City of Clifton
City Council
Regular Meeting Agenda
December 2, 2025
6:30 PM

WORK SESSION

I. PRESENTATION / HEARING / CONFERENCE APPEARANCE(S)

II. ACTION ITEMS

A-	1	Authorization to Approve the Issuance of $3,300,000 Special Emergency Notes for the Preparation and Execution of a Compelte Program of Revaluation of Real Property and all Related Expenses in and by the City of Clifton, in the County of Passaic, New Jersey (R575-25)
A-	2	Authorization to Revise 2025 Cash Management Plan (R576-25)
A-	3	Authorization to Approve the Award of Professional Bond Counsel Services Contract for year 2026
A-	4	Authorization to Approve Contract for Municipal Auditor Services for year 2026
A-	5	Authorization to Approve the Award of the Contract for Financial Advisory Services for year 2026
A-	6	Authorization to Approve a Chapter 159 Resolution Amending the 2025 City Budget for Additional Revenue and Appropriation - Code Blue Grant $26,875 (R577-25)
A-	7	Authorization to Approve a Chapter 159 Resolution Amending the 2025 City Budget for Additional Revenue and Appropriation - 2025 Art Center Grant $21,000 (R578-25)
A-	8	Authorization to Accept a $26,875 Grant Award from the County of Passaic Department of Human Services for the City of Clifton's Code Blue Warming Center (R579-25)
A-	9	Authorization to Accept a $21,000 Grant Award from the Passaic County Cultural and Heritage Council for the City of Clifton Arts Center and Sculpture Park (R580-25)
A-	10	Authorization to Approve the Award of Contract to Giampaolo & Associates for Accounting and Financial Services for Section 8 Housing Choice Voucher Program for the Clifton Public Housing Agency for Year January 1, 2026 - December 31, 2026 (R581-25)
A-	11	Authorization to Approve the Award Contract to Kotulak & Company PC for Accounting and Financial Services for the City of Clifton Community Development Block Grant Program from January 1, 2026 - December 31, 2026 (R582-25)

A-	12	Authorization to Approve an Application to Become a Member of the Historical Commission (R583-25)
A-	13	Authorization to Approve Two Applications to Become Members of the Civil Rights Committee (R584-25)
A-	14	Authorization to Approve the Immigrant Trust Act Resolution (R585-25)
A-	15	Authorization to Approve Amending Resolution #572-22 Authorizing Supplemental Funds for Professioanl Services to McManimon, Scotland & Baumann, LLC in Connection with Land Use Litigation (R586-25)
A-	16	Authorization to Approve Request for Increase in Off-Duty Traffic and Security Detail Rates (O8061-25)
A-	17	Authorization to Approve Health Insurance 2026 (R587-25 through R591-25)

III. DISCUSSION ITEMS/NEW BUSINESS

D-	1	Creation of a Sidewalk CHIP Program (City Manager)
D-	2	Revenue Source Updates - PILOTS, Furlough Plan, Permit Parking, Selling of Art and Lowry Park (City Manager)
D-	3	Request by Business Owner to Limit Parking at 697 Van Houten Avenue
D-	4	Council Meeting Recess

IV. COUNCIL MAIL

CM-	1	Resignation from the Advisory Committee on Civil Rights Effective December 31, 2025
CM-	2	Request for Donations for The Lauren Murphy Warming Center
CM-	3	Update Letter from St. Peter's Haven
CM-	4	Budget Status Reports for Municipal Budget and Sewer Utility Budget
CM-	5	Request to Use Private Entity to fulfill Chief Finance Officer Duties Pursuant to N.J.S.A. 40A:9-140.10(b)

V. CONFIDENTIAL ITEMS / CLOSED SESSION

CON-1	Contracts ~ SOA Contract Negotiations
CON-2	Potential Litigation
CON-3	JIF Application/Liability Insurance Coverages
CON-4	Personnel Matter/Potential Litigation ~ Request for Reimbursement of Council Fees
CON-5	Personnel

REGULAR MEETING

I. CALL TO ORDER / ROLL CALL / INVOCATION / PLEDGE TO THE FLAG

Pastor Daisy Kirchofer ~ Crossroads Free Methodist Church

II. PUBLIC HEARING

III. PRESENTATION

Proclamation ~ Celebrating the 25th Anniversary of the Clifton Arts Center

Proclamation ~ Honoring the Daughters of Penelope Kronos Chapter #188 - District 5

Proclamation ~ Celebrating the 100th Anniversary of Ukrainian Orthodox Holy Ascension Cathedral

IV. APPROVAL OF MINUTES

Workshop Meeting Minutes of November 17, 2025

Executive Meeting Minutes of November 17, 2025

Regular Meeting Minutes of November 17, 2025

V. COMMUNICATIONS FROM THE CITY MANAGER

C-	1	Fallon Eibert, Public Safety, resigned from position of Police Officer, effective November 14, 2025.
C-	2	Denise Damiano, Public Safety, Hired as Parking Enforcement Officer, effective November 17, 2025, at $16.00 hourly.
C-	3	Kendra Jones, Public Safety, Hired as Parking Enforcement Officer, effective November 17, 2025, at $16.00 hourly.
C-	4	Klaudia Kopec, Public Safety, resigned position as Police Officer, effective November 17, 2025.
C-	5	Klaudia Kopec, Public Safety, Hired as Public Safety Telecommunicator Trainee, effective November 18, 2025, at $40,000.00 annually.
C-	6	Darvin Chaclan-Hernandez, Public Safety, resigned position as Police Officer, effective November 17, 2025.

VI. COMMUNICATIONS - MEETING MINUTES

C-	7	Meeting Minutes of Clifton Traffic Safety Committee on 10/16/25
C-	8	Meeting Minutes of the North Jersey District Water Supply Commission of 10/22/2025
C-	9	Meeting Minutes of Advisory Board of Recreation on 10/27/2025
C-	10	Meeting Minutes of Advisory Committee on Civil Rights on 10/27/2025
C-	11	Meeting Minutes of Clifton Senior Advisory Committee on 11/20/25

VII. ORDINANCE - SECOND READING

O-	8060-25	An Ordinance to Amend, Revise and Supplement Chapter 99 of the Code of the City of Clifton, Entitled "Salaries and Compensation," More Particularly Article II Thereof, Entitled "Nonuniformed Officials and Employees," Section 99-2, Entitled "Minimum and Maximum Salaries Fixed; Uniform Allowances" (Adds Title and Compensation for Senior Carpenter)

VIII. ORDINANCE - FIRST READING

O-	8061-25	An Ordinance to Amend, Revise and Supplement Chapter 99 of the Code of the City of Clifton, Entitled "Salaries and Compensation," More Particularly Article IV Thereof, Entitled"Officials and Employees not Represented by a Bargaining Unit," and More Particularly Section 99-18Thereof, Entitled

"Minimum and Maximum Salaries Fixed" (Amends the Salary for Police Outside Employment/Duty Assignments for Security and Road Jobs and Increasing Police Vehicle and Administrative Charges)

IX. FLOOR TO MEMBERS OF THE PUBLIC

X. CITY MANAGER PRIVILEGE/Respond to Public Questions

XI. COMMITTEE REPORTS

XII. COUNCIL PRIVILEGE

XIII. RESOLUTIONS

R	574-25	Resolution: Approve Claims List Resolution for the December 2, 2025, City Council Meeting
R	575-25	Resolution Authorizing the Issuance of $3,300,000 Special Emergency Notes for the Preparation and Execution of a Complete Program of Revaluation of Real Property and all Related Expenses in and by the City of Clifton, in the County of Passaic, New Jersey
R	576-25	Resolution - Amended Cash Management Plan for the City of Clifton
R	577-25	Resolution to Approve a Chapter 159 Amending the 2025 City Budget for Additional Revenue and Appropriation - Code Blue Grant $26,875
R	578-25	Resolution to Approve a Chapter 159 Resolution Amending the 2025 City Budget for Additional Revenue and Appropriation - 2025 Art Center Grant $21,000
R	579-25	Resolution Accepting a $26,875 Grant Award from the County of Passaic Department of Human Services for the City of Clifton's Code Blue Warming Center
R	580-25	Resolution Accepting a $21,000 Grant Award from the Passaic County Cultural and Heritage Council for the City of Clifton Arts Center and Sculpture Park
R	581-25	Resolution Awarding a Contract to Giampaolo & Associates for Section 8 Accounting Services
R	582-25	Resolution Authorizing the Award to and the Execution of a Contract with Kotulak & Company, PC for the Rendering of Accounting and Financial Services for the City of Clifton Community Development Block Grant Program January 1, 2026 - December 31, 2026
R	583-25	Resolution for Appointment of a Member to the Historical Commission
R	584-25	Resolution for Appointment of Two Members to the Advisory Committee on Civil Rights
R	585-25	Resolution in Support of the New Jersey Immigrant Trust Act (S-3672/A-4987)
R	586-25	Resolution Amending Resolution #572-25 Authorizing Supplemental Funds for Professional Services to McManimom, Scotland & Baumann, LLC in Connection with Land Use Litigation Services
R	587-25	Resolution Authorizing Braven Health to Provide a Medicare Group with Prescription Coverage (PPO) Plan for City of Clifton Retirees (2026)

R	588-25	Resolution Authorizing Medical Stop-Loss Insurance Coverage for 2026
R	589-25	Resolution Authorizing Group Insurance Coverages and Administration for City of Clifton Employees and Retirees (2026)
R	590-25	Resolution Authorizing Entry into Contract for Prescription Benefit Administration with Benecard Services, Inc. for the Period January 1, 2026 - December 31, 2026
R	591-25	Resolution Authorizing Dental Insurance Coverage for City of Clifton Employees and Retirees (2026)
R	592-25	Resolution Authorizing Executive Session

XIV. LICENSES

L-	1	Dante's
L-	2	Honest Restaurant
L-	3	The Original Jumbo's
L-	4	Valley Liquors

ITEM NUMBER: A- 1

ITEM NAME: Authorization to Approve the Issuance of $3,300,000 Special Emergency Notes for the Preparation and Execution of a Compelte Program of Revaluation of Real Property and all Related Expenses in and by the City of Clifton, in the County of Passaic, New Jersey (R575-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	11/26/2025	Cover Memo

Tolosi, Kathleen

From: Phoenix
Sent: Tuesday, November 25, 2025 6:02 PM
To: Tolosi, Kathleen
Cc: ainverso@muniadvisors.com; Matt jessup; DeMarzo, Gary
Subject: Fwd: SEN Memo
Attachments: SEN vs Deferred Charge Memo 9-30-25.pdf

Kathleen

Please include the attached memo along with this narrative.

To the city council,

The attached is a memo that Phoenix Advisors sent to Joe Kunz laying out the funding options for the special emergency that you adopted earlier this year.

At that time the council decided that they would fund the emergency from fund balance, against our recommendation.

Based on a cursory review of the city finances I expect the year end fund balance to be approximately $10 M. That is $5M less than last year.

If the city does not issue debt to fund the special emergency then that $10 M will be restricted from use in 2026 by $ 3.3 million, reducing available fund balance to about $6.7 M.

That would have extreme consequences to the formation of the 2026 budget which is already looking like one that will be stressed.

My recommendation is to adopt this resolution. That will allow our finance professionals to go to the market to issue this note prior to year end.

Thank you.

Joe Monzo
Interim CFO

On Nov 25, 2025 5:37 PM, Joseph Monzo <jmonzo@muniadvisors.com> wrote:

CAUTION: This email originated outside the City of Clifton's email system.
Do not click links or open attachments unless you recognize the sender and know the content is safe.

PHOENIX ADVISORS

MEMORANDUM

To: Joseph Kunz, Chief Financial Officer

From: Anthony P. Inverso, Phoenix Advisors

Subject: Special Emergency Related to Revaluation

Date: September 30, 2025

Phoenix Advisors understands the City of Clifton needs $3,300,000 via a special emergency for real property revaluation. There are two (2) primary options for funding this special emergency: (i) a deferred charge and (ii) issuance of special emergency notes.

Background

NJSA 40:4-53(b) permits municipalities to adopt a special emergency appropriation (via ordinance) to provide the authorization to award a contract for revaluation services. A municipality introduces and, subsequently, adopts the ordinance at a regular meeting of its governing body. This action will create (a) the authorization in the current year budget and (b) a corresponding deferred charge on the balance sheet. Due to the nature of the undertaking, this is considered a 5-year special emergency.

Option I: Deferred Charge

The special emergency can be funded through a budget appropriation as a "Deferred Charge" over the next 5 years (i.e., 2026 to 2030), in five (5) equal installments, outside both caps. The $3,300,000 deferred charge on the balance sheet will be reduced by one-fifth ($660,000) every year after the budget is adopted.

Pro:

- no interest cost related to a debt issuance

Con:

- the deferred charge on the balance sheet restricts the use of fund balance for five years because the deferred charge is not considered cash surplus. In the first year, the restriction is the entire deferred charge ($3,300,000), then, in the second year, it is reduced by 1/5 ($660,000) to $2,640,000, then reduced to $1,980,000 in the third year, and so on, annually, until it is extinguished.

Option II: Special Emergency Note

A municipality may wish to issue debt, through a special emergency note (SEN), to provide cash to pay for the revaluation project if its fund balance is not sufficient to pay for the revaluation services or it does not wish to restrict available fund balance for five years.

To issue a SEN, a separate resolution is required to be adopted after the ordinance has been adopted (this can be at the same meeting but must be on the agenda after the ordinance adoption). Interest on the SEN will be paid annually by the City along with 1/5 ($660,000) of the balance each year upon annual rollover (through a budget appropriation), until it is extinguished after five years.

PHOENIX ADVISORS

Pro:

- No restriction on fund balance since the special emergency will be considered cash surplus to the extent that the deferred charge balance is the same amount as the outstanding SEN (which it should be).

Con:

- Cost of interest payments each year on the declining balance of the SEN. In the current market, we anticipate this cost to be approximately $115,000 for the first year, based on an estimated rate of 3.50%.

Summary

Ultimately, the decision on whether to fund the special emergency through either a deferred charge or special emergency note depends on the level and trend of a municipality's fund balance. For the past five years, the City has maintained a reasonable fund balance level of between $10,000,000 and $15,000,000, or approximately 11% of expenditures. At the same time, its credit rating is being pressured by its fund balance being on the low end for a "AA-" rating which has contributed to the assignment of a negative outlook (as referenced in the most recent S&P report). It is worth noting that the special emergency will represent approximately 22% of fund balance. Given the current strain on fund balance, coupled with the relative size of the special emergency, avoiding an additional reduction to fund balance and, instead, issuing a SEN appears to be the most prudent process.

ITEM NUMBER: A- 2

ITEM NAME: Authorization to Revise 2025 Cash Management Plan (R576-25)
RECOMMENDATION:

SUMMARY:

To: Gary DeMarzo, City Manager
CC: Mayor and City Council
Upon my retirement from the City of Clifton, there is an amended Cash Management Plan to assure the City can keep our banking relationship current with staff of the City.
Since the last update of the Cash Management Plan, I was informed by the bank, that the City Manager was being flagged for some reason, and could not be approved. That only leaves the City Treasurer and City Comptroller to sign and approve all payments. That is not enough, as the temporary CFO will be remote.
I suggest replacing the City Manager with the Tax Collector. The Tax Collector already has bank clearance and utilizes online banking and note the temporary CFO on the Cash Management Plan to assure he has access.
I know this is last minute, but this is best for the city.
One last time,
Respectfully submitted,
Joseph D. Kunz, Chief Financial Officer

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: A- 3

ITEM NAME: Authorization to Approve the Award of Professional Bond Counsel Services Contract for year 2026

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Interim CFO recommenations	11/26/2025	Cover Memo
🗋	Memo from Purchasing	11/25/2025	Cover Memo
🗋	Proposal from Wilentz,Goldman & Spitzer P.A	11/24/2025	Cover Memo
🗋	Proposal from MCManimom, Scotland and Bauman LLC	11/24/2025	Cover Memo

AWARD OF CONTRACTS FOR FINANCIAL PROFESSIONALS

Auditor

It is my recommendation that the City maintain Lerch, Vinci, Bliss as the auditor for the coming year.

1. Their fee is less than the other two
2. They have a familiarity with the current accounting and fund structure
3. They have the workpapers from prior audit years.
4. As a new interim CFO, it is imperative that I have an auditor that has the historical knowledge of the current city finances issues going forward.

This is my 45th year in NJ municipal finance. Even to this day I still rely on my auditor. This firm is one that I am familiar with, and I am comfortable working with them.

Bond Counsel

It is my recommendation that the city maintain McManimon, Scotland and Bauman as the bond counsel for the coming year.

They are one of the pre-eminent bond counsels in the state. I have been working with them my whole career

Financial Advisor

As an employee of one of the firms being considered I will defer to the City manager to make this recommendation

Thank you

Joe Monzo

Interim CFO

City of Clifton
Finance Department
Purchasing Agent

INTEROFFICE MEMORANDUM

To: Gary DeMarzo, City Manager
From: Amisha Jarwiala, Qualified Purchasing Agent
Date: November 25, 2025
Re: Authorization to Approve the Award to the most advantageous proposal for Bond Counsel Services for the year 2026

The City of Clifton advertised for request for proposals for Bond Counsel Services through a fair and open process, with an advertisement on the City's Website and in the newspaper and New Jersey League of Municipalities. The city received two proposals for Bond Counsel Services for year 2026 from Wilentz, Goldman & Spizer, P.A. and McManimon, Scotland and Bauman LLC. The rates proposed are as under:-

Wilentz, Goldman & Spitzer P.A.: (2026 Proposal)

- Fee Per Bond Ordinance Preparation - $300.00 for a Single Purpose Issue or $400.00 for a Multipurpose Issue Bond Ordinance
- Fee Per Bond Sale - $3,500.00 plus $1.00 per $1,000.00 Issued
- Fee Per BAN Sale – $0.60 per $1,000.00 Notes Issued, with a $2000 Minimum
- Hourly rate for services - $125 for Associates and $200 for shareholders per hour

McManimon, Scotland and Bauman (2026 Proposal)

- Fee Per Bond Ordinance Preparation - $600.00 for a Single Purpose Issue or $600.00 for a Multipurpose Issue Bond Ordinance
- Fee Per Bond Sale - $4,500 plus $1.00 per $1,000.00 Issued for first $15M of bonds
  $0.75 per $1000 of bonds issued in excess of $15M
- Fee Per BAN Sale – $0.50 per $1,000 Notes Issued up to $15M of notes issued
  $0.40 per $1000 Notes in excess of $15M
- Hourly rate for services - $225 for Attorneys and $155 for assistants per hour

The proposals are yet to be reviewed by the Chief Financial Officer and Legal Department for the final review and are attached in this agenda for December 2,2025 meeting.

Respectfully Submitted,

Amisha Jariwala, QPA
Qualified Purchasing Agent

CITY OF CLIFTON
PROPOSAL FORM
BOND COUNSEL

Name: Wilentz, Goldman & Spitzer, P.A.

Signature: Lucrece M. Johnson

Address: 90 Woodbridge Center Drive

Woodbridge, New Jersey 07095

Phone: (732) 855-6149 Fax: (732) 726-6645

Rate for providing services outlined herein..... $ See below rates

Rate for all matters relating to the sale of Bonds..... $ 3,500 plus $1.00 per $1,000 bonds

Rate for matters relating to the sale of Bond Anticipation Notes..... $ 0.60 per $1,000 notes, $2,000 minimum fee

Rate all matters relating to the sale of Tax Anticipation Notes..... $ 0.75 per $1,000 notes, $2,000 minimum fee

Rate all matters relating to the authorization and execution of an Equipment Lease..... $ 175 per hour

Rate for preparation of Bond Ordinances- Single Use..... $ 300

Rate for preparation of Bond Ordinances- Multi Use..... $ 400

Hourly rates for services rendered beyond the scope of those described. Above..... $ 125 for associates, 200 for shareholders

Rate for additional services/personnel:

Description: _____ $ _____

_____ $ _____

_____ $ _____

AGREEMENT

THIS AGREEMENT ("Agreement"), made as of this ____ day of _____, 20__ by and between the CITY OF CLIFTON, in the County of Passaic, a body politic of the State of New Jersey, herein designated as the "Client" and McMANIMON, SCOTLAND & BAUMANN, LLC, Attorneys at Law with offices at 75 Livingston Avenue, Roseland, New Jersey 07068 hereinafter designated as "Counsel":

WITNESSETH:

The Client desires to engage the services of Counsel for one or more of the services described herein which may consist of (i) services related to public finance and (ii) services related to redevelopment, environmental, litigation or other non-public finance services. To the extent that the Client requests such services of Counsel for any of such services, they shall be billed as follows:

I. Public Finance

1. Counsel, in consideration of the making and the signing of this Agreement, agrees to render the following services:

A. Counsel will prepare or review all bond ordinances adopted or to be adopted by the governing body.

B. Counsel will assemble a certified record of proceedings to evidence the proper adoption of each bond ordinance in accordance with the provisions of the Local Bond Law and other applicable New Jersey statutes.

C. When the Client determines to issue bonds or notes, Counsel will prepare the necessary resolutions or other operative documents to set up the bond or note sale and will submit them to the Client's general counsel for review. Counsel will seek the advice of the Client's financial advisor and/or auditor in connection with the appropriate maturity schedule for the bonds or notes to be sold and will review legal issues relating to the structure of the bond or note issue. Counsel will assist the Client in seeking from other governmental authorities such approvals, permissions and exemptions as Counsel determines are necessary or appropriate in connection with the authorization, issuance and delivery of bonds or notes. Counsel will review those sections of the official statement, private placement memorandum or other form of offering or disclosure document to be disseminated in connection with the sale of the bonds or notes and will arrange for the printing and the distribution of such offering or disclosure document. Counsel will prepare and review the notice of sale pertaining to the competitive sale of the bonds or notes and will arrange for the printing of such notice of sale in The Bond Buyer, as applicable and will answer inquiries made by the investment community concerning the bond or note sale. Counsel will assist the Client in presenting information to bond rating organizations and providers of credit enhancement relating to legal issues affecting the issuance of bonds or notes. Counsel will render legal advice as necessary

concerning the submission of bids for the bonds or notes in accordance with the notice of sale and the requirements of law. After the bond or note sale, Counsel will prepare the bonds or notes for execution, will prepare and see to the execution of the necessary closing certificates, including the continuing disclosure undertaking of the Client, and will establish the time and the place for the delivery of the bonds or notes to the successful bidder. Counsel will coordinate the closing, at which time the bonds or notes will be delivered, payment will be made for the bonds or notes, and Counsel will issue a final approving legal opinion with respect to the validity and binding effect of the bonds or notes, the source of payment and security for the bonds or notes and the excludability of interest on the bonds or notes from gross income for federal and New Jersey income tax purposes, if applicable.

D. Counsel will provide basic advice in regard to the effect of the federal arbitrage regulations on the issuance of bonds or notes and the investment of the proceeds thereof.

E. Counsel will provide such other services as may be requested from time to time by the Client including any referendum, validation proceedings or other action relating to the Client or the authorization and issuance of a financing instrument by the Client.

2. The Client will make payment to Counsel for services rendered in accordance with the following schedule:

A. For services rendered in connection with each bond sale, a fee of $4,500, plus $1.00 per thousand dollars of bonds issued for the first $15,000,000 of bonds issued and $.75 per thousand dollars of bonds issued in excess of $15,000,000. If there is more than 1 series of bonds issued, there will be an additional charge of $1,000 for each such additional series.

B. For services rendered in connection with (i) the preparation or review of each bond ordinance and (ii) the compiling and review of a certified record of proceedings in connection therewith, an aggregate fee of $600.

C. For services rendered in connection with each note sale, a fee of $2,500, plus $.50 per thousand dollars of notes issued up to $15,000,000 of notes issued and $.40 per $1,000 of notes in excess of $15,000,000. If more than one series of notes are issued, there will be an additional charge of $500 for each such additional series.

D. For services rendered in connection with arbitrage compliance and related tax analysis, a fee of $750.

E. In the event that a letter of credit, bond insurance, or similar credit enhancement facility is used in connection with either a bond or note issue, an additional fee of $1,000 will be charged.

F. In the event of the issuance of bonds or notes through the New Jersey Infrastructure Bank, an additional fee of $3,500 will be charged.

G. In the event of a refunding bond issue consistent with the provisions of the Internal Revenue Code to provide for the payment of a prior issue of bonds, there will be an additional fee of $5,000 for each refunded issue.

H. Services rendered on an hourly basis, including preparation of an application to and an appearance before the Local Finance Board, attendance at meetings, litigation, continuing disclosure undertakings and preliminary and final official statement or other offering or disclosure document work, will be billed at the blended hourly rate of $225 per hour for attorneys and $155 per hour for legal assistants. Services rendered in connection with any required filings with the Municipal Securities Rulemaking Board's Electronic Municipal Market Access Dataport will be billed at a flat rate of $250 per filing. Counsel shall not charge the Client for administrative work and services performed by secretarial staff.

I. Counsel's fee is usually paid at the closing of the bonds or notes, and Counsel customarily does not submit any statement until the closing unless there is a substantial delay in completing the financing. In the event that legal services described herein are provided in connection with a bond or note sale and the bond or note sale is not consummated or is completed without the delivery of Counsel's bond opinion as bond counsel, or this Agreement is terminated prior to the sale of bonds or notes, the fee for services to be charged shall be based on the hourly rates as set forth in paragraph I(2)(H).

J. Reasonable and customary out of pocket expenses and other charges, including but not limited to, photocopying, express delivery charges, travel expenses, telecommunications, telecopy, filing fees, computer-assisted research, book binding, messenger service or other costs advanced on behalf of the Client, shall be added to the fees referred to in this Agreement and shall be itemized in each invoice presented to the Client.

II. Redevelopment, Environmental, Litigation and Non-Public Finance Services

1. To the extent that the Client desires to engage Counsel for general legal services in connection with (i) redevelopment projects, (ii) environmental issues including the giving of advice or preparation of work product at the direction of the Client related to or concerning the identification, investigation, remediation or preparing of grant applications to assist the Client in responding to potential or actual environmental conditions, (iii) litigation, including representation in any and all action authorized by the Client and relating to a threatened, pending or actual legal proceeding or any condemnation or alternate dispute resolution matters or (iv) any other legal services, such services shall be billed as follows:

2. The Client will make payment to Counsel for such general legal services at the blended hourly rates set forth in paragraph I(2)(H). Services rendered to the Client the cost of which is reimbursed by a developer through a developer-funded escrow account pursuant to an

escrow agreement between the developer and the Client shall be billed at the blended hourly rate of $395 for attorneys and $195 for legal assistants. In addition to the hourly time charges described above, Counsel will be reimbursed for out-of-pocket expenses as set forth in paragraph I(2)(J).

3. Services rendered in connection with the issuance of bonds or refunding bonds pursuant to the Local Redevelopment and Housing Law, N.J.S.A. 40A:12A-1 et seq., the Redevelopment Area Bond Financing Law, N.J.S.A. 40A:12A-64 et seq., the New Jersey Economic Stimulus Act of 2009, or other applicable law, will be billed (i) if issued in the manner set forth in the Local Bond Law, in accordance with the fee schedule set forth in paragraph I(2) or (ii) in accordance with an agreed upon fee at the time of issuance if issued pursuant to a trust indenture or general bond resolution.

III. General Provisions

1. Upon execution of this Agreement, the Client will be Counsel's client and an attorney-client relationship will exist between Client and Counsel. Counsel assumes that all other parties will retain such counsel, as they deem necessary and appropriate to represent their interests in the transactions contemplated hereby. Counsel's services are limited to those contracted for in this Agreement; the Client's execution of this Agreement will constitute an acknowledgment of those limitations. Counsel's representation of the Client will not affect, however, our responsibility to render an objective bond opinion. Counsel's representation of the Client and the attorney-client relationship created by this Agreement will be concluded upon termination of this Agreement.

2. At the request of the Client, papers and property furnished by the Client will be returned promptly upon receipt of payment for outstanding fees and Client charges. Counsel's own files, including lawyer work product, pertaining to the transactions contemplated hereby will be retained by Counsel. For various reasons, including the minimization of unnecessary storage expenses, Counsel reserves the right to dispose of any documents or other materials retained by Counsel after the termination of this Agreement.

3. Counsel and the Client hereby incorporate into this contract the mandatory language of N.J.A.C. 17:27-3.4(a) and the mandatory language of N.J.A.C. 17:27-3.6(a) promulgated pursuant to N.J.S.A. 10:5-31 to 38 (P.L. 1975, c. 127, as amended and supplemented from time to time), and Counsel agrees to comply fully with the terms, the provisions and the conditions of N.J.A.C. 17:27-3.4(a) and N.J.A.C. 17:27-3.6(a), provided that N.J.A.C. 17:27-3.4(a) shall be applied.

4. Counsel and the Client hereby incorporate into this contract the provisions of Title 11 of the Americans With Disabilities Act of 1990 (the "Act") (42 USC §121 01 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs and activities provided or made available by public entities, and the rules and regulations promulgated thereunder.

5. The primary contact attorney for services performed pursuant to this Agreement shall be Joseph P. Baumann, Jr.

6. Counsel hereby represents that it has filed with the Client proof of professional liability insurance with coverage amounts acceptable to the Client.

7. This Agreement shall be in full force and effect until such time as either party gives written notice to the other of termination.

ITEM NUMBER: A- 4

ITEM NAME: Authorization to Approve Contract for Municipal Auditor Services for year 2026

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Comparison	11/25/2025	Cover Memo
🗋	Proposal from Lerch, Vinci and Bliss	11/25/2025	Cover Memo
🗋	Proposal from Hollman Frenia and Allison	11/25/2025	Cover Memo
🗋	Proposal from DGDT	11/25/2025	Cover Memo

Firm	Statutory Annual Audit inclusive of all associated State required reports	Sewer Utility Reports	Verification Forms	Input of Financial Data into NJ Fast	Review and Prepare Annual Budget, Annual Financial Statement and State Budget.	Hourly Rates
Lerch, Vinci & Bliss LLP Grand Total $84,000	Current, Capital,Trust and Grant Funds: $47,000 Municipal Court: $3,000 Community Development Block Grant: $8,000 Free Public Library Fund: $2,600 Public Housing Fund: $2,000	Sewer utility: $5,000 Sewer Utlity Capital:$3,400	Tax: N/C Sewer: N/C	$500	$7,500	Partners:$160-$190 Managers: $135-$150 Seniors/Spervisors: $110-$1255 Staff Accountants: $80-$95 Other Personnel: $50
Holam Frenia Allison PC Grand Total $89,500	Current, Capital,Trust and Grant Funds: $60,000 Municipal Court: $2,000 Community Development Block Grant: $2,000 Free Public Library Fund: $2,000 Public Housing Fund: $2,000	Sewer utility: $4,000 Sewer Utlity Capital:$4,000	16 8	Included	$8,000	Partners:$220 Managers: $175 Seniors: $135 Staff Accountants: $120 Other Personnel: $90
Donohue, Gironda, Doria & Tomkins, LLC Grand Total $114,775	Current, Capital,Trust and Grant Funds: $33,500 Municipal Court: $11,000 Community Development Block Grant: $9,700 Free Public Library Fund: $13,000 Public Housing Fund: $7,500	Sewer utility: $7,400 Sewer Utlity Capital:$5,700	Tax: $1,400 Sewer: $1,300	0	0	Partners:$195 Managers: $55 Seniors: $120 Staff Accountants: $105 Other Personnel: $135

CITY OF CLIFTON
PROPOSAL FORM
AUDITOR AND ACCOUNTING SERVICES - 2026
FOR AUDIT FISCAL YEAR 2025

Firm: Lerch, Vinci & Bliss, LLP

Signature: _____ Date: 11-20-25

Print Name: Dieter P. Lerch Title: Partner

1	**Statutory Annual Audit inclusive of all associated State required reports**		
	Current, Capital, Trust and Grant Funds		$ 47,000
	Municpial Court		3,000
	Community Development Block Grant		8,000
	Free Public Library Fund		2,600
	Public Housing Fund		2,000
2	**Sewer Utility Reports**		
	Sewer Utility		5,000
	Sewer Utility Capital		3,400
3	**Single Audit Cost for American Rescue Plan Act of 2023 related expenses**		5,000
4	**Verification Forms**		
	Tax		N/C
	Sewer		N/C
5	**Input of Financial Data into NJ State F.A.S.T.**		
	Input of Financial Data into F.A.S.T. System as required by State/City		500
6	**Review and Preparation of Annual Debt Statement, Annual Financial Statement,**		
	and State Budget Document		7,500
	Grand Total Accounting/Audit Services		**$ 84,000**
	Total Estimated Hours		750
	Management Services as Requested		
7	**Cost to Assist in Preparation of the following:**		
	a) BAN Sale - Per Sale		$ 10,000
	b) BOND Sale - Per Sale		$ 20,000
8	**Cost to Prepare Supplemental Debt Statement**		$ 500
	Hourly Rates:		
	Partners		$160 - $190
	Managers		$135 - $150
	Senior Accountants/Supervisors		$110 - $125
	Staff Accountants		$ 80 - $ 95
	Other Personnel		$ 50

CITY OF CLIFTON
PROPOSAL FORM
AUDITOR AND ACCOUNTING SERVICES - 2026
FOR AUDIT FISCAL YEAR 2025

Firm: Holman Frenia Allison, P.C.

Signature: _____ Date: November 18, 2025

Print Name: Jerry W. Conaty Title: Partner

1	**Statutory Annual Audit inclusive of all associated State and Federal required reports**		**AMOUNT**
	Current, Capital, Trust and Grant Funds		$ 60,000
	Municipal Court		$ 2,000
	Community Development Block Grant (Exhibit34-1a 2CFR Part 200)		$ 2,000
	Free Public Library Fund		$ 2,000
	Public Housing Fund		$ 2,000
	Subtotal		$ 68,000
2	**Sewer Utility Reports**		
	Sewer Utility		$ 4,000
	Sewer Utility Capital		$4,000
	Subtotal		$ 8,000
3	**Single Audit Cost**		$ 5,500
	Estimated # of Hours for Above		
4	**Verification Forms**		
	Tax		16
	Sewer		8
	Estimated # of Hours for Above		
5	**Input of Financial Data into NJ State F.A.S.T.**		Included
	Input of Financial Data into F.A.S.T. System as required by State/City		
6	**Review and Preparation of Annual Debt Statement, Annual Financial Statement, and State Budget Documents**		$ 8,000
7	**Cost to Assist in Preparation of the following: (as needed)**		
	a) BAN SALE		$ 7,500
	b) BOND SALE		$ 7,500
8	**Cost to Prepare Supplemental Debt Statement (as needed)**		$ 750
	Grand Total		$ 89,500
	Total Estimated Hours		890
9	Hourly Rates:		
	Partners		$ 220
	Managers		$ 175
	Seniors		$ 135
	Staff Accountants		$ 120
	Other Personnel		$ 90

CITY OF CLIFTON
PROPOSAL FORM
AUDITOR AND ACCOUNTING SERVICES - 2026
FOR AUDIT FISCAL YEAR 2025

Firm: Donohue, Gironda, Doria & Tomkins, LLC

Signature: Mark Bednarz Date: November 24, 2025

Print Name: Mark W. Bednarz Title: Partner

1	**Statutory Annual Audit inclusive of all associated State and Federal required reports**		**AMOUNT**
	Current, Capital, Trust and Grant Funds		$33,500
	Municipal Court		$11,000
	Community Development Block Grant (Exhibit34-1a 2CFR Part 200)		$9,700
	Free Public Library Fund		$13,000
	Public Housing Fund		$7,500
	Subtotal		$74,700
2	**Sewer Utility Reports**		
	Sewer Utility		$7,400
	Sewer Utility Capital		$5,700
	Subtotal		$13,100
3	**Single Audit Cost**		$24,275
	Estimated # of Hours for Above		870 Hours
4	**Verification Forms**		
	Tax		$1,400
	Sewer		$1,300
	Estimated # of Hours for Above		25 Hours
5	**Input of Financial Data into NJ State F.A.S.T.**		
	Input of Financial Data into F.A.S.T. System as required by State/City		$-0-
6	**Review and Preparation of Annual Debt Statement, Annual Financial Statement, and State Budget Documents** ADS and AFS Preparation at hourly rates in addition to grand total - See notes (1) and (2) below		Review Only $-0- Budget Prep - Not offered
7	**Cost to Assist in Preparation of the following: (as needed)**		
	a) BAN SALE inclusion of opinion in Official Statement $7,500		
	b) BOND SALE inclusion of opinion in Official Statement $12,500		
Debt Sale Appendix Updates requested by City - additional service at hourly rates below			
8	**Cost to Prepare Supplemental Debt Statement (as needed)** $1,500		
	Grand Total		$114,775
	Total Estimated Hours		895 hours
9	Hourly Rates:		
	Partners		$195
	Managers		$155
	Seniors		$120
	Staff Accountants		$105
	Other Personnel - Supervisors		$135

(1) Does not include preparation of budget, only review and certification. See Executive Summary page 2 for further clarification.
(2) Pursuant to independence standards of the CPA profession, it is preferable for the City to prepare its ADS and AFS in-house or hire a consultant that is not associated with the auditor to prepare these documents.

ITEM NUMBER: A- 5

ITEM NAME: Authorization to Approve the Award of the Contract for Financial Advisory Services for year 2026

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Proposal from Acacia	11/25/2025	Cover Memo
🗋	Proposal from NW Financial	11/25/2025	Cover Memo
🗋	Proposal from	11/25/2025	Cover Memo

3. Shall provide fee schedule for services as outlined in Section 2. Include a description and estimate of any out-of-pocket expenses related to this engagement.

In connection with financial advisory services provided to the City, Acacia Financial Group, Inc. proposes the following compensation structure:

1. **Bond Financings:**
   For financial advisory services rendered to the City in connection with the sale of bonds, Acacia proposes to be compensated at a rate of $0.85 per $1,000 of par value with a minimum fee of $12,500.

2. **Note Financings:**
   For financial advisory services rendered to the City in connection with the sale of notes without an official statement or rating, Acacia proposes to be compensated a flat rate of $1,500 plus $0.50 per $1,000 of par value with a maximum fee of $5,000 per note issue.

   For financial advisory services rendered to the City in connection with the sale of notes with an official statement or credit rating, Acacia proposes to be compensated a flat rate of $1,500 plus $0.50 per $1,000 of par value with a minimum fee of $8,500 and a maximum fee of $15,000 per note issue.

3. **Official Statement Preparation (if applicable):**
   If requested to compile the Preliminary Official Statement/Final Official Statement for bonds or notes, Acacia proposes to be compensated $4,500 for such services.

4. **Consulting:**
   For general consulting services provided on projects other than the sale of bonds or notes, Acacia proposes that compensation be based upon the hourly rates established below:

   HOURLY RATES

1.	Co-President	$195.00/hr.
2.	Managing Director	$185.00/hr.
3.	Senior Vice President/Vice President	$175.00/hr.
4.	Assistant Vice President/Associate	$165.00/hr.
5.	Analyst	$150.00/hr.

5. **Annual Disclosure Filing (if applicable):**
   For services in connection with the on-going annual disclosure and the filing of certain financial information and notices in connection with the provisions of Rule 15C2-12(b)(5), Acacia proposes that compensation be an annual fee of $750 billed at the time such services are rendered. For work associated with the compilation of any disclosure documents, Acacia will charge the hourly rates identified above.

6. **Other Financings/Transactions:**
   For financings that include unique and/or complex financing structures or require additional services beyond our general scope, Acacia proposes that the fee for such transactions be negotiated in advance. Acacia is also will also consider reasonable fee caps for transactions that are larger than the client's customary borrowing amount.

7. **Expenses:**
   Acacia proposes to be reimbursed for the following reasonable expenses incurred in providing the services set forth herein at rates which are approved upon submission of appropriate invoices: travel and overnight deliveries.

2. General Liability Insurance Coverage

Please refer to **Appendix A** for Evidence of Insurance.

3. Fee Schedule

For financial advisory services rendered in connection with the sale of bonds and notes, NW Financial proposes to be compensated based on the following schedule:

1. **Notes:**
   For the issuance of notes, NW Financial proposes to be compensated $1/note with a minimum of $7,500 based on the par amount. This amount shall be payable at the closing of the proposed note issuance. NW Financial will not invoice unless the note issuance is finalized and closed.

2. **Bonds:**
   For the issuance of bonds, NW Financial proposes to be compensated $1/bond with a minimum of $7,500 based upon the par amount. This amount shall be payable at the closing of the proposed bond issuance. NW Financial will not invoice unless the bond issuance is finalized and closed.

3. **Continuing Disclosure Services:**
   If the client requests continuing disclosure services, NW can provide them at the flat rate of $2,500.

4. **Unclaimed Property Locator Services:**
   Compensation is based on ten percent (10%) of the total value of unclaimed property recovered.

5. **Consulting:**
   For financial consulting services not related to the issuance of bonds and notes, NW Financial proposes that compensation be based upon the hourly rates established below.

Position	Hourly Rate ($/hour)
Principal	$235
Managing Director	$215
Senior Vice President	$105
Vice President	$200
Associate	$195

4. Executed Certifications Document

Please refer to **Appendix A.**

5. MSRB Certification

Please refer to **Appendix A.**

6. References

Our clients can speak to the quality of work and professionalism of NW Financial professionals. Whether our clients require our participation at meetings, hearings, and presentations or need additional information or analysis, we make every effort to support all of their financing-related needs.

3. Provide fee schedule for services as outlined in Section 2. Include a description and estimate of any out-of-pocket expenses related to this engagement.

COMPENSATION

Phoenix Advisors' non-hourly compensation is all-inclusive – we do not charge for out-of-pocket expenses, fees for travel time or attendance at meetings without prior notification. We are always available to answer conceptual questions and discuss market conditions and strategies for potential projects. When you request specific services (per below), you will receive a separate engagement letter detailing compensation and the Scope of Services to be provided.

PROPOSED FEES FOR SERVICES (per transaction, except as otherwise indicated)**:**

Bond Issuance:	$9,500 plus $0.50 per $1,000 issued ➢ minimum of $13,500
Note Issuance*:	$1,000 plus $0.25 per $1,000 issued

* An additional fee of $2,000 applies when notes are sold with a Preliminary Official Statement.

Hourly rates for specialized consulting services not related to the issuance of debt, billable quarterly in arrears:

➢ Managing Director	$195 per hour
➢ Associate/Analyst	$145 per hour

Ask about our SMART program – a comprehensive suite of financial services that feels like an extension of your finance office. For a quarterly fee, this service includes continuing disclosure, discounted debt issuance fees, Debt Caddie DTC interfacing, rating agency relations and more!

FEES FOR ADDITIONAL SPECIALIZED SERVICES** (per transaction, except as otherwise indicated):

Continuing Disclosure Services:

- $1,600 annual base fee for up to three (3) outstanding issues, plus:
  - $150 for each additional issue with continuing disclosure obligations.
  - $500 initial set-up charge per new issue, discounted to $200 if Phoenix Advisors is Municipal Advisor on the transaction.
  - $250 for each Event Notice filed under SEC Rule 15c2-12, waived if Phoenix Advisors is Municipal Advisor on the transaction.
- All fees are accumulated and invoiced annually.

Bank Loan Bond Issuance:	All-inclusive fee of $7,500
Conduit Financing (NJIB, USDA, etc.):	All-inclusive fee of $3,500
Lease-Purchase Financing:	All-inclusive fee of $3,500
Energy Savings Improvement Program (ESIP) Financings:	$9,500 plus $0.50 per $1,000 issued ➢ minimum of $15,000
Rating Agency Surveillance Presentation:	All-inclusive fee of $1,250
Budget/Fiscal Consulting:	Hourly rates
Other Specialized Consulting Projects:	Hourly rates

** If necessary or requested.

ITEM NUMBER: A- 6

ITEM NAME: Authorization to Approve a Chapter 159 Resolution Amending the 2025 City Budget for Additional Revenue and Appropriation - Code Blue Grant $26,875 (R577-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: A- 7

ITEM NAME: Authorization to Approve a Chapter 159 Resolution Amending the 2025 City Budget for Additional Revenue and Appropriation - 2025 Art Center Grant $21,000 (R578-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: A- 8

ITEM NAME: Authorization to Accept a $26,875 Grant Award from the County of Passaic Department of Human Services for the City of Clifton's Code Blue Warming Center (R579-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	11/21/2025	Cover Memo

Clifton Health Department

INTER-OFFICE MEMO

Date: November 21, 2025

To: Gary DeMarzo, City Manager

From: John E. Biegel III, Health Officer

CC: Joseph Kunz, CFO
Thomas Egan, Municipal Attorney
Andrew Oddo, Assistant Municipal Attorney
Kathleen Tolosi, City Clerk
Edith Mayton, Treasurer
Jyoti Sharma, Comptroller

Subject: **Resolution to Accept County of Passaic Funding for the Code Blue Warming Center for November and December 2025**

I hereby request that a resolution be prepared for the Health Department to accept the Code Blue Warming Center funding from the County of Passaic in the amount of $26,875 to cover the period 11/1/2025 – 12/31/2025. These dollars will offset Health Department staffing and operational costs related to the Code Blue Warming Center. Unfortunately, security costs cannot be charged to this funding source.

The County mentioned that there could be more funding for 1/1/2026 – 3/31/2026.

Thank you for your attention to this matter.

County of Passaic

Department of Human Services Room 506

401 Grand Street • Paterson,
New Jersey 07505-2023

Arti Kakkar
Director

Tel: 973-881-2834
Fax: (973) 881-2733
e-mail: artik@passaiccountynj.org

November 10, 2025

John E. Biegel, III
City of Clifton
900 Clifton Avenue
Clifton, New Jersey 07013

Re: Code Blue – R-25-1020

Dear John Biegel;

On behalf of the Passaic County Department of Human Services, I am pleased to announce that the City of Clifton has been approved for funding for the term indicated below.

Program	Amount	Term
Code Blue Activities	$ 26,875.00	11/01/2025 – 12/31/2025

Please note that all Financial and Level of Service reports must be submitted to the Department of Human Services on or before January 5, 2026, for payment to be made.

Please contact Yonette Fredericks at 973-881-2834 or by email to yonettef@passaiccountynj.org if you have questions about this notice.

Thank you for your continued commitment to serving the residents of Passaic County.

Regards

,

Yonette Fredericks

Yonette Fredericks
Division Director of Community Outreach & Social Services

c: Arti Kakkar, DHA, Ed.S, LMFT, Executive Director
Jennifer Navas, Contract Administrator
Francine Vince, Deputy Director

County of Passaic

Department of Human Services Room 506

401 Grand Street, Room 506
Paterson, NJ 07505

Arti Kakkar
Director

Tel: 973-881-2834
Fax: (973) 881-2733
artik@passaiccountynj.org

October 21, 2025

Dear Code Blue Providers,

As we move forward with the implementation of the Code Blue program, we want to remind all providers of the allowable use of funds as per **DFD guidelines**. Please review the following information carefully regarding **allowable** and **unallowable** expenses.

Allowable Expenses

Allowable expenses are limited to the costs directly associated with the temporary placement of unhoused individuals in shelters or motels and the operation of warming centers. Examples include:

- Direct operating costs of warming centers, such as:
  - Cots, blankets, hygiene products, and shelf-stable meals, etc.
  - Building repairs (with **prior approval** from DFD)
  - Warming center start-up costs (e.g., subsidizing a local church used as a temporary shelter staffed by volunteers)
  - Rent for space utilization

Unallowable Expenses

Expenses **outside** the categories listed above are not permitted under the Code Blue program. Unallowable costs include, but are not limited to:

- Transportation costs
- Security-related expenses (e.g., security guards, cameras, wands, etc.)
- Tents intended for outdoor use
- Administrative costs
  (This includes all administrative costs outlined in the TANF Annex A — whether classified as included or excluded under TANF guidelines. None are eligible under Code Blue.)

Please ensure all expenditures are reviewed for compliance prior to submission. Any expenses found to be outside these guidelines will not be reimbursed.

If you have any questions about specific costs or require prior approval for a repair expense, please let us know.

Thank you for your continued partnership and commitment to serving our communities during Code Blue activations.

Sincerely,

Yonette Fredericks

ITEM NUMBER: A- 9

ITEM NAME: Authorization to Accept a $21,000 Grant Award from the Passaic County Cultural and Heritage Council for the City of Clifton Arts Center and Sculpture Park (R580-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	11/24/2025	Cover Memo

A -

Clifton Health Department

INTER-OFFICE MEMO

Date: November 21, 2025

To: Gary DeMarzo, City Manager

From: John E. Biegel III, Health Officer, Director of Health & Human Services

CC: Joseph Kunz, CFO
Thomas Egan, Municipal Attorney
Andrew Oddo, Assistant Municipal Attorney
Kathleen Tolosi, City Clerk
Edith Mayton, Treasurer
Jyoti Sharma, Comptroller

Subject: **Resolution to Accept Grant for the Clifton Arts Center & Sculpture Park from the Passaic County Cultural & Heritage Council 1/2026 – 12/2028**

I hereby request that a resolution be prepared for the City of Clifton Arts Center & Sculpture Park to accept award funding for 2026, 2027, and 2028 *Art & Music Programs* in the amount of $21,000. The funding is from the Passaic County Cultural & Heritage Council. The three-year funding timeline for these grants covers 1/2026-12/2028. Each year $7,000 will be granted. In this 3-year cycle, the City of Clifton Arts Center & Sculpture Park (re-grantee) is responsible for interim and final reports, but only one application for the three-year period was completed. The award amount is set for the 3-year period (funding from the state permitting).

For year 2026, the first payment is expected to be issued in mid-February 2026 and will reflect 75% of the LAP re-grant (Local Arts Program). The remaining 25% will be disbursed upon completion of the project. The required 50% match has already been secured and is allocated in the Arts Center Outreach Project escrow account. Additional sponsorships and project-related revenue are also anticipated throughout 2026 and the following two years.

Funding will be used for creative experiences in both the visual and musical arts for hands-on classes and live music performances for all age groups and backgrounds (children and adults).

Attached is the Grant Award Memorandum of Understanding for year 2026 between Passaic County Cultural & Heritage Council (a partner agency of the New Jersey State Council on the Arts) and the City of Clifton Arts Center & Sculpture Park.

Thank you for your attention to this matter.

2026 PCCHC ~ LAP Passaic County Cultural & Heritage Thu 10/30/2025 9:38 AM

Dear Roxanne,

Congratulations! The Passaic County Cultural & Heritage Council has awarded your organization a 2026 Local Arts Program (LAP) re-grant award.

You have been awarded a re-grant of $7,000.00 for Art & Music Programs. Please go to the PCCHC's online Foundant system, and review and complete the contract agreement as part of your grant requirements.

Note: Your first payment will reflect 75% of the LAP re-grant award and will be issued by mid-February, provided your 2026 contract has been submitted online; the second payment will reflect the remaining 25%, and will be issued after the project is completed and all reports have been submitted, reviewed and approved. In accordance with the grant contract agreement, you will be required to submit an interim and final report. You will receive a reminder prior to report deadlines.

We look forward to working with you on your project.
Best,
Vel

Vel Hodson
Assistant Director, Passaic County Cultural and Heritage Council
Passaic County Community College
973-684-6507

Applicant Information

Roxanne Cammilleri
900 Clifton Ave
Clifton, NJ 07013
973-472-5499
rcammilleri@cliftonnj.org
Organization: City of Clifton Arts Center & Sculpture Park
Form Name: Grant Agreement - PCCHC LAP Government 2026
Process Name: 2026 PCCHC Local Arts Program (LAP) Re-grant Awards
Project Name: Art & Music Programs

ITEM NUMBER: A- 10

ITEM NAME: Authorization to Approve the Award of Contract to Giampaolo & Associates for Accounting and Financial Services for Section 8 Housing Choice Voucher Program for the Clifton Public Housing Agency for Year January 1, 2026 - December 31, 2026 (R581-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo	11/25/2025	Cover Memo
🗋	Proposal Page	11/18/2025	Cover Memo

To: Gary DeMarzo, City Manager
Kathleen Tolosi, City Clerk
Amisha Jariwala, Purchasing Agent
From: Donna Sidoti
Date: November 26, 2025
Re: Award of Section 8 Accounting Contract for:
Giampaolo & Associates

On November 9, 2025 a Request for Proposal was advertised in the Herald News and placed on Clifton's website for the 2026 Accounting Services for the Section 8 Housing Choice Voucher Program.

Proposals were due by November 26, 2025.

One proposal was received from Giampaolo & Associates of Lincroft, NJ. Anthony Giampaolo, principal officer of Giampaolo & Associates is the current accountant for the Section 8 Program.

We are satisfied with their services and would like to accept the contract proposal for $15,900 for the CD Program for January 1, 2026 – December 31, 2026. There is no increase from the previous years' contract.

The Resolution to award this contract is being placed on the December 2, 2025 Council meeting.

Please contact me if you have any questions.

Thank you.

Cost of Services

Our proposed fee for the services to be provided as listed in the request for proposal for Accounting Services for the period January 1, 2026 through December 31, 2026:

Total Fee: $ $ 15,900.00 (4 Quarterly payments @ 3,975.00)

In addition to the contract fee, the accountant shall be paid at the rate of $ 200.00 per hour for any additional work needed.

ITEM NUMBER: A- 11

ITEM NAME: Authorization to Approve the Award Contract to Kotulak & Company PC for Accounting and Financial Services for the City of Clifton Community Development Block Grant Program from January 1, 2026 - December 31, 2026 (R582-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo	11/25/2025	Cover Memo
🗋	Proposal	11/18/2025	Cover Memo

To: Gary DeMarzo, City Manager
Kathleen Tolosi, City Clerk
Amisha Jariwala, Purchasing Agent
From: Donna Sidoti
Date: November 26, 2025
Re: Award of Community Development Accounting Contract for:
Kotulak & Company, PC

Gary:

On November 9, 2025 a Request for Proposal was advertised in the Herald News for the 2026 Accounting Services for the Community Development Block Grant Program. This RFP was also placed on the City of Clifton's website.

Proposals were due by November 26, 2025

One proposal was received from Kotulak & Company PC of Clifton, NJ. Thomas Kotulak, principal officer of Kotulak & Company is the current accountant for the CDBG Program.

We are satisfied with their services and would like to accept the contract proposal for $25,036.00 for the Clifton Community Development Program for January 1, 2026 – December 31, 2026. This is a $963.00 from 2025.

The Resolution to award this contract is being placed on the December 2, 2025 Council meeting.

Please contact me if you have any questions.

Thank you.

Saved: Accountant – CDBG 2026 - Memo for Award

KOTULAK &
COMPANY, CPA, PC.
CERTIFIED PUBLIC ACCOUNTANTS

Thomas M. Kotulak, CPA, PFS – tkotulak@kotulakcpa.com
Jonathan T. Kotulak, CPA, MBA – jkotulak@kotulakcpa.com
David Armstrong, CPA – darmstrong@kotulakcpa.com
Marina Kosoy-Shushkovsky, CPA ,MBA– mkosoy@kotulakcpa com

1035 Route 46 East, Suite B-107, Clifton, New Jersey 07013
Phone (973) 773-5050 Fax (973) 773-5266
www.kotulakcpa.com

November 18, 2025

Ms. Amisha Jariwala, Program Monitor
Community Development Block Grant-City of Clifton
900 Clifton Avenue
Clifton, NJ 07013

Dear Amisha:

We are pleased to provide this proposal for accounting services for 2026.

Our services will include the following, at a contract price of $25,036.

- The Accountant shall perform all the necessary services in order to adequately perform and carry out in a satisfactory manner as determined by the Local Public Agency the following:
- Establish and maintain the books of accounting and records on a regular basis for the Local Public Agency in accordance with the procedures outlined by the Public Housing Administration;
- Maintain books and post books of original entry to General Ledger;
- Prepare Journal Vouchers;
- Maintain inventory records and controls;
- Maintain controls of costs and finances including but not limited to encumbrances, open and outstanding;
- Prepare such fiscal reports and balance sheets on a monthly, quarterly, or annual basis and shall be required by Federal, State and/or local laws, statues or regulations;
- Prepare and assist in the preparation of budgets and budget revisions;
- Prepare monthly Financial Statements of Costs incurred as related to the budget;
- Be available and serve as consultant on accounting and financial matters;
- Be responsible for all CDBG years on print out provided by the Clifton Finance Department reconciled to records maintained by "Accountant";
- Review CDBG purchase orders for correct coding on a bi-monthly basis;
- Be responsible for providing a method for City's draw downs of grant funds based on authorized budget years and to directly communicate with CDBG on this matter if necessary;
- Must be trained in HUD online course: Financial Management 201 A Closer Look: Blueprints for Sound Management.
- Preparation of quarterly cash-on-hand reports as required by HUD.

This proposal should be considered in light of our experience with the city over the past fourteen years, as well as a significant number of other government and nonprofit clients, including budget matters, systems work, and uniform guidance audits of government expenditures. Our firm has been in business for over 36 years and has been located in Clifton for the last 26 years. We are peer reviewed, and I have been a peer reviewer of other firms under the NJ Society of CPA's peer review program for the past twenty years.

I would be happy to answer any questions with respect to the services enumerated above.

We are well suited to handle these matters for Clifton CDBG. We appreciate the opportunity to be of service to you.

If the foregoing is acceptable, please indicate your consent in the space provided.

Very truly yours,

Jonathan Kotulak, CPA
Kotulak & Company, CPA, PC

Accepted:_____

Date:_____

ITEM NUMBER: A- 12

ITEM NAME: Authorization to Approve an Application to Become a Member of the Historical Commission (R583-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	application	11/25/2025	Cover Memo

Recvd 11/25/25

Mayor & Municipal Council
City of Clifton
900 Clifton Avenue
Clifton, NJ 07013

THE CITY OF CLIFTON
APPLICATION TO SERVE ON A BOARD OR COMMISSION

Name: Kathy Rogers Date: 11/25/25

Address: 85 Mayer DR Clifton Since 1996

Telephone:

Cell:

Business:

E-mail:

Board Applying For: Historic Committee

Reason for Applying for this Board: Long time Clifton resident looking to help committee with historic preservation and other activities

List Work Experience: 25+ years in Public Education and leadership

List Educational Background: MA in Education and Counseling

List Previous Boards Served On NJEA, Civil Rights- County committee Ward leader teen mentoring- CH

ITEM NUMBER: A- 13

ITEM NAME: Authorization to Approve Two Applications to Become Members of the Civil Rights Committee (R584-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	application	11/19/2025	Cover Memo
🗋	application	11/25/2025	Cover Memo

Recd 11/13/25

CITY OF CLIFTON
APPLICATION TO SERVE ON
CIVIL RIGHTS COMMITTEE

Name: Luis Cerna Date: 11/13/2025

Address: 60 Birchwood Terrace, Clifton New Jersey 07012

Telephone: N/A

Cell Phone: [redacted]

Business: N/A

E-Mail: [redacted]

Section Applying For: *Permanent* or Alternate mem.

Reason for Applying: I'm eager to serve my community & become involved in local governance, especially at a time when civil rights are increasingly under threat and require strong commnunity advocacy. Also, according to on board- there are 11 open seats

List Work Experience: Passaic County Dept. of Planning (Intern 2024)
Rutgers School of Law(Research Assistant 2024-2025)

List Educational Background: Rutgers Uni. Bachelor's in Political Science (2017-2021)
Rutgers Uni. Dual Master's in Public Policy & City Planning

List Previous Boards Served on: None.

Note: E-mail Nancy Ferrigno – nferrigno@cliftonnj.org
Subject Line – Civil Rights Committee Application

Signature

Recvd 11/25/2025

CITY OF CLIFTON
APPLICATION TO SERVE ON
CIVIL RIGHTS COMMITTEE

Name: Kathy Rogers Date: 11/25/25

Address: 85 Mayer DR Clifton since 1996

Telephone: ___

Cell Phone: ___

Business: ___

E-mail: ___

Section Applying For: Civil Rights Committee

Reason for Applying: Contribute to the Welfare of all citizens in Clifton

List Work Experience: 25+ years in Education in Paterson Public Schools

List Educational Background: Masters in Education and Counseling

List Previous Boards Served On: Clifton County Committee NJEA Civil Rights

Kathy Rogers
Signature

ITEM NUMBER: A- 14

ITEM NAME: Authorization to Approve the Immigrant Trust Act Resolution (R585-25)
RECOMMENDATION:

SUMMARY:
Council D'Amato requested the ITA Resolution to be on the Agenda for 12/2/25.

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: A- 15

ITEM NAME: Authorization to Approve Amending Resolution #572-22 Authorizing Supplemental Funds for Professioanl Services to McManimon, Scotland & Baumann, LLC in Connection with Land Use Litigation (R586-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	11/26/2025	Cover Memo

City of Clifton

LAW DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

(973) 470-5817
FAX: (973) 470-5254

November 26, 2025

Mayor Raymond Grabowski & Members of
the Clifton Municipal Council
City Hall - 900 Clifton Avenue
Clifton, New Jersey 07013

Re: **Land Use Litigation – Rader v. City of Clifton**

Dear Mayor Grabowski and Members of the Municipal Council:

At the November 17, 2025 meeting, the Mayor and Council approved a resolution authorizing additional funding to McManimon, Scotland and Baumann in connection with the land use litigation matter, Rader v. City of Clifton, Docket No. PAS-L-156-24. However, the resolution did not contain a certification of funds. A resolution amending the prior resolution (R 572-25) appears on the agenda to correct this error.

Very truly yours,

/s/ *Andrew P. Oddo*

ANDREW P. ODDO
First Assistant Municipal Attorney

APO/kmk

ITEM NUMBER: A- 16

ITEM NAME: Authorization to Approve Request for Increase in Off-Duty Traffic and Security Detail Rates (O8061-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	11/26/2025	Cover Memo

City of Clifton

LAW DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

(973) 470-5817
FAX: (973) 470-5254

November 26, 2025

Mayor Raymond Grabowski and Members of
the Clifton Municipal Council
900 Clifton Avenue
Clifton, New Jersey 07013

Re: Request for Increase in Off-Duty Traffic and Security Detail Rates

Dear Mayor Grabowski & Council Members:

Pursuant to Council's request, attached please find a Rate Comparison spreadsheet together with another memo from the Police Department's Administration in further support of the Police Department's request to increase the outside work rates for traffic and security details contracted through the City for the Police Department. As indicated in the attached spreadsheet and memo, Clifton's current rates for outside duty assignments are amongst the lowest in the county and surrounding municipalities. In addition, the City's current administrative charge of $12/hour and police vehicle charge of $15/hour are also lower than such fees charged by some of the other surrounding municipalities on the attached spreadsheet.

In accordance with Council's instruction, an ordinance in blank appears on the agenda so that whatever rate the Council should decide to charge for the various categories can be inserted into the ordinance and be considered on first reading.

Should you have any questions, please do not hesitate to contact me. Thank you for your consideration in this matter.

Very truly yours,

THOMAS M. EGAN
Municipal Attorney

TME/ssj
Attachments

Appendix A: Regional Rate Comparison

Rank	Municipality / Agency	Officer Rate	Admin Fee	Vehicle Fee	Total Billed to Vendor	Revenue Kept by Clifton
1	North Haledon	$115.00	$0	$28.75	$143.75	—
2	Ringwood	$112.00	$6.50	$6.50	$125.00	—
3	Hawthorne	$104.84	$8.00	$15.00	$127.84	—
4	Montclair	$100.48	$18.00	$10.00	$128.48	—
5	Prospect Park	$107.68	$18.00	$10.00	$135.68	—
6	**Clifton (Proposed)**	**$100.00**	**$12.00**	**$15.00**	**$127.00**	**$27/hour**
7	Garfield	$100.00	$25.00	$25.00	$150.00	—
8	Passaic	$100.00	$10.00	$15.00	$125.00	—
9	Paterson	$100.00	$10.00	$20.00	$130.00	—
10	Elmwood Park	$95.00	$55.00	$45.00	$195.00	—
…	…	…	…	…	…	…
20	**Clifton (Current)**	**$70.00**	**$12.00**	**$15.00**	**$97.00**	**$27/hour (at risk)**

Clifton Off-Duty Rate Comparison with Proposed $100/hour Rate

Rank	Municipality / Agency	Officer Rate	Admin Fee	Vehicle Fee	Other Fees	Total Billed to Vendor	Revenue Kept by Clifton
1	North Haledon	$115.00	$0	$28.75	—	$143.75	—
2	Ringwood	$112.00	$6.50	$6.50	—	$125.00	—
3	Hawthorne	$104.84	$8.00	$15.00	—	$127.84	—
4	Montclair	$100.48	$18.00	$10.00	—	$128.48	—
5	Prospect Park	$107.68	$18.00	$10.00	—	$135.68	—
6	Clifton (PROPOSED)	$100.00	$12.00	$15.00	—	$127.00	$27/hour
7	Garfield	$100.00	$25.00	$25.00	—	$150.00	—
8	Passaic	$100.00	$10.00	$15.00	—	$125.00	—
9	Paterson	$100.00	$10.00	$20.00	—	$130.00	—
10	Elmwood Park	$95.00	$55.00	$45.00	—	$195.00	—
11	Haledon	$90.00	$15.00	$20.00	—	$125.00	—
12	Wanaque	$85.00	—	$80.50	—	$93.50	—
13	Passaic County Sheriff	$80.00	—	$28.00	$8.50	$116.50	$0
14	Woodland Park	$80.00	$15.00	$5.00	—	$100.00	—
15	Totowa	$80.00	$10.00	$10.00	—	$100.00	—
16	Wayne	$80.00	$6.00	$15.00	—	$101.00	Night rate $95
17	Bloomingdale	$80.00	—	$0.25	—	$105.00	—
18	Little Falls	$80.00	$15.00	$12.50	$6.50	$116.00	—
19	Pompton Lakes	$75.00	$20.00	$5.70	—	$100.70	—
20	Clifton (Current)	$70.00	$12.00	$15.00	—	$97.00	$27/hour (at risk)

Notes: - West Milford charges **2.5x the Officer's Rate**, with a **10% Administrative Fee** and a **9.9% Extra Duty Solutions Fee.** - Many towns provide **annual raises** to the officer rates listed.

City of Clifton: Proposal to Increase Off-Duty Officer Rate to $100/hour

Prepared for: City Council / Police Department Administration
Date: November 2025
Purpose: Present a data-driven case for adjusting Clifton's off-duty officer rate to enhance competitiveness, retain officers, and protect city revenue.

Executive Summary

Clifton currently pays **$70/hour** for off-duty officer assignments, the lowest among 20 Police Agencies in and around Passaic County. This places the City at a competitive disadvantage, potentially impacting:

- Officer retention and morale
- Availability for essential off-duty assignments (traffic control, event security, construction site monitoring)
- Revenue from administrative and vehicle fees

Raising the off-duty rate to **$100/hour** aligns Clifton with regional peers, improves total compensation for officers, ensures better service delivery—**without any cost to taxpayers**, as off-duty fees are billed to private vendors.

Key Takeaways:

- Raising the rate to $100 moves Clifton from **20th → 6th**, immediately increasing competitiveness.
- Vendors still pay less than neighboring municipalities like Garfield, Paterson, Montclair, Hawthorne, North Haledon, and Elmwood Park.
- Retains **approximately $600,000/year** in administrative and vehicle fee revenue in-house.

---

2. Five Undeniable Reasons to Approve $100/hour

1. Clifton Is Dead Last

- $70/hour is the lowest among 20 agencies.
- **Jobs declined by Clifton officers are immediately picked up by the Sheriff's Department, resulting in $27/hour lost in fees.**

2. Competitive Jump Regionally

- $100/hour moves Clifton to **6th place**, tied with other $100 towns.
- Aligns with comparable urban towns like Garfield, Passaic, Paterson, Montclair, and Prospect Park.

3. Improves Officer Compensation, Retention, and Morale

- Provides incentives to officers to take local assignments.
- Supports ongoing retention and recruitment initiatives while complementing base salary increases.

4. Feasible for Vendors / Zero Taxpayer Cost

- Total billed at $100/hour: **$127**, still lower than most peers (e.g., Garfield $150, Elmwood Park $195).
- Fully funded by private entities; city retains administrative/vehicle fee revenue.

5. Community and Departmental Benefits

- Increases the pool of available officers for off-duty assignments, putting more Clifton Police Officers on the streets.
- Supports public safety, departmental efficiency, and regulatory compliance.

---

3. Data-Driven Rationale

Regional Averages & Medians:

- **Mean officer rate:** $91.54/hour
- **Median officer rate:** $92.50/hour
- **Clifton current:** $70/hour (-$21.54 vs mean, -$22.50 vs median)
- **Clifton proposed:** $100/hour → above mean and median, upper third regionally

Neighbor Comparisons:

- Garfield: $100
- Passaic: $100
- Paterson: $100
- Montclair: $100.48
- Prospect Park: $107.68
- Hawthorne: $104.84
- North Haledon: $115

Revenue Impact:

- Current total billed: $97/hour
- Proposed total billed: $127/hour
- **Retains $27/hour revenue in-house vs $0 if Sheriff fills job**

---

4. Broader Benefits

- **Improved officer participation** ensures coverage for events, traffic, and construction sites.
- **Reduces reliance on mandatory overtime**, freeing resources for core policing duties.
- **Protects hundreds of thousands in revenue**, maintaining transparency and efficiency.
- **Demonstrates proactive leadership**, aligning compensation with regional norms.

---

5. Conclusion & Recommendation

Clifton's current $70/hour off-duty rate is **well below regional averages**. Raising it to **$100/hour**:

- Aligns Clifton with peer municipalities
- Improves officer retention and morale
- Increases coverage for off-duty assignments
- Protects city revenue without burdening taxpayers
- Maintains competitiveness and fairness in compensation

The City Council should consider **approving the $100/hour rate for off-duty officers in 2026 to ensure equitable pay, strong participation, and ongoing public safety.**

ITEM NUMBER: A- 17

ITEM NAME: Authorization to Approve Health Insurance 2026 (R587-25 through R591-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	11/26/2025	Cover Memo

City of Clifton

LAW DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

(973) 470-5817
FAX: (973) 470-5254

November 26, 2025

Mayor Raymond Grabowski & Members of
the Clifton Municipal Council
City Hall - 900 Clifton Avenue
Clifton, New Jersey 07013

Re: **Health Insurance - 2026**

Dear Mayor Grabowski and Members of the Municipal Council:

Attached you shall find an analysis performed by the City's Broker of Record, Marsh McLennan Agency, LLC, dated November 18, 2025 recommending the following awards:

- Horizon Blue Cross Blue Shield of NJ, Inc. as Administrator for Major Medical Claims at an estimated cost of $551,166 Premium and $123,708 Broker Consulting Fee.
- SunLife Assurance Company of Canada as Medical Stop Loss Coverage Carrier for Claims Related to the City's Medical Insurance Program at an estimated cost of $2,875,640.
- Benecard Services, Inc. as Administrator for Prescription Benefit Program at an estimated cost of $7,609,253.
- Braven Health as Provider of Medicare Group with Prescription Coverage (PPO) Plan for City of Clifton Retirees at an estimated cost of $116,579.
- Delta Dental of New Jersey, Inc. as Administrator of Dental Insurance at an estimated cost of $430,947 for Group Dental and $84,197 for Buy Up Dental.

These premiums reflect a decrease in total costs from $34,394,360 for 2025 to $33,907,627 (projected) for 2026. Resolutions appear on the agenda authorizing these awards.

Very truly yours,

/s/ *Andrew P. Oddo*

ANDREW P. ODDO
First Assistant Municipal Attorney

APO/kmk
Attachment

MarshMcLennan Agency

Employee Benefits Renewal

Medical, Stop Loss, Rx, Dental

Proposal Date: November 18, 2025
Effective Date: January 1, 2026

Derek A. Dailey
Executive Vice President, Public Entities
Marsh McLennan Agency
732-372-0603 direct
201-394-1064 mobile
derek.dailey@marshmma.com

Scott Rabenstein
Senior Client Executive, Employee Benefits
Marsh McLennan Agency
732-372-0604 direct
732-895-0890 mobile
scott.rabenstein@marshmma.com

Summary

MarshMcLennan Agency

City of Clifton
Employee Benefits Renewal: January 1, 2026

Summary of All Costs

Following this tab is a summary of all marketing and costs of current, renewal, and replaced plans and recommendations. Everything contained herein and below keeps plans, coverage, copays, employee responsibilities EXACTLY AS IS. There is a **$486,732 SAVINGS** from the current 2025 plan year projected for 2026.

	2025	2026
Medical		
Horizon BCBS Medical	515,101	551,166
Stop Loss	3,230,206	2,875,640
Claims	23,276,516	22,116,135
Braven Medicare	102,750	116,579
Prescription		
Benecard Rx	6,503627	7,609,253
Dental		
Group Dental	365,758	430,947
Buy Up Dental	88,627	84,197
360 Plus Admin Fee	73,862	0
Broker Consulting Fee	237,900	123,708
Total	**34,394,360**	**33,907,627**

Medical Explained

Medical will remain with Horizon BCBS as the network and administrator. Horizon does not negotiate their ASO fee, and therefore, the proposed renewal fee is final.

Stop Loss will keep a 150k ISL limit. Based upon the large claimant data, and the lower claims utilization, we do not recommend a change in ISL level. Symetra's renewal premium was issued at $3,933,057. We marketed the stop loss to SunLife and Horizon, who were both competitive. SunLife was best, and premium is over $1 million below the renewal at $2,875,640. The terms match the current Symetra policy.

Claims have trended downward. Projected claims according to utilization and Horizon, are projected to be about 5% less next year. You will see a small credit of $18,780 from Horizon on an admin invoice. This is a small surplus in the "Working Capital" required for Horizon to have on hand for claims payments. Due to the trending better claims, you will see a small adjustment in your favor.

We have developed a cost analysis report which we will be updating monthly for you. See attached separate document.

Prescription Explained

Benecard is currently in the NJRX program with Acrisure. There is no claims data available. It is virtually impossible to market your prescription without data.

We were able to secure an identical plan with Bencard based upon their "manual" rates. Premium is close to the renewal presented by the NJRX program. By making this change you will get:

1. Regular claims data which we will include on a cost analysis report. This will help us evaluate the potential for self funding, and/or marketing in the future.
2. Benecard has also extended a +18% renewal rate maximum guarantee for 2027.

Dental Explained

We were able to secure a Delta dental proposal which matches the current Delta Dental plans offered inside the 360Plus program. The rates are 5% less than the 360Plus rates. These dental plans can now be made available to all employees on a normal pretax basis. We have also provided a dental proposal which would replace and better, the current Horizon group dental plan. Now, the City can offer three different dental plans to its employees at three different price points. The three plans are as follows:

Matching Current Group Plan:

Delta Dental PPO		
Dentist Used	**Delta Dental PPO**	**Non-PPO**
Deductible	None	None
Waived for	None	None
P&D	80%	80%
Basic	50%	50%
Major	50%	50%
Annual maximum	$1,000	$1,000
Orthodontics	50%	50%
Lifetime maximum	$500	$500
Orthodontics Type	Adult & Child	Adult & Child
Child Orthodontics to Age	26	26
Reimbursement level	PPO Fee Schedule	PPO Fee Schedule
P&D services:	Fluoride Treatments (Frequency limitations apply);Sealants;Exams;Cleanings;Bitewing X-Rays;Full Mouth X-Rays	
Basic services:	Fillings;Simple Extractions;Root Canals (Endodontics);Periodontics;Oral Surgery;Space Maintainers;Repair of Dentures	
Major services:	Crowns & Gold Restorations;Bridgework;Full & Partial Dentures	

360 Plan Replacement 1:

Delta Dental PPO		
Dentist Used	**Delta Dental PPO**	**Non-PPO**
Deductible	$50/$150	$50/$150
Waived for	Preventive & Diagnostic	Preventive & Diagnostic
P&D	100%	100%
Basic	80%	80%
Major	50%	50%
Annual maximum	$1,500	$1,500
Orthodontics	Not Covered	Not Covered
Reimbursement level	PPO Fee Schedule	PPO Fee Schedule

P&D services: Fluoride Treatments (Frequency limitations apply);Sealants;Space Maintainers;Exams;Cleanings;Bitewing X-Rays;Full Mouth X-Rays

Basic services: Fillings;Simple Extractions;Root Canals (Endodontics);Periodontics;Oral Surgery;Cone Beam Radiographs

Major services: Crowns & Gold Restorations;Bridgework;Full & Partial Dentures;Repair of Dentures

360 Plan Replacement 2:

Delta Dental PPO		
Dentist Used	**Delta Dental PPO**	**Non-PPO**
Deductible	$50/$150	$50/$150
Waived for	Preventive & Diagnostic	Preventive & Diagnostic
P&D	100%	100%
Basic	80%	80%
Major	50%	50%
Annual maximum	$2,500	$2,500
Orthodontics	50%	50%
Lifetime maximum	$2,000	$2,000
Orthodontics Type	Child Only	Child Only
Child Orthodontics to Age	26	26
Reimbursement level	PPO Fee Schedule	PPO Fee Schedule

P&D services: Fluoride Treatments (Frequency limitations apply);Sealants;Space Maintainers;Exams;Cleanings;Bitewing X-Rays;Full Mouth X-Rays

Basic services: Fillings;Simple Extractions;Root Canals (Endodontics);Periodontics;Oral Surgery;Cone Beam Radiographs

Major services: Crowns & Gold Restorations;Bridgework;Full & Partial Dentures;Repair of Dentures

AllState Explained

Rates and plans stay as is. Marsh is recognized as the broker and can service and help new people enroll in the future.

360 Plus Administration

360 Plus is eliminated. You can implement the dental plan for 12/1, and roll in the 360 folks as of termination date of 12/1. You can then offer the plans to the rest of the people for 1/1. The dental plan will run for 13 months.

All dental plan premium can run through payroll on a tax free basis.

Savings from eliminating 360 is $73,862 per year.

Summary Spreadsheet

All Benefits

MarshMcLennan
Agency

	# of EEs	2025 Current Rate	2025 Current Monthly 2,866,196.71	2025 Current Annual 34,394,360.47	2026 Renewal / Proposed Rate	2026 Renewal / Proposed Monthly 2,825,635.66	2026 Renewal / Proposed Annual 33,907,627.88	2026 Proposed Change (486,732.59)	Proposed Change % -1.42%
Braven	17	503.68	8,562.56	102,750.72	571.47	9,714.99	116,579.88	13,829.16	13.46%
Horizon ASO	793	54.13	42,925.09	515,101.08	57.92	45,930.56	551,166.72	36,065.64	7.00%
Claims	793	2,446.04	1,939,709.72	23,276,516.64	2,324.10	1,843,011.30	22,116,135.60	(1,160,381.04)	-4.99%
Symetra Stop Loss	793	339.45	269,183.85	3,230,206.20	413.31	327,754.83	3,933,057.96		
SunLife Stop Loss	793				302.19	239,636.67	2,875,640.04	(354,566.16)	-10.98%
Horizon Stop Loss	793				324.00	256,932.00	3,083,184.00		
Benecard Rx (NJRX)	801		541,969.00	6,503,627.95		620,554.50	7,446,654.00		
Benecard Direct	801					634,104.42	7,609,253.00	1,105,625.05	17.00%
Dental - Horizon DOP	622	41.13	25,582.86	306,994.32	41.13	25,582.86	306,994.32	-	0.00%
Dental - Horizon PPO	166	29.50	4,897.00	58,764.00	29.50	4,897.00	58,764.00	-	0.00%
Dental - Delta DOP Replacement	622				48.46	30,142.12	361,705.44	54,711.12	3.41%
Dental - Delta PPO Replacement	166				34.76	5,770.16	69,241.92	10,477.92	17.83%
Delta Plan 1 ($1,500) EE Only	19	50.66	962.54	11,550.48	48.13	914.47	10,973.64	(576.84)	-4.99%
Delta Plan 1 ($1,500) EE/Sp	1	105.24	105.24	1,262.88	99.98	99.98	1,199.76	(63.12)	-5.00%
Delta Plan 1 ($1,500) EE/Ch	3	97.51	292.53	3,510.36	92.63	277.89	3,334.68	(175.68)	-5.00%
Delta Plan 1 ($1,500) Family	3	161.11	483.33	5,799.96	153.05	459.15	5,509.80	(290.16)	-5.00%
Delta Plan 2 ($2,500) EE Only	33	56.29	1,857.57	22,290.84	53.48	1,764.84	21,178.08	(1,112.76)	-4.99%
Delta Plan 2 ($2,500) EE/Sp	5	116.92	584.60	7,015.20	111.07	555.35	6,664.20	(351.00)	-5.00%
Delta Plan 2 ($2,500) EE/Ch	3	122.76	368.28	4,419.36	116.62	349.86	4,198.32	(221.04)	-5.00%
Delta Plan 2 ($2,500) Family	14	195.11	2,731.54	32,778.48	185.35	2,594.90	31,138.80	(1,639.68)	-5.00%
360 Plus Admin Fee	162	38.00	6,156.00	73,872.00	-	-	-	(73,872.00)	-100.00%
Broker Service Fee	793	25.00	19,825.00	237,900.00	13.00	10,309.00	123,708.00	(114,192.00)	-48.00%

Medical Renewal

Horizon BCBS

MarshMcLennan
Agency

Horizon has completed the renewal process for the above reference client, City of Clifton. The January ASC fee will increase by +7% for the period 1/1/206-12/31/2026. The medical injectable program and Blue Card Programaccess fees are included as part of the contract holders incurred claims. Please see below for the services offered to the group on a PCPM basis.

2026 Fees

	2026 non-OMNIA rates(Active)	2026 non-OMNIA rates(retirees <65)	2026 OMNIA rates (Active)	2026 OMNIA rates (retirees <65)	2026 Retirees >65
Health Admin Fee	$51.88 inclusive of Autism	$51.88 inclusive of Autism	$51.88 inclusive of Autism	$51.88 inclusive of Autism	$26.58 (Medicare Eligible)
Genetic Testing	N/A	N/A	$0.54	$0.54	N/A
Omnia Access Fee (Required	N/A	N/A	$16.05	$16.05	N/A
Pain Management (Required Omnia	N/A	N/A	$0.35	$0.35	N/A
Radiology/Cardiology (Required Omnia	N/A	N/A	$2.14	$2.14	N/A
Spinal Program (Required Omnia	N/A	N/A	$0.72	$0.72	N/A
Care Management Plus	$4.08	N/A	$4.08	N/A	N/A
Standard Stop Loss reporting	$1.96	$1.96	$1.96	$1.96	$1.96

If the group continued to meet the 700 contract threshold, we can continue to offer the Performance Guarantees. I have attached a copy of the 2nd quarter results for this group. The required working capital amounts for 2026 are below (10 day advance deposit):

Health:
Required for 2026 - $606,591
On hand $625,371
Difference: -$18,780

- The experience period used to calculate the advance deposit is 7/1/2024 through 6/30/2025
- Health projected incurred claims per contract per month changed from $2,446.04 to $2,324.10
- Average enrollment is 793 lives for health

Claim projections and budget rates will be provided upon request. Once you have had an opportunity to review this clients renewal, please feel free to contact me. Thanks, Anna

Anna Acocella
Account Manager Public Sector
Horizon Blue Cross Blue Shield of New Jersey
Cell: (973)809-9905
Anna_Acocella@horizonblue.com

Horizon Blue Cross Blue Shield of New Jersey

City of Clifton

Group Number(s): 86613; 86614

Health Renewal Summary

ADMINISTRATIVE SERVICES AGREEMENT
Renewal Period: 01/01/2026 to 12/31/2026
Experience Period: 07/01/2024 to 06/30/2025

1. NET CLAIMS EXPENSE	$18,798,370
2. TREND	1.1617
3. PROJECTED CLAIMS EXPENSE [1 X 2]	$21,838,066
4. RETENTION	$552,672
5. TOTAL PROJECTED COST	$22,390,738

Reserve Adjustment Brings Any Immature Claims to a Mature Paid Level

Average Number Of Contracts: 783

Specific Stop Loss Attachment Point of $0

Retention also includes broker commission

Horizon BCBSNJ administers payment of broker commissions on Contract Holder's behalf to Contract Holder's commissioned broker. Broker commission noted herein is specifically directed, approved, and authorized by Contract Holder and Horizon BCBSNJ provides only administrative services in making broker payment and does not independently make commission payments. Contract Holder acknowledges that broker commissions are paid by its own funds and that it remains responsible to fund such commissions either as included in the premium rates or self-funded fees. Where Contract Holder approval is not received within 45 days of the effective/renewal date, Horizon BCBSNJ shall cease all administration of broker commission payments on behalf of Contract Holder and premium rates or self-funded fees shall be reduced accordingly. Additionally, Contract Holder is solely responsible for contracting with its commissioned broker and Horizon BCBSNJ is not a party to such relationship between Contract Holder and its commissioned broker.

Horizon Blue Cross Blue Shield of New Jersey

City of Clifton

Group Number(s): 86613; 86614

Health Retention Exhibit

ADMINISTRATIVE SERVICES AGREEMENT
Renewal Period: 01/01/2026 to 12/31/2026

TOTAL PROJECTED COST	$22,390,738
TOTAL CLAIMS EXPENSE	$21,838,066
TOTAL RETENTION	$552,672

* Includes charges for Blue Review, Medical Case Management, Retro Review, Medical Appropriateness Protocol System, Organ Transplant/Bone Marrow Network Mental Health And Substance Abuse

Stop Loss Renewal

Symetra

MarshMcLennan Agency

Symetra Life Insurance Company
First Symetra National Life Insurance Company of New York

SYMETRA
RETIREMENT | BENEFITS | LIFE

Symetra Stop Loss

RENEWAL PREPARED FOR

City of Clifton

January 1, 2026

IN PARTNERSHIP WITH: ACRISURE LLC

You have challenges; we have solutions

We know you have options when choosing a stop loss carrier.

We also know that finding the right partner is important. You need to work with professionals who understand the self-funded industry, who realize the importance of building the right stop loss policy at the right price, and who deliver on their promises year after year.

When you renew with us, you'll find a seamless continuation of all the benefits you've come to expect from your Symetra stop loss policy.

Things like:

- **Fast and fair claims practices.**
- **Most catastrophic claims reviewed and processed within 48 hours through our Preferred ASO Claim Advance program.**
- **Gapless option for renewal run-out contracts means claims paid outside the run-out period are still eligible for reimbursement.**
- **No new lasers or increase on existing lasers at renewal; laser at renewal available by request.**
- **Cost containment and alternative treatment plans to help control costs without sacrificing quality of care.**
- **24/7 online policy administration via Group Online (GO).**

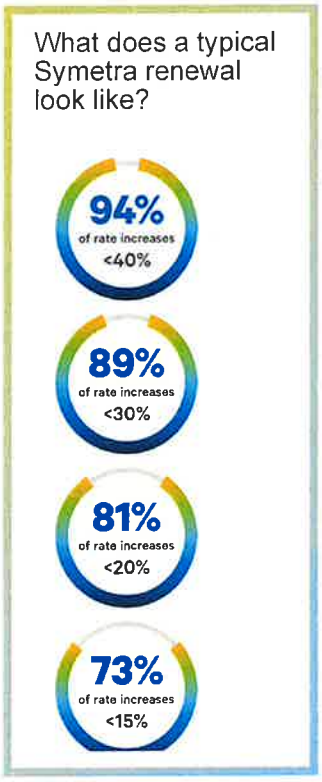
Put our expertise to work for you

Symetra has been in the stop loss business for nearly 50 years, in fact, we helped pioneer it.[1] Our experienced team continues to be available as needed to help you understand and protect your self-funded plan.

Understanding stop loss rates

Pricing stop loss is a complex process and there are many factors that impact rates, especially at renewal. Here are some things we consider when determining the best possible price for your plan:

- **Plan design:** what services are covered; how much are employee copays, coinsurance, deductibles and/or premiums; are there wellness or other value-add programs included?
- **Group population:** how many people are covered; where do members live and/or receive care; what are the demographics of the group?
- **Managed care networks:** are provider and hospital networks helping to lower plan risk; what is the network usage rate?
- **Claims experience:** what is the claims experience history; how many claims, to date, are over the Specific deductible; how many are expected before the end of the plan year?
- **Medical trend:** how much are health care costs projected to increase?
- **Share of risk:** what is your deductible threshold and risk tolerance; how will rising medical trend impact your plan and the accompanying stop loss policy?



Based on Symetra renewal data from January 1, 2024, to January 31, 2025.

Lowering premium renewal increases through deductible leveraging

Annual renewal is an opportunity to review how your plan performed over the past year, and to evaluate whether your current Specific deductible is still appropriate. This is especially true when rising medical costs are paired with higher than expected claims, as this combination typically means a rate adjustment is needed for the new plan year.

Leveraged trend or, as applied, deductible leveraging, can help mitigate higher renewal rates by sharing the impact of medical trend between the health plan and Symetra stop loss via a higher Specific deductible.

Here's how it works:

Option 1 – keeping the same deductible at renewal

	Plan year 1	Plan year 2	Increase
Paid claim amount	$300,000	$330,000	10%
Specific deductible	$150,000	$150,000	0%
Symetra reimbursement	$150,000	$180,000	20%

Option 2 – raising the deductible at renewal

	Plan year 1	Plan year 2	Increase
Paid claim amount	$300,000	$330,000	10%
Specific deductible	$150,000	$165,000	10%
Symetra reimbursement	$150,000	$165,000	10%

For illustrative purposes only.

With deductible leveraging, you're trading lower premiums for a higher Specific deductible due to medical trend increases. It can be an effective way to help control the impact of rising costs on your plan.

If you're interested in deductible leveraging for your renewal, talk with your Symetra stop loss professional.

Renewal Status: Preliminary

SPECIFIC STOP LOSS COVERAGE

Plan Description		Current	Option 1	Option 2	Option 3
Coverages		Medical	Medical	Medical	Medical
Contract Type		24/12	36/12	36/12	36/12
Annual Specific Deductible per Individual		$175,000	$175,000	$175,000	$225,000
Aggregating Specific Additional Plan Liability		$0	$0	$690,000	$0
Transplant Exclusion		No	No	No	No
No New Laser Option		Included	Included	Included	Included
Maximum Lifetime Reimbursement		Unlimited	Unlimited	Unlimited	Unlimited
Maximum Policy Period Reimbursement		Unlimited	Unlimited	Unlimited	Unlimited
Reimbursement Percentage		100%	100%	100%	100%
Quoted Rate(s) Per Month	Enrollment				
Single	291	$163.14	$198.32	$163.14	$157.46
Family	490	$436.95	$533.49	$436.95	$428.59
Composite	781	$334.93	$408.60	$334.93	$327.57
Estimated Annual Premium		$3,138,951	$3,829,455	$3,138,951	$3,069,960
Quoted Rate(s) include Commission of		5.00%	5.00%	5.00%	5.00%

Renewal Status: Preliminary

AGGREGATE STOP LOSS COVERAGE

Plan Description		Current	Option 1	Option 2	Option 3
Coverages		Medical	Medical	Medical	Medical
Contract Type		24/12	36/12	36/12	36/12
Aggregate Corridor		125%	125%	125%	125%
Loss Limit per Individual		$175,000	$175,000	$175,000	$225,000
Maximum Annual Reimbursement		$1,000,000	$1,000,000	$1,000,000	$1,000,000
Reimbursement Percentage		100%	100%	100%	100%
Estimated Annual Aggregate Deductible		$24,680,482	$25,891,906	$25,892,270	$26,613,386
Minimum Aggregate Deductible		$24,680,482	$25,891,906	$25,892,270	$26,613,386
Monthly Aggregate Claim Factors	Enrollment				
Medical					
Single	291	$1,420.85	$1,485.45	$1,485.47	$1,526.84
Family	490	$3,353.55	$3,521.21	$3,521.26	$3,619.33
Composite	781	$2,633.43	$2,762.69	$2,762.73	$2,839.67
Quoted Rate(s) per Month	Enrollment				
Total Composite	781	$4.52	$4.71	$4.71	$4.94
Estimated Annual Premium		$42,361	$44,142	$44,142	$46,298
Quoted Rate(s) include Commission of		5.00%	5.00%	5.00%	5.00%

OVERALL COST SUMMARY

Plan Description	Current	Option 1	Option 2	Option 3
Estimated Total Annual Fixed Cost	$3,181,312	$3,873,597	$3,183,093	$3,116,258
Specific Variable	$0	$0	$690,000	$0
Aggregate Variable	$24,680,482	$25,891,906	$25,892,270	$26,613,386
Estimated Maximum Annual Liability	$27,861,795	$29,765,503	$29,765,363	$29,729,644

OTHER OPTIONS

Rate cap option: Renewal rates are capped at a maximum increase of 50% assuming no material changes to the group plan have taken place (i.e. plan changes, changes in specific deductible, commission level or administrator). If there are material changes, first the specific rates will be produced using the rate cap, then material changes will be accounted for in order to arrive at the renewal rate level. The cap applies to both the rates and aggregating specific deductible (if applicable).

Renewal Status: Preliminary

PROPOSAL QUALIFICATIONS AND CONTINGENCIES

The terms of this proposal are contingent upon the policyholder exercising commercially reasonable efforts to obtain and provide to Symetra all information set forth below, together with all information identified in any prior proposal for coverage for the upcoming policy period. The terms of this proposal are tentative and may change based on Symetra's review of information received. Except for the Plan Document or Plan Amendment, all requested information must be received no later than 15 days prior to the proposed effective date of coverage, otherwise we reserve the right to withdraw the proposed terms and return any premiums remitted.

Any secondary documents (e.g. "stop loss agreements", "procurement documents", "service contracts", etc.) must be disclosed to and approved by Symetra prior to the Employer's acceptance of our proposal. Subsequent undisclosed agreements may not be approved.

By delivering this proposal for coverage, the producer represents and warrants to Symetra that it and each of the persons or entities acting with or on behalf of the producer in the sale or solicitation of such coverage maintains such insurance producer licenses and appointments as are required by each state in which the coverage has been or will be solicited, and in all states in which the policy(ies) will be issued. This proposal is authorized for delivery only if the foregoing representation and warranty is true and correct.

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- This proposal is based on the CURRENT plan of benefits, including any changes communicated to Symetra, and the Blues ASO network. Subsequent changes to the plan design(s) and or networks may result in a change to rates and or factors.
- Where available, if a policyholder purchases Stop Loss and offers a Symetra Critical Illness plan to its employees, the policyholder may be eligible for our Critical Illness Step-Down Endorsement which provides a one-time, $5,000 reduction to the Stop Loss deductible for a stop loss claim submitted with an eligible critical illness diagnosis.
- Composite rates are illustrative and for comparative purposes only.
- In certain states, discounts to the specific stop loss premiums of up to 2% may be available if the group purchases, or has an in force, insured Symetra Workforce Benefits product that may include Group Life, Disability, and/or Supplemental Health insurance. This discount will apply during the first Policy Period that is either commensurate with or immediately following the effective date in which the new Group Life, Disability, and/or Supplemental Health policy becomes effective, or if already in force, the effective date of the Stop Loss Policy.
- Plan must have utilization review and case management.
- Network fees are excluded expenses under Specific and Aggregate coverages unless specifically state otherwise in the Conditions and Limitations section of this proposal.
- A current census with the final enrollment, not older than 60 days prior to the effective date, must be received by Symetra at least 14 days prior to the coverage effective date. The terms and conditions contained in this proposal are subject to change in the event the aforementioned census indicates a change of more than 10% from the

enrollment contained in this proposal.

- In order to provide a firm quote, Symetra will need updated carrier documented large claims, monthly paid claims, and enrollment (medical, prescription, dental, etc.) as of **September-2025** to finalize the offer.
- Symetra is unable to make a decision on large claimants until updated data is received, and medical review completed.
- Information to complete disclosure review is required and includes: diagnosis, treatment received, current status, expected treatment and amount paid during the experience period as of the effective date of coverage. Large claimant data used for disclosure cannot be more than 30 days old.

  Disclosure pertains to:

  - Any claimant on an Organ Transplant list
  - Any claimant with a serious medical condition
  - Any claimant in the open year that has exceeded, or regardless of the amount currently paid is expected to exceed the lesser of $30,000 or 50% of the specific deductible
  - Employees absent from work due to disability and any dependents, retirees or COBRA beneficiaries who are hospital confined

-
- Please provide details on any individual who has been hospital confined for 30 days or more in the most recent 12 months or is on an organ transplant list.
- Any unfunded or pended claims balance must be disclosed, otherwise such claims will not be considered eligible under the terms of the stop loss policy.
- For inclusion of prescription drug (RX) coverage under the specific and/or aggregate coverage(s) when there is a separate PBM, we require written documentation that we are in receipt of all prescription drug experience reports. Otherwise, RX will not be a covered expense under the stop loss policy.
- Eligibility is assumed to be all full-time employees working 30 hours or more per week at their normal place of business. If aforementioned is not accurate, we reserve the right to modify the terms and conditions or withdraw this proposal entirely.
- COBRA participation enrollment growth to more than 10% of the entire enrolled group will be deemed to be a material change under the policy.
- The terms and conditions of this proposal assumed that no retirees are covered, and eligibility is assumed to only be all eligible active full-time employees.
- In addition to the Qualifications and Contingencies contained in this proposal, this offer will be subject to Symetra's standard stop loss policy provisions, limitations, and exclusions.
- No producer has the authority to bind or modify the terms or conditions of this proposal without the approval of Symetra.
- If the policy is terminated prior to the end of the policy period, the policy will not provide coverage for run out claims.
- Network Access, Capitation, ACA Reinsurance, GME, Government pool surcharges or assessment fees or other fees are not eligible claim expenses under the Stop Loss policy. Additionally, this quote/renewal excludes state assessment fees and is based the group (through its TPA) collecting any such fee assessed with respect to the group's self-insured benefit plan and remitting such fee assessed to the state on the group's behalf. The group may be required to notify their TPA of any covered residents that would fall under an assessment program. Symetra's quote excludes coverage of such fees. In the event Symetra is required to be involved in the administration or collection of an assessment fee on the group's behalf, the assessment fee will be charged to and collected monthly from the group pursuant to the Premium Taxes and State Assessments provision of the Stop Loss Insurance Policy.
- This proposal is based on data and information (data) provided to us on behalf of the prospective policyholder as part of the Request for Proposal/Renewal. Symetra does not independently verify such data but assumes its completeness and accuracy as represented by the provider thereof. Disclosure information requested in prior proposal(s) not provided that has an adverse impact to Symetra will be considered material change. To the extent

that the data upon which Symetra relied in preparing this proposal contains errors and omissions that can materially alter the risk or the pricing of such risk, Symetra reserves the right to withdraw the proposal or alter the terms of the proposal.

- Symetra reserves the right to revise the terms and conditions of this proposal if the current administrator's claims backlog exceeds two weeks.
- The producer must be properly licensed and appointed in accordance with any applicable state regulations in order for any compensation to be paid, if applicable and in order for any policy to be issued.
- The administrator must be approved by Symetra prior to the issuance of the policy.

Accelerated reimbursement for catastrophic claims

Preferred ASO Claim Advance

The Preferred ASO Claim program was launched in September 2014. Since then, we've had:

Policyholders who have benefited from the program:

276

Transactions to date:

1,009

Average turnaround time:

2 DAYS

Statistics as of 1/12/25

Symetra's Preferred ASO Claim Advance option can significantly reduce the wait time for Specific claim reimbursement and help relieve some of the financial pressure associated with the possibility of a high-dollar, catastrophic claim.

Symetra has proven partnerships with ASO providers and understands their reporting workflows. We'll work with you, your broker and your ASO provider to ensure you have funds available when you need them.

Initially, Symetra will accept a simplified claim data set on a catastrophic claim in order to accelerate your reimbursement. Once the scheduled reporting is received, we'll complete our usual audit and review process to reimburse any additional monies owed, or adjust any variances.

Two simple steps to get started

Step 1 – Gather required information

- ✓ Verification of claimant eligibility
- ✓ Amount of the reimbursement request
- ✓ Statement confirming that policy provisions are met

Step 2 – Submit a Preferred ASO Claim Advance

- ✓ Via email to ASOADV@symetra.com
- ✓ Via fax to 1-866-348-0055
- ✓ Via phone at 1-800-352-0042

What happens next

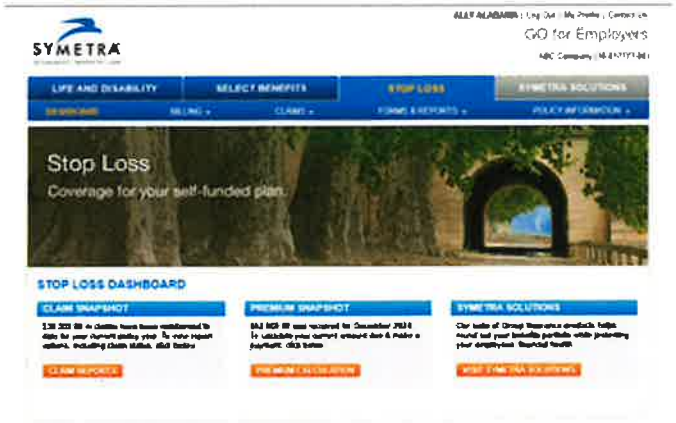
- You will receive the EFT or paper check within two business days.
- Symetra will review and process the claim; if additional monies are due they'll be sent to the policyholder.

A convenient way to administer your stop loss policy

Group Online (GO)

When you choose Symetra for your stop loss coverage, you'll have access to Group Online (GO). This convenient, user-friendly online administration tool allows you to securely access and manage your policy information.

With GO you can view claim details, make electronic payments, print an explanation of reimbursement and much more. Information is updated automatically and you can access your account at any time.



Here's what you can do on GO:

Use a single login to access policy information

Find policy information and documents

- Confirm policy coverages.
- Download forms and administrative guides.
- Locate sales and service contact information.

View billing statements

- Access premium reports and payment history.
- Request and view Schedule A information.
- Submit premium calculation statement(s).
- Make electronic payments via ACH.

Check claim status

- Search for reimbursements.
- View claim reports.
- Print an explanation of reimbursement.
- Send documents securely to your claims team.

Plan Sponsor's Plan Document

Submission and Symetra Acceptance Required. As stated in Symetra's Proposal for Group Stop Loss Insurance, the Plan Sponsor's Plan Document must be submitted to Symetra no later than 90 days after the proposed effective date of Stop Loss Insurance coverage. The Stop Loss Insurance policy ("Policy") requires that only eligible charges payable under the terms of the Plan Document as approved by Symetra will be covered expenses eligible for reimbursement under the Policy.

The policy will be issued after the Plan Document is received and approved by Symetra or a signed Confirmation of Medical Benefit Plan is submitted to Symetra by the prospective policyholder.

Symetra may withhold reimbursement of covered expenses prior to the receipt and acceptance of the final signed Plan Sponsor's Plan Document or amendment.

In reviewing the Plan Document for acceptance, Symetra will consider whether the Plan Document:

1. Adequately addresses key plan components, including but not limited to eligibility rules, benefits promised, plan administration, discretionary language for court review of benefit claims, subrogation and coordination of benefits provisions.
2. Addresses the Plan's obligations under federal law, including
   a. **ERISA (Employee Retirement Income Security Act) required provisions**,
   b. **ACA (Affordable Care Act) required provisions**; or
   c. **a statement of grandfathered status, if applicable**.

   Symetra will have no liability for reimbursing Plan Sponsor obligations that are not clearly stated in the Plan Document whether or not the Plan remains obligated in the absence of express inclusion. It is recommended that the Plan Document include express reference to other federal mandates and laws to which Plan is subject or a "conformity with law" provision.
3. Contains typical exclusions or limitations, including but not limited to:
   a. Experimental/investigations treatment (except as required by ACA), and
   b. non-medically necessary treatment

The absence of or inadequate treatment of these subjects in the Plan Document may result in a superseding provision in the Stop Loss policy.

Your partner for stop loss success

Symetra is a financially strong, well-capitalized company on the rise, as symbolized by our brand icon—the swift. Swifts are quick, hardworking and nimble—everything we aspire to be when serving our customers.

We've been in business for more than half a century with a commitment to creating employee benefits products that people need and understand. We appreciate your business and look forward to the opportunity to continue serving you with professional, informative and responsive service.

Our guiding principles of Value, Transparency and Sustainability (VTS) are at the core of all we do.

- **Value:** Products and solutions people need at a competitive price—backed by outstanding customer service.
- **Transparency:** Clear communication so people understand what they are buying.
- **Sustainability:** Products that stand the test of time and fiscal responsibility to ensure we are there for our customers.

Financial Strength Ratings: A.M. Best: A "Excellent" (3rd highest of 16); Moody's A1 "Good" (5th highest of 21); Standard & Poor's: A "Strong" (6th highest of 21). Ratings are subject to change. Please refer to www.symetra.com/ratings for current information. Ratings as of February 26, 2025.

Symetra Life Insurance Company (est. 1957) is a direct subsidiary of Symetra Financial Corporation. First Symetra National Life Insurance Company of New York (est. 1990) is a direct subsidiary of Symetra Life Insurance Company and is an indirect subsidiary of Symetra Financial Corporation (collectively, "Symetra"). Neither Symetra Financial Corporation nor Symetra Life Insurance Company solicits business in the state of New York and they are not authorized to do so. Each company is responsible for its own financial obligations.

Stop loss policies are insured by Symetra Life Insurance Company, 777 108th Avenue NE, Suite 1200, Bellevue, WA 98004. Base policy is ELC-24000 7/19. In New York, stop loss policies are insured by First Symetra National Life Insurance Company of New York, New York, NY. Mailing address: P.O. Box 34690, Seattle, WA 98124. Policy form number is ELC-24000/NY 7/19. Coverage may be subject to exclusions, limitations, reductions and termination of benefit provisions. Products are not available in any U.S. territory.

[1] 49 years for Symetra Life Insurance Company as of 2024; 21 years for First Symetra National Life Insurance Company of New York as of 2024.

[2] Performance highlights based on financial and quarterly audits for 2024.

SYMETRA
RETIREMENT | BENEFITS | LIFE

www.symetra.com
www.symetra.com/ny

Symetra® is a registered service mark of Symetra Life Insurance Company.

Stop Loss Proposal

Horizon

MarshMcLennan
Agency

Horizon

STOP LOSS PROPOSAL FOR City of Clifton

Effective Date: 01/01/2026 through 12/31/2026

Status: Firm Proposal
Valid Through: 11/20/2025

SPECIFIC STOP LOSS :	OPTION 1	OPTION 2	OPTION 3
Coverage:	Medical Only	Medical Only	Medical Only
Contract Type:	24/12	24/12	24/12
Incurred Period:	1/1/2025 through 12/31/2026	1/1/2025 through 12/31/2026	1/1/2025 through 12/31/2026
Paid Period:	1/1/2026 through 12/31/2026	1/1/2026 through 12/31/2026	1/1/2026 through 12/31/2026
Specific Stop Loss Attachment Point:	$175,000	$200,000	$250,000
Maximum Lifetime Reimbursement:	Unlimited	Unlimited	Unlimited
Maximum Policy Period Reimbursement:	Unlimited	Unlimited	Unlimited

AGGREGATE STOP LOSS:			
Coverage:	Medical Only	Medical Only	Medical Only
Contract Type:	24/12	24/12	24/12
Incurred Period:	1/1/2025 through 12/31/2026	1/1/2025 through 12/31/2026	1/1/2025 through 12/31/2026
Paid Period:	1/1/2026 through 12/31/2026	1/1/2026 through 12/31/2026	1/1/2026 through 12/31/2026
Aggregate Corridor:	125%	125%	125%
Aggregate Benefit Maximum:	$1,000,000	$1,000,000	$1,000,000

PROJECTED ENROLLMENT:	833	833	833

PREMIUM:	PCPM	ANNUAL COST	PCPM	ANNUAL COST	PCPM	ANNUAL COST
Specific Stop Loss Composite Rate:	$321.62	$3,214,914	$285.21	$2,850,959	$226.69	$2,265,993
Aggregate Composite Rate:	$2.38	$23,790	$2.41	$24,090	$2.46	$24,590
FIXED COSTS:	**$324.00**	**$3,238,704**	**$287.62**	**$2,875,050**	**$229.15**	**$2,290,583**
Projected Claims Cost:	$2,000.30	$19,995,039	$2,040.31	$20,394,959	$2,080.32	$20,794,879
MAXIMUM AGGREGATE ATTACH. POINT:	**$2,500.38**	**$24,993,798**	**$2,550.39**	**$25,493,698**	**$2,600.40**	**$25,993,598**
MAXIMUM LIABILITY:	**$2,824.38**	**$28,232,502**	**$2,838.01**	**$28,368,748**	**$2,829.55**	**$28,284,182**
MINIMUM AGGREGATE ATTACH. POINT:	**$22,494,419**		**$22,944,329**		**$23,394,239**	

PROPOSAL TERMS AND CONDITIONS:

(1) The above rates and benefits were based on the information submitted at the time this proposal was evaluated. Horizon BCBSNJ reserves the right to re-evaluate our proposed rates and benefits 60 days prior to the effective date, as a result of a change in the information supplied at the time this quote was evaluated such as:

A. The receipt of additional information, including updated claims experience and a Disclosure Statement, which could have an impact on the rates and/or benefits offered.

B. A change in benefit levels and/or other terms of the contract or administration agreement.

C. A +/- 10% size change and/or shift in enrollment or estimated claim levels.

D. Participation of 75% of all eligible enrollees is required under an underlying contributory medical plan. Participation of 100% of all eligible enrollees is required under an underlying noncontributory medical plan.

E. Rates are based on the enrollment of 833 and assume total replacement.

F. Rates will be billed at the composite rate level listed on this proposal.

G. This quote is valid only if Horizon is the sole stop loss carrier.

H. No special enrollment can occur following issuance of this proposal.

I. Horizon requires details on any individual who has been hospital-confined for 30 days or more in the most recent 12 months and/or who is currently on an organ transplant list.

J. Retirees are covered. Retirees over 65 are included.

K. Horizon requires a completed Plan Sponsor Disclosure Statement including: diagnosis, treatment received, current status, expected treatment, and amount paid during the experience period no later than 30 days before the effective date of coverage. Disclosure means:

1. Any claim relating to a serious medical condition and
2. All claims that have exceeded, or are expected to exceed $30,000 in paid claims or 50% of the Specific Stop Loss Attachment Point (whichever is less). The group acknowledges and agrees that Horizon BCBSNJ will have no liability for claims submitted with respect to members who are not completely and accurately disclosed as set forth in the required Plan Sponsor Disclosure Statement.

L. The Horizon Stop Loss Insurance includes the Primary Nurse Model at no additional cost. It is a program combining case and high risk disease management conducted by a team comprised of registered nurses and non-clinical coordinators. This program does not apply to over 65 retirees. If the Stop Loss Insurance is terminated, the Primary Nurse Model will also be terminated unless purchased separately by the Contract Holder.

M. This proposal includes a NNL Clause effective 01/01/2027 and will be reevaluated each renewal cycle.

N. This proposal includes a rate cap of no more than 50%.

Continued on the next page.

SPECIAL RISK LIMITATIONS:

(a) Specific Stop Loss Exclusions:

The following Covered Person(s) will be excluded from the Specific Stop Loss insurance: [None]

The following Covered Person(s) will have a separate Specific Attachment Point: [None]

(b) Aggregate Stop Loss Exclusions:

Claims for Covered Person(s) noted above under the Specific Stop Loss Exclusions are also excluded from Aggregate Stop Loss insurance.

COMMISSION:

The above rates include a 5.00% broker commission.

Horizon BCBSNJ administers payment of broker commissions on Horizon Healthcare Services, Inc. and Contract Holder's behalf to Contract Holder's commissioned broker. Broker commission noted herein is specifically directed, approved, and authorized by Contract Holder and Horizon BCBSNJ provides only administrative services in making broker payment and does not independently make commission payments. Contract Holder acknowledges that broker commissions are paid by its own funds and that it remains responsible to fund such commissions either as included in the premium rates or self-funded fees. Where Contract Holder approval is not received within 45 days of the effective/renewal date, Horizon BCBSNJ shall cease all administration of broker commission payments on behalf of Contract Holder and premium rates or self-funded fees shall be reduced accordingly. Additionally, Contract Holder is solely responsible for contracting with its commissioned broker and Horizon BCBSNJ is not a party to such relationship between Contract Holder and its commissioned broker.

REQUIRED SIGNATURE:

The rates and other information set forth in this proposal are subject to final approval and acceptance by Horizon BCBSNJ.

I represent that by signing this document that I have the legal authority to accept these terms.

GROUP OFFICIAL NAME & TITLE: _____
(PLEASE PRINT)

GROUP OFFICIAL SIGNATURE & DATE: _____

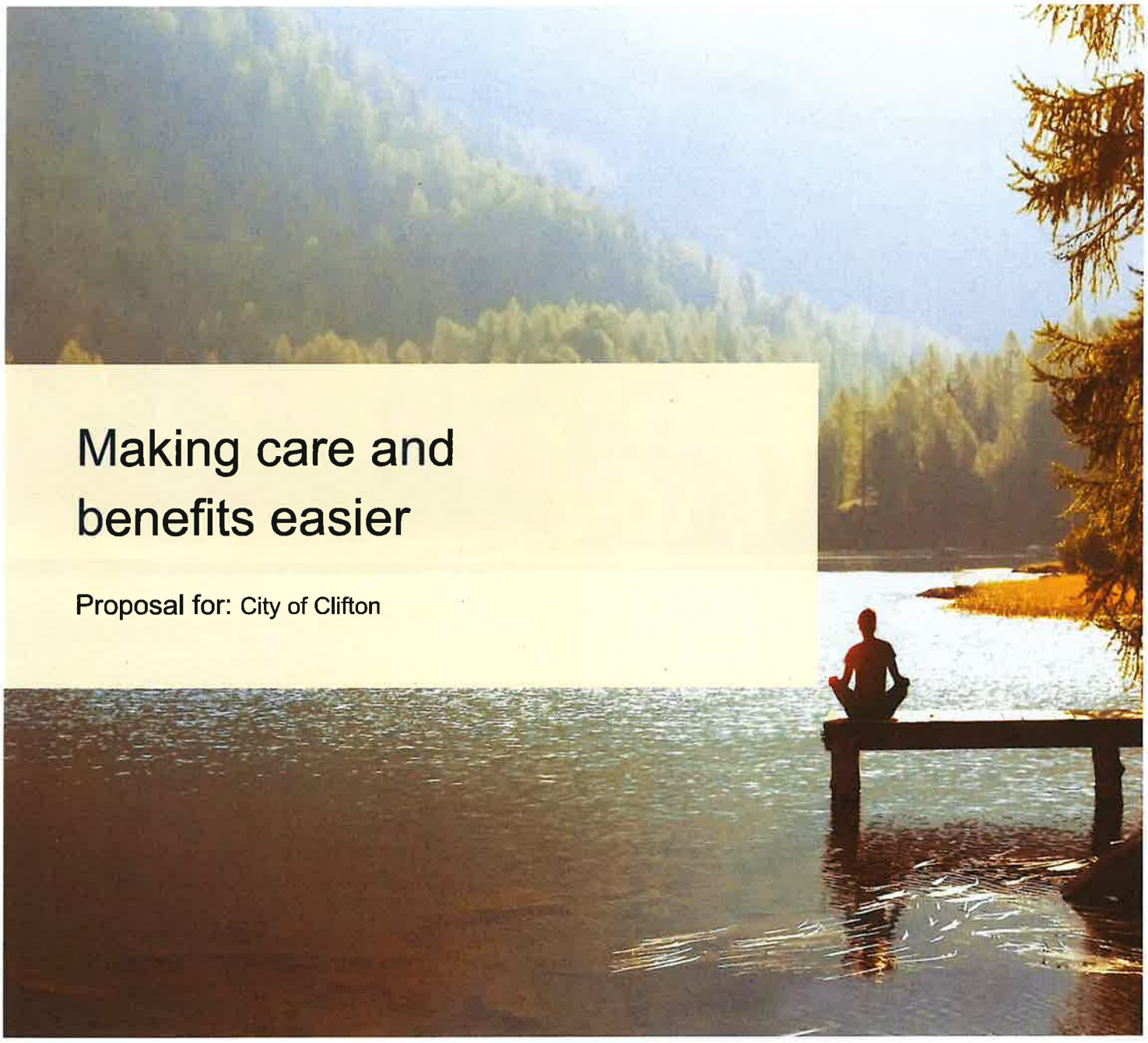
Horizon Blue Cross Blue Shield of New Jersey is an independent licensee of the Blue Cross and Blue Shield Association. The Blue Cross® and Blue Shield® names and symbols are registered marks of the Blue Cross and Blue Shield Association. The Horizon® name and symbols are registered marks of Horizon Blue Cross Blue Shield of New Jersey. © 2025 Horizon Blue Cross Blue Shield of New Jersey. Three Penn Plaza East, Newark, New Jersey 07105.

Stop Loss Proposal

Sun Life

MarshMcLennan
Agency

Sun Life®



Making care and benefits easier

Proposal for: City of Clifton

Introduction

Thank you for the opportunity to offer this proposal to you.

Proposal Presented to

City of Clifton
900 Clifton Avenue
Clifton, NJ 07013

SIC Code: 9111

Proposal Presented by

Sun Life

Benefits Quoted

Specific Stop Loss and Aggregate Stop Loss

Proposed Effective Date

January 1, 2026

Things to Know

- This proposal shows a summary of proposed Stop Loss coverage(s), rates, and underlying assumptions. It is not part of the Stop Loss policy or an agreement with Sun Life or its affiliated companies.
- This proposal is provided as of the proposed effective date and valid through the date shown in the Underwriting Assumptions.
- The rates shown may be subject to recalculation pending review of any data requested in the proposal. Please review the assumptions and contingencies section of the proposal for more information.

Producer Licensing

All Sun Life companies require producers who use insurance quotes for the purpose of soliciting, selling, or negotiating insurance to be licensed both by the state where the prospective client is located and by any state where the solicitation, sale, or negotiation of insurance occurs, if different. This requirement pertains to all forms of solicitation, sale, or negotiation of insurance, including but not limited to solicitation, sale, or negotiation conducted in person or by telephone, by e-mail, by fax, or otherwise.

Producer Compensation

We encourage brokers and their clients to discuss what commission or other compensation may be paid in connection with the purchase of products and services from Sun Life companies. All Sun Life companies may pay the selling broker, agency, or third party administrator for the promotion, sale, and renewal of the products and services offered in this proposal. In addition to our standard compensation, we may make additional cash payments or reimbursements to selling brokers in recognition of their marketing and distribution activities, persistency levels, and volume of business.

For New York situs business, we may pay reduced compensation where fewer services are offered and increased compensation where more services are provided. Producers must comply with the specific compensation disclosure requirements of New York Regulation 194.

Plan and Rates

This proposal is based upon the information that has been provided to us. The final premium rates will be determined based upon a range of factors that may include, actual enrollment, case experience, underwriting rules, minimum participation requirements, and policy provisions in effect on the date coverage begins.

Underwriting Companies

The Sun Life group of companies operates under the "Sun Life" name strictly as a marketing name, and no legal significance is expressed or implied. In the United States and elsewhere, insurance products are offered by members of the Sun Life group that are insurance companies. Sun Life Financial Inc., the publicly traded holding company for the Sun Life group of companies, is not an insurance company and does not guarantee the obligations of these insurance companies. Each insurance company relies on its own financial strength and claims-paying ability.

Stop Loss

We are pleased to offer Stop Loss insurance to employers. Our coverage provides a full range of services and features designed to make self-funding easier and more affordable. Here are some highlights:

- **Expert Cancer Review:** For covered members with a cancer diagnosis or ongoing cancer treatment, we provide access to a written second opinion service from leading oncology specialists at Sun Life's expense.
- **No New Lasers at Renewal:** Eliminate the potential for additional lasers with the No New Lasers at Renewal option which includes a Renewal Rate Increase Cap to help make renewals even more predictable and stable.
- **Gene Therapy Enhancement:** For Clients with a no new laser Stop Loss policy, we will not set a laser directly related to the cost of gene therapy drugs. We will continue to mitigate the impact of high-cost gene therapy claims, ensuring renewal stability.
- **Autonomy:** Receive fast and final decisions in response to underwriting and claim requests because we don't need to take the time to ask for a reinsurer's approval. As a direct-writer carrier, we retain 100% of the risk for our Stop Loss policies.
- **Excellent Claims Service:** Experience a high standard of customer service, including an average 7-business-day turnaround time for complete Specific claim requests.
- **Money-Saving Programs:** Clinical 360 and SunEliteSM —both are provided to Sun Life Stop Loss clients at no additional cost. Our Clinical 360 program uses clinical experts to review high-cost claim data and identify cost savings and care optimization opportunities. The SunEliteSM medical plan document review service delivers insights you can use to strengthen your plan's cost containment terms, federal law compliance, and discretionary authority rights.
- **Comprehensive Policy:** Enjoy a Stop Loss policy that covers cost savings fees, off-label drug use, alternative care, state assessments, and state-mandated hospital surcharges. These reimbursable expenses can help lower the total cost of self-funding.
- **Flexibility:** Choose from a full range of plan designs to meet any budget. Designs include a range of deductibles and run-in and run-out options.
- **Customized Protection:** Tailor coverage with the innovative Cancer rider step-down deductible (requires an in force Sun Life Cancer/Critical Illness policy), Aggregating Specific deductible, Monthly Aggregate Accommodation option, Clinical Trials option, and Advance Funding or ASO Accelerated Reimbursement.
- **Gapless Renewals:** Catch claims that would otherwise go uncovered between policy years with the Gapless Renewals option which provides coverage for claims that don't fall into the normal run-out pattern.
- **No Redisclosure at Renewal:** You don't have to complete a disclosure form at renewal which streamlines the process and saves time.

Stop Loss Rates

Proposed Third Party Administrator: Horizon Healthcare Services Inc dba Horizon Blue Cross Blue Shield of New Jersey

Proposed network: BCBS Horizon - New Jersey and Blue Card

Effective date: January 1, 2026		**SIC:** 9111		
Policy end date: December 31, 2026				
Specific Stop Loss Insurance		**Option 1**	**Option 2**	**Option 3**
Specific deductible		$175,000	$200,000	$250,000
Covered benefits		Medical excluding prescription drug plan	Medical excluding prescription drug plan	Medical excluding prescription drug plan
Annual maximum		Unlimited	Unlimited	Unlimited
Claims Basis		24/12	24/12	24/12
Commission		0%	0%	0%
Employee only	291	$153.77	$135.96	$104.76
Employee and family	490	$385.65	$352.49	$292.97
Total Lives	781			
Monthly premium		$233,716	$212,284	$174,040
Policy year premium		$2,804,590	$2,547,413	$2,088,485
No new laser at renewal		Included	Included	Included
Rate cap percentage		50.0%	50.0%	50.0%
Aggregate Stop Loss Insurance		**Option 1**	**Option 2**	**Option 3**
Internal maximum		$175,000	$200,000	$250,000
Maximum Aggregate Benefit		$1,000,000	$1,000,000	$1,000,000
Corridor		125%	125%	125%
Claims Basis		24/12	24/12	24/12
Medical				
Employee only	291	$1,292.04	$1,319.24	$1,360.80
Employee and family	490	$3,617.70	$3,693.87	$3,810.25
Total Lives	781			
Minimum attachment point percentage		100%	100%	100%
Minimum attachment point		$25,783,880	$26,326,742	$27,156,184
Aggregate attachment point		$25,783,880	$26,326,742	$27,156,184
Aggregate premium				
Commission		0%	0%	0%
Monthly rate per employee		$2.94	$3.02	$3.19
Policy year premium		$27,554	$28,303	$29,897
Policy Year Cost Summary		**Option 1**	**Option 2**	**Option 3**
Total premium		$2,832,143	$2,575,716	$2,118,381
Maximum exposure		$28,616,023	$28,902,458	$29,274,565

Sequence Number: 9

Group Stop Loss coverage is underwritten by Sun Life Assurance Company of Canada (Wellesley Hills, MA) under Policy Form Series 07-SL REV 7-12.

Health advocacy and care navigation services are available to your members with Health Navigator, powered by PinnacleCare.

Health Navigator is available at an estimated rate of $3.59 per employee per month (based on your Stop Loss covered lives)

Bill Resolve is available as an additional value-added service to Health Navigator for $1.00 per employee per month

Extended Care is available as an additional value-added service to Health Navigator for $1.00 per employee per month

This is not a binding proposal for Health Navigator solutions. The estimated rates are based on historical Stop Loss eligibility information for your organization. Please contact your Sun Life Stop Loss Specialist for more information and to receive a Health Navigator proposal.

Included in this plan:

- Managed care discount for pre-certification, utilization review, medical case management
- Retirees included for Specific coverage
- Retirees included for Aggregate coverage

Additional options:

- Additional discounts on the Specific rates have been applied for the following:
  - Pregnancy management
  - Neonatal network
  - Disease management
- If these programs are not in place by the Policy Effective Date, the premium rates will be increased by 2% for each program that is not in place.
- A premium discount may be available with the purchase of Group Life or Long-Term Disability (LTD) insurance and/or fully insured Dental from Sun Life.

Underwriting Assumptions

- Quote based on current plan of benefits.
- We are offering a conditional 90 Day Early Lock option. In addition to receipt and review of all required aggregate and large claimant reporting through 9/30/2025, You must submit a signed SRQ, if requested, and Application no later than 11/14/2025. This offer is no longer valid after 11/14/2025.
- One or more options in this proposal includes the No New Lasers at Renewal option and a Renewal Rate Cap. The Renewal Rate Cap applies to the Specific Stop Loss rates and Aggregating Specific Deductible (if applicable), and it assumes there are no significant changes to the policyholder's plan, the Stop Loss policy, or the group being covered. See Stop Loss rate page for additional information.
- **No New Laser Gene Therapy Enhancement:**

  For new Clients with a no new laser Stop Loss policy, we will not add a laser or increase the amount of a laser directly related to the cost of gene therapy drugs.

  At renewal, we will not add a new laser, modify or increase the amount of an existing laser that was previously set for another treatment or condition, directly related to the cost of a gene therapy drug. We will continue to employ strategies to mitigate the impact of high-cost gene therapy claims, ensuring renewal stability.

  A gene therapy drug is a prescribed treatment that modifies a person's genes to treat or cure disease. Gene therapy drugs must be designated as a gene therapy and FDA approved.

  Lasers may be applied to a specific Covered Person for any other expenses not related to the cost of gene therapy drugs, including costs associated with the underlying condition.

  To view our Notice of Enhanced Business Practice click here.
- This proposal assumes the mirroring amendment/endorsement is included. Mirroring of the employer's plan document is subject to review and approval by Sun Life and may impact the quoted rates. The employer plan document must be submitted within 90 days of the policy Effective Date and must include an executed signature page.
- This proposal assumes the police/fire employees are less than 40% of the group.

General Assumptions

- This proposal assumes your plan covers only full-time and regular part-time hourly and salaried employees, unless otherwise noted in your Plan Document.
- The standard dependent definition is an employee's spouse and unmarried natural, adopted, or step children, unless otherwise noted in your Plan Document.
- This proposal assumes that all entities to be covered by the Stop Loss policy have common ownership.
- This proposal assumes you have notified us of any pending merger, acquisition or divestiture.
- Final rates for Specific coverage are guaranteed for 12 months from the Policy Effective Date, unless a change in risk occurs. Risk changes include plan or policy amendments; Third Party Administrator or Administrative Services Only changes; network or cost-containment vendor, or pharmacy benefit manager changes; enrollment shifts greater than 15%; participation shifts in each plan option greater than 10%; and addition/deletion of a subsidiary, division, affiliate, or associated company.
- Clinical Trial Coverage: Costs relating to non-experimental and non-investigational treatment incurred as part of a clinical trial are covered as eligible expenses. Costs relating to experimental or investigational treatment are not covered unless covered under your Plan Document.
- Mental/nervous/drug/alcohol coverage is based on current plan design.
- Advance Funding Endorsement is included.

Contingencies

- We will require receipt of a final census including: name, date of birth, date of hire, gender, zip code, dependent tier, and Active/COBRA/Retiree status. If applicable, please indicate which plan or network option the employee is enrolled in. If final census is more than a 15% change from quoted census, further underwriting action may apply.

Sold Case Requirements

- Plan document(s)
- Final census information including name, age or date of birth, gender, zip codes, coverage codes, date of hire, PPO network (if multiple), enrolled plan (if multiple) and identification of any HMO, retiree, COBRA, and non-eligible employees
- Special Risk Questionnaire (SRQ), if requested
- Receipt and review of the following:
  - Report(s) containing diagnosis, paid amount, and any other data to support assessment of risk for claimants who have exceeded or may exceed 50% of the specific deductible or the amount indicated in the proposal assumptions from medical and/or prescription drugs
    - If medical and prescription drug claims are reported separately, the ability to combine paid amounts at the claimant level
  - Trigger diagnosis report, if available
  - Large case management reporting or notes, if available
  - Pre-certification report, if available
  - List of known or expected transplant claimants, if available
  - Pending hospital expenses, known confinements, or other large pending services that have not yet generated a bill, if available
  - Outstanding claims due to subrogation, audit, contested denials, or any other reason, if available
  - Notification of any individual on FMLA, STD, LTD, leave of absence who may exceed the quoted specific deductible
- Final reporting must include claimant names or other personally identifiable information to allow year-over-year tracking
- Issuance of a contract is subject to satisfaction of all Proposal contingencies and submission of all Sold Case Requirements

Disclosures

Policy Disclosures

Stop Loss

Policy Limitations and Exclusions

The Stop Loss policy contains the following standard limitations and exclusions. Please see your Stop Loss policy for the limitations and exclusions that apply to you.

We will NOT reimburse You for:

- Expenses relating to non-human organ or tissue transplants, xenographs or cloning.
- Any amount paid by You in excess of a negotiated provider discount, or any penalty or late charge incurred, or any discount lost, unless previously approved in writing by Us at Our U.S. Headquarters.
- Expenses associated with the administration of Your Plan including, but not limited to, claim payment fees, cost containment administrative fees, capitation fees, pharmacy benefit manager administration fees, PPO access fees, premium functions, medical review and consultant fees, unless otherwise covered under this Policy.
- Expenses paid by You relating to any litigation concerning Your Plan, including, but not limited to, attorneys' fees, extra-contractual damages, compensatory damages and punitive damages.
- Any portion of an expense which You are not obligated to pay under Your Plan, or which is reimbursable to You under:
  a) Another group health benefit program; or
  b) A government or privately supported medical research program; or
  c) Medicare; or
  d) Any coordination of benefits or non-duplication of benefits provision of Your Plan; or
  e) Worker's compensation; or
  f) Any other source.
- With respect to a Specific Benefit claim or an Aggregate Benefit claim, any portion of an expense for which You (a) receive a rebate; or (b) are entitled to receive a rebate whether or not You receive the rebate or assign it to another party.
- Expenses covered under a Prescription Drug Plan, unless Prescription Drug Plan coverage is a Covered Benefit on the Schedule of Benefits.
- Expenses for benefits in excess of Your Plan's limits, or expenses that are excluded under Your Plan.
- Expenses incurred by a person who is employed by You at any unit, subsidiary or division of Yours that has not been underwritten by Us.
- Expenses incurred for any illness or injury due to, or aggravated by, war or an act of war, whether declared or undeclared.
- Notwithstanding any other Policy provision, We will not reimburse any expense incurred by any Employee, or by the Employee's dependents, where the Employee is a member of: (a) a division, unit, group, subsidiary, affiliate, or class of Employee of the Policyholder; or (b) an association, trust, cooperative or similar organization connected with the Policyholder, that is not covered by the Plan as of the Policy Renewal Effective Date.
- Expenses relating to cell and gene therapy Treatment unless the Treatment complies with the terms of any prior authorization policy, guideline, requirements, and criteria used by You, Your TPA, Your network, or other party to determine whether the Treatment was proper and You provide Us with documentation that demonstrates such compliance.

- Expenses for any Transplant if You have a separate insurance policy that covers Transplants for Covered Persons regardless of whether the Covered Person is covered by that policy.

General Disclosures

For current financial ratings, please visit www.sunlife.com.

PinnacleCare is a member of the Sun Life family of companies. PinnacleCare and its employees do not diagnose medical conditions, recommend treatment options or provide medical care, and any information or services provided should not be considered medical advice. Any medical decisions should be made only after consultation with and at the direction of your medical provider. Any person or entity who provides health care services following a referral or other service provided does so independently and not as an agent or representative of PinnacleCare.

Group Stop Loss insurance policies are underwritten by Sun Life Assurance Company of Canada (Wellesley Hills, MA) in all states, except New York, under Policy Form Series 07-SL REV 7-12. In New York, group Stop Loss insurance policies are underwritten by Sun Life and Health Insurance Company (U.S.) (Lansing, MI) under Policy Form Series 07-NYSL REV 7-12. Product offerings may not be available in all states and may vary depending on state laws and regulations.

This coverage does not constitute comprehensive health insurance (often referred to as "major medical coverage") and does not satisfy the requirement for Minimum Essential Coverage under the Affordable Care Act.

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Rx Renewal

Benecard

MarshMcLennan
Agency

BENECARD®

Benecard Services, LLC

November 3, 2025

Mr. Derek Dailey
Marsh & McLennan Agency LLC
141 W. Front Street, Ste 310
Red Bank, NJ 07701

Re: **Benecard®** Prescription Benefit Program 2026 Renewal, City of Clifton

Dear Derek,

Benecard is pleased to have an opportunity to offer its prescription benefit administration services to the City of Clifton for another year. Benecard has built our reputation on providing risk free, quality & sound prescription benefit administration services to our clients and their members over the past 20+ years by providing:

- a combination of aggressive network management & effective clinical cost management programs resulting in lower than average national and regional trends
- accurate forecasts & stable annual renewal offerings
- a comprehensive reporting package and expert advice on the next steps to take

Benecard has reviewed the prescription benefit program activities to date for the current plan year and is pleased to offer the following program renewal. The new program charges will become effective January 1, 2026 expiring December 31, 2026 and reflect an overall increase of approximately 17%. This offering will remain valid for (60) days. This offering does not include any services/fees for purposes of administering the City of Clifton's Retiree Drug Subsidy (RDS) program.

The proposed renewal program charges provided below do not account for any Federal and/or State government programs, fees, taxes or regulations including, but not limited to, the Patient Protection and Affordable Care Act with the exception of certain preventive health services and coverage for dependents to the age 26. The proposed renewal program charges also assume that the present benefit design, co-pay structure, and participation level will remain unchanged. Should any of these factors change during the contract period, Benecard reserves the right to revise these program charges. The proposed program charges include insurance carrier charges by Heartland Fidelity Insurance Company. These charges guarantee program costs by the carrier for the contract period.

Benecard Client ID# **1122** – Group #'s **011, 011-MED-D**
Retail Co-pay: $1 Brand / $0 Generic
Retail Day Supply Limitation: 34 days or 100 units, whichever is greater
Mail Order Co-pay: $1 Brand / $0 Generic
Mail Order Day Supply Limitation: up to 90 days
Specialty Medications Eligible for Co-pay Assistance Program: $0
[1]Out of Pocket Limits (separate): $5,200 for individual and $10,400 for family

Census Coverage	Single	Parent/Child	Parent/Children	Member/Spouse	Family	Totals
Current Census	6	0	0	5	1	12
Monthly Program Charges	**529.78**	**900.65**	**900.65**	**1,165.53**	**1,271.49**	
Annualized Program Cost Based on Current Census						123,334

Over Age Dependent Program Charge for 1/1/2026 - 12/31/2026 **$422.57**
Should the proposed program charges change at any point during the 2026 contract period the overage dependent program charge will be changed accordingly.

Benecard Client ID# **1122** – Group #'s **021, 021-MED-D**
Retail Co-pay: $10 Brand / $0 Generic
Retail Day Supply Limitation: 34 days or 100 units, whichever is greater
Mail Order Co-pay: $10 Brand / $0 Generic
Mail Order Day Supply Limitation: up to 90 days
Specialty Medications Eligible for Co-pay Assistance Program: $0
[1]Out of Pocket Limits (separate): $5,200 for individual and $10,400 for family

Census Coverage	Single	Parent/Child	Parent/Children	Member/Spouse	Family	Totals
Current Census	12	0	1	25	8	46
Monthly Program Charges	**476.81**	**810.58**	**810.58**	**1,049.00**	**1,144.33**	
Annualized Program Cost Based on Current Census						502,943

Over Age Dependent Program Charge for 1/1/2026 - 12/31/2026 **$380.32**
Should the proposed program charges change at any point during the 2026 contract period the overage dependent program charge will be changed accordingly.

Benecard Client ID# **1122** – Group #'s **005, 005-98, 016, 030, 030-98, 031, 031-98, 032-MED-D**
Retail Co-pay: $15 Brand / $0 Generic
Retail Day Supply Limitation: 34 days or 100 units, whichever is greater
Mail Order Co-pay: $15 Brand / $0 Generic
Mail Order Day Supply Limitation: up to 90 days
Specialty Medications Eligible for Co-pay Assistance Program: $0
[1]Out of Pocket Limits (separate): $5,200 for individual and $10,400 for family

Census Coverage	Single	Parent/Child	Parent/Children	Member/Spouse	Family	Totals
Current Census	21	4	1	36	17	79
Monthly Program Charges	**463.73**	**760.27**	**760.27**	**985.39**	**1,075.45**	
Annualized Program Cost Based on Current Census						807,556

Over Age Dependent Program Charge for 1/1/2026 - 12/31/2026 **$369.89**
Should the proposed program charges change at any point during the 2026 contract period the overage dependent program charge will be changed accordingly.

Benecard Client ID# **1122** – Group #'s **038, 039-MED-D**
Retail Co-pay: $20 Brand / $0 Generic
Retail Day Supply Limitation: 34 days or 100 units, whichever is greater
Mail Order Co-pay: $20 Brand / $0 Generic
Mail Order Day Supply Limitation: up to 90 days
Specialty Medications Eligible for Co-pay Assistance Program: $0
[1]Out of Pocket Limits (separate): $5,200 for individual and $10,400 for family

Census Coverage	Single	Parent/Child	Parent/Children	Member/Spouse	Family	Totals
Current Census	5	0	1	12	5	23
Monthly Program Charges	**405.29**	**689.02**	**689.02**	**891.62**	**972.70**	
Annualized Program Cost Based on Current Census						219,341

Over Age Dependent Program Charge for 1/1/2026 - 12/31/2026 **$323.27**
Should the proposed program charges change at any point during the 2026 contract period the overage dependent program charge will be changed accordingly.

Benecard Client ID# **1122** – Group #'s **010, 010-MED-D**
Retail Co-pay: $20 Brand / $0 Generic
Retail Day Supply Limitation: 34 days or 100 units, whichever is greater
Mail Order Co-pay: $20 Brand / $0 Generic
Mail Order Day Supply Limitation: up to 90 days
Specialty Medications Eligible for Co-pay Assistance Program: $0
[1]Out of Pocket Limits (separate): $5,200 for individual and $10,400 for family

Census Coverage	Single	Parent/Child	Parent/Children	Member/Spouse	Family	Totals
Current Census	5	0	0	1	0	6
Monthly Program Charges	**500.42**	**850.66**	**850.66**	**1,100.86**	**1,200.98**	
Annualized Program Cost Based on Current Census						43,236

Over Age Dependent Program Charge for 1/1/2026 - 12/31/2026 **$399.16**
Should the proposed program charges change at any point during the 2026 contract period the overage dependent program charge will be changed accordingly.

Benecard Client ID# **1122** – Group #'s **042, 043**
Retail Co-pay: $20 Brand / $0 Generic
Retail Day Supply Limitation: 34 days or 100 units, whichever is greater
Mail Order Co-pay: $20 Brand / $0 Generic
Mail Order Day Supply Limitation: up to 90 days
Specialty Medications Eligible for Co-pay Assistance Program: $0
[1]Out of Pocket Limits (separate): $5,200 for individual and $10,400 for family

Census Coverage	Single	Parent/Child	Parent/Children	Member/Spouse	Family	Totals
Current Census	7	2	0	15	15	39
Monthly Program Charges	**448.20**	**762.00**	**762.00**	**986.06**	**1,075.74**	
Annualized Program Cost Based on Current Census						427,061

Over Age Dependent Program Charge for 1/1/2026 - 12/31/2026 **$357.51**
Should the proposed program charges change at any point during the 2026 contract period the overage dependent program charge will be changed accordingly.

Benecard Client ID# **1122** – Group #'s **009, 009-MED-D, 044, 045**
Retail Co-pay: $25 Brand / $0 Generic
Retail Day Supply Limitation: 34 days or 100 units, whichever is greater
Mail Order Co-pay: $25 Brand / $0 Generic
Mail Order Day Supply Limitation: up to 90 days
Specialty Medications Eligible for Co-pay Assistance Program: $0
[1]Out of Pocket Limits (separate): $5,200 for individual and $10,400 for family

Census Coverage	Single	Parent/Child	Parent/Children	Member/Spouse	Family	Totals
Current Census	19	2	1	14	17	53
Monthly Program Charges	**437.16**	**743.18**	**743.18**	**961.73**	**1,049.15**	
Annualized Program Cost Based on Current Census						502,024

Over Age Dependent Program Charge for 1/1/2026 - 12/31/2026 **$348.70**
Should the proposed program charges change at any point during the 2026 contract period the overage dependent program charge will be changed accordingly.

Benecard Client ID# **1122** – Group #'s **003, 003-98, 003-MED-D**
Retail Co-pay: $25 Brand / $0 Generic
Retail Day Supply Limitation: 34 days or 100 units, whichever is greater
Mail Order Co-pay: $25 Brand / $0 Generic
Mail Order Day Supply Limitation: up to 90 days
Specialty Medications Eligible for Co-pay Assistance Program: $0
[1]Out of Pocket Limits (separate): $5,200 for individual and $10,400 for family

Census Coverage	Single	Parent/Child	Parent/Children	Member/Spouse	Family	Totals
Current Census	92	8	6	19	43	168
Monthly Program Charges	**453.96**	**744.20**	**744.20**	**964.61**	**1,052.75**	
Annualized Program Cost Based on Current Census						1,389,348

Over Age Dependent Program Charge for 1/1/2026 - 12/31/2026 **$362.10**
Should the proposed program charges change at any point during the 2026 contract period the overage dependent program charge will be changed accordingly.

Benecard Client ID# **1122** – Group #'s **008, 013, 013-99, 014, 014-99**
Retail Co-pay: $25 Brand / $0 Generic
Retail Day Supply Limitation: 34 days or 100 units, whichever is greater
Mail Order Co-pay: $25 Brand / $0 Generic
Mail Order Day Supply Limitation: up to 90 days
Specialty Medications Eligible for Co-pay Assistance Program: $0
[1]Out of Pocket Limits (separate): $5,200 for individual and $10,400 for family

Census Coverage	Single	Parent/Child	Parent/Children	Member/Spouse	Family	Totals
Current Census	15	2	0	14	10	41
Monthly Program Charges	**399.56**	**679.27**	**679.27**	**879.00**	**958.92**	
Annualized Program Cost Based on Current Census						350,966

Over Age Dependent Program Charge for 1/1/2026 - 12/31/2026 **$318.70**
Should the proposed program charges change at any point during the 2026 contract period the overage dependent program charge will be changed accordingly.

Benecard Client ID# **1122** – Group #'s **001**
Retail Co-pay: $25 Brand / $0 Generic
Retail Day Supply Limitation: 34 days or 100 units, whichever is greater
Mail Order Co-pay: $25 Brand / $0 Generic
Mail Order Day Supply Limitation: up to 90 days
Specialty Medications Eligible for Co-pay Assistance Program: $0
[1]Out of Pocket Limits (separate): $5,200 for individual and $10,400 for family

Census Coverage	Single	Parent/Child	Parent/Children	Member/Spouse	Family	Totals
Current Census	2	3	3	3	19	30
Monthly Program Charges	**428.42**	**728.29**	**728.29**	**942.48**	**1,028.16**	
Annualized Program Cost Based on Current Census						331,069

Over Age Dependent Program Charge for 1/1/2026 - 12/31/2026 **$341.72**
Should the proposed program charges change at any point during the 2026 contract period the overage dependent program charge will be changed accordingly.

Benecard Client ID# **1122** – Group #'s **002, 002-98**
Retail Co-pay: $25 Brand / $0 Generic
Retail Day Supply Limitation: 34 days or 100 units, whichever is greater
Mail Order Co-pay: $25 Brand / $0 Generic
Mail Order Day Supply Limitation: up to 90 days
Specialty Medications Eligible for Co-pay Assistance Program: $0
[1]Out of Pocket Limits (separate): $5,200 for individual and $10,400 for family

Census Coverage	Single	Parent/Child	Parent/Children	Member/Spouse	Family	Totals
Current Census	39	7	3	9	54	112
Monthly Program Charges	**452.04**	**741.08**	**741.08**	**960.53**	**1,048.34**	
Annualized Program Cost Based on Current Census						1,083,546

Over Age Dependent Program Charge for 1/1/2026 - 12/31/2026 **$360.57**
Should the proposed program charges change at any point during the 2026 contract period the overage dependent program charge will be changed accordingly.

Benecard Client ID# **1122** – Group #'s **046**
Retail Co-pay: $25 Brand / $0 Generic
Retail Day Supply Limitation: 34 days or 100 units, whichever is greater
Mail Order Co-pay: $25 Brand / $0 Generic
Mail Order Day Supply Limitation: up to 90 days
Specialty Medications Eligible for Co-pay Assistance Program: $0
[1]Out of Pocket Limits (separate): $5,200 for individual and $10,400 for family

Census Coverage	Single	Parent/Child	Parent/Children	Member/Spouse	Family	Totals
Current Census	2	0	0	1	0	3
Monthly Program Charges	**442.52**	**752.31**	**752.31**	**973.52**	**1,062.07**	
Annualized Program Cost Based on Current Census						22,303

Over Age Dependent Program Charge for 1/1/2026 - 12/31/2026 **$352.97**
Should the proposed program charges change at any point during the 2026 contract period the overage dependent program charge will be changed accordingly.

Benecard Client ID# **1122** – Group #'s **019, 019-MED-D**
Retail Co-pay: $3 Brand / $0 Generic
Retail Day Supply Limitation: 34 days or 100 units, whichever is greater
Mail Order Co-pay: $3 Brand / $0 Generic
Mail Order Day Supply Limitation: up to 90 days
Specialty Medications Eligible for Co-pay Assistance Program: $0
[1]Out of Pocket Limits (separate): $5,200 for individual and $10,400 for family

Census Coverage	Single	Parent/Child	Parent/Children	Member/Spouse	Family	Totals
Current Census	7	0	0	25	0	32
Monthly Program Charges	**513.89**	**873.59**	**873.59**	**1,130.54**	**1,233.34**	
Annualized Program Cost Based on Current Census						382,329

Over Age Dependent Program Charge for 1/1/2026 - 12/31/2026 **$409.90**
Should the proposed program charges change at any point during the 2026 contract period the overage dependent program charge will be changed accordingly.

Benecard Client ID# **1122** – Group #'s **047**
Retail Co-pay: $30 Brand / $0 Generic
Retail Day Supply Limitation: 34 days or 100 units, whichever is greater
Mail Order Co-pay: $30 Brand / $0 Generic
Mail Order Day Supply Limitation: up to 90 days
Specialty Medications Eligible for Co-pay Assistance Program: $0
[1]Out of Pocket Limits (separate): $5,200 for individual and $10,400 for family

Census Coverage	Single	Parent/Child	Parent/Children	Member/Spouse	Family	Totals
Current Census	0	1	0	2	12	15
Monthly Program Charges	**438.34**	**745.23**	**745.23**	**964.36**	**1,052.08**	
Annualized Program Cost Based on Current Census						183,587

Over Age Dependent Program Charge for 1/1/2026 - 12/31/2026 **$349.64**
Should the proposed program charges change at any point during the 2026 contract period the overage dependent program charge will be changed accordingly.

Benecard Client ID# **1122** – Group #'s **000, 048**
Retail Co-pay: $35 Brand / $0 Generic
Retail Day Supply Limitation: 34 days or 100 units, whichever is greater
Mail Order Co-pay: $35 Brand / $0 Generic
Mail Order Day Supply Limitation: up to 90 days
Specialty Medications Eligible for Co-pay Assistance Program: $0
[1]Out of Pocket Limits (separate): $5,200 for individual and $10,400 for family

Census Coverage	Single	Parent/Child	Parent/Children	Member/Spouse	Family	Totals
Current Census	65	8	4	6	38	121
Monthly Program Charges	**437.03**	**742.99**	**742.99**	**961.47**	**1,048.92**	
Annualized Program Cost Based on Current Census						995,407

Over Age Dependent Program Charge for 1/1/2026 - 12/31/2026 **$348.59**
Should the proposed program charges change at any point during the 2026 contract period the overage dependent program charge will be changed accordingly.

Benecard Client ID# **1122** – Group #'s **017, 017-99, 017-MED-D**
Retail Co-pay: $5 Brand / $0 Generic
Retail Day Supply Limitation: 34 days or 100 units, whichever is greater
Mail Order Co-pay: $5 Brand / $0 Generic
Mail Order Day Supply Limitation: up to 90 days
Specialty Medications Eligible for Co-pay Assistance Program: $0
[1]Out of Pocket Limits (separate): $5,200 for individual and $10,400 for family

Census Coverage	Single	Parent/Child	Parent/Children	Member/Spouse	Family	Totals
Current Census	5	0	0	14	2	21
Monthly Program Charges	**503.30**	**855.57**	**855.57**	**1,107.23**	**1,207.94**	
Annualized Program Cost Based on Current Census						245,203

Over Age Dependent Program Charge for 1/1/2026 - 12/31/2026 **$401.45**
Should the proposed program charges change at any point during the 2026 contract period the overage dependent program charge will be changed accordingly.

[1] The Affordable Care Act requires the City of Clifton's health benefits program implement an out-of-pocket (OOP) limit to protect individuals from excessive OOP expenses on all essential health benefits on or after January 1, 2015. The OOP limits represented above are based on the City of Clifton's request to have a separate prescription OOP and at these required dollar limits effective January 1, 2026. It is our understanding that the City of Clifton's acceptance of this proposal is based on their request to have a separate OOP limit combined with all other essential health benefit OOP limits that does not exceed the annual limitation on the OOP's for that year as outlined by the Department of Labor. The Rx OOP limits are subject to change if the ACA OOP limits are modified. Benecard reserves the right to revise the City of Clifton's prescription benefit program charges if the client modifies or implements a different copayment level, coinsurance, deductible or any other benefit design change, including a change to the OOP amount that differs from what was used for underwriting purposes to develop for the program charges provided herein or enacts a change after inception of the new contract start date.

We aggressively manage program costs for our clients while working within the confines of their benefit design. However, as you know, a key to successfully managing prescription benefit costs is implementing plan design and co-payment changes that control over-utilization and expenditures on higher priced medications. If the City of Clifton is preparing for collective bargaining or budgeting costs, please do not hesitate to call on us to develop a customized benefit analysis. Benecard offers benefit modeling services to its clients in which we provide recommendations for a variety of plan modifications. Along with the recommendations, Benecard will identify both the potential program cost impact and the possible impact benefit changes could have on plan participants if implemented. Depending on existing benefit features and utilization patterns carefully planned benefit modifications can result in savings ranging from 5% to 25% of program costs. We work closely with our clients and their professional benefit consultants to deliver a benefit plan that is consistent with their human resource and budgetary objectives.

We look forward to continuing to provide the highest quality of client and participant services during the coming plan year, and to continue our longstanding relationship based on quality of service and careful program cost management. Do feel free to contact me should any questions arise regarding this renewal proposal.

Very truly yours,

Martha Cruz
Client Relations Manager

cc: Kelly Monahan, Client Services Director
Colleen Gorman, Vice President Operations & Client Services

Dental Renewal
Horizon

MarshMcLennan Agency

Horizon Dental Option Plan

Renewal Summary of Rates

Group Name: City of Clifton

Group Number: 0089444 - 0030,0031,0032,0034,0035,0038,0041,0042,0043,0044,0046,0047,0048

Renewal Period: 1/1/2026 to 12/31/2026

Average Monthly Contract Exposure

Single	Family	P&C	Total
175	411	36	622

NON-CARVEOUT	Current Rate	Renewal Rate
Single	$41.13	$41.13
Family	$41.13	$41.13
P&C	$41.13	$41.13

Percentage change: 0.00%

The above Dental rates include a broker commission of 10.0% of the first $5,000.00 in premium, 4.00% of the next $95,000.00, and 2.00% thereafter.

The rates and other information set forth in this renewal are subject to final approval and acceptance by Horizon BCBSNJ.

City of Clifton certifies that it is a Large Employer consistent with 45 CFR 155.20 and is eligible to purchase and renew coverage in the large employer market. The offer of renewal herein shall be contingent upon the continued eligibility of City of Clifton in the large group Market. Horizon BCBSNJ may request substantiating documentation that is a Large Employer.

These rates are contingent upon the renewal of all lines of business currently with Horizon BCBSNJ. I acknowledge receipt and approve the renewal and attached rates as outlined. I represent by signing this document that I have legal authority to accept these terms.

Group Official Name & Title: _____

(Please Print)

Group Official Signature: _____ Date: _____

Horizon Dental PPO

Renewal Summary of Rates

Group Name:	City of Clifton
Group Number:	0089444 - 0055,0056,0057,0058,0060,0061,0062,0063,0066,0067,0068,0070,0071
Renewal Period:	1/1/2026 to 12/31/2026

Average Monthly Contract Exposure

Single	Family	P&C	Total
104	47	15	166

NON-CARVEOUT	Current Rate	Renewal Rate
Single	$29.50	$29.50
Family	$29.50	$29.50
P&C	$29.50	$29.50

Percentage change: 0.00%

The above Dental rates include a broker commission of 10.0% of the first $5,000.00 in premium, 4.00% of the next $95,000.00, and 2.00% thereafter.

The rates and other information set forth in this renewal are subject to final approval and acceptance by Horizon BCBSNJ.

City of Clifton certifies that it is a Large Employer consistent with 45 CFR 155.20 and is eligible to purchase and renew coverage in the large employer market. The offer of renewal herein shall be contingent upon the continued eligibility of City of Clifton in the large group Market. Horizon BCBSNJ may request substantiating documentation that is a Large Employer.

These rates are contingent upon the renewal of all lines of business currently with Horizon BCBSNJ. I acknowledge receipt and approve the renewal and attached rates as outlined. I represent by signing this document that I have legal authority to accept these terms.

Group Official Name & Title: _____

(Please Print)

Group Official Signature: _____ Date: _____

Horizon Dental PPO

Renewal Summary of Rates

Group Name:	City of Clifton
Group Number:	0089444 - 0064,0065
Renewal Period:	1/1/2026 to 12/31/2026

Average Monthly Contract Exposure

Single	Family	P&C	Total
0	0	0	0

NON-CARVEOUT	Current Rate	Renewal Rate
Single	$13.66	$13.66
Family	$34.65	$34.65
P&C	$22.27	$22.27

Percentage change: 0.00%

The above Dental rates include a broker commission of 10.0% of the first $5,000.00 in premium, 4.00% of the next $95,000.00, and 2.00% thereafter.

The rates and other information set forth in this renewal are subject to final approval and acceptance by Horizon BCBSNJ.

City of Clifton certifies that it is a Large Employer consistent with 45 CFR 155.20 and is eligible to purchase and renew coverage in the large employer market. The offer of renewal herein shall be contingent upon the continued eligibility of City of Clifton in the large group Market. Horizon BCBSNJ may request substantiating documentation that is a Large Employer.

These rates are contingent upon the renewal of all lines of business currently with Horizon BCBSNJ. I acknowledge receipt and approve the renewal and attached rates as outlined. I represent by signing this document that I have legal authority to accept these terms.

Group Official Name & Title: _____

(Please Print)

Group Official Signature: _____ Date: _____

Delta Dental

Dental & Vision Proposals

MarshMcLennan Agency

DELTA DENTAL

Delta Dental of New Jersey, Inc.
Rate Proposal for: City of Clifton

$1,500 Max PPO Voluntary Secondary Buy Up Plan, PPO Only

Delta Dental PPO		
Dentist Used	**Delta Dental PPO**	**Non-PPO**
Deductible Waived for	$50/$150 Preventive & Diagnostic	$50/$150 Preventive & Diagnostic
P&D Basic Major	100% 80% 50%	100% 80% 50%
Annual maximum	$1,500	$1,500
Orthodontics	Not Covered	Not Covered
Reimbursement level	PPO Fee Schedule	PPO Fee Schedule

P&D services: Fluoride Treatments (Frequency limitations apply);Sealants;Space Maintainers;Exams;Cleanings;Bitewing X-Rays;Full Mouth X-Rays

Basic services: Fillings;Simple Extractions;Root Canals (Endodontics);Periodontics;Oral Surgery;Cone Beam Radiographs

Major services: Crowns & Gold Restorations;Bridgework;Full & Partial Dentures;Repair of Dentures

With the Delta Dental PPO program, members utilizing Delta Dental PPO dentists will enjoy discounted dental fees (discount may vary) in addition to protection from balance billing for charges above the dentist's maximum allowable charges. Members utilizing non-PPO dentists may be subject to balance billing.

Claims for non-participating dentists will be reimbursed up to the discounted Delta Dental PPO fees.

Dependent children are covered to age 26.

The benefits outlined above are a summary of the quoted plan design. Full details on the plan of benefits and applicable policy provisions, including limitations and exclusions, are provided in the group contract.

DELTA DENTAL

Delta Dental of New Jersey, Inc.
Rate Proposal for: City of Clifton

$1,500 Max PPO Voluntary Secondary Buy Up Plan, PPO Only

Contract tier	Assumed enrollment	Fully Insured monthly rates
Employee only	19	$48.13
Employee & spouse	1	$99.98
Employee & 1 child	3	$92.63
Employee & children	0	$92.63
Family	3	$153.05
Total enrollment	26	
Monthly Premium		**$1,751**
Annual Premium		**$21,018**

Underwriting policies and requirements

- Proposed rates are valid for 1/1/2026 - 12/31/2026.

- Delta Dental reserves the right to adjust rates if the actual enrollment varies by 10% or more from the assumed enrollment.

- The above rates include the following broker commission: 10% of the first $5,000 of annual premium, 4% of the next $95,000 of annual premium, 3% of annual premium over $100,000.

- The above rates are based upon the Voluntary Secondary Buy Up plan being the secondary dental plan.

DELTA DENTAL

Delta Dental of New Jersey, Inc.
Rate Proposal for: City of Clifton

$2,500 Max PPO Voluntary Secondary Buy Up Plan, PPO Only

Delta Dental PPO		
Dentist Used	**Delta Dental PPO**	**Non-PPO**
Deductible	$50/$150	$50/$150
Waived for	Preventive & Diagnostic	Preventive & Diagnostic
P&D	100%	100%
Basic	80%	80%
Major	50%	50%
Annual maximum	$2,500	$2,500
Orthodontics	50%	50%
Lifetime maximum	$2,000	$2,000
Orthodontics Type	Child Only	Child Only
Child Orthodontics to Age	26	26
Reimbursement level	PPO Fee Schedule	PPO Fee Schedule

P&D services: Fluoride Treatments (Frequency limitations apply);Sealants;Space Maintainers;Exams;Cleanings;Bitewing X-Rays;Full Mouth X-Rays

Basic services: Fillings;Simple Extractions;Root Canals (Endodontics);Periodontics;Oral Surgery;Cone Beam Radiographs

Major services: Crowns & Gold Restorations;Bridgework;Full & Partial Dentures;Repair of Dentures

With the Delta Dental PPO program, members utilizing Delta Dental PPO dentists will enjoy discounted dental fees (discount may vary) in addition to protection from balance billing for charges above the dentist's maximum allowable charges. Members utilizing non-PPO dentists may be subject to balance billing.

Claims for non-participating dentists will be reimbursed up to the discounted Delta Dental PPO fees.

Dependent children are covered to age 26.

The benefits outlined above are a summary of the quoted plan design. Full details on the plan of benefits and applicable policy provisions, including limitations and exclusions, are provided in the group contract.

DELTA DENTAL

Delta Dental of New Jersey, Inc.
Rate Proposal for: City of Clifton

$2,500 Max PPO Voluntary Secondary Buy Up Plan, PPO Only

Contract tier	Assumed enrollment	Fully Insured monthly rates
Employee only	34	$53.48
Employee & spouse	4	$111.07
Employee & 1 child	2	$116.62
Employee & children	1	$116.62
Family	14	$185.35
Total enrollment	55	
Monthly Premium		$5,207
Annual Premium		$62,488

Underwriting policies and requirements

- Proposed rates are valid for 1/1/2026 - 12/31/2026.

- Delta Dental reserves the right to adjust rates if the actual enrollment varies by 10% or more from the assumed enrollment.

- The above rates include the following broker commission: 10% of the first $5,000 of annual premium, 4% of the next $95,000 of annual premium, 3% of annual premium over $100,000.

- The above rates are based upon the Voluntary Secondary Buy Up plan being the secondary dental plan.

DELTA DENTAL

Delta Dental of New Jersey, Inc.
Rate Proposal for: City of Clifton

Match DOP, MAC OON

Delta Dental PPO Plus Premier

Dentist Used	Delta Dental PPO	Delta Dental Premier	Non-Participating
Deductible	None	None	None
Waived for	None	None	None
P&D	50%	50%	50%
Basic	50%	50%	50%
Major	50%	50%	50%
Annual maximum	$1,000	$1,000	$1,000
Orthodontics	50%	50%	50%
Lifetime maximum	$500	$500	$500
Orthodontics Type	Adult & Child	Adult & Child	Adult & Child
Child Orthodontics to Age	26	26	26
Reimbursement level	PPO Fee Schedule	Premier Fee Schedule	Non-Par MAC

P&D services: Fluoride Treatments (Frequency limitations apply);Sealants;Exams;Cleanings;Bitewing X-Rays;Full Mouth X-Rays

Basic services: Fillings;Simple Extractions;Root Canals (Endodontics);Periodontics;Oral Surgery;Space Maintainers;Repair of Dentures

Major services: Crowns & Gold Restorations;Bridgework;Full & Partial Dentures

With the Delta Dental PPO Plus Premier program, members utilizing Delta Dental PPO or Delta Dental Premier dentists will enjoy protection from balance billing in addition to access to Delta Dental's largest provider network. Claims for Delta Dental PPO dentists will be reimbursed using Delta Dental's deeper discounted PPO fees. Claims for Delta Dental Premier dentists will be reimbursed using Delta Dental's discounted Premier fees. With the broad coverage of the Premier network, Delta Dental PPO Plus Premier groups average in-network utilization ranging from 85-90%.

Claims for non-participating dentists will be reimbursed up to Delta Dental's maximum allowable charges.

Dependent children are covered to age 26.

The benefits outlined above are a summary of the quoted plan design. Full details on the plan of benefits and applicable policy provisions, including limitations and exclusions, are provided in the group contract.

DELTA DENTAL

Delta Dental of New Jersey, Inc.
Rate Proposal for: City of Clifton

Match DOP, MAC OON

Contract tier	Assumed enrollment	Fully Insured monthly rates
Employee only	168	$48.46
Employee & spouse	185	$48.46
Employee & 1 child	25	$48.46
Employee & children	23	$48.46
Family	193	$48.46
Total enrollment	594	
Monthly Premium		$28,785
Annual Premium		$345,423

Underwriting policies and requirements

- Proposed rates are valid for 1/1/2026 - 12/31/2026.

- Delta Dental reserves the right to adjust rates if the actual enrollment varies by 10% or more from the assumed enrollment.

- The rates are contingent upon the employer contributing 65% of the premium for all eligible employees and 65% for dependents.

- The above rates include the following broker commission: 10% of the first $5,000 of annual premium, 4% of the next $95,000 of annual premium, 3% of annual premium over $100,000.

DELTA DENTAL

Delta Dental of New Jersey, Inc.
Rate Proposal for: City of Clifton

Match PPO, PPO Only

Delta Dental PPO		
Dentist Used	**Delta Dental PPO**	**Non-PPO**
Deductible	None	None
Waived for	None	None
P&D	80%	80%
Basic	50%	50%
Major	50%	50%
Annual maximum	$1,000	$1,000
Orthodontics	50%	50%
Lifetime maximum	$500	$500
Orthodontics Type	Adult & Child	Adult & Child
Child Orthodontics to Age	26	26
Reimbursement level	PPO Fee Schedule	PPO Fee Schedule

P&D services: Fluoride Treatments (Frequency limitations apply);Sealants;Exams;Cleanings;Bitewing X-Rays;Full Mouth X-Rays

Basic services: Fillings;Simple Extractions;Root Canals (Endodontics);Periodontics;Oral Surgery;Space Maintainers;Repair of Dentures

Major services: Crowns & Gold Restorations;Bridgework;Full & Partial Dentures

With the Delta Dental PPO program, members utilizing Delta Dental PPO dentists will enjoy discounted dental fees (discount may vary) in addition to protection from balance billing for charges above the dentist's maximum allowable charges. Members utilizing non-PPO dentists may be subject to balance billing.

Claims for non-participating dentists will be reimbursed up to the discounted Delta Dental PPO fees.

Dependent children are covered to age 26.

The benefits outlined above are a summary of the quoted plan design. Full details on the plan of benefits and applicable policy provisions, including limitations and exclusions, are provided in the group contract.

DELTA DENTAL

Delta Dental of New Jersey, Inc.
Rate Proposal for: City of Clifton

Match PPO, PPO Only

Contract tier	Assumed enrollment	Fully Insured monthly rates
Employee only	116	$34.76
Employee & spouse	12	$34.76
Employee & 1 child	10	$34.76
Employee & children	10	$34.76
Family	34	$34.76
Total enrollment	182	
Monthly Premium		$6,326
Annual Premium		$75,916

Underwriting policies and requirements

- Proposed rates are valid for 1/1/2026 - 12/31/2026.

- Delta Dental reserves the right to adjust rates if the actual enrollment varies by 10% or more from the assumed enrollment.

- The rates are contingent upon the employer contributing 65% of the premium for all eligible employees and 65% for dependents.

- The above rates include the following broker commission: 10% of the first $5,000 of annual premium, 4% of the next $95,000 of annual premium, 3% of annual premium over $100,000.

DeltaVision
In partnership with VSP*

Proposed fully insured program and monthly rates
Rate proposal for:
City of Clifton

Plan highlights

Plan name	DeltaVision-Platinum
Network	Choice
Exam/Lens/Frame frequency (months)	12/12/12
Contacts frequency (in lieu of glasses)	12

In network coverage	
Exam copay	$0
Materials copay	$0
Frame allowance	$200 (includes Walmart/Sam's Club)/ $110 Costco
Elective contact lens allowance	$200
Necessary contact lenses	Covered in full after copay
Contact lens fit/eval copayment	Up to $60
Both frames and contacts in the same year	Yes (allows both frames & contacts in same year - $200 for each benefit)

Lens enhancements[1]

Benefits	Member cost
Anti-glare coating	$41 single/$41 multifocal
Impact-resistant lenses - adult	$31 single/ $35 multifocal (covered for children)
Progressive lenses	Standard Progressive lenses are covered
Light-reactive lenses	$75 single vision/ $75 multifocal
Scratch-resistant coating	$17 single vision/$17 multi focal

Out-of-network allowances

Benefits	Covered up to
Examination	$45
Single vision lenses	$30
Bifocal lenses	$50
Trifocal lenses	$65
Progressive lenses	$50

Benefits	Covered up to
Lenticular lenses	$100
Frame	$70
Elective contact lenses	$105
Necessary contact lenses	$210

Additional savings

Benefits	Plan details
Frames discount over allowance[2]	An extra $20 allowance on featured designer brands for frames. 20% savings on any amount above the retail allowance.
Additional pair[2]	20% savings on unlimited additional pairs of prescription glasses and/or nonprescription sunglasses from any VSP provider within 12 months of exam.
LASIK[2]	Average 15% off the regular price, or 5% off the promotional price; discounts only available from contracted facilities.
Retinal screening[2]	Routine retinal screening covered for a maximum fee of $39.
Lens coverage[2]	Glass or plastic single vision, lined bifocal, lined trifocal, or lenticular lenses are covered in full.[3]
Essential Medical Eyecare	•Medical exams and services for the diagnosis, evaluation, treatment, and management of chronic conditions such as diabetes, diabetic eye disease, glaucoma, and age-related macular degeneration

DELTA DENTAL

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Delta Dental of New Jersey
DDCTNJ_Vision_Proposal110422

	•Treatment for urgent conditions such as eye infections, foreign body and abrasions, eye injuries, and chemical exposure to the eye or eyelid •Medical tests to diagnose and treat sudden changes in vision, such as eye flashes, floaters, and sudden vision loss. Other medical services to help support optimal vision and eye health for members experiencing eye disorders or diseases. •A standard $20 copay applies to medical exams only
Low vision	•Pre-approved low vision supplemental testing covered every two years. •75% coverage for approved low vision aids, up to $1,000 (less any amount paid for supplemental testing) every two years.
Eyeconic®[2]	Go to Eyeconic.com for an easy-to-use, convenient online eyewear option.
TruHearing®[2]	Save up to 60% on hearing aids and batteries. Visit TruHearing.com/VSP or call 877.396.7194 for more information.[4]

Rate Guarantee - Effective 1/1/2026

12 Months	Current Monthly Enrollment	Monthly Rates
Employee	39	$13.05
Employee & Spouse	6	$26.11
Employee & Child(ren)	4	$27.97
Family	17	$44.68
Monthly Premium:	$ 1,537	
Annual Premium:	$ 18,445	

Disclaimers and exclusions

The benefits outlined above are a summary of the quoted plan design. Full details on the plan of benefits and applicable policy provisions, including limitations and exclusions, are provided in the group contract.

[1]Prices shown reflect the standard plastic price for each respective category. Premium lens enhancement prices may vary. Prices are valid only through VSP Choice Network Providers and are subject to change without notice.

[2]Available In Network only.

[3]Covered in full materials and services are less any applicable copay. Based on applicable laws, benefits and savings may vary by location. Benefits may also vary at participating retail chains. Promotions like rebates are continually evaluated and subject to change without notice. In the state of Washington, VSP Vision Care, Inc., is the legal name of the corporation through which VSP does business.

[4]VSP is providing information to its members, but does not offer or provide any discount hearing program. The relationship between VSP and TruHearing is that of independent contractors. VSP makes no endorsement, representations, or warranties regarding any products or services offered by TruHearing, a third-party vendor. The vendor is solely responsible for the products or services offered by them. If you have any questions regarding the services offered here, you should contact the vendor directly.

©2022 Delta Dental of Connecticut
Delta Dental of New Jersey
DDCTNJ_Vision_Proposal110422

DeltaVision
In partnership with VSP®

Proposed fully insured program and monthly rates
Rate proposal for:
City of Clifton

TruHearing offers individuals the opportunity to purchase hearing aids at discounted prices, including individuals covered by self-funded health plans not subject to state insurance or health plan regulations. TruHearing is not insurance and not subject to state insurance regulations. TruHearing provides discounts to certain health care groups for hearing aid sales and services; TruHearing provides fitting, programming and three adjustment visits at no cost; the member is obligated to pay for testing, and all post-fitting hearing care services, but will receive a discount from those health care providers who have contracted with TruHearing. Not available directly from VSP in the states of Washington and California.

Underwriting policies and requirements

-Dependent children are covered to age 26.

-Proposed rates are valid for enrollment by 1/1/2026.

-The above rates include the following broker commission: 10% of the first $5,000 of annual premium, 4% of the next $95,000 of annual premium, 3% of annual premium over $100,000.

-Delta Dental reserves the right to adjust rates if the actual enrollment varies by 10% or more from the assumed enrollment.

-Promotions and Featured Frame Brands do not apply at Costco® Optical, Walmart, Sam's Club and other participating retail chains.

-The following items are excluded under this plan: plano lenses (lenses with refractive correction of less than ± .50 diopter), two pairs of glasses instead of bifocals; replacement of lenses, frames, or contacts; medical or surgical treatment; orthoptics; vision training or supplemental testing.

DeltaVision is underwritten by Delta Dental of Connecticut, Inc. Delta Dental of Connecticut, Inc. is a licensed insurer in Connecticut that markets and sells dental and vision coverage on an insured basis in that state and is licensed in New Jersey to market and sell vision coverage. Its ultimate parent company, Delta Dental of New Jersey, Inc., is a licensed dental service corporation in the State of New Jersey.

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Delta Dental of New Jersey

ITEM NUMBER: D- 1

ITEM NAME: Creation of a Sidewalk CHIP Program (City Manager)
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	11/26/2025	Cover Memo

City of Clifton
LAW DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

(973) 470-5817
FAX: (973) 470-5254

November 26, 2025

Mayor Raymond Grabowski and Members
of the Clifton Municipal Council
900 Clifton Avenue
Clifton, NJ 07013

Re: Creation of a Sidewalk CHIP Type Program

Dear Mayor Grabowski and Council Members:

The City Manager informed me that he has met with Donna Sidoti regarding the most efficient manner in which to setup a CHIP type sidewalk replacement program for residents who do not meet the income qualifications under the City's regular CHIP program and is recommending the following: Residents whose sidewalks have been damaged by the roots of a City tree and who meet the income qualifications of the regular CHIP program can apply through the regular CHIP program to receive funding to complete the sidewalk repairs. For residents who do not meet the income qualifications to participate in the regular CHIP program, the City will create a similar CHIP like program, completely funded by the City, to allow those residents to apply through the City for funding to complete the sidewalk repairs.

Council will need to provide direction as the requirements that it wishes to create with regard to this second tier CHIP type program. There are numerous variables contained in the regular CHIP program which the Council must consider before any sidewalk type CHIP program could be created and implemented. These include, but are not limited to: the type of properties to which any such program would apply; the maximum amount of funds the City is willing to allocate to any one property/sidewalk slab under the program; whether the funds will cover the total cost of any required repair or just offset the total cost; the length of the deferment period; the number of estimates a homeowner must obtain before being eligible to participate in any such program; and what will happen in any given year if the money allocated to such a program is exhausted before all applicants can be accommodated. I am attaching a list of the current eligibility requirements and guidelines for the regular CHIP program for Council's reference.

In addition, the City Manager has emphasized that the City will need to have adequate staffing in place to administer the program. Thank you for your consideration in this matter.

Very truly yours,

THOMAS M. EGAN
Municipal Attorney

TME/ssj
Attachment

H.U.D C.D.

Housing Department
Clifton City Hall, Clifton, NJ (973) 470 5847

Clifton Home Improvement Program

Funded by the U.S. Department of Housing and Urban Development

1. **Please read and follow ALL instructions carefully**

2. **Fill out, sign and return pages 1-7 of the applications, and the Lead Based Paint notification. Proof of ALL gross income for ALL owners and household members and proof of ownership must be submitted with the applications**

3. **A Housing Inspector will inspect your home for any violations of the City's Housing Code. The inspector will explain how the violations are to be repaired. You will receive an inspection report and job specifications.**
   The job specifications are to be given to the contractors who are bidding on your work. This will insure that ALL three (3) of your estimates are uniform as to the scope of work and material to be used.

4. **You must obtain three (3) written estimates for each work item. Estimates will not be accepted before the inspection is conducted. DO NOT obtain estimates until you have the violations letter and the job specifications.**

5. **Submit ALL estimates to this office**

6. **You must use the contractor with the lowest price. If you choose to use anyone other than the lowest bidder, the homeowner must pay the difference.**

7. **The cost estimator will meet with the contractor who is doing the work at your home to go over the estimate.**

8. **After the estimates are approved, you must obtain approximate starting and completion dates and give them to this office.**

9. **You will be notified to pick up the CHIP Contracts, i.e., NOTE, Mortgage, Construction Agreement, Memorandum of Agreement and Requisitions for payment, Have all documents signed and notarized where indicated and return them to us. We will notify you when the contractor can start.**

10. **Once the contractor starts working, notify us when the work is 1/3 completed, again when the job is 2/3's completed and when it is done. Inspections will be made before each payment. FINAL payment to the homeowner will not be made until all code violations are repaired.**

11. Payments to the homeowner will be made as follows:
    1/3 when 1/3 of the materials are properly installed
    1/3 when 2/3's of the materials are installed
    FINAL deferred payment loan payment when job is completed and passes ALL inspections.

    Payment will be made within thirty (30) days of the inspections.

    If you have any questions, please feel free to call us at 470-5848

12. The maximum deferred payment loan amount is $10,000.00. Any Rehabilitation cost over $10,000.00 must be paid for by the property owner.

ELIGIBILITY REQUIREMENTS AND GUIDELINES

1. Owner-occupied dwellings of 1-3 units.

2. NO commercial or industrial structures.

3. Structures may receive Deferred Payment Loans to correct Housing code violations "ONLY", NO remodeling will be allowed.

4. In case of mixed-use, the residential portion only is eligible with The same guidelines as applied to other eligible residential structures.

5. Deferred Payment: Loan recipients must agree to live in owner Occupied structure for six (6) years after funds are paid and must Agree not to sell the rehabilitated structure for six (6) years after the funds are paid.

6. Income requirements are based on gross income (all taxable and All non-taxable income) and weighted on the size of the family. You are eligible if your gross income is within the limits listed in the charts below.

	One	Two	Three	Four
SIZE OF FAMILY	$72,600	$83,000	$93,350	$103,700
	Five	Six	Seven	Eight
SIZE OF FAMILY	$112,000	$120,300	$128,600	$136,900

7. Loan recipient must agree to program policy not to evict any Tenant in the rehabilitated structure (except for legal cause) and to offer continued tenancy with a lease of at least two (2) years.

8. Loan recipient cannot raise the rent of the tenant(s) more than Ten (10%) percent a year, (based on the tenant(s) rent before rehabilitation begins for at least two (2) years after the funds are paid.

9. Recipient must be in accordance with ALL city building and Housing ordinances that apply.

10. Recipient must agree to bring structure up to code standards in Conjunction with rehabilitation work. ALL violations must be under contract for repair before any CHIP funds are release by the City.

11. NO additions to the basic structure of the rehabilitation Building will be permitted with deferred payment loan monies.

12. Contractor must sign agreement with the grant recipient Containing write-ups, cost estimates, and payment schedules in addition to provisions that are in compliance with program policies.

13. Planned rehabilitation must be determined to be economically Feasible by CHIP.

14. ALL properties rehabilitated with CHIP funds will be Encumbered with a six (6) year mortgage commencing with the date of final payment.

15. Only one (1) deferred payment loan per owner/property.

16. If an assisted structure is identified on the most recent Federal Insurance Rate Map s being located in a flood hazard, areas. flood insurance must be purchased for the term of the "Note".

17. If the cost of the proposed work is more than the deferred payment loan from the City, the homeowner must demonstrate to the City that they can pay the additional cost on their own or through private financing, In all such cases, the homeowner will pay their portion of the cost before the city releases any payment.

ITEM NUMBER: D- 2

ITEM NAME: Revenue Source Updates - PILOTS, Furlough Plan, Permit Parking, Selling of Art and Lowry Park (City Manager)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	11/12/2025	Cover Memo

City of Clifton

LAW DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

(973) 470-5817
FAX: (973) 470-5254

November 12, 2025

Mayor Raymond Grabowski & Members of
the Clifton Municipal Council
City Hall - 900 Clifton Avenue
Clifton, New Jersey 07013

Re: **Clifton Arts Center - Louis Bouche Murals**

Dear Mayor Grabowski and Members of the Municipal Council:

Please be advised that I have had the opportunity to meet with Roxanne Cammilleri, the Director of the Clifton Arts Center & Sculpture Park regarding the possible sale of the Louis Bouche Murals that were donated to the City in October 1999 by American Home Products Corporation. Ms. Cammilleri confirmed that the murals are owned by the City of Clifton not the Clifton Arts Center, Inc., the non-profit board that fund raises for the Arts Center. In addition, Ms. Cammilleri further confirmed that the murals have been stored at the SRI Warehouse on Brighten Road in Clifton, a climate controlled facility, since 2016. The current monthly storage fee for the murals is $274.82 which is being paid by the City.

In order to get a rough estimate of the cost to arrange a viewing of the murals for purposes of appraisal and auctioning, Ms. Cammilleri has contacted SRI Fine Arts Services to get an overview of some of the basic costs associated with the process and was informed that the cost for the rental of the viewing room and labor costs for the art handlers would be roughly around $3,000 to $3,500. SRI Fine Arts Services will provide an actual estimate should the Council decide to move forward with this endeavor. In addition to these up-front costs, there will also be costs associated with obtaining an appraisal, if necessary, and the auction costs. However, the auction costs should be paid from the proceeds of any sale.

Thank you for your attention in this matter. Please do not hesitate to contact me should you have any questions.

Very truly yours,

THOMAS M. EGAN
Municipal Attorney

TME/sj

ITEM NUMBER: D- 3

ITEM NAME: Request by Business Owner to Limit Parking at 697 Van Houten Avenue
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	11/26/2025	Cover Memo

City of Clifton

LAW DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

(973) 470-5817
FAX: (973) 470-5254

November 26, 2025

Mayor Raymond Grabowski & Members of
the Clifton Municipal Council
City Hall - 900 Clifton Avenue
Clifton, New Jersey 07013

Re: Request by Business Owner to Limit Parking

Dear Mayor Grabowski and Members of the Municipal Council:

Attached please find a copy of a letter from Lt. Mohammad Droubi regarding a request from the business owner at 697 Van Houten Avenue to establish a 15 minute parking zone in front of his business, Monday through Saturday between the hours of 11:00 a.m. and 7:00 p.m.

Thank you for your attention and consideration in this matter.

Very truly yours,

THOMAS M. EGAN
Municipal Attorney

TME/ssj
Attachment

Clifton Police Department

TRAFFIC DIVISION

900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

Thomas Rinaldi
Chief of Police

Office: 973-470-5922
Email: mdroubi@cliftonpolice.org

D/Lt. Mohammad Droubi
Commander

To: Chief Rinaldi
From: D/Lt. Mohammad Droubi
Date: November 20th, 2025
Re: Requested amendment to §439-11 Parking Time Limited on Certain Streets

The Traffic Division received a request from Jack Mayo, the new owner of The Original Jumbos, located at 697 Van Houten Ave for 15 minute timed parking in front of his business. Mr. Mayo reported that he has noticed customers often have difficulty finding short-term parking due to nearby long-term parking from surrounding businesses. To improve accessibility and traffic flow, Mr. Mayo would like to apply for 15-minute parking in front of this location.

From a search of §439-11, we have found that 15 minute timed parking does exist, though in limited areas. It can be found on Clifton Ave, Crooks Ave, and in the Van Houten Ave corridors, mainly in places where businesses have to compete with residential parking and is usually limited to the immediate area of the store front. The restrictions are mostly limited to and based on the business hours as not to restrict parking unnecessarily.

It should be noted that the Traffic Division is not making a recommendation for this time restriction and is merely acting as the mechanism for the submission of the request. We are aware of past controversy between 697 Van Houten Ave and 704 Van Houten Ave and have no opinion on this matter. This decision should solely be left to the Council and its discretion.

The Traffic Division presents the following request on behalf of the business:

§439-11 Parking Time Limited on Certain Streets

Name of Street	Side	Time Limit Hours / Days	Location
Van Houten Ave	South	11am to 7pm Mon-Sat	Starting from a point 25ft west of Campbell St and extending 25ft west therefrom to the western property line of 697 Van Houten Ave

Respectfully Submitted;

M. Droubi

D/Lt. Mohammad Droubi
Traffic Division Commander

ITEM NUMBER: D- 4

ITEM NAME: Council Meeting Recess
RECOMMENDATION:

SUMMARY:

Mayor and Council -
City Clerk asked Michael Solomon to add text to the TV Screen:
"The Municipal Council has declared a 10-minute recess. During this period, no official business is being conducted. Council proceedings will reconvene upon the Council's return at the conclusion of the recess. Thank you for your patience."
Michael created a preset graphic that will run this text along the bottom of the screen.
Council can decide to mute the audio and leave video on or turn off both audio and video during recess.

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: CM- 1

ITEM NAME: Resignation from the Advisory Committee on Civil Rights Effective December 31, 2025

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	11/19/2025	Cover Memo

Tolosi, Kathleen

OK

From: Morse, Margaret
Sent: Monday, November 03, 2025 12:24 PM
To: Tolosi, Kathleen
Subject: Advisory Committee on Civil Rights | Resignation

Good afternoon Kathleen,

For recordkeeping purposes, please note that Michael Hecht will resign from the Advisory Committee on Civil Rights effective December 2025.

MARGARET MORSE, MPA
Communications Manager
CITY OF CLIFTON
900 Clifton Ave, Clifton, NJ 07013
Office: (973) 470-5807
Cell: (973) 274-5141
Facebook | LinkedIn | Instagram | Twitter

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ITEM NUMBER: CM- 2

ITEM NAME: Request for Donations for The Lauren Murphy Warming Center
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	email	11/25/2025	Cover Memo

Tolosi, Kathleen

From: Grasso, Liana
Sent: Tuesday, November 25, 2025 9:14 AM
To: Tolosi, Kathleen
Cc: DeMarzo, Gary; Egan, Thomas; Oddo, Andrew
Subject: FW: Donations request

Hi Kathleen,

Please see below – can you put this on the council's agenda? Not sure if action item or council mail. Thanks!

Sincerely,
Liana Grasso
City Manager's Office
(973) 470-5854

From: Margaret Curreri <clifton.unhoused.initiative@gmail.com>
Sent: Monday, November 24, 2025 6:23 PM
To: City Manager <citymanager@Cliftonnj.org>
Subject: Donations request

CAUTION: This email originated outside the City of Clifton's email system.
Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good evening Gary. I trust all is well with you. We have been very busy working hard to assist with getting much needed items for The Lauren Murphy Warming Center, especially food.
I am asking if through you to the city council that the request below be forwarded to the governing body.

We are not obligating anyone to donate. This is merely a request.

Thank you Gary.

Warm Regards,

Margaret Curreri

As we embark on the holiday season, let's take a moment to reflect on the blessings in our lives and remember those who are less fortunate, without a loving family to share in the joy, no festive feast to savor, and some even without a roof over their heads or the warmth of a home. Take a few moments to express gratitude for all that you have. Then, let's remember that there's a vulnerable segment of our

community that has very little to nothing. These are the individuals who turn to The Lauren Murphy Warming Center for solace during a Code Blue. It's through your kindness, generosity, and compassion that we can provide some of the comforts that many of us often take for granted. A warm and welcoming space, fresh clothing, a cozy cot, and a warm blanket. Any nourishment we can offer. Also, a listening ear and an open heart. Let's remember them and consider a donation to help us provide hot meals and other essential needs. All donations and contributions are greatly appreciated and are tax deductible (EIN 33-4549965)

Clifton Unhoused Initiative Is registered in Guide Star and The IRS Masterfile.

To learn more about us please visit

www.cliftonunhousedinitiative.org

Follow us on Facebook. Also our organization and teamwork is highlighted in the Clifton Merchant Magazine November issue.

This e-mail (including all attachments) is intended for the exclusive use of the individual to whom it is addressed. This e-mail may be proprietary,confidential, privileged and exempt from disclosure under applicable law. If the reader of this e-mail is not the intended recipient or agent responsible for delivering the message to the intended recipient, the reader is hereby put on notice that any use, dissemination, distribution or copying of this communication or any of its contents is strictly prohibited. If you have received this communication in error, please immediately notify the sender by telephone or e-mail and delete the original e-mail and all copies of it from your computer system.

ITEM NUMBER: CM- 3

ITEM NAME: Update Letter from St. Peter's Haven
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	letter	11/25/2025	Cover Memo

St. Peter's HAVEN
For the Hungry and Homeless

SAINTPETERSHAVEN.ORG

380 CLIFTON AVENUE | CLIFTON, NJ 07011 | 973.546.3406

Ray Grabowski, Mayor
Gary DeMarzo, City Manager
City of Clifton
900 Clifton Ave.
Clifton, NJ 07013

November 21, 2025

Dear Mayor Grabowski and City Manager DeMarzo,

I am pleased to inform you that the Athenia Veterans Post has continued its committed support to the community by assisting St. Peter's Haven, Clifton's leading food pantry. For the second year in a row, the Athenia Veterans Post generously provided their venue for Empty Bowls, our fall fundraiser. This year's event welcomed 217 attendees and featured contributions from 16 local eateries offering artisan soups, chili, bread, and desserts—including established partners such as The Allwood Diner, Love of Grub, Il Posto, Taskin Bakery & Café, and new participants J. Alexander's, Dingo's Den, Mario's, The Grand Saloon, Agamie's Deli and Paris Baguette. Additionally, three experienced potters created handcrafted ceramic bowls for guests and the Holiday Gift Table. The event successfully raised over $11,000 for St. Peter's Haven, exceeding last year's total by three thousand dollars.

It's uplifting to see such strong community support, especially when there are families in Clifton who are struggling with bare cupboards and tough decisions like choosing between paying rent or buying food. We appreciate the support from Athenia Veterans Post, other community groups, and the City of Clifton's Department of Health, all dedicated to the well-being of Clifton residents.

With every best wish this holiday season,

Pam Fueshko
Executive Director

cc: Steve Hatala

ITEM NUMBER: CM- 4

ITEM NAME: Budget Status Reports for Municipal Budget and Sewer Utility Budget
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Municipal Budget	11/26/2025	Cover Memo
🗋	Sewer Utility Budget	11/26/2025	Cover Memo

Revenue Budget

CURRENT FUND

Activity to 12/01/2025

** ACTIVITY = Budget - (Balance + Encumbered) (You can include the break out by journal from the report options)*

Account Number	Description	Budget	Activity	Encumbered	Balance
01-190-07-500-000	**AMOUNT TO BE RAISES BY TAXATION**	**-**	**-**	**-**	**-**
01-190-07-500-001	AMT TO BE RAISED BY TAXATION	93,525,039.00	12,063,407.59	-	81,461,631.41
		93,525,039.00	**12,063,407.59**	**-**	**81,461,631.41**
01-192-08-101-100	**FUND BALANCE**	**-**	**-**	**-**	**-**
01-192-08-101-101	FUND BALANCE ANTICIPATED	10,260,000.00	10,260,000.00	-	-
		10,260,000.00	**10,260,000.00**	**-**	**-**
01-192-08-103-000	**ABC LICENSES**	**-**	**-**	**-**	**-**
01-192-08-103-001	CLERK - ABC LICENSES	272,000.00	279,940.00	-	(7,940.00)
		272,000.00	**279,940.00**	**-**	**(7,940.00)**
01-192-08-104-000	**OTHER LICENSES**	**-**	**-**	**-**	**-**
01-192-08-104-001	CLERK - OTHER LICENSES	78,000.00	53,680.00	-	24,320.00
01-192-08-104-002	VITAL STATISTICS	47,000.00	41,431.00	-	5,569.00
01-192-08-104-003	HEALTH LICENSES	125,000.00	129,775.00	-	(4,775.00)
		250,000.00	**224,886.00**	**-**	**25,114.00**
01-192-08-105-000	**FEES AND PERMITS**	**-**	**-**	**-**	**-**
01-192-08-105-001	TAX COLLECTOR	16,543.00	18,612.10	-	(2,069.10)
01-192-08-105-002	CLERK - FEES & PERMITS	120.00	5,137.95	-	(5,017.95)
01-192-08-105-003	FIRE PREVENTION	390,923.00	403,229.00	-	(12,306.00)
01-192-08-105-004	POLICE	297,551.00	241,709.54	-	55,841.46
01-192-08-105-006	PLANNING/ZONING FEES	80,452.00	83,736.91	-	(3,284.91)
01-192-08-105-007	RECREATION	91,987.00	93,232.12	-	(1,245.12)
01-192-08-105-008	ENGINEERING FEES	32,131.00	34,840.22	-	(2,709.22)
01-192-08-105-009	DEPT. PUBLIC WORKS	61,532.00	70,759.07	-	(9,227.07)
01-192-08-105-011	RENT LEVELING	50.00	-	-	50.00
01-192-08-105-012	FINANCE	2,731.00	2,664.55	-	66.45
01-192-08-105-013	HEALTH FEES & PERMITS	25,980.00	17,200.00	-	8,780.00
01-192-08-105-102	CLERK - REFUND	-	(50.00)	-	50.00
01-192-08-105-103	FIRE PREVENTION - REFUND	-	(325.00)	-	325.00
01-192-08-105-111	POLICE DEPT - REFUND	-	(1,846.00)	-	1,846.00
		1,000,000.00	**968,900.46**	**-**	**31,099.54**
01-192-08-106-000	**UNIFORM FIRE SAFETY**	**-**	**-**	**-**	**-**
01-192-08-106-001	UNIFORM FIRE SAFETY ACT	230,000.00	383,156.85	-	(153,156.85)
		230,000.00	**383,156.85**	**-**	**(153,156.85)**
01-192-08-110-000	**MUNICIPAL COURT**	**-**	**-**	**-**	**-**
01-192-08-110-001	MUNICIPAL COURT REVENUE	1,900,000.00	2,637,403.87	-	(737,403.87)
		1,900,000.00	**2,637,403.87**	**-**	**(737,403.87)**
01-192-08-112-000	**INTEREST & COSTS ON TAXES**	**-**	**-**	**-**	**-**
01-192-08-112-001	INTEREST & COSTS ON TAXES	720,000.00	707,537.25	-	12,462.75
		720,000.00	**707,537.25**	**-**	**12,462.75**
01-192-08-113-000	**INVESTMENT INCOME**	**-**	**-**	**-**	**-**
01-192-08-113-001	INVESTMENT INTEREST	3,300,000.00	2,035,744.11	-	1,264,255.89
		3,300,000.00	**2,035,744.11**	**-**	**1,264,255.89**
01-192-08-114-000	**AMBULANCE BILLING FEES**	**-**	**-**	**-**	**-**
01-192-08-114-001	AMBULANCE FEES	2,200,000.00	1,990,699.76	5,532.75	203,767.49

Revenue Budget

CURRENT FUND

Activity to 12/01/2025

** ACTIVITY = Budget - (Balance + Encumbered) (You can include the break out by journal from the report options)*

Account Number	Description	Budget	Activity	Encumbered	Balance
		2,200,000.00	**1,990,699.76**	**5,532.75**	**203,767.49**
01-192-08-116-000	**FRANCHISE FEES**	**-**	**-**	**-**	**-**
01-192-08-116-001	CABLEVISION	444,000.00	444,722.00	-	(722.00)
01-192-08-116-002	FIOS	255,000.00	256,438.00	-	(1,438.00)
		699,000.00	**701,160.00**	**-**	**(2,160.00)**
01-192-08-118-000	**RENTS**	**-**	**-**	**-**	**-**
01-192-08-118-001	RENTS	144,000.00	114,144.07	-	29,855.93
		144,000.00	**114,144.07**	**-**	**29,855.93**
01-192-08-119-001	**PAYMENT IN LIEU OF TAXES**	**-**	**-**	**-**	**-**
01-192-08-119-100	IN LIEU OF TAXES	1,963,000.00	2,055,538.99	-	(92,538.99)
		1,963,000.00	**2,055,538.99**	**-**	**(92,538.99)**
01-192-08-120-001	**POLICE EXTRA DUTY - ADMIN FEES**	**-**	**-**	**-**	**-**
01-192-08-120-002	EXTRA DUTY - ADMIN FEES	275,000.00	124,165.50	-	150,834.50
01-192-08-120-003	EXTRA DUTY - VEHICLE FEES	330,000.00	147,993.75	-	182,006.25
		605,000.00	**272,159.25**	**-**	**332,840.75**
01-192-08-121-000	**C.D.B.G. REIMBURSEMENT**	**-**	**-**	**-**	**-**
01-192-08-121-001	CDBG REIMBURSEMENT	27,000.00	27,000.00	-	-
		27,000.00	**27,000.00**	**-**	**-**
01-192-08-123-000	**SALE OF RECYCLE MATERIALS**	**-**	**-**	**-**	**-**
01-192-08-123-001	SALE OF RECYCLABLE MATERIALS	65,000.00	60,224.29	-	4,775.71
		65,000.00	**60,224.29**	**-**	**4,775.71**
01-192-08-126-000	**HOTEL OCCUPANCY REVENUE**	**-**	**-**	**-**	**-**
01-192-08-126-001	HOTEL OCCUPANCY TAX	340,000.00	356,279.29	-	(16,279.29)
		340,000.00	**356,279.29**	**-**	**(16,279.29)**
01-192-08-128-000	**REIMBURSEMENTS**	**-**	**-**	**-**	**-**
01-192-08-128-001	FUEL	300,000.00	237,390.60	-	62,609.40
		300,000.00	**237,390.60**	**-**	**62,609.40**
01-192-08-160-001	**CONSTRUCTION CODE OFFICIAL**	**-**	**-**	**-**	**-**
01-192-08-160-002	CONSTRUCTION CODE - PENALTIES	-	125,250.00	-	(125,250.00)
01-192-08-160-003	CONSTRUCTION CODE - MISC FEES	56,000.00	69,225.00	-	(13,225.00)
01-192-08-160-004	CONSTRUCTION CODE - PERMIT FEES	1,750,000.00	1,391,448.00	-	358,552.00
01-192-08-160-104	CONSTRUCTION CODE - REFUNDS	-	(156.00)	-	156.00
		1,806,000.00	**1,585,767.00**	**-**	**220,233.00**
01-192-08-180-000	**OTHER FUND BALANCE**	**-**	**-**	**-**	**-**
01-192-08-180-002	SEWER UTILITY FUND BALANCE	-	137,025.00	-	(137,025.00)
		-	**137,025.00**	**-**	**(137,025.00)**
01-192-08-185-000	**MISC. RESERVES**	**-**	**-**	**-**	**-**
01-192-08-185-001	RESERVE TO PAY DEBT SERVICE	181,758.00	181,717.00	-	41.00
01-192-08-185-002	RESERVES FOR SALE OF ASSETS	99,457.00	99,457.20	-	(0.20)
01-192-08-185-003	RESERVES FOR PURCHASE OF PROPERTY	74,605.00	74,604.51	-	0.49
01-192-08-185-004	RESERVES FOR GENERAL CAPITAL FUND BAL	103,455.00	103,455.00	-	-
		459,275.00	**459,233.71**	**-**	**41.29**

Revenue Budget

CURRENT FUND

Activity to 12/01/2025

** ACTIVITY = Budget - (Balance + Encumbered) (You can include the break out by journal from the report options)*

Account Number	Description	Budget	Activity	Encumbered	Balance
01-192-09-200-000	**STATE AID REVENUES**	**-**	**-**	**-**	**-**
01-192-09-202-001	ENERGY RECEIPTS TAX	10,172,727.00	9,677,861.02	-	494,865.98
		10,172,727.00	**9,677,861.02**	**-**	**494,865.98**
01-192-10-700-000	**GRANTS**	**-**	**-**	**-**	**-**
01-192-10-703-001	DRUNK DRIVING ENFORCE FUND	32,217.00	32,216.84	-	0.16
01-192-10-705-001	MUNICIPAL ALLIANCE GRANT	34,624.00	34,623.87	-	0.13
01-192-10-707-001	SAFE AND SECURE COMMUNITIES PROGRAM	80,000.00	80,000.00	-	-
01-192-10-709-001	SENIOR CITIZEN & DISABLED RES TRAN GRANT	105,203.00	105,203.00	-	-
01-192-10-710-001	OFFICE OF AGING PROGRAM GRANT	24,960.00	24,960.00	-	-
01-192-10-711-001	OFFICE OF AGING PROGRAM - TITLE III B	32,000.00	32,000.00	-	-
01-192-10-716-001	NJ BODY ARMOR REPLACEMENT FUND	11,978.00	11,977.83	-	0.17
01-192-10-717-001	BYRNE MEMORIAL JUSTICE ASSISTANCE	23,322.60	23,322.60	-	-
01-192-10-718-001	PASSAIC COUNTY - POLICE	17,500.00	17,500.00	-	-
01-192-10-720-001	RECYCLING TONNAGE GRANT	219,920.00	219,920.13	-	(0.13)
01-192-10-721-001	CLEAN COMMUNITIES PROGRAM	178,822.00	178,821.78	-	0.22
01-192-10-726-001	NJ PEDESTRIAN SAFETY GRANT	35,000.00	35,000.00	-	-
01-192-10-733-001	PASSAIC COUNTY OPEN SPACE	425,000.00	425,000.00	-	-
01-192-10-735-001	MUNICIPAL COURT - ALCOHOL & REHAB GRANT	1,135.00	1,134.83	-	0.17
01-192-10-740-001	NJ DEPARTMENT OF TRANSPORTATION	708,650.00	708,650.00	-	-
01-192-10-744-001	Health Department Grant	545,073.00	543,601.00	-	1,472.00
01-192-10-760-001	Passaic County Grants - Misc.	-	-	-	-
		2,475,404.60	**2,473,931.88**	**-**	**1,472.72**
01-192-11-001-000	**INTERLOCAL SERVICE AGREEMENTS**	**-**	**-**	**-**	**-**
01-192-11-001-010	INTERLOCAL AGREEMENT LITTE FALLS	121,000.00	61,354.50	-	59,645.50
		121,000.00	**61,354.50**	**-**	**59,645.50**
01-192-12-700-000	**REVENUES OFFSET WITH APPROPRIATIONS**	**-**	**-**	**-**	**-**
01-192-12-700-001	HYDRANT INSPECTION FEES - PVWC	165,000.00	83,350.00	-	81,650.00
01-192-12-700-002	HAZ MAT FEES	20,000.00	15,195.84	-	4,804.16
		185,000.00	**98,545.84**	**-**	**86,454.16**
01-193-15-499-000	**RECEIPTS - DELINQUENT TAXES**	**-**	**-**	**-**	**-**
01-193-15-499-001	RECEIPTS FROM DEL TAXES	2,800,000.00	2,433,102.71	-	366,897.29
		2,800,000.00	**2,433,102.71**	**-**	**366,897.29**
01-194-08-160-000	**MISC. REV. NOT ANTICIPATED**	**-**	**-**	**-**	**-**
01-194-08-160-006	CONVINIENCE FEE - ONLINE PAYMENTS	-	7,950.00	-	(7,950.00)
01-194-08-160-007	MISCELLANEOUS	-	120,256.28	-	(120,256.28)
01-194-08-160-008	PRIOR YEAR EXP REFUND	-	640.89	-	(640.89)
01-194-08-160-010	RESTITUTION	-	172.76	-	(172.76)
01-194-08-160-011	BAIL FORFEITURES	-	570.93	-	(570.93)
01-194-08-160-015	EASEMENTS - RIGHT OF WAY	-	2,687.50	-	(2,687.50)
01-194-08-160-016	FEMA REIMBURSEMENT	-	8,304.75	-	(8,304.75)
01-194-08-160-019	SALE OF MUNICIPAL ASSETS- AUCTION	-	30,749.86	-	(30,749.86)
01-194-08-160-023	2% ADMIN FEE - SRS & VETS	-	4,746.06	-	(4,746.06)
01-194-08-160-025	JURY DUTY	-	5.00	-	(5.00)
01-194-08-160-026	PERSONNEL FEES	-	50.00	-	(50.00)
		-	**176,134.03**	**-**	**(176,134.03)**

Revenue Budget

CURRENT FUND

Activity to 12/01/2025

** ACTIVITY = Budget - (Balance + Encumbered) (You can include the break out by journal from the report options)*

Account Number	Description	Budget	Activity	Encumbered	Balance
01-194-16-650-000	**REFUNDS TO APPROPRIATIONS**	**-**	**-**	**-**	**-**
01-194-16-650-001	Fringe Benefits - CDBG	-	54,541.33	-	(54,541.33)
01-194-16-650-002	Fringe Benefits - Section 8	-	44,651.12	-	(44,651.12)
01-194-16-650-003	Fringe Benefits - Grants	-	58,670.32	-	(58,670.32)
01-194-16-650-010	Misc Refunds to Appropriations	-	26,689.55	-	(26,689.55)
		-	**184,552.32**	**-**	**(184,552.32)**
TOTALS		**135,819,445.60**	**52,663,080.39**	**5,532.75**	**83,150,832.46**

Expenditure Budget

CURRENT FUND

Activity to 12/01/2025

** ACTIVITY = Budget - (Balance + Encumbered) (You can include the break out by journal from the report options)*

Account Number	Description	Budget	Activity	Encumbered	Balance
01-201-20-100-100	**City Manager - Salaries**	**-**	**-**	**-**	**-**
01-201-20-100-101	Full Time Salaries	359,000.00	307,240.10	-	51,759.90
01-201-20-100-108	Excess Accumulated Time	20,000.00	-	-	20,000.00
01-201-20-100-112	Terminal Leave Pay	-	-	-	-
		379,000.00	**307,240.10**	**-**	**71,759.90**
01-201-20-100-200	**City Manager - Expenses**	**-**	**-**	**-**	**-**
01-201-20-100-204	Books, Magazines, Periodicals	3,797.31	-	-	3,797.31
01-201-20-100-224	Printing	342.00	39.00	-	303.00
01-201-20-100-226	Office Supplies	865.68	820.84	-	44.84
01-201-20-100-242	Other Equipment	274.52	-	235.84	38.68
01-201-20-100-301	Public Relations	3,506.99	1,600.00	-	1,906.99
01-201-20-100-316	Subscriptions & Memberships	3,266.00	3,701.82	-	(435.82)
01-201-20-100-320	Consultant Services	55,833.26	37,499.94	-	18,333.32
01-201-20-100-325	Education, Training, Seminars	2,114.24	1,044.00	1,249.00	(178.76)
		70,000.00	**44,705.60**	**1,484.84**	**23,809.56**
01-201-20-105-100	**Personnel - Salaries**	**-**	**-**	**-**	**-**
01-201-20-105-101	Full Time Salaries	333,000.00	287,532.13	-	45,467.87
01-201-20-105-102	Part Time Employees	37,000.00	12,809.16	-	24,190.84
01-201-20-105-107	Temporary and Seasonal Employees	-	10,627.15	-	(10,627.15)
01-201-20-105-108	Excess Accumulated Time	20,000.00	5,858.82	-	14,141.18
01-201-20-105-109	Overtime	10,000.00	5,562.51	-	4,437.49
01-201-20-105-110	Sick Time Buy Out	2,750.00	2,918.57	-	(168.57)
01-201-20-105-112	Terminal Leave Pay	-	2,322.54	-	(2,322.54)
		402,750.00	**327,630.88**	**-**	**75,119.12**
01-201-20-105-200	**Personnel - Expenses**	**-**	**-**	**-**	**-**
01-201-20-105-225	Computer Equipment & Supplies	12,105.00	840.00	-	11,265.00
01-201-20-105-226	Office Supplies	2,578.43	1,948.54	160.42	469.47
01-201-20-105-248	Advertising	5,494.00	4,044.00	-	1,450.00

Expenditure Budget

CURRENT FUND

Activity to 12/01/2025

** ACTIVITY = Budget - (Balance + Encumbered) (You can include the break out by journal from the report options)*

Account Number	Description	Budget	Activity	Encumbered	Balance
01-201-20-105-263	Legal Fees	187,369.71	124,324.30	1,694.50	61,350.91
01-201-20-105-306	Medical & Psych Exams	6,194.83	8,988.25	115.00	(2,908.42)
01-201-20-105-320	Consultant Services	57,357.20	52,801.00	17,140.00	(12,583.80)
01-201-20-105-325	Education, Training, Seminars	17,883.87	7,962.87	-	9,921.00
01-201-20-105-503	Contractual Services	1,516.96	-	-	1,516.96
		290,500.00	**200,908.96**	**19,109.92**	**70,481.12**
01-201-20-106-200	**Advertising and Postage - Expenses**	**-**	**-**	**-**	**-**
01-201-20-106-225	Computer Equipment & Supplies	10,535.85	-	-	10,535.85
01-201-20-106-312	Postage	54,464.15	36,371.00	-	18,093.15
		65,000.00	**36,371.00**	**-**	**28,629.00**
01-201-20-110-100	**Municipal Council - Salaries**	**-**	**-**	**-**	**-**
01-201-20-110-102	Part Time Employees	28,500.00	24,937.44	-	3,562.56
		28,500.00	**24,937.44**	**-**	**3,562.56**
01-201-20-110-200	**Municipal Council - Expenses**	**-**	**-**	**-**	**-**
01-201-20-110-224	Printing	778.00	-	-	778.00
01-201-20-110-263	Legal Fees	2,992.00	-	-	2,992.00
01-201-20-110-301	Public Relations	-	39.00	-	(39.00)
01-201-20-110-325	Education, Training, Seminars	230.00	100.00	-	130.00
01-201-20-110-374	Celebrations	1,000.00	-	-	1,000.00
01-201-20-110-503	Contractual Services	-	-	-	-
		5,000.00	**139.00**	**-**	**4,861.00**
01-201-20-120-100	**City Clerk - Salaries**	**-**	**-**	**-**	**-**
01-201-20-120-101	Full Time Salaries	350,000.00	279,222.63	-	70,777.37
01-201-20-120-102	Part Time Employees	48,000.00	45,879.86	-	2,120.14
01-201-20-120-107	Temporary and Seasonal Employees	35,000.00	-	-	35,000.00
01-201-20-120-108	Excess Accumulated Time	5,000.00	-	-	5,000.00
01-201-20-120-109	Overtime	-	-	-	-
01-201-20-120-110	Sick Time Buy Out	-	2,070.71	-	(2,070.71)
01-201-20-120-112	Terminal Leave Pay	-	19,274.63	-	(19,274.63)
		438,000.00	**346,447.83**	**-**	**91,552.17**
01-201-20-120-200	**City Clerk - Expenses**	**-**	**-**	**-**	**-**
01-201-20-120-204	Books, Magazines, Periodicals	661.00	351.00	-	310.00
01-201-20-120-210	Election Expenses	125,178.85	141,221.59	200.00	(16,242.74)
01-201-20-120-224	Printing	1,007.00	2,989.00	-	(1,982.00)
01-201-20-120-225	Computer Equipment & Supplies	-	193.00	-	(193.00)
01-201-20-120-226	Office Supplies	4,155.10	3,433.88	68.46	652.76
01-201-20-120-248	Advertising	13,237.37	13,394.48	-	(157.11)
01-201-20-120-316	Subscriptions & Memberships	15,679.50	1,051.56	-	14,627.94
01-201-20-120-320	Consultant Services	15,706.00	9,243.00	-	6,463.00
01-201-20-120-325	Education, Training, Seminars	748.31	2,128.00	1,381.08	(2,760.77)
01-201-20-120-503	Contractual Services	37,626.87	500.00	-	37,126.87
		214,000.00	**174,505.51**	**1,649.54**	**37,844.95**
01-201-20-130-100	**Financial Administration - Salaries**	**-**	**-**	**-**	**-**
01-201-20-130-101	Full Time Salaries	680,000.00	586,532.13	-	93,467.87
01-201-20-130-108	Excess Accumulated Time	20,000.00	-	-	20,000.00

Expenditure Budget

CURRENT FUND

Activity to 12/01/2025

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Account Number	Description	Budget	Activity	Encumbered	Balance
01-201-20-130-109	Overtime	15,000.00	1,664.75	-	13,335.25
		715,000.00	**588,196.88**	**-**	**126,803.12**
01-201-20-130-200	**Financial Administration - Expense**	**-**	**-**	**-**	**-**
01-201-20-130-204	Books, Magazines, Periodicals	20,048.00	-	-	20,048.00
01-201-20-130-224	Printing	1,524.00	949.00	-	575.00
01-201-20-130-225	Computer Equipment & Supplies	7,732.00	-	-	7,732.00
01-201-20-130-226	Office Supplies	2,746.00	1,421.51	98.90	1,225.59
01-201-20-130-242	Other Equipment	532.00	-	-	532.00
01-201-20-130-316	Subscriptions & Memberships	2,570.00	560.00	-	2,010.00
01-201-20-130-320	Consultant Services	72,359.40	72,362.45	34,347.24	(34,350.29)
01-201-20-130-325	Education, Training, Seminars	6,658.00	6,559.15	-	98.85
01-201-20-130-328	Licenses, Training, Permits	650.00	1,380.00	-	(730.00)
01-201-20-130-334	Accounting and Auditing	7,855.00	15,100.00	3,250.00	(10,495.00)
01-201-20-130-503	Contractual Services	200,124.60	166,290.97	12,339.89	21,493.74
		322,799.00	**264,623.08**	**50,036.03**	**8,139.89**
01-201-20-135-200	**Auditing Expense**	**-**	**-**	**-**	**-**
01-201-20-135-320	Consultant Services	100,000.00	87,660.00	5,400.00	6,940.00
01-201-20-135-334	Accounting and Auditing	-	4,237.50	-	(4,237.50)
		100,000.00	**91,897.50**	**5,400.00**	**2,702.50**
01-201-20-140-100	**Management Info Systems - Salaries**	**-**	**-**	**-**	**-**
01-201-20-140-101	Full Time Salaries	177,451.24	145,954.95	-	31,496.29
01-201-20-140-102	Part Time Employees	-	-	-	-
01-201-20-140-107	Temporary and Seasonal Employees	19,643.00	19,812.75	-	(169.75)
01-201-20-140-108	Excess Accumulated Time	9,310.90	1,087.82	-	8,223.08
01-201-20-140-109	Overtime	4,094.86	29.99	-	4,064.87
		210,500.00	**166,885.51**	**-**	**43,614.49**
01-201-20-140-200	**Management Info Systems - Expenses**	**-**	**-**	**-**	**-**
01-201-20-140-224	Printing	6,537.22	-	-	6,537.22
01-201-20-140-225	Computer Equipment & Supplies	13,504.73	5,051.50	3,432.00	5,021.23
01-201-20-140-242	Other Equipment	51,919.68	-	-	51,919.68
01-201-20-140-316	Subscriptions & Memberships	11,762.30	5,045.00	-	6,717.30
01-201-20-140-320	Consultant Services	36,416.07	82,592.04	-	(46,175.97)
01-201-20-140-405	Maintenance & Repairs	16,860.00	-	-	16,860.00
		137,000.00	**92,688.54**	**3,432.00**	**40,879.46**
01-201-20-141-100	**Cable Television - Salaries**	**-**	**-**	**-**	**-**
01-201-20-141-101	Full Time	52,000.00	46,203.90	-	5,796.10
01-201-20-141-102	Part Time Employees	26,000.00	7,960.00	-	18,040.00
01-201-20-141-109	Overtime	15,000.00	25,247.60	-	(10,247.60)
		93,000.00	**79,411.50**	**-**	**13,588.50**
01-201-20-141-200	**Cable Television - Expenses**	**-**	**-**	**-**	**-**
01-201-20-141-225	Computer Equipment & Supplies	1,301.38	350.00	-	951.38
01-201-20-141-242	Other Equipment	10,698.62	8,779.62	-	1,919.00
		12,000.00	**9,129.62**	**-**	**2,870.38**
01-201-20-145-100	**Tax Assessor - Salaries**	**-**	**-**	**-**	**-**
01-201-20-145-101	Full Time Salaries	500,000.00	425,384.21	-	74,615.79

Expenditure Budget

CURRENT FUND

Activity to 12/01/2025

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Account Number	Description	Budget	Activity	Encumbered	Balance
01-201-20-145-108	Excess Accumulated Time	18,500.00	623.17	-	17,876.83
01-201-20-145-109	Overtime	-	76.37	-	(76.37)
01-201-20-145-110	Sick Time Buy Out	5,500.00	3,271.62	-	2,228.38
01-201-20-145-112	Terminal Leave Pay	-	645.02	-	(645.02)
		524,000.00	**430,000.39**	**-**	**93,999.61**
01-201-20-145-200	**Tax Assessor - Expenses**	**-**	**-**	**-**	**-**
01-201-20-145-224	Printing	17,250.74	-	-	17,250.74
01-201-20-145-225	Computer Equipment & Supplies	-	-	-	-
01-201-20-145-226	Office Supplies	1,411.21	-	-	1,411.21
01-201-20-145-263	Legal Fees	71,671.05	3,005.00	-	68,666.05
01-201-20-145-316	Subscriptions & Memberships	6,557.00	1,791.41	-	4,765.59
01-201-20-145-320	Consultant Services	5,500.00	-	-	5,500.00
01-201-20-145-325	Education, Training, Seminars	810.00	670.00	-	140.00
01-201-20-145-503	Contractual Services	12,300.00	13,300.00	-	(1,000.00)
01-201-20-145-911	Tax Maps For Reval.	-	-	-	-
		115,500.00	**18,766.41**	**-**	**96,733.59**
01-201-20-150-100	**Tax Collector - Salaries**	**-**	**-**	**-**	**-**
01-201-20-150-101	Full Time Salaries	253,862.57	198,573.43	-	55,289.14
01-201-20-150-108	Excess Accumulated Time	2,831.77	-	-	2,831.77
01-201-20-150-109	Overtime	305.66	377.26	-	(71.60)
		257,000.00	**198,950.69**	**-**	**58,049.31**
01-201-20-150-200	**Tax Collector - Expenses**	**-**	**-**	**-**	**-**
01-201-20-150-204	Books, Magazines, Periodicals	9,676.65	-	-	9,676.65
01-201-20-150-224	Printing	47,095.00	45,167.00	-	1,928.00
01-201-20-150-225	Computer Equipment & Supplies	3,755.00	1,796.00	-	1,959.00
01-201-20-150-226	Office Supplies	1,822.84	893.85	-	928.99
01-201-20-150-248	Advertising	1,101.99	-	-	1,101.99
01-201-20-150-316	Subscriptions & Memberships	160.00	-	-	160.00
01-201-20-150-325	Education, Training, Seminars	2,508.00	1,199.91	-	1,308.09
01-201-20-150-503	Contractual Services	2,880.52	3,950.00	-	(1,069.48)
		69,000.00	**53,006.76**	**-**	**15,993.24**
01-201-20-155-100	**Legal Service - Salaries**	**-**	**-**	**-**	**-**
01-201-20-155-101	Full Time Salaries	115,000.00	160,426.71	-	(45,426.71)
01-201-20-155-102	Part Time Employees	575,000.00	394,168.53	-	180,831.47
01-201-20-155-108	Excess Accumulated Time	5,000.00	-	-	5,000.00
01-201-20-155-109	Overtime	-	37.09	-	(37.09)
01-201-20-155-112	Terminal Leave Pay	-	48,505.81	-	(48,505.81)
		695,000.00	**603,138.14**	**-**	**91,861.86**
01-201-20-155-200	**Legal Service - Expenses**	**-**	**-**	**-**	**-**
01-201-20-155-204	Books, Magazines, Periodicals	24,410.49	18,074.20	6,494.76	(158.47)
01-201-20-155-226	Office Supplies	1,063.45	879.47	401.01	(217.03)
01-201-20-155-263	Legal Fees	51,621.85	1,430.52	-	50,191.33
01-201-20-155-264	Filing Fees & Costs	632.96	21.27	5,000.00	(4,388.31)
01-201-20-155-316	Subscriptions & Memberships	-	315.00	-	(315.00)
01-201-20-155-320	Consultant Services	26,295.33	-	-	26,295.33
01-201-20-155-325	Education, Training, Seminars	1,475.92	440.00	-	1,035.92

Expenditure Budget

CURRENT FUND

Activity to 12/01/2025

** ACTIVITY = Budget - (Balance + Encumbered) (You can include the break out by journal from the report options)*

Account Number	Description	Budget	Activity	Encumbered	Balance
01-201-20-155-351	Court Appearances	-	21.00	-	(21.00)
		105,500.00	**21,181.46**	**11,895.77**	**72,422.77**
01-201-20-165-100	**Engineering Services - Salaries**	**-**	**-**	**-**	**-**
01-201-20-165-101	Full Time Salaries	375,000.00	322,250.37	-	52,749.63
01-201-20-165-102	Part Time Employees	15,000.00	-	-	15,000.00
01-201-20-165-108	Excess Accumulated Time	10,000.00	-	-	10,000.00
01-201-20-165-109	Overtime	-	75.17	-	(75.17)
		400,000.00	**322,325.54**	**-**	**77,674.46**
01-201-20-165-200	**Engineering Services - Expenses**	**-**	**-**	**-**	**-**
01-201-20-165-224	Printing	792.22	-	-	792.22
01-201-20-165-225	Computer Equipment & Supplies	5,360.00	5,760.00	-	(400.00)
01-201-20-165-226	Office Supplies	1,607.69	555.93	160.84	890.92
01-201-20-165-242	Other Equipment	-	1,572.00	-	(1,572.00)
01-201-20-165-320	Consultant Services	174,380.08	74,784.69	14,840.97	84,754.42
01-201-20-165-325	Education, Training, Seminars	80.01	-	-	80.01
01-201-20-165-328	Permits	41,280.00	41,155.00	-	125.00
01-201-20-165-405	Maintenance & Repairs	-	200.00	-	(200.00)
		223,500.00	**124,027.62**	**15,001.81**	**84,470.57**
01-201-20-170-100	**Economic Development - Salaries**	**-**	**-**	**-**	**-**
01-201-20-170-102	Part Time Employees	2,000.00	-	-	2,000.00
		2,000.00	**-**	**-**	**2,000.00**
01-201-20-170-200	**Economic Development - Expenses**	**-**	**-**	**-**	**-**
01-201-20-170-202	Auto Expenses	3,001.00	-	-	3,001.00
01-201-20-170-320	Consultant Services	-	-	-	-
		3,001.00	**-**	**-**	**3,001.00**
01-201-21-180-100	**Zoning and Planning - Salaries**	**-**	**-**	**-**	**-**
01-201-21-180-101	Full Time Salaries	103,000.00	78,548.19	-	24,451.81
01-201-21-180-102	Part Time Employees	65,000.00	75,983.41	-	(10,983.41)
01-201-21-180-106	Inspectors	77,000.00	-	-	77,000.00
01-201-21-180-108	Excess Accumulated Time	1,500.00	-	-	1,500.00
01-201-21-180-109	Overtime	-	5,219.76	-	(5,219.76)
		246,500.00	**159,751.36**	**-**	**86,748.64**
01-201-21-180-200	**Zoning and Planning - Expenses**	**-**	**-**	**-**	**-**
01-201-21-180-204	Books, Magazines, Periodicals	1,702.60	-	-	1,702.60
01-201-21-180-224	Printing	-	120.00	-	(120.00)
01-201-21-180-225	Computer Equipment & Supplies	31,226.47	23,288.20	-	7,938.27
01-201-21-180-226	Office Supplies	1,911.29	1,523.45	-	387.84
01-201-21-180-248	Advertising	1,769.19	753.84	220.42	794.93
01-201-21-180-263	Legal Fees	94,630.45	75,772.40	10,473.84	8,384.21
01-201-21-180-316	Subscriptions & Memberships	-	600.00	-	(600.00)
01-201-21-180-320	Consultant Services	11,120.00	7,940.00	1,650.00	1,530.00
01-201-21-180-325	Education, Training, Seminars	640.00	160.00	-	480.00
		143,000.00	**110,157.89**	**12,344.26**	**20,497.85**
01-201-21-190-100	**Housing Director - Salaries**	**-**	**-**	**-**	**-**
01-201-21-190-101	Full Time Salaries	390,000.00	267,266.57	-	122,733.43

Expenditure Budget

CURRENT FUND

Activity to 12/01/2025

** ACTIVITY = Budget - (Balance + Encumbered) (You can include the break out by journal from the report options)*

Account Number	Description	Budget	Activity	Encumbered	Balance
01-201-21-190-106	Inspectors	-	32,639.16	-	(32,639.16)
01-201-21-190-108	Excess Accumulated Time	1,500.00	10,725.39	-	(9,225.39)
01-201-21-190-109	Overtime	-	1,388.44	-	(1,388.44)
01-201-21-190-120	Disability	-	20,755.20	-	(20,755.20)
		391,500.00	**332,774.76**	**-**	**58,725.24**
01-201-21-190-200	**Housing Director - Expenses**	**-**	**-**	**-**	**-**
01-201-21-190-224	Printing	120.00	117.00	-	3.00
01-201-21-190-225	Computer Equipment & Supplies	29,034.41	-	-	29,034.41
01-201-21-190-226	Office Supplies	1,270.59	1,072.00	-	198.59
01-201-21-190-316	Subscriptions & Memberships	2,800.00	-	-	2,800.00
01-201-21-190-318	Emergency Order Clean Ups	7,275.00	6,475.00	-	800.00
		40,500.00	**7,664.00**	**-**	**32,836.00**
01-201-22-195-100	**Construction Code - Salaries**	**-**	**-**	**-**	**-**
01-201-22-195-101	Full Time Salaries	613,000.00	537,997.52	-	75,002.48
01-201-22-195-102	Part Time Employees	300,000.00	148,845.76	-	151,154.24
01-201-22-195-107	Temporary and Seasonal Employees	150,000.00	108,246.34	-	41,753.66
01-201-22-195-108	Excess Accumulated Time	5,000.00	244.28	-	4,755.72
01-201-22-195-109	Overtime	-	14,677.02	-	(14,677.02)
		1,068,000.00	**810,010.92**	**-**	**257,989.08**
01-201-22-195-200	**Construction Code - Expenses**	**-**	**-**	**-**	**-**
01-201-22-195-202	Auto Expenses	56,249.54	29,022.34	10,303.95	16,923.25
01-201-22-195-204	Books, Magazines, Periodicals	1,250.03	-	-	1,250.03
01-201-22-195-207	Uniform Allowance	3,457.58	-	-	3,457.58
01-201-22-195-224	Printing	275.00	2,206.00	-	(1,931.00)
01-201-22-195-225	Computer Equipment & Supplies	1,575.00	18,932.00	-	(17,357.00)
01-201-22-195-226	Office Supplies	52,317.84	42,625.28	-	9,692.56
01-201-22-195-232	Data Storage	2,521.44	2,311.32	210.04	0.08
01-201-22-195-242	Other Equipment	135.00	-	-	135.00
01-201-22-195-312	Postage	4,043.57	4,896.95	-	(853.38)
01-201-22-195-316	Subscriptions & Memberships	28,135.00	2,695.00	-	25,440.00
01-201-22-195-320	Consultant Services	-	-	-	-
01-201-22-195-325	Education, Training, Seminars	40.00	-	-	40.00
01-201-22-195-405	Maintenance & Repairs	2,500.00	695.00	-	1,805.00
01-201-22-195-503	Contractual Services	-	4,763.40	5,866.60	(10,630.00)
		152,500.00	**108,147.29**	**16,380.59**	**27,972.12**
01-201-22-196-200	**Rent Leveling Board - Expenses**	**-**	**-**	**-**	**-**
01-201-22-196-263	Legal Fees	750.00	-	-	750.00
		750.00	**-**	**-**	**750.00**
01-201-22-197-100	**ABC Board - Salaries**	**-**	**-**	**-**	**-**
01-201-22-197-102	Part Time Employees	9,500.00	6,562.50	-	2,937.50
		9,500.00	**6,562.50**	**-**	**2,937.50**
01-201-22-197-200	**ABC Board - Expenses**	**-**	**-**	**-**	**-**
01-201-22-197-248	Advertising	400.00	-	-	400.00
		400.00	**-**	**-**	**400.00**
01-201-23-210-200	**Insurance - General Liability**	**-**	**-**	**-**	**-**

Expenditure Budget

CURRENT FUND

Activity to 12/01/2025

** ACTIVITY = Budget - (Balance + Encumbered) (You can include the break out by journal from the report options)*

Account Number	Description	Budget	Activity	Encumbered	Balance
01-201-23-210-310	Group Insurance	2,000,000.00	2,000,000.00	-	-
		2,000,000.00	**2,000,000.00**	**-**	**-**
01-201-23-215-200	**Insurance - Worker Comp**	**-**	**-**	**-**	**-**
01-201-23-215-340	Self-Insurance Funds	180,000.00	180,000.00	-	-
		180,000.00	**180,000.00**	**-**	**-**
01-201-23-220-200	**Insurance - Employee Group Health**	**-**	**-**	**-**	**-**
01-201-23-220-310	Group Insurance	22,000,000.00	22,000,000.00	-	-
		22,000,000.00	**22,000,000.00**	**-**	**-**
01-201-23-221-100	**Health Care Waiver**	**-**	**-**	**-**	**-**
01-201-23-221-111	Health Care Buy Out	450,000.00	381,319.38	-	68,680.62
		450,000.00	**381,319.38**	**-**	**68,680.62**
01-201-23-225-200	**Statutory Exp. - Unemployment**	**-**	**-**	**-**	**-**
01-201-23-225-500	Unemployment Insurance	1.00	1.00	-	-
		1.00	**1.00**	**-**	**-**
01-201-25-240-100	**Police Department - Salaries**	**-**	**-**	**-**	**-**
01-201-25-240-101	Full Time Salaries	20,600,200.00	17,931,190.19	-	2,669,009.81
01-201-25-240-102	Part Time Employees	250,000.00	172,618.58	-	77,381.42
01-201-25-240-103	Dispatchers	1,146,000.00	983,933.97	-	162,066.03
01-201-25-240-104	School Crossing Guards	965,000.00	437,184.81	-	527,815.19
01-201-25-240-105	Non-Uniform Salaries	802,000.00	697,544.99	-	104,455.01
01-201-25-240-106	Special Officers/Court	115,000.00	52,740.11	-	62,259.89
01-201-25-240-108	Excess Accumulated Time	100,000.00	138,014.68	-	(38,014.68)
01-201-25-240-109	Police Overtime	475,000.00	426,613.64	-	48,386.36
01-201-25-240-110	Sick Time Buy Out	20,000.00	21,940.30	-	(1,940.30)
01-201-25-240-111	Special Events Overtime	200,000.00	45,876.69	-	154,123.31
01-201-25-240-112	Terminal Leave Pay	-	145,406.89	-	(145,406.89)
01-201-25-240-120	Disability	-	9,705.77	-	(9,705.77)
01-201-25-240-121	Workers Comp	-	927.00	-	(927.00)
		24,673,200.00	**21,063,697.62**	**-**	**3,609,502.38**
01-201-25-240-200	**Police Department - Expenses**	**-**	**-**	**-**	**-**
01-201-25-240-202	Auto Expenses	7,985.83	3,743.00	2,348.86	1,893.97
01-201-25-240-204	Books, Magazines, Periodicals	-	200.00	-	(200.00)
01-201-25-240-207	Uniform Allowance	175,123.16	30,241.17	227,605.63	(82,723.64)
01-201-25-240-208	Drugs, Medicines,	3,420.00	-	9,488.26	(6,068.26)
01-201-25-240-212	First Aid Supplies	15,552.78	13,959.74	1,027.06	565.98
01-201-25-240-213	Feeding Prisoners	665.70	-	-	665.70
01-201-25-240-217	Janitorial Supplies	641.45	-	-	641.45
01-201-25-240-221	Fuel - Gasoline	572.42	498.68	-	73.74
01-201-25-240-224	Printing	5,227.05	4,473.39	2,376.00	(1,622.34)
01-201-25-240-225	Computer Equipment & Supplies	44,334.41	135.70	23,735.07	20,463.64
01-201-25-240-226	Office Supplies	16,453.81	10,004.63	1,430.22	5,018.96
01-201-25-240-242	Other Equipment	41,644.13	43,565.63	5,882.65	(7,804.15)
01-201-25-240-248	Advertising	154.38	201.75	-	(47.37)
01-201-25-240-255	Tools & Work Equipment	79.92	786.28	-	(706.36)
01-201-25-240-269	Telephone	2,280.00	-	-	2,280.00

Expenditure Budget

CURRENT FUND

Activity to 12/01/2025

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Account Number	Description	Budget	Activity	Encumbered	Balance
01-201-25-240-306	Medical & Psych Exams	22,860.00	21,845.00	2,690.00	(1,675.00)
01-201-25-240-308	Interpreters	33,199.83	(1,484.91)	-	34,684.74
01-201-25-240-316	Subscriptions & Memberships	1,432.87	500.00	-	932.87
01-201-25-240-320	Consultant Services	10,919.92	11,465.95	-	(546.03)
01-201-25-240-325	Education, Training, Seminars	66,248.10	33,815.86	3,794.95	28,637.29
01-201-25-240-328	Licenses, Training, Permits	2,527.10	3,005.00	109.00	(586.90)
01-201-25-240-363	Ammunition	64,071.74	-	2,915.80	61,155.94
01-201-25-240-405	Maintenance & Repairs	275,626.21	40,169.21	51,976.76	183,480.24
01-201-25-240-416	Signs	19,232.83	3,434.57	3,941.99	11,856.27
01-201-25-240-503	Contractual Services	102,446.36	163,166.21	109,556.32	(170,276.17)
		912,700.00	**383,726.86**	**448,878.57**	**80,094.57**
01-201-25-241-200	**Traffic Safety Council - Expenses**	**-**	**-**	**-**	**-**
01-201-25-241-226	Office Supplies	-	-	-	-
		-	**-**	**-**	**-**
01-201-25-252-200	**Office Emergency Management - Expens**	**-**	**-**	**-**	**-**
01-201-25-252-204	Books, Magazines, Periodicals	-	-	-	-
01-201-25-252-225	Computer Equipment & Supplies	7,966.55	-	-	7,966.55
01-201-25-252-226	Office Supplies	285.99	-	-	285.99
01-201-25-252-242	Other Equipment	683.79	4,116.39	-	(3,432.60)
01-201-25-252-325	Education, Training, Seminars	-	1,383.61	-	(1,383.61)
01-201-25-252-405	Maintenance & Repairs	563.67	-	-	563.67
		9,500.00	**5,500.00**	**-**	**4,000.00**
01-201-25-265-100	**Fire Department - Salaries**	**-**	**-**	**-**	**-**
01-201-25-265-101	Full Time Salaries	14,881,396.00	12,536,801.01	-	2,344,594.99
01-201-25-265-102	Part Time Employees	70,000.00	46,085.18	-	23,914.82
01-201-25-265-105	Non-Uniform Salaries	637,000.00	595,175.35	-	41,824.65
01-201-25-265-108	Excess Accumulated Time	125,000.00	125,243.05	-	(243.05)
01-201-25-265-109	Fire Dept. Overtime	720,000.00	936,935.24	-	(216,935.24)
01-201-25-265-110	Sick Time Buy Out	90,000.00	94,056.18	-	(4,056.18)
01-201-25-265-112	Terminal Leave Pay	60,000.00	39,514.33	-	20,485.67
01-201-25-265-120	Disability	-	3,172.47	-	(3,172.47)
		16,583,396.00	**14,376,982.81**	**-**	**2,206,413.19**
01-201-25-265-200	**Fire Department - Expenses**	**-**	**-**	**-**	**-**
01-201-25-265-202	Auto Expense	-	-	-	-
01-201-25-265-204	Books, Magazines, Periodicals	789.00	-	-	789.00
01-201-25-265-207	Uniform Allowance	125,443.58	69,250.00	74,205.26	(18,011.68)
01-201-25-265-212	First Aid Supplies	62,238.45	47,746.16	27,767.21	(13,274.92)
01-201-25-265-217	Janitorial Supplies	21,625.17	18,536.43	5,371.28	(2,282.54)
01-201-25-265-224	Printing	828.00	78.00	230.00	520.00
01-201-25-265-225	Computer Equipment & Supplies	22,875.32	31,288.97	11,740.95	(20,154.60)
01-201-25-265-226	Office Supplies	7,302.05	5,206.28	-	2,095.77
01-201-25-265-242	Other Equipment	10,875.33	7,970.97	195.00	2,709.36
01-201-25-265-255	Tools & Work Equipment	17,981.09	13,917.97	1,775.00	2,288.12
01-201-25-265-269	Telephone	-	118.81	-	(118.81)
01-201-25-265-306	Medical & Psych Exams	11,573.00	5,418.00	120.00	6,035.00
01-201-25-265-316	Subscriptions & Memberships	4,995.14	281.21	-	4,713.93
01-201-25-265-325	Education, Training, Seminars	62,461.08	12,480.00	9,300.00	40,681.08

Expenditure Budget

CURRENT FUND

Activity to 12/01/2025

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Account Number	Description	Budget	Activity	Encumbered	Balance
01-201-25-265-405	Maintenance & Repairs	53,591.55	48,804.69	465.00	4,321.86
01-201-25-265-503	Contractual Services	65,993.83	67,430.70	1,072.50	(2,509.37)
01-201-25-265-600	Ambulance Fee Collection	227,927.41	167,453.74	27,437.96	33,035.71
		696,500.00	**495,981.93**	**159,680.16**	**40,837.91**
01-201-26-290-100	**Building Department (DPW) - Salaries**	**-**	**-**	**-**	**-**
01-201-26-290-101	Full Time Salaries	387,000.00	329,090.25	-	57,909.75
01-201-26-290-108	Excess Accumulated Time	3,000.00	2,156.99	-	843.01
01-201-26-290-109	Building Overtime	82,000.00	50,029.94	-	31,970.06
		472,000.00	**381,277.18**	**-**	**90,722.82**
01-201-26-290-200	**Building Department (DPW) - Expenses**	**-**	**-**	**-**	**-**
01-201-26-290-202	Auto Expenses	10,709.63	420.00	-	10,289.63
01-201-26-290-217	Janitorial Supplies	20,525.78	8,070.69	6,128.72	6,326.37
01-201-26-290-219	Road Salt and Cinders	-	-	-	-
01-201-26-290-225	Computer Equipment & Supplies	2,182.00	-	-	2,182.00
01-201-26-290-226	Office Supplies	450.00	668.69	75.00	(293.69)
01-201-26-290-242	Other Equipment	33,466.00	-	3,176.05	30,289.95
01-201-26-290-255	Tools & Work Equipment	26,093.53	2,834.87	9,023.63	14,235.03
01-201-26-290-325	Education, Training, Seminars	-	539.57	-	(539.57)
01-201-26-290-328	Licenses, Training, Permits	4,563.30	1,348.00	-	3,215.30
01-201-26-290-405	Maintenance & Repairs	223,578.44	163,990.33	47,125.55	12,462.56
01-201-26-290-503	Contractual Services	229,931.32	140,198.09	46,146.00	43,587.23
		551,500.00	**318,070.24**	**111,674.95**	**121,754.81**
01-201-26-292-100	**Roads Department - Salaries**	**-**	**-**	**-**	**-**
01-201-26-292-101	Full Time Salaries	660,000.00	567,169.45	-	92,830.55
01-201-26-292-108	Excess Accumulated Time	-	1,958.85	-	(1,958.85)
01-201-26-292-109	Overtime	115,000.00	38,910.03	-	76,089.97
01-201-26-292-112	Terminal Leave Pay	-	-	-	-
01-201-26-292-120	Disability	-	6,053.60	-	(6,053.60)
01-201-26-292-121	Workers COmp	-	2,885.43	-	(2,885.43)
		775,000.00	**616,977.36**	**-**	**158,022.64**
01-201-26-292-200	**Roads Department - Expenses**	**-**	**-**	**-**	**-**
01-201-26-292-217	Janitorial Supplies	81,284.52	-	-	81,284.52
01-201-26-292-219	Salt and Cinders	-	-	-	-
01-201-26-292-255	Tools & Work Equipment	18,141.69	4,748.59	1,841.50	11,551.60
01-201-26-292-316	Subscriptions & Memberships	-	12,539.80	-	(12,539.80)
01-201-26-292-325	Education, Training, Seminars	-	-	-	-
01-201-26-292-405	Maintenance & Repairs	40,336.79	45,092.14	4,093.68	(8,849.03)
01-201-26-292-416	Signs	13,737.00	6,916.00	84.00	6,737.00
		153,500.00	**69,296.53**	**6,019.18**	**78,184.29**
01-201-26-300-100	**Public Works Administration - Salaries**	**-**	**-**	**-**	**-**
01-201-26-300-101	Full Time Salaries	440,000.00	387,868.11	-	52,131.89
01-201-26-300-108	Excess Accumulated Time	75,000.00	27,823.26	-	47,176.74
01-201-26-300-109	Overtime	10,000.00	20,509.36	-	(10,509.36)
01-201-26-300-110	Sick Time Buy Out	3,500.00	2,967.71	-	532.29
		528,500.00	**439,168.44**	**-**	**89,331.56**

Expenditure Budget

CURRENT FUND

Activity to 12/01/2025

** ACTIVITY = Budget - (Balance + Encumbered) (You can include the break out by journal from the report options)*

Account Number	Description	Budget	Activity	Encumbered	Balance
01-201-26-300-200	**Public Works Administration - Expenses**	**-**	**-**	**-**	**-**
01-201-26-300-207	Uniform Allowance	47,945.10	34,698.08	18,746.47	(5,499.45)
01-201-26-300-224	Printing	650.00	650.00	-	-
01-201-26-300-225	Computer Equipment & Supplies	11,651.00	1,834.21	807.00	9,009.79
01-201-26-300-226	Office Supplies	1,834.44	751.90	-	1,082.54
01-201-26-300-242	Other Equipment	369.00	-	-	369.00
01-201-26-300-255	Tools & Work Equipment	-	38.75	-	(38.75)
01-201-26-300-325	Education, Training, Seminars	1,365.00	1,131.06	-	233.94
01-201-26-300-328	Licenses, Training, Permits	578.00	210.00	-	368.00
01-201-26-300-405	Maintenance & Repairs	317.46	-	-	317.46
01-201-26-300-503	Contractual Services	1,290.00	1,040.00	-	250.00
		66,000.00	**40,354.00**	**19,553.47**	**6,092.53**
01-201-26-305-100	**Recycling - Salaries**	**-**	**-**	**-**	**-**
01-201-26-305-101	Full Time Salaries	909,000.00	754,162.93	-	154,837.07
01-201-26-305-102	Part Time Employees	27,000.00	21,902.47	-	5,097.53
01-201-26-305-107	Temporary and Seasonal Employees	60,000.00	91,843.66	-	(31,843.66)
01-201-26-305-108	Excess Accumulated Time	4,000.00	1,926.47	-	2,073.53
01-201-26-305-109	Recycling Overtime	30,000.00	18,893.53	-	11,106.47
01-201-26-305-112	Terminal Leave Pay	-	11,968.49	-	(11,968.49)
		1,030,000.00	**900,697.55**	**-**	**129,302.45**
01-201-26-305-200	**Recycling - Expenses**	**-**	**-**	**-**	**-**
01-201-26-305-207	Uniform Allowance	700.00	-	-	700.00
01-201-26-305-226	Office Supplies	200.00	-	-	200.00
01-201-26-305-255	Tools & Work Equipment	16,400.00	2,612.02	1,286.97	12,501.01
01-201-26-305-405	Maintenance & Repairs	200.00	-	-	200.00
01-201-26-305-503	Contractual Services	500.00	-	-	500.00
		18,000.00	**2,612.02**	**1,286.97**	**14,101.01**
01-201-26-315-100	**Vehicle Maintenance - Salaries**	**-**	**-**	**-**	**-**
01-201-26-315-101	Full Time Salaries	680,000.00	576,843.06	-	103,156.94
01-201-26-315-108	Excess Accumulated Time	4,000.00	1,284.44	-	2,715.56
01-201-26-315-109	Vehicle Maint. Overtime	60,000.00	60,897.20	-	(897.20)
01-201-26-315-110	Sick Time Buy Out	-	278.35	-	(278.35)
		744,000.00	**639,303.05**	**-**	**104,696.95**
01-201-26-315-200	**Vehicle Maintenance - Expenses**	**-**	**-**	**-**	**-**
01-201-26-315-202	Auto Expenses	584,595.67	359,526.91	133,226.63	91,842.13
01-201-26-315-242	Other Equipment	2,275.06	32,245.38	-	(29,970.32)
01-201-26-315-255	Tools & Work Equipment	4,921.82	3,679.89	251.39	990.54
01-201-26-315-405	Maintenance & Repairs	62,952.45	3,045.32	9,454.46	50,452.67
01-201-26-315-503	Contractual Services	19,855.00	1,100.00	-	18,755.00
		674,600.00	**399,597.50**	**142,932.48**	**132,070.02**
01-201-26-325-200	**Condo Services Act - Expenses**	**-**	**-**	**-**	**-**
01-201-26-325-504	Multi-Family Reimbursement	930,000.00	112,383.94	37,114.47	780,501.59
		930,000.00	**112,383.94**	**37,114.47**	**780,501.59**
01-201-27-330-100	**Health and Welfare - Salaries**	**-**	**-**	**-**	**-**
01-201-27-330-101	Full Time Salaries	1,261,000.00	788,602.07	-	472,397.93

Expenditure Budget

CURRENT FUND

Activity to 12/01/2025

** ACTIVITY = Budget - (Balance + Encumbered) (You can include the break out by journal from the report options)*

Account Number	Description	Budget	Activity	Encumbered	Balance
01-201-27-330-102	Part Time Employees	(73,000.00)	25,228.50	-	(98,228.50)
01-201-27-330-107	Temporary and Seasonal Employees	30,000.00	9,191.00	-	20,809.00
01-201-27-330-108	Excess Accumulated Time	6,500.00	4,037.44	-	2,462.56
01-201-27-330-109	Overtime	17,500.00	6,167.25	-	11,332.75
01-201-27-330-110	Sick Time Buy Out	5,000.00	2,596.74	-	2,403.26
01-201-27-330-112	Terminal Leave Pay	-	36,336.57	-	(36,336.57)
01-201-27-330-120	Disability	-	6,486.00	-	(6,486.00)
		1,247,000.00	**878,645.57**	**-**	**368,354.43**
01-201-27-330-200	**Health and Welfare - Expenses**	**-**	**-**	**-**	**-**
01-201-27-330-204	Books, Magazines, Periodicals	6,697.78	-	-	6,697.78
01-201-27-330-207	Uniform Allowance	3,525.01	561.66	-	2,963.35
01-201-27-330-208	Drugs, Medicines,	17,467.69	10,561.10	1,190.50	5,716.09
01-201-27-330-212	First Aid Supplies	873.00	-	-	873.00
01-201-27-330-224	Printing	1,666.57	1,579.00	95.00	(7.43)
01-201-27-330-225	Computer Equipment & Supplies	-	-	5,580.00	(5,580.00)
01-201-27-330-226	Office Supplies	20,355.41	10,116.42	2,182.44	8,056.55
01-201-27-330-242	Other Equipment	15,543.29	4,366.80	-	11,176.49
01-201-27-330-248	Advertising	2,452.00	2,100.00	-	352.00
01-201-27-330-250	Rents	34,674.96	28,895.80	5,779.16	-
01-201-27-330-255	Tools & Work Equipment	1,657.03	-	-	1,657.03
01-201-27-330-269	Telephone	999.60	(576.30)	-	1,575.90
01-201-27-330-312	Postage	7,000.95	7,353.37	-	(352.42)
01-201-27-330-316	Subscriptions & Memberships	26,229.00	21,202.80	-	5,026.20
01-201-27-330-320	Consultant Services	2,500.00	9,066.31	-	(6,566.31)
01-201-27-330-325	Education, Training, Seminars	5,159.62	4,949.10	210.00	0.52
01-201-27-330-328	Licenses, Training, Permits	2,637.25	2,082.50	2,190.07	(1,635.32)
01-201-27-330-405	Maintenance & Repairs	1,287.00	-	-	1,287.00
01-201-27-330-503	Contractual Services	49,273.84	35,134.51	3,100.00	11,039.33
01-201-27-330-522	Program Supplies	-	3,848.45	249.99	(4,098.44)
		200,000.00	**141,241.52**	**20,577.16**	**38,181.32**
01-201-27-331-100	**Human Services - Salaries**	**-**	**-**	**-**	**-**
01-201-27-331-101	Full Time Salaries	220,000.00	60,243.70	-	159,756.30
01-201-27-331-102	Part Time Employees	1.00	-	-	1.00
01-201-27-331-107	Temporary and Seasonal Employees	110,000.00	52,718.74	-	57,281.26
01-201-27-331-108	Excess Accumulated Time	-	48.70	-	(48.70)
01-201-27-331-109	Overtime	5,000.00	10,906.05	-	(5,906.05)
01-201-27-331-112	Terminal Leave	-	6,338.34	-	(6,338.34)
		335,001.00	**130,255.53**	**-**	**204,745.47**
01-201-27-331-200	**Human Services - Expenses**	**-**	**-**	**-**	**-**
01-201-27-331-503	Program Supplies	72,000.00	67,383.77	1,223.95	3,392.28
		72,000.00	**67,383.77**	**1,223.95**	**3,392.28**
01-201-27-332-200	**Hamilton House Expenses**	**-**	**-**	**-**	**-**
01-201-27-332-503	Contractual Services	5,000.00	-	-	5,000.00
		5,000.00	**-**	**-**	**5,000.00**
01-201-27-335-200	**Environment Protection Comm. - Expens**	**-**	**-**	**-**	**-**
01-201-27-335-226	Office Supplies	800.00	96.40	-	703.60

Expenditure Budget

CURRENT FUND

Activity to 12/01/2025

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Account Number	Description	Budget	Activity	Encumbered	Balance
		800.00	**96.40**	**-**	**703.60**
01-201-27-336-100	**Senior Citizens - Salaries**	**-**	**-**	**-**	**-**
01-201-27-336-101	Full Time Salaries	365,000.00	78,427.23	-	286,572.77
01-201-27-336-102	Part Time Employees	25,000.00	11,596.50	-	13,403.50
01-201-27-336-107	Temporary and Seasonal Employees	-	7,335.00	-	(7,335.00)
01-201-27-336-108	Excess Accumulated Time	2,500.00	485.65	-	2,014.35
01-201-27-336-109	Overtime	1,500.00	1,111.71	-	388.29
01-201-27-336-112	Terminal Leave Pay	-	-	-	-
01-201-27-336-120	Disability	11,000.00	-	-	11,000.00
		405,000.00	**98,956.09**	**-**	**306,043.91**
01-201-27-336-200	**Senior Citizens - Expenses**	**-**	**-**	**-**	**-**
01-201-27-336-224	Printing	1,297.34	-	-	1,297.34
01-201-27-336-225	Computer Equipment & Supplies	2,516.00	992.00	-	1,524.00
01-201-27-336-226	Office Supplies	3,637.52	2,116.86	2,963.16	(1,442.50)
01-201-27-336-301	Public Relations	20,819.68	1,690.15	3,009.48	16,120.05
01-201-27-336-316	Subscriptions & Memberships	50.00	75.00	-	(25.00)
01-201-27-336-328	Licenses, Training, Permits	-	70.00	-	(70.00)
01-201-27-336-503	Contractual Services	2,115.46	8,563.39	4,000.00	(10,447.93)
01-201-27-336-522	Program Supplies	564.00	424.18	-	139.82
		31,000.00	**13,931.58**	**9,972.64**	**7,095.78**
01-201-27-340-100	**Animal Control Shelter - Salaries**	**-**	**-**	**-**	**-**
01-201-27-340-101	Full Time Salaries	109,000.00	82,862.46	-	26,137.54
01-201-27-340-102	Part Time Employees	40,000.00	30,010.89	-	9,989.11
01-201-27-340-107	Temporary and Seasonal Employees	-	10,345.00	-	(10,345.00)
01-201-27-340-109	Animal Control Overtime	45,000.00	40,056.02	-	4,943.98
		194,000.00	**163,274.37**	**-**	**30,725.63**
01-201-27-340-200	**Animal Control Shelter - Expenses**	**-**	**-**	**-**	**-**
01-201-27-340-323	Miscellaneous	52,500.00	24,289.72	12,387.56	15,822.72
		52,500.00	**24,289.72**	**12,387.56**	**15,822.72**
01-201-27-370-100	**Public Playgrounds and Rec - Salaries**	**-**	**-**	**-**	**-**
01-201-27-370-101	Full Time Salaries	320,000.00	252,407.07	-	67,592.93
01-201-27-370-102	Part Time Employees	200,000.00	-	-	200,000.00
01-201-27-370-106	Police (Recreation)	50,000.00	36,405.00	-	13,595.00
01-201-27-370-107	Temporary and Seasonal Employees	125,000.00	220,486.56	-	(95,486.56)
01-201-27-370-108	Excess Accumulated Time	14,000.00	8,100.55	-	5,899.45
01-201-27-370-109	Overtime	22,500.00	16,155.56	-	6,344.44
01-201-27-370-110	Sick Time Buy Out	4,000.00	3,612.77	-	387.23
01-201-27-370-112	Terminal Leave Pay	-	-	-	-
		735,500.00	**537,167.51**	**-**	**198,332.49**
01-201-27-370-200	**Public Playgrounds and Rec - Expenses**	**-**	**-**	**-**	**-**
01-201-27-370-202	Auto Expenses	3,262.51	67.65	-	3,194.86
01-201-27-370-207	Uniform Allowance	64.95	1,606.00	-	(1,541.05)
01-201-27-370-212	First Aid Supplies	277.29	3,378.20	-	(3,100.91)
01-201-27-370-217	Janitorial Supplies	6,572.12	6,799.48	-	(227.36)
01-201-27-370-224	Printing	1,452.00	930.00	-	522.00

Expenditure Budget

CURRENT FUND

Activity to 12/01/2025

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Account Number	Description	Budget	Activity	Encumbered	Balance
01-201-27-370-225	Computer Equipment & Supplies	1,585.31	149.90	-	1,435.41
01-201-27-370-226	Office Supplies	1,750.92	550.00	-	1,200.92
01-201-27-370-242	Other Equipment	13,272.61	15,010.49	1,765.83	(3,503.71)
01-201-27-370-248	Advertising	2,896.00	950.00	-	1,946.00
01-201-27-370-255	Tools & Work Equipment	738.84	179.07	-	559.77
01-201-27-370-306	Medical & Psych Exams	1,012.00	845.00	-	167.00
01-201-27-370-316	Subscriptions & Memberships	1,006.93	957.92	-	49.01
01-201-27-370-320	Consultant Services	1,750.00	-	-	1,750.00
01-201-27-370-325	Education, Training, Seminars	2,323.00	1,535.00	70.00	718.00
01-201-27-370-328	Licenses, Training, Permits	2,082.00	2,611.00	-	(529.00)
01-201-27-370-405	Maintenance & Repairs	18,575.00	14,800.00	-	3,775.00
01-201-27-370-503	Contractual Services	41,312.92	20,069.53	3,140.00	18,103.39
01-201-27-370-522	Program Supplies	65,565.60	35,492.38	9,359.00	20,714.22
		165,500.00	**105,931.62**	**14,334.83**	**45,233.55**
01-201-28-300-100	**Shade Tree - Salaries**	**-**	**-**	**-**	**-**
01-201-28-300-101	Full Time Salaries	635,000.00	550,778.43	-	84,221.57
01-201-28-300-108	Excess Accumulated Time	7,500.00	1,940.24	-	5,559.76
01-201-28-300-109	Shade Tree Overtime	50,000.00	56,182.42	-	(6,182.42)
		692,500.00	**608,901.09**	**-**	**83,598.91**
01-201-28-300-200	**Shade Tree - Expenses**	**-**	**-**	**-**	**-**
01-201-28-300-207	Uniform Allowance	8,576.52	-	-	8,576.52
01-201-28-300-242	Other Equipment	2,133.80	-	-	2,133.80
01-201-28-300-255	Tools & Work Equipment	14,071.45	13,597.61	-	473.84
01-201-28-300-328	Licenses, Training, Permits	2,087.34	2,340.00	-	(252.66)
01-201-28-300-405	Maintenance & Repairs	31,280.89	5,614.20	5,325.46	20,341.23
01-201-28-300-503	Contractual Services	2,850.00	4,050.00	-	(1,200.00)
		61,000.00	**25,601.81**	**5,325.46**	**30,072.73**
01-201-28-370-100	**Arts Center & Sculpture Park - Salaries**	**-**	**-**	**-**	**-**
01-201-28-370-101	Full Time Salaries	75,000.00	63,410.13	-	11,589.87
01-201-28-370-102	Part Time Employees	32,000.00	-	-	32,000.00
01-201-28-370-107	Temporary and Seasonal Employees	-	19,404.50	-	(19,404.50)
01-201-28-370-108	Excess Accumulated Time	1,500.00	3,513.94	-	(2,013.94)
01-201-28-370-109	Overtime	3,000.00	656.99	-	2,343.01
		111,500.00	**86,985.56**	**-**	**24,514.44**
01-201-28-370-200	**Arts Center & Sculpture Park - Expenses**	**-**	**-**	**-**	**-**
01-201-28-370-217	Janitorial Supplies	10,977.99	9,631.14	1,113.74	233.11
01-201-28-370-224	Printing	1,991.80	2,364.60	-	(372.80)
01-201-28-370-226	Office Supplies	2,586.82	2,646.90	741.31	(801.39)
01-201-28-370-312	Postage	375.08	204.35	-	170.73
01-201-28-370-320	Consultant Services	2,825.00	1,544.00	1,450.00	(169.00)
01-201-28-370-405	Maintenance & Repairs	2,432.48	300.64	133.00	1,998.84
01-201-28-370-503	Contractual	3,121.16	2,905.21	-	215.95
01-201-28-370-522	Program Supplies	1,589.67	933.66	100.00	556.01
		25,900.00	**20,530.50**	**3,538.05**	**1,831.45**
01-201-28-375-100	**Maintenance of Parks - Salaries**	**-**	**-**	**-**	**-**
01-201-28-375-101	Full Time Salaries	865,000.00	713,604.74	-	151,395.26

Expenditure Budget

CURRENT FUND

Activity to 12/01/2025

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Account Number	Description	Budget	Activity	Encumbered	Balance
01-201-28-375-107	Temporary and Seasonal Employees	-	244.12	-	(244.12)
01-201-28-375-108	Excess Accumulated Time	7,500.00	821.50	-	6,678.50
01-201-28-375-109	Maint of Parks Overtime	80,000.00	66,700.28	-	13,299.72
01-201-28-375-120	Disability	-	14,701.60	-	(14,701.60)
		952,500.00	**796,072.24**	**-**	**156,427.76**
01-201-28-375-200	**Maintenance of Parks - Expenses**	**-**	**-**	**-**	**-**
01-201-28-375-207	Uniform Allowance	2,937.07	-	-	2,937.07
01-201-28-375-255	Tools & Work Equipment	20,045.14	12,563.09	6,108.92	1,373.13
01-201-28-375-325	Education, Training, Seminars	455.00	82.34	-	372.66
01-201-28-375-405	Maintenance & Repairs	46,452.79	42,593.85	4,597.46	(738.52)
01-201-28-375-503	Contractual Services	27,110.00	23,979.00	6,280.00	(3,149.00)
		97,000.00	**79,218.28**	**16,986.38**	**795.34**
01-201-30-415-100	**Res Accum Absence / Salary Adjustment**	**-**	**-**	**-**	**-**
01-201-30-415-101	Full Time Salaries	300,000.00	300,000.00	-	-
01-201-30-415-112	Terminal Leave Pay	1.00	1.00	-	-
		300,001.00	**300,001.00**	**-**	**-**
01-201-30-415-200	**Res Tax Appeals**	**-**	**-**	**-**	**-**
01-201-30-415-323	Miscellaneous	300,000.00	300,000.00	-	-
		300,000.00	**300,000.00**	**-**	**-**
01-201-31-430-200	**Electricity**	**-**	**-**	**-**	**-**
01-201-31-430-261	Electric and Gas	1,060,000.00	617,118.59	991.96	441,889.45
		1,060,000.00	**617,118.59**	**991.96**	**441,889.45**
01-201-31-435-200	**Street Lighting**	**-**	**-**	**-**	**-**
01-201-31-435-275	Street Lighting	1,050,000.00	624,314.88	-	425,685.12
		1,050,000.00	**624,314.88**	**-**	**425,685.12**
01-201-31-440-200	**Telephone**	**-**	**-**	**-**	**-**
01-201-31-440-268	Telephone Hardware	100,000.00	140,603.86	18,820.69	(59,424.55)
01-201-31-440-269	Telephone Service	298,572.90	47,115.72	805.73	250,651.45
01-201-31-440-270	Wireless Telephone	212,279.61	141,630.73	28,841.31	41,807.57
01-201-31-440-271	Internet Services	89,147.49	240,938.77	27,699.23	(179,490.51)
		700,000.00	**570,289.08**	**76,166.96**	**53,543.96**
01-201-31-447-200	**Fuel Oil - Diesel and Heating Oil**	**-**	**-**	**-**	**-**
01-201-31-447-322	Fuel - Diesel	350,000.00	274,021.53	-	75,978.47
		350,000.00	**274,021.53**	**-**	**75,978.47**
01-201-31-458-200	**Purchase/Lease Autos**	**-**	**-**	**-**	**-**
01-201-31-458-251	Purchase of Vehicles	500,000.00	357,338.80	59,169.28	83,491.92
		500,000.00	**357,338.80**	**59,169.28**	**83,491.92**
01-201-31-460-200	**Gasoline**	**-**	**-**	**-**	**-**
01-201-31-460-221	Fuel - Gasoline	500,000.00	342,547.48	27,818.04	129,634.48
		500,000.00	**342,547.48**	**27,818.04**	**129,634.48**
01-201-32-465-200	**Sanitation - Contractual - Expenses**	**-**	**-**	**-**	**-**
01-201-32-465-502	Solid Waste Removal	9,400,000.00	8,331,235.31	570,325.20	498,439.49
01-201-32-465-503	Contractual Services	10,000.00	1,355.17	-	8,644.83

Expenditure Budget

CURRENT FUND

Activity to 12/01/2025

** ACTIVITY = Budget - (Balance + Encumbered) (You can include the break out by journal from the report options)*

Account Number	Description	Budget	Activity	Encumbered	Balance
		9,410,000.00	**8,332,590.48**	**570,325.20**	**507,084.32**
01-201-35-470-200	**Contingent**	**-**	**-**	**-**	**-**
01-201-35-470-240	Contingent	25,000.00	-	-	25,000.00
		25,000.00	**-**	**-**	**25,000.00**
01-201-36-471-200	**Statutory Expenditures - PERS**	**-**	**-**	**-**	**-**
01-201-36-471-201	PERS	2,733,296.00	2,477,265.00	-	256,031.00
		2,733,296.00	**2,477,265.00**	**-**	**256,031.00**
01-201-36-472-200	**Statutory Expenditures - Social Security**	**-**	**-**	**-**	**-**
01-201-36-472-300	Employer Taxes	2,000,000.00	1,685,906.97	5,246.00	308,847.03
		2,000,000.00	**1,685,906.97**	**5,246.00**	**308,847.03**
01-201-36-475-200	**Statutory Expenditures - PFRS**	**-**	**-**	**-**	**-**
01-201-36-475-259	PFRS	12,726,324.00	12,726,324.00	-	-
		12,726,324.00	**12,726,324.00**	**-**	**-**
01-201-36-477-200	**Statutory Expenditures - DCRP**	**-**	**-**	**-**	**-**
01-201-36-477-501	DCRP	75,000.00	55,790.91	-	19,209.09
		75,000.00	**55,790.91**	**-**	**19,209.09**
01-201-41-703-100	**Drunk Driving Enforce Fund**	**-**	**-**	**-**	**-**
01-201-41-703-109	Grant Overtime	32,217.00	32,216.84	-	0.16
		32,217.00	**32,216.84**	**-**	**0.16**
01-201-41-705-200	**Municipal Alliance**	**-**	**-**	**-**	**-**
01-201-41-705-323	Miscellaneous	34,624.00	34,623.87	-	0.13
01-201-41-705-324	City Match	8,656.00	-	-	8,656.00
		43,280.00	**34,623.87**	**-**	**8,656.13**
01-201-41-707-100	**Safe and Secure Communities Program**	**-**	**-**	**-**	**-**
01-201-41-707-101	Full Time Salaries	80,000.00	80,000.00	-	-
		80,000.00	**80,000.00**	**-**	**-**
01-201-41-709-100	**Senior Citizen & Disabled Res Tran Grant**	**-**	**-**	**-**	**-**
01-201-41-709-101	Full Time Salaries	105,203.00	105,203.00	-	-
		105,203.00	**105,203.00**	**-**	**-**
01-201-41-710-100	**Office of Aging Program Grant**	**-**	**-**	**-**	**-**
01-201-41-710-101	Full Time Salaries	24,960.00	24,960.00	-	-
		24,960.00	**24,960.00**	**-**	**-**
01-201-41-711-100	**Office of Aging Title III B**	**-**	**-**	**-**	**-**
01-201-41-711-101	Full Time Salaries	32,000.00	32,000.00	-	-
01-201-41-711-102	City Match	79,615.00	79,615.00	-	-
		111,615.00	**111,615.00**	**-**	**-**
01-201-41-716-200	**NJ Body Armor Replacement Fund**	**-**	**-**	**-**	**-**
01-201-41-716-323	Miscellaneous	11,978.00	11,977.83	-	0.17
		11,978.00	**11,977.83**	**-**	**0.17**
01-201-41-717-200	**Byrne Memorial Justice Assistance Prog**	**-**	**-**	**-**	**-**
01-201-41-717-323	Miscellaneous	23,322.60	23,322.60	-	-

Expenditure Budget

CURRENT FUND

Activity to 12/01/2025

** ACTIVITY = Budget - (Balance + Encumbered) (You can include the break out by journal from the report options)*

Account Number	Description	Budget	Activity	Encumbered	Balance
		23,322.60	**23,322.60**	**-**	**-**
01-201-41-718-200	**PASSAIC COUNTY - POLICE**	**-**	**-**	**-**	**-**
01-201-41-718-323	Miscellaneous	17,500.00	17,500.00	-	-
		17,500.00	**17,500.00**	**-**	**-**
01-201-41-720-200	**Recycling Tonnage Grant**	**-**	**-**	**-**	**-**
01-201-41-720-323	Miscellaneous	219,921.00	219,920.13	-	0.87
		219,921.00	**219,920.13**	**-**	**0.87**
01-201-41-721-200	**Clean Communities Grant**	**-**	**-**	**-**	**-**
01-201-41-721-323	Miscellaneous	178,822.00	178,821.78	-	0.22
		178,822.00	**178,821.78**	**-**	**0.22**
01-201-41-726-100	**NJ Local Pedestrian Safety Grant**	**-**	**-**	**-**	**-**
01-201-41-726-101	Full Time Salaries	35,000.00	35,000.00	-	-
		35,000.00	**35,000.00**	**-**	**-**
01-201-41-733-200	**Passaic County Open Space**	**-**	**-**	**-**	**-**
01-201-41-733-323	Miscellaneous	425,000.00	425,000.00	-	-
		425,000.00	**425,000.00**	**-**	**-**
01-201-41-735-100	**Alcohol Education, Rehab & Enf Fund**	**-**	**-**	**-**	**-**
01-201-41-735-101	Full Time Salaries	1,135.00	1,134.83	-	0.17
		1,135.00	**1,134.83**	**-**	**0.17**
01-201-41-740-200	**NJ Department of Transportation**	**-**	**-**	**-**	**-**
01-201-41-740-323	Miscellaneous	708,650.00	708,650.00	-	-
		708,650.00	**708,650.00**	**-**	**-**
01-201-41-744-000	**Health Department Grant**	**-**	**-**	**-**	**-**
01-201-41-744-323	Miscellaneous	545,073.00	545,073.00	-	-
		545,073.00	**545,073.00**	**-**	**-**
01-201-42-104-100	**Board of Health Services - Interlocal**	**-**	**-**	**-**	**-**
01-201-42-104-101	Full Time Salaries	121,000.00	60,500.01	-	60,499.99
		121,000.00	**60,500.01**	**-**	**60,499.99**
01-201-42-106-100	**Health - BOE - Interlocal**	**-**	**-**	**-**	**-**
01-201-42-106-323	Hamilton House with County	55,000.00	-	-	55,000.00
		55,000.00	**-**	**-**	**55,000.00**
01-201-42-490-100	**Interlocal Services - PVWC**	**-**	**-**	**-**	**-**
01-201-42-490-101	Full Time Salaries	165,000.00	83,350.00	-	81,650.00
		165,000.00	**83,350.00**	**-**	**81,650.00**
01-201-42-490-200	**Interlocal Service - Haz Mat**	**-**	**-**	**-**	**-**
01-201-42-490-503	Contractual Services	20,000.00	-	-	20,000.00
01-201-42-490-522	Program Supplies	-	2,293.67	12,854.02	(15,147.69)
		20,000.00	**2,293.67**	**12,854.02**	**4,852.31**
01-201-43-490-100	**Municipal Court - Salaries**	**-**	**-**	**-**	**-**
01-201-43-490-101	Full Time Salaries	748,000.00	647,946.46	-	100,053.54
01-201-43-490-102	Part Time Employees	195,000.00	121,014.22	-	73,985.78

Expenditure Budget

CURRENT FUND

Activity to 12/01/2025

** ACTIVITY = Budget - (Balance + Encumbered) (You can include the break out by journal from the report options)*

Account Number	Description	Budget	Activity	Encumbered	Balance
01-201-43-490-108	Excess Accumulated Time	10,000.00	49.07	-	9,950.93
01-201-43-490-109	Court Overtime	-	-	-	-
01-201-43-490-110	Sick Time Buy Out	2,500.00	1,233.98	-	1,266.02
		955,500.00	**770,243.73**	**-**	**185,256.27**
01-201-43-490-200	**Municipal Court - Expenses**	**-**	**-**	**-**	**-**
01-201-43-490-204	Books, Magazines, Periodicals	54,213.04	798.00	-	53,415.04
01-201-43-490-224	Printing	17,195.50	6,371.00	7,000.00	3,824.50
01-201-43-490-225	Computer Equipment & Supplies	4,995.00	-	-	4,995.00
01-201-43-490-226	Office Supplies	4,017.12	6,912.35	-	(2,895.23)
01-201-43-490-234	Acting Judge	1,650.00	825.00	275.00	550.00
01-201-43-490-308	Interpreters	76,321.75	66,949.50	7,290.00	2,082.25
01-201-43-490-312	Postage	56,300.75	45,672.38	-	10,628.37
01-201-43-490-316	Subscriptions & Memberships	150.00	300.00	-	(150.00)
01-201-43-490-325	Education, Training, Seminars	245.00	405.96	-	(160.96)
01-201-43-490-405	Maintenance & Repairs	-	1,995.00	-	(1,995.00)
01-201-43-490-503	Contractual Services	18,261.84	23,169.67	3,623.27	(8,531.10)
		233,350.00	**153,398.86**	**18,188.27**	**61,762.87**
01-201-43-495-100	**Public Defender - Salaries**	**-**	**-**	**-**	**-**
01-201-43-495-102	Part Time Employees	59,000.00	44,999.94	-	14,000.06
		59,000.00	**44,999.94**	**-**	**14,000.06**
01-201-44-901-200	**Capital Improvements**	**-**	**-**	**-**	**-**
01-201-44-901-323	Miscellaneous	150,000.00	150,000.00	-	-
		150,000.00	**150,000.00**	**-**	**-**
01-201-45-920-200	**Debt Service - Bond Principal**	**-**	**-**	**-**	**-**
01-201-45-920-342	Bond Principal Payment	5,200,000.00	5,200,000.00	-	-
		5,200,000.00	**5,200,000.00**	**-**	**-**
01-201-45-925-200	**Debt Service - Note Principal**	**-**	**-**	**-**	**-**
01-201-45-925-350	Payment on Notes	166,000.00	166,000.00	-	-
		166,000.00	**166,000.00**	**-**	**-**
01-201-45-930-200	**Debt Service - Bond Interest**	**-**	**-**	**-**	**-**
01-201-45-930-344	Bond Interest Payment	1,010,000.00	1,010,000.00	-	-
		1,010,000.00	**1,010,000.00**	**-**	**-**
01-201-45-935-200	**Debt Service - Note Interest**	**-**	**-**	**-**	**-**
01-201-45-935-349	Interest on Notes	904,000.00	904,000.00	-	-
		904,000.00	**904,000.00**	**-**	**-**
01-201-45-940-200	**Debt Service - NJ Green Acres**	**-**	**-**	**-**	**-**
01-201-45-940-348	NJ Green Acres Trust Loan	85,000.00	85,000.00	-	-
		85,000.00	**85,000.00**	**-**	**-**
01-201-46-870-200	**Deferred Charges - Expenses**	**-**	**-**	**-**	**-**
01-201-46-870-323	Miscellaneous	20,000.00	20,000.00	-	-
		20,000.00	**20,000.00**	**-**	**-**
01-201-46-880-200	**Grant Match**	**-**	**-**	**-**	**-**
01-201-46-880-323	Miscellaneous	120,000.00	-	-	120,000.00

Expenditure Budget

CURRENT FUND

Activity to 12/01/2025

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Account Number	Description	Budget	Activity	Encumbered	Balance
		120,000.00	**-**	**-**	**120,000.00**
01-201-50-899-200	**Reserve for Uncollected Taxes**	**-**	**-**	**-**	**-**
01-201-50-899-323	Miscellaneous	5,500,000.00	5,500,000.00	-	-
		5,500,000.00	**5,500,000.00**	**-**	**-**
TOTALS		**135,819,445.60**	**120,015,929.06**	**1,918,980.77**	**13,884,535.77**

Revenue Budget

SEWER UTILITY - OPERATING

Activity to 11/25/2025

** ACTIVITY = Budget - (Balance + Encumbered) (You can include the break out by journal from the report options)*

Account Number	Description	Budget	Activity	Encumbered	Balance
07-192-08-101-000	**FUND BALANCE**	**-**	**-**	**-**	**-**
07-192-08-101-101	FUND BALANCE ANTICIPATED	1,044,273.00	1,044,273.00	-	-
		1,044,273.00	**1,044,273.00**	**-**	**-**
07-192-08-112-000	**INTEREST AND COSTS ON SEWER**	**-**	**-**	**-**	**-**
07-192-08-112-001	INTEREST & COSTS ON SEWER	150,000.00	111,621.36	-	38,378.64
		150,000.00	**111,621.36**	**-**	**38,378.64**
07-192-08-113-000	**INVESTMENT INCOME**	**-**	**-**	**-**	**-**
07-192-08-113-001	INVESTMENT INTEREST	260,000.00	262,638.94	-	(2,638.94)
		260,000.00	**262,638.94**	**-**	**(2,638.94)**
07-192-08-117-000	**SEWER RENT REVENUE**	**-**	**-**	**-**	**-**
07-192-08-117-001	SEWER RENTS	11,605,820.00	11,338,332.56	-	267,487.44
07-192-08-117-002	SEWER FEES - RATE CHANGE	215,727.00	-	-	215,727.00
		11,821,547.00	**11,338,332.56**	**-**	**483,214.44**
07-192-08-118-000	**SEWER RENTS**	**-**	**-**	**-**	**-**
07-192-08-118-001	RENTS - DIRECT BILLING	250,000.00	391,104.96	-	(141,104.96)
		250,000.00	**391,104.96**	**-**	**(141,104.96)**
07-194-08-160-000	**MISC. REV. NOT ANTICIPATED**	**-**	**-**	**-**	**-**
07-194-08-160-001	MISC REV NOT ANTICIPATED	-	20,342.30	-	(20,342.30)
07-194-08-160-003	CONVINIENCE FEE - ONLINE PAYMENTS	-	5,063.00	-	(5,063.00)
		-	**25,405.30**	**-**	**(25,405.30)**
TOTALS		**13,525,820.00**	**13,173,376.12**	**-**	**352,443.88**

Expenditure Budget

SEWER UTILITY - OPERATING

Activity to 11/25/2025

** ACTIVITY = Budget - (Balance + Encumbered) (You can include the break out by journal from the report options)*

Account Number	Description	Budget	Activity	Encumbered	Balance
07-201-20-135-200	**Auditing Expense**	**-**	**-**	**-**	**-**
07-201-20-135-334	Accounting and Auditing	15,000.00	8,900.00	-	6,100.00
		15,000.00	**8,900.00**	**-**	**6,100.00**
07-201-23-210-200	**Insurance - General Liability**	**-**	**-**	**-**	**-**
07-201-23-210-310	Group Insurance	27,800.00	27,800.00	-	-
		27,800.00	**27,800.00**	**-**	**-**

Expenditure Budget

SEWER UTILITY - OPERATING

Activity to 11/25/2025

** ACTIVITY = Budget - (Balance + Encumbered) (You can include the break out by journal from the report options)*

Account Number	Description	Budget	Activity	Encumbered	Balance
07-201-23-215-200	**Insurance - Self Insurance Trust**	**-**	**-**	**-**	**-**
07-201-23-215-340	Self-Insurance Funds	115,000.00	115,000.00	-	-
		115,000.00	**115,000.00**	**-**	**-**
07-201-23-220-200	**Insurance - Employee Group Health**	**-**	**-**	**-**	**-**
07-201-23-220-310	Group Insurance	404,700.00	404,700.00	-	-
07-201-23-220-311	Employee Group Health - Indirect	51,599.00	51,599.00	-	-
		456,299.00	**456,299.00**	**-**	**-**
07-201-26-291-100	**Sewer / Storm Systems - Salaries**	**-**	**-**	**-**	**-**
07-201-26-291-101	Full Time Salaries	575,000.00	486,977.44	-	88,022.56
07-201-26-291-108	Excess Accumulated Time	-	833.31	-	(833.31)
07-201-26-291-109	Sewer Utility Overtime	125,000.00	119,004.60	-	5,995.40
07-201-26-291-117	Stand By Stipend	52,000.00	45,357.15	-	6,642.85
07-201-26-291-121	Workers Comp Payment	-	992.29	-	(992.29)
		752,000.00	**653,164.79**	**-**	**98,835.21**
07-201-26-291-200	**Sewer / Storm Systems - Expenses**	**-**	**-**	**-**	**-**
07-201-26-291-202	Auto Expenses	10,000.00	-	-	10,000.00
07-201-26-291-204	Books Magazines Periodicals	-	-	-	-
07-201-26-291-207	Uniform Allowance	10,000.00	8,934.48	1,036.65	28.87
07-201-26-291-224	Printing	10,000.00	23,099.00	-	(13,099.00)
07-201-26-291-225	Computer Equipment & Supplies	10,000.00	-	-	10,000.00
07-201-26-291-242	Other Equipment	15,000.00	-	-	15,000.00
07-201-26-291-255	Tools & Work Equipment	32,000.00	8,254.06	13,170.32	10,575.62
07-201-26-291-312	Postage	15,000.00	-	-	15,000.00
07-201-26-291-316	Subscriptions & Memberships	500.00	620.00	-	(120.00)
07-201-26-291-320	Consultant Services	25,000.00	17,500.00	2,000.00	5,500.00
07-201-26-291-325	Education Training Seminars	500.00	-	-	500.00
07-201-26-291-328	Licenses Training Permits	15,000.00	-	13,100.00	1,900.00
07-201-26-291-405	Maintenance & Repairs	70,000.00	73,465.33	13,267.39	(16,732.72)
07-201-26-291-503	Contractual Services	70,948.00	4,480.00	1,780.00	64,688.00
		283,948.00	**136,352.87**	**44,354.36**	**103,240.77**
07-201-26-291-600	**Emergency Repairs**	**-**	**-**	**-**	**-**
07-201-26-291-601	Emergency Repairs	125,000.00	115,212.96	-	9,787.04
		125,000.00	**115,212.96**	**-**	**9,787.04**
07-201-26-292-100	**Sewer Utility Allocations - Salaries**	**-**	**-**	**-**	**-**
07-201-26-292-150	Engineering Salaries	34,300.00	28,583.40	-	5,716.60
07-201-26-292-151	D.P.W. Salaries	16,100.00	13,416.60	-	2,683.40
07-201-26-292-152	Vehicle Maint. Salaries	2,500.00	2,500.00	-	-

Expenditure Budget

SEWER UTILITY - OPERATING

Activity to 11/25/2025

** ACTIVITY = Budget - (Balance + Encumbered) (You can include the break out by journal from the report options)*

Account Number	Description	Budget	Activity	Encumbered	Balance
07-201-26-292-153	Finance Admin. Salaries	65,000.00	54,165.00	-	10,835.00
07-201-26-292-154	Tax Collector Salaries	113,729.00	94,774.20	-	18,954.80
		231,629.00	**193,439.20**	**-**	**38,189.80**
07-201-26-292-200	**Sewer Utility Allocations - Other Exp.**	**-**	**-**	**-**	**-**
07-201-26-292-550	Fuel Allocation	37,500.00	37,500.00	-	-
07-201-26-292-551	Electric Allocation	7,500.00	7,500.00	-	-
07-201-26-292-552	Vehicle Maint. Allocation	10,000.00	10,000.00	-	-
07-201-26-292-553	Finance Admin. Allocation	24,400.00	9,400.00	15,000.00	-
07-201-26-292-554	Tax Collector Allocation	14,500.00	7,097.10	31.50	7,371.40
		93,900.00	**71,497.10**	**15,031.50**	**7,371.40**
07-201-31-455-200	**Sewer Fees**	**-**	**-**	**-**	**-**
07-201-31-455-273	Joint Use Sewer User Fees	50,000.00	27,544.46	-	22,455.54
07-201-31-455-290	Passaic Valley Sewer Fees	8,670,985.00	8,670,985.26	-	(0.26)
07-201-31-455-323	Miscellaneous	50,000.00	6,276.76	9,399.63	34,323.61
		8,770,985.00	**8,704,806.48**	**9,399.63**	**56,778.89**
07-201-36-471-200	**Statutory Expenditures - PERS**	**-**	**-**	**-**	**-**
07-201-36-471-201	PERS	137,025.00	137,025.00	-	-
		137,025.00	**137,025.00**	**-**	**-**
07-201-36-472-200	**Statutory Expenditures - Social Secur**	**-**	**-**	**-**	**-**
07-201-36-472-300	Employer Taxes	77,234.00	49,967.11	-	27,266.89
07-201-36-472-301	Social Security - Indirect	-	14,798.10	-	(14,798.10)
		77,234.00	**64,765.21**	**-**	**12,468.79**
07-201-45-920-200	**Debt Service - Bond Principal**	**-**	**-**	**-**	**-**
07-201-45-920-342	Bond Principal Payment	1,650,000.00	1,594,929.50	-	55,070.50
		1,650,000.00	**1,594,929.50**	**-**	**55,070.50**
07-201-45-925-200	**Debt Service - Note Principal**	**-**	**-**	**-**	**-**
07-201-45-925-350	Payment on Notes	5,000.00	-	-	5,000.00
		5,000.00	**-**	**-**	**5,000.00**
07-201-45-930-200	**Debt Service - Bond Interest**	**-**	**-**	**-**	**-**
07-201-45-930-344	Bond Interest Payment	575,000.00	536,168.74	-	38,831.26
		575,000.00	**536,168.74**	**-**	**38,831.26**
07-201-45-935-200	**Debt Service - Note Interest**	**-**	**-**	**-**	**-**
07-201-45-935-349	Interest on Notes	150,000.00	43,449.32	-	106,550.68
		150,000.00	**43,449.32**	**-**	**106,550.68**
07-201-45-941-200	**Debt Service - NJ Wastewater Trust**	**-**	**-**	**-**	**-**

Expenditure Budget

SEWER UTILITY - OPERATING

Activity to 11/25/2025

** ACTIVITY = Budget - (Balance + Encumbered) (You can include the break out by journal from the report options)*

Account Number	Description	Budget	Activity	Encumbered	Balance
07-201-45-941-347	NJ Wastewater Trust Loan	60,000.00	55,452.96	-	4,547.04
		60,000.00	**55,452.96**	**-**	**4,547.04**
TOTALS		**13,525,820.00**	**12,914,263.13**	**68,785.49**	**542,771.38**

ITEM NUMBER: CM- 5

ITEM NAME: Request to Use Private Entity to fulfill Chief Finance Officer Duties Pursuant to N.J.S.A. 40A:9-140.10(b)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	11/26/2025	Cover Memo

State of New Jersey
DEPARTMENT OF COMMUNITY AFFAIRS
101 SOUTH BROAD STREET
PO BOX 803
TRENTON, NJ 08625-0803

PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lieutenant Governor

JACQUELYN A. SUÁREZ
Commissioner

November 26, 2025

Via Regular Mail

City of Clifton
Mayor Raymond Grabowski
900 Clifton Avenue
Clifton, NJ 07013

RE: Request to Use Private Entity to fulfill Chief Finance Officer Duties Pursuant to N.J.S.A. 40A:9-140.10(b).

Dear Mayor Raymond Grabowski:

The Division is in receipt of the above-stated request to have Phoenix Advisors serve as the City of Clifton ("City") in the capacity of Temporary Chief Finance Officer for a one (1) year term.

Permission is hereby granted to the City to appoint Phoenix Advisors to a term of one (1) year as Temporary Chief Finance Officer from the date of vacancy in the office. Joseph P. Monzo (N-0057) is designated as the signee on behalf of Phoenix Advisors. If the City wishes to reappoint Phoenix Advisors to a second one (1) year term, it must request permission from the Division and show proof of a good-faith effort to hire a CMFO or enter into a shared service.

Thank you for your attention to this matter. If you have any questions, please contact the Certification Unit at DLGS.Certification@dca.nj.gov.

Sincerely,

Bonnie Brookes

Bonnie Brookes, RMC, CMR
Certification Unit
Division of Local Government Services

C: Gary DeMarzo, Manager *(Also via e-mail)*
Kathleen Tolosi, Municipal Clerk
Joseph P. Monzo, Phoenix Advisors *(Also via e-mail)*

ITEM NUMBER: CON- 1

ITEM NAME: Contracts ~ SOA Contract Negotiations
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: CON- 2

ITEM NAME: Potential Litigation
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: CON- 3

ITEM NAME: JIF Application/Liability Insurance Coverages
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: CON- 4

ITEM NAME: Personnel Matter/Potential Litigation ~ Request for Reimbursement of Council Fees

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: CON- 5

ITEM NAME: Personnel
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER:

ITEM NAME: Pastor Daisy Kirchofer ~ Crossroads Free Methodist Church
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER:

ITEM NAME: Proclamation ~ Celebrating the 25th Anniversary of the Clifton Arts Center
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Proclamation	11/20/2025	Cover Memo

PROCLAMATION

Celebrating the 25th Anniversary of the Clifton Arts Center

WHEREAS, the Clifton Art Center officially opened its doors to the community on January 6, 2000, and this year marks its 25th Anniversary of fostering culture, creativity, and community engagement; and

WHEREAS, the mission of the Clifton Arts Center is to provide an interactive and welcoming environment where the arts can flourish – a haven in the heart of our city where people of all ages and backgrounds come together to experience and celebrate the arts in all their forms, including visual arts, music, theater, and performance; and

WHEREAS, the establishment of the Clifton Arts Center was inspired in part by the vision and leadership of Former Mayor Gloria Kolodziej, whose dedication, together with the tireless efforts of countless volunteers, helped bring this cultural landmark to life; and

WHEREAS, as a branch of the City of Clifton's Health and Human Services Department, the Clifton Arts Center enriches the lives of residents by offering cultural and educational programming through its three core areas of service:

- ***Gallery***: presenting art exhibitions, music performances, theater productions, tours, and special events.
- ***Sculpture Park***: featuring outdoor sculpture installations, guided tours, scavenger hunts, performances and community gatherings.
- ***Studio Arts***: providing classes, workshops, lectures and outreach programs that cultivate visual and performing arts appreciation and participation; and

WHEREAS, the success of the Clifton Arts Center has been made possible through the steadfast support of the City of Clifton, the nonprofit Clifton Arts Center, Inc., and the generosity of community members, volunteers and patrons who believe in the transformative power of the arts.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Municipal Council of the City of Clifton, New Jersey, do hereby recognize and congratulate the Clifton Arts Center on its 25 years of outstanding service, and extend our deepest appreciation for its enduring dedication to advancing the arts, enriching culture and strengthening community bonds.

RAYMOND GRABOWSKI, MAYOR
CHRIS D'AMATO, COUNCILMAN
WILLIAM GIBSON, COUNCILMAN
JOSEPH KOLODZIEJ, COUNCILMAN
ANTONIO LATONA, COUNCILMAN
ROSEMARY L. PINO, COUNCILWOMAN
MARY SADRAKULA, COUNCILWOMAN

Adopted: December 2, 2025

_____
Kathleen Tolosi, City Clerk

ITEM NUMBER:

ITEM NAME: Proclamation ~ Honoring the Daughters of Penelope Kronos Chapter #188 - District 5

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Proclamation	11/20/2025	Cover Memo

PROCLAMATION

Honoring the Daughters of Penelope
Kronos Chapter #188 – District 5 of Clifton, New Jersey

WHEREAS, the Daughters of Penelope (DOP), founded in 1929 in San Francisco, is the first women's organization of its kind in the United States, dedicated to promoting Hellenism and excelling in philanthropic, educational, and civic activities through service, leadership, and volunteerism; and

WHEREAS, the Daughters of Penelope Kronos Chapter #188 of District 5, located in Clifton, New Jersey, continues this proud legacy by exemplifying the highest ideals of compassion, service, and community engagement; and

WHEREAS, Kronos Chapter #188 has steadfastly contributed to numerous charitable causes that uplift individuals and families in need, including support for the Penelope House Domestic Family Violence Center in Mobile, Alabama; Penelope's Place in Brockton, Massachusetts; the Penelopean Day Care Center in Athens, Greece; Water by Women; Community House Damaris in Athens, Greece; Greeks for Good; Open Door; The American Cancer Foundation; Tunnels to Towers; George's Helping Hand; and many other worthy initiatives; and

WHEREAS, in addition to their charitable giving, the members of Kronos Chapter #188 actively participate in community service programs such as the MS Walk, the Breast Cancer Walk, the Ovarian Cancer Coalition Walk, Project Linus, and the Boys & Girls Club of Clifton's Adopt-A-Family Program, demonstrating their commitment to supporting health, families, and community well-being; and

WHEREAS, the Hellenic Relief Foundation, Inc., incorporated in the State of New York as a nonprofit philanthropic entity, is dedicated to providing essential support to the Greek population by addressing critical needs in health and nutrition; and

WHEREAS, the Daughters of Penelope Kronos Chapter #188 and the community of St. George Greek Orthodox Church will hold a dinner dance to benefit the Hellenic Relief Foundation, specifically to help fund Christmas food distribution for needy families in Greece, ensuring that vital assistance reaches those facing hardship during the holiday season; and

WHEREAS, through their leadership, generosity, cultural stewardship, and unwavering commitment to service, the Daughters of Penelope Kronos Chapter #188 stand as an inspiring example of how volunteerism strengthens communities locally and abroad;

NOW, THEREFORE, BE IT RESOLVED, the Mayor and Municipal Council do hereby recognize and honor the Daughters of Penelope Kronos Chapter #188 – District 5 of Clifton, New Jersey for their distinguished record of philanthropic endeavors and for their meaningful support of the Hellenic Relief Foundation's humanitarian mission.

RAYMOND GRABOWSKI, MAYOR
CHRIS D'AMATO, COUNCILMAN
WILLIAM GIBSON, COUNCILMAN
JOSEPH KOLODZIEJ, COUNCILMAN
ANTONIO LATONA, COUNCILMAN
ROSEMARY L. PINO, COUNCILWOMAN
MARY SADRAKULA, COUNCILWOMAN

Adopted: November 22, 2025

_____
Kathleen Tolosi, City Clerk

ITEM NUMBER:

ITEM NAME: Proclamation ~ Celebrating the 100th Anniversary of Ukrainian Orthodox Holy Ascension Cathedral

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Proclamation	11/20/2025	Cover Memo

PROCLAMATION

Celebrating the 100th Anniversary of the Ukrainian Orthodox Holy Ascension Cathedral

WHEREAS, Ukrainian Orthodox Holy Ascension Cathedral, founded in 1925, marks one hundred years of faithful service to its parishioners, the Ukrainian-American community, and the City of Clifton; and

WHEREAS, on Sunday, November 23, 2025, the clergy, faithful, and the entire community will gather to celebrate with profound gratitude and special joy to honor this historic moment; and

WHEREAS, for a century the Cathedral has stood as a spiritual home for generations, preserving sacred traditions of the Ukrainian Orthodox faith, nurturing the spiritual growth of its members, and offering a place of worship, reflection, and unity; and

WHEREAS, Ukrainian Orthodox Holy Ascension Cathedral has been a steadfast cultural cornerstone, promoting the richness of Ukrainian heritage through liturgy, music, language, education, and community programs that strengthen cultural identity and enrich the broader Clifton community; and

WHEREAS, throughout its history the Cathedral has demonstrated unwavering compassion and service, extending assistance to newcomers, supporting humanitarian efforts here and abroad, and providing comfort and hope in times of hardship; and

WHEREAS, the clergy, trustees, parish organizations, and faithful families of Holy Ascension have devoted countless hours of service and stewardship, ensuring that the Cathedral continues to flourish and fulfill its mission for future generations; and

WHEREAS, the 100th Anniversary of Ukrainian Orthodox Holy Ascension Cathedral represents not only a celebration of the past, but also a reaffirmation of its enduring legacy and its commitment to faith, community, cultural preservation, and compassionate service;

NOW, THEREFORE, BE IT PROCLAMED, the Mayor and Municipal Council of the City of Clifton, County of Passaic, State of New Jersey, do hereby recognize and commemorate the 100th Anniversary of Ukrainian Orthodox Holy Ascension Cathedral in Clifton, New Jersey, and call upon all citizens to join in honoring this milestone and expressing gratitude for the Cathedral's century of spiritual leadership, cultural contribution, and community service.

RAYMOND GRABOWSKI, MAYOR
CHRIS D'AMATO, COUNCILMAN
WILLIAM GIBSON, COUNCILMAN
JOSEPH KOLODZIEJ, COUNCILMAN
ANTONIO LATONA, COUNCILMAN
ROSEMARY L. PINO, COUNCILWOMAN
MARY SADRAKULA, COUNCILWOMAN

Adopted: November 23, 2025

_____
Kathleen Tolosi, City Clerk

ITEM NUMBER:

ITEM NAME: Workshop Meeting Minutes of November 17, 2025
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	minutes	11/26/2025	Cover Memo

CITY OF CLIFTON
WORKSHOP MEETING MINUTES
NOVEMBER 17, 2025

The Conference Meeting of the Municipal Council of the City of Clifton was held in the Municipal Conference Room of Clifton City Hall, 900 Clifton Avenue, Clifton, New Jersey and called to Order by the Mayor.

6:30 P.M. CALL OF ROLL

Mayor Grabowski read the following Statement of Compliance into the record:

Adequate notice of this meeting has been provided by the Annual Notice of regularly scheduled meetings of the Municipal Council for the year 2025 which was published as legal advertisements in the Herald News on January 5, 2025, and was additionally advertised in the Record on January 5, 2025. Further notice of this meeting was given on Friday prior to the meeting to The Herald News and by posting of said notice on the bulletin board at City Hall and on the Clifton Website which notice stated that formal action may or may not be taken on matters to come before the Municipal Council.

Upon roll call, the following were noted present:

Councilman Gibson	(BG) Via ZOOM
Councilman Kolodziej	(JK)
Councilman Latona	(AL)
Councilman D'Amato	(CD)
Councilwoman Pino	(RP) Arrived 6:41 PM
Councilwoman Sadrakula	(MS)
Mayor Grabowski	(RG)

Also present were City Manager, Gary DeMarzo; City Attorney, Thomas Egan; Assistant City Attorney, Andrew Oddo; City Clerk, Kathleen Tolosi and Deputy City Clerk Megan Krusznis.

Presentations:

Action items of the City Manager's Work Session Agenda
Discussion items of the City Manager's Work Session Agenda
Council mail items of the City Manager's Work Session Agenda

Respectfully submitted,

Kathleen Tolosi
City Clerk

PRESENTATION / HEARING / CONFERENCE APPEARANCE(S)

No presentations/hearings/conference appearances.

ACTION ITEMS

Ryan MacNeill, Parks Engineer, appeared before the council to address some questions regarding the park improvements for Nash Park. The council asked for a realistic timeline, to which he responded the likely time frame would be 6 months for construction after the bid is awarded. The shovels can likely be in the ground by February. The Green Acres grant was awarded in 2022, and the City Manager advised we are in a good position to keep the funds allocated. A discussion ensued about the term "all inclusive", and the current proposal does not have the entire park shown as "all inclusive". The field house and the restrooms are included in the project. Ryan offered to provide the council with a cost breakdown for fully inclusive versus ADA compliant parks.

A-1 Authorization to Approve the NJDEP Green Acres Application 2026 for Improvement to Surgent Park

Approved: MS/AL.

A-2 Authorization to Approve the Cancellation of the 2025 4th Quarter Taxes Paid on Property Known as Block 28.02, Lot 1.03 Qualified C00378, 1201 Wickham Terrace, Owned by a Disabled Veteran (R559-25)

Approved: AL/MS.

A-3 Authorization to Approve the Tax Collector to Lien Properties and Bill Property Owners and Collect for Reimbursement of Expenditures Made by City of Clifton for Emergency Order Clean-ups (R560-25)

Approved: BG/CD.

A-4 Authorization to Approve Permission to Bid for Nash Park Improvements (R561-25)

Approved: MS/AL.

A-5 Authorization to Approve the Reclassification of Recreation Capital Funds for Nash Park Improvements

Approved: MS/AL.

A-6 Authorization to Award National Cooperative Contract to Civic Plus for Technology Solutions Products and Services (Civic Plus Agenda Module, Next Request for OPRA Management and Social Media Archiving Software) (R562-25)

Approved: AL/JK.

A-7 Authorization Approving to Award Contract to Murray Paving and Concrete, LLC to Repairs and Recline the Basketball Courts in Three (3) Parks (Dudiak, Normandy and Sperling) off the Educational Service Commission of New Jersey (ESCNJ) (R563-25)

Approved: BG/JK.

A-8 Authorization to Award Contract for Furnishing and Delivery of Electronic and Credit Card Online Payment Services to Allpaid, Inc. (R564-25)

Approved: MS/JK.

A-9 Authorization to Approve the Immigrant Trust Act Resolution (R565-25)

A motion was made by Councilman Kolodziej, which was seconded by Councilman D'Amato, and failed on roll call vote to approve R565-25.

(3-1-3-0) Councilman Kolodziej, Councilwoman Pino, and Mayor Grabowski voted Aye. Councilman Latona voted Nay. Councilman D'Amato, Councilman Gibson, and Councilwoman Sadrakula Abstained.

A-10 Authorization to Approve the 2026 Council Meeting Schedule and Holiday Calendar (R566-25)

Approved: BG/MS.

A-11 Authorization to Approve the Police Department to Participate in the Defense Logistics Agency, Law Enforcement Support Office, 1033 Program to Enable the Clifton Police Department to Request and Acquire Excess Department of Defense Equipment (R567-25)

Approved: MS/CD.

A-12 Authorization to Approve Appointing Phoenix Advisors to the Position of Temporary Chief Financial Officer and Director of the Department of Finance (R568-25 & R569-25)

Approved: AL/MS.

A-13 Authorization to Approve an Entertainment License Renewal Application for Chevy's Tex Mex (R570-25)

Approved: MS/AL.

A-14 Authorization to Approve the Purchase of Firefighting Equipment and Rescue Tools for the Clifton Fire Department off the Bergen County Co-op Contract Purchasing Program Pursuant to N.J.S.A. 40A:11-1 et seq. (R571-25)

Approved: BG/AL.

A-15 Authorization to Approve a St. Cyril's Church Torch Walk/Run on December 5, 2025 at 6:30pm starting at City Hall

Approved: CD/BG.

DISCUSSION ITEMS/NEW BUSINESS

D-1 Request for Increase in Off-Duty Traffic and Security Detail Rates

City Manager DeMarzo noted representatives from the PBA and the SOA met to discuss outside duty rate increases, and they have not received a rate increase in 8 years. City Attorney Tom Egan detailed the conversation and the requests that were made. Councilwoman Sadrakula asked if the administrative fee can be increased. The Legal Department can offer an ordinance at the next council meeting to be on for first reading. Councilman Kolodziej asked if surrounding municipalities fees can be included to view together.

D-2 Flag Raising Ceremony Requests (KT)

City Clerk Kathleen Tolosi requested guidance from the council for the timing of flag raising ceremonies and any additional changes to be put on for an upcoming meeting.

D-3 2026 Proposed Council Liaison Appointments to Various Boards & Commissions (KT)

This matter was tabled.

D-4 Revenue Source Updates - PILOTS, Furlough Plan, Permit Parking, Selling of Art and Lowry Park (City Manager)

Councilwoman Sadrakula noted her discussion with the City Manager and City Attorney regarding art appraisal. The donated piece of art was assessed back in 2012 by a representative of one of the major auction houses in New York who she is friends with. The value that they determined at that time was nowhere near $500,000. Due to its size, a buyer would be difficult to find for that mural. She feels that there should be an appraisal done by an auction house now to determine the value. If there is any significant value to the piece, the conversation of selling it can come up. City Manager DeMarzo agreed to have it appraised, as the mural cannot stay where it's located right now and once the appraisal is done a decision can be made about what the city will do with that artwork. Councilman Latona and Councilman D'Amato agreed with the plan to have an appraisal done. Councilman Kolodziej requested to find out if the painting would fit in the council chambers as they are or if they would need to be cut up to be put inside the room if we were to keep the mural. Councilwoman Sadrakula offered to fundraise and put in personal funding to not utilize taxpayer dollars to install the mural inside the chambers. Councilwoman Sadrakula noted she is not in favor of selling Lowry Park. City Manager DeMarzo noted there is a schedule to speak with the redevelopment attorney and find out what the parcel is and what

the process is to determine if it's an area in need of redevelopment. Councilwoman Sadrakula noted there is a major sewer line through that property and also noted it is part of Green Acres and if it's sold it may need to be replaced. Councilman D'Amato added that he has received quite a bit of concern from the residents located in the area of Lowry Park, and he requested for the public to be kept in the loop of any particular plans that may come from selling that property. More information about potential revenue sources will be discussed at future meetings. Councilman Kolodziej and Councilman Latona asked for the ordinance regarding parking meters be on for first reading at the next meeting to be able to collect the anticipated revenue by January 2026.

D-5 Green Purchasing Policy to Support Best Practices

City Manager Gary DeMarzo noted he began this practice to have a policy or a template for what will be done in a green-sense for the city to give us Best Practices points. It will set the city up well for PSE&G grants and Green grants.

COUNCIL MAIL

CM-1 Retirement Memo from Chief Financial Officer

Councilman Kolodziej read the first paragraph of the retirement memo from the outgoing CFO. Councilman Kolodziej and Councilwoman Pino noted the council should prepare for what is to come. Councilman Latona asked if depositions are confidential or public record.

CM-2 Email to Mayor & Council from Cathy Shanahan, 106 McCosh Road
CM-3 2025 Holiday Events
CM-4 ACTION Committee Voted to Move Meeting 1st Monday of Each Month

CONFIDENTIAL ITEMS/CLOSED SESSION

A Motion was made by Councilwoman Sadrakula, seconded by Councilman Gibson, and passed on roll call vote to enter into Executive Session.

CON-1 Police Chief's Contract Negotiations
CON-2 Legal Opinion - Promotional Salary Waivers
CON-3 Director of Public Works Request for Adjustment in Salary
CON-4 PEJIF - JIF Application
CON-5 SOA Contract Negotiations
CON-6 Update of Liability Claims Joey's Place, LLC v. City of Clifton, et al., Docket No: 2:19-cv-20546
CON-7 Police Officer Workers' Compensation Claim, Date of Loss: 06/30/2020
CON-8 Police Officer Workers' Compensation Claim, Date of Loss: 12/25/2021
CON-9 Complaint of Violation of the City's Harassment Policy
CON-10 Pending Litigation - Rader v. City of Clifton (R572-25)
CON-11 Personnel

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye.

ITEM NUMBER:

ITEM NAME: Executive Meeting Minutes of November 17, 2025
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER:

ITEM NAME: Regular Meeting Minutes of November 17, 2025
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Minutes	11/26/2025	Cover Memo

CITY OF CLIFTON
REGULAR MEETING MINUTES
NOVEMBER 17, 2025

The Regular Meeting of the Municipal Council of the City of Clifton was held in the Municipal Council Chambers of Clifton City Hall, 900 Clifton Avenue, Clifton, New Jersey.

8:00 P.M. CALL OF ROLL

Mayor Grabowski called the meeting to order and presided, and announced that the location of exits should be noted for use in case of fire or other emergencies and that smoking regulations apply to the building and cell phones should be deactivated and turned off and read the following Statement of Compliance into the record:

Adequate notice of this meeting has been provided by the Annual Notice of regularly scheduled meetings of the Municipal Council for the year 2025, which was published as legal advertisements in the Herald News on January 5, 2025, and was additionally advertised in the Record on January 5, 2025. Further notice of this meeting was given on Friday prior to the meeting to The Herald News and by posting of said notice on the bulletin board at City Hall and on the Clifton Website which notice stated that formal action may or may not be taken on matters to come before the Municipal Council.

Upon roll call, the following were noted present:

Councilman Gibson	(BG) Via ZOOM
Councilman Kolodziej	(JK)
Councilman Latona	(AL)
Councilman D'Amato	(CD)
Councilwoman Pino	(RP)
Councilwoman Sadrakula	(MS)
Mayor Grabowski	(RG)

Also present were City Attorney, Thomas Egan; Assistant City Attorney, Andrew Oddo; City Manager, Gary DeMarzo; City Clerk, Kathleen Tolosi; Deputy City Clerk, Megan Krusznis.

CALL TO ORDER / ROLL CALL / INVOCATION / PLEDGE TO THE FLAG

Fr. Monteleone ~ St. Phillip's Church

PRESENTATION

2025 Beautification Awards

Barbara Watterston – 30 Years of Service to the Beautification Committee

APPROVAL OF MINUTES

A Motion was made by Councilman Gibson, seconded by Councilman D'Amato and passed on roll call vote to approve the following Minutes:

Special Council Meeting Regular Minutes of October 30, 2025
Special Council Meeting Executive Minutes on October 30, 2025
Approval of Workshop Meeting Minutes of November 5, 2025
Approval of Executive Meeting Minutes of November 5, 2025
Approval of Regular Meeting Minutes of November 5, 2025

COMMUNICATIONS FROM THE CITY MANAGER

C-1 Donovan Rose, Public Safety, resigned position of School Traffic Guard, effective October 31, 2025.
C-2 Eduardo Garcia, Public Safety, Hired as Police Officer, effective November 10, 2025 at $46,310.00 annually.
C-3 Klaudia Kopec, Public Safety, Hired as Police Officer, effective November 10, 2025 at $46,310.00 annually.
C-4 Luke Van Winkle, Public Safety, Hired as Police Officer, effective November 10, 2025 at $46,310.00 annually.
C-5 Darvin Chaclan-Hernandez, Public Safety, Hired as Police Officer, effective November 10, 2025 at $46,310.00 annually.
C-6 Shaye McKenna, Public Safety, Hired as Police Officer, effective November 10, 2025 at $46,310.00 annually.
C-7 Abner Pena, Public Safety, Hired as Police Officer, effective November 10, 2025 at $46,310.00 annually.
C-8 Matthew Reynolds, Public Safety, Hired as Police Officer, effective November 10, 2025 at $46,310.00 annually.

C-9 Melissa Specer, Human Services, Senior Registered Environmental Health Specialist, Wage Correction, $89,133 annually, effective July 1st, 2025.
C-10 Jennifer Terwilliger, Human Services, Senior Registered Environmental Health Specialist, Wage Correction, $82,00 annually, effective July 1st, 2025.

COMMUNICATIONS MEETING MINUTES

C-11 Meeting Minutes of the Historical Committee on 09/04/25 & 10/2/25
C-12 Meeting Minutes of Clifton Planning Board on 9/25/25 & 10/23/25
C-13 Meeting Minutes of Clifton Arts Center Advisory Board on 10/27/2025
C-14 Meeting Minutes of Advisory Beautification Committee on 11/3/25

SECOND READING ORDINANCES

A. Adoption of Ordinance 8052-25

B. Public Hearing on Ordinance 8052-25

Mayor Grabowski opened the floor to the public with regard to the Ordinance 8052-25

With no one wishing to be heard, a Motion was made by Councilman D'Amato, seconded by Councilwoman Sadrakula and passed on roll call vote to close the public hearing.

The following entitled ordinance had been introduced and having passed on first reading, which first reading was by title and said entitled ordinance having been published according to the law and thereafter placed on the Agenda of the present meeting, said ordinance was brought up for public hearing at the opening of such hearing said ordinance was given a second reading which reading was by title and all persons interested having been given an opportunity to be heard concerning said ordinance and upon motion, adopted said hearing was closed and said ordinance was thereafter finally passed without amendments.

An Ordinance to Amend, Revise and Supplement Chapter 349 of the Code of the City of Clifton, Entitled "Permit Parking on Residential Streets and Municipal Lots" More Particularly Section 349-1 Thereof, Entitled "Designation of Restricted Streets; Issuance of Permits" (Amends Issuance of permits) and Section 349-3 Thereof, Entitled "Application for Permit; Fee" (Amends Length of Permit from One to Two Years)

(6-1-0-0) Councilman D'Amato, Councilman Gibson, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye. Councilman Kolodziej voted Nay.

A. Adoption of Ordinance 8053-25

B. Public Hearing on Ordinance 8053-25

Mayor Grabowski opened the floor to the public with regard to the Ordinance 8053-25

With no one wishing to be heard, a Motion was made by Councilman Kolodziej, seconded by Councilman D'Amato and passed on roll call vote to close the public hearing.

The following entitled ordinance had been introduced and having passed on first reading, which first reading was by title and said entitled ordinance having been published according to the law and thereafter placed on the Agenda of the present meeting, said ordinance was brought up for public hearing at the opening of such hearing said ordinance was given a second reading which reading was by title and all persons interested having been given an opportunity to be heard concerning said ordinance and upon motion, adopted said hearing was closed and said ordinance was thereafter finally passed without amendments.

An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-37 Thereof, Entitled "Handicapped Parking on Streets" (Deletes 1 Handicapped Space)

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye.

A. Adoption of Ordinance 8054-25

B. Public Hearing on Ordinance 8054-25

Mayor Grabowski opened the floor to the public with regard to the Ordinance 8054-25

With no one wishing to be heard, a Motion was made by Councilwoman Pino, seconded by Councilman D'Amato and passed on roll call vote to close the public hearing.

The following entitled ordinance had been introduced and having passed on first reading, which first reading was by title and said entitled ordinance having been published according to the law and thereafter placed on the Agenda of the present meeting, said ordinance was brought up for public hearing at the opening of such hearing said ordinance was given a second reading which reading was by title and all persons interested having been given an opportunity to be heard concerning said ordinance and upon motion, adopted said hearing was closed and said ordinance was thereafter finally passed without amendments.

An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Adds 5 Restricted Handicapped Spaces)

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye.

A. Adoption of Ordinance 8055-25

B. Public Hearing on Ordinance 8055-25

Mayor Grabowski opened the floor to the public with regard to the Ordinance 8055-25

With no one wishing to be heard, a Motion was made by Councilman D'Amato, seconded by Councilwoman Sadrakula and passed on roll call vote to close the public hearing.

The following entitled ordinance had been introduced and having passed on first reading, which first reading was by title and said entitled ordinance having been published according to the law and thereafter placed on the Agenda of the present meeting, said ordinance was brought up for public hearing at the opening of such hearing said ordinance was given a second reading which reading was by title and all persons interested having been given an opportunity to be heard concerning said ordinance and upon motion, adopted said hearing was closed and said ordinance was thereafter finally passed without amendments.

An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Deletes 6 Restricted Handicapped Space)

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye.

A. Adoption of Ordinance 8056-25

B. Public Hearing on Ordinance 8056-25

Mayor Grabowski opened the floor to the public with regard to the Ordinance 8056-25

With no one wishing to be heard, a Motion was made by Councilman D'Amato, seconded by Councilwoman Sadrakula and passed on roll call vote to close the public hearing.

The following entitled ordinance had been introduced and having passed on first reading, which first reading was by title and said entitled ordinance having been published according to the law and thereafter placed on the Agenda of the present meeting, said ordinance was brought up for public hearing at the opening of such hearing said ordinance was given a second reading which reading was by title and all persons interested having been given an opportunity to be heard concerning said ordinance and upon motion, adopted said hearing was closed and said ordinance was thereafter finally passed without amendments.

An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Amends 4 Handicapped Parking Placard Numbers)

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye.

A. Adoption of Ordinance 8057-25

B. Public Hearing on Ordinance 8057-25

Mayor Grabowski opened the floor to the public with regard to the Ordinance 8057-25.

With no one wishing to be heard, a Motion was made by Councilman D'Amato, seconded by Councilwoman Sadrakula and passed on roll call vote to close the public hearing.

The following entitled ordinance had been introduced and having passed on first reading, which first reading was by title and said entitled ordinance having been published according to the law and thereafter placed on the Agenda of the present meeting, said ordinance was brought up for public hearing at the opening of such hearing said ordinance was given a second reading which reading was by title and all persons interested having been given an opportunity to be heard concerning said ordinance and upon motion, adopted said hearing was closed and said ordinance was thereafter finally passed without amendments.

An Ordinance to Amend, Revise and Supplement Chapter 5 of the Code of the City of Clifton Entitled "Administration" at Article V Entitled "Division of Law" (Adds Alternate Municipal Prosecutors)

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye.

A. Adoption of Ordinance 8058-25

B. Public Hearing on Ordinance 8058-25

Mayor Grabowski opened the floor to the public with regard to the Ordinance 8058-25

With no one wishing to be heard, a Motion was made by Councilman D'Amato, seconded by Councilwoman Sadrakula and passed on roll call vote to close the public hearing.

The following entitled ordinance had been introduced and having passed on first reading, which first reading was by title and said entitled ordinance having been published according to the law and thereafter placed on the Agenda of the present meeting, said ordinance was brought up for public hearing at the opening of such hearing said ordinance was given a second reading which reading was by title and all persons interested having been given an opportunity to be heard concerning said ordinance and upon motion, adopted said hearing was closed and said ordinance was thereafter finally passed without amendments.

An Ordinance to Amend, Revise and Supplement Chapter 37 of the Code of the City of Clifton, Entitled "Fire Department," More Particularly Article II Thereof, Entitled "Salaries and Benefits" (Revises Salaries and Benefits for 2025, 2026, 2027, 2028)

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye.

A. Adoption of Ordinance 8059-25

B. Public Hearing on Ordinance 8059-25

Mayor Grabowski opened the floor to the public with regard to the Ordinance 8059-25

Gary Perino asked what the definition of a parade is and what the fees are. Councilman Latona requested to consider changing the update to 6 blocks.

With no one else wishing to be heard, a Motion was made by Councilman Kolodziej, seconded by Councilwoman Pino and passed on roll call vote to close the public hearing.

The following entitled ordinance had been introduced and having passed on first reading, which first reading was by title and said entitled ordinance having been published according to the law and thereafter placed on the Agenda of the present meeting, said ordinance was brought up for public hearing at the opening of such hearing said ordinance was given a second reading which reading was by title and all persons interested having been given an opportunity to be heard concerning said ordinance and upon motion, adopted said hearing was closed and said ordinance was thereafter finally passed without amendments.

An Ordinance to Amend, Revise and Supplement Chapter 339 of the Code of the City of Clifton, Entitled "Parades" (Amends Parade Definition, Application Fee, Parade Fee and Penalty Fee)

(4-1-1-1) Councilman D'Amato, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye. Councilman Kolodziej voted Nay. Councilman Latona abstained. Councilman Gibson absent.

FIRST READING ORDINANCES

A. Introduction of Ordinance 8060-25

The entitled ordinance was introduced and read by the City Clerk, as first reading, which reading was by title, passed upon a Motion made by Councilwoman Sadrakula and seconded by Councilman D'Amato.

An Ordinance to Amend, Revise and Supplement Chapter 99 of the Code of the City of Clifton, Entitled "Salaries and Compensation," More Particularly Article II Thereof, Entitled "Nonuniformed Officials and Employees," Section 99-2, Entitled "Minimum and Maximum Salaries Fixed; Uniform Allowances" (Adds Title and Compensation for Senior Carpenter)

It was regularly moved, seconded, and carried that the ordinance now pending be further considered for final passage after public hearing at the regular meeting of the Municipal Council to be held Tuesday December 2, 2025, at 8:00 p.m. and that the City Clerk be authorized to publish said ordinance together with statutory notice as required by law.

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye.

FLOOR TO THE MEMBERS OF THE PUBLIC

Donna Popowich thanked all of the residents who have donated for Feed Clifton Month. There will be a food packaging event at 57 Dalewood Road if anyone has time to come out and volunteer for some community service. Clifton needs more meeting spaces available for committees and civic groups. There was a sound issue this evening on the live stream. Every citizen pays open space tax, the residents need to pay attention to where the funds are going.

Tom Whittles let the council know that Kathy Siano will be receiving an award for volunteer of the year from the Governor's Council on Substance Use Disorder next Tuesday at Mario's during the CASA meeting.

Joseph Siano congratulated his sister Kathy Siano on her award and congratulated Barbara Watterston. On December 13th from 11AM-4PM the Annual Christmas event will be hosted by JK Realty. He noted the bickering and animosity between the council members, and the inability to effectively govern the city due to personal grudges. He noted the council members that have discussions during a vote are taking up a lot of time during the meetings. He spoke regarding a video posted by Councilwoman Pino and noted that she should not have worn a Clifton embossed shirt.

Bart Ciervo commented on the lack of attention to Dunney Park. He asked if there will be an investigation into health benefits for the council. He asked what open space taxes are.

At 9:05 PM Mayor Grabowski called for a 10-minute recess.
Councilman Gibson left the meeting at 9:15 PM.
At 9:15 PM the council resumed the public portion of the meeting.

Cindy Hoey, Collin Wehr, Tayshal Desai, Stephanie Oviedo, Alex Malinovski, Jeff Hoey, Jose Salgado, Maria Serra, Philistine Houshieh, Kayla Dunleavy, Alan Sambrano, Parker (did not sign in), Ahmed Abdelbaki, Rossy Rodriguez, Richard Mejia, Cameron Hebron appearing on Zoom, and other members of the public from various municipalities in the State criticized the Council and noted their disappointment on the vote regarding the Immigrant Trust Act resolution of support. All members of the public speaking on this topic are supportive of the council voting to pass the Immigrant Trust Act support resolution.

Gary Perino spoke to the laws that run the country, and noted his family are also immigrants and he does not support the council voting yes on the Immigrant Trust Act support resolution. There was a drone show at Garden State Plaza, and recommended the council hire a drone show instead of fireworks for next year's 4th of July. He noted the council members should not make comments on birthdays of their family members, and should not wear the City emblem and commercialize anything for their own profit or venture.

Keith Bassford appeared to criticize the council for going into a recess and the camera turning off for the public watching from home. He believes this is a violation of the open public meetings act. He also spoke

in support of the members of the public coming forward to criticize the council for the vote on the Immigrant Trust Act resolution.

With no one else wishing to be heard, a Motion was made by Councilwoman Sadrakula, seconded by Councilman D'Amato and passed on roll call vote to close the public session.

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye.

CITY MANAGER PRIVILEGE/RESPONSE TO RESIDENTS

City Manager, Gary DeMarzo, made no comments this evening.

COMMITTEE REPORTS

Councilman Latona reported of a meeting with the Botany Village SID that he and the City Manager attended. There was a productive conversation about parking meters with the residents. There was also a discussion about the need for additional parking and the possibility of future parking garages which would require long-term and grant funding. There was a request for the council to implement an ordinance change for the annual audit to become a review which would cut the costs that are spent each year by about half. December 5th at 6:00 pm is the Botany tree lighting ceremony. There was additionally a request for signs in their parking lots to state when the street sweeping dates are.

Councilman Kolodziej reported the Clifton Arts Center Advisory Board met last Monday and they will be sending a recommendation to clarify the ordinance that organizes and constitutes that advisory board. They also discussed the piece of art that was donated to the city, and they do not have any recommendations in terms of how to appraise it or how to sell it.

COUNCIL PRIVILEGE

Councilwoman Pino

Councilwoman Pino thanked everyone who reached out and wished her a happy birthday and wished Councilman Gibson a happy birthday as well. A food distribution event will be coming up with her office and collaborations with other non-profits, and there will be more information to follow that announcement in the coming days. She re-read the vote on the Immigrant Trust Act resolution of support and advised the public she is the first minority voted in to council, and she understands everyone's frustration. She believes everyone should have access to government and have the right to serve. She requested the status of the 360 Program. City Manager DeMarzo replied there will be no disruption in the system.

Councilman D'Amato

Councilman D'Amato plans to meet with the City Manager to discuss routine city business. He spoke about his feelings as a father and the unfortunate times that we live in. He noted his abstention from the Immigrant Trust Act resolution was because he did not want to be a "Nay" on the record, and an "Aye" vote was forthcoming once more information was received. He spoke about a person putting up antisemitic flyers inside the city hall. There was a long-standing tradition of having budget meetings on Saturdays which left out the Jewish community. He spoke about the fear that his family and his community have constantly and how he must use his position of privilege to speak up for them. He noted his understanding of the bill, and he also noted the memo received from the Police Department that stated no policies would change under this resolution of support and this Bill.

Councilwoman Sadrakula

Councilwoman Sadrakula asked for an update on the furlough and layoff plan, to which the City Manager responded the final numbers are not done yet. The final discussions with unions need to happen and then numbers can be presented to the board. She requested an update on the Third River clean-up, and the expected completion date. She asked for the sidewalk discussion or ordinance to be on for the next meeting. The zoning ordinances need to be reviewed and updated as needed and she hopes the zoning committee meets soon. She requested to know when the walkway at Dunney Park will be fixed. She spoke to the shortfall of the upcoming 2026 budget; we need to address some of the revenue generators. She suggested the wording "council has taken a recess" be put on the televisions to not confuse residents watching from home.

Councilman Latona

Councilman Latona advised the public the League of Municipalities conference is this week, and he plans to go to many courses to get as much information as possible to bring back to the council and the administration. He will be requesting a date in December to conduct performance reviews. He also proposed additional meetings during the month to get city business done. The senior community in Clifton needs to be made aware of the programs we offer and how to get around the city safely. He asked for Councilman Kolodziej to distribute information about his plan to fix the sidewalks. He thanked all the speakers for coming out and voicing their opinions. None of the policies in effect right now will change

even if the resolution of support was to be approved and sent to the Attorney General's office.

Councilman Kolodziej

Councilman Kolodziej addressed some of the public comments. The Open Space Trust Fund Advisory Committee typically meets between November and February to review proposed projects and make recommendations. Open Space tax can only be used for open space; it is not a slush fund. $150,000 was paid to a forensic auditor, and they found no criminal activity. He addressed the public who came up in support of the Immigrant Trust Act. The Covid funds used to cover tax increases over the last several years have been exhausted and the surplus had to be utilized to cover the costs of the increases. He fully expects to see the fund balance decrease like other trust funds that have decreased over the last year. The revaluation resets the values set 35 years ago to ensure everyone pays their fair share. Candy Land is on December 13th from 5PM-8PM here at the city hall complex. Entry is $8 per person if purchasing tickets ahead of time, and $12 at the door. The Fire Department will be conducting a coat drive, and Power of One will be having a toy drive at the Candy Land event. There will additionally be Story Time with Mrs. Claus at the Allwood Library on December 11th at 4:30PM.

Mayor Grabowski

Mayor Grabowski congratulated Barbara on her 30 years of service to the city and complimented her work ethic and dedication to the city. He addressed a public comment a member of the public made about the work session being a private meeting and noted it is not private and the public is invited to attend the work session. He thanked everyone for coming up to the microphone to speak. He commented about the rules of the council and how the public is allowed 5 minutes to speak, when a resident refuses to adhere to the rules the meeting can become chaotic and go off-track so the chair must call a recess to get the meeting back in order.

RESOLUTIONS VOTED ON SEPARATELY

During the work session, Resolution 565-25 was motioned by Councilman Kolodziej and seconded by Councilman D'Amato and failed on roll call vote.

RESOLUTION 565-25
RESOLUTION IN SUPPORT OF THE NEW JERSEY IMMIGRANT TRUST ACT
(S-3672/A-4987)

WHEREAS, the City of Clifton is home to one of the most diverse populations in New Jersey and the nation, with residents representing a wide range of cultures, languages, and immigration experiences; and

WHEREAS, immigrants have long contributed to the social, cultural, and economic vitality of Clifton, serving as essential workers, taxpayers, small business owners, and community leaders; and

WHEREAS, the relationship between immigrant communities and local government depends on trust, and public safety is strengthened when all residents – regardless of immigration status – feel safe accessing county services, reporting crimes, and cooperating with law enforcement; and

WHEREAS, since 2019, the Immigrant Trust Directive (ITD) has enabled our immigrant communities of diverse status to live without fear of interactions with law enforcement, to come forth if they are the victim of a crime, and not be subject to separation from their families; and

WHEREAS, public officials agree that this has kept our communities safer, and reflected the value of our immigrant communities, be they documented, undocumented, Temporary Protected Status, Dreamers, etc.; and

WHEREAS, New Jersey's municipalities and state government reserve the right to protect our residents, and maintain the stability of our communities, economy, and society in the way we best see fit; and

WHEREAS, Senators Johnson and Stack, and Assembly Members Park, Collazos-Gill, and Rodriguez have introduced into the State Legislature the Immigrant Trust Act (S3672 / A4987); and

WHEREAS, the Immigrant Trust Act codifies the ITD, ensuring that our state will continue to affirm that no New Jersey resident should fear accessing essential services or contacting law enforcement due to their immigration status, and that protecting privacy and limiting unnecessary cooperation with immigration enforcement are crucial to maintaining public trust; and

WHEREAS, the Immigrant Trust Act affirms that no New Jersey resident should fear accessing essential services or contacting law enforcement due to their immigration status, and that protecting privacy and limiting unnecessary cooperation with immigration enforcement are crucial to maintaining public trust; and

WHEREAS, several municipalities across New Jersey have already passed resolutions supporting the Immigration Trust Act; and

WHEREAS, Clifton has a moral responsibility to stand in solidarity with its immigrant residents, to ensure equal treatment under the law, and to reaffirm its commitment to justice, dignity, and inclusion;

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Municipal Council of the City of Clifton hereby express their strong support for the passage of the New Jersey Immigrant Trust Act (S-3672/A-4987) by the New Jersey State Legislature, and its signing into law by the New Jersey Governor; and

NOW, THEREFORE, BE IT FURTHER RESOLVED, the City Clerk of Clifton shall cause a certified copy of this resolution shall be transmitted forthwith to New Jersey State Senator John F. McKeon, New Jersey State Assemblypersons Rosaura Bagolie and Alixon Collazos-Gill, New Jersey State Senate President Nicholas Scutari, New Jersey State Assembly Speaker Craig Coughlin, the principal sponsors of the ITA, and New Jersey Governor Phil Murphy.

(3-1-3-0) Councilman Kolodziej, Councilwoman Pino, and Mayor Grabowski voted Aye. Councilman Latona voted Nay. Councilman D'Amato, Councilman Gibson, and Councilwoman Sadrakula abstained.

A motion was made by Councilman Kolodziej and seconded by Councilwoman Sadrakula to pass Resolution 556-25, which passed on roll call vote.

RESOLUTION 556-25
RESOLUTION TO APPROVE CLAIMS TO BE PAID THE MEETING OF NOVEMBER 17, 2025

Resolved that all claims on the attached sheets are approved as reasonable and proper claims against the City of Clifton.

Current Fund	$22,715,641.52
Grant Fund	$281,009.35
Open Space Trust	$-
General Capital Fund	$43,766.88
Sewer Utility -Operating	$69,041.48
Sewer Utility-Capital	$-
Developers Escrow	$125,677.61
Dog Trust	$8,560.99
Revolving Loan Fund	$-
Police Extra Duty	$37,921.25
Trust Other	$32,558.83
Section 8 Public Housing	$209,259.17
Affordable Housing	$210.00
Community Development	$12,091.95
Payroll Agency	$-
Tax Title Lien Redemption	$-
Affordable Housing	$-
	$-
Self Insurance	$1,301,615.06
Fire Dedicated Penalties	$-
Revolving Loan Fund	$-
Tax Title Lien Redemption	$-
Unemployment Trust Fund	$10,583.34
Library	$92,609.02
General Liability Trust	$6,141.87
Workers Compensation Trust	$69,311.82
Trust Escrow	$-
Reserve for Housing	$-
Federal DOJ Forfeiture	$-
TOTAL CLAIMS	$25,016,000.14

(5-0-1-1) Councilman D'Amato, Councilman Kolodziej, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye. Councilman Latona abstained. Councilman Gibson absent.

A motion was made by Councilwoman Sadrakula and seconded by Councilman Latona to pass the following resolutions:

RESOLUTION 557-25
RESOLUTION FOR RECLASSIFICATION OF PAYMENTS

BE IT RESOLVED, by the Mayor and City Council of the City of Clifton, County of Passaic, State of New Jersey, that the Chief Financial Officer is hereby authorized to reclassify the following payment as follows:

CHECK #	DATE	PAYEE	AMOUNT	FROM	TO
26931	05/21/2025	GREENMAN-PEDERSEN, INC. INV#409203 For Professional Engineering Services processed through 3/21/25, invoice dated 4/16/25	2,761.04	04-215-55-959-901	02-213-40-700-131
27017	06/04/2025	GREENMAN-PEDERSEN, INC. INV#410920 For Professional Engineering Services processed 3/22/25 through 4/18/25, invoice dated 5/1	13,182.09	04-215-55-959-901	02-213-40-700-131
906901	07/16/2025	GREENMAN-PEDERSEN, INC. INV#412429 For Professional Services processed 4/19/25 through 5/30/25, invoice dated 6/18/25 (Clifton)	6,077.19	04-215-55-959-901	02-213-40-700-131
907160	08/20/2025	GREENMAN-PEDERSEN, INC. INV#415270 For Professional Services processed 5/31/25 through 6/27/25, invoice dated 7/22/25 (Clifton)	1,649.07	04-215-55-959-901	02-213-40-700-131

(6-0-0-1) Councilman D'Amato, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye. Councilman Gibson absent.

RESOLUTION 558-25

RESOLUTION NAMING PENSION CERTIFYING OFFICER AND CERTIFYING OFFICER'S SUPERVISOR

WHEREAS, the Legislature of the State of New Jersey amended regulations regarding pension certification, namely Chapter 52, P.L. 2011, (N.J.S.A. 43:3C-15); and,

WHEREAS, the New Jersey Division of Pensions and Benefits issued new requirements be established for Pension Certifying Officers and their Supervisors, dated May 26, 2011, effective June 10, 2011; and,

WHEREAS, it is in the best interest of the City of Clifton to amend our Certifying Officer based on these new regulations,

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of Clifton, County of Passaic, State of New Jersey as follows:

1. Records Support Technician, Angely Quirino, be named the Certifying Officer for all Pension related matters.

2. The Municipal Treasurer, Edith Mayton, be named the Certifying Officer's Supervisor for all Pension related matters.

3. That the above action be effective immediately.

(6-0-0-1) Councilman D'Amato, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye. Councilman Gibson absent.

A motion was made by Councilman D'Amato and seconded by Councilman Latona to pass Resolution 572-25, which passed on roll call vote.

RESOLUTION 572-25

RESOLUTION AUTHORIZING SUPPLEMENTAL FUNDS FOR PROFESSIONAL SERVICES TO MCMANIMON, SCOTLAND & BAUMANN, LLC IN CONNECTION WITH LAND USE LITIGATION SERVICES

WHEREAS, on March 4, 2025, a professional services contract for land use litigation was awarded to McManimon, Scotland & Baumann, LLC, for the one year period from February 18, 2025 through February 17, 2026; and

WHEREAS, the authorized amount under the contract for said services was not to exceed $5,000.00 for the contract term without the adoption of a supplemental resolution and supplemental funding in the amount of $13,107.83 for a total not to exceed amount of $18,107.83 was approved; and

WHEREAS, McManimon, Scotland & Baumann, LLC, have provided satisfactory land use litigation services to the City of Clifton and, due to greatly enhanced activity, it is projected that the fee for said services will exceed the authorized amount of $18,107.83; and

WHEREAS, supplemental funding in the amount of an additional $10,000.00 , for a total not to exceed $28,107.83 will be required through the conclusion of the investigation;

NOW, THEREFORE, BE IT RESOLVED, that supplemental funding in the amount of an additional not to exceed $10,000.00 for a total not to exceed $28,107.83 for land use litigation services through February 17, 2026, by McManimon, Scotland & Baumann, LLC is authorized and approved.

(6-0-0-1) Councilman D'Amato, Councilman Kolodziej, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye. Councilman Latona abstained. Councilman Gibson absent.

RESOLUTIONS

Resolutions were passed during the Work Session and moved as a group during the Regular Meeting.

RESOLUTION 559-25

RESOLUTION AUTHORIZING THE CANCELLATION OF THE 2025 4TH QUARTER TAXES PAID ON PROPERTY KNOWN AS BLOCK 28.02 LOT 1.03 QUALIFIER C00378, 1201 WICKHAM TERRACE, OWNED BY A DISABLED VETERAN

WHEREAS, Danilo Arias has made an application to the Tax Assessor of the City of Clifton for an exemption on the dwelling of a 100% permanent totally disabled veteran for the property located at Block 28.02 Lot 1.03 Qualifier C00378, 1201 Wickham Terrace; and

WHEREAS in accordance with N.J.S.A. 54:4-3.30 et seq. as amended by.P.L.2019, c.413; N.J.A.C. 18:28-1.1 et seq, the Tax Assessor has approved the exemption from the effective date of October 1, 2025.

WHEREAS Mr. Arias was receiving the 100% Disabled Veteran Exemption on his previously owned property located at 9206 Ravenscroft Rd in Clifton (Block 28.02 Lot 1.03 Qual:C0623) since August 1, 2023. Since Mr. Arias cannot receive the exemption for more than one property, the Tax Assessor will remove the 100% Disabled Veteran Exemption for property located at 9206 Ravenscroft Rd. Mr. Arias purchased the 1201 Wickham Terrace residence on June 30, 2025 and the effective date of exemption is October 1, 2025. Because Mr. Arias occupies 100% of the dwelling, the disabled veteran is entitled to an exemption on 100% of the property; and

WHEREAS by virtue of the approved 100% permanent and totally disabled veteran exemption, Danilo Arias is entitled to the cancellation of the 2025 fourth quarter property taxes on the subject property, and at the governing body's discretion, to refund of the 2025 fourth quarter taxes in the amount of $0.00; and

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Municipal Council of the City of Clifton, that for the reasons aforesaid, that the Tax Collector and/or City Treasurer are hereby authorized and directed:

1. To cancel the property taxes for the fourth quarter of 2025 for a total refund of $0.00.

2. To keep the subject 100% property tax exemption for the totally disabled veteran for so long as he shall qualify for the exemption and for so long as the exemption is authorized by law based upon the facts and circumstances of this matter.

RESOLUTION 560-25

RESOLUTION AUTHORIZING TAX COLLECTOR TO LIEN PROPERTIES AND BILL PROPERTY OWNERS AND COLLECT FOR REIMBURSEMENT OF EXPENDITURES MADE BY CITY OF CLIFTON FOR EMERGENCY ORDER CLEAN-UPS

WHEREAS, numerous code violations and an emergent health situation existed at the following premises for a long period of time, and despite countless letters, warnings, notices and citations issued to the property owners, the violations and health conditions continued unabated; and

WHEREAS, the City of Clifton took emergency clean-up action on the properties and expended funds from its revolving lien account, **inclusive of $150 Administrative Fee**, as follows:

Address	Service Fee	Administrative Fee	Total Lien
9 Van Cleve Avenue Blk 8.15 Lot 3	$ 1,070.11	$ 150.00	$ 1,220.11
219 Trenton Avenue Blk 5.10 Lot 36	$ 601.29	$ 150.00	$ 751.29

WHEREAS, it is necessary to place a lien on each property in order to seek reimbursement from each property owner for the funds expended by the City of Clifton; and

WHEREAS, it may be necessary for the City of Clifton to expend funds in the future for the aforesaid properties;

NOW, THEREFORE, BE IT RESOLVED, that the Tax Collector is authorized to lien the properties as set forth above, and to take whatever action is necessary to accomplish reimbursement from the property owners for the current expenditures and any expenditures incurred in the future.

RESOLUTION 561-25

RESOLUTION AUTHORIZING PERMISSION TO BID FOR NASH PARK IMPROVEMENTS

WHEREAS, the City of Clifton shall incur no expense exceeding $17,500, except where either authorized by law or waived by the Municipal Council up to the State of New Jersey bid threshold; and,

WHEREAS, the City of Clifton seeks construction services estimated to cost in excess of $17,500 without waiver; and

WHEREAS, the scope of work includes a new splash park, upgrades to the fieldhouse and various site amenities within Nash Park; and

WHEREAS, the City Engineer of the City of Clifton has prepared Bid Specifications, Notice to Bidders, Proposals and Specifications for said improvements in anticipation of the public bidding for same and finds same to be acceptable for public bidding; and,

NOW THEREFORE BE IT RESOLVED by the Mayor and Municipal Council of the City of Clifton that the Purchasing Agent is authorized to advertise a Notice to Bidders and to receive public bids for the services described therein; and,

BE IT FURTHER RESOLVED that the Notice to Bidders shall be published once in a legal newspaper of the City of Clifton no later than the next Municipal Council meeting, in accordance with N.J.SA. 40A:11-1 *et seq.*

CERTIFICATION OF FUNDS:
Funds will be available, as needed, in accounts:
NJ Green Acres Grant 02-213-40-707-103
NJ Urban Parks Grant 02-213-40-707-104
Capital Budgets: 04-215-55-973-702
04-215-55-973-704
04-215-55-973-706

RESOLUTION 562-25

RESOLUTION TO AWARD NATIONAL COOPERATIVE CONTRACT TO CIVIC PLUS. FOR TECHNOLOGY SOLUTIONS PRODCUTS AND SERVICES (CIVIC PLUS AGENDA MODULE, NEXTREQUEST FOR OPRA MANAGEMENT, AND SOCIAL MEDIA ARCHIVING SOFTWARE)

WHEREAS, on July 19, 2018 the Governing Body adopted Resolution Number R463-25 titled "Resolution of Notice of Intent to Award Contract Under a National Cooperative Agreement - The Interlocal Purchasing System (TIPS) for Civic Plus agenda Module, Next Request for OPRA and Social Media Archiving Software"; and

WHEREAS, the City of Clifton is a member of The Interlocal Purchasing System (TIPS) which was approved by the Governing Body on June 19, 2018 with Resolution Number R276-18; and

WHEREAS, TIPS published legal notices soliciting Request for Proposals (RFP's) in the following newspapers:

- The Journal Record on January 6,2022 and January 13,2022
- The Pittsburg Gazette on January 6,2022 and January 13,2022
- The Advocate on January 6,2022 and January 13,2022

WHEREAS, Civic Plus Inc.. was awarded a contract for Technology Solutions Products and Service, Contract #220105 for the term of August 20,2025 to August 20,2027; and

WHEREAS, P.L. 2011 c139 (the "Law" or "Chapter 139") allows local contracting units to utilize national cooperative contracts as a method of procurement; and

WHEREAS, the New Jersey Department of Community Affairs, Division of Local Government Services (DLGS) has published LFN 2012-10, a Local Finance Notice detailing guidance to contracting units desiring to purchase under the Law; and

WHEREAS, the Purchasing Agent is satisfied that the procurement conducted by TIPS and the contract awarded to Civic Plus, Inc. with the associated documentation submitted by both TIPS and Civic Plus Inc. are compliance with the guidance in LFN 2012-10; and

WHEREAS, the Purchasing Agent followed all applicable guidelines stipulated by the Department of Community Affairs, Division of Local Government Services as outlined in Local Finance Notice 2012-10 including a Legal Advertisement of the Notice of Intent in the September 24,2025 edition of the Herald News; and

WHEREAS, there were no alternative approaches and/or rejections made by any New Jersey contractors/vendors by the October 2,2025 comment deadline; and

WHEREAS, this office has reviewed and evaluated the use of TIPS as it relates to charges for services, materials and delivery and has determined that it is in the best interest of the City of Clifton to award said 5-year open-end lease contract to Civic Plus , Inc. PO Box 737311 as the use of the purchasing agreement shall result in cost savings to the City, considering all factors; and

WHEREAS, pursuant to said Local Public Contracts Law, N.J.S.A. 40A:11-1 et. seq., the Municipal Council wishes to authorize the aforesaid mentioned purchase and delegate the power to make the same to the following named official: **Amisha Jariwala, Purchasing Agent**; and

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Municipal Council of the City of Clifton, State of New Jersey as follows:

1. The City of Clifton is authorized to award said contract pursuant to TIPS contract #220105

2. The proposal submitted by Civic Plus Inc for the Technology Products and Services shall not exceed $28,651.60 annually plus 5% uplift in year 2 i.e. not to exceed $30,084.28; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are hereby authorized and directed to execute a contract on behalf of the City of Clifton, and that the original of this resolution and the contract above referred to be placed on file and made available for inspection at the Office of the City Clerk of the City of Clifton; and

BE IT FURTHER RESOLVED, that no services and/or goods shall commence prior to issuance of a Purchase Order by the Finance Department.

RESOLUTION 563-25

RESOLUTION AWARDING CONTRACT TO MURRAY PAVING AND CONCRETE LLC FOR REPAIRS TO THE NORMANDY,DUDIAK AND SPERLING PARK BASKETBALL COURT OFF OF EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY (ESCNJ)

WHEREAS, the Recreation Department has requested a need to repair the Normandy, Dudiak and Sperling Park Basketball Court which was destroyed during a rainstorm; and

WHEREAS, Murray Paving and Concrete LLC, has been awarded a contract under the (ESCNJ) 23/24-28 Job Order Contracting: General Repair and Maintenance Services, as per Bid #ESCNJ 23/24-28, with

a bid term running from June 5, 2024, to June 4, 2026 via the Educational Services Commission of New Jersey (ESCNJ); and

WHEREAS, the scope of the repairs will include the following:

- Mobilization to all the equipment to the job site
- Saw Cut perimeter or not disturb areas out of the scope
- Demolish the existing basketball system
- Excavate for footing
- Removal of demoed material
- Pour Footing with the post
- Mill the existing courts
- Removal of millings
- Pave 2" of 15 Asphalt
- Install backboards
- Stripe the Basketball courts
- Restore the area with damaged top soil
- Clean up the job site
- Demobilize

WHEREAS, the above ESCNJ contract provides for the repairs of the Normandy, Dudiak and Sperling Park Basketball Court, for a not to exceed amount of $159,486.84; and

WHEREAS, the City is a member of the Educational Services Commission of New Jersey (ESCNJ), from which the above contract was awarded for a bid term from June 5,2024 to June 4,2026; and

WHEREAS, pursuant to said Local Public Contracts Law, N.J.S.A. 40A:11-1 et. seq., the Municipal Council wishes to authorize the aforesaid mentioned purchase and delegate the power to make the same to the following named official: **Amisha J. Jariwala, Purchasing Agent**; and

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Municipal Council do hereby approve and authorize the aforementioned award of contract to Murray Paving and Concrete LLC., Inc., 21 Wallace St, Elmwood Park, NJ 07407, based on the contract period and terms outlined in the Educational Services Commission of New Jersey contract in an amount not to exceed $159,486.84; and

BE IT FURTHER RESOLVED, that no services and/or goods shall commence prior to issuance of a Purchase Order by the Finance Department.

CERTIFICATION OF FUNDS: Funds will be available, as needed, in account:
Basketball Courts- Dudiak ,Normandy and Sperling -04-215-55-978-703

RESOLUTION 564-25

RESOLUTION AUTHORIZING AWARD FOR FURNISHING AND DELIVERY OF ELECTRONIC AND CREDIT CARD ONLINE PAYMENT SERVICES

WHEREAS, on March 4,2025, via resolution R125-25 , the Mayor and Council of the City of Clifton authorized proposals to be solicited for Furnishing and Delivery of Electronic and Credit Card Online Payment Services; and,

WHEREAS, four proposals were received on October 28,2025 from 1) AllPaid, Inc., 2) Grant Street Group, 3) Comprise Technologies, Inc 4) Catalis ;and,

WHEREAS, upon review of each proposal by the evaluation committee, AllPaid, Inc. (dba GovPayNet), located at 7820 Innovation Blvd., Ste. 250, Indianapolis, IN 46278, was deemed as most advantageous overall for the City of Clifton, under a unanimous committee consensus,

WHEREAS, the evaluation committee of Chief Financial Officer, Tax Collector and Purchasing Agent, found that AllPaid, Inc. had valid New Jersey municipality customer references that when checked, spoke well of the services provided, and they proposed the lowest convenience fees of 2% flat for all online processed payments, with no additional costs to the City of Clifton; and,

WHEREAS, subsequent to a review of the committee evaluation, the Purchasing Agent concurs with the Chief Financial Officer's recommendation to award contract to AllPaid, Inc. for a term of two (2) years, with three (3) additional one-year terms, exercisable at the sole discretion of the City; and,

NOW THEREFORE BE IT RESOLVED, that the Mayor and Municipal Council hereby approve and authorize the award of contract to AllPaid, Inc. (dba GovPayNet), located at 7820 Innovation Blvd., Ste. 250, Indianapolis, IN 46278, for the **Furnishing and Delivery of Electronic and Credit Card Online**

Payment Services for a flat concession end-user fee of two percent (2%), in accordance N.J.S.A. 40A:11-1 et seq.; and,

BE IT FURTHER RESOLVED, that the City Clerk is authorized and directed hereby to return the bid bonds placed on deposit with the unsuccessful bids; and,

FUND CERTIFICATION, no funds shall be encumbered or expended by the City for this contract.

RESOLUTION 566-25

RESOLUTION AUTHORIZING THE ANNUAL NOTICE OF THE 2026 COUNCIL MEETING SCHEDULE

BE IT RESOLVED, by the Council of the City of Clifton, County of Passaic, State of New Jersey, that the Workshop and Regular Meetings of the Council will be held in the Municipal Chambers of the Municipal Building, 900 Clifton Avenue, Clifton, New Jersey on the following dates and times:

Workshop Meetings to begin at 6:30pm
Executive/Closed Meeting to begin at 7:30pm
Regular Meetings to begin at 8:00pm
Unfinished business may be adjourned to the following meeting

January 6, 2026	January 20, 2026
February 3, 2026	February 17, 2026
March 3, 2026	March 17, 2026
April 7, 2026	April 21, 2026
May 5, 2026	May 19, 2026
June 3, 2026 * **Weds.**	June 16, 2026
July 7, 2026	July 21, 2026
August 5, 2026 * **Weds.**	August 18, 2026
September 1, 2026	September 15, 2026
October 6, 2026	October 20, 2026
November 4, 2026 ***Weds.**	November 16, 2026 * **Mon.**
December 1, 2026	December 15, 2026

Please note :

*Meeting is on Weds., 6/3 (Primary Election Tues. 6/2)
*Meeting is on Weds., 8/5 (National Night Out Tues., 8/4)
*Meeting is on Weds., 11/4 (General Election Tues., 11/4)
*Meeting is on Mon., 11/16 (League of Municipalities Tues., 11/17)

RESOLUTION 567-25

RESOLUTION AUTHORIZING THE CITY OF CLIFTON THROUGH THE CLIFTON POLICE DEPARTMENT TO PARTICIPATE IN THE DEFENSE LOGISTICS AGENCY, LAW ENFORCEMENT SUPPORT OFFICE, 1033 PROGRAM TO ENABLE THE CLIFTON POLICE DEPARTMENT TO REQUEST AND AQUIRE EXCESS DEPARTMENT OF DEFENSE EQUIPMENT

WHEREAS, The United States Congress authorized the Defense Logistics Agency (DLA) Law Enforcement Support Office (LESO) 1033 to make use of excess Department of Defense personal property by making that personal property available to municipal, county and State law enforcement agencies (LEAs); and

WHEREAS, rules mandate that all equipment acquired through the 1033 Program remain under control of the requesting LEA; and

WHEREAS, participation in the 1033 Program allows municipal and County LEAs to obtain property they might not otherwise be able to afford in order to enhance community preparedness, response and resiliency; and

WHEREAS, although property is provided through the 1033 Program at no cost to the municipal and county LEAs, these entities are responsible for the costs associated with delivery, maintenance, fueling and upkeep of the property, and for the specialized training on any acquired property; and

WHEREAS, N.J.S.A. 40A:5-30.2 requires that the governing body of the municipality or county approve, by a majority of the full membership, both the enrollment in, and the acquisition of any property thru the 1033 Program.

NOW THEREFORE, BE IT RESOLVED, by the Mayor and Municipal Council of the City of Clifton, County of Passaic, State of New Jersey, that the Clifton Police Department is hereby authorized to enroll in the 1033 Program for the period, January 1, 2026 to December 31, 2026; and

BE IT FURTHER RESOLVED, that the Clifton Police Department is hereby authorized to acquire items of non-controlled property designated "DEMIL-A", which may include office supplies, office furniture, computers, electronic equipment, generators, field packs, nonmilitary vehicles, off-road vehicles, clothing, traffic and transit signal systems, exercise equipment, farming and moving equipment, excavation equipment, storage devices and containers, tools, medical and first aid equipment and supplies, personal protection equipment and supplies, respirators, binoculars, and any other supplies and equipment of a nonmilitary nature identified by the LEA, if it shall become available in the period of time for which this resolution authorizes, based on the needs of the Clifton Police Department without restriction; and

BE IT FURTHER RESOLVED, that the Clifton Police Department is hereby authorized to acquire "DEMIL B through Q" property, listed in the attached unredacted portion of the DEMIL inventory sheet if it shall become available in the period of time for which this resolution authorizes and

BE IT FURTHER RESOLVED, that the Chief of Police for the Clifton Police Department shall develop and implement a full training plan and policy for the maintenance and use of the acquired property; and

BE IT FURTHER RESOLVED, that the Clifton Police Department shall provide a quarterly accounting of all property obtained through the 1033 program which shall be available to the public upon request; and

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately and shall be valid to authorized requests to acquire "DEMIL A" property and "DEMIL B through Q" property that may be made available through the 1033 program during the period of time for which this resolution authorizes; and

BE IT FURTHER RESOLVED, that this authorizing resolution will expire on December 31, 2026 and continued participation in this program will require annual authorization by the governing body.

RESOLUTION 568-25

RESOLUTION APPOINTING PHOENIX ADVISORS TO THE POSITION OF TEMPORARY CHIEF FINANCIAL OFFICER AND DIRECTOR OF THE DEPARTMENT OF FINANCE

WHEREAS, N.J.S.A. 40A:9-140,10, *et seq.* requires every municipality in the State of New Jersey to have a Chief Financial Officer to be appointed by the governing body; and

WHEREAS, §5-5of the City of Clifton Code provides that the Director of the Department of Finance shall be the Chief Financial Officer; and

WHEREAS, pursuant to N.J.S.A. 40A:9-140.13(f), when a vacancy occurs in the office of chief financial officer following the appointment of a certified municipal finance officer to that office, the governing body or chief executive officer, as appropriate, may appoint, for a period not to exceed one year and commencing on the date of the vacancy, a person who does not hold a municipal finance officer certificate to serve as a temporary chief financial officer; and

WHEREAS, N.J.S.A. 40A9-140.10(5)(B), provides that the requirement that every municipality shall have a chief financial officer may be temporarily fulfilled by the appointment of a private entity to perform the duties of a chief financial officer and Phoenix Advisors has submitted a proposal for such Municipal Financial Advisor services; and

WHEREAS, Phoenix Advisors located at 2000 Waterview Drive, Suite 101, Hamilton, New Jersey 08691, is a firm duly qualified and licensed under the laws of the State of New Jersey, including holding necessary certifications and credentials for designated personnel in order to provide municipal finance services to perform the duties of the Chief Financial Officer on a temporary basis; and

WHEREAS, Phoenix Advisors of 2000 Waterview Drive, Suite 101, Hamilton, New Jersey 08691, is agreeable to providing Chief Financial Officer Services for the City of Clifton for $15,000.00 per month for a total not to exceed $180,000.00 for the term of the contract, without a supplemental resolution; and

WHEREAS, N.J.S.A. 40A:9-140.10(5)(B), a municipality shall not make such appointment or reappointment unless approved by the Director of the Division of Local Government Services in the Department of Community Affairs and the Township has made a good faith effort to hire an individual who holds a municipal finance officer certificate issued pursuant to the provisions of P.L.1971, c413 (C.40A:9-140.1 et seq.); and

WHEREAS, the Mayor and Council of the City of Clifton have determined that Phoenix Advisors satisfies the requirements necessary to hold the position and will do so on a temporary basis and perform the duties of the Chief Financial Officer; and

WHEREAS, Phoenix Advisors has agreed to serve and will be operating as the Chief Financial Officer commencing at the time of the vacancy on December 1, 2025, through November 31, 2026; and

WHEREAS, the services to be performed are professional and/or extraordinary unspecifiable services, within the meaning of those terms as used in the Local Public Contracts Law, *N.J.S.A.* 40A:11-1 *et seq.*, and, accordingly, a contract may be awarded therefor without public advertising for bids and bidding in accordance with *N.J.S.A.* 40A:11-5; and

WHEREAS, this award is of a non-fair and open contract in accordance with *N.J.S.A.* 19:44-A-20.5; and

WHEREAS, the estimated value of this contract may be in excess of $17,500.00 for the term; and

WHEREAS, the Business Entity Disclosure Certification has been received and is incorporated in the contract awarded hereby, along with the Determination of Value; and

WHEREAS, the Chief Financial Officer has certified that funds for this contract are available in Consultant Services Account, Account Number 01-201-20-130-320, and shall not exceed $15,000 per month for a total not to exceed amount of $180,000;

BE IT RESOLVED, the Mayor and the Council of the City of Clifton appoint Phoenix Advisors to the position of Temporary Chief Financial Officer for the City of Clifton, and will also serve as Director of the Department of Finance; and

NOW, THEREFORE, BE IT FURTHER RESOLVED, by the Mayor and the Council of the City of Clifton in the County of Passaic hereby authorizes the appointment of Phoenix Advisors which shall commence on December 1, 2025 through November 31, 2026; and

NOW, THEREFORE, BE IT FURTHER RESOLVED, by the Mayor and the Council of the City of Clifton in the County of Passaic hereby authorizes the City Manager to execute the appropriate agreement and documentation in furtherance of this appointment. The following short notice be printed once in a legal newspaper of the City of Clifton:

CITY OF CLIFTON
NOTICE OF CONTRACT AWARDED

The City of Clifton has awarded a professional services contract without competitive bidding pursuant to *N.J.S.A.* 40A:11-5(1)(a). This contract and the resolution authorizing it are available for public inspection in the Office of the City Clerk.

Awarded to:	Phoenix Advisors
Services:	Chief Financial Officer Services
Project:	Temporary Chief Financial Officer and Director Of Finance
Amount:	$15,000.00 per month not to exceed $180,000.00 for the contract term
Term:	December 1, 2025 – November 31, 2026

RESOLUTION 569-25

RESOLUTION APPROVING TRANSFER OF FUNDS FOR PAYMENT TO PHOENIX ADVISORS FOR THE POSITION OF TEMPORARY CHIEF FINANCIAL OFFICER AND DIRECTOR OF THE DEPARTMENT OF FINANCE

WHEREAS, the City of Clifton requires the transfer of funds in the amount of $15,000 from Health Full Time Salaries Account #01-201-27-330-101 to Consultant Services Account #01-201-20-130-320 for the payment to Phoenix Advisors for the position of Temporary Chief Financial Officer and Director of the Department of Finance;

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the City of Clifton that the above transfer of funds be and hereby are approved.

RESOLUTION 570-25

RESOLUTION AUTHORIZING ENTERTAINMENT LICENSE FOR BRAVO FOOD SERVICE OF CLIFTON, LLC t/a CHEVY'S TEX MEX

BE IT RESOLVED, that the application of Bravo Food Service of Clifton, LLC t/a Chevy's Tex Mex, of 375 Route 3 East, Clifton, Jew Jersey (Zone PMU), is approved, and entertainment is authorized for the period from July 1, 2025 through June 30, 2026, on the following terms and conditions:

1. **NIGHTS - STANDARD ENTERTAINMENT NIGHTS/HOURS:**

Three (2) nights per week: Friday and Saturday
Hours: 9:00 p.m. to 1:00 a.m.

2. **OPTIONAL ENTERTAINMENT NIGHTS:**

New Year's Eve and Cinco DeMayo (subject to issuance of special permits).

3. **OPTIONAL ENTERTAINMENT NIGHTS:**
Hours: 6:00 p.m. to 12:30 p.m.

4. **TYPE OF ENTERNTAINMENT** (one of the following permitted times):

Four (4) Piece Band or DJ Music

5. **TERM OF AUTHORIZATION FOR ENTERTAINMENT:**

July 1, 2025 through June 30, 2026

6. **SECURITY/PARKING REQUIREMENTS:**

Not applicable.

7. **NOISE LEVELS:**

In accordance with the Code of the City of Clifton.

8. **OUTSIDE DEBRIS CLEANUP:**

In accordance with the Code of the City of Clifton.

REQUIREMENTS/RESTRICTIONS:

A. An entertainment license is not required for private parties. A private party is defined as a gathering or celebration that is by invitation only and is not advertised or open to any members of the general public and in which no admission fee is charged to guests, whether in advance or at the door. Any party or event that is advertised in any media, including but not limited to newspapers, magazines, internet, radio or television shall not be considered a private party. Any party or event in which an admission fee is charged to guests, whether in advance or at the door, shall not be considered a private party.

B. There will be no loud or offensive music, no go-go or exotic dancers; no dancing or other entertainment of a lewd, licentious or lascivious manner; no topless, bottomless or indecently exposed entertainers or service employees; no entertainers under eighteen (18) years of age.

C. No establishment that is licensed to serve alcoholic beverages shall advertise, promote or hold a "teen night" for individuals under the age of 18. When holding a private party in which individuals under the age of 21 are invited, no alcoholic beverages may be served to individuals under the age of 21.

RESOLUTION 571-25

RESOLUTION AUTHORIZING PURCHASE OF FIREFIGHTING EQUIPMENT AND RESCUE TOOLS FOR THE CLIFTON FIRE DEPARTMENT OFF THE BERGEN COUNTY CO-OP CONTRACT PURCHASING PROGRAM PURSUANT TO N.J.S.A. 40A:11-1 ET SEQ.

WHEREAS, the City of Clifton Fire Department has, and continues to have, a need to purchase firefighting equipment and rescue tools, which are available off of the Bergen County Cooperative; and

WHEREAS, the City is a member of the New Jersey Cooperative Purchasing Association (11BCCP), the sister cooperative under Bergen County (CK04), from which a contract for Firefighting Equipment And Rescue tools , BC-Bid-24-30, was awarded to multiple vendors, including the following: Municipal Emergency Services, New Jersey Fire Equipment Company , Witmer Public Safety; and

WHEREAS, the above contract, BC-Bid-24-30, provides a list of contractors from which quotes for Firefighting Equipment And Rescue tools may be obtained, with all due diligence having been performed by Bergen County, for the term of June 4,2025 through to June 4, 2026; and

WHEREAS, quote for Firefighting Equipment and Rescue tools is obtained by the City Fire Department for Fire Engine 4, with a not to exceed amount of $23,422.49 for the term of June 4,2025 through June 4, 2026; and

WHEREAS, pursuant to said Local Public Contracts Law, N.J.S.A. 40A:11-1 et seq., the Municipal Council wishes to authorize procurement of Medical Supplies, via the aforesaid Bergen County cooperative contract, and

therefore delegates the power to make the same to the following named official: **Amisha J. Jariwala, Purchasing Agent** upon the terms and conditions hereafter stated; and

NOW, THEREFORE, BE IF RESOLVED, that the Mayor and Municipal Council do hereby approve and authorize the aforementioned procurements as needed from the above-named awarded contractors off the Bergen County's NJCPA Cooperative Contract No. BC-Bid-24-30, through to June 4, 2026; and

BE IT FURTHER RESOLVED, that the City Fire Department has obtained written quote from the New Jersey Fire Equipment Company, and that use of this purchase shall not exceed $23,422.49 for the term of June 4,2025 through June 4, 2026.

CERTIFICATION OF FUNDS: Funds are available in 04-215-55-973-301

RESOLUTION 573-25
RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, the Municipal Council deems it essential in the furtherance of the public interest, to discuss, in closed session, as expressly permitted by N.J.S.A. 10:4-12, the following subject(s), to be discussed as per the Agenda and the Resolution; and

CON-1 Police Chief's Contract Negotiations
CON-2 Legal Opinion – Promotional Salary Waivers
CON-3 Director of Public Works Request for Adjustment in Salary
CON-4 PEJIF – JIF Application
CON-5 SOA Contract Negotiations
CON-6 Update Liability Claims, Joey's Place, LLC v City of Clifton, *et al.*, Docket No.: 2:19-cv-20546
CON-7 Police Officer Worker's Compensation Claim, Date of Loss: 06/30/2020
CON-8 Police Officer Worker's Compensation Claim, Date of Loss: 12/25/2021
CON-9 Complaint of Violation of the City's Harassment Policy
CON-10 Pending Litigation – Rader v. City of Clifton
CON-11 Personnel

NOW, THEREFORE, BE IT RESOLVED that the public shall be excused and excluded from this portion of the Council's meeting to be held on November 17, 2025 at which time, said subject(s) shall be discussed; and

BE IT FURTHER RESOLVED, that the discussion held at such closed session can be disclosed to the public on or about the time the matter is concluded.

LICENSES

L-1 Abe's

RESOLUTION FOR FINAL APPROVAL
BE IT RESOLVED, THAT THE APPLICATION OF ABE'S J LLC
T/A ABE'S
for permission to conduct a: RESTAURANT
for a period ending January 31, 2026 on the premises known as:
74 LAKEVIEW AVE CLIFTON, NJ 07011
be and the same is hereby approved and licenses so issued in the compliance with the approval of the Board of Health, Fire Department, Police and Zoning Officer.

L-2 Quick Foods

RESOLUTION FOR FINAL APPROVAL
BE IT RESOLVED, THAT THE APPLICATION OF AS CLIFTON LLC
T/A QUICK FOODS
for permission to conduct a:
CATERER/GROCERY/MILK-CONTINUED
USE
for a period ending January 31, 2026 on the premises known as:
50 MARKET ST CLIFTON, NJ 07012
be and the same is hereby approved and licenses so issued in the compliance with the approval of the Board of Health, Fire Department, Police and Zoning Officer.

ADJOURNMENT

Upon a Motion made by Councilwoman Sadrakula, seconded by Councilman Latona, the meeting was adjourned at 11:59 p.m.

Respectfully Submitted,

_____
Kathleen Tolosi, City Clerk

_____
Raymond Grabowski, Mayor

ITEM NUMBER: C- 1

ITEM NAME: Fallon Eibert, Public Safety, resigned from position of Police Officer, effective November 14, 2025.

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 2

ITEM NAME: Denise Damiano, Public Safety, Hired as Parking Enforcement Officer, effective November 17, 2025, at $16.00 hourly.

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 3

ITEM NAME: Kendra Jones, Public Safety, Hired as Parking Enforcement Officer, effective November 17, 2025, at $16.00 hourly.

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 4

ITEM NAME: Klaudia Kopec, Public Safety, resigned position as Police Officer, effective November 17, 2025.

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 5

ITEM NAME: Klaudia Kopec, Public Safety, Hired as Public Safety Telecommunicator Trainee, effective November 18, 2025, at $40,000.00 annually.

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 6

ITEM NAME: Darvin Chaclan-Hernandez, Public Safety, resigned position as Police Officer, effective November 17, 2025.

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 7

ITEM NAME: Meeting Minutes of Clifton Traffic Safety Committee on 10/16/25
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 8

ITEM NAME: Meeting Minutes of the North Jersey District Water Supply Commission of 10/22/2025

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 9

ITEM NAME: Meeting Minutes of Advisory Board of Recreation on 10/27/2025
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 10

ITEM NAME: Meeting Minutes of Advisory Committee on Civil Rights on 10/27/2025
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 11

ITEM NAME: Meeting Minutes of Clifton Senior Advisory Committee on 11/20/25
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: O- 8060-25

ITEM NAME: An Ordinance to Amend, Revise and Supplement Chapter 99 of the Code of the City of Clifton, Entitled "Salaries and Compensation," More Particularly Article II Thereof, Entitled "Nonuniformed Officials and Employees," Section 99-2, Entitled "Minimum and Maximum Salaries Fixed; Uniform Allowances" (Adds Title and Compensation for Senior Carpenter)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Ordinance	11/13/2025	Cover Memo

CITY OF CLIFTON
ORDINANCE #8060-25

AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT CHAPTER 99 OF THE CODE OF THE CITY OF CLIFTON, ENTITLED "SALARIES AND COMPENSATION," MORE PARTICULARLY ARTICLE II THEREOF, ENTITLED "NONUNIFORMED OFFICIALS AND EMPLOYEES," SECTION 99-2, ENTITLED "MINIMUM AND MAXIMUM SALARIES FIXED; UNIFORM ALLOWANCES" (ADDS TITLE AND COMPENSATION FOR SENIOR CARPENTER)

BE IT ORDAINED, by the Municipal Council of the City of Clifton, as follows:

1. The Code of the City of Clifton as entitled above, as amended, revised and supplemented, is hereby amended, revised and supplemented as follows:

ARTICLE II. Nonuniformed Officials and Employees

§ 99-2. Minimum and maximum salaries fixed; Uniform allowances.

***

TITLE	**MINIMUM**	**MAXIMUM 2025**
Senior Carpenter	$47,370.99	$81,502.75

* * *

2. All ordinances or parts of ordinances inconsistent herewith are hereby repealed as to such inconsistency only.

3. This ordinance shall take effect after final passage and publication as provided by law.

Introduced: November 17, 2025

Adopted: _____

_____
Raymond Grabowski, Mayor

_____
Kathleen Tolosi, Clerk

ITEM NUMBER: O- 8061-25

ITEM NAME: An Ordinance to Amend, Revise and Supplement Chapter 99 of the Code of the City of Clifton, Entitled "Salaries and Compensation," More Particularly Article IV Thereof, Entitled"Officials and Employees not Represented by a Bargaining Unit," and More Particularly Section 99-18Thereof, Entitled "Minimum and Maximum Salaries Fixed" (Amends the Salary for Police Outside Employment/Duty Assignments for Security and Road Jobs and Increasing Police Vehicle and Administrative Charges)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Ordinance	11/26/2025	Cover Memo

CITY OF CLIFTON
ORDINANCE #8061-25

AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT CHAPTER 99 OF THE CODE OF THE CITY OF CLIFTON, ENTITLED "SALARIES AND COMPENSATION," MORE PARTICULARLY ARTICLE IV THEREOF, ENTITLED "OFFICIALS AND EMPLOYEES NOT REPRESENTED BY A BARGAINING UNIT," AND MORE PARTICULARLY § 99-18 THEREOF, ENTITLED "MINIMUM AND MAXIMUM SALARIES FIXED" (AMENDS THE SALARY FOR POLICE OUTSIDE EMPLOYMENT/DUTY ASSIGNMENTS FOR SECURITY AND ROAD JOBS AND INCREASING POLICE VEHICLE AND ADMINISTRATIVE CHARGES)

BE IT ORDAINED, by the Municipal Council of the City of Clifton, that:

1. Chapter 99 of the Code of the City of Clifton, as entitled above, is hereby amended, revised and supplemented to amend the salary for police outside employment/duty assignments for security and road jobs and increasing police vehicle and administrative charges, as follows:

ARTICLE IV

Officials and Employees Not Represented by a Bargaining Unit

§ 99-18. Minimum and maximum salaries fixed.

* * *

Title	Minimum	Maximum
Police (outside employment – security, nonprofit City related jobs)*	$-------	$____ per hour
Police (outside employment – security)*	$-------	$____ per hour
Police (outside duty for road project assistance, City, nonprofit and owner-occupied one – and two-family homes, inclusive of vehicle administrative charge)*	$-------	$____ per hour
Police (outside duty for road project assistance)*	$-------	$____ per hour
Police vehicle charge	$-------	$____ per hour

*In addition to the above rates, the outside contractor shall pay an additional ____per hour to the City of Clifton as an administrative charge and shall be required to deposit an escrow for the entire estimated fees as determined by the City of Clifton prior to the performance of the service. The above rates may be amended by agreement between the parties. The City reserves the right to reduce the administrative fee for nonprofit groups and the Clifton Board of Education.

* * *

2. All other provisions of said chapter are unchanged and remain in full force and effect.

3. All ordinances or parts of ordinances inconsistent herewith are hereby repealed as to such inconsistency only.

4. This ordinance shall take effect after final passage and publication as provided by law.

Introduced: December 2, 2025
Adopted: _____

_____
Raymond Grabowski, Mayor

_____
Kathleen Tolosi, City Clerk

ITEM NUMBER: R 574-25

ITEM NAME: Resolution: Approve Claims List Resolution for the December 2, 2025, City Council Meeting

RECOMMENDATION: Approve

SUMMARY:

To: Gary DeMarzo, City Manager

Please find the Bill List Resolution and supporting documents for your review and approval. I have reviewed all of the payment vouchers and recommend they all be approved by the City Council at the Council Meeting on December 2, 2025.
If you have any questions with the above, feel free to contact me.

Joseph D. Kunz
Chief Financial Officer

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Bills List	11/26/2025	Cover Memo

RESOLUTION
TO APPROVE
Claims to be paid the meeting of December 2, 2025
Meeting of December 2nd, 2025

Resolved that all claims on the attached sheets are approved as reasonable and proper claims against the City of Clifton.

Current Fund	$	16,589,608.96
Grant Fund	$	199,613.16
Open Space Trust	$	-
General Capital Fund	$	9,729,143.99
Sewer Utility -Operating	$	89,791.35
Sewer Utility-Capital	$	714,161.00
Developers Escrow	$	8,644.22
Dog Trust	$	2,003.00
Police Extra Duty	$	345,409.97
Trust Other	$	122,766.77
Section 8 Public Housing	$	23,655.36
Affordable Housing	$	-
Community Development	$	34,485.34
Tax Title Lien Redemption	$	-
Self Insurance	$	302,708.56
Fire Dedicated Penalties	$	-
Revolving Loan Fund	$	-
Tax Title Lien Redemption	$	-
Unemployment Trust Fund	$	-
Library	$	94,964.93
General Liability Trust	$	2,725.00
Workers Compensation Trust	$	64,794.65
Trust Escrow	$	-
Reserve for Housing	$	-
Federal DOJ Forfeiture	$	-
TOTAL CLAIMS	**$**	**28,324,476.26**

ADOPTED _____

ATTEST_____
Kathleen Tolosi, City Clerk

Report Printed *2025-11-26 09:42:51* CITY OF CLIFTON

List of Bills - (All Funds)

Meeting Date: 12/02/2025 For bills from 11/18/2025 to 12/02/2025

	Vendor	Description		Account	PO Payment	Check Total
		CDBG				
	1 - **CLIFTON, CITY OF - CURRENT ACCOUNT**	**PO 63823**	**September 2025 Reimbursement for CDBG Sa**		17,998.03	
	17-201-20-118-000 CDBG Year 51			1,444.50		
	17-201-20-118-000 CDBG Year 51			9,783.09		
	17-201-20-118-000 CDBG Year 51			6,770.44		**17,998.03**
	1 - **CLIFTON, CITY OF - CURRENT ACCOUNT**	**PO 63826**	**CDBG Fringes - September 2025**		6,102.09	
	17-201-20-118-000 CDBG Year 51			110.51		
	17-201-20-118-000 CDBG Year 51			4,710.08		
	17-201-20-118-000 CDBG Year 51			1,281.50		**6,102.09**
ACH	131 - **DIAL INC.**	**PO 63762**	**R501-25 BLANKET PURCHASE ORDER YR. 51 AU**		7,500.00	
	17-201-20-118-000 CDBG Year 51			7,500.00		**7,500.00**
	7049 - **GANNETT MEDIA CORP.**	**PO 63779**	**Account 1170643 Inv. 0007378309 CAPER**		79.14	
	17-201-20-117-400 Year 50 Planning & Programming Admin			79.14		**79.14**
	527 - **KOTULAK & COMPANY, PC**	**PO 63647**	**OCTOBER 2025 - CDBG ACCOUNTING SVS. FOR**		2,006.08	
	17-201-20-117-400 Year 50 Planning & Programming Admin			2,006.08		**2,006.08**
	7539 - **SALVATORE AND DOROTHY TORRISI**	**PO 63289**	**CHIP - 36 McCosh Rd - fourth grant payme**		400.00	
	17-201-20-111-000 CDBG Year 44			400.00		
		PO 63290	**CHIP - 36 McCosh Rd - fifth grant paymen**		400.00	
	17-201-20-111-000 CDBG Year 44			400.00		**800.00**
		CLAIMS FUND				
	6193 - **ABSOLUTE AUTO AND FLAT GLASS**	**PO 62985**	**DPW-FLEET INSTALLATION OF SWEEPER WINDSH**		350.00	
	01-201-26-315-200 Vehicle Maintenance - Expenses			350.00		**350.00**
	213 - **ACRISURE, LLC**	**PO 63786**	**R071-24 - December 2025 Workers Comp Adm**		9,998.00	
	28-201-20-100-000 Workers Comp Costs			9,998.00		
		PO 63787	**R508-24 - December 2025 TPA - Liability**		2,725.00	
	27-201-20-300-000 General Liability Insurance			2,725.00		**12,723.00**
ACH	7057 - **ADAMS,REHMANN & HEGGAN ASSOCIATES INC**	**PO 63800**	**R133-24- TAX MAPS GIS and State Re-certi**		4,020.00	
	01-203-20-145-200 (2024) Tax Assessor - Expenses			4,020.00		**4,020.00**

	103 - **AIR POWER INTERNATIONAL, INC.**	**PO 63783**	**FIRE: 3rd Quarter - Yearly Service Contr**		536.25	
	01-201-25-265-200 Fire Department - Expenses			536.25		**536.25**
ACH	4294 - **AIRGAS USA, LLC**	**PO 63781**	**FIRE: Medical Oxygen Cylinders**		916.90	
	01-201-25-265-200 Fire Department - Expenses			916.90		**916.90**
ACH	4294 - **AIRGAS USA, LLC**	**PO 63828**	**POLICE DEPT. - OXYGEN & NITROGEN TANKS -**		158.28	
	01-201-25-240-200 Police Department - Expenses			158.28		**158.28**
ACH	4294 - **AIRGAS USA, LLC**	**PO 63838**	**POLICE DEPT. - JULY TO NOV 2025 - OXYGEN**		678.00	
	01-201-25-240-200 Police Department - Expenses			678.00		**678.00**
	1948 - **AMAZING AMUSEMENTS & ENTERTAINMENT,**	**PO 62938**	**RECREATION: Rides for Candyland**		8,150.00	
	01-201-27-370-200 Public Playgrounds and Rec - Expenses			8,150.00		**8,150.00**
ACH	107 - **AMERICAN HOSE & HYDRAULIC CO., INC.**	**PO 63437**	**DPW-FLEET REPAIR OF CRANE ON DPW 70**		1,501.34	
	01-201-26-315-200 Vehicle Maintenance - Expenses			1,501.34		**1,501.34**
ACH	4446 - **AMERICAN WEAR UNIFORMS**	**PO 63801**	**R090-25 - 10/30, 11/6 & 11/13 UNIFORM RE**		2,211.69	
	01-201-26-300-200 Public Works Administration - Expenses			2,211.69		**2,211.69**
ACH	7553 - **ANDRESEN JOHN**	**PO 63874**	**Tax Refund to a resident - checks went t**		5,532.75	
	01-192-08-114-000 AMBULANCE BILLING FEES			5,532.75		**5,532.75**
ACH	2452 - **ATLANTIC UNIFORM CO.**	**PO 62397**	**R407-25 POLICE DEPT. - 2025 NEW CROSSING**		618.90	
	01-201-25-240-200 Police Department - Expenses			618.90		**618.90**
ACH	2452 - **ATLANTIC UNIFORM CO.**	**PO 62488**	**R407-25 POLICE DEPT. - 2025 NEW CROSSING**		618.90	
	01-201-25-240-200 Police Department - Expenses			618.90		**618.90**
ACH	2452 - **ATLANTIC UNIFORM CO.**	**PO 62505**	**R407-25-POLICE DEPT- AUGUST 2025 NEW REC**		499.65	
	01-201-25-240-200 Police Department - Expenses			499.65		**499.65**
ACH	6859 - **BARBARA SAAD**	**PO 63798**	**Court: Arabic Interpreting Services**		675.00	
	01-201-43-490-200 Municipal Court - Expenses			675.00		**675.00**
	2185 - **BELL'S SECURITY SALES, INC.**	**PO 63591**	**HEALTH DEPARTMENT: ARTS CENTER**		133.00	
	01-201-28-370-200 Arts Center & Sculpture Park - Expenses			133.00		**133.00**
	513 - **BOTANY TV & APPLICANCES, INC.**	**PO 63660**	**FIRE: Refrigerator Water Filter - Fire S**		59.00	
	01-201-25-265-200 Fire Department - Expenses			59.00		**59.00**
ACH	6234 - **C PARTY RENTALS LLC**	**PO 63611**	**RECREATION: Tent for Candyland**		1,322.58	
	15-286-56-005-000 Recreation Trust Accounts			1,322.58		**1,322.58**

ACH	6009 - **CABLEVISION LIGHTPATH LLC**	**PO 63879**	**11/1/25 - 11/30/25 - Light Path Internet**		2,806.66	
	01-201-31-440-200 Telephone			2,806.66		**2,806.66**
	7085 - **Canon Financial Services Inc**	**PO 63891**	**R013-24 - Copiers 2025 Leasing Nov Contr**		5,052.36	
	01-201-20-130-200 Financial Administration - Expense			4,865.77		
	01-201-22-195-200 Construction Code - Expenses			186.59		
		PO 63892	**R013-24 November 2025 Contract & Insuran**		2,577.45	
	01-201-20-130-200 Financial Administration - Expense			2,460.09		
	01-201-22-195-200 Construction Code - Expenses			117.36		**7,629.81**
ACH	2456 - **CHENOSA SYSTEMS CORP.**	**PO 62725**	**FIRE: Interface - FRMS to NERIS Reportin**		6,750.00	
	01-201-25-265-200 Fire Department - Expenses			6,750.00		**6,750.00**
	889 - **CLIFTON DOG & CAT HOSPITAL**	**PO 63737**	**HEALTH: ANIMAL CONTROL FINAL GIFT SERVIC**		1,303.00	
				1,303.00		**1,303.00**
	1 - **CLIFTON, CITY OF - CURRENT ACCOUNT**	**PO 63812**	**Section 8 Payrolls and Fringes - Septemb**		23,440.36	
	16-289-56-081-000 Section 8 Spending Reserves			23,440.36		**23,440.36**
	1 - **CLIFTON, CITY OF - CURRENT ACCOUNT**	**PO 63824**	**Police Private Duty Admin & Vehicle Fees**		129,135.47	
	14-292-56-000-002 Reserve for Police Extra Duty			129,135.47		**129,135.47**
	1 - **CLIFTON, CITY OF - CURRENT ACCOUNT**	**PO 63825**	**Police Private Duty Admin & Vehicle Fees**		193,074.00	
	14-292-56-000-002 Reserve for Police Extra Duty			87,721.50		
	14-292-56-000-002 Reserve for Police Extra Duty			105,352.50		**193,074.00**
ACH	6943 - **CMF Business Supplies Inc.**	**PO 63713**	**SENIOR CENTER AND CLIFTON OUTREACH: COP**		998.48	
	01-201-27-336-200 Senior Citizens - Expenses			998.48		**998.48**
ACH	6943 - **CMF Business Supplies Inc.**	**PO 63808**	**HEALTH: OFFICE SUPPLIES COPIER PAPER 202**		797.60	
	01-201-27-330-200 Health and Welfare - Expenses			797.60		**797.60**
	6400 - **Cole Parmer Instruments Company**	**PO 61163**	**HEALTH: DATA LOG SUPPLIES NEEDED FOR RN'**		218.98	
	01-201-27-330-200 Health and Welfare - Expenses			218.98		**218.98**
	648 - **CoreLogic Real Estate Tax Serv**	**PO 63755**	**R 516-25, Disabled Veteran Tax refund**		1,986.76	
	01-205-55-000-001 TAX OVERPAYMENTS			1,986.76		
		PO 63775	**R517-25 Tax exempt vet refund - B 41.05**		4,212.94	
	01-205-55-000-001 TAX OVERPAYMENTS			4,212.94		
		PO 63777	**R542-25 Tax Exempt Vet refund - B 56.03**		4,718.63	
	01-205-55-000-001 TAX OVERPAYMENTS			4,718.63		**10,918.33**
	6372 - **CORONIS HEALTH RCM LLC**	**PO 63889**	**R200-24 - October 2025 Ambulance Billing**		16,707.62	
	01-201-25-265-200 Fire Department - Expenses			16,707.62		**16,707.62**
ACH	6753 - **CRYSTAL RODRIGUEZ**	**PO 63640**	**R421-25-HEALTH: CONSULTANT SERVICES 10/8**		3,421.25	
	02-213-40-702-000 Health Department Grant Expenditures			3,421.25		**3,421.25**

ACH	7486 - **Cue Promotions LLC**	**PO 63719**	**HEALTH: TABLECLOTH FOR LITTLE FALLS EVEN**			249.99	
	01-201-27-330-200 Health and Welfare - Expenses			249.99			**249.99**
ACH	127 - **CUSTOM BANDAG, INC.**	**PO 63595**	**R408-25-DPW - FLEET - WHEEL FOR F.D. L3**			463.22	
	01-201-26-315-200 Vehicle Maintenance - Expenses			463.22			**463.22**
	4719 - **CVPN, LLC**	**PO 63723**	**HEALTH: PIZZA FOR OCTOBER 25 ,2025 SPOOK**			267.95	
	01-201-27-331-200 Human Services - Expenses			267.95			**267.95**
	5262 - **DENVILLE LINE PAINTING, INC.**	**PO 63752**	**DPW - ROADS - LINE PAINTING**			19,273.45	
	04-215-55-977-600 DPW Projects			19,273.45			**19,273.45**
ACH	131 - **DIAL INC.**	**PO 63843**	**R615-24 - Sept & Oct - Agreement between**			2,000.00	
	01-201-27-336-200 Senior Citizens - Expenses			2,000.00			**2,000.00**
	4144 - **DOVER BRAKE & CLUTCH CO. INC.**	**PO 63488**	**DPW-FLEET REPAIR PARTS**			1,535.26	
	01-201-26-315-200 Vehicle Maintenance - Expenses			1,535.26			**1,535.26**
	1535 - **Eastern Industrial Automation**	**PO 62676**	**DPW - SHADE TREE - REPAIR PARTS FOR BAND**			411.96	
	01-201-28-300-200 Shade Tree - Expenses			411.96			**411.96**
ACH	133 - **EMSL ANALYTICAL, INC.**	**PO 63791**	**R013-25- HEALTH: LEAD DWELLING INSPECTIO**			943.20	
	15-286-56-028-000 Lead-Based Paint Inspections			943.20			**943.20**
ACH	133 - **EMSL ANALYTICAL, INC.**	**PO 63792**	**R013-25- HEALTH: LEAD DWELLING INSPECTIO**			923.55	
	15-286-56-028-000 Lead-Based Paint Inspections			923.55			**923.55**
ACH	133 - **EMSL ANALYTICAL, INC.**	**PO 63793**	**R013-25- HEALTH: LEAD DWELLING INSPECTIO**			1,016.70	
	15-286-56-028-000 Lead-Based Paint Inspections			1,016.70			**1,016.70**
ACH	133 - **EMSL ANALYTICAL, INC.**	**PO 63794**	**R013-25- HEALTH: LEAD DWELLING INSPECTIO**			654.80	
	15-286-56-028-000 Lead-Based Paint Inspections			654.80			**654.80**
	4149 - **ENVELOPES & PRINTED PRODUCTS, INC.**	**PO 61299**	**R624-21-POLICE DEPT. - #10 ENVELOPES - R**			594.00	
	01-201-25-240-200 Police Department - Expenses			594.00			**594.00**
ACH	4081 - **EQUIPTECH, LLC**	**PO 62973**	**DPW-FLEET REPAIR OF MORBARK CHIPPER**			2,638.81	
	01-201-26-315-200 Vehicle Maintenance - Expenses			2,638.81			**2,638.81**
	848 - **FAIRFIELD MAINTENANCE, INC.**	**PO 63479**	**DPW - FLEET - REPAIRS TO GAS PUMP @ CITY**			506.32	
	01-201-26-315-200 Vehicle Maintenance - Expenses			506.32			**506.32**
ACH	455 - **FEDEX**	**PO 63820**	**HEALTH: POSTAGE FOR LEAD DWELLING INSPEC**			262.88	
	15-286-56-028-000 Lead-Based Paint Inspections			262.88			**262.88**

	7560 - FIG 25 LLC	PO 63757	Tax Lien Redemption B# 18.17 L# 3			1,656.84	
					1,656.84		
		PO 63757	Tax Lien Redemption B# 18.17 L# 3			1,800.00	
					1,800.00		
		PO 63758	Tax Lien Redemption B# 7.04 L# 53.01			1,400.00	
					1,400.00		
		PO 63758	Tax Lien Redemption B# 7.04 L# 53.01			962.43	
					962.43		
		PO 63761	Tax Lien Redemption B# 9.05 L# 23			1,800.00	
					1,800.00		
		PO 63761	Tax Lien Redemption B# 9.05 L# 23			1,257.67	
					1,257.67		
		PO 63763	Tax Lien Redemption B# 20.23 L# 7			666.13	
					666.13		
		PO 63763	Tax Lien Redemption B# 20.23 L# 7			1,000.00	
					1,000.00		**10,543.07**
	512 - FIRE AND SAFETY SERVICES	PO 63495	R234-25,R300-25 - FIRE APPARATUS REPAIR			1,382.50	
	01-201-26-315-200 Vehicle Maintenance - Expenses				1,382.50		**1,382.50**
	332 - GANN LAW BOOKS, INC.	PO 63681	Law Dept. - Subscription Renewal			264.00	
	01-201-20-155-200 Legal Service - Expenses				264.00		**264.00**
	7049 - GANNETT MEDIA CORP.	PO 63705	R350-25 Tax Sale Ad- Bergen Record Heral			31.50	
	07-201-26-292-200 Sewer Utility Allocations - Other Exp.				31.50		
		PO 63840	HAZMAT: ADVERTISEMENT LEPC-EPCRA NOTIFIC			51.84	
	01-201-42-490-200 Interlocal Service - Haz Mat				51.84		**83.34**
ACH	3723 - GLOBAL PAYMENTS DIRECT INC	PO 63797	Court: October Credit Card Processing F			2,320.75	
	01-201-43-490-200 Municipal Court - Expenses				2,320.75		**2,320.75**
	6775 - GLORIA ZIMMERMANN	PO 63815	RECREATION: Instructor payment for Line			180.00	
	15-286-56-005-000 Recreation Trust Accounts				180.00		**180.00**
ACH	6347 - Gold Type Business Machines Inc.	PO 61963	POLICE DEPT: CABLES TO REPAIR TRAFFIC DI			270.00	
	01-201-25-240-200 Police Department - Expenses				270.00		**270.00**
	7105 - Greelco Inc. Bristol Donald	PO 63600	DPW - FLEET - SALT/PLOW TRUCKS			6,198.00	
	01-201-26-315-200 Vehicle Maintenance - Expenses				6,198.00		**6,198.00**
	6239 - GSRAN-Z, LLC (Christiana Trust as Custod	PO 63769	Tax Lien Redemption B# 43.21 L# 2			49,200.00	
					49,200.00		
		PO 63769	Tax Lien Redemption B# 43.21 L# 2			27,112.35	
					27,112.35		**76,312.35**
	6053 - HART HALSEY LLC	PO 63795	POLICE - Traffic PED			486.00	
	01-201-25-240-200 Police Department - Expenses				486.00		**486.00**
ACH	7497 - HATFIELD SCHWARTZ LLC	PO 63691	R306-25 October 2025 Special Counsel			1,694.50	

	01-201-20-105-200	Personnel - Expenses			1,694.50		**1,694.50**
	6937 - **HEALTHIER NEW JERSEY INSURANCE COMP**		**PO 63895**	**R065-25 Braven Health - December 2025 Re**		8,562.56	
	21-201-20-100-000	Employee Group Health			8,562.56		**8,562.56**
ACH	6492 - **IMMEDICENTER TOTOWA**		**PO 63714**	**FIRE: R467-24, R151-25 Drug Testing**		120.00	
	01-201-25-265-200	Fire Department - Expenses			120.00		**120.00**
ACH	6492 - **IMMEDICENTER TOTOWA**		**PO 63832**	**POLICE - OCTOBER 2025 MEDICAL NEW HIRES**		2,345.00	
	01-201-25-240-200	Police Department - Expenses			2,345.00		**2,345.00**
ACH	6492 - **IMMEDICENTER TOTOWA**		**PO 63833**	**POLICE - JULY 2025 - MEDICAL NEW HIRES**		345.00	
	01-201-25-240-200	Police Department - Expenses			345.00		**345.00**
ACH	465 - **JEN ELECTRIC, INC.**		**PO 63836**	**POLICE DEPARTMENT R406-25 - Police - Str**		8,798.01	
	01-201-25-240-200	Police Department - Expenses			8,798.01		**8,798.01**
	1309 - **JERSEY POWER EQUIPMENT, INC.**		**PO 63038**	**DPW - GROUNDS - PARTS ON HANDHELD ROTILL**		187.00	
	01-201-28-375-200	Maintenance of Parks - Expenses			187.00		**187.00**
ACH	6791 - **John E. Reid and Associates Inc.**		**PO 63829**	**POLICE DEPT: 2025 REID Interviewing/Inte**		2,520.00	
	01-201-25-240-200	Police Department - Expenses			2,520.00		**2,520.00**
ACH	7091 - **Joseph M Giordano**		**PO 63739**	**HEALTH DEPARTMENT: ARTS CENTER**		700.00	
	01-201-28-370-200	Arts Center & Sculpture Park - Expenses			700.00		**700.00**
ACH	594 - **KEV SECURITY, INC.**		**PO 63822**	**HEALTH DEPARTMENT: ARTS CENTER**		25.00	
	01-201-28-370-200	Arts Center & Sculpture Park - Expenses			25.00		**25.00**
ACH	619 - **LAN ASSOCIATES, INC.**		**PO 63696**	**R270-25 Engineering Design Services for**		6,700.00	
	02-213-40-707-000	Recreation Department Grant Expenditures			6,700.00		**6,700.00**
ACH	477 - **LAWSON PRODUCTS, INC.**		**PO 63205**	**R017-25-DPW-FLEET-SUPPLIES FOR FLEET**		2,866.66	
	01-201-26-315-200	Vehicle Maintenance - Expenses			2,866.66		**2,866.66**
	990 - **LEISERV, INC**		**PO 63790**	**RECREATION: 11/8/25 Special Olympics Bow**		221.00	
	01-201-27-370-200	Public Playgrounds and Rec - Expenses			221.00		**221.00**
	1561 - **LIFESAVERS, INC.**		**PO 63082**	**POLICE DEPT. FIVE 2025 CPR CERTIFICATION**		32.50	
	01-201-25-240-200	Police Department - Expenses			32.50		**32.50**
	928 - **LITTLE FALLS TROPHY & ENGRAVING, IN**		**PO 63806**	**RECREATION: Trophies for 5k Stampede**		263.95	
	15-286-56-005-000	Recreation Trust Accounts			263.95		**263.95**
	6807 - **MANAGEMENT COMPUTER SERVICES INC.**		**PO 63274**	**BLANKET PO PIC SUBMISSION 1 YR.. OCTOBER**		75.00	

	16-289-56-081-000	Section 8 Spending Reserves			75.00		**75.00**
ACH	6819 - **MARIE LUPO**		**PO 63635**	**HEALTH: OCTOBER 2025 PROFESSIONAL SERVIC**		1,300.00	
	02-213-40-702-000	Health Department Grant Expenditures			1,300.00		**1,300.00**
ACH	4018 - **MARRONE PEST MANAGEMENT SERVICES LLC**		**PO 63789**	**RECREATION: RELEASE - Nov 2025 Monthly P**		320.00	
	01-201-27-370-200	Public Playgrounds and Rec - Expenses			320.00		**320.00**
ACH	4018 - **MARRONE PEST MANAGEMENT SERVICES LLC**		**PO 63804**	**DPW - FACILITIES - SEPT & OCT PEST CONTR**		1,253.00	
	01-201-26-290-200	Building Department (DPW) - Expenses			1,253.00		**1,253.00**
ACH	4018 - **MARRONE PEST MANAGEMENT SERVICES LLC**		**PO 63816**	**HEALTH: 11/14/25 PEST CONTROL MONTHLY SE**		50.00	
	01-201-27-330-200	Health and Welfare - Expenses			50.00		**50.00**
	5146 - **MCMASTER-CARR SUPPLY COMPANY**		**PO 63602**	**DPW - FLEET - COMMODITY CHEMICALS**		1,115.58	
	01-201-26-315-200	Vehicle Maintenance - Expenses			1,115.58		**1,115.58**
	1742 - **MIDDLEGATE MEWS ASSOCIATION INC.**		**PO 63553**	**2024 MUNICIPAL REIMBURSEMENT #35**		14,892.07	
	01-201-26-325-200	Condo Services Act - Expenses			14,892.07		**14,892.07**
ACH	226 - **MLEKICKI MARIOLA**		**PO 63796**	**Court: Polish Interpreting Services**		200.00	
	01-201-43-490-200	Municipal Court - Expenses			200.00		**200.00**
	5391 - **NATIONAL ASSOC OF FIELD TRAINING OF**		**PO 63830**	**POLICE DEPT. - BASIC FIELD TRAINING OFFI**		750.00	
	01-201-25-240-200	Police Department - Expenses			750.00		**750.00**
	6951 - **NATIONAL HIGHWAY PRODUCTS INC**		**PO 63839**	**R306-24-POLICE DEPT. - PURCHASE OF HANDI**		340.79	
	01-201-25-240-200	Police Department - Expenses			340.79		**340.79**
ACH	215 - **NEGLIA ENGINEERING ASSOCIATES**		**PO 63750**	**Developers Escrow Project**		3,154.22	
	12-286-56-851-000	Developer Escrows			230.00		
	12-286-56-851-000	Developer Escrows			326.03		
	12-286-56-853-000	Engineering Inspection Escrows			1,131.39		
	12-286-56-851-000	Developer Escrows			1,466.80		**3,154.22**
ACH	215 - **NEGLIA ENGINEERING ASSOCIATES**		**PO 63767**	**Developers Escrow Project**		5,490.00	
	12-286-56-851-000	Developer Escrows			742.50		
	12-286-56-851-000	Developer Escrows			307.50		
	12-286-56-851-000	Developer Escrows			870.00		
	12-286-56-851-000	Developer Escrows			230.00		
	12-286-56-851-000	Developer Escrows			1,035.00		
	12-286-56-851-000	Developer Escrows			1,357.50		
	12-286-56-851-000	Developer Escrows			947.50		**5,490.00**
ACH	215 - **NEGLIA ENGINEERING ASSOCIATES**		**PO 63853**	**R121-25: Construction Mgmt Services for**		1,070.00	
	02-213-40-700-000	Engineering Dept. Grant Expenditures			1,070.00		**1,070.00**

	868 - **NEW JERSEY STATE LEAGUE OF MUNICIPA**	**PO 63818**	**RECREATION: NJLM conference registration**			70.00	
	01-201-27-370-200 Public Playgrounds and Rec - Expenses			70.00			**70.00**
	3559 - **NEW TRIMBLE AUTO BODY**	**PO 63837**	**POLICE DEPT - POLICE TOW Clifton Police**			75.00	
	01-201-25-240-200 Police Department - Expenses			75.00			**75.00**
	7546 - **NIELSEN FLEET INC.**	**PO 62846**	**POLICE DEPT: 2025 PATROL FLEET REPLACMEN**			721.50	
	01-201-25-240-200 Police Department - Expenses			721.50			**721.50**
ACH	6330 - **NW FINANCIAL GROUP, L.L.C.**	**PO 63785**	**ARPA Advisory - October 2025 Work**			100.00	
	02-213-40-724-700 Administrative			100.00			**100.00**
ACH	797 - **ONE CALL CONCEPTS, INC.**	**PO 63803**	**DPW - 10/31/25 SEWER STREET MARK OUTS FO**			632.70	
	07-201-31-455-200 Sewer Fees			632.70			**632.70**
	6882 - **ONLINE INFORMATION SERVICES INC.**	**PO 63778**	**Criminal and Eviction Report - Housing C**			140.00	
	16-289-56-081-000 Section 8 Spending Reserves			140.00			**140.00**
	167 - **P S E & G**	**PO 63899**	**October 2025 - Current Charges - Acct #**			69.38	
	01-201-31-430-200 Electricity			69.38			**69.38**
	167 - **P S E & G**	**PO 63900**	**October 2025 - Current Charges - Acct #**			61.79	
	01-201-31-430-200 Electricity			61.79			**61.79**
	167 - **P S E & G**	**PO 63901**	**October 2025 - Current Charges - Acct #**			860.79	
	01-201-31-430-200 Electricity			860.79			**860.79**
	5818 - **Parts Authority LLC**	**PO 63685**	**DPW-FLEET REPAIR PARTS**			999.94	
	01-201-26-315-200 Vehicle Maintenance - Expenses			999.94			**999.94**
ACH	6673 - **PETROCHOICE HOLDINGS INC.**	**PO 63005**	**DPW-FLEET - OIL FOR FLEET**			3,884.10	
	01-201-26-315-200 Vehicle Maintenance - Expenses			3,884.10			**3,884.10**
	2029 - **PINE LESSER & SONS, INC.**	**PO 63490**	**RECREATION: Candy Canes for Holiday Eve**			767.80	
				247.80			
	15-286-56-005-000 Recreation Trust Accounts			520.00			**767.80**
ACH	2247 - **PPC LUBRICANTS, INC.**	**PO 63021**	**DPW-FLEET - OIL FOR FLEET**			3,922.60	
	01-201-26-315-200 Vehicle Maintenance - Expenses			3,922.60			**3,922.60**
ACH	212 - **PRECISION COMPUTER OF FORT LEE, INC**	**PO 63688**	**R532-24-MIS Dept. new proactive security**			3,888.00	
	04-215-55-977-100 Technology Upgrades City Wide			3,888.00			**3,888.00**
ACH	212 - **PRECISION COMPUTER OF FORT LEE, INC**	**PO 63689**	**R532-24-MIS Dept. new equipment - repair**			3,432.00	
	01-201-20-140-200 Management Info Systems - Expenses			3,432.00			**3,432.00**

	6251 - **PRO CAP 8, LLC**	**PO 63521**	**Tax Lien Redemption B# 5.09 L# 2**		900.00	
				900.00		
		PO 63521	**Tax Lien Redemption B# 5.09 L# 2**		77.00	
				77.00		
		PO 63722	**Tax Lien Redemption B# 8.02 L# 26**		800.00	
				800.00		
		PO 63722	**Tax Lien Redemption B# 8.02 L# 26**		2,849.73	
				2,849.73		
		PO 63728	**Tax Lien Redemption B# 27.01 L# 5 Ce**		343.85	
				343.85		
		PO 63728	**Tax Lien Redemption B# 27.01 L# 5 Ce**		1,000.00	
				1,000.00		
		PO 63732	**Tax Lien Redemption B# 57.01 L# 45**		515.98	
				515.98		
		PO 63732	**Tax Lien Redemption B# 57.01 L# 45**		1,000.00	
				1,000.00		**7,486.56**
	6251 - **PRO CAP 8, LLC**	**PO 63733**	**Tax Lien Redemption B# 16.08 L# 2 Cer**		494.05	
				494.05		
		PO 63733	**Tax Lien Redemption B# 16.08 L# 2 Cer**		1,000.00	
				1,000.00		
		PO 63734	**Tax Lien Redemption B# 23.05 L# 28 C**		413.45	
				413.45		
		PO 63734	**Tax Lien Redemption B# 23.05 L# 28 C**		900.00	
				900.00		
		PO 63751	**Tax Lien Redemption B# 41.02 L# 4 c**		1,330.10	
				1,330.10		
		PO 63753	**Tax Lien Redemption B# 20.05 L# 30**		314.97	
				314.97		
		PO 63753	**Tax Lien Redemption B# 20.05 L# 30**		1,000.00	
				1,000.00		
		PO 63754	**Tax Lien Redemption B# 81.08 L# 14**		1,000.00	
				1,000.00		**6,452.57**
	6251 - **PRO CAP 8, LLC**	**PO 63754**	**Tax Lien Redemption B# 81.08 L# 14**		343.73	
				343.73		
		PO 63770	**Tax Lien Redemption B# 15.10 L# 28**		6,548.20	
				6,548.20		
		PO 63770	**Tax Lien Redemption B# 15.10 L# 28**		100.00	
				100.00		**6,991.93**
ACH	945 - **RAINBOW CLEANERS**	**PO 63659**	**FIRE: Gear Cleaning**		330.00	
	01-201-25-265-200 Fire Department - Expenses			330.00		**330.00**
	7340 - **RAM Tax Lien Fund II LP**	**PO 63522**	**Tax Lien Redemption B# 48.01 L#**		62.00	
				62.00		
		PO 63522	**Tax Lien Redemption B# 48.01 L#**		200.00	
				200.00		**262.00**
	7340 - **RAM Tax Lien Fund II LP**	**PO 63720**	**Tax Lien Redemption B# 50.03 L# 3**		800.00	
				800.00		
		PO 63720	**Tax Lien Redemption B# 50.03 L# 3**		162.00	
				162.00		**962.00**

7340 - RAM Tax Lien Fund II LP	PO 63721	Tax Lien Redemption	B# 4.08 L# 3 Cer	200.00	
	PO 63721	Tax Lien Redemption	B# 4.08 L# 3 Cer	200.00	
	PO 63721	Tax Lien Redemption	B# 4.08 L# 3 Cer	77.00	
				77.00	277.00
7340 - RAM Tax Lien Fund II LP	PO 63724	Tax Lien Redemption	B# 13.11 L#	1,678.57	
	PO 63724	Tax Lien Redemption	B# 13.11 L#	1,678.57	
				1,300.00	2,978.57
7340 - RAM Tax Lien Fund II LP	PO 63725	Tax Lien Redemption	B# 12.14 L# 29	1,100.00	
	PO 63725	Tax Lien Redemption	B# 12.14 L# 29	1,100.00	
				1,378.57	2,478.57
7340 - RAM Tax Lien Fund II LP	PO 63726	Tax Lien Redemption	B# 11.12 L# 26	1,200.00	
	PO 63726	Tax Lien Redemption	B# 11.12 L# 26	1,200.00	
				1,394.50	2,594.50
7340 - RAM Tax Lien Fund II LP	PO 63727	Tax Lien Redemption	B# 21.08 L# 14	437.46	
	PO 63727	Tax Lien Redemption	B# 21.08 L# 14	437.46	
				400.00	837.46
7340 - RAM Tax Lien Fund II LP	PO 63731	Tax Lien Redemption	B# 34.06 L#	202.91	
	PO 63731	Tax Lien Redemption	B# 34.06 L#	202.91	
				3,700.00	3,902.91
7340 - RAM Tax Lien Fund II LP	PO 63738	Tax Lien Redemption	B# 2.05 L# 41 C	1,000.00	
	PO 63738	Tax Lien Redemption	B# 2.05 L# 41 C	1,000.00	
				1,043.14	2,043.14
7340 - RAM Tax Lien Fund II LP	PO 63740	Tax Lien Redemption	B# 14.20 L# 9 C	1,100.00	
	PO 63740	Tax Lien Redemption	B# 14.20 L# 9 C	1,100.00	
				789.04	1,889.04
7340 - RAM Tax Lien Fund II LP	PO 63741	Tax Lien Redemption	B# 28.02 L# 1.01 Q	1,321.61	
	PO 63741	Tax Lien Redemption	B# 28.02 L# 1.01 Q	1,321.61	
				1,200.00	2,521.61
7340 - RAM Tax Lien Fund II LP	PO 63742	Tax Lien Redemption	B# 36.13 L# 27	1,100.00	
	PO 63742	Tax Lien Redemption	B# 36.13 L# 27	1,100.00	
				406.12	1,506.12

	7340 - **RAM Tax Lien Fund II LP**	**PO 63743**	**Tax Lien Redemption B# 3.01 L# 14 Ce**			1,500.00	
		PO 63743	**Tax Lien Redemption B# 3.01 L# 14 Ce**	1,500.00		908.37	
				908.37			**2,408.37**
	7340 - **RAM Tax Lien Fund II LP**	**PO 63744**	**Tax Lien Redemption B# 59.09 L# 17 Ce**			1,000.00	
		PO 63744	**Tax Lien Redemption B# 59.09 L# 17 Ce**	1,000.00		918.86	
				918.86			**1,918.86**
	7340 - **RAM Tax Lien Fund II LP**	**PO 63745**	**Tax Lien Redemption B# 27.02 L# 14 C**			1,200.00	
		PO 63745	**Tax Lien Redemption B# 27.02 L# 14 C**	1,200.00		1,435.71	
				1,435.71			**2,635.71**
	7340 - **RAM Tax Lien Fund II LP**	**PO 63765**	**Tax Lien Redemption B# 5.05 L# 11**			10,200.00	
		PO 63765	**Tax Lien Redemption B# 5.05 L# 11**	10,200.00		3,891.82	
				3,891.82			**14,091.82**
	7340 - **RAM Tax Lien Fund II LP**	**PO 63771**	**Tax Lien Redemption B# 22.02 L# 33**			1,200.00	
		PO 63771	**Tax Lien Redemption B# 22.02 L# 33**	1,200.00		1,358.26	
				1,358.26			**2,558.26**
	6857 - **RC FITNESS LLC**	**PO 63814**	**RECREATION: Instructor payment for EVOLV**			135.00	
	15-286-56-005-000 Recreation Trust Accounts			135.00			**135.00**
	7074 - **Remington And Vernick Engineers II Inc.**	**PO 63896**	**R233-25 Construction Oversight - City Ha**			7,142.50	
	04-215-55-976-100 2024 Capital Programs Ord # 7928-24			7,142.50			
		PO 63897	**R461-24 Professional Engineering Servs C**			1,300.00	
	04-215-55-976-100 2024 Capital Programs Ord # 7928-24			1,300.00			**8,442.50**
ACH	2191 - **ROUTE 23 AUTOMALL, LLC**	**PO 63683**	**R80-25, R299-25 DPW -FLEET REPAIR PARTS**			41.88	
	01-201-26-315-200 Vehicle Maintenance - Expenses			41.88			**41.88**
ACH	2191 - **ROUTE 23 AUTOMALL, LLC**	**PO 63684**	**R80-25, R299-25 DPW -FLEET REPAIR PARTS**			751.54	
	01-201-26-315-200 Vehicle Maintenance - Expenses			751.54			**751.54**
	5781 - **SARAH DONUTS. LLC**	**PO 63715**	**HAZMAT: REFRESHMENTS FOR HAZMAT TABLETOP**			134.95	
	01-201-42-490-200 Interlocal Service - Haz Mat			134.95			**134.95**
	7145 - **SEA LIFE/LEGOLAND DISCOVERY CENTER**	**PO 63925**	**CLIFTON SENIOR CENTER: TRIP TO AQUARIUM**			378.00	
				378.00			**378.00**
	4461 - **SITE SPECIFIC DESIGN, INC**	**PO 63805**	**RECREATION: Alarm inspection for Anzaldi**			456.25	
	15-286-56-005-000 Recreation Trust Accounts			456.25			**456.25**

	2488 - SKYLANDS AREA FIRE EQUIPMENT AND TR	PO 63716	HAZMAT: EQUIPMENT SUPPLIES			991.76	
	01-201-42-490-200 Interlocal Service - Haz Mat				991.76		991.76
	294 - ST. CLARE CHURCH	PO 63813	Clerk's Office - General Election 11-4-2			200.00	
	01-201-20-120-200 City Clerk - Expenses				200.00		200.00
	241 - STANDARD SPRINGS, INC.	PO 63443	DPW-FLEET REAR SPRINGS FOR SALT TRUCK 11			3,723.40	
	01-201-26-315-200 Vehicle Maintenance - Expenses				3,723.40		
		PO 63481	DPW-FLEET REAR SPRINGS FOR SALT TRUCK 9			3,723.40	
	01-201-26-315-200 Vehicle Maintenance - Expenses				3,723.40		7,446.80
	1840 - SUBURBAN CONSULTING ENGINEERS, INC.	PO 63788	RECREATION: R218-25 Construction Managem			3,933.88	
	04-215-55-978-700 Recreation Projects 7947-24				3,933.88		3,933.88
	639 - SUPERIOR DISTRIBUTORS CO., INC.	PO 63686	DPW-FLEET SHOP SUPPLIES			1,488.00	
	01-201-26-315-200 Vehicle Maintenance - Expenses				1,488.00		1,488.00
	6323 - TEAM PRECISION AUTO LLC	PO 63467	DPW-FLEET REPAIR PARTS			366.40	
	01-201-26-315-200 Vehicle Maintenance - Expenses				366.40		366.40
	5582 - THEODORE CONSTANDELIS, D.D.S.	PO 63577	RR595-24-HEALTH: 2025 DENTAL CLINIC SERV			280.00	
	01-201-27-330-200 Health and Welfare - Expenses				280.00		
		PO 63799	R595-24 HEALTH: 11/12/25 - 2025 DENTAL C			280.00	
	01-201-27-330-200 Health and Welfare - Expenses				280.00		560.00
ACH	7288 - THERESA HOSSEINY	PO 63819	HEALTH DEPARTMENT: ARTS CENTER			350.00	
	01-201-28-370-200 Arts Center & Sculpture Park - Expenses				350.00		350.00
ACH	958 - THOMAS A. HAWRYLKO, SR	PO 63642	HEALTH: RABIES CLINIC ADVERTISEMENT			700.00	
					700.00		700.00
ACH	881 - TRAFFIC SAFETY & EQUIPMENT CO., INC	PO 63240	POLICE DEPT - 2025 RESTOCK DEPLETED SUPP			3,030.00	
	01-201-25-240-200 Police Department - Expenses				3,030.00		3,030.00
	427 - TREASURER STATE OF NEW JERSEY	PO 63841	Filing Fees & Costs Replenish Collateral			5,000.00	
	01-201-20-155-200 Legal Service - Expenses				5,000.00		5,000.00
	461 - TURN OUT UNIFORMS, INC.	PO 62851	FIRE: Uniforms for New Hires - NJSC BC B			2,822.16	
	01-201-25-265-200 Fire Department - Expenses				2,822.16		
		PO 63355	FIRE: Stationwear for Lt. Kirk			1,383.10	
	01-201-25-265-200 Fire Department - Expenses				1,383.10		4,205.26
	461 - TURN OUT UNIFORMS, INC.	PO 63667	POLICE DEPT: WINTER JACKET FOR SPO MARKS			407.99	
	01-201-25-240-200 Police Department - Expenses				407.99		407.99
ACH	348 - V.E. RALPH & SON, INC.	PO 63782	FIRE: R354-24 Procurement of Medical and			2,638.88	

	01-201-25-265-200 Fire Department - Expenses				2,638.88		**2,638.88**
	2112 - **VERIZON COMMUNICATIONS INC.**	**PO 63780**	**Fire: 11/4/25 - 12/3/25 Internet for Fir**			39.88	
	01-201-31-440-200 Telephone				39.88		
		PO 63880	**11/9/25 - 12/8/25 - Rec Center Account#1**			279.00	
	01-201-31-440-200 Telephone				279.00		
		PO 63881	**11/10/25 - 12/9/25 - Account# 157-126-45**			289.00	
	01-201-31-440-200 Telephone				289.00		
		PO 63883	**11/14/25 - 12/13/25 - DPW Account#655-63**			299.90	
	01-201-31-440-200 Telephone				299.90		
		PO 63917	**11/9/25 - 12/8/25 - CPD-GB Account#955-4**			10.08	
	01-201-31-440-200 Telephone				10.08		
		PO 63918	**11/18/25 - 12/17/25 - CPD-GB2 Account# 6**			229.00	
	01-201-31-440-200 Telephone				229.00		
		PO 63919	**11/19/25 - 12/18/25 - Fire Station 6 Acc**			149.00	
	01-201-31-440-200 Telephone				149.00		
		PO 63920	**11/16/25 - 12/15/25 - Account# 157-092-6**			289.00	
	01-201-31-440-200 Telephone				289.00		**1,584.86**
	2112 - **VERIZON COMMUNICATIONS INC.**	**PO 63943**	**11/19/25 - 12/18/25 - Account# 656-386-2**			164.99	
	01-201-31-440-200 Telephone				164.99		
		PO 63944	**11/14/25 - 12/13/25 - Flag Barn Account#**			81.11	
	01-201-31-440-200 Telephone				81.11		
		PO 63945	**11/22/25 - 12/21/25 - Rec Center Account**			289.00	
	01-201-31-440-200 Telephone				289.00		**535.10**
	179 - **VERIZON WIRELESS**	**PO 63882**	**10/2/25 - 11/1/25 - Clifton Fire Account**			1,812.11	
	01-201-31-440-200 Telephone				1,812.11		**1,812.11**
	807 - **VETERINARY EMERGENCY GROUP - BERGEN**	**PO 63810**	**R169-25 AUG & SEPT CONTRACT VETERINARY E**			2,681.10	
	01-201-27-340-200 Animal Control Shelter - Expenses				2,681.10		
		PO 63811	**R169-25 AUG & SEPT CONTRACT VETERINARY E**			915.01	
	01-201-27-340-200 Animal Control Shelter - Expenses				915.01		**3,596.11**
ACH	387 - **W. B. MASON CO, INC.**	**PO 63161**	**R206-25 SENIOR CENTER: OFFICE SUPPLIES**			365.37	
	01-201-27-336-200 Senior Citizens - Expenses				365.37		**365.37**
ACH	387 - **W. B. MASON CO, INC.**	**PO 63575**	**R206-25 Engineering Office Supplies #S15**			160.84	
	01-201-20-165-200 Engineering Services - Expenses				160.84		**160.84**
ACH	387 - **W. B. MASON CO, INC.**	**PO 63589**	**(R206-25) HEALTH DEPARTMENT: ARTS CENTE**			364.23	
	01-201-28-370-200 Arts Center & Sculpture Park - Expenses				364.23		**364.23**
ACH	387 - **W. B. MASON CO, INC.**	**PO 63690**	**R206-25 - Office Supplies for Legal Depa**			401.01	
	01-201-20-155-200 Legal Service - Expenses				401.01		**401.01**
ACH	387 - **W. B. MASON CO, INC.**	**PO 63699**	**R206-25 Finance - Office Supplies #S1571**			98.90	
	01-201-20-130-200 Financial Administration - Expense				98.90		**98.90**
ACH	387 - **W. B. MASON CO, INC.**	**PO 63817**	**R(206-25) HEALTH DEPARTMENT ARTS CENTER**			354.42	

	01-201-28-370-200	Arts Center & Sculpture Park - Expenses	151.07		
	01-201-28-370-200	Arts Center & Sculpture Park - Expenses	203.35		**354.42**
ACH	231 - **W.E. TIMMERMAN CO., INC.**	**PO 59290**	**R058-25 - FLEET PURCHASE OF AN ELGIN PEL**	352,767.16	
	04-215-55-978-600	Dept Public Works Projects 7947-24	352,767.16		**352,767.16**
	1181 - **WILLIAMSBURG NORTH**	**PO 63698**	**2024 Municipal Reimbursement #36**	20,538.97	
	01-201-26-325-200	Condo Services Act - Expenses	20,538.97		**20,538.97**
	TOTAL				**1,178,556.85**

Total to be paid from Fund 01 CURRENT FUND	**266,108.75**
Total to be paid from Fund 02 STATE & FEDERAL GRANTS	**12,591.25**
Total to be paid from Fund 04 CAPITAL	**388,304.99**
Total to be paid from Fund 07 SEWER UTILITY - OPERATING	**664.20**
Total to be paid from Fund 12 DEVELOPERS ESCROW	**8,644.22**
Total to be paid from Fund 13 ANIMAL TRUST	**2,003.00**
Total to be paid from Fund 14 POLICE EXTRA DUTY	**322,209.47**
Total to be paid from Fund 15 OTHER TRUST	**98,604.71**
Total to be paid from Fund 16 SECTION 8	**23,655.36**
Total to be paid from Fund 17 CDBG	**34,485.34**
Total to be paid from Fund 21 MEDICAL SELF-INSURANCE	**8,562.56**
Total to be paid from Fund 27 General Liability Trust	**2,725.00**
Total to be paid from Fund 28 Workers Compensation Trust	**9,998.00**
	1,178,556.85

Checks Previously Disbursed

28105	BIRCH LUMBER CO., INC.	PO# 63185	DPW - SEWERS - REPAIRING & REPLACI	422.93	11/20/2025
28106	LEISERV, INC	Multiple:		429.00	11/20/2025
28107	New York City Ballet, Inc	PO# 62711	SENIOR TRIPS: NUTCRACKER BALLET O	5,988.00	11/20/2025
28108	STATE LINE CONSTRUCTION COMPANY INC.	Multiple:		103,584.20	11/20/2025
250758	CLIFTON, CITY OF - Payroll Entry		Cash - Checking 11/14/25 Payroll	2,758,139.84	11/14/2025
2025220	CLIFTON, CITY OF - Petty Cash	PO# 63935	Petty Cash - 11/30/2025 Payroll -	235.42	11/30/2025
2025221	CLIFTON, CITY OF - Reimbursement	PO# 63934	11.30.25 - Out of Pocket Expenses	668.91	11/30/2025
2025222	CLIFTON BOARD OF EDUCATION	PO# 61364	2025/2026 School Tax Levy - July t	13,233,518.00	12/01/2025
2025223	CLIFTON, CITY OF - SELF INSURANCE	PO# 63946	2025 Workers Comp Checks	54,796.65	11/28/2025
2025224	HORIZON BLUE CROSS & BLUE SHIELD OF	PO# 63887	GROUP#86613&86614 - HEALTH CARE CL	294,146.00	11/19/2025
2025225	THE DEPOSITORY TRUST COMPANY	PO# 63554	Paydown and Interest 2024B B.A.N.	330,509.01	11/24/2025
2025226	THE DEPOSITORY TRUST COMPANY	PO# 63554	Paydown and Interest 2024B B.A.N.	9,340,839.00	11/24/2025
2025227	THE DEPOSITORY TRUST COMPANY	PO# 63554	Paydown and Interest 2024B B.A.N.	43,449.32	11/24/2025
2025228	THE DEPOSITORY TRUST COMPANY	PO# 63554	Paydown and Interest 2024B B.A.N.	659,161.00	11/24/2025
20250221	CLIFTON, CITY OF - Reimbursement	PO# 63934	11.30.25 - Out of Pocket Expenses	0.03	11/30/2025
202500221	CLIFTON, CITY OF - Reimbursement	PO# 63934	11.30.25 - Out of Pocket Expenses	648.23	11/30/2025
				26,826,535.54	

Totals by fund	Previous Checks/Voids	Current Payments	Total
Fund 01 CURRENT FUND	16,323,500.21	266,108.75	**16,589,608.96**
Fund 02 STATE & FEDERAL GRANTS	48,584.20	12,591.25	**61,175.45**
Fund 04 CAPITAL	9,340,839.00	388,304.99	**9,729,143.99**

Fund 07 SEWER UTILITY - OPERATING	43,872.25	664.20	**44,536.45**
Fund 08 SEWER UTILITY - CAPITAL	714,161.00		**714,161.00**
Fund 12 DEVELOPERS ESCROW		8,644.22	**8,644.22**
Fund 13 ANIMAL TRUST		2,003.00	**2,003.00**
Fund 14 POLICE EXTRA DUTY		322,209.47	**322,209.47**
Fund 15 OTHER TRUST	6,636.23	98,604.71	**105,240.94**
Fund 16 SECTION 8		23,655.36	**23,655.36**
Fund 17 CDBG		34,485.34	**34,485.34**
Fund 21 MEDICAL SELF-INSURANCE	294,146.00	8,562.56	**302,708.56**
Fund 27 General Liability Trust		2,725.00	**2,725.00**
Fund 28 Workers Compensation Trust	54,796.65	9,998.00	**64,794.65**
BILLS LIST TOTALS	26,826,535.54	1,178,556.85	**28,005,092.39**

ITEM NUMBER: R 575-25

ITEM NAME: Resolution Authorizing the Issuance of $3,300,000 Special Emergency Notes for the Preparation and Execution of a Complete Program of Revaluation of Real Property and all Related Expenses in and by the City of Clifton, in the County of Passaic, New Jersey

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	11/25/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION AUTHORIZING THE ISSUANCE OF $3,300,000 SPECIAL EMERGENCY NOTES FOR THE PREPARATION AND EXECUTION OF A COMPLETE PROGRAM OF REVALUATION OF REAL PROPERTY AND ALL RELATED EXPENSES IN AND BY THE CITY OF CLIFTON, IN THE COUNTY OF PASSAIC, NEW JERSEY

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CLIFTON, IN THE COUNTY OF PASSAIC, NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring) AS FOLLOWS:

Section 1. An ordinance of the City of Clifton, in the County of Passaic, New Jersey (the "City"), authorizing a special emergency appropriation in the amount of $3,300,000 for the preparation and execution of a complete program of revaluation of real property and all related expenses has been finally adopted on July 15, 2025 and a copy thereof has been filed with the Director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey (the "Director").

Section 2. (a) In order to finance the special emergency appropriation described in Section 1 of this resolution, the City is hereby authorized to borrow the sum of $3,300,000 and to issue its special emergency notes (the "Notes") in accordance with the Local Budget Law of the State of New Jersey (N.J.S.A. 40A:4-55) (the "Local Budget Law").

(b) The Notes authorized by this resolution may be issued in amounts and denominations not exceeding in the aggregate the amount of Notes authorized herein, as determined by the chief financial officer of the City pursuant to this resolution.

(c) The City may finance the special emergency appropriation from surplus funds available or may borrow money in the manner prescribed herein. Where an appropriation is financed from surplus funds available, at least one-fifth of the amount thereof shall be included in each annual budget until the appropriation has been fully provided for.

Section 3. The following matters in connection with the Notes are hereby determined:

(a) All Notes issued hereunder and any renewals thereof shall mature at such time as may be determined by the chief financial officer within the limitations of the Local Budget Law, provided however, that at least one-fifth of all such Notes and the renewals thereof shall mature and be paid in each year so that all Notes and renewals shall have matured and have been paid not later than the last day of the fifth year following the date of adoption of this resolution;

(b) All Notes issued hereunder shall bear interest at such rate or rates as may be determined by the chief financial officer; and

(c) The Notes shall be in the form determined by the chief financial officer and the chief financial officer's signature upon the Notes shall be conclusive as to such determination.

Section 4. The chief financial officer is hereby authorized and directed to determine all matters in connection with the Notes not determined by this or a subsequent resolution and the chief financial officer's signature upon the Notes shall be conclusive as to such determination.

Section 5. The chief financial officer is hereby authorized to sell the Notes from time to time at public or private sale in such amounts as such officer may determine at not less than par and to deliver the same from time to time to the purchasers thereof upon receipt of payment of the purchase price plus accrued interest from their dates to the date of delivery thereof and payment therefor.

Section 6. Any instrument issued pursuant to this resolution shall be a general obligation of the City. The full faith and credit of the City are hereby pledged to the punctual payment of the principal of and the interest on the obligations and, unless otherwise paid or

payment provided for, an amount sufficient for such payment shall be inserted in the budget and a tax sufficient to provide for the payment thereof shall be levied and collected.

Section 7. The chief financial officer is authorized and directed to report in writing to this governing body at the meeting next succeeding the date when any sale or delivery of the Notes pursuant to this resolution is made, such report to include the amount, description, interest rate and maturity of the Notes sold, the price obtained and the name of the purchaser.

Section 8. The City hereby makes the following covenants and declarations with respect to Notes to be issued by the chief financial officer of the City on a tax-exempt basis. The City hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Notes, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Notes. The chief financial officer is hereby authorized to act on behalf of the City to deem the obligations authorized herein as bank qualified for the purposes of Section 265 of the Code, when appropriate. The City hereby declares the intent of the City to issue Notes in the amount authorized in Section 1 of this resolution and to use the proceeds to pay or reimburse expenditures for the costs of the purpose described herein. This Section 8 is a declaration of intent within the meaning and for purposes of Treasury Regulations §1.150-2 or any successor provisions of federal income tax law.

Section 9. (a) Solely for purposes of complying with Rule 15c2-12 of the Securities and Exchange Commission, as amended and interpreted from time to time (the "Rule"), and provided that the Notes are not exempt from the Rule and provided that the Notes are not exempt from the following requirements in accordance with paragraph (d) of the Rule, for so long as the Notes remain outstanding (unless the Notes and any renewals thereof have been wholly defeased), the City shall provide electronically to the Municipal Securities Rulemaking Board's Electronic Municipal Market Access ("EMMA") system or such other repository designated by the Securities and Exchange Commission to be an authorized repository for filing secondary market disclosure information, if any, for the benefit of the holders of the Notes and the beneficial owners thereof, in a timely manner not in excess of ten business days after the occurrence of the event, notice of any of the following events with respect to the Notes:

(1) Principal and interest payment delinquencies;
(2) Non-payment related defaults, if material;
(3) Unscheduled draws on debt service reserves reflecting financial difficulties;
(4) Unscheduled draws on credit enhancements reflecting financial difficulties;
(5) Substitution of credit or liquidity providers or their failure to perform;
(6) Adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB) or other material notices or determinations with respect to the tax status of the Notes, or other material events affecting the tax status of the Notes;
(7) Modifications to the rights of holders of the Notes, if material;
(8) Bond calls, if material, and tender offers;
(9) Defeasances;
(10) Release, substitution or sale of property securing repayment of the Notes, if material;
(11) Rating changes;
(12) Bankruptcy, insolvency, receivership or similar event of the City;
(13) The consummation of a merger, consolidation or acquisition involving the City or the sale of all or substantially all of the assets of the City, other than in the ordinary course of business, the entry into a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material;
(14) Appointment of a successor or additional trustee or the change of name of a trustee, if material;
(15) Incurrence of a Financial Obligation (as defined in the Rule) of the City, if material, or agreement to covenants, events of default, remedies, priority

rights or other similar terms of a Financial Obligation, any of which affect holders of the Notes, if material; and

(16) Default, event of acceleration, termination event, modification of terms or other similar events under a Financial Obligation of the City, if any such event reflects financial difficulties.

(b) If all or any part of the Rule ceases to be in effect for any reason, then the information required to be provided under this resolution, insofar as the provision of the Rule no longer in effect required the provision of such information, shall no longer be required to be provided.

(c) The chief financial officer shall determine, in consultation with Bond Counsel, the application of the Rule or the exemption from the Rule for each issue of Notes prior to their offering. Such chief financial officer is hereby authorized to enter into written contracts or undertaking to implement this resolution and is further authorized to amend such contracts or undertakings as needed to comply with the Rule or upon the advice of Bond Counsel.

(d) In the event that the City fails to comply with this resolution or the written contract or undertaking, the City shall not be liable for monetary damages, remedy of the holders or beneficial owners of the notes being hereby specifically limited to specific performance of the covenants contained in this resolution or the written contract or undertaking.

Section 10. A copy of this resolution as adopted shall be filed with the Director.

Section 11. This resolution shall take effect immediately.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: December 2, 2025

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Kathleen Tolosi, City Clerk

ITEM NUMBER: R 576-25

ITEM NAME: Resolution - Amended Cash Management Plan for the City of Clifton
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	11/26/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON
COUNTY OF PASSAIC, NEW JERSEY

2025 CASH MANAGEMENT PLAN AMENDMENT

WHEREAS, N.J.S.A. 40A:5-14, State of New Jersey Local Fiscal Affairs Law, requires that each municipality to annually adopt a Cash Management Plan designed to assure the deposit, investment and proper disbursement of local funds;

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Clifton, County of Passaic, State of New Jersey, does hereby adopt the following Cash Management Plan:

A. DESIGNATION OF DEPOSITORIES

The following institutions are designated as permissible depositories for the deposit of City funds:

CAPITAL ONE	KEARNY BANK
BANK OF AMERICA, N.A.	PNC BANK, National Association
M&T BANK	PROVIDENT SAVINGS BANK
BOILING SPRINGS SAVINGS BANK	INVESTORS SAVINGS BANK
BNY MELLON	SPENCER SAVINGS BANK, SLA
WELLS FARGO BANK, N.A.	TD BANK, N.A.
US BANK	VALLEY BANK

All depositories must conform to the Governmental Unit Deposit Protection Act ("GUDPA") and shall provide a Notification of Eligibility from the State of New Jersey, Department of Banking, on a semi-annual basis. In addition, designated depositories shall maintain maximum FDIC or FSLIC coverage of all City funds on deposit.

B. DEPOSIT OF FUNDS

All funds shall be deposited within forty-eight (48) hours of receipt, in accordance with N.J.S.A. 40A:5-15, into appropriate fund operating accounts. Non-interest-bearing operating and capital accounts shall be regularly monitored for the availability of funds for investment. Debt Service and Trust accounts shall be maintained in accordance with Federal and State statutes regulating such funds. Payroll, Developers' Escrow deposits and other agency funds, which represent funds of individuals and other organizations held by the City, shall be deposited in regular, non-interest-bearing checking accounts unless applicable State statutes direct otherwise. Grant funds shall be deposited in accordance with regulations of the granting government or agency.

Where compensating balances are required by any designated depository to offset the cost of services provided, an agreement between the City and the depository shall be executed, specifying the charge for each service and the balance required to offset each charge.

C. INVESTMENT INSTRUMENTS AND PROCEDURES

The City may purchase those investments permitted in N.J.S.A. 40A:5-15.1, and Local Finance Notice (LFN) 2017-24 and Resolution R531-18, which include:

United States Treasury Bonds, Notes and Bills
United States Government Agency and Instrumentality Obligations
Bonds and other obligations of the City of Clifton
Bonds and other obligations of the Clifton Board of Education
Commercial Bank Deposits and Certificates of Deposit
New Jersey Arbitrage Rebate Management Fund
Savings Bank Deposits and Certificates of Deposit
State of New Jersey Cash Management Fund (NJ/ARM)

The City may purchase other obligations approved by the Division of Investment of the Department of Treasury for investment by local units.

Investments shall be limited to a maturity of not more than one year unless a longer term is permitted by applicable Federal or State regulations. Allowable investments with maturities which extend beyond the end of the City's fiscal year shall be permitted only if interest accrued on the investment is credited to the City at the end of the fiscal year for the purpose of realizing budgetary revenue.

The purchase of Certificates of Deposit shall be made based on the availability of funds for investment and the analysis of projected cash flows. Bids for Certificates of Deposit will be solicited of at least three designated depositories only if the amount available for investment is $100,000 or greater. Telephone bids will be solicited by the Chief Financial Officer, or designated staff member. Bidders shall specify the principal amount, interest rate and maturity of the investment. A check or wire transfer will be made available to the winning bidder on the same business day the bid is awarded. Where the return on a proposed investment does not exceed the cost of making such an investment, the Chief Financial Officer will not make the investment. The Chief Financial Officer shall have the discretion to award an investment to the depository wherein the funds reside, should that institution's quoted interest rate be less than other quoted rates, and the differential in interest rates is not more than twenty-five (25) basis points (0.25%), providing that the term of the investment is thirty (30) days or less. The Chief Financial Officer shall have the discretion to reject all bids.

D. DISBURSEMENT OF FUNDS

All funds shall be disbursed as authorized and directed by the City Council, except that the Chief Financial Officer shall have the authority to make disbursements prior to receiving the approval of the Municipal Council in extreme emergencies where the safety of the public is jeopardized. In addition, the following disbursements may be made prior to receiving approval of the Municipal Council:

County Taxes	Petty Cash Reimbursements
County Open Space Taxes	Postage
Debt Service	Purchase of Investments
Insurance Premiums	Salaries and Wages
Interfunds	School Taxes
Public Library Tax Levy	Self-Insurance Payments
Payroll Withholding Amounts	Special Improvement District Taxes
Passaic Valley Sewer Payments	State of NJ Pension Obligations
Public Utility Payments	Health Care Claims

- Manual Checks as approved in writing by the City Manager

For disbursements relative to payroll tax withholding, the City Council may authorize the use of a servicer to take possession of local unit funds and execute the disbursements of the City to the taxing authorities. Tasks to be performed by the servicer may include report preparation, calculation of withholding and direct deposit of payroll disbursements.

The Chief Financial Officer is designated the "approval officer" responsible for authorizing and supervising the activities of the servicer. In cases where the servicer takes possession of local unit funds for payment of payroll claims, the approval officer is charged with ensuring that payments are made on a timely basis by regularly securing third party confirmation of such.

Disbursements shall be executed via electronic wire transfer of funds by the Chief Financial Officer, or designated staff member, when that method of payment will result in a financial benefit to the City in the form of increased investment income.

All disbursements of funds held by the City, either electronic or by check, will require two (2) authorized signatures or approvals before any disbursement can be completed.

E. PETTY CASH FUND / EMPLOYEE REIMBURSEMENTS

Reimbursements for expenditures through the Petty Cash Fund shall be made within the limits approved by the Director of the Division of Local Government Services. The Petty Cash Fund shall be maintained in accordance with N.J.S.A. 40A:5-21. Individual reimbursements from the Petty Cash Fund shall not exceed $45 per item. The following Petty Cash Fund is maintained:

Recreation	$200

All other properly documented petty cash expenditures will be reimbursed to an employee on their semi-monthly paychecks, as a non-taxable reimbursement.

All employee expenditure reimbursements will be reimbursed on their semi-monthly payroll checks. These approved reimbursements will also be a non-taxable reimbursement.

F. BONDING

The following officials shall be covered by surety bonds; said surety bonds to be examined by the independent auditor to insure their proper execution:

Chief Financial Officer	Tax Collector	City Treasurer
Court Administrator	Municipal Court Judge(s)	Deputy Court Administrator(s)

Staff members of the Department of Finance and Tax Collection not covered by separate surety bonds shall be covered by a Public Employee's Faithful Performance Bond.

G. P-CARD PROGRAM

The City of Clifton currently has P-Cards (Purchase Cards) program with Bank of America. The Qualified Purchasing Agent (QPA) is designated the "Program Manager" is compliance with Local Finance Notice (LFN) 2018-13. Individual City Credit Cards are not authorized to be issued or used by any employee under the auspices of the City of Clifton.

H. CLAIMANT CERTIFICATION

Per City of Clifton Ordinance 7640-21, authorized by the New Jersey Department of Community Affairs with Local Finance Notice (LFN) 2018-13, purchase orders below the State authorized quote threshold, and vendors with contracts of file with the City's Legal Department do not require a signature from the Vendor. All Department Head must sign off on all other requirements of a purchase order in compliance with applicable Purchasing Laws.

I. ELECTRONIC FUNDS TRANSFER (EFT)

The Local Fiscal Affairs Lawn (N.J.S.A. 40A:5-16.5) has authorized Municipalities to pay vendor's electronically, in lieu of paper checks. Local Finance Notice (LFN) 2018-13 gives guidance on such policies required to protect the City. The Finance Office created a policy for EFTs, and shall be authorized to utilize EFTs as necessary (Resolution R438-20)

J. COMPLIANCE

The Cash Management Plan of the City of Clifton shall be subject to the approval of the City's Legal Counsel and shall be subject to the annual audit conducted pursuant to N.J.S.A. 40A:5-4.

As stated in N.J.S.A. 40A:5-14, the official(s) charged with the custody of City funds shall deposit them as instructed by this Cash Management Plan and shall thereafter be relieved of any liability or loss due to the insolvency or closing of any designated depository.

If, at any time, this Cash Management Plan conflicts with any regulation of the State of New Jersey, or any department thereof, the applicable State regulations shall apply.

K. BANK SIGNATURES

All Bank Accounts with the City of Clifton require a minimum of two signatures to issue payment. Authorized City Employees are:

1. Temporary Chief Financial Officer – Joseph Monzo
2. City Treasurer - Edith Mayton
3. City Comptroller – Jyoti Sharma
4. Tax Collector – Sanjana Parab

The exception to this rule is the Police Department's Forfeiture Fund, which requires both:

1. Chief Financial Officer
2. Police Chief

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: December 2, 2025

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Kathleen Tolosi, City Clerk

ITEM NUMBER: R 577-25

ITEM NAME: Resolution to Approve a Chapter 159 Amending the 2025 City Budget for Additional Revenue and Appropriation - Code Blue Grant $26,875

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	11/24/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

CHAPTER 159 RESOLUTION
AMENDING THE 2025 CITY BUDGET FOR
ADDITIONAL REVENUE AND APPROPRIATION

WHEREAS, N.J.S. 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any county or municipality when such items shall have been made available by law and the amount thereof was not determined at the time of the adoption of the budget, and

WHEREAS, said Director may also approve the insertion of an item of appropriation for an equal amount, and

WHEREAS, the City of Clifton has received an additional $26,875.00 from the County of Passaic for Code Blue Program for 11/1/2025 – 12/31/2025 and wishes to amend the 2025 Municipal Budget to include these amounts as revenue,

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of Clifton, County of Passaic, State of New Jersey, hereby requests the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget of the year 2025 in the sum of $26,875.00.
Which is now available as a revenue from:
Miscellaneous Revenues:
Special Items of General Revenue Anticipated
With Prior Written Consent of the Director of the
Division of Local Government Services:
State and Federal Revenues Off-set with
Appropriations:

Passaic County Code Blue Grant - $26,875.00

BE IT FURTHER RESOLVED, that the like sum of $26,875.00
be and the same is hereby appropriated under the caption of:
General Appropriations:
(a) Operations Excluded from CAPS
State and Federal Programs Off-set by
Revenues:

Passaic County Code Blue Grant - $26,875.00

BE IT FURTHER RESOLVED, that the City forward copies of this resolution to the Director of Local Government Services for approval.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: December 2, 2025

_____
Kathleen Tolosi, City Clerk

ITEM NUMBER: R 578-25

ITEM NAME: Resolution to Approve a Chapter 159 Resolution Amending the 2025 City Budget for Additional Revenue and Appropriation - 2025 Art Center Grant $21,000

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	11/24/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

CHAPTER 159 RESOLUTION
AMENDING THE 2025 CITY BUDGET FOR
ADDITIONAL REVENUE AND APPROPRIATION

WHEREAS, N.J.S. 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any county or municipality when such items shall have been made available by law and the amount thereof was not determined at the time of the adoption of the budget, and

WHEREAS, said Director may also approve the insertion of an item of appropriation for an equal amount, and

WHEREAS, the City of Clifton will be receiving $21,000.00 from the County of Passaic, Department of Cultural and Heritage and wishes to amend the 2025 Municipal Budget to include these amounts as revenue,

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of Clifton, County of Passaic, State of New Jersey, hereby requests the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget of the year 2025 in the sum of $21,000.00,
Which is now available as a revenue from:
Miscellaneous Revenues:
Special Items of General Revenue Anticipated
With Prior Written Consent of the Director of the
Division of Local Government Services:
State and Federal Revenues Off-set with
Appropriations:

2025 Clifton Art Center & Sculpture Park Grant –$21,000.00

BE IT FURTHER RESOLVED, that the like sum of $21,000.00 be and the same is hereby appropriated under the caption of:
General Appropriations:
(a) Operations Excluded from CAPS
State and Federal Programs Off-set by
Revenues:

2025 Clifton Art Center & Sculpture Park Grant –$21,000.00

BE IT FURTHER RESOLVED, that the City forward copies of this resolution to the Director of Local Government Services for approval.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: December 2, 2025

_____
Kathleen Tolosi, City Clerk

ITEM NUMBER: R 579-25

ITEM NAME: Resolution Accepting a $26,875 Grant Award from the County of Passaic Department of Human Services for the City of Clifton's Code Blue Warming Center

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	11/21/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION ACCEPTING A $26,875 GRANT AWARD FROM THE COUNTY OF PASSAIC DEPARTMENT OF HUMAN SERVICES FOR THE CITY OF CLIFTON'S CODE BLUE WARMING CENTER

WHEREAS, the County of Passaic Department of Human Services awarded the City of Clifton Department of Health a grant to fund the Code Blue Warming Center in the amount of $26,875 for the funding time line of November 1, 2025 through December 31, 2025; and

NOW, THEREFORE, BE IT RESOLVED, by the Municipal Council of the City of Clifton that the City of Clifton hereby accepts the $26,875 grant award from the County of Passaic Department of Human Services to fund the City of Clifton's Code Blue Warming Center from November 1, 2025 through December 31, 2025; and

BE IT FURTHER RESOLVED, that Gary DeMarzo, City Manager, and John E. Biegel III, Director of Health and Human Services, are hereby authorized to:

(a) Execute grant agreements; and

(b) Provide additional application information and furnish such documents as may be required; and

(c) Act as the authorized correspondent.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: December 2, 2025

_____

Kathleen Tolosi, City Clerk

ITEM NUMBER: R 580-25

ITEM NAME: Resolution Accepting a $21,000 Grant Award from the Passaic County Cultural and Heritage Council for the City of Clifton Arts Center and Sculpture Park

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	11/24/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION ACCEPTING A $21,000 GRANT AWARD FROM THE PASSAIC COUNTY CULTURAL AND HERITAGE COUNCIL FOR THE CITY OF CLIFTON ARTS CENTER AND SCULPTURE PARK

WHEREAS, the Passaic County Cultural and Heritage Council awarded the City of Clifton Arts Center and Sculpture Park a grant to fund the 2026, 2027 and 2028 Art and Music Programs in the amount of $21,000, $7,000 for each year, for the funding time line of January 1, 2026 through December 31, 2028; and

NOW, THEREFORE, BE IT RESOLVED, by the Municipal Council of the City of Clifton that the City of Clifton hereby accepts the $21,000 grant award from the Passaic County Cultural and Heritage Council to fund the Clifton Arts Center and Sculpture Park Art and Music Programs from January 1, 2026 through December 31, 2028; and

BE IT FURTHER RESOLVED, that Gary DeMarzo, City Manager, and John E. Biegel III, Director of Health and Human Services, are hereby authorized to:

(a) Execute grant agreements; and

(b) Provide additional application information and furnish such documents as may be required; and

(c) Act as the authorized correspondent.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: December 2, 2025

_____

Kathleen Tolosi, City Clerk

ITEM NUMBER: R 581-25

ITEM NAME: Resolution Awarding a Contract to Giampaolo & Associates for Section 8 Accounting Services

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	11/25/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION AWARDING CONTRACT TO GIAMPAOLAO & ASSOCIATES FOR SECTION 8 ACCOUNTING SERVICES

WHEREAS, the City of Clifton Community Development Department requires accounting services for Section 8 ; and

WHEREAS, proposals for the Section 8 Accountant Services were duly solicited by the City of Clifton, with the submission deadline set for November 26, 2025, at 11:00 A.M.; and

WHEREAS, upon the opening of proposals, one (1) proposal was received from Giampaolo & Associates, which proposed to provide Section 8 Accountant Services for a flat annual fee of $15,900, for the term from January 1, 2026 to December 31, 2026 as outlined in the scope of services; and

WHEREAS, Giampaolo & Associates of Lincroft NJ has successfully provided accounting services to the City in prior years and has demonstrated the experience, qualifications, and capacity to continue to perform these services in a professional and satisfactory manner; and

WHEREAS, the Mayor and Municipal Council of the City of Clifton desire to award a contract for these required professional services to **Giampaolo & Associates** for the January 1, 2026 to December 31, 2026, 2026 program year, at a fee not to exceed $15,900.00 annually; and

NOW, THERFORE, BE IT RESOLVED, that a professional services contract for CDBG administrative and professional planning services is hereby awarded to **Giampaolo & Associates**, 467 Middletown Lincroft Road, Lincroft NJ 07738 in accordance with its proposal obtained November 26, 2025 at a fee not to exceed $15,900.00 without the adoption of supplemental resolutions; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are hereby authorized and directed to execute a contract on behalf of the City of Clifton, and that the original of this resolution and the contract above referred to be placed on file and made available for inspection at the Office of the City Clerk of the City of Clifton; and

BE IT FURTHER RESOLVED, Funds are/were available for payment of in Section 8 Voucher Account #16-289-56-081-821 as attached on the Certification of Funds.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: December 2, 2025

_____

Kathleen Tolosi, City Clerk

FINANCE
CERTIFICATION OF FUNDS

I, Joseph Monzo, Phoenix Advisors, Interim CFO for the City of Clifton, County of Passaic, State of New Jersey hereby certify that there are adequate funds available for the above-named agreement of:

Certification for:	Contract to Giampaolao & Associates
Purpose:	Section 8 Accounting Services
Department:	Community Development
Budget Account #:	Section 8 Voucher Account # (16-289-56-081-821)
Total Amount:	Not to exceed $15,900.00

Joe Monzo

Joseph Monzo, Phoenix Advisors
Interim CFO

Council Meeting Date: 12-2-2025

ITEM NUMBER: R 582-25

ITEM NAME: Resolution Authorizing the Award to and the Execution of a Contract with Kotulak & Company, PC for the Rendering of Accounting and Financial Services for the City of Clifton Community Development Block Grant Program January 1, 2026 - December 31, 2026

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	11/25/2025	Cover Memo
🗋	Cert of Funds	11/25/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION AUTHORIZING THE AWARD TO AND THE EXECUTION OF A CONTRACT WITH KOTULAK & COMPANY, PC FOR THE RENDERING OF ACCOUNTING AND FINANCIAL SERVICES FOR THE CITY OF CLIFTON COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM JANUARY 1, 2026– DECEMBER 31, 2026

WHEREAS, the City of Clifton Community Development Department requires certain specialized accounting and financial services of an expert in connection with its operations, and further is required by Federal Law, Rules and Regulations to have such services (auditing, etc.) in order to obtain federal funds necessary for its 2026 operations; and

WHEREAS, proposals for the CDBG Accountant Services were duly solicited by the City of Clifton, with the submission deadline set for November 26, 2025, at 11:00 A.M.; and

WHEREAS, upon the opening of proposals, one (1) proposal was received from **Kotulak & Company PC** which proposed to provide CDBG Accountant Services for a flat annual fee of $25,036.00, for the term from January 1, 2026 to December 31, 2026 as outlined in the scope of services; and

WHEREAS, Kotulak & Company PC has successfully provided accounting services to the City in prior years and has demonstrated the experience, qualifications, and capacity to continue to perform these services in a professional and satisfactory manner; and

WHEREAS, the Mayor and Municipal Council of the City of Clifton desire to award a contract for these required professional services to **Kotulak & Company PC** for the January 1,2026 to December 31, 2026 30, 2026 program year, at a fee not to exceed $25,036.00 annually; and

NOW, THERFORE, BE IT RESOLVED, that a professional services contract for CDBG administrative and professional planning services is hereby awarded to **Kotulak & Company PC** 1035 Route 46 East, suite B-107, Clifton NJ 07013 in accordance with its proposal obtained November 26, 2025 at a fee not to exceed $25,036.00 without the adoption of supplemental resolutions; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are hereby authorized and directed to execute a contract on behalf of the City of Clifton, and that the original of this resolution and the contract above referred to be placed on file and made available for inspection at the Office of the City Clerk of the City of Clifton; and

BE IT FURTHER RESOLVED, Funds are/were available for payment of in Section 8 Voucher Account #17-201-20-118-404 as attached on the Certification of Funds.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: December 2, 2025

_____
Kathleen Tolosi, City Clerk

FINANCE
CERTIFICATION OF FUNDS

I, Joseph Monzo, Phoenix Advisors, Interim CFO for the City of Clifton, County of Passaic, State of New Jersey hereby certify that there are adequate funds available for the above-named agreement of:

Certification for:	Contract to Kotulak & Company, PC
Purpose:	Rendering of Account and financial services
Department:	Community Development
Budget Account #:	Section 8 Voucher Account # (17-201-20-118-404)
Total Amount:	Not to exceed $25,036.00

Donna Sidoti
Community Development

Council Meeting Date: 12-2-2025

ITEM NUMBER: R 583-25

ITEM NAME: Resolution for Appointment of a Member to the Historical Commission
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	11/25/2025	Cover Memo

RESOLUTION FOR APPOINTMENT OF A MEMBER TO THE HISTORICAL COMMISSION

WHEREAS, the Mayor and Council of the City of Clifton, County of Passaic, State of New Jersey are in receipt of an application from Kathy Rogers to become a Member of the Historical Commission to begin her four-year term on 1/1/2026 through 12/31/2029;

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Municipal Council of the City of Clifton, County of Passaic, State of New Jersey that Kathy Rogers be and is hereby appointed to the Historical Commission commencing 1/1/2026.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: December 2, 2025

_____

Kathleen Tolosi, City Clerk

ITEM NUMBER: R 584-25

ITEM NAME: Resolution for Appointment of Two Members to the Advisory Committee on Civil Rights

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	11/25/2025	Cover Memo

RESOLUTION FOR APPOINTMENT OF TWO MEMBERS TO THE ADVISORY COMMITTEE ON CIVIL RIGHTS

WHEREAS, the Mayor and Council of the City of Clifton, County of Passaic, State of New Jersey are in receipt of an application from Luis Cerna and Kathy Rogers to become a Member of the Civil Rights Committee to begin their two-year term on 1/1/2026 through 12/31/2027;

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Municipal Council of the City of Clifton, County of Passaic, State of New Jersey that Luis Cerna and Kathy Rogers be and is hereby appointed to the Civil Rights Committee commencing 1/1/2026.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: December 2, 2025

Kathleen Tolosi, City Clerk

ITEM NUMBER: R 585-25

ITEM NAME: Resolution in Support of the New Jersey Immigrant Trust Act (S-3672/A-4987)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	11/26/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION IN SUPPORT OF THE NEW JERSEY IMMIGRANT TRUST ACT (S-3672/A-4987)

WHEREAS, the City of Clifton is home to one of the most diverse populations in New Jersey and the nation, with residents representing a wide range of cultures, languages, and immigration experiences; and

WHEREAS, immigrants have long contributed to the social, cultural, and economic vitality of Clifton, serving as essential workers, taxpayers, small business owners, and community leaders; and

WHEREAS, the relationship between immigrant communities and local government depends on trust, and public safety is strengthened when all residents – regardless of immigration status – feel safe accessing county services, reporting crimes, and cooperating with law enforcement; and

WHEREAS, since 2019, the Immigrant Trust Directive (ITD) has enabled our immigrant communities of diverse status to live without fear of interactions with law enforcement, to come forth if they are the victim of a crime, and not be subject to separation from their families; and

WHEREAS, public officials agree that this has kept our communities safer, and reflected the value of our immigrant communities, be they documented, undocumented, Temporary Protected Status, Dreamers, etc.; and

WHEREAS, New Jersey's municipalities and state government reserve the right to protect our residents, and maintain the stability of our communities, economy, and society in the way we best see fit; and

WHEREAS, Senators Johnson and Stack, and Assembly Members Park, Collazos-Gill, and Rodriguez have introduced into the State Legislature the Immigrant Trust Act (S3672 / A4987); and

WHEREAS, the Immigrant Trust Act codifies the ITD, ensuring that our state will continue to affirm that no New Jersey resident should fear accessing essential services or contacting law enforcement due to their immigration status, and that protecting privacy and limiting unnecessary cooperation with immigration enforcement are crucial to maintaining public trust; and

WHEREAS, the Immigrant Trust Act affirms that no New Jersey resident should fear accessing essential services or contacting law enforcement due to their immigration status, and that protecting privacy and limiting unnecessary cooperation with immigration enforcement are crucial to maintaining public trust; and

WHEREAS, several municipalities across New Jersey have already passed resolutions supporting the Immigration Trust Act; and

WHEREAS, Clifton has a moral responsibility to stand in solidarity with its immigrant residents, to ensure equal treatment under the law, and to reaffirm its commitment to justice, dignity, and inclusion;

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Municipal Council of the City of Clifton hereby express their strong support for the passage of the New Jersey Immigrant Trust Act (S-3672/A-4987) by the New Jersey State Legislature, and its signing into law by the New Jersey Governor; and

NOW, THEREFORE, BE IT FURTHER RESOLVED, the City Clerk of Clifton shall cause a certified copy of this resolution shall be transmitted forthwith to New Jersey State Senator John F. McKeon, New Jersey State Assemblypersons Rosaura Bagolie and Alixon Collazos-Gill, New Jersey State Senate President Nicholas Scutari, New Jersey State Assembly Speaker Craig Coughlin, the principal sponsors of the ITA, and New Jersey Governor Phil Murphy.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: December 2, 2025

_____

Kathleen Tolosi, City Clerk

ITEM NUMBER: R 586-25

ITEM NAME: Resolution Amending Resolution #572-25 Authorizing Supplemental Funds for Professional Services to McManimom, Scotland & Baumann, LLC in Connection with Land Use Litigation Services

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	11/26/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION AMENDING RESOLUTION 572-22 AUTHORIZING SUPPLEMENTAL FUNDS FOR PROFESSIONAL SERVICES TO MCMANIMON, SCOTLAND & BAUMANN, LLC IN CONNECTION WITH LAND USE LITIGATION SERVICES

WHEREAS, on March 4, 2025, a professional services contract for land use litigation was awarded to McManimon, Scotland & Baumann, LLC, for the one year period from February 18, 2025 through February 17, 2026; and

WHEREAS, the authorized amount under the contract for said services was not to exceed $5,000.00 for the contract term without the adoption of a supplemental resolution and supplemental funding in the amount of $13,107.83 for a total not to exceed amount of $18,107.83 was approved; and

WHEREAS, McManimon, Scotland & Baumann, LLC, have provided satisfactory land use litigation services to the City of Clifton and, due to greatly enhanced activity, it is projected that the fee for said services will exceed the authorized amount of $18,107.83; and

WHEREAS, supplemental funding in the amount of an additional $10,000.00, for a total not to exceed $28,107.83 will be required through the conclusion of the investigation; and

WHEREAS, Resolution 572-22 was adopted on November 17, 2025 but did not include a certification of funds; and

WHEREAS, the within Resolution shall amend Resolution 572-22 to include a certification of funds; and

NOW, THEREFORE, BE IT RESOLVED, that supplemental funding in the amount of an additional not to exceed $10,000.00 for a total not to exceed $28,107.83 for land use litigation services through February 17, 2026, by McManimon, Scotland & Baumann, LLC is authorized and approved.

Certification of Funds in account:
Zoning and Planning Legal Fees
(01-201-21-180-263)

Joseph Kunz, CFO Date: 11/26/2025

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: December 2, 2025

Kathleen Tolosi, City Clerk

ITEM NUMBER: R 587-25

ITEM NAME: Resolution Authorizing Braven Health to Provide a Medicare Group with Prescription Coverage (PPO) Plan for City of Clifton Retirees (2026)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	11/26/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION AUTHORIZING BRAVEN HEALTH TO PROVIDE A MEDICARE GROUP WITH PRESCIPTION COVERAGE (PPO) PLAN FOR CITY OF CLIFTON RETIREES (2026)

BE IT RESOLVED, that pursuant to the recommendation of the Clifton Insurance Committee, and based upon the Standard Certification Declaration for an Extraordinary Unspecifiable Service of the City Manager which is attached hereto and incorporated herein by reference, the Mayor and Municipal Council of the City of Clifton hereby authorize the following provider of insurance coverage and administration for the period beginning January 1, 2026 and ending December 31, 2026 for administration of Medicare Group with Prescription Coverage (PPO) Plan for retirees, for the reason that this provider has offered the best and most cost effective services for the City of Clifton:

Braven Health
3 Penn Plaza, Newark, New Jersey 07101
Provider of Medicare Group with Prescription Coverage (PPO) Plan

The subject matter falls within the exception provisions of *N.J.S.A.* 40A:11-5 *et seq.* and *N.J.A.C.* 5:34-2.3(B) *et seq.* and may be awarded without public advertising for bids and bidding therefor.

BE IT FURTHER RESOLVED, that the original of this resolution be placed on file and made available for public inspection at the Office of the City Clerk of the City of Clifton; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are hereby authorized and directed to execute any and all required documents in connection with this matter on behalf of the City of Clifton; and

BE IT FURTHER RESOLVED, that the following short notice be printed once in a legal newspaper of the City of Clifton:

CITY OF CLIFTON

The City of Clifton has authorized the provision of insurance coverage pursuant to the exception provisions of *N.J.S.A.* 40:11-5(1)(a)(ii) and (m) and N.J.A.C. 5:34-2.3(B). The contract and authorizing resolution are available for public inspection in the Office of the City Clerk.

Awarded to Braven Health, Newark, NJ
Services: Administrator for Major Medical Claims
Estimated Cost: $116,579
Term: January 1, 2026 through December 31, 2026

Adopted: December 2, 2025
Kathleen Tolosi, City Clerk

See attached Certification of Funds for account information.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: December 2, 2025

_____
Kathleen Tolosi, City Clerk

STANDARD CERTIFICATION DECLARATION FOR AN EXTRAORDINARY UNSPECIFIABLE SERVICE

TO: Members of the Governing Body

FROM: Gary DeMarzo, City Manager

DATE: December 2, 2025

SUBJECT: Contract(s) for insurance coverage.

This is to request your approval of a resolution authorizing a contract to be executed as follows:

Firm: Braven Health, Newark, NJ
Services: Administrator for Major Medical Claims
Estimated Cost: $116,579
Term: January 1, 2026 through December 31, 2026

This is to request the award of contract without the receipt of formal bids as an Extraordinary Unspecifiable Service [*N.J.S.A.* 40A:11-5(1)(a)(ii) and *N.J.A.C.* 5:34-2.3(B)]. I do hereby certify to the following:

1. **Provide a clear description of the nature of the work to be done.**

   Resolution Authorizing Entry Into Contract for Medicare Group with Prescription Coverage (PPO) Plan for Retirees with Braven Health related to the City's Medical Insurance Benefit Program for the period January 1, 2026 through December 31, 2026.

2. **Describe in detail why the contract meets the provisions of the statute and rules:**

   N.J.S.A. 40A:11-5(1)(m)

3. **The service(s) is of such a specialized and qualitative nature that the performance of the service(s) cannot be reasonably described by written specifications because:**

   N/A

4. **Describe the informal solicitation of quotations:**

   Quotations received by City's Broker of Record, Marsh McLennan Agency.

5. **I have reviewed the rules of the Division of Local Government Service pursuant to *N.J.A.C.* 5:34-2.1 *et seq.* and certify that the proposed contract may be considered an extraordinary unspecifiable service in accordance with the requirements thereof.**

Respectfully,

Name: **Gary DeMarzo**
Title: **City Manager**

FINANCE
CERTIFICATION OF FUNDS

I, Joseph Monzo, Phoenix Advisors, Interim CFO for the City of Clifton, County of Passaic, State of New Jersey hereby certify that there are adequate funds available for the above-named agreement of:

Certification for:	Braven Health, Newark, NJ
Purpose:	Administrator for Major Medical Claims January 1, 2026 – December 31, 2026
Department:	Personnel
Budget Account #:	Medical Self Insured Trust Fund 21-201-20-100-107
Total Amount:	$116,579.00

Joe Monzo

Joseph Monzo
Phoenix Advisors
Interim CFO

Council Meeting Date: 12-2-2025

ITEM NUMBER: R 588-25

ITEM NAME: Resolution Authorizing Medical Stop-Loss Insurance Coverage for 2026
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: R 589-25

ITEM NAME: Resolution Authorizing Group Insurance Coverages and Administration for City of Clifton Employees and Retirees (2026)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	11/26/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION AUTHORIZING GROUP INSURANCE COVERAGES AND ADMINISTRATION FOR CITY OF CLIFTON EMPLOYEES AND RETIREES (2026)

BE IT RESOLVED, that pursuant to the recommendation of the Clifton Insurance Committee, and based upon the Standard Certification Declaration for an Extraordinary Unspecifiable Service of the City Manager which is attached hereto and incorporated herein by reference, the Mayor and Municipal Council of the City of Clifton hereby authorize the following provider of insurance coverage and administration for the period beginning January 1, 2026 and ending December 31, 2026 for administration of Major Medical Claims, for the reason that this provider has offered the best and most cost effective services for the City of Clifton:

Horizon Blue Cross and Blue Shield of NJ, Inc.
3 Penn Plaza, Newark, New Jersey 07101
Administrator for Major Medical Claims

The subject matter falls within the exception provisions of *N.J.S.A.* 40A:11-5 *et seq.* and *N.J.A.C.* 5:34-2.3(B) *et seq.* and may be awarded without public advertising for bids and bidding therefor.

BE IT FURTHER RESOLVED, that the original of this resolution be placed on file and made available for public inspection at the Office of the City Clerk of the City of Clifton; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are hereby authorized and directed to execute any and all required documents in connection with this matter on behalf of the City of Clifton; and

BE IT FURTHER RESOLVED, that the following short notice be printed once in a legal newspaper of the City of Clifton:

CITY OF CLIFTON

The City of Clifton has authorized the provision of insurance coverage pursuant to the exception provisions of *N.J.S.A.* 40:11-5(1)(a)(ii) and (m) and N.J.A.C. 5:34-2.3(B). The contract and authorizing resolution are available for public inspection in the Office of the City Clerk.

Awarded to Horizon Blue Cross and Blue Shield of NJ, Inc., Newark, NJ
Services: Administrator for Major Medical Claims
Estimated Cost: $551,166 Premium, $123,708 Broker Consulting Fee
Term: January 1, 2026 through December 31, 2026

Adopted: December 2, 2025
Kathleen Tolosi, City Clerk

See attached Certification of Funds for account information.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: December 2, 2025

_____
Kathleen Tolosi, City Clerk

STANDARD CERTIFICATION DECLARATION FOR AN EXTRAORDINARY UNSPECIFIABLE SERVICE

TO: Members of the Governing Body

FROM: Gary DeMarzo, City Manager

DATE: December 2, 2025

SUBJECT: Contract(s) for insurance coverage.

This is to request your approval of a resolution authorizing a contract to be executed as follows:

Firm: Horizon Blue Cross and Blue Shield of NJ, Inc., Newark, NJ
Services: Administrator for Major Medical Claims
Estimated Cost: $551,166 Premium, $123,708 Broker Consulting Fee
Term: January 1, 2026 through December 31, 2026

This is to request the award of contract without the receipt of formal bids as an Extraordinary Unspecifiable Service [*N.J.S.A.* 40A:11-5(1)(a)(ii) and *N.J.A.C.* 5:34-2.3(B)]. I do hereby certify to the following:

1. **Provide a clear description of the nature of the work to be done.**

   Resolution Authorizing Entry Into Contract for Major Medical Claims Administration with Horizon Blue Cross and Blue Shield of NJ, Inc. related to the City's Medical Insurance Benefit Program for the period January 1, 2026 through December 31, 2026.

2. **Describe in detail why the contract meets the provisions of the statute and rules:**

   N.J.S.A. 40A:11-5(1)(m)

3. **The service(s) is of such a specialized and qualitative nature that the performance of the service(s) cannot be reasonably described by written specifications because:**

   N/A

4. **Describe the informal solicitation of quotations:**

   Quotations received by City's Broker of Record, Marsh McLennan Agency.

5. **I have reviewed the rules of the Division of Local Government Service pursuant to *N.J.A.C.* 5:34-2.1 *et seq.* and certify that the proposed contract may be considered an extraordinary unspecifiable service in accordance with the requirements thereof.**

Respectfully,

Name: **Gary DeMarzo**
Title: **City Manager**

FINANCE
CERTIFICATION OF FUNDS

I, Joseph Monzo, Phoenix Advisors, Interim CFO for the City of Clifton, County of Passaic, State of New Jersey hereby certify that there are adequate funds available for the above-named agreement of:

Certification for:	Horizon Blue Cross and Blue Shield of NJ, Inc., Newark NJ
Purpose:	Administrator for Major Medical Claims January 1, 2026 – December 31, 2026
Department:	Personnel
Budget Account #:	Medical Self Insured Trust Fund 21-201-20-100-004
Total Amount:	$551,166 Premium, $123,708 Broker Consulting Fee

Joe Monzo

Joseph Monzo
Phoenix Advisors
Interim CFO

Council Meeting Date: 12-2-2025

ITEM NUMBER: R 590-25

ITEM NAME: Resolution Authorizing Entry into Contract for Prescription Benefit Administration with Benecard Services, Inc. for the Period January 1, 2026 -December 31, 2026

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	11/26/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION AUTHORIZING ENTRY INTO CONTRACT FOR PRESCRIPTION BENEFIT ADMINISTRATION WITH BENECARD SERVICES, INC. FOR THE PERIOD JANUARY 1, 2026 THROUGH DECEMBER 31, 2026

BE IT RESOLVED, that pursuant to the recommendation of the Clifton Insurance Committee, and based upon the Standard Certification Declaration for an Extraordinary Unspecifiable Service of the City Manager which is attached hereto and incorporated herein by reference, the Mayor and Municipal Council of the City of Clifton hereby authorize the following providers of insurance coverage and administration for the period beginning January 1, 2026 and ending December 31, 2026, for the reason that this provider has offered the best and most cost effective services for the City of Clifton:

Benecard Services, Inc.
3131 Princeton Pike
Building 5, Suite 105
Lawrenceville, NJ 08648
Administration for Prescription Benefit Program

The subject matter falls within the exception provisions of *N.J.S.A.* 40A:11-5 *et seq.* and *N.J.A.C.* 5:34-2.3(B) *et seq.* and may be awarded without public advertising for bids and bidding therefor; and

BE IT FURTHER RESOLVED, that the original of this resolution be placed on file and made available for public inspection at the Office of the City Clerk of the City of Clifton; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are hereby authorized and directed to execute any and all required documents in connection with this matter on behalf of the City of Clifton; and

BE IT FURTHER RESOLVED, that the following short notice be printed once in a legal newspaper of the City of Clifton:

CITY OF CLIFTON

The City of Clifton has authorized the provision of insurance coverage pursuant to the exception provisions of *N.J.S.A.* 40:11-5(1)(a)(ii) and (m) and N.J.A.C. 5:34-2.3(B). The contract and authorizing resolution are available for public inspection in the Office of the City Clerk.

Awarded to: Benecard Services, Inc. of Lawrenceville, NJ
Services: Administration of Prescription Benefit Program
Estimated Cost: $7,609,253
Term: January 1, 2026 through December 31, 2026

Adopted: December 2, 2025
Kathleen Tolosi, City Clerk

See attached Certification of funds for account information.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: December 2, 2025

_____
Kathleen Tolosi, City Clerk

STANDARD CERTIFICATION DECLARATION FOR AN EXTRAORDINARY UNSPECIFIABLE SERVICE

TO: Members of the Governing Body

FROM: Gary DeMarzo, City Manager

DATE: December 2, 2025

SUBJECT: This is a contract for insurance coverage.

This is to request your approval of a resolution authorizing a contract to be executed as follows:

Awarded to: Benecard Services, Inc. of Lawrenceville, NJ
Services: Administration of Prescription Benefit Program
Estimated Cost: $7,609,253
Term: January 1, 2026 through December 31, 2026

This is to request an award of a contract without the receipt of formal bids as an Extraordinary Unspecifiable Service [*N.J.S.A.* 40A:11-5(1)(a)(ii) and *N.J.A.C.* 5:34-2.3(B)]. I do hereby certify to the following:

1. **Provide a clear description of the nature of the work to be done.**

   Resolution Authorizing Entry Into Contract for Prescription Benefit Administration with Benecard Services, Inc. for the period January 1, 2026 through December 31, 2026

2. **Describe in detail why the contract meets the provisions of the statute and rules:**

   N.J.S.A. 40A:11-5(1)(m)

3. **The service(s) is of such a specialized and qualitative nature that the performance of the service(s) cannot be reasonably described by written specifications because:**

   N/A

4. **Describe the informal solicitation of quotations:**

   Quotations received by City's Broker of Record, Marsh McLennan Agency,

5. **I have reviewed the rules of the Division of Local Government Service pursuant to *N.J.A.C.* 5:34-2.1 *et seq.* and certify that the proposed contract may be considered an extraordinary unspecifiable service in accordance with the requirements thereof.**

Respectfully,

Name: **Gary DeMarzo**
Title: **City Manager**

FINANCE
CERTIFICATION OF FUNDS

I, Joseph Monzo, Phoenix Advisors, Interim CFO for the City of Clifton, County of Passaic, State of New Jersey hereby certify that there are adequate funds available for the above-named agreement of:

Certification for:	Benecard Services, Inc. of Lawrenceville, NJ
Purpose:	Administration of Prescription Benefit Program January 1, 2026 – December 31, 2026
Department:	Personnel
Budget Account #:	Medical Self Insured Trust Fund 21-201-20-100-002
Total Amount:	$7,609,253

Joe Monzo

Joseph Monzo
Phoenix Advisors
Interim CFO

Council Meeting Date: 12-2-2025

ITEM NUMBER: R 591-25

ITEM NAME: Resolution Authorizing Dental Insurance Coverage for City of Clifton Employees and Retirees (2026)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	11/26/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION AUTHORIZING DENTAL INSURANCE COVERAGE FOR CITY OF CLIFTON EMPLOYEES AND RETIREES (2026)

BE IT RESOLVED, that pursuant to the recommendation of the Clifton Insurance Committee, and based upon the Standard Certification Declaration for an Extraordinary Unspecifiable Service of the City Manager which is attached hereto and incorporated herein by reference, the Mayor and Municipal Council of the City of Clifton hereby authorize the following provider of insurance coverage and administration for the period beginning January 1, 2026 and ending December 31, 2026 for Dental Insurance, for the reason that this provider has offered the best and most cost effective services for the City of Clifton:

Delta Dental of New Jersey, Inc.
1639 NJ-10, Parsippany, NJ 07054
Administration of Dental Insurance

The subject matter falls within the exception provisions of *N.J.S.A.* 40A:11-5 *et seq.* and *N.J.A.C.* 5:34-2.3(B) *et seq.* and may be awarded without public advertising for bids and bidding therefor.

BE IT FURTHER RESOLVED, that the original of this resolution be placed on file and made available for public inspection at the Office of the City Clerk of the City of Clifton; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are hereby authorized and directed to execute any and all required documents in connection with this matter on behalf of the City of Clifton; and

BE IT FURTHER RESOLVED, that the following short notice be printed once in a legal newspaper of the City of Clifton:

CITY OF CLIFTON

The City of Clifton has authorized the provision of insurance coverage pursuant to the exception provisions of *N.J.S.A.* 40:11-5(1)(a)(ii) and (m) and N.J.A.C. 5:34-2.3(B). The contract and authorizing resolution are available for public inspection in the Office of the City Clerk.

Awarded to: Delta Dental of New Jersey, Inc.
Services: Administration of Dental Insurance
Estimated Cost: Group Dental: $430,947; Buy Up Dental: $84,197
Term: January 1, 2026 through December 31, 2026

Adopted: December 2, 2025
Kathleen Tolosi, City Clerk

See attached Certification of Funds for account information.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: December 2, 2025

_____
Kathleen Tolosi, City Clerk

STANDARD CERTIFICATION DECLARATION FOR AN EXTRAORDINARY UNSPECIFIABLE SERVICE

TO: Members of the Governing Body

FROM: Gary DeMarzo, City Manager

DATE: December 2, 2025

SUBJECT: Contract for dental insurance coverage

This is to request your approval of a resolution authorizing a contract to be executed as follows:

Awarded to:	Delta Dental of New Jersey, Inc.
Services:	Administration of Dental Insurance
Estimated Cost:	Group Dental: $430,947; Buy Up Dental: $84,197
Term:	January 1, 2026 through December 31, 2026

This is to request the award of contracts without the receipt of formal bids as an Extraordinary Unspecifiable Service [*N.J.S.A.* 40A:11-5(1)(a)(ii) and *N.J.A.C.* 5:34-2.3(B)]. I do hereby certify to the following:

1. **Provide a clear description of the nature of the work to be done.**

   Resolution Authorizing Entry Into Contract for Dental Insurance with Horizon Blue Cross and Blue Shield of NJ, Inc. for the period January 1, 2024 thru December 31, 2025.

2. **Describe in detail why the contract meets the provisions of the statute and rules:**

   N.J.S.A. 40A:11-5(1)(m)

3. **The service(s) is of such a specialized and qualitative nature that the performance of the service(s) cannot be reasonably described by written specifications because:**

   N/A

4. **Describe the informal solicitation of quotations:**

   Quotations received by City's Broker of Record, Marsh McLennan Agency.

5. **I have reviewed the rules of the Division of Local Government Service pursuant to *N.J.A.C.* 5:34-2.1 *et seq.* and certify that the proposed contract may be considered an extraordinary unspecifiable service in accordance with the requirements thereof.**

Respectfully,

Name: **Gary DeMarzo**
Title: **City Manager**

FINANCE
CERTIFICATION OF FUNDS

I, Joseph Monzo, Phoenix Advisors, Interim CFO for the City of Clifton, County of Passaic, State of New Jersey hereby certify that there are adequate funds available for the above-named agreement of:

Certification for:	Delta Dental of New Jersey, Inc.
Purpose:	Administration of Dental Insurance January 1, 2026 – December 31, 2026
Department:	Personnel
Budget Account #:	Medical Self Insurance Trust Fund 21 – 201 – 20 – 100 – 001
Total Amount:	Group Dental: $430,947.00, Buy Up Dental: $84,197.00

Joe Monzo

Joseph Monzo
Phoenix Advisors
Interim CFO

Council Meeting Date: 12-2-2025

ITEM NUMBER: R 592-25

ITEM NAME: Resolution Authorizing Executive Session
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	11/26/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, the Municipal Council deems it essential in the furtherance of the public interest, to discuss, in closed session, as expressly permitted by N.J.S.A. 10:4-12, the following subject(s), to be discussed as per the Agenda and the Resolution; and

CON-1 Contracts ~ SOA Contract Negotiations

CON-2 Potential Litigation

CON-3 JIF Application/Liability Insurance Coverages

CON-4 Personnel Matter/Potential Litigation ~ Request for Reimbursement of Council Fees

CON-5 Personnel

NOW, THEREFORE, BE IT RESOLVED that the public shall be excused and excluded from this portion of the Council's meeting to be held on December 2, 2025 at which time, said subject(s) shall be discussed; and

BE IT FURTHER RESOLVED, that the discussion held at such closed session can be disclosed to the public on or about the time the matter is concluded.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: December 2, 2025

_____

Kathleen Tolosi, City Clerk

ITEM NUMBER: L- 1

ITEM NAME: Dante's
RECOMMENDATION:

SUMMARY:
Dante's Place, LLC
t/a Dante's
955 Valley Rd., Clifton, NJ 07013
Restaurant - continued use

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Dante's - Preliminary Resolution	11/17/2025	Cover Memo

RESOLUTION FOR PRELIMINARY APPROVAL

FOR **DANTE'S PLACE LLC**

T/A **DANTE'S**

ADDRESS **955 VALLEY RD CLIFTON, NJ 07013**

TYPE OF FOOD ESTABLISHMENT INTENDED **RESTAURANT-CONTINUED USE**

FORMERLY OR NEW **ALEXUS STEAKHOUSE**

ZONE **B-C**

PERMITTED **YES**

VARIANCE REQUIRED **NO**

FINAL APPROVAL WILL BE ISSUED PENDING APPROVAL OF THIS RESOLUTION.

FURTHER PROCESSING AND APPROVAL OF VARIOUS CITY DEPARTMENTS.

ADOPTED_____

ATTEST_____

CITY CLERK

ITEM NUMBER: L- 2

ITEM NAME: Honest Restaurant
RECOMMENDATION:

SUMMARY:
Aaso Food LLC
t/a Honest Restaurant
60 Main Ave., Clifton, NJ 07014
Restaurant - Continued Use
Final Approval

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Honest Restaurant - Final Approval	11/20/2025	Cover Memo

RESOLUTION FOR FINAL APPROVAL

BE IT RESOLVED, THAT THE APPLICATION OF **Aaso Food LLC**

T/A Honest Restaurant

for permission to conduct a: **Restaurant - Continued Use**

for a period ending January 31, 2026 on the premises known as:

60 Main Ave., Clifton, NJ 07014

be and the same is hereby approved and licenses so issued in the compliance with the approval of the Board of Health, Fire Department, Police and Zoning Officer.

FOR OFFICE USE ONLY:

LICENSE #

ISSUED

ADOPTED_____

ATTEST_____

CITY CLERK

ITEM NUMBER: L- 3

ITEM NAME: The Original Jumbo's
RECOMMENDATION:

SUMMARY:
John Mayo
t/a The Original Jumbo's
697 Van Houten Ave., Clifton, NJ 07013
Caterer - Continued Use
Final Approval

ATTACHMENTS:

	Description	Upload Date	Type
🗋	The Original Jumbo's - Final Approval	11/20/2025	Cover Memo

RESOLUTION FOR FINAL APPROVAL

BE IT RESOLVED, THAT THE APPLICATION OF **John Mayo**

T/A The Original Jumbo's

for permission to conduct a: **Caterer - Continued Use**

for a period ending January 31, 2026 on the premises known as:

697 Van Houten Ave., Clifton, NJ 07013

be and the same is hereby approved and licenses so issued in the compliance with the approval of the Board of Health, Fire Department, Police and Zoning Officer.

FOR OFFICE USE ONLY:

LICENSE #

ISSUED

ADOPTED_____

ATTEST_____

CITY CLERK

ITEM NUMBER: L- 4

ITEM NAME: Valley Liquors
RECOMMENDATION:

SUMMARY:
Hazel Liquors, LLC
t/a Valley Liquors
343 Valley Rd., Clifton, NJ 07013
Preliminary Approval
Grocery/milk - continued use

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Valley Liquors - Preliminary Resolution	11/24/2025	Cover Memo

RESOLUTION FOR PRELIMINARY APPROVAL

FOR **HAZEL LIQUORS LLC**

T/A **VALLEY LIQUORS**

ADDRESS **343 HAZEL ST CLIFTON, NJ 07011**

TYPE OF FOOD ESTABLISHMENT INTENDED **GROCERY/MILK-CONTINUED USE**

FORMERLY OR NEW **VALLEY LIQUORS**

ZONE **M-1**

PERMITTED **YES**

VARIANCE REQUIRED **NO**

FINAL APPROVAL WILL BE ISSUED PENDING APPROVAL OF THIS RESOLUTION.

FURTHER PROCESSING AND APPROVAL OF VARIOUS CITY DEPARTMENTS.

ADOPTED_____

ATTEST_____

CITY CLERK