

**CITY OF CLIFTON
CITY COUNCIL
SPECIAL BUDGET MEETING AGENDA
MARCH 10, 2026
6:30pm**

Adequate notice of this meeting has been provided by the Special Meeting Notice which was published as a legal advertisement in the Herald News on January 11, 2026. Further notice of this meeting was given prior to the meeting by posting said notice on the bulletin board at City Hall and on the City of Clifton website, which notice stated that formal action may or may not be taken on the matters to come before the Municipal Council.

1. CALL TO ORDER

2. FLAG SALUTE

3. DISCUSSION

D1- 2026 Budget Discussion

D2- Capital Bond Projects

D3- Meeting Rules of Order

4. FLOOR TO MEMBERS OF THE PUBLIC

5. ADJOURNMENT

D-1

Tolosi, Kathleen

From: Joseph Monzo <jmonzo@muniadvisors.com>
Sent: Wednesday, March 04, 2026 10:16 PM
To: DeMarzo, Gary; Tolosi, Kathleen
Subject: Clifton memo-March 10th mtg
Attachments: Revised Budget Presentation March 10, 2026.pdf

CAUTION: This email originated outside the City of Clifton's email system.
Do not click links or open attachments unless you recognize the sender and know the content is safe.

Gary and Kathleen

Please forward to the Council

Since our last budget meeting on Feb 10th the City Manager and I have been working on changes and adjustments to the initial 2026 budget that was discussed that evening.

The general consensus (although not unanimous) was that the local tax increase be limited to 6 cents. That would present a 3.83 % increase from last year. For the average residential homeowner this would be a \$ 108 increase in local property taxes.

The document being presented for discussion on March 10th achieves that.

The attached document is in three parts

1. a summary of all the actions/ changes to achieve this goal
2. the expenditure report with detail by dept and line item : 2026 budget/2025 budget/2025 actual
3. the revenue report : 2026 budget/2025 budget/2025 actual

In addition to the changes that have been discussed at the previous meeting, the steps (numbers 11-14) indicated on the attached have helped to achieve this.

They are:

- An increase in anticipated court revenue
- The change in the delivery of crossing guard services
- The retirement and replacement of 4 firefighters
- The reductions in force of 4 staff

Other Operating expense adjustments(line1) made since the 2/10 meeting include:

- eliminating the budget line for contingent - \$ 10,000
- reducing the health care waiver expense by \$ 50,000
- reducing the fuel expense by \$ 50,000

For the purposes of this report, I have not included any grants. I will add those when we officially introduce.

The Council will also need to pass a resolution to cancel the balance in the two trust funds so that they can be used as revenue.

Our proposed timeline is that the budget be introduced on March 17th and scheduled for a public hearing and adoption on April 21st

If you have any questions prior to the meeting please let me know

Thank you

Joe

CITY OF CLIFTON 2026 BUDGET
 STEPS/CHANGES TO ACHIEVE COUNCIL GOALS

2025 Taxation Level	93,525,039.00
2026 Assessed Valuation	5,407,183,919.00

Proposal Number	Presented Budget 1/13/26	Appropriations	Other Revenue	Taxation	Tax Increase - \$\$\$	Tax Increase %
		148,179,143.76	40,009,727.00	102,536,489.00	\$ 0.16	9.64%
1	Reduce Operating Expense appropriations to 2025 Spending levels.	(1,510,739.00)		(1,510,739.00)	\$ (0.0279)	
2	Increase Delinquent Tax Revenue Anticipation based on the AFS delinquent tax calculation		500,000.00	(500,000.00)	\$ (0.0092)	
3	Reduce the Reserve for Uncollected Taxes (RUT) appropriation based on 2025 actual tax collection rate	(1,500,000.00)		(1,500,000.00)	\$ (0.0277)	
4	Reduce the use of year end fund balance as a revenue		(2,750,000.00)	2,750,000.00	\$ 0.0509	
5	Cancel dormant trust funds and anticilate the balance as revenue		1,500,000.00	(1,500,000.00)	\$ (0.0277)	
6	Reduce Estimated Salary Hold	(3,500,000.00)		(3,500,000.00)	\$ (0.0647)	
7	Increase the departmental salary accounts based on actual 2026 salaries and/or an estimate for those out of contract	1,573,791.00		1,573,791.00	\$ 0.0291	
8	Reduce franchise fee revenue based on actual receipts		(59,000.00)	59,000.00	\$ 0.0011	
9	Reduce police salaries by charging off one year of the 2023 federal cops grant	(250,000.00)		(250,000.00)	\$ (0.0046)	
10	Recent Resignations-Admin (2)	(170,000.00)		(170,000.00)	\$ (0.0031)	
11	Increase anticipation of Court Revenue		200,000.00	(200,000.00)	\$ (0.0037)	
12	RIF of X Guards (sept-dec)					
	Satarles (Sept-Dec)	(280,000.00)				
	FICA (Sept-Dec)	(21,420.00)				
	Police OT	(12,000.00)				
	Prescription	(45,000.00)				
	Uniforms	(15,000.00)				
	New Contract with All City	280,000.00		(93,420.00)	\$ (0.0017)	
13	4 Firefighter retirements	(400,000.00)				
	4 Firefighter replacements (5 months)	85,000.00		(315,000.00)	\$ (0.0058)	
14	Reductions in Force (RIF)					
	Finance (1), Engineering (2), Personnel (1)	(250,000.00)				
	FICA for RIF's	(19,000.00)				
				(269,000.00)	\$ (0.0050)	
Changes Only		(6,034,368.00)	(609,000.00)	(5,425,368.00)	\$ (0.1003)	
Revised Totals		142,144,775.76	39,400,727.00	97,111,121.00	\$ 0.059664	3.83%

Current Appropriations

Description	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested	2026 Change from	2026 Change from
					2025 Budget	2025 Actual
City Manager - Salaries	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Full Time Salaries	399,000.00	359,000.00	353,385.99	330,000.00		
Part Time Employees	-	-	-	-		
Temporary and Seasonal Employees	-	-	-	-		
Excess Accumulated Time	20,000.00	20,000.00	909.89	-		
Sick Time Buy Out	-	-	-	-		
Health Care Buy Out	-	-	-	-		
Terminal Leave Pay	-	-	-	-		
City Manager - Salaries	419,000.00	379,000.00	354,295.88	330,000.00	(49,000.00)	(24,295.88)
City Manager - Expenses	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Books, Magazines, Periodicals	3,797.31	3,797.31	250.50	250.00		
Printing	342.00	342.00	39.00	50.00		
Computer Equipment & Supplies	-	-	-	-		
Office Supplies	865.68	865.68	820.84	500.00		
Other Equipment	274.52	274.52	233.98	200.00		
Public Relations	3,506.99	3,506.99	1,600.00	1,500.00		
Subscriptions & Memberships	3,266.00	3,266.00	3,701.82	3,500.00		
Consultant Services	45,833.26	55,833.26	42,198.69	39,000.00		
Miscellaneous	-	-	454.39	-		
Education, Training, Seminars	2,114.24	2,114.24	2,088.00	2,000.00		
Contractual Services	-	-	-	-		
City Manager - Expenses	60,000.00	70,000.00	51,387.22	47,000.00	(23,000.00)	(4,387.22)
Personnel - Salaries	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Full Time Salaries	333,000.00	333,000.00	330,328.81	264,000.00		
Part Time Employees	37,000.00	37,000.00	12,809.16	15,000.00		
Temporary and Seasonal Employees	-	-	13,882.65	15,000.00		
Excess Accumulated Time	20,000.00	20,000.00	10,140.69	15,000.00		
Overtime	10,000.00	10,000.00	8,395.16	10,000.00		
Sick Time Buy Out	2,750.00	2,750.00	2,918.57	3,000.00		
Health Care Buy Out	-	-	-	-		
Terminal Leave Pay	-	-	-	-		
Personnel - Salaries	402,750.00	402,750.00	378,475.04	322,000.00	(80,750.00)	(56,475.04)
Personnel - Expenses	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Computer Equipment & Supplies	12,105.00	12,105.00	840.00	500.00		
Office Supplies	2,578.43	2,578.43	2,108.96	2,000.00		
Other Equipment	-	-	-	-		
Advertising	5,494.00	5,494.00	4,204.00	4,500.00		
Legal Fees	187,369.71	187,369.71	188,139.66	186,000.00		
Medical & Psych Exams	6,194.83	6,194.83	10,003.00	10,000.00		
Consultant Services	57,357.20	57,357.20	72,910.05	75,000.00		
Education, Training, Seminars	17,883.87	17,883.87	7,962.87	8,000.00		
Maintenance & Repairs	-	-	-	-		
Contractual Services	1,516.96	1,516.96	-	-		
Personnel - Expenses	290,500.00	290,500.00	286,168.54	286,000.00	(4,500.00)	(168.54)
Advertising and Postage - Expenses	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Advertising and Postage - Expenses	-	-	-	-		
Computer Equipment & Supplies	10,535.85	10,535.85	-	-		
Advertising	-	-	-	-		
Postage	54,464.15	54,464.15	38,946.15	40,000.00		
Advertising and Postage - Expenses	65,000.00	65,000.00	38,946.15	40,000.00	(25,000.00)	1,053.85
Municipal Council - Salaries	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Part Time Employees	28,500.00	28,500.00	28,500.00	28,500.00		
Municipal Council - Salaries	28,500.00	28,500.00	28,500.00	28,500.00		
Municipal Council - Expenses	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Printing	778.00	778.00	-	-		
Office Supplies	-	-	-	-		
Advertising	-	-	-	-		
Legal Fees	2,992.00	2,992.00	-	-		
Public Relations	-	-	39.00	250.00		
Subscriptions & Memberships	-	-	-	-		
Consultant Services	-	-	-	-		
Education, Training, Seminars	230.00	230.00	100.00	250.00		
Celebrations	1,000.00	1,000.00	-	-		
Contractual Services	-	-	-	-		
Municipal Council - Expenses	5,000.00	5,000.00	139.00	500.00	(4,500.00)	361.00
City Clerk - Salaries	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Full Time Salaries	310,000.00	350,000.00	316,378.26	315,000.00		
Part Time Employees	48,000.00	48,000.00	53,309.06	55,000.00		
Temporary and Seasonal Employees	35,000.00	35,000.00	-	-		
Excess Accumulated Time	5,000.00	5,000.00	3,412.64	5,000.00		
Overtime	-	-	-	-		
Sick Time Buy Out	-	-	2,070.71	2,000.00		

Current Appropriations

Description	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested	2026 Change from	2026 Change from
					2025 Budget	2025 Actual
Health Care Buy Out	-	-	-	-		
Terminal Leave Pay	-	-	-	-		
City Clerk - Salaries	398,000.00	438,000.00	375,170.67	377,000.00	(61,000.00)	1,829.33
City Clerk - Expenses	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
City Clerk - Expenses	-	-	(0.00)	-		
Books, Magazines, Periodicals	661.00	661.00	351.00	500.00		
Election Expenses	85,178.85	125,178.85	145,668.01	141,000.00		
Election Reimbursements	-	-	-	-		
Printing	1,007.00	1,007.00	2,989.00	3,000.00		
Computer Equipment & Supplies	-	-	193.00	-		
Office Supplies	4,155.10	4,155.10	3,502.34	3,500.00		
Other Equipment	-	-	-	-		
Advertising	13,237.37	13,237.37	17,129.30	15,000.00		
Subscriptions & Memberships	15,679.50	15,679.50	7,239.56	7,500.00		
Consultant Services	15,706.00	15,706.00	14,962.00	15,000.00		
Education, Training, Seminars	748.31	748.31	4,436.29	4,000.00		
Licenses, Training, Permits	-	-	-	-		
Contractual Services	37,626.87	37,626.87	500.00	500.00		
City Clerk - OPRA	-	-	-	-		
Board of Ethics - Expenses	-	-	-	-		
City Clerk - Expenses	174,000.00	214,000.00	196,970.50	190,000.00	(24,000.00)	(6,970.50)
Financial Administration - Salaries	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Financial Administration - Salaries	-	-	0.00	-		
Full Time Salaries	680,000.00	680,000.00	654,261.86	616,000.00		
Part Time Employees	-	-	-	-		
Temporary and Seasonal Employees	-	-	-	-		
Excess Accumulated Time	20,000.00	20,000.00	20,415.52	20,000.00		
Overtime	15,000.00	15,000.00	1,975.88	5,000.00		
Sick Time Buy Out	-	-	-	-		
Health Care Buy Out	-	-	-	-		
Terminal Leave Pay	-	-	-	-		
Financial Administration - Salaries	715,000.00	715,000.00	676,653.26	641,000.00	(74,000.00)	(35,653.26)
Financial Administration - Expense	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Books, Magazines, Periodicals	20,048.00	20,048.00	-	-		
Printing	1,524.00	1,524.00	949.00	1,000.00		
Computer Equipment & Supplies	7,732.00	7,732.00	-	-		
Office Supplies	2,746.00	2,746.00	2,098.65	3,000.00		
Other Equipment	532.00	532.00	-	-		
Subscriptions & Memberships	2,570.00	2,570.00	760.00	1,000.00		
Consultant Services	57,359.40	84,859.40	101,709.69	174,000.00		
Education, Training, Seminars	6,658.00	6,658.00	9,023.15	9,000.00		
Licenses, Training, Permits	650.00	650.00	1,380.00	1,500.00		
Accounting and Auditing	7,855.00	7,855.00	18,350.00	18,500.00		
Outside Service - Library	-	-	-	-		
Maintenance & Repairs	-	-	-	-		
Contractual Services	160,124.60	187,624.60	182,944.95	200,000.00		
Financial Administration - Expense	267,799.00	322,799.00	317,215.44	408,000.00	85,201.00	90,784.56
Auditing Expense	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Consultant Services	100,000.00	100,000.00	93,060.00	85,000.00		
Accounting and Auditing	-	-	4,237.50	-		
City Audit Fees	-	-	-	-		
Municipal Court Audit Fees	-	-	-	-		
Community Devl Audit Fees	-	-	-	-		
Library Audit Fees	-	-	-	-		
Section 8 Audit Fees	-	-	-	-		
Sewer Utility Audit Fee	-	-	-	-		
Auditing Expense	100,000.00	100,000.00	97,297.50	85,000.00	(15,000.00)	(12,297.50)
Management Info Systems - Salaries	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Management Info Systems - Salaries	0.00	0.00	0.00	-		
Full Time Salaries	177,451.24	177,451.24	173,130.34	235,000.00		
Part Time Employees	-	-	-	-		
Temporary and Seasonal Employees	19,643.00	19,643.00	22,983.75	25,000.00		
Excess Accumulated Time	9,310.90	9,310.90	10,447.16	10,000.00		
Overtime	4,094.86	4,094.86	29.99	1,000.00		
Sick Time Buy Out	-	-	-	-		
Health Care Buy Out	-	-	-	-		
Terminal Leave	-	-	-	-		
Disability	-	-	-	-		
Management Info Systems - Salaries	210,500.00	210,500.00	206,591.24	271,000.00	60,500.00	64,408.76
Management Info Systems - Expenses	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Printing	6,537.22	6,537.22	-	-		
Computer Equipment & Supplies	13,504.73	13,504.73	8,483.50	8,000.00		
Office Supplies	-	-	-	-		

Current Appropriations

Description	2025 BUDGET	2025 ADJST BUD.	2025 CHARGED	2026 Requested	2026 Change from	2026 Change from
					2025 Budget	2025 Actual
Other Equipment	51,919.68	51,919.68	18,777.00	20,000.00		
Subscriptions & Memberships	11,762.30	11,762.30	11,703.78	12,000.00		
Consultant Services	36,416.07	36,416.07	82,592.04	85,000.00		
Education, Training, Seminars	-	-	-	-		
Maintenance & Repairs	16,860.00	16,860.00	-	-		
Management Info Systems - Expenses	137,000.00	137,000.00	121,556.32	125,000.00	(12,000.00)	3,443.68
Cable Television - Salaries	2025 BUDGET	2025 ADJST BUD.	2025 CHARGED	2026 Requested		
Cable Television - Salaries	-	-	0.00	-		
Full Time	52,000.00	52,000.00	53,034.00	58,000.00		
Part Time Employees	26,000.00	26,000.00	9,120.00	10,000.00		
Temporary and Seasonal Employees	-	-	-	-		
Excess Accumulated Time	-	-	1,050.78	1,000.00		
Overtime	15,000.00	15,000.00	30,373.78	25,000.00		
Sick Time Buy Out	-	-	-	-		
Terminal Leave	-	-	-	-		
Disability	-	-	-	-		
Cable Television - Salaries	93,000.00	93,000.00	93,578.56	94,000.00	1,000.00	421.44
Cable Television - Expenses	2025 BUDGET	2025 ADJST BUD.	2025 CHARGED	2026 Requested		
Computer Equipment & Supplies	1,301.38	1,301.38	1,418.00	2,000.00		
Office Supplies	-	-	-	-		
Other Equipment	10,698.62	10,698.62	9,958.62	10,000.00		
Tools & Work Equipment	-	-	-	-		
Cable Television - Expenses	12,000.00	12,000.00	11,376.62	12,000.00		623.38
Tax Assessor - Salaries	2025 BUDGET	2025 ADJST BUD.	2025 CHARGED	2026 Requested		
Full Time Salaries	500,000.00	500,000.00	481,105.82	475,000.00		
Part Time Employees	-	-	-	-		
Temporary and Seasonal Employees	-	-	-	-		
Excess Accumulated Time	18,500.00	18,500.00	14,041.24	15,000.00		
Overtime	-	-	341.44	1,000.00		
Sick Time Buy Out	5,500.00	5,500.00	3,271.62	5,000.00		
Health Care Buy Out	-	-	-	-		
Terminal Leave Pay	-	-	-	-		
Disability	-	-	-	-		
Tax Assessor - Salaries	524,000.00	524,000.00	498,760.12	496,000.00	(28,000.00)	(2,760.12)
Tax Assessor - Expenses	2025 BUDGET	2025 ADJST BUD.	2025 CHARGED	2026 Requested		
Tax Assessor - Expenses	-	-	0.00	-		
Printing	17,250.74	17,250.74	-	-		
Computer Equipment & Supplies	-	-	-	-		
Office Supplies	1,411.21	1,411.21	817.78	1,000.00		
Other Equipment	-	-	-	-		
Legal Fees	71,671.05	71,671.05	5,480.00	6,000.00		
Subscriptions & Memberships	6,557.00	6,557.00	1,791.41	1,800.00		
Consultant Services	5,500.00	5,500.00	-	-		
Education, Training, Seminars	810.00	810.00	1,195.00	1,200.00		
Licenses, Training, Permits	-	-	-	-		
Court Appearances	-	-	-	-		
Contractual Services	12,300.00	12,300.00	13,300.00	15,000.00		
Tax Maps For Reval.	-	3,300,000.00	3,300,000.00	-		
Tax Assessor - Expenses	115,500.00	3,415,500.00	3,322,584.19	25,000.00	(90,500.00)	2,415.81
adjusted for reval emergency						
Tax Collector - Salaries	2025 BUDGET	2025 ADJST BUD.	2025 CHARGED	2026 Requested		
Tax Collector - Salaries	-	-	0.00	-		
Full Time Salaries	253,862.57	253,862.57	219,409.08	405,000.00		
Part Time Employees	-	-	-	-		
Temporary and Seasonal Employees	-	-	-	-		
Excess Accumulated Time	2,831.77	2,831.77	1,315.12	1,500.00		
Overtime	305.66	305.66	377.26	1,000.00		
Sick Time Buy Out	-	-	-	-		
Health Care Buy Out	-	-	-	-		
Terminal Leave Pay	-	-	-	-		
Disability	-	-	1,955.94	-		
Tax Collector - Salaries	257,000.00	257,000.00	223,057.40	407,500.00	150,500.00	184,442.60
Tax Collector - Expenses	2025 BUDGET	2025 ADJST BUD.	2025 CHARGED	2026 Requested		
Tax Collector - Expenses	0.00	0.00	-	-		
Books, Magazines, Periodicals	9,676.65	9,676.65	-	-		
Printing	37,095.00	37,095.00	45,167.00	45,000.00		
Computer Equipment & Supplies	3,755.00	3,755.00	2,166.00	2,000.00		
Office Supplies	1,822.84	1,822.84	1,059.85	1,000.00		
Other Equipment	-	-	-	-		
Advertising	1,101.99	1,101.99	1,082.40	1,000.00		
Legal Fees	-	-	-	-		
Subscriptions & Memberships	160.00	160.00	280.00	300.00		
Education, Training, Seminars	2,508.00	2,508.00	1,199.91	1,200.00		
Licenses, Training, Permits	-	-	-	-		

Current Appropriations

Description	2025 BUDGET	2025 ADJUST. BUD.	2025 CHARGED	2026 Requested	2026 Change from	2026 Change from
					2025 Budget	2025 Actual
Contractual Services	2,880.52	2,880.52	4,200.00	4,500.00		
Tax Collector - Expenses	59,000.00	59,000.00	55,155.16	55,000.00	(4,000.00)	(155.16)
Legal Service - Salaries	2025 BUDGET	2025 ADJUST. BUD.	2025 CHARGED	2026 Requested		
Full Time Salaries	115,000.00	115,000.00	198,415.70	320,000.00		
Part Time Employees	575,000.00	575,000.00	430,027.95	350,000.00		
Temporary and Seasonal Employees	-	-	-	-		
Excess Accumulated Time	5,000.00	5,000.00	1,981.48	2,000.00		
Overtime	-	-	37.09	-		
Sick Time Buy Out	-	-	-	-		
Health Care Buy Out	-	-	-	-		
Terminal Leave Pay	-	-	-	-		
Legal Service - Salaries	695,000.00	695,000.00	630,462.22	672,000.00	(23,000.00)	41,537.78
Legal Service - Expenses	2025 BUDGET	2025 ADJUST. BUD.	2025 CHARGED	2026 Requested		
Legal Service - Expenses	-	-	-	-		
Books, Magazines, Periodicals	24,410.49	24,410.49	24,568.96	27,500.00		
Printing	-	-	-	-		
Computer Equipment & Supplies	-	-	-	-		
Office Supplies	1,063.45	1,063.45	1,569.48	1,500.00		
Legal Fees	51,621.85	51,621.85	12,484.02	15,000.00		
Filing Fees & Costs	632.96	632.96	5,055.24	5,000.00		
Public Relations	-	-	-	-		
Subscriptions & Memberships	-	-	315.00	500.00		
Consultant Services	26,295.33	26,295.33	-	-		
Education, Training, Seminars	1,475.92	1,475.92	440.00	500.00		
Court Appearances	-	-	21.00	-		
Contractual Services	-	-	-	-		
Legal Service - Expenses	105,500.00	105,500.00	44,453.70	50,000.00	(55,500.00)	5,546.30
Engineering Services - Salaries	2025 BUDGET	2025 ADJUST. BUD.	2025 CHARGED	2026 Requested		
Full Time Salaries	375,000.00	375,000.00	366,652.88	290,000.00		
Part Time Employees	15,000.00	15,000.00	-	-		
Temporary and Seasonal Employees	-	-	-	-		
Excess Accumulated Time	10,000.00	10,000.00	9,777.18	10,000.00		
Overtime	-	-	75.17	-		
Sick Time Buy Out	-	-	-	-		
Health Care Buy Out	-	-	-	-		
Terminal Leave Pay	-	-	-	-		
Engineering Services - Salaries	400,000.00	400,000.00	376,505.23	300,000.00	(100,000.00)	(76,505.23)
Engineering Services - Expenses	2025 BUDGET	2025 ADJUST. BUD.	2025 CHARGED	2026 Requested		
Printing	35,792.22	35,792.22	-	-		
Computer Equipment & Supplies	5,360.00	5,360.00	5,760.00	-		
Office Supplies	1,607.69	1,607.69	716.77	-		
Other Equipment	-	-	1,572.00	-		
Tools & Work Equipment	-	-	-	-		
Subscriptions & Memberships	-	-	-	-		
Consultant Services	174,380.08	139,380.08	142,625.66	145,000.00		
Miscellaneous	-	-	-	-		
Education, Training, Seminars	80.01	80.01	-	-		
Permits	41,280.00	41,280.00	41,155.00	-		
Maintenance & Repairs	-	-	200.00	-		
Contractual Services	-	-	-	-		
Engineering Services - Expenses	258,500.00	223,500.00	192,029.43	145,000.00	(78,500.00)	(47,029.43)
Economic Development - Salaries	2025 BUDGET	2025 ADJUST. BUD.	2025 CHARGED	2026 Requested		
Part Time Employees	42,000.00	2,000.00	-	1.00		
Temporary and Seasonal Employees	-	-	-	-		
Economic Development - Salaries	42,000.00	2,000.00	-	1.00	(1,999.00)	1.00
Economic Development - Expenses	2025 BUDGET	2025 ADJUST. BUD.	2025 CHARGED	2026 Requested		
Auto Expenses	3,001.00	3,001.00	-	500.00		
Printing	-	-	-	-		
Computer Equipment & Supplies	-	-	-	-		
Office Supplies	-	-	-	-		
Advertising	-	-	-	-		
Postage	-	-	-	-		
Subscriptions & Memberships	-	-	-	-		
Consultant Services	-	-	-	-		
Economic Development - Expenses	3,001.00	3,001.00	-	500.00	(2,501.00)	500.00
Zoning and Planning - Salaries	2025 BUDGET	2025 ADJUST. BUD.	2025 CHARGED	2026 Requested		
Full Time Salaries	103,000.00	103,000.00	90,502.56	120,000.00		
Part Time Employees	65,000.00	65,000.00	87,860.07	90,000.00		
Inspectors	127,000.00	77,000.00	-	-		
Temporary and Seasonal Employees	-	-	-	-		
Excess Accumulated Time	1,500.00	1,500.00	1,262.21	1,500.00		
Overtime	-	-	6,828.96	10,000.00		

Current Appropriations

Description	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested	2026 Change from	2026 Change from
					2025 Budget	2025 Actual
Sick Time Buy Out	-	-	-	-		
Health Care Buy Out	-	-	-	-		
Terminal Leave	-	-	-	-		
Zoning and Planning - Salaries	296,500.00	246,500.00	186,453.80	221,500.00	(25,000.00)	35,046.20
Zoning and Planning - Expenses	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Books, Magazines, Periodicals	1,702.60	1,702.60	-	-		
Printing	-	-	120.00	150.00		
Computer Equipment & Supplies	31,226.47	31,226.47	23,288.20	21,800.00		
Office Supplies	1,911.29	1,911.29	1,523.45	1,500.00		
Advertising	1,769.19	1,769.19	1,147.12	1,200.00		
Legal Fees	94,630.45	94,630.45	90,316.74	90,000.00		
Subscriptions & Memberships	-	-	600.00	600.00		
Consultant Services	11,120.00	11,120.00	9,640.00	9,500.00		
Education, Training, Seminars	640.00	640.00	160.00	250.00		
Court Appearances	-	-	-	-		
Contractual Services	-	-	-	-		
Zoning and Planning - Expenses	143,000.00	143,000.00	126,795.51	125,000.00	(18,000.00)	(1,795.51)
Housing Director - Salaries	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Full Time Salaries	390,000.00	390,000.00	304,638.28	500,000.00		
Part Time Employees	-	-	-	30,000.00		
Inspectors	-	-	37,004.16	35,000.00		
Temporary and Seasonal Employees	-	-	-	-		
Excess Accumulated Time	1,500.00	1,500.00	10,725.39	10,000.00		
Overtime	-	-	1,614.06	2,000.00		
Sick Time Buy Out	-	-	-	-		
Health Care Buy Out	-	-	-	-		
Terminal Leave Pay	-	-	-	-		
Disability	-	-	20,755.20	-		
Housing Director - Salaries	391,500.00	391,500.00	374,737.09	577,000.00	185,500.00	202,262.91
Housing Director - Expenses	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Printing	120.00	120.00	117.00	-		
Computer Equipment & Supplies	29,034.41	29,034.41	-	-		
Office Supplies	1,270.59	1,270.59	1,072.00	1,500.00		
Telephone	-	-	-	-		
Subscriptions & Memberships	2,800.00	2,800.00	-	-		
Emergency Order Clean Ups	7,275.00	7,275.00	6,475.00	6,500.00		
Education, Training, Seminars	-	-	-	-		
Contractual Services	-	-	-	-		
Housing Director - Expenses	40,500.00	40,500.00	7,664.00	8,000.00	(32,500.00)	336.00
Construction Code - Salaries	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Full Time Salaries	613,000.00	613,000.00	746,340.28	-		
Part Time Employees	300,000.00	300,000.00	176,646.80	-		
Temporary and Seasonal Employees	150,000.00	150,000.00	123,691.00	-		
Excess Accumulated Time	5,000.00	5,000.00	5,569.40	-		
Overtime	-	-	15,632.56	-		
Sick Time Buy Out	-	-	-	-		
Health Care Buy Out	-	-	-	-		
Terminal Leave Pay	-	-	-	-		
Construction Code - Salaries	1,068,000.00	1,068,000.00	1,067,880.04	-	(1,068,000.00)	(1,067,880.04)
Construction Code - Expenses	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Auto Expenses	56,249.54	56,249.54	39,326.29	-		
Books, Magazines, Periodicals	1,250.03	1,250.03	-	-		
Uniform Allowance	3,457.58	3,457.58	-	-		
Printing	275.00	275.00	2,206.00	-		
Computer Equipment & Supplies	1,575.00	1,575.00	25,634.00	-		
Office Supplies	52,317.84	52,317.84	42,959.05	-		
Data Storage	2,521.44	2,521.44	2,521.36	-		
Other Equipment	135.00	135.00	-	-		
Tools & Work Equipment	-	-	-	-		
Telephone	-	-	-	-		
Postage	4,043.57	4,043.57	5,524.11	-		
Subscriptions & Memberships	28,135.00	28,135.00	22,695.00	-		
Consultant Services	-	-	-	-		
Education, Training, Seminars	40.00	40.00	-	-		
Maintenance & Repairs	2,500.00	2,500.00	695.00	-		
Contractual Services	-	-	10,630.00	-		
Construction Code - Expenses	152,500.00	152,500.00	152,190.81	-	(152,500.00)	(152,190.81)
Rent Leveling Board - Salaries	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Part Time Employees	-	-	-	-		
Overtime	-	-	-	-		
Rent Leveling Board - Salaries	-	-	-	-		
Rent Leveling Board - Expenses	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		

Current Appropriations

Description	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested	2026 Change from	2026 Change from
					2025 Budget	2025 Actual
Office Supplies	-	-	650.00	100.00		
Legal Fees	750.00	750.00	-	-		
Rent Leveling Board - Expenses	750.00	750.00	650.00	100.00	(650.00)	(550.00)
ABC Board - Salaries	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Part Time Employees	9,500.00	9,500.00	7,500.00	9,500.00		
ABC Board - Salaries	9,500.00	9,500.00	7,500.00	9,500.00	-	2,000.00
ABC Board - Expenses	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Office Supplies	-	-	-	-		
Advertising	400.00	400.00	-	100.00		
Legal Fees	-	-	-	-		
Court Appearances	-	-	-	-		
ABC Board - Expenses	400.00	400.00	-	100.00	(300.00)	100.00
Insurance - General Liability	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Self Insurance Funds Admin	2,000,000.00	2,000,000.00	2,000,000.00	2,000,000.00		
Claims	-	-	-	1,500,000.00		
Insurance - General Liability	2,000,000.00	2,000,000.00	2,000,000.00	3,500,000.00	1,500,000.00	1,500,000.00
Insurance - Worker Comp	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Self-Insurance Funds Admin	180,000.00	180,000.00	180,000.00	1,300,000.00		
Claims	-	-	-	-		
Insurance - Worker Comp	180,000.00	180,000.00	180,000.00	1,300,000.00	1,120,000.00	1,120,000.00
Insurance - Employee Group Health	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Group Insurance Contracts	22,000,000.00	22,000,000.00	22,000,000.00	25,705,000.00		
Claims	-	-	-	-		
Insurance - Employee Group Health	22,000,000.00	22,000,000.00	22,000,000.00	25,705,000.00	3,705,000.00	3,705,000.00
Health Care Waiver	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Health Care Buy Out	450,000.00	450,000.00	435,270.65	450,000.00		
Health Care Waiver	450,000.00	450,000.00	435,270.65	450,000.00	-	14,729.35
Statutory Exp. - Unemployment	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Unemployment Insurance	1.00	1.00	1.00	1.00		
Statutory Exp. - Unemployment	1.00	1.00	1.00	1.00	-	-
Police Department - Salaries	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Full Time Salaries	20,600,200.00	20,600,200.00	20,931,403.94	21,950,000.00		
Part Time Employees	250,000.00	250,000.00	203,175.22	200,000.00		
Dispatchers	1,146,000.00	1,146,000.00	1,129,629.78	1,275,000.00		
School Crossing Guards	965,000.00	965,000.00	548,608.96	-		
Non-Uniform Salaries	802,000.00	802,000.00	795,104.45	800,000.00		
Special Officers/Court	115,000.00	115,000.00	61,945.11	65,000.00		
Temporary and Seasonal Employees	-	-	-	-		
Excess Accumulated Time	100,000.00	100,000.00	155,931.87	160,000.00		
Police Overtime	475,000.00	475,000.00	425,712.33	463,000.00		
Sick Time Buy Out	20,000.00	20,000.00	21,940.30	25,000.00		
Special Events Overtime	200,000.00	200,000.00	106,753.63	110,000.00		
OFFSET WITH COPS GRANT	-	-	-	(250,000.00)		
Disability	-	-	11,490.77	-		
Workers Comp	-	-	2,957.56	-		
ARPA Police Dept - Revenue Loss	-	-	-	-		
Police Department - Salaries	24,673,200.00	24,673,200.00	24,394,653.92	24,798,000.00	124,800.00	403,346.08
Police Department - Expenses	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Police Department - Expenses	-	-	(0.00)	-		
Auto Expenses	7,985.83	7,985.83	8,588.36	8,000.00		
Books, Magazines, Periodicals	-	-	200.00	-		
Uniform Allowance	175,123.16	175,123.16	249,560.33	235,000.00		
Drugs, Medicines,	3,420.00	3,420.00	12,368.26	12,000.00		
First Aid Supplies	15,552.78	15,552.78	16,542.42	16,000.00		
Feeding Prisoners	665.70	665.70	1,039.90	1,000.00		
Janitorial Supplies	641.45	641.45	-	-		
Fuel - Gasoline	572.42	572.42	498.68	500.00		
Printing	5,227.05	5,227.05	6,849.39	6,500.00		
Computer Equipment & Supplies	44,334.41	44,334.41	28,314.84	28,000.00		
Office Supplies	16,453.81	16,453.81	12,297.20	12,000.00		
Other Equipment	41,644.13	41,644.13	50,053.98	50,000.00		
Advertising	154.38	154.38	326.25	300.00		
Tools & Work Equipment	79.92	79.92	786.28	700.00		
Telephone	2,280.00	2,280.00	2,190.00	2,000.00		
Medical & Psych Exams	22,860.00	22,860.00	25,370.00	25,000.00		
Interpreters	33,199.83	33,199.83	(1,484.91)	-		
Subscriptions & Memberships	1,432.87	1,432.87	1,195.00	1,000.00		
Consultant Services	10,919.92	10,919.92	11,465.95	11,000.00		
Education, Training, Seminars	66,248.10	66,248.10	39,504.81	40,000.00		

Current Appropriations

Description	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested	2026 Change from	2026 Change from
					2025 Budget	2025 Actual
Licenses, Training, Permits	2,527.10	2,527.10	3,114.00	3,000.00		
Ammunition	64,071.74	64,071.74	2,915.80	3,000.00		
Maintenance & Repairs	275,626.21	275,626.21	108,543.33	105,000.00		
Signs	19,232.83	19,232.83	19,030.84	20,000.00		
Contractual Services	102,446.36	102,446.36	272,722.53	280,000.00		
Police Department - Expenses	912,700.00	912,700.00	871,993.24	860,000.00	(52,700.00)	(11,993.24)
Traffic Safety Council - Salaries	-	-	-	-		
Traffic Safety Council - Expenses	-	-	-	-		
Office Emergency Management - Salaries	-	-	-	-		
Crossing Guards - Salaries	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
School Crossing Guards				300,000.00		
Crossing Guards - Salaries				300,000.00	300,000.00	300,000.00
Crossing Guards - Expenses	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Service Contract				280,000.00		
Crossing Guards - Expenses				280,000.00	280,000.00	280,000.00
Office Emergency Management - Expenses	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Office Emergency Management - Expenses	(0.00)	(0.00)	0.00	-		
Books, Magazines, Periodicals	-	-	-	-		
Uniform Allowance	-	-	-	-		
First Aid Supplies	-	-	-	-		
Printing	-	-	-	-		
Computer Equipment & Supplies	7,966.55	7,966.55	-	-		
Office Supplies	285.99	285.99	-	-		
Other Equipment	683.79	683.79	4,116.39	4,000.00		
Telephone	-	-	-	-		
Education, Training, Seminars	-	-	1,383.61	1,500.00		
Maintenance & Repairs	563.67	563.67	-	-		
Office Emergency Management - Expenses	9,500.00	9,500.00	5,500.00	5,500.00	(4,000.00)	-
Fire Department - Salaries	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Full Time Salaries	14,881,396.00	14,881,396.00	14,299,644.46	15,060,000.00		
Part Time Employees	70,000.00	70,000.00	54,771.00	55,000.00		
Non-Uniform Salaries	637,000.00	637,000.00	682,155.87	670,000.00		
Temporary and Seasonal Employees	-	-	-	-		
Excess Accumulated Time	125,000.00	125,000.00	174,477.45	175,000.00		
Fire Dept. Overtime	720,000.00	720,000.00	1,152,661.43	750,000.00		
Sick Time Buy Out	90,000.00	90,000.00	94,056.18	95,000.00		
Health Care Buy Out	-	-	-	-		
Terminal Leave Pay	60,000.00	60,000.00	-	-		
Workers Comp Payments	-	-	-	-		
ARPA Fire Dept - Revenue Loss	-	-	-	-		
Fire Department - Salaries	16,583,396.00	16,583,396.00	16,457,766.39	16,805,000.00	221,604.00	347,233.61
Fire Department - Expenses	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Fire Department - Expenses	-	-	-	-		
Auto Expense	-	-	-	-		
Books, Magazines, Periodicals	789.00	789.00	-	-		
Uniform Allowance	125,443.58	125,443.58	145,023.45	145,000.00		
First Aid Supplies	62,238.45	62,238.45	74,922.98	75,000.00		
Janitorial Supplies	21,625.17	21,625.17	25,268.53	25,000.00		
Printing	828.00	828.00	308.00	250.00		
Computer Equipment & Supplies	22,875.32	22,875.32	43,357.85	45,000.00		
Office Supplies	7,302.05	7,302.05	5,206.28	5,000.00		
Other Equipment	10,875.33	10,875.33	8,165.97	8,000.00		
Rents	-	-	-	-		
Tools & Work Equipment	17,981.09	17,981.09	15,692.97	15,000.00		
Telephone	-	-	118.81	-		
Medical & Psych Exams	11,573.00	11,573.00	6,198.00	6,000.00		
Subscriptions & Memberships	4,995.14	4,995.14	281.21	-		
Consultant Services	-	-	-	-		
Education, Training, Seminars	62,461.08	62,461.08	21,780.00	22,000.00		
Maintenance & Repairs	53,591.55	53,591.55	49,426.69	50,000.00		
Contractual Services	65,993.83	65,993.83	68,503.20	70,000.00		
Ambulance Fee Collection	167,927.41	227,927.41	219,214.25	170,250.00		
Fire Department - Expenses	636,500.00	696,500.00	683,468.19	636,500.00	(60,000.00)	(46,968.19)
Building Department (DPW) - Salaries	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Full Time Salaries	387,000.00	387,000.00	375,757.27	300,000.00		
Part Time Employees	-	-	-	-		
Temporary and Seasonal Employees	-	-	-	-		
Excess Accumulated Time	3,000.00	3,000.00	8,573.78	10,000.00		

Current Appropriations

Description	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested	2026 Change from	2026 Change from
					2025 Budget	2025 Actual
Building Overtime	82,000.00	82,000.00	58,119.81	65,000.00		
Sick Time Buy Out	-	-	-	-		
Health Care Buy Out	-	-	-	-		
Terminal Leave Pay	-	-	-	-		
Snow Removal	-	-	25,000.00	-		
Disability	-	-	-	-		
Building Department (DPW) - Salaries	472,000.00	472,000.00	467,450.86	375,000.00	(97,000.00)	(92,450.86)

Building Department (DPW) - Expenses	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Auto Expenses	10,709.63	10,709.63	540.00	250.00		
Books, Magazines, Periodicals	-	-	-	-		
Uniform Allowance	-	-	-	-		
Janitorial Supplies	20,525.78	20,525.78	14,199.41	15,000.00		
Road Salt and Cinders	-	-	75,000.00	-		
Computer Equipment & Supplies	2,182.00	2,182.00	-	-		
Office Supplies	450.00	450.00	743.69	1,000.00		
Other Equipment	33,466.00	33,466.00	12,357.22	12,000.00		
Tools & Work Equipment	26,093.53	26,093.53	19,702.92	20,000.00		
Consultant Services	-	-	-	-		
Education, Training, Seminars	-	-	539.57	250.00		
Licenses, Training, Permits	4,563.30	4,563.30	1,348.00	1,500.00		
Maintenance & Repairs	273,578.44	273,578.44	217,351.47	220,000.00		
Signs	-	-	-	-		
Contractual Services	229,931.32	229,931.32	191,594.09	190,000.00		
Emergency Repair	-	-	-	-		
Building Department (DPW) - Expenses	601,500.00	601,500.00	533,376.37	460,000.00	(141,500.00)	(73,376.37)

Roads Department - Salaries	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Roads Department - Salaries	-	-	-	-		
Full Time Salaries	660,000.00	660,000.00	641,620.76	765,000.00		
Temporary and Seasonal Employees	-	-	-	-		
Excess Accumulated Time	-	-	8,885.35	10,000.00		
Overtime	65,000.00	65,000.00	51,062.69	50,000.00		
Sick Time Buy Out	-	-	-	-		
Terminal Leave Pay	-	-	-	-		
Snow Removal	-	50,000.00	50,000.00	25,000.00		
Disability	-	-	12,539.60	-		
Workers COmp	-	-	8,557.18	-		
ARPA Roads Dept - Revenue Loss	-	-	-	-		
Roads Department - Salaries	725,000.00	775,000.00	772,665.58	850,000.00	75,000.00	77,334.42

Roads Department - Expenses	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Roads Department - Expenses	(0.00)	(0.00)	-	-		
Books, Magazines, Periodicals	-	-	-	-		
Uniform Allowance	-	-	-	-		
Janitorial Supplies	81,284.52	1,284.52	-	-		
Salt and Cinders	50,000.00	50,000.00	50,000.00	-		
Printing	-	-	-	-		
Computer Equipment & Supplies	-	-	-	-		
Office Supplies	-	-	-	-		
Other Equipment	-	-	-	-		
Tools & Work Equipment	18,141.69	8,141.69	8,682.52	10,000.00		
Subscriptions & Memberships	-	-	12,539.80	13,000.00		
Consultant Services	-	-	-	-		
Education, Training, Seminars	-	-	-	-		
Licenses, Training, Permits	-	-	-	-		
Maintenance & Repairs	40,336.79	40,336.79	49,372.60	50,000.00		
Signs	13,737.00	3,737.00	7,000.00	7,000.00		
Contractual Services	-	-	-	-		
Roads Department - Expenses	203,500.00	103,500.00	127,594.92	80,000.00	(23,500.00)	(47,594.92)

Snow Removal- Expenses	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Snow Supplies, Salt etc	-	-	-	1.00		
Snow Removal- Expenses				1.00	1.00	1.00

Public Works Administration - Salaries	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Full Time Salaries	460,000.00	460,000.00	442,659.10	505,000.00		
Temporary and Seasonal Employees	-	-	-	-		
Excess Accumulated Time	75,000.00	55,000.00	38,910.42	40,000.00		
Overtime	10,000.00	10,000.00	21,389.51	20,000.00		
Sick Time Buy Out	3,500.00	3,500.00	2,967.71	3,000.00		
Health Care Buy Out	-	-	-	-		
Terminal Leave Pay	-	-	-	-		
Snow Removal	-	-	-	-		
Disability	-	-	-	-		
Public Works Administration - Salaries	548,500.00	528,500.00	505,926.74	568,000.00	39,500.00	62,073.26

Public Works Administration - Expenses	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested
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Current Appropriations

Description	2025 BUDGET	2025 ADJUST. BUD.	2025 CHARGED	2026 Requested	2026 Change from	2026 Change from
					2025 Budget	2025 Actual
Uniform Allowance	47,945.10	47,945.10	53,444.55	53,000.00		
Printing	650.00	650.00	650.00	500.00		
Computer Equipment & Supplies	11,651.00	11,651.00	2,641.21	2,500.00		
Office Supplies	1,834.44	1,834.44	1,307.61	1,000.00		
Other Equipment	369.00	369.00	-	-		
Tools & Work Equipment	-	-	54.65	-		
Telephone	-	-	-	-		
Consultant Services	-	-	-	-		
Education, Training, Seminars	1,365.00	1,365.00	1,141.06	1,000.00		
Licenses, Training, Permits	578.00	578.00	210.00	200.00		
Maintenance & Repairs	317.46	317.46	540.00	500.00		
Contractual Services	1,290.00	1,290.00	1,040.00	1,300.00		
Public Works Administration - Expenses	66,000.00	66,000.00	61,029.08	60,000.00	(6,000.00)	(1,029.08)
Recycling - Salaries	2025 BUDGET	2025 ADJUST. BUD.	2025 CHARGED	2026 Requested		
Full Time Salaries	909,000.00	909,000.00	846,289.79	850,000.00		
Part Time Employees	27,000.00	27,000.00	25,590.03	30,000.00		
Temporary and Seasonal Employees	60,000.00	60,000.00	109,983.76	100,000.00		
Excess Accumulated Time	4,000.00	4,000.00	7,682.98	7,500.00		
Recycling Overtime	30,000.00	30,000.00	26,734.61	30,000.00		
Sick Time Buy Out	-	-	-	-		
Health Care Buy Out	-	-	-	-		
Terminal Leave Pay	-	-	-	-		
Disability	-	-	-	-		
Workers Comp	-	-	-	-		
Recycling - Salaries	1,030,000.00	1,030,000.00	1,016,281.17	1,017,500.00	(12,500.00)	1,218.83
Recycling - Expenses	2025 BUDGET	2025 ADJUST. BUD.	2025 CHARGED	2026 Requested		
Uniform Allowance	700.00	700.00	-	-		
Printing	-	-	-	-		
Computer Equipment & Supplies	-	-	-	-		
Office Supplies	200.00	200.00	-	-		
Other Equipment	-	-	-	-		
Tools & Work Equipment	16,400.00	16,400.00	7,562.99	8,000.00		
Subscriptions & Memberships	-	-	-	-		
Consultant Services	-	-	-	-		
Education, Training, Seminars	-	-	-	-		
Licenses, Training, Permits	-	-	-	-		
Maintenance & Repairs	200.00	200.00	-	-		
Signs	-	-	-	-		
Contractual Services	500.00	500.00	-	-		
Recycling - Expenses	18,000.00	18,000.00	7,562.99	8,000.00	(10,000.00)	437.01
Vehicle Maintenance - Salaries	2025 BUDGET	2025 ADJUST. BUD.	2025 CHARGED	2026 Requested		
Full Time Salaries	660,000.00	680,000.00	654,825.10	705,000.00		
Temporary and Seasonal Employees	-	-	-	-		
Excess Accumulated Time	4,000.00	4,000.00	5,995.51	6,000.00		
Vehicle Maint. Overtime	60,000.00	60,000.00	63,344.18	65,000.00		
Sick Time Buy Out	-	-	278.35	-		
Health Care Buy Out	-	-	-	-		
Terminal Leave Pay	-	-	-	-		
Snow Removal	-	-	-	-		
Disability Payments	-	-	-	-		
Workers Comp	-	-	-	-		
Vehicle Maintenance - Salaries	724,000.00	744,000.00	724,443.14	776,000.00	32,000.00	51,556.86
Vehicle Maintenance - Expenses	2025 BUDGET	2025 ADJUST. BUD.	2025 CHARGED	2026 Requested		
Vehicle Maintenance - Expenses	-	-	-	-		
Auto Expenses	634,595.67	584,595.67	582,171.81	580,000.00		
Books, Magazines, Periodicals	-	-	-	-		
Uniform Allowance	-	-	-	-		
Computer Equipment & Supplies	-	-	-	-		
Office Supplies	-	-	-	-		
Other Equipment	2,275.06	2,275.06	32,245.38	31,000.00		
Tools & Work Equipment	4,921.82	4,921.82	4,473.15	5,000.00		
Consultant Services	-	-	-	-		
Education, Training, Seminars	-	-	-	-		
Maintenance & Repairs	62,952.45	62,952.45	33,746.89	33,000.00		
Contractual Services	19,855.00	19,855.00	1,100.00	1,000.00		
Emergency Repair	-	-	-	-		
Vehicle Maintenance - Expenses	724,600.00	674,600.00	653,737.23	650,000.00	(24,600.00)	(3,737.23)
Condo Services Act - Expenses	2025 BUDGET	2025 ADJUST. BUD.	2025 CHARGED	2026 Requested		
Multi-Family Reimbursement	930,000.00	930,000.00	179,914.30	700,000.00		
Condo Services Act - Expenses	930,000.00	930,000.00	179,914.30	700,000.00	(230,000.00)	520,085.70
NJPDES Tier A Permit	2025 BUDGET	2025 ADJUST. BUD.	2025 CHARGED	2026 Requested		
Miscellaneous	-	-	-	-		
NJPDES Tier A Permit	-	-	-	-		

Current Appropriations

Description	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested	2026 Change from	2026 Change from
					2025 Budget	2025 Actual
Health and Welfare - Salaries						
Health and Welfare - Salaries	-	-	0.00			
Full Time Salaries	1,276,000.00	1,111,000.00	854,820.36	1,200,000.00		
Part Time Employees	77,000.00	77,000.00	29,606.50	30,000.00		
Temporary and Seasonal Employees	30,000.00	30,000.00	11,487.00	12,000.00		
Excess Accumulated Time	6,500.00	6,500.00	7,686.37	8,000.00		
Overtime	17,500.00	17,500.00	7,016.74	8,000.00		
Sick Time Buy Out	5,000.00	5,000.00	2,596.74	2,500.00		
Health Care Buy Out	-	-	-	-		
Terminal Leave Pay	-	-	-	-		
Disability	-	-	6,486.00	-		
Health and Welfare - Salaries	1,412,000.00	1,247,000.00	919,699.71	1,260,500.00	13,500.00	340,800.29
Health and Welfare - Expenses						
Books, Magazines, Periodicals	6,697.78	6,697.78	-	-		
Uniform Allowance	3,525.01	3,525.01	2,457.71	2,500.00		
Drugs, Medicines,	17,467.69	17,467.69	13,264.25	14,000.00		
First Aid Supplies	873.00	873.00	-	-		
Janitorial Supplies	-	-	-	-		
Printing	1,666.57	1,666.57	1,947.00	2,000.00		
Computer Equipment & Supplies	-	-	8,156.00	8,000.00		
Office Supplies	20,355.41	20,355.41	15,406.20	15,000.00		
Other Equipment	15,543.29	15,543.29	6,173.80	6,000.00		
Advertising	2,452.00	2,452.00	2,100.00	2,000.00		
Rents	34,674.96	34,674.96	34,674.96	35,000.00		
Tools & Work Equipment	1,657.03	1,657.03	-	-		
Telephone	999.60	999.60	(239.80)	-		
Public Relations	-	-	-	-		
Medical & Psych Exams	-	-	-	-		
Postage	7,000.95	7,000.95	8,637.21	8,500.00		
Subscriptions & Memberships	11,229.00	11,229.00	21,202.80	20,000.00		
Consultant Services	2,500.00	2,500.00	9,066.31	9,000.00		
Education, Training, Seminars	5,159.62	5,159.62	5,159.10	5,000.00		
Licenses, Training, Permits	2,637.25	2,637.25	4,400.87	4,000.00		
Maintenance & Repairs	1,287.00	1,287.00	-	-		
Contractual Services	49,273.84	49,273.84	44,357.51	45,000.00		
Program Supplies	-	15,000.00	8,855.30	9,000.00		
Health and Welfare - Expenses	185,000.00	200,000.00	185,619.22	185,000.00	(15,000.00)	(619.22)
Human Services - Salaries						
Full Time Salaries	220,000.00	220,000.00	60,243.70	105,000.00		
Part Time Employees	1.00	1.00	-	-		
Temporary and Seasonal Employees	110,000.00	110,000.00	42,101.43	45,000.00		
Excess Accumulated Time	-	-	346.58	-		
Overtime	5,000.00	5,000.00	10,988.70	5,000.00		
Sick Time Buy Out	-	-	-	-		
Terminal Leave	-	-	-	-		
Human Services - Salaries	335,001.00	335,001.00	113,680.41	155,000.00	(180,001.00)	41,319.59
Human Services - Expenses						
Program Supplies	72,000.00	72,000.00	67,556.74	70,000.00		
Human Services - Expenses	72,000.00	72,000.00	67,556.74	70,000.00	(2,000.00)	2,443.26
Hamilton House Expenses						
Other Supplies	-	-	-	-		
Contractual Services	5,000.00	5,000.00	-	-		
Hamilton House Expenses	5,000.00	5,000.00	-	-	(5,000.00)	-
Environment Protection Comm. - Salaries						
Part Time Employees	-	-	-	-		
Environment Protection Comm. - Salaries	-	-	-	-		
Environment Protection Comm. - Expenses						
Office Supplies	800.00	800.00	275.00	275.00		
Subscriptions & Memberships	-	-	525.00	525.00		
Environment Protection Comm. - Expenses	800.00	800.00	800.00	800.00		
Senior Citizens - Salaries						
Senior Citizens - Salaries	-	-	0.00	-		
Full Time Salaries	390,000.00	390,000.00	(136,323.25)	435,000.00		
Part Time Employees	25,000.00	11,000.00	9,711.00	10,000.00		
Temporary and Seasonal Employees	-	-	7,335.00	10,000.00		
Excess Accumulated Time	2,500.00	2,500.00	2,672.12	2,500.00		
Overtime	1,500.00	1,500.00	1,323.25	1,500.00		
Sick Time Buy Out	-	-	-	-		
Health Care Buy Out	-	-	-	-		
Terminal Leave Pay	-	-	-	-		
Disability	11,000.00	-	-	-		

Current Appropriations

Description	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested	2026 Change from	2026 Change from
					2025 Budget	2025 Actual
Senior Citizens - Salaries	430,000.00	405,000.00	(115,281.88)	459,000.00	54,000.00	574,281.88
Senior Citizens - Expenses	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Books, Magazines, Periodicals	-	-	-	-		
Printing	1,297.34	1,297.34	-	-		
Computer Equipment & Supplies	2,516.00	2,516.00	992.00	1,000.00		
Office Supplies	3,637.52	3,637.52	6,331.86	6,500.00		
Public Relations	20,819.68	20,819.68	5,035.63	5,000.00		
Subscriptions & Memberships	50.00	50.00	75.00	-		
Consultant Services	-	-	-	-		
Education, Training, Seminars	-	-	-	-		
Licenses, Training, Permits	-	-	70.00	-		
Contractual Services	2,115.46	2,115.46	12,563.39	13,000.00		
Program Supplies	564.00	564.00	5,655.30	5,500.00		
Senior Citizens - Expenses	31,000.00	31,000.00	30,723.18	31,000.00	-	276.82
Animal Control Shelter - Salaries	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Full Time Salaries	94,000.00	94,000.00	95,018.28	110,000.00		
Part Time Employees	40,000.00	40,000.00	36,174.91	40,000.00		
Temporary and Seasonal Employees	-	15,000.00	12,085.00	15,000.00		
Excess Accumulated Time	-	-	-	-		
Animal Control Overtime	45,000.00	45,000.00	42,469.90	45,000.00		
Sick Time Buy Out	-	-	-	-		
Health Care Buy Out	-	-	-	-		
Terminal Leave Pay	-	-	-	-		
Animal Control Shelter - Salaries	179,000.00	194,000.00	185,748.09	210,000.00	16,000.00	24,251.91
Animal Control Shelter - Expenses	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Miscellaneous	52,500.00	52,500.00	52,165.09	52,500.00		
Animal Control Shelter - Expenses	52,500.00	52,500.00	52,165.09	52,500.00		
Public Playgrounds and Rec - Salaries	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Public Playgrounds and Rec - Salaries	-	-	0.00	-		
Full Time Salaries	320,000.00	320,000.00	285,802.71	275,000.00		
Part Time Employees	200,000.00	200,000.00	-	-		
Police (Recreation)	50,000.00	50,000.00	43,810.02	50,000.00		
Temporary and Seasonal Employees	125,000.00	125,000.00	233,043.63	250,000.00		
Excess Accumulated Time	14,000.00	14,000.00	14,195.22	15,000.00		
Overtime	22,500.00	22,500.00	21,127.90	20,000.00		
Sick Time Buy Out	4,000.00	4,000.00	3,612.77	-		
Health Care Buy Out	-	-	-	-		
Terminal Leave Pay	-	-	-	-		
Public Playgrounds and Rec - Salaries	735,500.00	735,500.00	601,592.25	610,000.00	(125,500.00)	8,407.75
Public Playgrounds and Rec - Expenses	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Public Playgrounds and Rec - Expenses	-	-	(0.00)	-		
Auto Expenses	3,262.51	3,262.51	118.10	-		
Uniform Allowance	64.95	64.95	1,606.00	1,500.00		
First Aid Supplies	277.29	277.29	3,378.20	3,300.00		
Janitorial Supplies	6,572.12	6,572.12	6,808.36	7,000.00		
Printing	1,452.00	1,452.00	930.00	1,000.00		
Computer Equipment & Supplies	1,585.31	1,585.31	299.90	300.00		
Office Supplies	1,750.92	1,750.92	914.16	900.00		
Other Equipment	13,272.61	13,272.61	17,850.69	18,000.00		
Advertising	2,896.00	2,896.00	950.00	1,000.00		
Rents	-	-	-	-		
Tools & Work Equipment	738.84	738.84	894.09	1,000.00		
Medical & Psych Exams	1,012.00	1,012.00	845.00	1,000.00		
Subscriptions & Memberships	1,006.93	1,006.93	957.92	1,000.00		
Consultant Services	1,750.00	1,750.00	-	-		
Education, Training, Seminars	2,323.00	2,323.00	2,575.00	2,500.00		
Licenses, Training, Permits	2,082.00	2,082.00	2,611.00	2,500.00		
Celebrations	-	-	-	-		
Maintenance & Repairs	18,575.00	18,575.00	14,800.00	15,000.00		
Contractual Services	41,312.92	41,312.92	44,096.91	45,000.00		
Program Supplies	65,565.60	65,565.60	47,947.21	49,000.00		
Public Playgrounds and Rec - Expenses	165,500.00	165,500.00	147,582.54	150,000.00	(15,500.00)	2,417.46
Shade Tree - Salaries	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Full Time Salaries	635,000.00	635,000.00	625,401.30	625,000.00		
Part Time Employees	-	-	-	-		
Temporary and Seasonal Employees	-	-	-	-		
Excess Accumulated Time	7,500.00	7,500.00	7,448.59	7,500.00		
Shade Tree Overtime	50,000.00	50,000.00	72,159.77	75,000.00		
Sick Time Buy Out	-	-	-	-		
Health Care Buy Out	-	-	-	-		
Terminal Leave Pay	-	-	-	-		
Shade Tree - Salaries	692,500.00	692,500.00	705,009.66	707,500.00	15,000.00	2,490.34

Current Appropriations

Description	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested	2026 Change from	2026 Change from
					2025 Budget	2025 Actual
Shade Tree - Expenses	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Uniform Allowance	8,576.52	8,576.52	-	-		
Office Supplies	-	-	-	-		
Other Equipment	2,133.80	2,133.80	-	-		
Tools & Work Equipment	14,071.45	14,071.45	13,597.61	15,000.00		
Subscriptions & Memberships	-	-	-	-		
Consultant Services	-	-	-	-		
Licenses, Training, Permits	2,087.34	2,087.34	2,340.00	2,000.00		
Maintenance & Repairs	31,280.89	31,280.89	13,939.66	14,000.00		
Contractual Services	2,850.00	2,850.00	4,050.00	4,000.00		
Shade Tree - Expenses	61,000.00	61,000.00	33,927.27	35,000.00	(26,000.00)	1,072.73
Arts Center & Sculpture Park - Salaries	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Full Time Salaries	75,000.00	75,000.00	72,468.72	75,000.00		
Part Time Employees	32,000.00	32,000.00	-	-		
Temporary and Seasonal Employees	-	-	26,759.25	27,000.00		
Excess Accumulated Time	1,500.00	1,500.00	5,803.48	6,000.00		
Overtime	3,000.00	3,000.00	656.99	1,000.00		
Terminal Leave	-	-	-	-		
Arts Center & Sculpture Park - Salaries	111,500.00	111,500.00	105,688.44	109,000.00	(2,500.00)	3,311.56
Arts Center & Sculpture Park - Expenses	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Arts Center & Sculpture Park - Expenses	-	-	-	-		
Janitorial Supplies	10,977.99	10,977.99	10,867.88	10,500.00		
Printing	1,991.80	1,991.80	2,364.60	2,500.00		
Office Supplies	2,586.82	2,586.82	3,819.29	3,800.00		
Advertising	-	-	-	-		
Postage	375.08	375.08	278.98	200.00		
Consultant Services	2,825.00	2,825.00	2,994.00	3,000.00		
Education, Training, Seminars	-	-	-	-		
Celebrations	-	-	-	-		
Maintenance & Repairs	2,432.48	2,432.48	433.64	500.00		
Contractual	3,121.16	3,121.16	2,905.21	3,000.00		
Program Supplies	1,589.67	1,589.67	1,474.15	1,500.00		
Arts Center & Sculpture Park - Expenses	25,900.00	25,900.00	25,137.75	25,000.00	(900.00)	(137.75)
Maintenance of Parks - Salaries	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Maintenance of Parks - Salaries	-	-	(0.00)	-		
Full Time Salaries	865,000.00	865,000.00	813,612.50	915,000.00		
Part Time	-	-	-	-		
Temporary and Seasonal Employees	-	-	244.12	-		
Excess Accumulated Time	7,500.00	7,500.00	3,645.84	3,500.00		
Maint of Parks Overtime	80,000.00	80,000.00	86,330.49	85,000.00		
Sick Time Buy Out	-	-	-	-		
Health Care Buy Out	-	-	-	-		
Terminal Leave Pay	-	-	-	-		
Disability	-	-	21,187.60	-		
Workers Comp Payments	-	-	-	-		
Maintenance of Parks - Salaries	952,500.00	952,500.00	925,020.55	1,003,500.00	51,000.00	78,479.45
Maintenance of Parks - Expenses	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Uniform Allowance	2,937.07	2,937.07	-	-		
Road Salt and Cinders	-	-	-	-		
Office Supplies	-	-	-	-		
Other Equipment	-	-	-	-		
Tools & Work Equipment	20,045.14	20,045.14	19,055.94	20,000.00		
Consultant Services	-	-	-	-		
Education, Training, Seminars	455.00	455.00	82.34	-		
Maintenance & Repairs	46,452.79	46,452.79	47,191.31	47,000.00		
Contractual Services	27,110.00	27,110.00	30,259.00	30,000.00		
Maintenance of Parks - Expenses	97,000.00	97,000.00	96,588.59	97,000.00	-	411.41
Public Library	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Full Time Salaries	4,964,828.00	4,964,828.00	-	5,632,927.76		
Part Time Employees	-	-	-	-		
Police (Recreation)	-	-	-	-		
Temporary and Seasonal Employees	-	-	-	-		
Overtime	-	-	-	-		
Sick Time Buy Out	-	-	-	-		
Health Care Buy Out	-	-	-	-		
Terminal Leave Pay	-	-	-	-		
PERS	-	-	-	-		
Auto Expenses	-	-	-	-		
Books, Magazines, Periodicals	-	-	-	-		
Uniform Allowance	-	-	-	-		
Drugs, Medicines,	-	-	-	-		
Election Expenses	-	-	-	-		
First Aid Supplies	-	-	-	-		
Feeding Prisoners	-	-	-	-		

Current Appropriations

Description	2025 BUDGET	2025 ADJST BUD.	2025 CHARGED	2026 Requested	2026 Change from	2026 Change from
					2025 Budget	2025 Actual
Janitorial Supplies	-	-	-	-	-	-
Road Salt and Cinders	-	-	-	-	-	-
Fuel - Gasoline	-	-	-	-	-	-
Printing	-	-	-	-	-	-
Computer Equipment & Supplies	-	-	-	-	-	-
Office Supplies	-	-	-	-	-	-
Other Equipment	-	-	-	-	-	-
Advertising	-	-	-	-	-	-
Tools & Work Equipment	-	-	-	-	-	-
Electric and Gas	-	-	-	-	-	-
Legal Fees	-	-	-	-	-	-
Telephone	-	-	-	-	-	-
Employer Taxes	-	-	-	-	-	-
Public Relations	-	-	-	-	-	-
Medical & Psych Exams	-	-	-	-	-	-
Group Insurance	-	-	-	-	-	-
Postage	-	-	-	-	-	-
Subscriptions & Memberships	-	-	-	-	-	-
Consultant Services	-	-	-	-	-	-
Miscellaneous	-	-	-	-	-	-
Education, Training, Seminars	-	-	-	-	-	-
Licenses, Training, Permits	-	-	-	-	-	-
Other Insurance Premiums	-	-	-	-	-	-
Accounting and Auditing	-	-	-	-	-	-
Maintenance & Repairs	-	-	-	-	-	-
Signs	-	-	-	-	-	-
Unemployment Insurance	-	-	-	-	-	-
DCRP	-	-	-	-	-	-
Program Supplies	-	-	-	-	-	-
Public Library	4,964,828.00	4,964,828.00	4,964,828.00	5,632,927.76	668,099.76	668,099.76
Res Accum Absence / Salary Adjustments	2025 BUDGET	2025 ADJST BUD.	2025 CHARGED	2026 Requested		
Full Time Salaries	300,000.00	300,000.00	300,000.00	1.00		
Res Accum Absence / Salary Adjustments	300,000.00	300,000.00	300,000.00	1.00	(299,999.00)	(299,999.00)
Res Tax Appeals	2025 BUDGET	2025 ADJST BUD.	2025 CHARGED	2026 Requested		
Miscellaneous	300,000.00	300,000.00	300,000.00	1.00		
Res Tax Appeals	300,000.00	300,000.00	300,000.00	1.00	(299,999.00)	(299,999.00)
Electricity	2025 BUDGET	2025 ADJST BUD.	2025 CHARGED	2026 Requested		
Electric and Gas	860,000.00	1,060,000.00	714,414.19	825,000.00		
Electricity	860,000.00	1,060,000.00	714,414.19	825,000.00	(235,000.00)	110,585.81
Street Lighting	2025 BUDGET	2025 ADJST BUD.	2025 CHARGED	2026 Requested		
Street Lighting	900,000.00	1,050,000.00	974,368.76	975,000.00		
Miscellaneous	-	-	-	-		
Street Lighting	900,000.00	1,050,000.00	974,368.76	975,000.00	(75,000.00)	631.24
Telephone	2025 BUDGET	2025 ADJST BUD.	2025 CHARGED	2026 Requested		
Telephone	-	-	(0.00)	-		
Telephone Hardware	-	-	159,784.43	165,000.00		
Telephone Service	298,572.90	298,572.90	48,088.72	50,000.00		
Wireless Telephone	212,279.61	212,279.61	164,737.94	165,000.00		
Internet Services	89,147.49	189,147.49	280,334.69	320,000.00		
Telephone	600,000.00	700,000.00	652,945.78	700,000.00	-	47,054.22
Fuel Oil - Diesel and Heating Oil	2025 BUDGET	2025 ADJST BUD.	2025 CHARGED	2026 Requested		
Heating Oil	-	-	-	-		
Fuel - Diesel	350,000.00	350,000.00	274,021.53	300,000.00		
Fuel Oil - Diesel and Heating Oil	350,000.00	350,000.00	274,021.53	300,000.00	(50,000.00)	25,978.47
Purchase/Lease Autos	2025 BUDGET	2025 ADJST BUD.	2025 CHARGED	2026 Requested		
Purchase of Vehicles	500,000.00	500,000.00	416,508.08	375,000.00		
Purchase/Lease Autos	500,000.00	500,000.00	416,508.08	375,000.00	(125,000.00)	(41,508.08)
Gasoline	2025 BUDGET	2025 ADJST BUD.	2025 CHARGED	2026 Requested		
Fuel - Gasoline	500,000.00	500,000.00	487,402.96	500,000.00		
Gasoline	500,000.00	500,000.00	487,402.96	500,000.00	-	12,597.04
Sanitation - Contractual - Expenses	2025 BUDGET	2025 ADJST BUD.	2025 CHARGED	2026 Requested		
Solid Waste Removal	9,400,000.00	9,400,000.00	9,323,335.76	9,650,000.00		
Contractual Services	250,000.00	10,000.00	14,534.36	410,000.00		
Sanitation - Contractual - Expenses	9,650,000.00	9,410,000.00	9,337,870.12	10,060,000.00	650,000.00	722,129.88
Contingent	2025 BUDGET	2025 ADJST BUD.	2025 CHARGED	2026 Requested		

Current Appropriations

Description	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested	2026 Change from	2026 Change from
					2025 Budget	2025 Actual
Contingent	25,000.00	25,000.00	-			
Contingent	25,000.00	25,000.00	-	-	(25,000.00)	-
Statutory Expenditures - PERS	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
PERS	2,733,296.00	2,733,296.00	2,732,693.20	2,742,598.00		
Statutory Expenditures - PERS	2,733,296.00	2,733,296.00	2,732,693.20	2,742,598.00	9,302.00	9,904.80
Statutory Expenditures - Social Security	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Employer Taxes	2,000,000.00	2,000,000.00	1,960,188.82	2,159,580.00		
Statutory Expenditures - Social Security	2,000,000.00	2,000,000.00	1,960,188.82	2,159,580.00	159,580.00	199,391.18
Statutory Expenditures - PFRS	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
PFRS	12,726,324.00	12,726,324.00	12,726,324.00	12,111,760.00		
Statutory Expenditures - PFRS	12,726,324.00	12,726,324.00	12,726,324.00	12,111,760.00	(614,564.00)	(614,564.00)
Statutory Expenditures - DCRP	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
DCRP	75,000.00	75,000.00	66,834.61	75,000.00		
Statutory Expenditures - DCRP	75,000.00	75,000.00	66,834.61	75,000.00	-	8,165.39
Judgements	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Judgement Payment	-	-	-	-		
Judgements	-	-	-	-	-	-
Grants	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Grants- Adopted and Amended	1,210,913.00	2,621,552.60	2,621,552.60	-		
Grants	1,210,913.00	2,621,552.60	2,621,552.60	-		
Animal Control Services - Interlocal	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Part Time Employees	-	-	-	-		
Temporary and Seasonal Employees	-	-	-	-		
Animal Control Services - Interlocal	-	-	-	-	-	-
Board of Health Services - Interlocal	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Full Time Salaries	121,000.00	121,000.00	121,000.00	121,000.00		
Part Time Employees	-	-	-	-		
Temporary and Seasonal Employees	-	-	-	-		
Board of Health Services - Interlocal	121,000.00	121,000.00	121,000.00	121,000.00	-	-
Health - BOE - Interlocal	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Part Time Employees	-	-	-	-		
Hamilton House with County	55,000.00	55,000.00	22,916.70	-		
Health - BOE - Interlocal	55,000.00	55,000.00	22,916.70	-	(55,000.00)	(22,916.70)
Interlocal Services - PVWC	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Full Time Salaries	165,000.00	165,000.00	165,000.00	108,000.00		
Part Time Employees	-	-	-	-		
Temporary and Seasonal Employees	-	-	-	-		
Interlocal Services - PVWC	165,000.00	165,000.00	165,000.00	108,000.00	(57,000.00)	(57,000.00)
Interlocal Service - Haz Mat	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Interlocal Service - Haz Mat	-	-	0.00	-		
Consultant Services	-	-	-	-		
Contractual Services	20,000.00	20,000.00	-	20,000.00		
Program Supplies	-	-	18,198.27	-		
Interlocal Service - Haz Mat	20,000.00	20,000.00	18,198.27	20,000.00	-	1,801.73
Municipal Court - Salaries	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Municipal Court - Salaries	-	-	0.00	-		
Full Time Salaries	748,000.00	748,000.00	740,429.75	900,000.00		
Part Time Employees	195,000.00	195,000.00	138,300.56	150,000.00		
Temporary and Seasonal Employees	-	-	-	-		
Excess Accumulated Time	10,000.00	10,000.00	6,053.43	6,000.00		
Court Overtime	-	-	-	-		
Sick Time Buy Out	2,500.00	2,500.00	1,233.98	2,500.00		
Health Care Buy Out	-	-	-	-		
Terminal Leave Pay	-	-	-	-		
Disability	-	-	-	-		
Municipal Court - Salaries	955,500.00	955,500.00	886,017.72	1,058,500.00	103,000.00	172,482.28
Municipal Court - Expenses	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Books, Magazines, Periodicals	54,213.04	54,213.04	798.00	700.00		
Printing	17,195.50	17,195.50	13,371.00	13,000.00		
Computer Equipment & Supplies	4,995.00	4,995.00	-	-		
Office Supplies	4,017.12	4,017.12	6,912.35	7,000.00		
Acting Judge	1,650.00	1,650.00	1,100.00	500.00		
Other Equipment	-	-	-	-		
Interpreters	76,321.75	76,321.75	78,294.50	80,000.00		

Current Appropriations

Description	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested	2026 Change from	2026 Change from
					2025 Budget	2025 Actual
Postage	56,300.75	56,300.75	51,221.52	50,000.00		
Subscriptions & Memberships	150.00	150.00	300.00	300.00		
Consultant Services	-	-	-	-		
Education, Training, Seminars	245.00	245.00	405.96	500.00		
Licenses, Training, Permits	-	-	-	-		
Accounting and Auditing	-	-	-	-		
Maintenance & Repairs	-	-	1,995.00	2,000.00		
Contractual Services	18,261.84	18,261.84	34,629.48	21,000.00		
Municipal Court - Expenses	233,350.00	233,350.00	189,027.81	175,000.00	(58,350.00)	(14,027.81)
Public Defender - Salaries	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Part Time Employees	59,000.00	59,000.00	44,999.94	65,000.00		
Public Defender - Salaries	59,000.00	59,000.00	44,999.94	65,000.00	6,000.00	20,000.06
Capital Improvements	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Down Payment	150,000.00	150,000.00	150,000.00	-		
Police Car Purchase (10)	-	-	-	-		
Capital Improvements	150,000.00	150,000.00	150,000.00	-	(150,000.00)	(150,000.00)
Debt Service - Bond Principal	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Bond Principal Payment	5,200,000.00	5,200,000.00	5,200,000.00	5,240,000.00		
Debt Service - Bond Principal	5,200,000.00	5,200,000.00	5,200,000.00	5,240,000.00	40,000.00	40,000.00
Debt Service - Note Principal	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Payment on Notes	166,000.00	166,000.00	166,000.00	-		
Debt Service - Note Principal	166,000.00	166,000.00	166,000.00	-	(166,000.00)	(166,000.00)
Debt Service - Bond Interest	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Bond Interest Payment	1,010,000.00	1,010,000.00	1,010,000.00	1,570,000.00		
Debt Service - Bond Interest	1,010,000.00	1,010,000.00	1,010,000.00	1,570,000.00	560,000.00	560,000.00
Debt Service - Note Interest	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Interest on Notes	904,000.00	904,000.00	904,000.00	300,000.00		
Interest on SENS	-	-	-	70,905.00		
Debt Service - Note Interest	904,000.00	904,000.00	904,000.00	370,905.00	(533,095.00)	(533,095.00)
Debt Service - NJ Green Acres	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
NJ Green Acres Trust Loan	85,000.00	85,000.00	85,000.00	85,000.00		
Debt Service - NJ Green Acres	85,000.00	85,000.00	85,000.00	85,000.00	-	-
Debt Service - NJ Wastewater Trust	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
NJ Wastewater Trust Loan	-	-	-	-		
Debt Service - NJ Wastewater Trust	-	-	-	-	-	-
Deferred Charges - Expenses	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Miscellaneous	20,000.00	20,000.00	20,000.00	680,000.00		
Deferred Charges - Expenses	20,000.00	20,000.00	20,000.00	680,000.00	660,000.00	660,000.00
Grant Match	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Miscellaneous	120,000.00	120,000.00	120,000.00	-		
Grant Match	120,000.00	120,000.00	120,000.00	-	(120,000.00)	(120,000.00)
APPROPRIATIONS BEFORE RUT	133,931,509.00	138,632,148.60	131,810,793.11	137,644,775.76	(987,372.84)	5,833,982.65
Reserve for Uncollected Taxes	2025 BUDGET	2025 ADJUST BUD.	2025 CHARGED	2026 Requested		
Miscellaneous	5,500,000.00	5,500,000.00	5,500,000.00	4,500,000.00		
Reserve for Uncollected Taxes	5,500,000.00	5,500,000.00	5,500,000.00	4,500,000.00	(1,000,000.00)	(1,000,000.00)
TOTAL APPROPRIATIONS	139,431,509.00	144,132,148.60	137,310,793.11	142,144,775.76	(1,987,372.84)	4,833,982.65

Current Fund Revenue Budget

Description	2024 FINAL BUDGET	2025 BUDGET	2025 ADJST BUD.	2025 COLLECTED	2026 Requested
FUND BALANCE	2024 FINAL BUDGET	2025 BUDGET	2025 ADJST BUD.	2025 COLLECTED	2026 Requested
FUND BALANCE ANTICIPATED	8,404,000.00	10,260,000.00	10,260,000.00	10,260,000.00	7,250,000.00
FUND BALANCE ANTICIPATED W/CONSENT	-	-	-	-	-
FUND BALANCE	8,404,000.00	10,260,000.00	10,260,000.00	10,260,000.00	7,250,000.00
ABC LICENSES	2024 FINAL BUDGET	2025 BUDGET	2025 ADJST BUD.	2025 COLLECTED	2026 Requested
CLERK - ABC LICENSES	276,000.00	272,000.00	272,000.00	280,190.00	270,000.00
ABC LICENSES	276,000.00	272,000.00	272,000.00	280,190.00	270,000.00
OTHER LICENSES	2024 FINAL BUDGET	2025 BUDGET	2025 ADJST BUD.	2025 COLLECTED	2026 Requested
CLERK - OTHER LICENSES	72,000.00	78,000.00	78,000.00	65,740.00	78,000.00
VITAL STATISTICS	47,000.00	47,000.00	47,000.00	50,363.00	47,000.00
HEALTH LICENSES	133,000.00	125,000.00	125,000.00	135,175.00	125,000.00
OTHER LICENSES	252,000.00	250,000.00	250,000.00	251,278.00	250,000.00
FEES AND PERMITS	2024 FINAL BUDGET	2025 BUDGET	2025 ADJST BUD.	2025 COLLECTED	2026 Requested
TAX COLLECTOR	869,000.00	16,543.00	16,543.00	20,875.39	15,000.00
CLERK - FEES & PERMITS	-	120.00	120.00	156.39	5,500.00
FIRE PREVENTION	-	390,923.00	390,923.00	442,001.00	440,000.00
POLICE	-	297,551.00	297,551.00	262,951.04	250,000.00
PLANNING/ZONING FEES	-	80,452.00	80,452.00	90,199.41	80,000.00
RECREATION	-	91,987.00	91,987.00	94,142.12	90,000.00
ENGINEERING FEES	-	32,131.00	32,131.00	24,621.22	30,000.00
DEPT. PUBLIC WORKS	-	61,532.00	61,532.00	60,159.86	70,000.00
BUILDING DEPARTMENT	-	-	-	-	-
RENT LEVELING	-	50.00	50.00	-	-
FINANCE	-	2,731.00	2,731.00	2,664.55	2,500.00
HEALTH FEES & PERMITS	-	25,980.00	25,980.00	17,800.00	17,000.00
LAW DEPARTMENT	-	-	-	-	-
TAX COLLECTOR - REFUND	-	-	-	-	-
CLERK - REFUND	-	-	-	(50.00)	-
FIRE PREVENTION - REFUND	-	-	-	(325.00)	-
PLANNING/ZONING - REFUND	-	-	-	-	-
RECREATION - REFUND	-	-	-	-	-
DEPT. PUBLIC WORKS - REFUND	-	-	-	-	-
BUILDING DEPT - REFUND	-	-	-	-	-
POLICE DEPT - REFUND	-	-	-	(1,846.00)	-
FEES AND PERMITS	869,000.00	1,000,000.00	1,000,000.00	1,013,349.98	1,000,000.00
UNIFORM FIRE SAFETY	2024 FINAL BUDGET	2025 BUDGET	2025 ADJST BUD.	2025 COLLECTED	2026 Requested
UNIFORM FIRE SAFETY ACT	230,700.00	230,000.00	230,000.00	316,194.91	315,000.00
UNIFORM FIRE SAFETY	230,700.00	230,000.00	230,000.00	316,194.91	315,000.00
MUNICIPAL COURT	2024 FINAL BUDGET	2025 BUDGET	2025 ADJST BUD.	2025 COLLECTED	2026 Requested
MUNICIPAL COURT REVENUE	1,441,000.00	1,900,000.00	1,900,000.00	3,062,540.97	3,000,000.00
MUNICIPAL COURT	1,441,000.00	1,900,000.00	1,900,000.00	3,062,540.97	3,000,000.00
INTEREST & COSTS ON TAXES	2024 FINAL BUDGET	2025 BUDGET	2025 ADJST BUD.	2025 COLLECTED	2026 Requested
INTEREST & COSTS ON TAXES	745,000.00	720,000.00	720,000.00	795,567.07	700,000.00
YEAR-END PENALTY	-	-	-	-	-
COST OF SALE ON TAXES	-	-	-	-	-
INTEREST & COSTS ON TAXES	745,000.00	720,000.00	720,000.00	795,567.07	700,000.00
INVESTMENT INCOME	2024 FINAL BUDGET	2025 BUDGET	2025 ADJST BUD.	2025 COLLECTED	2026 Requested
INVESTMENT INTEREST	3,300,000.00	3,300,000.00	3,300,000.00	2,402,884.31	2,200,000.00
INVESTMENT INCOME	3,300,000.00	3,300,000.00	3,300,000.00	2,402,884.31	2,200,000.00
AMBULANCE BILLING FEES	2024 FINAL BUDGET	2025 BUDGET	2025 ADJST BUD.	2025 COLLECTED	2026 Requested
AMBULANCE FEES	2,056,000.00	2,200,000.00	2,200,000.00	2,345,309.02	2,200,000.00
A.L.S. REIMBURSEMENTS	-	-	-	-	-
AMBULANCE FEES - REFUNDS	-	-	-	-	-
AMBULANCE BILLING FEES	2,056,000.00	2,200,000.00	2,200,000.00	2,345,309.02	2,200,000.00
FRANCHISE FEES	2024 FINAL BUDGET	2025 BUDGET	2025 ADJST BUD.	2025 COLLECTED	2026 Requested

Current Fund Revenue Budget

Description	2024 FINAL BUDGET	2025 BUDGET	2025 ADJST BUD.	2025 COLLECTED	2026 Requested
CABLEVISION	482,900.00	444,000.00	444,000.00	444,722.00	400,000.00
FIOS	265,000.00	255,000.00	255,000.00	256,438.00	240,000.00
FRANCHISE FEES	747,900.00	699,000.00	699,000.00	701,160.00	640,000.00
RENTS	2024 FINAL BUDGET	2025 BUDGET	2025 ADJST BUD.	2025 COLLECTED	2026 Requested
RENTS	88,500.00	144,000.00	144,000.00	135,410.75	135,000.00
RENTS	88,500.00	144,000.00	144,000.00	135,410.75	135,000.00
PAYMENT IN LIEU OF TAXES	2024 FINAL BUDGET	2025 BUDGET	2025 ADJST BUD.	2025 COLLECTED	2026 Requested
IN LIEU OF TAXES	1,955,000.00	1,963,000.00	1,963,000.00	2,060,389.65	1,900,000.00
County Share - IN LIEU OF TAXES	-	-	-	(102,776.94)	-
PAYMENT IN LIEU OF TAXES	1,955,000.00	1,963,000.00	1,963,000.00	1,957,612.71	1,900,000.00
POLICE EXTRA DUTY - ADMIN FEES	2024 FINAL BUDGET	2025 BUDGET	2025 ADJST BUD.	2025 COLLECTED	2026 Requested
EXTRA DUTY - ADMIN FEES	275,000.00	275,000.00	275,000.00	211,887.00	210,000.00
EXTRA DUTY - VEHICLE FEES	334,000.00	330,000.00	330,000.00	382,481.72	380,000.00
POLICE EXTRA DUTY - ADMIN FEES	609,000.00	605,000.00	605,000.00	594,368.72	590,000.00
C.D.B.G. REIMBURSEMENT	2024 FINAL BUDGET	2025 BUDGET	2025 ADJST BUD.	2025 COLLECTED	2026 Requested
CDBG REIMBURSEMENT	27,000.00	27,000.00	27,000.00	27,000.00	27,000.00
C.D.B.G. REIMBURSEMENT	27,000.00	27,000.00	27,000.00	27,000.00	27,000.00
S.I.D. REIMBURSEMENT - POLICE	2024 FINAL BUDGET	2025 BUDGET	2025 ADJST BUD.	2025 COLLECTED	2026 Requested
S.I.D. REIMBURSEMENT - POLICE	-	-	-	-	-
SALE OF RECYCLE MATERIALS	2024 FINAL BUDGET	2025 BUDGET	2025 ADJST BUD.	2025 COLLECTED	2026 Requested
SALE OF RECYCLABLE MATERIALS	143,000.00	65,000.00	65,000.00	75,422.70	60,000.00
SALE OF RECYCLE MATERIALS	143,000.00	65,000.00	65,000.00	75,422.70	60,000.00
DEBT SERVICE REIMBURSEMENT - LAROCHE	2024 FINAL BUDGET	2025 BUDGET	2025 ADJST BUD.	2025 COLLECTED	2026 Requested
DEBT SERVICE REIMBURSEMENT - LAROCHE	-	-	-	-	-
HOTEL OCCUPANCY REVENUE	2024 FINAL BUDGET	2025 BUDGET	2025 ADJST BUD.	2025 COLLECTED	2026 Requested
HOTEL OCCUPANCY TAX	388,446.00	340,000.00	340,000.00	385,552.17	370,000.00
HOTEL OCCUPANCY REVENUE	388,446.00	340,000.00	340,000.00	385,552.17	370,000.00
REIMBURSEMENTS	2024 FINAL BUDGET	2025 BUDGET	2025 ADJST BUD.	2025 COLLECTED	2026 Requested
FUEL	137,025.00	300,000.00	300,000.00	312,225.31	300,000.00
PAYROLL	-	-	-	-	-
REIMBURSEMENTS	137,025.00	300,000.00	300,000.00	312,225.31	300,000.00
CONSTRUCTION CODE OFFICIAL	2024 FINAL BUDGET	2025 BUDGET	2025 ADJST BUD.	2025 COLLECTED	2026 Requested
CONSTRUCTION CODE - PENALTIES	-	-	-	176,125.00	-
CONSTRUCTION CODE - MISC FEES	41,000.00	56,000.00	56,000.00	78,060.00	-
CONSTRUCTION CODE - PERMIT FEES	1,688,000.00	1,750,000.00	1,750,000.00	1,483,334.00	-
CONSTRUCTION CODE - REFUNDS	-	-	-	(156.00)	-
CONSTRUCTION CODE OFFICIAL	1,729,000.00	1,806,000.00	1,806,000.00	1,737,363.00	-
OTHER FUND BALANCE	2024 FINAL BUDGET	2025 BUDGET	2025 ADJST BUD.	2025 COLLECTED	2026 Requested
GENERAL CAPITAL FUND BALANCE	-	-	-	-	2,000,000.00
SEWER UTILITY FUND BALANCE	450,000.00	-	-	137,025.00	-
OTHER FUND BALANCE	450,000.00	-	-	137,025.00	2,000,000.00
MISC. RESERVES and Contributions	2024 FINAL BUDGET	2025 BUDGET	2025 ADJST BUD.	2025 COLLECTED	2026 Requested
TRUST RESERVES	-	-	-	0.00	1,500,000.00
RESERVE TO PAY DEBT SERVICE	-	181,758.00	181,758.00	181,717.00	250,000.00
Pension Contribution Utility	-	-	-	-	140,000.00
Pension Contribution- Library	-	-	-	-	300,000.00
Pension Contribution- UCC	-	-	-	-	98,000.00
RESERVES FOR SALE OF ASSETS	-	99,457.00	99,457.00	99,457.20	-
RESERVES FOR PURCHASE OF PROPERTY	-	74,605.00	74,605.00	74,604.51	-
RESERVES FOR GENERAL CAPITAL FUND BAL	-	103,455.00	103,455.00	103,455.00	-
MISC. RESERVES	-	459,275.00	459,275.00	459,233.71	2,288,000.00
AMERICAN RESCUE PLAN of 2021	2024 FINAL BUDGET	2025 BUDGET	2025 ADJST BUD.	2025 COLLECTED	2026 Requested

Current Fund Revenue Budget

Description	2024 FINAL BUDGET	2025 BUDGET	2025 ADJST BUD.	2025 COLLECTED	2026 Requested
ARPA - Revenue Loss	4,915,422.00	-	-	-	-
AMERICAN RESCUE PLAN of 2021	4,915,422.00	-	-	-	-
STATE AID REVENUES	2024 FINAL BUDGET	2025 BUDGET	2025 ADJST BUD.	2025 COLLECTED	2026 Requested
C.M.P.T.R.A	-	-	-	-	-
Municipal Relief Fund Aid	-	-	-	-	-
ENERGY RECEIPTS TAX	10,172,727.00	10,172,727.00	10,172,727.00	10,172,727.39	10,172,727.00
STATE AID REVENUES	10,172,727.00	10,172,727.00	10,172,727.00	10,172,727.39	10,172,727.00
GRANTS	2024 FINAL BUDGET	2025 BUDGET	2025 ADJST BUD.	2025 COLLECTED	2026 Requested
GRANTS	-	-	-	0.00	-
SECURE THE CITY DRILL	-	-	-	-	-
DRUNK DRIVING ENFORCE FUND	54,228.09	32,217.00	32,216.84	32,216.84	-
NJ DIV OF HIGHWAY SAFETY DRIVE SOBER	-	-	-	-	-
MUNICIPAL ALLIANCE GRANT	17,312.00	34,624.00	34,623.87	34,623.87	-
SAFE AND SECURE COMMUNITIES PROGRAM	77,550.00	-	80,000.00	80,000.00	-
SENIOR CITIZEN & DISABLED RES TRAN GRANT	105,203.00	-	105,203.00	105,203.00	-
OFFICE OF AGING PROGRAM GRANT	24,960.00	24,960.00	24,960.00	24,960.00	-
OFFICE OF AGING PROGRAM - TITLE III B	-	32,000.00	32,000.00	32,000.00	-
NON-PUBLIC SCHOOL NURSING SERVICES GRANT	-	-	-	-	-
FEMA EMERGENCY MANAGEMENT GRANT	637,195.00	-	-	-	-
NJ COMMUNICABLE DISEASES - HEP "B"	-	-	-	-	-
NJ BODY ARMOR REPLACEMENT FUND	11,442.00	11,978.00	11,978.00	11,978.00	-
BYRNE MEMORIAL JUSTICE ASSISTANCE	-	-	23,322.60	23,322.60	-
PASSAIC COUNTY - POLICE	-	-	17,500.00	17,500.00	-
BULLETPROOF VEST GRANT - FEDERAL	-	-	-	-	-
RECYCLING TONNAGE GRANT	173,356.00	219,920.00	219,920.00	219,920.00	-
CLEAN COMMUNITIES PROGRAM	180,297.00	178,822.00	178,822.00	178,822.00	-
NJ PANDEMIC INFLUENZA PLANNING GRANT	-	-	-	-	-
OCCUPANT PROTECTION	80,000.00	-	-	-	-
NJ PEDESTRIAN SAFETY GRANT	35,000.00	-	35,000.00	35,000.00	-
FEMA GRANT	-	-	-	-	-
OVER THE LIMIT UNDER ARREST	-	-	-	-	-
DELTA DENTAL GRANT	-	-	-	-	-
SAFER GRANT	-	-	-	-	-
NJOAJ Body Camera Grant	-	-	-	-	-
PASSAIC COUNTY OPEN SPACE	-	225,000.00	425,000.00	425,000.00	-
HOFFMAN LAROCHE PLAN GRANT	-	-	-	-	-
MUNICIPAL COURT - ALCOHOL & REHAB GRANT	490.34	1,135.00	1,135.00	1,135.00	-
ASSISTANCE TO FIREFIGHTERS GRANT	-	-	-	-	-
NJ DEPARTMENT OF TRANSPORTATION	753,257.00	140,650.00	708,650.00	708,650.00	-
New Jersey Forest Service Grant	-	-	-	-	-
NJ Highlands Council Grant	-	-	-	-	-
Health Department Grant	510,155.00	221,334.00	570,476.00	570,476.00	-
Recreation Grants	4,050,000.00	-	-	-	-
New Jersey Historic Trust	444,995.00	-	-	-	-
WATER RESOURCES PLANNING	-	-	-	-	-
USDOJ - Cops Hiring GRANT	-	-	-	-	-
Passaic County Grants - Misc.	59,000.00	-	21,000.00	21,000.00	-
American Rescue Plan Act	-	-	-	-	-
CLICK IT OR TICKET	-	-	-	-	-
GRANTS	7,214,440.43	1,122,640.00	2,521,807.31	2,521,807.31	-
INTERLOCAL SERVICE AGREEMENTS	2024 FINAL BUDGET	2025 BUDGET	2025 ADJST BUD.	2025 COLLECTED	2026 Requested
INTERLOCAL AGREEMENT WALLINGTON	-	-	-	-	-
INTERLOCAL AGREEMENT CARLSTADT	-	-	-	-	-
INTERLOCAL AGREEMENT LITTE FALLS	119,000.00	121,000.00	121,000.00	61,354.50	125,000.00
INTERLOCAL AGREEMENT PASSAIC	-	-	-	-	-
INTERLOCAL CLIFTON BOE NURSES	-	-	-	-	-
INTERLOCAL AGREEMENT WAYNE	-	-	-	-	-
INTERLOCAL AGREEMENT MONTCLAIR	-	-	-	-	-
INTERLOCAL SERVICE AGREEMENTS BLOOMFIELD	-	-	-	-	-
INTERLOCAL SERVICE AGREEMENTS	119,000.00	121,000.00	121,000.00	61,354.50	125,000.00
REVENUES OFFSET WITH APPROPRIATIONS	2024 FINAL BUDGET	2025 BUDGET	2025 ADJST BUD.	2025 COLLECTED	2026 Requested

Current Fund Revenue Budget

Description	2024 FINAL BUDGET	2025 BUDGET	2025 ADJST BUD.	2025 COLLECTED	2026 Requested
HYDRANT INSPECTION FEES - PVWC	165,000.00	165,000.00	165,000.00	163,650.00	83,000.00
HAZ MAT FEES	35,000.00	20,000.00	20,000.00	36,481.03	25,000.00
REVENUES OFFSET WITH APPROPRIATIONS	200,000.00	185,000.00	185,000.00	200,131.03	108,000.00
RECEIPTS - DELINQUENT TAXES	2,600,000.00	2,800,000.00	2,800,000.00	3,971,333.16	3,500,000.00
RECEIPTS FROM DEL TAXES	2,600,000.00	2,800,000.00	2,800,000.00	3,971,333.16	3,500,000.00
RECEIPTS - DELINQUENT TAXES	2,600,000.00	2,800,000.00	2,800,000.00	3,971,333.16	3,500,000.00
GRAND TOTAL BEFORE TAXES	49,070,160.43	40,941,642.00	42,340,809.31	139,368,350.60	39,400,727.00
AMOUNT TO BE RAISES BY TAXATION	2024 FINAL BUDGET	2025 BUDGET	2025 ADJST BUD.	2025 COLLECTED	2026 Requested
AMT TO BE RAISED BY TAXATION	89,766,530.00	93,525,039.00	93,525,039.00	88,197,493.45	97,111,121.00
Local Library Tax		4,964,828.00	4,964,828.00	4,964,828.00	5,632,927.76
AMOUNT TO BE RAISES BY TAXATION	89,766,530.00	98,489,867.00	98,489,867.00	93,162,321.45	102,744,048.76
TOTAL REVENUES	138,836,690.43	139,431,509.00	140,830,676.31	232,530,672.05	142,144,775.76

D-2

Tolosi, Kathleen

From: Lardner, Michael
Sent: Friday, January 09, 2026 2:18 PM
To: DeMarzo, Gary; Tedesco, Ernie
Cc: Grasso, Liana; Phoenix; Egan, Thomas; Oddo, Andrew; Henry, Stefanie; Phoenix; Rinaldi, Matthew; 'Margaret M. Hickey, AIA'
Subject: RE: Office Space / Renovation and Completion / Action Item /\$\$

I requested \$550k for the match in response to your email for the 2026 bond.

From: DeMarzo, Gary <gdemarzo@Cliftonnj.org>
Sent: Friday, January 09, 2026 1:20 PM
To: Lardner, Michael <mlardner@cliftonnj.org>; Tedesco, Ernie <etedesco@cliftonnj.org>
Cc: Grasso, Liana <lgrasso@cliftonnj.org>; Phoenix <phoenix@Cliftonnj.org>; Egan, Thomas <tegan@cliftonnj.org>; Oddo, Andrew <aoddo@Cliftonnj.org>; Henry, Stefanie <shenry@cliftonnj.org>; Phoenix <phoenix@Cliftonnj.org>; Rinaldi, Matthew <mrinaldi@cliftonnj.org>; 'Margaret M. Hickey, AIA' <margaret@chhistoricalarchitects.com>
Subject: RE: Office Space / Renovation and Completion / Action Item /\$\$

ML,

Did I ask in another email who much we need for the match??

~g

From: Lardner, Michael <mlardner@cliftonnj.org>
Sent: Thursday, January 08, 2026 10:50 AM
To: DeMarzo, Gary <gdemarzo@Cliftonnj.org>; Tedesco, Ernie <etedesco@cliftonnj.org>
Cc: Grasso, Liana <lgrasso@cliftonnj.org>; Phoenix <phoenix@Cliftonnj.org>; Egan, Thomas <tegan@cliftonnj.org>; Oddo, Andrew <aoddo@Cliftonnj.org>; Henry, Stefanie <shenry@cliftonnj.org>; Phoenix <phoenix@Cliftonnj.org>; Rinaldi, Matthew <mrinaldi@cliftonnj.org>; 'Margaret M. Hickey, AIA' <margaret@chhistoricalarchitects.com>
Subject: RE: Office Space / Renovation and Completion / Action Item

The last correspondence with Council was the award of professional services to C&H Architects. Phase 1, the exterior improvements, were matched with capital funding. When those funds were requested, we included phase 1 and 2, but phase 2 was denied at that time. Since then, there has not been a bond ordinance approved to fund phase 2. There has been some debate as to the intended use, with some Council wanting it to be turned into a museum.

From: DeMarzo, Gary <gdemarzo@Cliftonnj.org>
Sent: Thursday, January 08, 2026 9:56 AM
To: Lardner, Michael <mlardner@cliftonnj.org>; Tedesco, Ernie <etedesco@cliftonnj.org>
Cc: Grasso, Liana <lgrasso@cliftonnj.org>; Phoenix <phoenix@Cliftonnj.org>; Egan, Thomas <tegan@cliftonnj.org>; Oddo, Andrew <aoddo@Cliftonnj.org>; Henry, Stefanie <shenry@cliftonnj.org>; Phoenix <phoenix@Cliftonnj.org>; Rinaldi, Matthew <mrinaldi@cliftonnj.org>; 'Margaret M. Hickey, AIA' <margaret@chhistoricalarchitects.com>
Subject: RE: Office Space / Renovation and Completion / Action Item

Gotcha... ML

Let's move this forward..

This is the first I am hearing of this... (since April anyway)

Will the match come from a "Bond" has the funding source been identified?

Has it been presented to council?

Place this on as a Discussion item or an Action Item..

Let's move this forward..

~g

From: Lardner, Michael <mlardner@cliftonnj.org>

Sent: Thursday, January 08, 2026 9:29 AM

To: DeMarzo, Gary <gdemarzo@Cliftonnj.org>; Tedesco, Ernie <etedesco@cliftonnj.org>

Cc: Grasso, Liana <lgrasso@cliftonnj.org>; Phoenix <phoenix@Cliftonnj.org>; Egan, Thomas <tegan@cliftonnj.org>;

Oddo, Andrew <aoddo@Cliftonnj.org>; Henry, Stefanie <shenry@cliftonnj.org>; Phoenix <phoenix@Cliftonnj.org>;

Rinaldi, Matthew <mrinaldi@cliftonnj.org>; 'Margaret M. Hickey, AIA' <margaret@chhistoricalarchitects.com>

Subject: RE: Office Space / Renovation and Completion

Gary, we were already awarded a grant for phase 2, the scope of which includes the internal retrofitting for office space including LULA elevator. See attached, we will require a 50% match, which has been requested. Connolley and Hickey Historic Architects have been awarded a contract and they are working on the plans and bid documents. This building was originally to be used for recreation, so for the preliminary document review I will include the building dept. so it will be tailored to their needs. NJHT requires bidders to be pre-qualified.

From: DeMarzo, Gary <gdemarzo@Cliftonnj.org>

Sent: Wednesday, January 07, 2026 8:01 PM

To: Tedesco, Ernie <etedesco@cliftonnj.org>

Cc: Grasso, Liana <lgrasso@cliftonnj.org>; Phoenix <phoenix@Cliftonnj.org>; Egan, Thomas <tegan@cliftonnj.org>;

Oddo, Andrew <aoddo@Cliftonnj.org>; Henry, Stefanie <shenry@cliftonnj.org>; Phoenix <phoenix@Cliftonnj.org>;

Lardner, Michael <mlardner@cliftonnj.org>; Rinaldi, Matthew <mrinaldi@cliftonnj.org>

Subject: Office Space / Renovation and Completion

ET,

As per our conversation relative to the need for additional office space.

Please develop a plan (both financial and for general construction) to finish the building for the use of office space.

The project should be compliant in all respects to ADA compliance and accommodation.

Please include elevator service to the second floor.

As the building is located on "Historical Land" so attached is the Trust Documents.

The Trust does allow for the improvement of the grounds and structures (please refer to schedule "D" for reference).

Additionally, I have copied TRIAD for any grant opportunities.

Please move this forward.

~g

Gary S. DeMarzo, MPA
City Manager

PS. Please make sure the permit is displayed in the window!!!!

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Pricing of radar feedback signs

6 → Ped flashing beacons (\$7,383.73 each) (\$44,302.38 total)

1. Main / Toth
2. Hazel / Van Orden
3. Main / W 3rd
4. Lexington / Christie
5. Colfax / Linzebold
6. Van Houten / Marconi

8 → Radar Feedback (\$4,850.27 each) (\$38,802.16 total)

1. Roosevelt
2. Madeline
3. Woodlawn
4. Colfax
5. Luddington
- 6.
- 7.
- 8.

8 → Stop signs (\$2,041.22 each) (\$16,329.76 total)

1. Allwood Pl / Bloomfield
2. DeMott / 3rd
3. Sheridan / 2nd
4. Trimble / Vernon
- 5.
- 6.
- 7.
- 8.

(\$99,434.30) Total

2026 CAPITAL PROJECT REQUESTS - PUBLIC WORKS DEPARTMENT

<u>Department</u>	<u>Description</u>	<u>Amount</u>
DPW/Roads	Catepillar 914 Wheel Loader	250,000.00
DPW/Roads	Catepillar Compact Track Loader	150,000.00
DPW/Roads (operational)	Solar powered stop sign/Crosswalk painting	100,000.00
DPW/Recycling Tonnage Grant ??	US Mini Truck w/plow	40,000.00
DPW/Public Works	Shop Equipment	25,000.00
DPW/Public Works	Salt Truck/Vehicle Wash System	120,000.00
DPW/Public Works	Ventrac - Tractor SSV sidewalk snow removal	55,000.00
DPW/Administration	Office Furniture	35,000.00
DPW/Shade Tree	Stump Grinder with trailer	75,000.00
DPW/Shade Tree	Supervisor Truck with plow	100,000.00
DPW/Parks & Grounds	Farm Tractor with attachments	85,000.00
DPW/Parks & Grounds	4 door pickup with plow and ez dump X 2	200,000.00
	Total Capital Project Requests	1,235,000.00
	Down Payment Requirement - 5%	61,750.00

2026 SEWER UTILITY CAPITAL PROJECT REQUESTS

Total Sewer Utility Project Requests

Total Capital Project Requests

2026 CAPITAL BUDGET – RECREATION DEPARTMENT

\$1,000,000.00 OPTION

Submitted in Priority Order

\$250,000.00 Main Memorial Park Grant Match

The grant project at Main Memorial Park is currently in the design stage and should be ready for bid proposals by early summer. There is a required match that will be needed for the grant requirements.

\$250,000.00 Surgent Park Grant Match

The grant project for Surgent Park is being submitted to Green Acres in February. There is a required match that will be needed for the grant requirements. If awarded the grant we should be notified by June of 2026.

\$500,000.00 – Playground Upgrades

For our current playgrounds, renovations were begun in 1997 with most being installed between 2000 and 2003. Playgrounds generally have a 20-year life expectancy, so we are behind schedule on renovations. We began the new playground renovations in 2021 and have set a goal of 5 – 7 years to complete all 25 playgrounds throughout the City. We have completed 6 playgrounds with 3 in progress. This will make the 10th playground completed. The playground will be installed with a poured-in-place safety surface.

2026 CAPITAL BUDGET – RECREATION DEPARTMENT

\$2,000,000.00 OPTION

Submitted in Priority Order

\$250,000.00 Main Memorial Park Grant Match

The grant project at Main Memorial Park is currently in the design stage and should be ready for bid proposals by early summer. There is a required match that will be needed for the grant requirements.

\$500,000.00 Surgent Park Grant Match

The grant project for Surgent Park is being submitted to Green Acres in February. There is a required match that will be needed for the grant requirements. If awarded the grant we should be notified by June of 2026.

\$900,000.00 – Playground Upgrades

For our current playgrounds, renovations were begun in 1997 with most being installed between 2000 and 2003. Playgrounds generally have a 20-year life expectancy, so we are behind schedule on renovations. We began the new playground renovations in 2021 and have set a goal of 5 – 7 years to complete all 25 playgrounds throughout the City. We have completed 6 playgrounds with 3 in progress. These funds will allow us to complete 2 more playgrounds, making 11 completed. The playgrounds will be installed with a poured-in-place safety surface.

\$350,000.00 - Community Recreation Center

We had proposed renovations to the Community Recreation Center in the past however we have experienced several recent situations that will use up our existing funding. Our HVAC unit requires replacement, and our roof has begun to leak in many places throughout the facility. The projects that we previously planned included bathroom renovations and the back docking area. Lastly, our gym floor has been severely damaged and about one quarter of the floor must be replaced.

2026 CAPITAL BUDGET – RECREATION DEPARTMENT

\$3,000,000.00 OPTION

Submitted in Priority Order

\$250,000.00 Main Memorial Park Grant Match

The grant project at Main Memorial Park is currently in the design stage and should be ready for bid proposals by early summer. There is a required match that will be needed for the grant requirements.

\$500,000.00 Surgent Park Grant Match

The grant project for Surgent Park is being submitted to Green Acres in February. There is a required match that will be needed for the grant requirements. If awarded the grant we should be notified by June of 2026.

\$500,000.00 – Walk Paths and Trails / ADA Accessible Paths

We have begun to upgrade our walk paths and trails at 10 of our parks. We would like to move forward with the project to include other locations with the same strategy. We have a goal of upgrading and installing complete walk paths in as many parks as we can. In addition, we are in the process of insuring that our park amenities have an accessible path leading to them, for as many as we can, as proposed by our ADA Audit.

\$900,000.00 – Playground Upgrades

For our current playgrounds, renovations were begun in 1997 with most being installed between 2000 and 2003. Playgrounds generally have a 20-year life expectancy, so we are behind schedule on renovations. We began the new playground renovations in 2021 and have set a goal of 5 – 7 years to complete all 25 playgrounds throughout the City. We have completed 6 playgrounds with 3 in progress. These funds will allow us to complete 2 more playgrounds, making 11 completed. The playgrounds will be installed with a poured-in-place safety surface.

\$600,000.00 - Community Recreation Center

We had proposed renovations to the Community Recreation Center in the past however we have experienced several recent situations that will use up our existing funding. Our HVAC unit requires replacement, and our roof has begun to leak in many places throughout the facility. The projects that we previously planned included bathroom renovations and the back docking area. Lastly, our gym floor has been severely damaged and about one quarter of the floor must be replaced.

\$125,000.00 – Tennis/Pickleball Courts

It is time to re-surface the courts that were installed in the past 8-10 years. Post-tensioned concrete courts have a life expectancy more than 25 – 30+ years, but it is recommended that the courts be re-surfaced every 8 - 10 years to maintain a quality court surface. Re-surfacing costs approximately \$3.00 per square foot translating to approximately \$25,000.00 per court and we would like to resurface 5 courts.

\$50,000.00 – Fencing Repairs

General upgrades and repairs to fencing are an ongoing need within our park system.

\$75,000.00 – Basketball Court Upgrades

Many of the basketball courts in the parks are in disrepair and unsafe. We have created a 5-year plan to renovate all of the 21 courts (including full court & half court sizes). New backboards would also be installed that will help to reduce the noise associated with the ball hitting against them (a major complaint from neighbors). We would like to continue to move forward with the renovation plan.

Rev 2/5/2026

From: [Ricca, John](#)
To: [DeMarzo, Gary](#)
Subject: FW: 2026 BOND
Date: Tuesday, January 27, 2026 4:49:56 PM

Hi Gary,

Below is the bond request.

Thank you,
John

From: Ricca, John
Sent: Monday, December 15, 2025 4:51 PM
To: DeMarzo, Gary <gdemarzo@Cliftonnj.org>
Subject: RE: 2026 BOND

Good afternoon Gary,

Below is a quick list for capital project.

- Network switches for City Hall: \$37,000.00
- Avaya Servers: \$113,272.24 (Amisha was looking if we have this available now)
- Sound panels for the court room: \$30,235.00
- Citizen App: \$30,000.00

Total: \$180,000.00

I'm available to discuss.

The main ones:

Network switches for City Hall: \$37,000.00
Avaya Servers: \$113,272.24 (Amisha was looking if we have this available now)

Thank you,
John

From: DeMarzo, Gary <gdemarzo@Cliftonnj.org>
Sent: Thursday, December 11, 2025 8:27 PM

To: Biegel, John <Jbiegel@cliftonnj.org>; Oliver, Debbie <DOliver@cliftonnj.org>; Lemke, Bill <Bllemke@cliftonnj.org>; Fire Chief <firechief@Cliftonnj.org>; Onder, Mike <Monder@cliftonnj.org>; Lardner, Michael <mlardner@cliftonnj.org>; Ricca, John <Jricca@cliftonnj.org>; Bolcato, Liana <lbolcato@cliftonnj.org>; Rodgers, Brian <Broddgers@cliftonnj.org>; Tedesco, Ernie <etedesco@cliftonnj.org>; Vanwinkle, Jason <jvanwinkle@cliftonnj.org>; Grasso, Liana <lgrasso@cliftonnj.org>
Cc: DARREN BRODIE <dbrodie@cliftonpolice.org>; Tolosi, Kathleen <ktolosi@Cliftonnj.org>; Egan, Thomas <tegan@cliftonnj.org>; Phoenix <phoenix@Cliftonnj.org>; Mayton, Edith <Emayton@cliftonnj.org>
Subject: 2026 BOND

Crew,

I am putting together a Capital Bond.

I am seeking a list that are long term items and projects that are need in the City.

Ernie, we spoke about the need to move the building into a usable space.

Fire, I understand that there may be a need for a larger truck, I understand that there may be a 3 year wait for the Truck.

Please advise what is required and any rig that will be come an uninsurable as well as any other equipment.

Recreation, please provide the funding needed for outstanding projects as well as the side walks that have been requested along the requested parks.

Police we are working on the proper funding path for the 10 Police Cars, please provide what is out of service and or permanently out of service.

Public works what are the equipment needs.

If you sent a list please send again.

Sooner than later the list.

~g

Gary S. DeMarzo, MPA
City Manager



Thomas A. Rinaldi
Chief of Police

City of Clifton POLICE DEPARTMENT

900 CLIFTON AVENUE
CLIFTON, NEW JERSEY

ADMINISTRATIVE SERVICES BUREAU

Office: 973-470-5895

Email: dkester@cliftonpolice.org



Captain Darren Kester
Commander

To: CM DeMarzo
From: Captain Kester
Re: Police Department Capital Project – Computer Upgrades
Date: March 6th, 2026

Per your conversation with Lt. Brodie, the Police Department is requesting \$200,000 in capital funding to upgrade our desktop computers and monitors. Our current desktop computers will not accommodate updates to the Windows 11 operating system. Many of our software providers are updating their software to Windows 11 and without new computers, we will be unable to run many of our programs that keep the Police Department operational 24/7.


Capt. Darren Kester

Bond.. James Bond (5.6)

CWN MUK

\$ 5.6 million

- 800 K (PD cars)

\$ 4.8 million

- 600 K (S-2 Building) *

\$ 4.2 million

- 1.5 million (DPW)

\$ 2.7 million (Recreation)

- 1 million - main memorial park

See memo from D.O.

\$ 1.7 million

- 1 million (Recreation)
- latter part
- Gregory Manor park

\$ 700 K (Picca)

- 200 K - Computers

\$ 500 K (PD)

- 100 K - Traffic signs

\$ 400 K



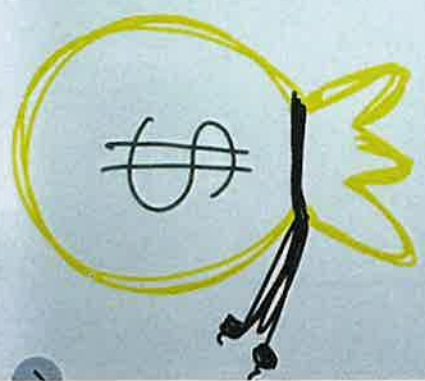
\$ 400 K

- 300 K (Door swipes + floors)

\$ 100 K (parking lot)

- 100 K

~~\$ 0~~





Civility in Service

Maintaining decorum in public meetings

D-3

Paul Tomasko, Mayor, Alpine Boro, NJLM Immediate Past President; and David Grubb, Mayor Emeritus, Park Ridge Borough

While politics has always been rough and tumble, there is a general sense that politics have become especially nasty in recent years. The problem is that the lack of civility discourages people from becoming involved in government.

The US Supreme Court created a series of rules based on the nature of the forum. At one extreme are “traditional public forums” such as street corners or parks where the right to speak, and protest is broadly protected. At the other extreme are “nonpublic forums” such as military bases where government can exercise broad control over speech. Local government meetings are “limited public forums” that are somewhere in between.

In 2010, the New Jersey Supreme Court applied this principle in *Besler v BOE of West Windsor-Plainsboro*:

“A public body may control its proceedings in a content-neutral manner by stopping a speaker who is disruptive or who fails to keep to the subject matter on the agenda. The government or a school board, however, has the burden of showing that its restriction of speech in a public forum was done in a constitutionally permissible purpose.”

In this case, a parent complained that a coach used profanity with a girls’ basketball team. When the parent did not receive what he considered to be a satisfactory response, he filed suit. For eight consecutive meetings, he spoke about the case and criticized the coach personally. Finally, the board president read a statement that speakers should not attack individuals, talk about pending litigation or otherwise repeat themselves. A few minutes later when the parent was recognized, he again returned to the same argument and was cut off by the President. He sued and a jury agreed with the speaker and awarded damages. The Board appealed.

The New Jersey Supreme Court ruled that this was a jury question and that the burden of proof was on the Board to show that its actions were reasonable. The Court held that because the Board established its decorum rules just before this speaker was to be recognized, a reasonable juror could conclude that the Board was singling out this speaker. The

fact that New Jersey places the burden of proof on local government makes it more difficult to deal with decorum issues, but not impossible.

Maintaining Decorum

The most critical thing a Mayor, School Board President, or other presiding officer must do is to establish the protocols at the reorganization meeting and consistently enforce these rules. You cannot call your opponents out of order for things that your supporters are allowed to get away with.

- Establish reasonable time limits for speakers at both hearings and the open portion of the meeting.
- Establish a meeting curfew so that the meeting automatically ends at a certain hour unless the bylaws are suspended by a two-thirds vote. Both Council Members and the public become more succinct when they know that the meeting is about to automatically end.
- Avoid debating with the public. If the presiding officer gets into an argument from the dais, the meeting will quickly get out of hand. You are not obligated to answer or respond to any questions. Defer questions that require follow-up to the manager, attorney, or committee chairs, and depending on the circumstances you can offer to answer questions after the meeting.
- When presiding, be careful of your body language. It is best to maintain eye contact with the speaker and avoid comments or expressions that appear to be judgmental. Try to appear as neutral as possible. One expression that will help calm a discussion is, “This is a situation where reasonable people can come to different conclusions with the same facts.” You can also remind everyone that whatever they say will be permanently on the record and cannot be redacted.
- Do not attempt to shout down a speaker. That only escalates the situation. When things are getting out of hand, call for a short recess. This motion is privileged and proceeds without debate. Often cooler heads will prevail, and you can regain control of a without having to take more formal action.

You should always call a recess before asking the police to talk to someone who is violating the rules of decorum. Removal should only be used as a last resort or there is a valid public safety concern. ❧