City of Clifton
City Council
Regular Meeting Agenda
November 17, 2025
6:30 PM

WORK SESSION

I. PRESENTATION / HEARING / CONFERENCE APPEARANCE(S)

II. ACTION ITEMS

A-	1	Authorization to Approve the NJDEP Green Acres Application 2026 for Improvement to Surgent Park
A-	2	Authorization to Approve the Cancellation of the 2025 4th Quarter Taxes Paid on Property Known as Block 28.02, Lot 1.03 Qualified C00378, 1201 Wickham Terrace, Owned by a Disabled Veteran (R559-25)
A-	3	Authorization to Approve the Tax Collector to Lien Properties and Bill Property Owners and Collect for Reimbursement of Expenditures Made by City of Clifton for Emergency Order Clean-ups (R560-25)
A-	4	Authorization to Approve Permission to Bid for Nash Park Improvements (R561-25)
A-	5	Authorization to Approve the Reclassification of Recreation Capital Funds for Nash Park Improvements
A-	6	Authorization to Award National Cooperative Contract to Civic Plus for Techology Solutions Products and Services (Civic Plus Agenda Module, Next Request for OPRA Management and Social Media Archiving Software) (R562-25)
A-	7	Authorization Approving to Award Contract to Murray Paving and Concrete, LLC to Repairs and Recline the Basketball Courts in Three (3) Parks (Dudiak, Normandy and Sperling) off the Educational Service Commission of New Jersey (ESCNJ) (R563-25)
A-	8	Authorization to Award Contract for Furnishing and Delivery of Electronic and Credit Card Online Payment Services to Allpaid, Inc. (R564-25)
A-	9	Authorization to Approve the Immigrant Trust Act Resolution (R565-25)
A-	10	Authorization to Approve the 2026 Council Meeting Schedule and Holiday Calendar (R566-25)
A-	11	Authorization to Approve the Police Department to Participate in the Defense Logistics Agency, Law Enforcement Support Office, 1033 Program to Enable

		the Clifton Police Department to Request and Acquire Excess Department of Defense Equipment (R567-25)
A-	12	Authorization to Approve Appointing Phoenix Advisors to the Position of Temporary Chief Financial Officer and Director of the Department of Finance (R568-25 & R569-25)
A-	13	Authorization to Approve an Entertainment License Renewal Application for Chevy's Tex Mex (R570-25)
A-	14	Authorization to Approve the Purchase of Firefighting Equipment and Rescus Tools for the CLifton Fire Department off the Bergen County Co-op Contract Purchasing Program Pursuant to N.J.S.A. 40A:11-1 et seq. (R571-25)
A-	15	Authorization to Approve a St. Cyril's Church Torch Walk/Run on December 5, 2025 at 6:30pm starting at City Hall

III. DISCUSSION ITEMS/NEW BUSINESS

D-	1	Request for Increase in Off-Duty Traffic and Security Detail Rates
D-	2	Flag Raising Ceremony Requests (KT)
D-	3	2026 Proposed Council Liaison Appointments to Various Boards & Commissions (KT)
D-	4	Revenue Source Updates - PILOTS, Furlough Plan, Permit Parking, Selling of Art and Lowry Park (City Manager)
D-	5	Green Purchasing Policy to Support Best Practices

IV. COUNCIL MAIL

CM- 1	Retirement Memo from Chief Financial Officer
CM- 2	Email to Mayor & Council from Cathy Shanahan, 106 McCosh Road
CM- 3	2025 Holiday Events
CM- 4	ACTION Committee Voted to Move Meeting 1st Monday of Each Month

V. CONFIDENTIAL ITEMS / CLOSED SESSION

CON-1	Police Chief's Contract Negotiations
CON-2	Legal Opinion - Promotional Salary Waivers
CON-3	Director of Public Works Request for Adjustment in Salary
CON-4	PEJIF - JIF Application
CON-5	SOA Contract Negotiations
CON-6	Update of Liability Claims Joey's Place, LLC v. City of Clifton, et al., Docket No: 2:19-cv-20546
CON-7	Police Officer Workers' Compensation Claim, Date of Loss: 06/30/2020
CON-8	Police Officer Workers' Compensation Claim, Date of Loss: 12/25/2021
CON-9	Complaint of Violation of the City's Harassment Policy
CON-10	Pending Litigation - Rader v. City of Clifton (R572-25)
CON-11	Personnel

REGULAR MEETING

I. CALL TO ORDER / ROLL CALL / INVOCATION / PLEDGE TO THE FLAG

Fr. Monteleone ~ St. Phillip's Church

II. PUBLIC HEARING

III. PRESENTATION

2025 Beautification Awards

IV. APPROVAL OF MINUTES

Special Council Meeting Regular Minutes of October 30, 2025

Special Council Meeting Executive Minutes on October 30, 2025

Approval of Workshop Meeting Minutes of November 5, 2025

Approval of Executive Meeting Minutes of November 5, 2025

Approval of Regular Meeting Minutes of November 5, 2025

V. COMMUNICATIONS FROM THE CITY MANAGER

C-	1	Donovan Rose, Public Safety, resigned position of School Traffic Guard, effective October 31, 2025.
C-	2	Eduardo Garcia, Public Safety, Hired as Police Officer, effective November 10, 2025 at $46,310.00 annually.
C-	3	Klaudia Kopec, Public Safety, Hired as Police Officer, effective November 10, 2025 at $46,310.00 annually.
C-	4	Luke Van Winkle, Public Safety, Hired as Police Officer, effective November 10, 2025 at $46,310.00 annually.
C-	5	Darvin Chaclan-Hernandez, Public Safety, Hired as Police Officer, effective November 10, 2025 at $46,310.00 annually.
C-	6	Shaye McKenna, Public Safety, Hired as Police Officer, effective November 10, 2025 at $46,310.00 annually.
C-	7	Abner Pena, Public Safety, Hired as Police Officer, effective November 10, 2025 at $46,310.00 annually.
C-	8	Matthew Reynolds, Public Safety, Hired as Police Officer, effective November 10, 2025 at $46,310.00 annually.
C-	9	Melissa Specer, Human Services, Senior Registered Environmental Health Specialist, Wage Correction, $89,133 annually, effective July 1st, 2025.
C-	10	Jennifer Terwilliger, Human Services , Senior Registered Environmental Health Specialist, Wage Correction, $82,00 annually, effective July 1st, 2025.

VI. COMMUNICATIONS - MEETING MINUTES

C-	11	Meeting Minutes of the Historical Committee on 09/04/25 & 10/2/25
C-	12	Meeting Minutes of Clifton Planning Board on 9/25/25 & 10/23/25
C-	13	Meeting Minutes of Clifton Arts Center Advisory Board on 10/27/2025
C-	14	Meeting Minutes of Advisory Beautification Committee on 11/3/25

VII. ORDINANCE - SECOND READING

O- 8052-25 An Ordinance to Amend, Revise and Supplement Chapter 349 of the Code of the City of Clifton, Entitled "Permit Parking on Residential Streets and Municipal Lots" More Particularly Section 349-1 Thereof, Entitled "Designation of Restricted Streets; Issuance of Permits" (Amends Issuance of permits) and Section 349-3 Thereof, Entitled "Application for Permit; Fee" (Amends Length of Permit from One to Two Years)

O- 8053-25 An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-37 Thereof, Entitled "Handicapped Parking on Streets" (Deletes 1 Handicapped Space)

O- 8054-25 An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Adds 5 Restricted Handicapped Spaces)

O- 8055-25 An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Deletes 6 Restricted Handicapped Space)

O- 8056-25 An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Amends 4 Handicapped Parking Placard Numbers)

O- 8057-25 An Ordinance to Amend, Revise and Supplement Chapter 5 of the Code of the City of Clifton Entitled "Administration" at Article V Entitled "Division of Law" (Adds Alternate Municipal Prosecutors)

O- 8058-25 An Ordinance to Amend, Revise and Supplement Chapter 37 of the Code of the City of Clifton, Entitled "Fire Department," More Particularly Article II Thereof, Entitled "Salaries and Benefits" (Revises Salaries and Benefits for 2025, 2026, 2027, 2028)

O- 8059-25 An Ordinance to Amend, Revise and Supplement Chapter 339 of the Code of the City of Clifton, Entitled "Parades" (Amends Parade Definition, Application Fee, Parade Fee and Penalty Fee)

VIII. ORDINANCE - FIRST READING

O- 8060-25 An Ordinance to Amend, Revise and Supplement Chapter 99 of the Code of the City of Clifton, Entitled "Salaries and Compensation," More Particularly Article II Thereof, Entitled "Nonuniformed Officials and Employees," Section 99-2, Entitled "Minimum and Maximum Salaries Fixed; Uniform Allowances" (Adds Title and Compensation for Senior Carpenter)

IX. FLOOR TO MEMBERS OF THE PUBLIC

X. CITY MANAGER PRIVILEGE/Respond to Public Questions

XI. COMMITTEE REPORTS

XII. COUNCIL PRIVILEGE

XIII. RESOLUTIONS

R 556-25 Resolution: Approve Claims List Resolution for the November 17, 2025, City

		Council Meeting
R	557-25	Resolution for Reclassification of Payments
R	558-25	Resolution Naming Pension Certifying Officer and Certifying Officer's Supervisor
R	559-25	Resolution Authorizing the Cancellation of the 2025 4th Quarter Taxes Paid on Property Known as Block 28.02, Lot 1.03 Qualified C00378, 1201 Wickham Terrace, Owned by a Disabled Veteran
R	560-25	Resolution Authorizing Tax Collector to Lien Properties and Bill Property Owners and Collect for Reimbursement of Expenditures Made by City of Clifton for Emergency Order Clean-ups
R	561-25	Resolution Authorizing Permission to Bid for Nash Park Improvements
R	562-25	Resolution to Award National Cooperative Contract to Civic Plus for Techology Solutions Products and Services (Civic Plus Agenda Module, Next Request for OPRA Management and Social Media Archiving Software)
R	563-25	Resolution Awarding Contract to Murray Paving and Concrete, LLC for Repairs to the Normandy, Dudiak and Sperling Park Basketball Court off of the Educational Services Commission of NJ (ESCNJ)
R	564-25	Resolution Authorizing Award for Furnishing and Delivery of Electronic and Credit Card Online Payment Services
R	565-25	Resolution in Support of the New Jersey Immigrant Trust Act (S-3672/A-4987)
R	566-25	Resolution Authorizing the Annual Notice of the 2026 Council Meeting Schedule
R	567-25	Resolution Authorizing the City of Clifton Through the Clifton Police Department to Participate in the Defense Logistics Agency, Law Enforcement Support Office, 1033 Program to Enable the Clifton Police Department to Request and Acquire Excess Department of Defense Equipment
R	568-25	Resolution Appointing Phoenix Advisors to the Position of Temporary Chief Financial Officer and Director of the Department of Finance
R	569-25	Resolution Approving Transfer of Funds for Payment to Phoenix Advisors for the Position of Temporary Chief Financial Officer and Director of the Department of Finance
R	570-25	Resolution Authorizing Entertainment License for Bravo Food Service of Clifton, LLC t/a Chevy's Tex Mex
R	571-25	Resolution Authorizing Purchase of Firefighting Equipment and Rescue Tools for the Clifton Fire Department off the Bergen County Co-op Contract Purchasing Program Pursuant to N.J.S.A. 40A:11-1 et seq.
R	572-25	Resolution Authorizing Supplemental Funds for Professional Services to McManimon, Scotland and Baumann, LLC in Connecting with Land Use Litigation Services
R	573-25	Resolution Authorizing Executive Session

XIV. LICENSES

L-	1	Abe's
L-	2	Quick Foods

ITEM NUMBER: A- 1

ITEM NAME: Authorization to Approve the NJDEP Green Acres Application 2026 for Improvement to Surgent Park

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Application	11/12/2025	Cover Memo
🗋	Minutes	11/12/2025	Cover Memo

A-

November 10, 2025

Mr. Gary DeMarzo
City Manager
City of Clifton
900 Clifton Avenue
Clifton, NJ 07013

RE: Authorization to Proceed – City of Clifton
NJDEP Green Acres Application - 2026
Improvements to Surgent Park

Dear Mr. DeMarzo,

Please allow this letter to confirm that City of Clifton has authorized TRIAD Associates to prepare and process a NJ-DEP Green Acres Grant Application as an authorized project under the existing Professional Service Agreement (FY2026 Grant Consulting Agreement).

It is agreed that for all services rendered by TRIAD Associates in connection with the application, including those set forth on Exhibit "A" hereto, TRIAD will be paid compensation of $10,500.00 as set forth on Exhibit "B" hereto.

Please indicate your confirmation of the foregoing by signing both copies of this letter where indicated. Please retain one copy for your records and return the other signed copy for our files.

Sincerely,

Carolyn Zumpino, President
CZ/mm

Agreed to this ____ day of _____, 2025

CITY OF CLIFTON

By: _____ _____
Witness

New Jersey Office
1301 W. Forest Grove Rd., Vineland, NJ 08360
P 856.690.9590 F 856.690.5622

Pennsylvania Office
309 W. Glenside Ave., Glenside, PA 19038
P 215.576.1950 F 215.576.1940

Web
www.triadincorporated.com
www.triadhousingprograms.com

EXHIBIT A
PROJECT DESCRIPTION AND SCOPE OF SERVICES

Attached to and made a part of the Agreement dated November 10, 2025, between **TRIAD ASSOCIATES** ("Consultant"), and **CITY OF CLIFTON** ("Principal").

For the following project, Principal agrees to retain Consultant to provide these services:

PROJECT DESCRIPTION: Preparation and submission of an NJDEP Green Acres Application for Improvements to Surgent Park.

SCOPE OF SERVICES: The Consultant shall, as authorized, undertake the necessary analyses, applications and related activities to accomplish the following:

1. Green Acres Application form
2. Governing Body Resolution
3. Project schedule
4. Recreation & Open Space Inventory (ROSI) submissions
5. Site specific mapping
6. Detailed Narrative Descriptions of proposed projects in direct response to and incompliance with Green Acres Local Project Priority Ranking Criteria
7. Environmental Assessment based on information provided by the Project Engineer
8. Review and comment on information to be provided by the Project Engineer for inclusion in the Green Acres Application
9. Assist Municipality in reviewing Equipment Cost Estimates as part of the project development
10. Assist the municipality in conducting public outreach for the application
11. Assist the municipality in the solicitation of public comment for the application
12. Proof of Publication for the public hearing advertisement (Green Acres application must be mentioned in the advertisement) and conduct public hearing
13. Conduct and provide minutes summarizing public hearing
14. Letters of support
15. Letters from municipal **and** county planning boards
16. Digital images, photographic slides, and/or prints of site
17. Attendance at municipal and public meetings

DATA TO BE FURNISHED TO CONSULTANT: The Principal shall provide the Consultant information and documentation, which the Consultant may require to render properly the services provided for in this Agreement. Such information or documentation may include planning, reports or analyses, descriptions and specifications for equipment to be purchased, cost estimates and other pertinent materials.

TIME OF PERFORMANCE: The Application shall be completed and submitted on behalf of the Principal on or before February 27, 2026.

POST-COMPLETION / POST-SUBMISSION TECHNICAL ASSISTANCE: Upon Principal's request, Consultant will provide technical assistance as needed to address in-house staff questions, follow up discussions with government officials and/or staff, follow up with other issues associated with application, etc. Post-Completion / Post-Submission Technical Assistance services to be pre-approved by Principal.

RIGHT OF FIRST REFUSAL: Upon funding approval of the Green Acres application, Principal agrees to grant Triad Associates right of first refusal to provide grant administration and implementation services.

NOTIFICATION OF FUNDING APPROVAL/AWARD: Principal shall provide Consultant with a copy of any notification of funding approval / award and any related documentation.

EXHIBIT B
COMPENSATION AND METHOD OF PAYMENT

Attached to and made a part of the Agreement dated November 10, 2025, between **TRIAD ASSOCIATES** ("Consultant"), and **CITY OF CLIFTON** ("Principal").

Principal agrees to pay the Consultant as follows:

COMPENSATION: Principal shall provide compensation of $10,500.00 for the preparation and submission of a NJDEP Green Acres grant application in accordance with Exhibit A.

- Post-Completion / Post-Submission Technical Assistance provided upon Principal's request and billed on an hourly basis.

METHOD OF PAYMENT: Principal agrees to pay Consultant in accordance with the following billing schedule:

- $5,250.00 will be invoiced upon 50% completion of the NJDEP Green Acres Application.
- $5,250.00 will be invoiced upon 100% completion of the NJDEP Green Acres Application.
- Should the Principal opt not to submit the NJDEP Green Acres Application after entering into this Grant Writing Agreement, or the delay of information received has deemed it necessary to halt the filing by the application deadline, an invoice will be submitted based on the level of work completed up to the time of withdrawal.
- Principal shall process all invoices for payment upon receipt.
- **Payment Address:** All payments must be remitted to Triad Associates, 1301 W. Forest Grove Road, Ste. 3A, Vineland, NJ 08360

POST APPROVAL/IMPLEMENTATION: Services which are a part of this engagement shall be authorized to proceed by the municipality at such time that the budget has been established and funding for said services identified in the budget.

UNSPECIFIED TECHNICAL SERVICES: For services outside the scope of this contract, Consultant shall invoice at the hourly rate effective at the time of service. These rates include all clerical and related services. Unspecified technical services will be performed upon prior authorization from the Principal and/or Principal's staff.

COPIES: Consultant shall provide the appropriate number of copies of the application necessary to meet submission requirements of the funding source. Consultant will also provide one (1) complimentary hard copy and one (1) PDF copy of final application for the Principal's file.

A-

HELPING COMMUNITIES THRIVE

TRIAD ASSOCIATES

SINCE 1978

MEETING MINUTES

TO: Michael Zumpino
CC: Todd Noon, Tammy Wetzel, Carolyn Zumpino
DATE: October 21, 2025
SUBJECT: Grant Admin. Kickoff Meeting for the City of Clifton, Passaic County, New Jersey

MEETING OVERVIEW

On October 20, 2025, Triad Associates held a Grant Administration Kickoff Meeting with the City of Clifton's administrative team, department heads, and City Council representatives at the Clifton Municipal Campus.

This meeting served as the formal introduction between Triad and the City's departments following the firm's recent award of the City's grant administration contract. The purpose of this initial session was to review Clifton's existing grant portfolio, discuss departmental priorities, and establish procedures for coordination, reporting, and future applications.

Triad presented its recommended approach to grant management — emphasizing proactive coordination, compliance reporting/monitoring, and efficient communication across departments. Discussions focused on identifying ongoing projects, setting immediate priorities, and creating a unified process to ensure the City maintains full eligibility for available funding while advancing key capital initiatives.

GRANT MANAGEMENT STRATEGY

Triad outlined a structured, citywide process to oversee all active, pending, and proposed grants, establishing consistent communication between Triad and all City departments. The first step in this process involves developing a comprehensive Projects and Funding Matrix, which identifies the City's priorities and aligns them with potential funding opportunities. This matrix will serve as a central planning and management tool, outlining each project's purpose, estimated cost, and readiness level while tracking eligible grant programs and required matching funds. To support this effort, Triad will schedule follow-up sessions with department representatives to gather detailed information on departmental project needs, readiness, and funding priorities. This data will allow Triad to strategically match the City's identified projects with grant programs best suited for near-term submission. Triad also emphasized the importance of immediately identifying projects that require urgent action to preserve existing grant funds and ensure compliance with all reporting obligations. The Administration, Comptroller, and Finance offices will coordinate with Triad to confirm that all the grants awarded are properly recorded within the City's budget system and that both Triad and department representatives have full access to reporting portals for real-time monitoring of all open grants.

ADMINISTRATION & CITY COUNCIL PRIORITIES

The Administration emphasized the need to improve coordination among departments regarding the award, management, and closure of grants. Establishing a consistent process will ensure accountability, prevent duplication, and strengthen the City's ability to secure and manage funding effectively.

City Council members reaffirmed flood mitigation and parking infrastructure as top priorities, along with addressing facility and utility upgrades at the Municipal Campus.

Triad will also research the City's eligibility for NJ Infrastructure Bank (IBank) financing to inform the overall funding matrix and long-term capital strategy, identifying how low-interest financing could be paired with state and federal grant programs to support future water, sewer, and stormwater improvements.

Parking Infrastructure Study

Parking was identified as a significant concern throughout the city. Triad recommended starting with a feasibility study to assess potential locations, capacity, circulation, and design options. The study will guide long-term decision-making and help the City prepare for competitive grant submissions. It will also explore potential funding and financing mechanisms, including EDA programs, Opportunity Zone investments, and public-private partnerships to offset development costs and improve implementation feasibility.

Flood Mitigation and Stormwater Management

Recurrent flooding continues to affect several neighborhoods and key roadways. Triad will identify opportunities through FEMA, NJDEP, and the NJ Infrastructure Bank to fund stormwater improvements, culvert replacements, and flood resiliency measures. A prioritized project list will be developed to ensure readiness for near-term grant cycles.

Municipal Campus Infrastructure and Preservation

Councilman Latona noted that City Hall needs a complete upgrade of its HVAC system.

The Municipal Campus, formerly an animal quarantine station relocated in 1980–1981, includes historically significant structures that require both preservation and modernization. The site also needs upgrades to water, electric, and sewage systems, as well as Americans with Disabilities Act (ADA) improvements to ensure reliability, accessibility and safety. Triad recommended a two-phase approach, beginning with a historic and structural assessment to document needs and costs, followed by possible applications to the NJ Historic Trust and Passaic County Historic Preservation Fund for restoration and infrastructure improvements.

Councilman Joe Kolodziej noted that the City had received $4 million to build a new firehouse, but the project was never carried out. It would be prudent for Triad to investigate this matter to gather more information and determine if the funding might be restored.

ENGINEERING DEPARTMENT

The Engineering Department is responsible for managing multiple ongoing NJDOT Local Aid, Safe Routes to School (SRTS), and Transportation Alternatives (TA) projects across the City. Several of these initiatives (SRTS and TA) are now three to four years old and require timely closeout to maintain compliance and ensure the City's continued eligibility for future funding opportunities. Triad will assist in reviewing project documentation, confirming outstanding reimbursement requests, and completing all required reporting to bring these projects to a formal close.

It was noted that the City's former Grants Consultant (Bruno Associates) has been preparing yearly Local Aid applications for the Engineering Department.

Engineering will provide Triad with a comprehensive list of all open projects, including pending reports, reimbursement submissions, and compliance documentation. This information will enable Triad to identify administrative gaps, facilitate timely reporting, and enhance the City's readiness for upcoming infrastructure grants. In addition, Triad will assess IBank eligibility and examine how future stormwater, flood mitigation, and infrastructure improvements can leverage low-interest loans and grant opportunities through the New Jersey Infrastructure Bank to reduce reliance on municipal bonding and enhance long-term capital planning.

Route 46 Tunnel Project

The Route 46 Tunnel Project is one of the City's most intensive design projects. Due to significant ADA accessibility challenges, the project will require a feasibility evaluation to determine the most practical approach—either through the installation of elevators or the construction of extended ramps. This assessment will ensure compliance with federal accessibility standards while maintaining the safety and functionality of the corridor.

PUBLIC WORKS DEPARTMENT

The Department of Public Works outlined several operational and infrastructure priorities aimed at improving safety, efficiency, and sustainability within daily municipal services. Triad will assist the department in identifying funding opportunities to support these initiatives, including equipment modernization, worker safety improvements, and ongoing tree planting and maintenance programs.

Mechanized Trash Toters and Collection Equipment

Public Works identified the need to acquire mechanized trash toters and collection cans to enhance worker safety, reduce repetitive strain injuries, and modernize the City's waste collection operations. This equipment will help standardize collection methods, improve efficiency, and extend the life of existing vehicles by reducing manual handling. The department will provide Triad with the estimated number of units and cost data, which will be used to identify appropriate equipment and infrastructure grant programs that can offset procurement costs.

Additionally, Municipal Recycling Coordinator Janet Lapczynski noted that grant funding is available for the purchase of recycling carts, presenting a valuable opportunity for the City of Clifton to strengthen its recycling and waste management programs.

Tree Planting and Urban Forestry Program

Public Works continues to manage the Tree Planting and Urban Forestry Program, which operates primarily on a resident-request basis. The department participates in statewide tree inventory and management initiatives and remains committed to expanding Clifton's urban canopy. Triad will collaborate with Public Works to explore funding programs, such as those offered through the New Jersey Urban and Community Forestry Program (NJUCF), to support ongoing tree planting, maintenance, and inventory updates. This collaboration will help sustain the program's long-term goals of improving air quality, reducing heat islands, and enhancing neighborhood aesthetics.

Public Works noted that the City's existing tree inventory needs to be updated; however, the challenge remains to identify the local match required to do so.

FIRE DEPARTMENT

The Fire Department, a fully career agency that also provides EMT services, responds to approximately 13,000 calls each year, with projections indicating that this number will increase to around 14,000 by 2025. As one of the City's most active public safety divisions, it operates multiple facilities that now require upgrades to meet modern safety standards and current building codes. To support these ongoing operational demands, Triad will assist the department in strengthening its overall grant management process, ensuring that existing awards are effectively utilized while identifying new funding opportunities to enhance staffing capacity, upgrade critical equipment, and advance facility improvements.

Triad will review the status of grant applications in FEMA GO, including SAFER and AFG. If not approved, Triad will review and revise the application for resubmission, contingent upon approval from the City.

Looking ahead, the department plans to reapply for the Firehouse Subs Public Safety Foundation Grant in January 2026 to fund specialized rescue or facility improvement projects. Additional private foundation opportunities have been identified through the Gary Sinise Foundation and the Denis Leary Firefighter Foundation, both of which support firefighter training, safety initiatives, and equipment purchases. Triad can assist on an as-needed basis for these kinds of less complex applications, which support firefighter training, safety initiatives, and equipment purchases.

It was also noted that the City had applied for a HELP Award through CHEMTREC, which provides financial support to US volunteer fire departments to enhance their hazardous materials response capabilities, offering $10,000 to selected departments.

The Department indicated that it is currently up to date with Passaic County regarding the City's Hazard Mitigation Plan. It was also noted that the Department has an active Emergency Operations Center (EOC) grant.

After the meeting, Captain John Sinke provided Triad with copies of the following applications that were submitted earlier in the year:

- Bureau of Land Management
- SAFER
- AFG
- Leary Foundation
- Hazardous Materials Emergency Preparedness (HMEP)

Firehouse Renovations and Equipment Modernization

Fire officials emphasized the need for comprehensive renovations across multiple firehouses to address structural repairs, window replacements, and code compliance deficiencies. Many of these facilities already have updated exhaust extraction systems, but additional maintenance and modernization are required to extend their service life. Triad will work with the department to identify capital and grant funding opportunities to support these renovations, focusing on federal and state infrastructure programs that address facility safety, energy efficiency, and accessibility.

Training and Equipment Needs

The department remains focused on advancing training, modernization, and equipment replacement to keep pace with evolving fire service standards. It will actively pursue funding opportunities to support initiatives such as the acquisition of advanced training technology and related resources that strengthen firefighter safety, preparedness, and overall operational effectiveness.

POLICE DEPARTMENT

The Police Department continues to manage a multi-year COPS Grant, which supports staffing and community policing initiatives and requires consistent quarterly and annual reporting to remain compliant. The department will determine whether the prior consultant (Bruno) will complete the current grant administration or whether Triad will assume responsibility going forward. Triad will review all reporting schedules, financial documentation, and reimbursement submissions to ensure compliance and maintain good standing with federal oversight agencies.

Body-Worn Camera Program

The department also discussed the Bureau of Justice Assistance (BJA) Body-Worn Camera Grant, noting that the program's renewal funding has become more limited and is now prioritized for jurisdictions that have not previously received awards. While Clifton's renewal prospects appear slim under current federal priorities, Triad will still review the latest program guidance and confirm the City's eligibility status. Should the program remain open to returning grantees, Triad will assist the Police Department in preparing a competitive reapplication. It was noted that the Department needs roughly 200 BWCs.

Triad will also explore alternative state or corporate foundation funding opportunities to support community policing initiatives, safety equipment, and technology modernization, ensuring continuity in program goals even if federal funding is unavailable.

Captain Niland indicated that a Stop School Violence Program (SSVP) grant is being worked on by Bruno Associates.

HEALTH DEPARTMENT

The Health Department is pursuing opportunities to expand community health and wellness programming through partnerships and state-funded initiatives. The department would like to explore collaborations

with the Partners for Health Foundation (Montclair) and the Robert Wood Johnson Foundation to strengthen local health capacity and support targeted outreach, education, and preventive health efforts in priority ZIP codes throughout the City. These initiatives aim to address localized health disparities and promote access to wellness resources for underserved populations.

Triad will also help identify funding opportunities through the New Jersey Department of Health (NJDOH) to support community health assessments, health equity programs, and preventive care initiatives at the municipal level. These grants may include support for public education campaigns, local health data collection, and partnerships with schools or community organizations to promote wellness and disease prevention.

Funding Needs

- Botany Village: John Biegel noted that Botany Village is the area of greatest need. To this extent, he indicated that funding (for rent and staffing) is needed to keep a satellite health office open and functioning there, as it has already shown a 65% reduction in quality-of-life complaints since being open.

  Rent is $2,800 per month, which includes utilities. A staff salary of $55,000 to $60,000 per year is also needed.

- Code Blue Center: The facility costs about $150,000 pr year to operate, and Clifton received $50,000 in 2024 from the County towards this ongoing project. The City anticipates receiving $26,000 towards operations for November and December of this year, followed by another $26,000 for January and February 2026. The annual cost of police staffing at the facility is approximately $70,000.

- Senior/Disabled Shuttle Service: An unspecified amount of funding is needed to hire bus drivers for this public service.

The Department indicated that it has an open Sustaining Local Public Health Infrastructure Grant of $193,000, which is set to expire in March 2026.

RECREATION & OPEN SPACE DEPARTMENT

The Recreation Department currently manages approximately $4.8 million in approved grant funding and maintains an internal tracking system that integrates both capital and grant-funded projects. The department has merged its Recreation Master Plan and ADA Accessibility Assessment into a single, comprehensive document used to evaluate the condition and accessibility of all parks and facilities. Each park is rated and categorized into four groups based on safety, physical condition, and community importance. This rating system enables the department to prioritize annual improvements and adjust timelines as funding allocations change. A live yearly-view chart of priorities is also maintained, serving as a dynamic planning tool that reflects completed, active, and deferred projects.

Priority Park/Open Space Projects

Surgent Park – Green Acres Re-Submit

The City will reapply to the NJDEP Green Acres Program for the redevelopment of Surgent Park, following a previous denial due to three open Green Acres grants and the inability to meet updated community

engagement requirements. Those prior grants have now been closed. The revised application will remove the walking path component, as it is already being funded through ARPA as part of the Ten-Park Walk Path Project. The new proposal will focus on playground improvements, field house upgrades, ADA accessibility, and multi-generational recreation amenities, maintaining a competitive project scope of $1 million or more. The application deadline is February 7, 2026.

Nash Park – Splash Park and Playground Redevelopment

Nash Park is one of the City's largest recreation projects, with final design plans now under review by the engineering consultant. The total project cost is estimated at approximately $2 million, with $1.7 million currently available from prior grant awards. Construction will occur in phases, beginning with the splash park and adjacent playground improvements. Triad will identify supplemental grant opportunities to support related site elements such as landscaping, sidewalks, and ADA-compliant pathways, helping to offset costs and enhance the overall recreational value of the site.

Citywide Walk Path Project

Through ARPA funding, the City is constructing walking paths in ten parks to improve ADA accessibility and interconnectivity among recreational facilities. These improvements will ensure barrier-free access throughout the City's park network. Because the walking paths are already funded, they will be excluded from the upcoming Green Acres application to prevent scope overlap.

Latteri Park

It was asked by Triad whether there is any grant money available for the installation of sidewalks at Latteri Park.

Public Art and Cultural Enhancements

The Recreation Department expressed interest in reinstating its Art in the Parks initiative, which historically received support from the Passaic County Heritage Foundation. Triad will identify cultural and foundation grant programs that support public art installations, community events, and cultural programming within parks. Reintroducing this initiative will help integrate arts and culture into recreational spaces, thereby strengthening community engagement.

Dog Park Enhancements and Development

The City is planning to enhance its existing dog park and explore opportunities to establish a new dog park at an alternative location. The Recreation Department discussed potential sites that may be considered for redevelopment or integrated into a broader park improvement initiative. Triad will identify grant opportunities that support the development of dog parks and pet-friendly recreation spaces, including programs that fund fencing, seating areas, water features, and accessible design elements. These improvements will expand recreational offerings for residents, promote community engagement, and strengthen the City's eligibility for open space and wellness-focused funding sources.

NEXT STEPS

To formalize the City's coordinated grant management process, several immediate next steps were identified during the meeting.

- Triad Associates will utilize its Projects and Funding Matrix template to include projects underway, pending, or for which future funding is needed per input from all departments. These tools will help catalog current and proposed projects, capture departmental funding priorities, and identify readiness levels for upcoming grant submissions.
- The Triad Team will work with each department representative, who will be responsible for providing a comprehensive list of active and pending grants, including project descriptions, estimated costs, award amounts (if applicable), and anticipated funding needs. This information will be incorporated into the City's master Projects and Funding Matrix to guide upcoming funding strategies and ensure that all departments are aligned under a unified planning framework.
- The Administration and Finance Departments will work jointly to confirm Triad's access to all necessary reporting platforms, including SAGE and other agency-specific portals, to facilitate real-time monitoring and compliance reporting. Triad's Team will work with the Comptroller and as applicable, department representatives to verify that all awarded grants are properly recorded within the City's budget system to ensure accurate financial tracking and transparent management of all grant-related activities.

*Priority Projects - Summary Table --- **First Draft***

Department	Priority Project / Program	Proposed Funding Source(s)	Project Status / Notes and Next Steps
Administration & City Council	Parking Infrastructure Study	EDA, Opportunity Zone, Public-Private Partnerships (P3s), Federal/State Transportation Programs	Triad will coordinate with Administration to discuss the need for a feasibility study to identify suitable locations, parking capacity, and design needs. The study will also assess operating models and long-term funding strategies through both public and private investment mechanisms.
	Municipal Campus Infrastructure & Historic Preservation	NJ Historic Trust, Passaic County Historic Preservation Fund, FEMA Hazard Mitigation (for utilities) PSEG, ESIP	The City will develop preliminary engineering specifications and cost estimates for the necessary HVAC system upgrade, as well as conduct historic and structural assessments to document repair needs, costs, and preservation requirements. If completed, Triad will prepare corresponding funding applications for restoration and infrastructure upgrades.
Engineering Department	Flood Mitigation & Stormwater Improvements	FEMA, NJDEP, NJ Infrastructure Bank	Triad will identify funding opportunities for culvert replacements, drainage upgrades, and resiliency improvements. Engineering and Administration will collaborate to provide supporting documentation for inclusion in upcoming FEMA and NJDEP funding cycles.
	Route 46 Tunnel Project (ADA Improvements)	NJDOT, Safe Routes to School, Transportation Alternatives	Engineering will conduct a feasibility evaluation to determine the most practical ADA solution—either elevator installation or ramp construction—to ensure compliance with accessibility standards. Triad will assist in identifying

			supplemental grant funding to offset design and construction costs.
	Local Aid / Transportation Alternatives Closeouts	NJDOT	Several projects are three to four years old and require formal closeout to maintain eligibility for future funding. Engineering will compile all open project files, while Triad assists with reimbursement requests, reporting, and compliance documentation.
Public Works Department	Mechanized Trash Toters and Collection Equipment	State Equipment Grants, USDA Community Facilities, Local Capital Funds	Public Works will provide the estimated number of units and associated costs. Triad will research eligible grant programs that support the purchase of mechanized waste collection equipment to enhance worker safety and operational efficiency.
	Tree Planting & Urban Forestry Program	NJDEP Urban & Community Forestry (match-based), Passaic County Open Space	The department will coordinate with Triad to explore match-based grants that support ongoing tree planting and maintenance of the inventory. These efforts aim to expand Clifton's urban canopy and improve environmental resilience.
Fire Department	SAFER & AFG Grant Compliance	FEMA	Triad will confirm the status of all outstanding programs in FEMA GO. All outstanding closeout documentation will be finalized to maintain compliance and good standing.
	Firehouse Renovations & Code Compliance Upgrades	FEMA, State Infrastructure Grants, Local Capital Funds	Fire officials identified multiple facilities that require repairs to meet current building and safety standards. Triad will work with the department to identify suitable infrastructure grant opportunities to fund these improvements.
	Firehouse Subs / Gary Sinise / Denis Leary Foundation Applications	Private Foundations	Triad will work with the department to prepare submissions for these foundation programs, supporting facility improvements, training, and safety equipment purchases. **Deadline:** Firehouse Subs Grant – January 2026.
Police Department	Multi-Year COPS Grant Administration	U.S. Department of Justice (DOJ)	The department will determine whether the previous consultant will complete the current reporting or if Triad will assume full administration. Triad will review all reporting schedules and reimbursement documentation to ensure continued compliance.
	Body-Worn Camera Grant Review	Bureau of Justice Assistance (BJA)	Triad will review the latest program guidance to confirm the City's status and explore alternative state or foundation programs to sustain the initiative.
Health Department	Community Health & Wellness Programming	Partners for Health Foundation, Robert Wood Johnson Foundation, NJDOH	The department will collaborate with Triad to identify and prepare applications focused on health outreach, prevention, and local wellness initiatives. The Finance Office will confirm SAGE registration for these programs.
Recreation & Open Space Department	Surgent Park – Green Acres Re-Submission	NJDEP Green Acres Urban Parks Program	Triad will lead the preparation of the re-application, focusing on the playground, field house, and ADA accessibility improvements. Community engagement will be managed through digital surveys, public notices, and municipal displays. **Deadline:** February 7, 2026.

	Nash Park – Splash Park & Playground Redevelopment	NJDEP Green Acres, ARPA, Local Capital Funds	The engineering consultant is finalizing design plans, with construction to begin in phases. Triad will identify supplemental grants for landscaping, sidewalks, and ADA pathways to complete the site.
	Citywide Walk Path Project	ARPA	The Ten-Park Walk Path Project is currently under construction and partially funded through ARPA. Additional funding is requested.
	Art in the Parks – Cultural Enhancements	Passaic County Heritage Foundation, NJ State Council on the Arts, Private Foundations	The department expressed interest in reinstating the Art in the Parks initiative. Triad will identify cultural and foundation grant programs that support public art and community programming in parks.
	Dog Park Enhancements / Development	Open Space and Recreation Grant Programs	The department plans to enhance existing dog park facilities and evaluate potential new sites. Triad will identify relevant funding programs to support fencing, seating, water features, and ADA-compliant amenities.

ITEM NUMBER: A- 2

ITEM NAME: Authorization to Approve the Cancellation of the 2025 4th Quarter Taxes Paid on Property Known as Block 28.02, Lot 1.03 Qualified C00378, 1201 Wickham Terrace, Owned by a Disabled Veteran (R559-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	11/13/2025	Cover Memo

OFFICE OF THE TAX COLLECTOR

900 Clifton Avenue, Clifton, NJ – 07013

Telephone: 973-470-5837 Fax 973-471-9336

Email: taxcollector@cliftonnj.org

Interoffice Memorandum

Date: **October 14, 2025**

To: **Mayor and Council**

Cc: **Gary DeMarzo, City Manager**

From: **Sanjana S. Parab, Tax Collector**

Subject: **Tax Exempt Veteran**

Danilo Arias, owner of 1201 Wickham Terrace, has been classified by the Department of Veteran Affairs as 100% disabled veteran; documentation and memorandum from the Tax Assessor are included for review.

Mr. Arias was receiving the 100% Disabled Veteran Exemption on his previously owned property located at 9206 Ravenscroft Rd, Clifton (Block 28.02 Lot 1.03 Qual C0623) since August 1,2023. Mr. Arias sold that home on September 23,2025 and purchased 1201 Wickham Terrace (Block 28.02 Lot 1.03 Qual: C00378) on June 30,2025. Since Mr. Arias cannot receive the exemption for more than one property. The Tax Assessor will remove the 100% Disabled Veteran exemption for that property effective October 1, 2025. The Tax Assessor approved Disabled Veteran Exemption on 1201 Wickham Terrace, Clifton from the effective date October 1, 2025.

The retroactive refunds revert to October 1, 2025 for a total refund $ 0.00.

Veteran Exempt Calculation

ARIAS	Address 1201 Wickham	Date of Eligibilty	Per Diem	Block	Lot	Qual	
				28.02	1.03		Refund
		12/20/2010					Exempt Portion
2025 4thQ				Amount Paid	Taxable Portion	Exempt Portion	Refund
$ 3,044.96				$ -	$ 3,044.96	$ -	$ -
Billed				*Paid*	*Taxable*	*Exempt*	*Refund Due*
$ 3,044.96				$ -	$ 3,044.96	$ -	$ -

Parab, Sanjana

From: Rinaldi, Matthew
Sent: Wednesday, November 5, 2025 4:12 PM
To: Parab, Sanjana
Subject: 100% DAV, 1201 Wickham Terr-Bl 28.02, Lt 1.03, Qual C0378
Attachments: 28.02-1.03-C0378 MEMO TO PARAB TAXABLE to EXEMPT - 100% Disabled Vet (Condo) -11-5-2025.pdf

Sanjana:

Attached is my memo to you for a 100% disabled vet that I approved for 1201 Wickham- Bl 28.02, Lt 1.03, Qual C0378.

As noted, the disabled veteran is moving the exemption from another property that he sold in Clifton and the effective date is October 1, 2025.

Please let me know if you have any questions,

Matt

Matthew S. Rinaldi, CTA, SCGREA
Municipal Tax Assessor
City of Clifton
900 Clifton Ave.
Clifton, NJ 07013
Phone (973) 470-5843
Fax (973) 470-5923
mrinaldi@cliftonnj.org

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INTEROFFICE MEMO
CITY OF CLIFTON
TAX ASSESSOR'S OFFICE

To: Sanjana Parab, Tax Collector

Date: November 5, 2025

From: Matthew Rinaldi, Tax Assessor

Re: 100% Disabled Veteran Exemption

Claimant Name: Arias, Danilo

Property Location: 1201 Wickham Terr
Block: 28.02 Lot: 1.03 Qual: C00378

Date Application Received:	October 31, 2025
Date of Dept. of VA Letter:	October 16, 2025
Date VA Determined 100% Permanent & Total Disability:	December 20, 2010
Date of Ownership:	June 30, 2025
Effective Date of Exemption:	**October 1, 2025**

Based on my review, the above referenced claimant has met the requirements for property tax exemption on the dwelling of a 100% disabled veteran. Effective today, I approved the exemption and changed the property class to exempt classification 15F. Enclosed is his approved application.

Mr. Arias was receiving the 100% Disabled Veteran Exemption on his previously owned property located at 9206 Ravenscroft Rd in Clifton (Block: 28.02 Lot: 1.03 Qual: C0623) since August 1, 2023. He sold that home on September 23, 2025, and the deed was not recorded until September 26, 2025. Since he cannot receive this exemption for more than one property, I will remove the 100% Disabled Veteran Exemption for that property effective October 1, 2025, as added assessments are placed on a property on the 1st of the month following a loss of tax exemption. Therefore, although he purchased his next Clifton residence on June 30, 2025, **the Effective Date of Exemption is October 1, 2025, since he was still receiving it on his previous property.**

In reference to any retroactive refund, pursuant to N.J.S.A.54:4-3.32, it states that the governing body of each municipality, at its discretion, may return all taxes collected on property which would have been exempt had proper claim in writing been made at the time of the exemption.

Please let me know if you have any questions or require further information.

Enclosures

CLAIM FOR PROPERTY TAX EXEMPTION ON DWELLING OF DISABLED VETERAN OR SURVIVING SPOUSE/CIVIL UNION OR DOMESTIC PARTNER OF DISABLED VETERAN OR SERVICEPERSON

(N.J.S.A. 54:4-3.30 et seq. as amended by.P.L.2019, c.413; N.J.A.C. 18:28-1.1 et seq.)

IMPORTANT: File this completed claim with your municipal tax assessor. (See General Guidelines)

1. **CLAIMANT NAME**
   DANILO & MILDRED ARIAS
   Name(s) of veteran claimant owner (& spouse, as tenants by entirety, or civil union or domestic partner) or of surviving spouse/civil union or domestic partner permanently residing in dwelling.

2. **DWELLING LOCATION**
   1201 WICKHAM TERRACE
   Street Address of claimant owner's principal residence | Phone # | Email

   PASSAIC
   County | Municipality

   28.02 | 1.03 C0378
   Block | Lot | Qualifier

3. **DISABLED VETERAN/SURVIVING SPOUSE/CIVIL UNION OR DOMESTIC PARTNER OF DISABLED VETERAN OR SERVICEPERSON** (Check A, B, or C)

   A. ☒ **Honorably discharged** 100% permanently and totally disabled veteran with active duty service in United States Armed Forces. ATTACH copy DD214.

   B. ☐ Surviving spouse/civil union or domestic partner of honorably discharged 100% permanently and totally disabled veteran with active duty service in United States Armed Forces; **and** I have not remarried/formed a new registered civil union or domestic partnership. ATTACH copy DD214.

   C. ☐ Surviving spouse/civil union or domestic partner of serviceperson who died on active duty in the United States Armed Forces; **and** I have not remarried/formed a new registered civil union or domestic partnership. ATTACH copy Military Notification of Death.

IMPORTANT CHANGE**November 3, 2020, an amendment to the State Constitution was approved by ballot vote. This amendment implemented Public Law 2019, chapter. 413 which provides that N.J. resident honorably discharged disabled veterans, or their surviving spouses no longer need to serve during a specific war period or other emergency to receive the property tax exemption. This Act amends P.L. 1948, c. 259, and supplements chapter 4 of Title 54 of the Revised Statutes.

RECEIVED
OCT 31 2025
CITY OF CLIFTON
TAX ASSESSOR

4. **DISABILITY (Complete A and check B or C)**

A. ☒ Date V.A. determined **veteran** 100% permanently and totally disabled _____.

B. ☐ Service-connected disability declared to be a total or 100% permanent disability, and not so evaluated solely because of hospitalization or surgery and recuperation, sustained through enemy action, or accident, or resulting from disease contracted while in such service.

C. ☐ Service-connected disability rated unemployable with payment of 100% and stated to be totally and permanently disabling.

5. **OWNERSHIP & OCCUPANCY (Complete A, B, or D as applicable and C)**

A. ☒ I (my spouse/civil union partner & I, as tenants by entirety), solely own or hold legal title to the above dwelling house.

B. ☐ Partial owners: I (as joint tenant/tenant in common) own _____%. Grantee (buyer) _____ name per deed. Deed Date _____.

C. ☐ The dwelling house is One-Family and I occupy all of it as my principal residence. **OR** The dwelling house is Multi-Unit and I occupy _____% as my principal residence.

D. ☐ The claimed property is a ☐ Co-operative ☐ or Mutual Housing Corporation in which I am a Tenant Shareholder:

_____
Corporation Name of Co-operative or Mutual Housing Corporation

_____
Co-Op/M.H. Corp. Street Address Municipality

_____ _____ ☐ Co-op ☐ MHC
Number of Shares for Unit *Total Number of Shares for Co-Op/MHC

*The total number of shares for the corporation can be obtained from the Co-Op/MHC manager.

6. **CITIZEN & RESIDENT (Complete A or B)**

A. ☐ As of _____ (**insert** date - month/day/year), I, the above named veteran claimant was a legal or domiciliary resident of New Jersey.

B. ☐ As of _____ (insert date - month/day/year), I, the above named surviving spouse/civil union or domestic partner claimant was a legal or domiciliary resident of New Jersey; **and** My deceased veteran or serviceperson spouse/civil union or domestic partner was a resident of New Jersey at death.

I certify the above declarations are true to the best of my knowledge and belief and understand they will be considered as if made under oath and subject to penalties for perjury if falsified.

_____ 10/29/25
Signature of claimant **Date**

USE ONLY Block 28.02 Lot 1.03 Qualifier C0378 Approved Disallowed

Assessor _____ Date 11/5/2025

RECEIVED
OCT 31 2025
CITY OF CLIFTON
TAX ASSESSOR

ITEM NUMBER: A- 3

ITEM NAME: Authorization to Approve the Tax Collector to Lien Properties and Bill Property Owners and Collect for Reimbursement of Expenditures Made by City of Clifton for Emergency Order Clean-ups (R560-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	11/14/2025	Cover Memo

OFFICE OF THE TAX COLLECTOR

900 Clifton Avenue, Clifton, NJ – 07013

Telephone: 973-470-5837 Fax 973-471-9336

Email: taxcollector@cliftonnj.org

Interoffice Memorandum

Date: **November 14, 2025**

To: **Mayor and Council**

Cc: **Gary DeMarzo, City Manager**

From: **Sanjana S. Parab, Tax Collector**

Subject: **Emergency orders for various properties**

The emergency orders documentation and memorandum from Zoning department received for 2 properties are included for review. $100.00 administrative fee added to each property.

CITY OF CLIFTON

Department of Public Works

INVOICE

307 E. 7th Street
Clifton, New Jersey
Phone (973) 470-2237 Fax (973) 340-7049

DATE: November 13, 2025
INVOICE # 2025-8
FOR: *Emergency Order Clean-up, 219 Trenton Ave*

Bill To:
Nathan Baker
219 Trenton Ave
Clifton, New Jersey 07011

DESCRIPTION	AMOUNT
Laborer (2) *(1 Hour, @ $30.80/hour)*	$61.60
Supervisor (1) *(1 Hour, @$39.69/hour)*	$39.69
Residential Staging Fee.	$500.00
TOTAL	$601.29

Make all checks payable to "City of Clifton"
If you have any questions concerning this invoice, please contact our office at (973) 470-2237

THANK YOU FOR YOUR BUSINESS!

CITY OF CLIFTON

Department of Public Works

INVOICE

307 E. 7th Street
Clifton, New Jersey
Phone (973) 470-2237 Fax (973) 340-7049

DATE: November 13, 2025
INVOICE # 2025-9
FOR: *Emergency Order Clean-up, 9 Van Cleve Ave, Floor 1*

Bill To:
Marques Carlos
9 Van Cleve Ave, Floor 1
Clifton, New Jersey 07011

DESCRIPTION	AMOUNT
Laborer (4) *(3 1/2 Hours, @ $30.80/hour)*	$431.20
Supervisor (1) *(3 1/2 Hours, @$39.69/hour)*	$138.91
Residential Staging Fee.	$500.00
TOTAL	$1,070.11

Make all checks payable to "City of Clifton"
If you have any questions concerning this invoice, please contact our office at (973) 470-2237

THANK YOU FOR YOUR BUSINESS!

ITEM NUMBER: A- 48060-25

ITEM NAME: Authorization to Approve Permission to Bid for Nash Park Improvements (R561-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	11/13/2025	Cover Memo
🗋	nash park	11/14/2025	Cover Memo

A-

MEMORANDUM
OFFICE OF THE CITY ENGINEER

TO: Gary DeMarzo, City Manager

FROM: Michael J. Lardner, P.E., C.M.E.

CC: Joseph Kunz, CFO
Amisha Jariwala, Purchasing Agent
Andrew Oddo, Esq., Legal
Debbie Oliver, Recreation

DATE: November 12, 2025

SUBJECT: Nash Park Improvements
Permission to Advertise for Bids

The plans and specifications for the construction of the Nash Park Improvements project are complete, and we are hereby requesting permission to advertise for bids. Accordingly, we have prepared the necessary resolution. Kindly add this to the agenda of the next meeting of the City Council for authorization.

PROJECT SUMMARY

Site improvements include a new splash park, modifications and upgrades to the existing public restrooms and fieldhouse, dog park, playgrounds, basketball courts, rose garden and site-wide ADA-compliant pathways and aesthetic landscaping.

This project is funded under the following account nos.:
02-213-40-707-103 - NJ Green Acres Grant
02-213-40-707-104 - NJ Urban Parks Grant
Capital Budgets: 04-215-55-973-702, 04-215-55-973-704 & 04-215-55-973-706

L1.00

ILLUSTRATIVE SITE PLAN

NASH PARK IMPROVEMENTS
CITY OF CLIFTON
730 LEXINGTON AVE. CLIFTON, N.J. 07011

LAN ASSOCIATES
Engineering, Planning, Architecture, Surveying Inc.
445 Godwin Ave Ste 9, Midland Park, NJ 07432 | t. 201-447-9400 | f. 201-447-1233

ELIO QORRI, P.E.
PROFESSIONAL ENGINEER

LAN ASSOCIATES | Engineering, Planning, Architecture, Surveying Inc.

NASH PARK SITE IMPROVEMENTS
CLIFTON | PASSAIC COUNTY | NJ

LAN Job No.: 20355.02

ESTIMATE OF SITE WORK PROBABLE CONSTRUCTION COST

ITEM NO.	DESCRIPTION	UNIT	QUANTITY	UNIT COST	COST
	Div 1 - General				
1	Mobilization	EA	1	$10,000.00	$10,000.00
2	Demobilization	EA	1	$10,000.00	$10,000.00
				Subtotal:	**$20,000.00**
	Div 2 - Existing Conditions				
1	Concrete, Brick and Gravel Walkways Removal	SY	670	$25.00	$16,750.00
2	Court Surface Milling	SY	750	$3.75	$2,812.50
3	Top Soil Removal	SY	5,700	$6.50	$37,050.00
4	Removal of Playground Surface	SY	900	$6.50	$5,850.00
5	Add for Clearing Playground, Tot Lot and Dog Park Area	AC	0.20	$6,530.00	$1,306.00
6	Chainlink Fence Removal	LF	75	$150.00	$11,250.00
7	Benches & Tables Removal	EA	20	$200.00	$4,000.00
				Subtotal:	**$79,018.50**
	Soil Erosion and Sediment Control				
1	Construction Entrance Filter Fabric (18" x 100')	ROLL	8	$65.00	$520.00
2	Construction Entrance Stabilization Aggregate	SY	130	$14.75	$1,917.50
3	Inlet Protection	EA	10	$250.00	$2,500.00
4	Silt Fence	LF	3,000	$5.50	$16,500.00
				Subtotal:	**$21,437.50**
	Div 31 - Earthwork				
1	Rough Grading (75,000-100,000 S.F.)	EA	1	$20,000.00	$20,000.00
2	Fine Grading, Granular Base	SY	8,000	$2.75	$22,000.00
3	Excavation Pipe Trenching	CY	1,000	$13.00	$13,000.00
4	Utility Bedding	CY	100	$75.00	$7,500.00
5	Fill	CY	500	$35.00	$17,500.00
				Subtotal:	**$80,000.00**
	Div 3 - Concrete				
1	Concrete Walks and Pads, 4" Thick	SF	5,000	$17.00	$85,000.00
2	Add for Stamped Concrete Area	SF	2,500	$0.65	$1,625.00
3	Concrete Curb 6"	LF	400	$35.00	$14,000.00
				Subtotal:	**$100,625.00**
	Div 10 - Specialties				
1	Park Benches	EA	5	$1,750.00	$8,750.00
2	ADA Park Tables	EA	7	$2,400.00	$16,800.00
				Subtotal:	**$25,550.00**
	Div 11 - Equipment				
1	Basketball Hoop	EA	4	$4,000.00	$16,000.00
2	Dog Park (Dog Play Equipment)	EA	8	$5,000.00	$40,000.00
3	Dog Park (Fountains)	EA	2	$11,500.00	$23,000.00
4	Dog Park (Synthetic Turf)	SF	6,500	$7.00	$45,500.00
5	Dog Park (Waste Station & Leash Post)	EA	4	$1,080.00	$4,320.00
6	Pea Gravel Area	CY	25	$144.00	$3,600.00
7	Dog Park (Fire Hydrant)	EA	2	$1,200.00	$2,400.00
				Subtotal:	**$134,820.00**
	Div 26 - Electrical				
1	Camera Steel Poles 35' High	EA	1	$6,500.00	$6,500.00
				Subtotal:	**$6,500.00**
	Div 32 - Exterior Improvements				
1	Asphalt Walkways	SF	10,500	$5.50	$57,750.00
2	Chain link Fence Painting	LF	600	$1.50	$900.00
3	Chain link Fence 6'-0"	LF	150	$76.00	$11,400.00
4	Basketball Court Repaving	SY	720	$15.00	$10,800.00
5	Controlled, Compacted Base Course (Gravel - 6" Depth)	SY	1,500	$11.00	$16,500.00
6	Shrubs	EA	100	$95.00	$9,500.00
7	Shade Tree	EA	35	$650.00	$22,750.00
				Subtotal:	**$129,600.00**
	Div 33 - Utilities				
1	Stormwater Catch Basins	EA	10	$3,500.00	$35,000.00
2	Stormwater HDPE 12" Piping	EA	550	$35.00	$19,250.00
3	Dry Well	EA	2	$1,500.00	$3,000.00
4	Piping Sanitary PVC 4"	LF	75	$15.00	$1,125.00
5	Water Service PVC 1"	LF	850	$9.00	$7,650.00
6	Electrical Service Underground Duct 2"	LF	750	$30.00	$22,500.00
				Subtotal:	**$88,525.00**

Last Revised: 11/13/2025
Revised By: EQ

LAN ASSOCIATES | Engineering, Planning, Architecture, Surveying Inc.

NASH PARK SITE IMPROVEMENTS
CLIFTON | PASSAIC COUNTY | NJ

LAN Job No.: 20355.02

ESTIMATE OF SITE WORK PROBABLE CONSTRUCTION COST

Total:	**$686,076.00**
Overhead and Profit (10%)	**$68,607.60**
Insurance (1%)	**$6,860.76**
Contingency (10%):	*$68,607.60*
Escalation (12 Months @ 12%):	*$99,618.24*
Total Estimated Construction Cost:	**$930,000.00**

NOTES:

1) LAN Associates, Engineering, Planning, Architecture, Surveying, Inc. (LAN) has no control over the cost of labor, materials, equipment, or services furnished by others, over the contractor's methods of determining prices, or over competitive bidding or market conditions. LAN's opinions of probable total costs and construction costs provided herein are made on the basis of LAN's experience and qualifications and represent LAN's best judgement as an experienced and qualified professional engineering firm, familiar with construction industry. LAN does not guarantee that the proposals, bids, or actual project or construction costs will not vary from the above estimated costs prepared by this office.

2) Actual construction costs may vary substantially from this estimate for many reasons including, but not limited to the following:
- *Final design details, including the results of mock-up repairs;*
- *Inflation of material and labor costs;*
- *Contractor's interest in the project at the time of bidding;*
- *The business climate at the time of bidding and construction;*
- *Availability of construction workers with necessary skills at the time of construction;*
- *Contractor's workers compensation rates and insurance requirements;*
- *Contractor's assessment of cost of warranted work, and;*

WRITTEN AMENDMENT TO AGREEMENT
BETWEEN LAN ASSOCIATES ENGINEERING, PLANNING, ARCHITECTURE, SURVEYING, INC.
AND THE CLIENT

Origination Date:	November 11, 2025	**Original Proposal:**	203550Lp24-482
LAN Job No.:	2.20355.02	**Amendment No.:**	3
Project Name:	Nash Park Improvements		

This Written Amendment modifies and supplements the Agreement between LAN Associates Engineering, Planning, Architecture, Surveying, Inc. (herein called "LAN") and the Client and other provisions of the Standard Terms and Conditions for Architectural/Engineering Services between the herein named parties, as indicated. All provisions, which are not so modified and supplemented, remain in full force in the Agreement.

Numbers and titles used in this Written Amendment correspond with numbers and titles in the Agreement.

Cause:		
☒ **Client Request**	☐ **Reg. Agency Comments**	☒ **Additional Scope**
☐ **Unforeseen Conditions**	☐ **Contractor Delays**	☐ **Cost Savings**
☐ **Other (Explain)**		

Description of Change & Justification:

Cost of Change:	**Basic Services (Lump Sum)**	**Additional Hourly Services**	**Reimbursable Expenses**	**Total**
Original Sum	$111,500	-	-	$111,500
Net Prior Changes	$32,395	-	-	$32,395
Current Change	$72,000	-	-	$72,000
Revised Sum	$215,895	-	-	$215,895

At the request of the City of Clifton on November 12, 2025, LAN has been asked to provide construction administration services for the site improvements and building renovations at Nash Park.

Scope of Services

Upon issuing a notice to proceed to the successful contractor, LAN shall schedule and attend a pre-construction meeting with the project team and contractor. LAN will prepare minutes of the meeting and distribute them to all the relevant parties. LAN will review all shop drawings, submittals, and RFI's submitted by the contractor and return them in a timely manner. In addition, LAN shall assist the project team to ensure that all necessary pre-construction documentation is received and distributed to the appropriate parties. For this project, LAN assumes 6 months of construction work depending on the season and projected start date.

LAN personnel will conduct periodic meetings to observe and document active construction to ensure compliance with the contract drawings and specifications. Field memos are circulated to all parties for their information and/or comment. Attendance by team members at construction meetings is based upon the work being performed.

LAN will host construction meetings every other week with representatives of the City and the Contractor present to review weekly milestones and coordinate planned construction activities. Meeting minutes shall be prepared for each meeting and distributed amongst the project team.

As submitted LAN will review and process payment applications and make recommendations to the project team regarding the contractor's request for change orders, if any.

As the project approaches completion and LAN has issued a certificate of substantial completion, LAN's construction administrator shall visit the site to perform a punch list for the completed site work shall be

prepared with input from our design team, as necessary. Once issued and the contractor has indicated that all punch list work has been addressed, LAN shall return to the site in an effort to verify its completion.

It is agreed to by the parties that the above Written Amendment to the Agreement shall be, and hereby is, made a part of the Agreement by and between LAN Associates, Engineering, Planning, Architecture, Surveying, INC. and the Client.

Approvals:		
LAN Associates, Engineering, Planning, Architecture, Surveying, Inc..	Signature Matthew Fink, AIA Print Name	[X] Accepted 11/13/25 Date:
Client: Gary DeMarzo City of Clifton 900 Clifton Ave, Clifton, NJ	Signature Print Name	[ ] Approved Date:

Renovations to
Nash Park Comfort Station
Preliminary Cost Estimate
11/13/2025

LAN #2.20355.02

Description	Unit	Quantity	($)Cost /Unit	($)Subtotal	($)Total
2.0 Sitework and Demolition					
Crushed Stone	CY	21	90.00	1,890	
Trenching/ Backfill for Water and Electric Utilities	CY	20	60.00	1,200	
Demolition of Existing Interiors	Allow	1	35,000.00	35,000	
Construction Fencing (Temporary)	Allow	1	10,000.00	10,000	
Total					48,090
3.0 Concrete					
4" Slab on Grade	SF	1,150	20.00	23,000	
Total					23,000
4.0 Unit Masonry					
8" Exterior Walls w/ Brick Infill	SF	100	65.00	6,500	
8" Interior CMU Walls w/ FRP	SF	100	50.00	5,000	
Total					11,500
5.0 Steel					
Paint Lintels	EA	15	500.00	7,500	
Total					7,500
6.0 Carpentry					
Roof Sheathing	SF	1,500	10.00	15,000	
Interior Framing w/ FRP Panels	SF	2,500	20.00	50,000	
Finished Carpentry	Allow	1	15,000.00	15,000	
Total					80,000
7.0 Thermal Envelope					
Roofing	SF	1,500	28.00	42,000	
Attic Insulation	SF	1,500	6.00	9,000	
New Louvers	Allow	2	10,000.00	20,000	
Steel Gutter	LF	160	50.00	8,000	
Aluminum Fascia	Allow	1	20,000.00	20,000	
Total					99,000
8.0 Windows & Doors					
Windows	SF	60	200.00	12,000	
Doors and Hardware	EA	5	8,000.00	40,000	
Total					52,000

Renovations to
Nash Park Comfort Station LAN #2.20355.02
Preliminary Cost Estimate
11/13/2025

Description	Unit	Quantity	($)Cost /Unit	($)Subtotal	($)Total
9.0 Finishes					
Painting	SF	2,000	5.00	10,000	
Exterior Painting	SF	2,000	15.00	30,000	
Paint Door Frames	EA	5	300.00	1,500	
FRP Ceiling	SF	1,950	20.00	39,000	
Epoxy Floors	SF	1,150	25.00	28,750	
Total					109,250
10.0 Specialties					
Toilet Partition	EA	5	2,500.00	12,500	
Urinal Screen	EA	1	1,000.00	1,000	
Signage	EA	3	500.00	1,500	
Toilet Room Accessories (Gang Room)	EA	6	2,000.00	12,000	
Total					27,000
12.0 Furnishings					
Window FRP Sills	Allow	1	5,000.00	5,000	
Total					5,000
15.0 Mechanical					
15.1 HVAC:					
Electric Forced Hot Air	Allow	1	70,000.00	70,000	
Exhaust Fans, Small	EA	2	8,000.00	16,000	
HVAC Total					86,000
15.2 Plumbing					
Domestic Water Piping	SF	1150	25.00	28,750	
Electric Hot Water Heater	Allow	1	5,000.00	5,000	
Plumbing Fixtures and Accessories	Each	12	3,000.00	36,000	
Rough-in Sanitary Piping	SF	1150	35.00	40,250	
Floor Drains	Each	3	3,000.00	9,000	
Backflow Preventer	Allow	1	6,500.00	6,500	
New 3" Water Line	LF	275	85.00	23,375	
Plumbing Total					148,875
16.0 Electrical					
General Lighting	SF	1,150	20.00	23,000	
Exterior Lighting	EA	2	1,500.00	3,000	
Switches	EA	5	500.00	2,500	
Receptacles	EA	10	900.00	9,000	
Sub-Panels	EA	1	7,500.00	7,500	
HVAC Connections	EA	5	1,200.00	6,000	
Exit Signs and Emergency Lights	EA	3	1,250.00	3,750	

Conduit and Masts for Security Camera	Allow	1	6,000.00	6,000	
Electrical Service	Allow	1	75,000.00	75,000	
Wiring & Feeders	SF	1150	12.00	13,800	
Total					149,550
17.0 General Conditions					
Bonding , Insurance and General Conditions	Allow	1	60,000.00	60,000	
Total					60,000
Summary of Totals					906,765
Contingency (15%)					136,015
Grand Total					**1,042,780**

NOTE: LAN Associates, Inc. has no control over the cost of labor, materials, equipment, or services furnished by others, over the contractor's methods of determining prices, or over competitive bidding or market conditions. LAN Associates, Inc.'s opinions of probable total costs and construction costs provided herein are made on the basis of LAN's experience and qualifications and represent LAN's best judgement as an experienced and qualified professional engineering firm, familiar with construction industry. LAN does not guarantee that the proposals, bids, or actual project or construction costs will not vary from the above estiimated costs prepared by this office.

ITEM NUMBER: A- 5

ITEM NAME: Authorization to Approve the Reclassification of Recreation Capital Funds for Nash Park Improvements

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	chart	11/14/2025	Cover Memo

Rev. 11/14/2025

RECREATION DEPARTMENT CAPITAL FUNDS TO BE RECLASSIFIED

ACOUNT NUMBER	YEAR	DESCRIPTION	BUDGET	BALANCE	EARMARKED
04-215-55-978-703	2024	Basketball Courts	$ 200,000.00	$ 40,513.16	Dudiak, Normandy & Sperling
04-215-55-978-704	2024	Playgrounds	$ 800,000.00	$ 631,360.99	Normandy & Surgent Playgrounds
04-215-55-978-705	2024	Tennis/ Pickleball	$ 646,000.00	$ 271,000.00	Ravine Tennis Courts
04-215-55-978-706	2024	Field Renovation	$ 100,000.00	$ 100,000.00	Oak Ridge & Washington
04-215-55-978-707	2024	Picnic Table Concrete	$ 12,000.00	$ 12,000.00	All Parks
04-215-55-978-708	2024	Park Signage	$ 35,000.00	$ 35,000.00	Oak Ridge, Albion & Lakeview
TOTAL				$ 1,089,799.58	

ITEM NUMBER: A- 6

ITEM NAME: Authorization to Award National Cooperative Contract to Civic Plus for Techology Solutions Products and Services (Civic Plus Agenda Module, Next Request for OPRA Management and Social Media Archiving Software) (R562-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	11/14/2025	Cover Memo
🗋	memo	11/12/2025	Cover Memo

Finance Department

Inter-office Memorandum

TO: **Joseph Kunz, Chief Financial Officer**

FROM: **Amisha Jariwala, Purchasing Agent**
Kathleen Tolosi, City Clerk
John Ricca, MIS Director

DATE: **October 31,2025**

RE: **Award of contract to Civic Plus Inc via TIPS National Cooperative #220105**

The Director of Public Works and I have considered the guidance and criteria set forth in Local Finance Notice 2012-10 regarding National Cooperative Contracts as outlined below.

i. *Comparing current State contract pricing, available to other government entities, to that of the proposed National Cooperative.*

All the three softwares are not available on the State Contract

ii. *Comparing pricing for comparable goods or services under the contract unit's current contracts or contract's available (i.e. New Jersey based cooperative purchasing programs) to that of the proposed National Cooperative.*

The rates for three software packages for Civic Plus Agenda Module, Next Request for OPRA and Social Medica are specific to Civic Plus, Inc., is not available via the New Jersey State Contract nor any other cooperative purchasing program the City is involved with.

iii. *Comparing recently procured comparable contracts entered by other public entities to that of the proposed National Cooperative.*

A price comparison could not be conducted because our existing vendor Granicus is ceasing operations and will no longer be available as a supplier..

iv. *The ability to avoid the cost and time of a separate procurement.*

National cooperative purchasing programs typically obtain broader discounts than what might be afforded a single public entity, should the public entity issue a single bid request, especially as the system considered is the state of the art choice for municipalities such as New York City.

v. *Additional costs which have been factored in before contact award, such as:*
   a. *Administrative cost factors required to participate in the cooperative agreement.*
   b. *Shipping costs, if any.*

c. *Vendor rebates.*
d. *Other cost factors.*

a. There is no membership fee to join The Interlocal Purchasing System (TIPS) National Cooperative and there is no requirement to purchase.
b. Shipping costs are not a consideration of this contract.
c. There are no vendor rebates available.

After thorough research and consideration, and for the reasons stated above, the City Clerk, MIS Director and I recommend the utilization of The Interlocal Purchasing System (TIPS) National Cooperative, Contract #220105, for the procurement of technology solutions products and services – Civic Plus Agenda Module, Next Request and OPRA Management Archiving Software.

A -

TO: Gary DeMarzo, City Manager

DATE: September 8, 2025

FROM: Kathleen Tolosi, City Clerk

cc: Amisha Jariwala
John Ricca

This memo serves as a request to cancel the renewal of the current Granicus PEAK Agenda program and instead purchase Civic Plus Agenda for meeting management and NextRequest for OPRA Requests for tracking and organization in the City Clerk's office.

In October 2024, the Granicus PEAK Agenda program was purchased because their NOVUS Agenda system was obsolete but it was not implemented until Megan and I were hired. We have attended four Zoom training sessions in July and August in an effort to become proficient with the system. Unfortunately, despite this investment of time and effort, we continue to face significant usability issues. The platform is slow, not intuitive, and outdated in both design and functionality. Customer service has been consistently unresponsive, leaving us without support.

1. **Civic Plus Agenda**

I have personally used Civic Plus's Website platform in the past and can attest to its user-friendly interface, reliable customer service and updated features. The Civic Plus Agenda platform would allow us to streamline the agenda preparation, approval, and publishing process with ease and clarity with minimal training.

2. **NextRequest for OPRA Management**

We currently receive approximately 2,500+ OPRA requests annually, and our current paper and email system is time consuming and inefficient. NextRequest is purpose-built for public records management and would provide the structure we need. It provides:

- Automated tracking and deadline reminders
- Centralized communication and document sharing
- Public-facing portal to reduce redundant requests

3. **Social Media Archiving Software** – Archiving solutions for maintaining compliance with public records laws and managing records from social media accounts in real-time.

I respectfully request and recommend that we reallocate any remaining or previously approved budget associated with the Granicus PEAK Agenda system towards the acquisition of Civic Plus Agenda, NextRequest OPRA program and Social Media Archiving Software as more effective and user-friendly platforms. The City Clerk's Contractual Account (01-201-20-120-503) can be used accordingly.

CivicPlus
302 South 4th St. Suite 500
Manhattan, KS 66502
US

Quote #:
Date:
Expires On:

Statement of Work
Q-105416-1
8/1/2025 9:30 AM
8/29/2025

Client:
City of Clifton, NJ

Bill To:
CLIFTON CITY, NEW JERSEY

SALESPERSON	Phone	EMAIL	DELIVERY METHOD	PAYMENT METHOD
Jessica Howe		jessica.howe@civicplus.com		Net 30

NextRequest

QTY	PRODUCT NAME	DESCRIPTION	12 Month Value
1.00	NextRequest PT Standard Plan	NextRequest Standard Plan for local agencies; Unlimited Staff Users, Up to 10 Admin-Publisher Users, Up to 2TB Storage. Core Features: Review & Redaction Features, Payments, IT & Compliance Features	USD 8,998.00
1.00	NextRequest Year 1 Annual Fee Discount	Year 1 Annual Fee Discount	USD -8,998.00
1.00	NextRequest Standard Implementation	Standard Implementation (Virtual Only): Admin Users: 1 Kickoff Call, 1 Admin Training. Staff Users have Access to a monthly webinar for general training and questions	USD 1,425.00

Social Media Archiving

QTY	PRODUCT NAME	DESCRIPTION	12 Month Value
1.00	Social Media Archiving Economy	Social Media Archiving Subscription - Up to 12 Accounts & Up To 1.6k Records Per Month	USD 3,978.60
1.00	Social Media Archiving Year 1 Annual Fee Discount	Year 1 Annual Fee Discount	USD -3,978.60
1.00	Social Media Archiving Provisioning Fee - Economy	Social Media Archiving Account Activation and Setup	USD 475.00

Agenda and Meeting Management

QTY	PRODUCT NAME	DESCRIPTION	12 Month Value
1.00	AMM Select: Pro Annual Fee	AMM Select: Pro Annual Fee	USD 8,075.00
1.00	AMM: Year 1 Annual Fee Discount	Year 1 Annual Fee Discount	USD -8,075.00
1.00	AMM Select: Pro Premium Implementation	Pro Premium Implementation; Includes config. of up to 10 meeting types, up to 10 boards, 1 approval workflow per meeting type, 4 hrs of training, and 2 hrs of consulting; Includes 1 original agenda, 1 original minutes, and 1 original staff report design	USD 3,705.00
1.00	CivicPlus Media: Annual Fee	CivicPlus Media Annual Fee: Unlimited storage, unlimited users, up to 3 concurrent streams	USD 7,600.00
1.00	CivicPlus Media: Implementation Fee	CivicPlus Media: Implementation Fee	USD 997.50

~~List Price - Initial Term Total~~	~~USD 38,426.00~~
Total Investment - Initial Term	USD 14,202.50
Annual Recurring Services (Subject to Uplift)	USD 28,651.60

Initial Term	24 Months beginning on 8/20/2025. Total Investment - Initial Term refers to the first 12 months of the agreement. Annual Recurring Services (subject to Uplift) refers to the second 12 months of the agreement.
Initial Term Invoice Schedule	100% Invoiced upon Signature Date

Renewal Procedure	Automatic 1 year renewal term, unless 60 days notice provided prior to renewal date
Annual Uplift	5% to be applied in year 2

This Statement of Work ("SOW") shall be subject to the terms and conditions of the Interlocal Purchasing System Contract #220105 ("TIPS Contract #220105"); and CivicPlus Master Services Agreement and the applicable Solution and Services terms and conditions located at https://www.civicplus.help/hc/en-us/p/legal-stuff (collectively, the "Binding Terms"), By signing this SOW, Client expressly agrees to the terms and conditions of the Binding Terms throughout the term of this SOW.

Please note that this document is a SOW and not an invoice. Upon signing and submitting this SOW, Client will receive the applicable invoice according to the terms of the invoicing schedule outlined herein.

Client may issue purchase orders for its internal, administrative use only, and not to impose any contractual terms. Any terms contained in any such purchase orders issued by the Client are considered null and will not alter the Binding Terms, the Agreement or this SOW.

Acceptance of Quote # Q-105416-1

The undersigned has read and agrees to the Binding Terms, which are incorporated into this SOW, and have caused this SOW to be executed as of the date signed by the Customer which will be the Effective Date:

For CivicPlus Billing Information, please visit https://www.civicplus.com/verify/

Authorized Client Signature	CivicPlus
By (please sign):	By (please sign):
_____	_____
Printed Name:	Printed Name:
_____	_____
Title:	Title:
_____	_____
Date:	Date:
_____	_____

Organization Legal Name:

_____
Billing Contact:

_____
Title:

_____
Billing Phone Number:

_____
Billing Email:

_____
Billing Address:

_____

_____
Mailing Address: (If different from above)

_____

_____
PO Number: (Info needed on Invoice (PO or Job#) if required)

_____

ITEM NUMBER: A- 7

ITEM NAME: Authorization Approving to Award Contract to Murray Paving and Concrete, LLC to Repairs and Recline the Basketball Courts in Three (3) Parks (Dudiak, Normandy and Sperling) off the Educational Service Commission of New Jersey (ESCNJ) (R563-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo from Recreation	11/12/2025	Cover Memo
🗋	Cost Proposal for Dudiak Park	11/12/2025	Cover Memo
🗋	Cost Proposal for Sperling Park	11/12/2025	Cover Memo
🗋	Cost Proposal for Normandy Park	11/12/2025	Cover Memo

Recreation Department

Interoffice Memorandum

TO: **Amisha Jariwala, Purchasing Agent**

CC: **Joseph Kunz, Chief Financial Officer**
Gary DeMarzo, City Manager
Mike Lardner, City Engineer

FROM: **Debbie J. Oliver, Recreation Supervisor**

DATE: **October 27, 2025**

RE: **Basketball Court Resurfacing**

I am requesting authorization to purchase resurface, repair and reline the basketball courts in 3 parks – Dudiak, Normandy and Sperling Parks. These were the three parks that were funded through capital funds by the Council in 2024.

The work will be completed by Murray Paving and Concrete LLC through ESCNJ 23/24-28, Co-Op #65MCESCCPS. The total cost for the three projects is $159,486.84. There are sufficient funds available in account #04-215-55-978-703 (Basketball Courts - Dudiak,Normandy,Sperling) for this project.

Job Order Package

ESCNJ State Approved Coop #65MCESCCPS

JOC Contract No.: 23/24-28

[X] **New Job Order** [ ] **Modify an Existing Job Order**

Job Order Number: 149432.00

Job Order Title: City of Clifton Dubiak Park Court 25-552

Contact:	Debbie Oliver	Contractor Name:	Murray Paving and Concrete LLC
Phone:	973-470-5956	Contact:	Walter Pazos
		Phone:	201-670-0030

Work to be Performed

Work to be performed as per the Final Scope of Work and the Price Proposal dated 10/23/2025, and as per the terms and conditions of JOC Contract No 23/24-28.

Brief Task Order Description:

25-552 City of Clifton Dudiak Park Court

Time of Performance Estimated Start Date:

Estimated Completion Date:

Liquidated Damages Will apply: [ ] Will NOT apply: [X]

Validation Information

Normal Working Hours	***0.8800***

Job Order Firm Fixed Price: $51,606.35

Owner Purchase Order:

Approvals

Project Manager	Date	Bureau/Division Manager	Date
Technical/Engineer Review	Date	Contracting Officer	Date

Scope of Work

ESCNJ State Approved Coop #65MCESCCPS

To:	Debbie Oliver City of Clifton No Address Input 973-470-5956	**From:**	Walter Pazos Murray Paving and Concrete LLC 21 Wallace Street Elmwood Park, NJ 07407 201-670-0030

Job Order No: 149432.00
Job Order Title: City of Clifton Dubiak Park Court 25-552
Contract #: 23/24-28

The following items detail the scope of work as discussed at the site. All requirements necessary to accomplish the items set forth below shall be considered part of this scope of work.

see attached file

Subject to the terms and conditions of JOC Contract 23/24-28.

Debbie Oliver _____ Date _____

Walter Pazos _____ Date _____

Contractor's Cost Proposal - Summary (L/E/M)

ESCNJ State Approved Coop #65MCESCCPS

Date: October 23, 2025

Re:

IQC Master Contract #:	23/24-28
JOC Work Order #:	149432.00
Owner PO #:	
Title:	City of Clifton Dubiak Park Court 25-552
Contractor:	Murray Paving and Concrete LLC
Proposal Value:	$51,606.35

Section - 01 - General Requirements	**$24,148.75**
Section - 02 - Site Work	**$2,089.47**
Section - 03 - Concrete	**$954.20**
Section - 09 - Finishes	**$2,112.00**
Section - 11 - Equipment	**$7,747.57**
Section - 31 - Earthwork	**$304.69**
Section - 32 - Exterior Improvements	**$14,249.67**
Proposal Total	**$51,606.35**

This Proposal total represents the correct total for the proposal. Any discrepancy between line totals, sub-totals and the proposal total is due to rounding of the line totals and sub-totals.

The Percentage of NPP on this Proposal: **4.09%**

Contractor's Cost Proposal - Detail (L/E/M)

ESCNJ State Approved Coop #65MCESCCPS

Date: October 23, 2025

Re:

IQC Master Contract #:	23/24-28
JOC Work Order #:	149432.00
Owner PO #:	
Title:	City of Clifton Dubiak Park Court 25-552
Contractor:	Murray Paving and Concrete LLC
Proposal Value:	$51,606.35

	Sect.	Item	Mod.	UOM	Description	Line Total
Labor	Equip.	Material	(Excludes)			

Section - 01 - General Requirements

1 01 22 20 00 0016 HR LaborerFor tasks not included in the Task Catalog and as directed by owner only. $4,907.44

	Quantity		Unit Price		Factor	=	Total
Installation	48.00	x	116.18	x	0.8800	=	4,907.44

restoration, site clean up, site safety for trucks entering and exiting site, layout of basketball court

2 01 22 23 00 0202 DAY 3 Ton, Double Smooth Drums, Ride-On Self-Propelled Vibratory Roller With Full-Time Operator $1,146.60

	Quantity		Unit Price		Factor	=	Total
Installation	1.00	x	1,302.95	x	0.8800	=	1,146.60

3 01 22 23 00 0261 DAY 2,000 To 2,400 Lb. Capacity, 72" Wide, Skid-Steer Loader With Full-Time Operator $1,246.21

	Quantity		Unit Price		Factor	=	Total
Installation	1.00	x	1,416.15	x	0.8800	=	1,246.21

4 01 22 23 00 0317 DAY 1/2 CY Hydraulic Excavator With Full-Time Operator $1,300.02

	Quantity		Unit Price		Factor	=	Total
Installation	1.00	x	1,477.29	x	0.8800	=	1,300.02

5 01 22 23 00 1212 DAY 1/2 To 3/4 Ton, 4 x 2 Light Duty Conventional Pickup Truck With Full-Time Truck Driver $986.49

	Quantity		Unit Price		Factor	=	Total
Installation	1.00	x	1,121.01	x	0.8800	=	986.49

service truck

6 01 22 23 00 1222 DAY 5 To 6 CY Rear Dump Truck With Full-Time Truck Driver $2,578.89

	Quantity		Unit Price		Factor	=	Total
Installation	2.00	x	1,465.28	x	0.8800	=	2,578.89

restoration

7 01 22 23 00 1228 DAY 18 CY Rear Dump Truck With Full-Time Truck Driver $4,346.50

	Quantity		Unit Price		Factor	=	Total
Installation	2.00	x	2,469.60	x	0.8800	=	4,346.50

8 01 56 26 00 0076 LF Temporary 8' High Chain Link Fence Panels (Portable), Up To 6 Months $2,534.96

	Quantity		Unit Price		Factor	=	Total
Installation	224.00	x	12.86	x	0.8800	=	2,534.96

temporary protection

9 01 56 26 00 0082 BAG Temporary Chain Link Fence Panels (Portable) SandbagIncludes placement and removal. $210.67

	Quantity		Unit Price		Factor	=	Total
Installation	28.00	x	8.55	x	0.8800	=	210.67

temporary protection

Contractor's Cost Proposal - Detail (L/E/M) Continues..

Job Order No: 149432.00
Job Order Title: City of Clifton Dubiak Park Court 25-552

Section - 01 - General Requirements

10	01 71 13 00 0003		EA	Equipment Delivery, Pickup, Mobilization And Demobilization Using A Tractor Trailer With Up To 53' BedIncludes loading, tie-down of equipment, delivery of equipment, off loading on site, rigging, dismantling, loading for return and transporting away. For equipment such as bulldozers, motor scrapers, hydraulic excavators, gradalls, road graders, loader-backhoes, heavy-duty construction loaders, tractors, pavers, rollers, bridge finishers, straight mast construction forklifts, telescoping boom rough terrain construction forklifts, telescoping and articulating boom man lifts with >40' boom lengths, etc.							$3,989.41
			Installation	Quantity 3.00	x	Unit Price 1,511.14	x	Factor 0.8800	=	Total 3,989.41		
			delivery of equipment									
11	01 74 19 00 0022		CY	Drop-Off Asphalt At Recycling Center								$901.56
			Installation	Quantity 25.00	x	Unit Price 40.98	x	Factor 0.8800	=	Total 901.56		

Subtotal for Section - 01 - General Requirements **$24,148.75**

Section - 02 - Site Work

12	02 41 19 13 0002		EA	Saw Cut Minimum ChargeFor projects where the total saw cutting charge is less than the minimum charge, use this task exclusively. This task should not be used in conjunction with any other tasks in this section.								$2,089.47
			Installation	Quantity 2.00	x	Unit Price 1,187.20	x	Factor 0.8800	=	Total 2,089.47		
			saw cut limit of work									

Subtotal for Section - 02 - Site Work **$2,089.47**

Section - 03 - Concrete

13	03 31 13 00 0016		CY	Direct Chute, Place 3,000 PSI Concrete Continuous Footings								$647.17
			Installation	Quantity 3.00	x	Unit Price 245.14	x	Factor 0.8800	=	Total 647.17		
14	03 31 13 00 0016	0029	MOD	For 4,000 PSI Concrete, Add								$41.05
			Installation	Quantity 3.00	x	Unit Price 15.55	x	Factor 0.8800	=	Total 41.05		
15	03 31 13 00 0016	0038	MOD	For Up To 20, Add								$67.98
			Installation	Quantity 3.00	x	Unit Price 25.75	x	Factor 0.8800	=	Total 67.98		
16	03 31 13 00 0084		EA	Up To 3 CY, Delivery Fee For Small Concrete Purchases (Short Load)								$198.00
			Installation	Quantity 1.00	x	Unit Price 225.00	x	Factor 0.8800	=	Total 198.00		
			short load fee									

Subtotal for Section - 03 - Concrete **$954.20**

Section - 09 - Finishes

17	09 00 00 00 0001		EA	Line Striping for Basketball Half-Court								$2,112.00
		NPP	Installation	Quantity 2.00	x	Unit Price 1,200.00	x	Factor 0.8800	=	Total 2,112.00		
			basketball court striping									

Subtotal for Section - 09 - Finishes **$2,112.00**

Contractor's Cost Proposal - Detail (L/E/M) Continues..

Job Order No: 149432.00
Job Order Title: City of Clifton Dubiak Park Court 25-552

Section - 11 - Equipment

18	11	68	23	13 0003		EA	5-9/16" Bent Post Galvanized Steel Pole With 6' Extension Style, Aluminum Backboard, Double Rim Goal And Nylon Net Basketball System (Porter Athletic 00176-230)					$7,747.57
								Quantity		Unit Price	Factor	Total
							Installation	2.00	x	4,402.03 x	0.8800 =	7,747.57
							2 new basketball hoops					

Subtotal for Section - 11 - Equipment **$7,747.57**

Section - 31 - Earthwork

19	31	05	13	00 0009		CY	Screened Topsoil					$304.69
								Quantity		Unit Price	Factor	Total
							Installation	8.00	x	43.28 x	0.8800 =	304.69
							restoration					

Subtotal for Section - 31 - Earthwork **$304.69**

Section - 32 - Exterior Improvements

20	32	01	16	71 0007		SY	Up To 3" Depth, Limited Cold Milling Of Asphalt					$8,368.67
								Quantity		Unit Price	Factor	Total
							Installation	315.00	x	30.19 x	0.8800 =	8,368.67
21	32	12	16	13 0013		TON	Bituminous Hot Mix Surface Wearing Course 3,774 Lb./CYIncludes placement, rolling, finishing and sweeping. Used for applications not described elsewhere in this section.					$5,386.79
								Quantity		Unit Price	Factor	Total
							Installation	45.00	x	136.03 x	0.8800 =	5,386.79
22	32	12	16	13 0013	0365	MOD	For >25 To 50, Add					$494.21
								Quantity		Unit Price	Factor	Total
							Installation	45.00	x	12.48 x	0.8800 =	494.21

Subtotal for Section - 32 - Exterior Improvements **$14,249.67**

Proposal Total **$51,606.35**

This Proposal total represents the correct total for the proposal. Any discrepancy between line totals, sub-totals and the proposal total is due to rounding of the line totals and sub-totals.

The Percentage of NPP on this Proposal: **4.09%**

MURRAY CONTRACTING

21 Wallace St. Elmwood Park, NJ 07407

October 16, 2025

City of Clifton
ATTN: Debbie Oliver
Project Reference: *25-552 City of Clifton Dudiak Park Basketball Court*

Murray Contracting proposed to complete the following scope of work inclusive of all insurances, certifications, materials, equipment and labor.

- Mobilize all equipment to job site
- Saw cut perimeter to not disturb areas outside of scope
- Demo existing basketball system
- Excavate for footing
- Removal of demoed material
- Pour footing with post
- Mill existing courts
- Removal of millings
- Pave 2” of I5 asphalt
- Roll and finish asphalt
- Install backboards
- Stripe basketball court
- Restore areas damaged with topsoil
- Clean up job site
- Demobilize

Notes and Exclusions:

- We exclude other than normal working hours. We exclude permit fees. We exclude drawings, calculations or engineering of any kind.

MURRAY CONTRACTING

21 Wallace St. Elmwood Park, NJ 07407

Job Order Package

ESCNJ State Approved Coop #65MCESCCPS

JOC Contract No.: 23/24-28

[X] **New Job Order** [ ] **Modify an Existing Job Order**

Job Order Number: 149428.00

Job Order Title: City of Clifton Sperling Park Basketball Court 25-551

Contact:	Debbie Oliver	Contractor Name:	Murray Paving and Concrete LLC
Phone:	973-470-5956	Contact:	Walter Pazos
		Phone:	201-670-0030

Work to be Performed

Work to be performed as per the Final Scope of Work and the Price Proposal dated 10/23/2025, and as per the terms and conditions of JOC Contract No 23/24-28.

Brief Task Order Description:

25-551 City of Clifton Sperling Park Basketball Court

Time of Performance Estimated Start Date:

Estimated Completion Date:

Liquidated Damages Will apply: [ ] Will NOT apply: [X]

Validation Information

Normal Working Hours	***0.8800***

Job Order Firm Fixed Price: $60,774.21

Owner Purchase Order:

Approvals

Project Manager	Date	Bureau/Division Manager	Date
Technical/Engineer Review	Date	Contracting Officer	Date

Scope of Work

ESCNJ State Approved Coop #65MCESCCPS

To:	Debbie Oliver City of Clifton No Address Input 973-470-5956	**From:**	Walter Pazos Murray Paving and Concrete LLC 21 Wallace Street Elmwood Park, NJ 07407 201-670-0030

Job Order No: 149428.00
Job Order Title: City of Clifton Sperling Park Basketball Court 25-551
Contract #: 23/24-28

The following items detail the scope of work as discussed at the site. All requirements necessary to accomplish the items set forth below shall be considered part of this scope of work.

see attached file

Subject to the terms and conditions of JOC Contract 23/24-28.

Debbie Oliver _____ Date _____

Walter Pazos _____ Date _____

Contractor's Cost Proposal - Summary (L/E/M)

ESCNJ State Approved Coop #65MCESCCPS

Date: October 23, 2025

Re:

IQC Master Contract #:	23/24-28
JOC Work Order #:	149428.00
Owner PO #:	
Title:	City of Clifton Sperling Park Basketball Court 25-551
Contractor:	Murray Paving and Concrete LLC
Proposal Value:	$60,774.21

Section - 01 - General Requirements	**$20,940.62**
Section - 02 - Site Work	**$2,089.47**
Section - 03 - Concrete	**$954.20**
Section - 09 - Finishes	**$2,112.00**
Section - 11 - Equipment	**$7,747.57**
Section - 31 - Earthwork	**$152.35**
Section - 32 - Exterior Improvements	**$26,778.00**
Proposal Total	**$60,774.21**

This Proposal total represents the correct total for the proposal. Any discrepancy between line totals, sub-totals and the proposal total is due to rounding of the line totals and sub-totals.

The Percentage of NPP on this Proposal: **3.48%**

Contractor's Cost Proposal - Detail (L/E/M)

ESCNJ State Approved Coop #65MCESCCPS

Date: October 23, 2025

Re:

IQC Master Contract #:	23/24-28
JOC Work Order #:	149428.00
Owner PO #:	
Title:	City of Clifton Sperling Park Basketball Court 25-551
Contractor:	Murray Paving and Concrete LLC
Proposal Value:	$60,774.21

	Sect.	Item	Mod.	UOM	Description	Line Total
Labor	Equip.	Material	(Excludes)			

Section - 01 - General Requirements

1 01 22 20 00 0016 — HR — LaborerFor tasks not included in the Task Catalog and as directed by owner only. — $2,453.72

	Quantity		Unit Price		Factor		Total
Installation	24.00	x	116.18	x	0.8800	=	2,453.72

restoration, site clean up, site safety for trucks entering and exiting site

2 01 22 23 00 0202 — DAY — 3 Ton, Double Smooth Drums, Ride-On Self-Propelled Vibratory Roller With Full-Time Operator — $1,146.60

	Quantity		Unit Price		Factor		Total
Installation	1.00	x	1,302.95	x	0.8800	=	1,146.60

3 01 22 23 00 0261 — DAY — 2,000 To 2,400 Lb. Capacity, 72" Wide, Skid-Steer Loader With Full-Time Operator — $1,246.21

	Quantity		Unit Price		Factor		Total
Installation	1.00	x	1,416.15	x	0.8800	=	1,246.21

4 01 22 23 00 0317 — DAY — 1/2 CY Hydraulic Excavator With Full-Time Operator — $1,300.02

	Quantity		Unit Price		Factor		Total
Installation	1.00	x	1,477.29	x	0.8800	=	1,300.02

5 01 22 23 00 1222 — DAY — 5 To 6 CY Rear Dump Truck With Full-Time Truck Driver — $1,289.45

	Quantity		Unit Price		Factor		Total
Installation	1.00	x	1,465.28	x	0.8800	=	1,289.45

restoration

6 01 22 23 00 1228 — DAY — 18 CY Rear Dump Truck With Full-Time Truck Driver — $4,346.50

	Quantity		Unit Price		Factor		Total
Installation	2.00	x	2,469.60	x	0.8800	=	4,346.50

7 01 56 26 00 0076 — LF — Temporary 8' High Chain Link Fence Panels (Portable), Up To 6 Months — $3,440.31

	Quantity		Unit Price		Factor		Total
Installation	304.00	x	12.86	x	0.8800	=	3,440.31

temporary protection

8 01 56 26 00 0082 — BAG — Temporary Chain Link Fence Panels (Portable) SandbagIncludes placement and removal. — $285.91

	Quantity		Unit Price		Factor		Total
Installation	38.00	x	8.55	x	0.8800	=	285.91

temporary protection

9 01 71 13 00 0003 — EA — Equipment Delivery, Pickup, Mobilization And Demobilization Using A Tractor Trailer With Up To 53' BedIncludes loading, tie-down of equipment, delivery of equipment, off loading on site, rigging, dismantling, loading for return and transporting away. For equipment such as bulldozers, motor scrapers, hydraulic excavators, gradalls, road graders, loader-backhoes, heavy-duty construction loaders, tractors, pavers, rollers, bridge finishers, straight mast construction forklifts, telescoping boom rough terrain construction forklifts, telescoping and articulating boom man lifts with >40' boom lengths, etc. — $3,989.41

	Quantity		Unit Price		Factor		Total
Installation	3.00	x	1,511.14	x	0.8800	=	3,989.41

delivery of equipment

Contractor's Cost Proposal - Detail (L/E/M) Continues..

Job Order No: 149428.00
Job Order Title: City of Clifton Sperling Park Basketball Court 25-551

Section - 01 - General Requirements

10	01	74	19	00 0022		CY	Drop-Off Asphalt At Recycling Center							$1,442.50
						Installation	Quantity 40.00	x	Unit Price 40.98	x	Factor 0.8800	=	Total 1,442.50	

Subtotal for Section - 01 - General Requirements **$20,940.62**

Section - 02 - Site Work

11	02	41	19	13 0002		EA	Saw Cut Minimum ChargeFor projects where the total saw cutting charge is less than the minimum charge, use this task exclusively. This task should not be used in conjunction with any other tasks in this section.							$2,089.47
						Installation	Quantity 2.00	x	Unit Price 1,187.20	x	Factor 0.8800	=	Total 2,089.47	
						saw cut limit of work								

Subtotal for Section - 02 - Site Work **$2,089.47**

Section - 03 - Concrete

12	03	31	13	00 0016		CY	Direct Chute, Place 3,000 PSI Concrete Continuous Footings							$647.17
						Installation	Quantity 3.00	x	Unit Price 245.14	x	Factor 0.8800	=	Total 647.17	
13	03	31	13	00 0016	0029	MOD	For 4,000 PSI Concrete, Add							$41.05
						Installation	Quantity 3.00	x	Unit Price 15.55	x	Factor 0.8800	=	Total 41.05	
14	03	31	13	00 0016	0038	MOD	For Up To 20, Add							$67.98
						Installation	Quantity 3.00	x	Unit Price 25.75	x	Factor 0.8800	=	Total 67.98	
15	03	31	13	00 0084		EA	Up To 3 CY, Delivery Fee For Small Concrete Purchases (Short Load)							$198.00
						Installation	Quantity 1.00	x	Unit Price 225.00	x	Factor 0.8800	=	Total 198.00	
						short load fee								

Subtotal for Section - 03 - Concrete **$954.20**

Section - 09 - Finishes

16	09	00	00	00 0001		EA	Line Striping for Basketball Half-Court							$2,112.00
					NPP	Installation	Quantity 2.00	x	Unit Price 1,200.00	x	Factor 0.8800	=	Total 2,112.00	
						basketball court striping								

Subtotal for Section - 09 - Finishes **$2,112.00**

Section - 11 - Equipment

17	11	68	23	13 0003		EA	5-9/16" Bent Post Galvanized Steel Pole With 6' Extension Style, Aluminum Backboard, Double Rim Goal And Nylon Net Basketball System (Porter Athletic 00176-230)							$7,747.57
						Installation	Quantity 2.00	x	Unit Price 4,402.03	x	Factor 0.8800	=	Total 7,747.57	
						2 new basketball hoops								

Subtotal for Section - 11 - Equipment **$7,747.57**

Contractor's Cost Proposal - Detail (L/E/M) Continues..

Job Order No: 149428.00
Job Order Title: City of Clifton Sperling Park Basketball Court 25-551

Section - 31 - Earthwork

18	31 05 13 00 0009	CY	Screened Topsoil									$152.35
		Installation restoration	Quantity		Unit Price		Factor	=	Total			
			4.00	x	43.28	x	0.8800		152.35			

Subtotal for Section - 31 - Earthwork **$152.35**

Section - 32 - Exterior Improvements

19	32 01 16 71 0007	SY	Up To 3" Depth, Limited Cold Milling Of Asphalt									$17,800.02
		Installation	Quantity		Unit Price		Factor	=	Total			
			670.00	x	30.19	x	0.8800		17,800.02			
20	32 12 16 13 0013	TON	Bituminous Hot Mix Surface Wearing Course 3,774 Lb./CYIncludes placement, rolling, finishing and sweeping. Used for applications not described elsewhere in this section.									$8,977.98
		Installation	Quantity		Unit Price		Factor	=	Total			
			75.00	x	136.03	x	0.8800		8,977.98			

Subtotal for Section - 32 - Exterior Improvements **$26,778.00**

Proposal Total **$60,774.21**

This Proposal total represents the correct total for the proposal. Any discrepancy between line totals, sub-totals and the proposal total is due to rounding of the line totals and sub-totals.

The Percentage of NPP on this Proposal: **3.48%**

MURRAY CONTRACTING

21 Wallace St. Elmwood Park, NJ 07407

October 15, 2025

City of Clifton
ATTN: Debbie Oliver
Project Reference: *25-551 City of Clifton Sperling Park Basketball Court*

Murray Contracting proposed to complete the following scope of work inclusive of all insurances, certifications, materials, equipment and labor.

- Mobilize all equipment to job site
- Saw cut perimeter to not disturb areas outside of scope
- Demo existing basketball system
- Excavate for footing
- Removal of demoed material
- Pour footing with post
- Mill existing courts
- Removal of millings
- Pave 2” of I5 asphalt
- Roll and finish asphalt
- Install backboards
- Stripe 2 half courts
- Restore areas damaged with topsoil
- Clean up job site
- Demobilize

Notes and Exclusions:

- We exclude other than normal working hours. We exclude permit fees. We exclude drawings, calculations or engineering of any kind.

MURRAY CONTRACTING

21 Wallace St. Elmwood Park, NJ 07407

Job Order Package

ESCNJ State Approved Coop #65MCESCCPS

JOC Contract No.: 23/24-28

[X] **New Job Order** [ ] **Modify an Existing Job Order**

Job Order Number: 149612.00

Job Order Title: City of Clifton Normandy Park Basketball Court 25-564

Contact:	Debbie Oliver	Contractor Name:	Murray Paving and Concrete LLC
Phone:	973-470-5956	Contact:	Giancarlo Pazos
		Phone:	201-670-0030

Work to be Performed

Work to be performed as per the Final Scope of Work and the Price Proposal dated 10/23/2025, and as per the terms and conditions of JOC Contract No 23/24-28.

Brief Task Order Description:

(25-564 City of Clifton Normandy Park Basketball Court)

Time of Performance Estimated Start Date:

Estimated Completion Date:

Liquidated Damages Will apply: [ ] Will NOT apply: [X]

Validation Information

Normal Working Hours	***0.8800***

Job Order Firm Fixed Price: $47,706.28

Owner Purchase Order:

Approvals

Project Manager	Date	Bureau/Division Manager	Date
Technical/Engineer Review	Date	Contracting Officer	Date

Scope of Work

ESCNJ State Approved Coop #65MCESCCPS

To:	Debbie Oliver City of Clifton No Address Input	**From:**	Giancarlo Pazos Murray Paving and Concrete LLC 21 Wallace Street Elmwood Park, NJ 07407 201-670-0030

Job Order No:	149612.00
Job Order Title:	City of Clifton Normandy Park Basketball Court 25-564
Contract #:	23/24-28

The following items detail the scope of work as discussed at the site. All requirements necessary to accomplish the items set forth below shall be considered part of this scope of work.

see attached file

Subject to the terms and conditions of JOC Contract 23/24-28.

Debbie Oliver _____ Date _____

Giancarlo Pazos _____ Date _____

Contractor's Cost Proposal - Summary (L/E/M)

ESCNJ State Approved Coop #65MCESCCPS

Date: October 23, 2025

Re:

IQC Master Contract #:	23/24-28
JOC Work Order #:	149612.00
Owner PO #:	
Title:	City of Clifton Normandy Park Basketball Court 25-564
Contractor:	Murray Paving and Concrete LLC
Proposal Value:	$47,706.28

Section - 01 - General Requirements	**$23,691.91**
Section - 02 - Site Work	**$2,089.47**
Section - 03 - Concrete	**$954.20**
Section - 09 - Finishes	**$1,056.00**
Section - 11 - Equipment	**$3,873.79**
Section - 31 - Earthwork	**$571.30**
Section - 32 - Exterior Improvements	**$15,469.61**
Proposal Total	**$47,706.28**

This Proposal total represents the correct total for the proposal. Any discrepancy between line totals, sub-totals and the proposal total is due to rounding of the line totals and sub-totals.

The Percentage of NPP on this Proposal: **2.21%**

Contractor's Cost Proposal - Detail (L/E/M)

ESCNJ State Approved Coop #65MCESCCPS

Date: October 23, 2025

Re:

IQC Master Contract #:	23/24-28
JOC Work Order #:	149612.00
Owner PO #:	
Title:	City of Clifton Normandy Park Basketball Court 25-564
Contractor:	Murray Paving and Concrete LLC
Proposal Value:	$47,706.28

	Sect.	Item	Mod.	UOM	Description	Line Total
Labor	Equip.	Material	(Excludes)			

Section - 01 - General Requirements

1 01 22 20 00 0016 — HR — LaborerFor tasks not included in the Task Catalog and as directed by owner only. — $4,089.54

	Quantity		Unit Price		Factor	=	Total
Installation	40.00	x	116.18	x	0.8800	=	4,089.54

restoration, site clean up, site safety for trucks entering and exiting site, laying out basketball court

2 01 22 20 00 0016 — HR — LaborerFor tasks not included in the Task Catalog and as directed by owner only. — $1,635.81

	Quantity		Unit Price		Factor	=	Total
Installation	16.00	x	116.18	x	0.8800	=	1,635.81

removal of fence and reinstall with same material

3 01 22 23 00 0202 — DAY — 3 Ton, Double Smooth Drums, Ride-On Self-Propelled Vibratory Roller With Full-Time Operator — $1,146.60

	Quantity		Unit Price		Factor	=	Total
Installation	1.00	x	1,302.95	x	0.8800	=	1,146.60

4 01 22 23 00 0261 — DAY — 2,000 To 2,400 Lb. Capacity, 72" Wide, Skid-Steer Loader With Full-Time Operator — $1,246.21

	Quantity		Unit Price		Factor	=	Total
Installation	1.00	x	1,416.15	x	0.8800	=	1,246.21

5 01 22 23 00 0317 — DAY — 1/2 CY Hydraulic Excavator With Full-Time Operator — $1,300.02

	Quantity		Unit Price		Factor	=	Total
Installation	1.00	x	1,477.29	x	0.8800	=	1,300.02

6 01 22 23 00 1212 — DAY — 1/2 To 3/4 Ton, 4 x 2 Light Duty Conventional Pickup Truck With Full-Time Truck Driver — $986.49

	Quantity		Unit Price		Factor	=	Total
Installation	1.00	x	1,121.01	x	0.8800	=	986.49

service truck

7 01 22 23 00 1222 — DAY — 5 To 6 CY Rear Dump Truck With Full-Time Truck Driver — $2,578.89

	Quantity		Unit Price		Factor	=	Total
Installation	2.00	x	1,465.28	x	0.8800	=	2,578.89

restoration

8 01 22 23 00 1228 — DAY — 18 CY Rear Dump Truck With Full-Time Truck Driver — $4,346.50

	Quantity		Unit Price		Factor	=	Total
Installation	2.00	x	2,469.60	x	0.8800	=	4,346.50

9 01 56 26 00 0076 — LF — Temporary 8' High Chain Link Fence Panels (Portable), Up To 6 Months — $1,358.02

	Quantity		Unit Price		Factor	=	Total
Installation	120.00	x	12.86	x	0.8800	=	1,358.02

temporary protection

10 01 56 26 00 0082 — BAG — Temporary Chain Link Fence Panels (Portable) SandbagIncludes placement and removal. — $112.86

	Quantity		Unit Price		Factor	=	Total
Installation	15.00	x	8.55	x	0.8800	=	112.86

temporary protection

Contractor's Cost Proposal - Detail (L/E/M) Continues..

Job Order No: 149612.00
Job Order Title: City of Clifton Normandy Park Basketball Court 25-564

Section - 01 - General Requirements

11	01 71 13 00 0003		EA	Equipment Delivery, Pickup, Mobilization And Demobilization Using A Tractor Trailer With Up To 53' BedIncludes loading, tie-down of equipment, delivery of equipment, off loading on site, rigging, dismantling, loading for return and transporting away. For equipment such as bulldozers, motor scrapers, hydraulic excavators, gradalls, road graders, loader-backhoes, heavy-duty construction loaders, tractors, pavers, rollers, bridge finishers, straight mast construction forklifts, telescoping boom rough terrain construction forklifts, telescoping and articulating boom man lifts with >40' boom lengths, etc.							$3,989.41
			Installation	Quantity 3.00	x	Unit Price 1,511.14	x	Factor 0.8800	=	Total 3,989.41		
			delivery of equipment									
12	01 74 19 00 0022		CY	Drop-Off Asphalt At Recycling Center								$901.56
			Installation	Quantity 25.00	x	Unit Price 40.98	x	Factor 0.8800	=	Total 901.56		

Subtotal for Section - 01 - General Requirements **$23,691.91**

Section - 02 - Site Work

13	02 41 19 13 0002		EA	Saw Cut Minimum ChargeFor projects where the total saw cutting charge is less than the minimum charge, use this task exclusively. This task should not be used in conjunction with any other tasks in this section.								$2,089.47
			Installation	Quantity 2.00	x	Unit Price 1,187.20	x	Factor 0.8800	=	Total 2,089.47		
			saw cut limit of work									

Subtotal for Section - 02 - Site Work **$2,089.47**

Section - 03 - Concrete

14	03 31 13 00 0016		CY	Direct Chute, Place 3,000 PSI Concrete Continuous Footings								$647.17
			Installation	Quantity 3.00	x	Unit Price 245.14	x	Factor 0.8800	=	Total 647.17		
15	03 31 13 00 0016	0029	MOD	For 4,000 PSI Concrete, Add								$41.05
			Installation	Quantity 3.00	x	Unit Price 15.55	x	Factor 0.8800	=	Total 41.05		
16	03 31 13 00 0016	0038	MOD	For Up To 20, Add								$67.98
			Installation	Quantity 3.00	x	Unit Price 25.75	x	Factor 0.8800	=	Total 67.98		
17	03 31 13 00 0084		EA	Up To 3 CY, Delivery Fee For Small Concrete Purchases (Short Load)								$198.00
			Installation	Quantity 1.00	x	Unit Price 225.00	x	Factor 0.8800	=	Total 198.00		
			short load fee									

Subtotal for Section - 03 - Concrete **$954.20**

Section - 09 - Finishes

18	09 00 00 00 0001		EA	Line Striping for Basketball Half-Court								$1,056.00
		NPP	Installation	Quantity 1.00	x	Unit Price 1,200.00	x	Factor 0.8800	=	Total 1,056.00		
			basketball court striping									

Subtotal for Section - 09 - Finishes **$1,056.00**

Contractor's Cost Proposal - Detail (L/E/M) Continues..

Job Order No: 149612.00
Job Order Title: City of Clifton Normandy Park Basketball Court 25-564

Section - 11 - Equipment

19	11	68	23	13 0003		EA	5-9/16" Bent Post Galvanized Steel Pole With 6' Extension Style, Aluminum Backboard, Double Rim Goal And Nylon Net Basketball System (Porter Athletic 00176-230)						$3,873.79
								Quantity		Unit Price		Factor	= Total
							Installation	1.00	x	4,402.03	x	0.8800	= 3,873.79
							2 new basketball hoops						

Subtotal for Section - 11 - Equipment **$3,873.79**

Section - 31 - Earthwork

20	31	05	13	00 0009		CY	Screened Topsoil						$571.30
								Quantity		Unit Price		Factor	= Total
							Installation	15.00	x	43.28	x	0.8800	= 571.30
							restoration						

Subtotal for Section - 31 - Earthwork **$571.30**

Section - 32 - Exterior Improvements

21	32	01	16	71 0007		SY	Up To 3" Depth, Limited Cold Milling Of Asphalt						$8,103.00
								Quantity		Unit Price		Factor	= Total
							Installation	305.00	x	30.19	x	0.8800	= 8,103.00
22	32	12	16	13 0013		TON	Bituminous Hot Mix Surface Wearing Course 3,774 Lb./CYIncludes placement, rolling, finishing and sweeping. Used for applications not described elsewhere in this section.						$4,788.26
								Quantity		Unit Price		Factor	= Total
							Installation	40.00	x	136.03	x	0.8800	= 4,788.26
23	32	12	16	13 0013	0365	MOD	For >25 To 50, Add						$439.30
								Quantity		Unit Price		Factor	= Total
							Installation	40.00	x	12.48	x	0.8800	= 439.30
24	32	12	16	13 0020		TON	Hand Placed Hot Mixed Asphalt 3,954 Lb./CYFor small areas not reachable by machine. Includes placement, rolling, finishing and sweeping.						$1,024.53
								Quantity		Unit Price		Factor	= Total
							Installation	3.00	x	388.08	x	0.8800	= 1,024.53
							areas no accessible by machine						
25	32	31	13	13 0070		LF	12' Galvanized Chain Link Fence, 9 Gauge Coiled Spring Mesh, Top And Bottom Rails, 2-1/2" Line Post At 10' On Center, 3" Corner Post						$1,114.52
				X				Quantity		Unit Price		Factor	= Total
							Installation	50.00	x	25.33	x	0.8800	= 1,114.52
							existing fence removal and reinstall						

Subtotal for Section - 32 - Exterior Improvements **$15,469.61**

Proposal Total **$47,706.28**

This Proposal total represents the correct total for the proposal. Any discrepancy between line totals, sub-totals and the proposal total is due to rounding of the line totals and sub-totals.

The Percentage of NPP on this Proposal: **2.21%**

MURRAY CONTRACTING

21 Wallace St. Elmwood Park, NJ 07407

October 20, 2025

City of Clifton
ATTN: Debbie Oliver
Project Reference: *25-564 City of Clifton Normandy Park Basketball Court*

Murray Contracting proposed to complete the following scope of work inclusive of all insurances, certifications, materials, equipment and labor.

- Mobilize all equipment to job site
- Saw cut perimeter to not disturb areas outside of scope
- Demo existing basketball system
- Excavate for footing
- Removal of demoed material
- Pour footing with post
- Mill existing court
- Removal of millings
- Pave 2” of I5 asphalt
- Roll and finish asphalt
- Install backboard
- Stripe half basketball court
- Restore areas damaged with topsoil
- Clean up job site
- Demobilize

Notes and Exclusions:

- We exclude other than normal working hours. We exclude permit fees. We exclude drawings, calculations or engineering of any kind.

MURRAY CONTRACTING

21 Wallace St. Elmwood Park, NJ 07407

ITEM NUMBER: A- 8

ITEM NAME: Authorization to Award Contract for Furnishing and Delivery of Electronic and Credit Card Online Payment Services to Allpaid, Inc. (R564-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Allpaid Inc.	11/12/2025	Cover Memo
🗋	Gant Street Group Proposal	11/12/2025	Cover Memo
🗋	Comprise Technologies Proposal	11/12/2025	Cover Memo
🗋	Tabulation	11/12/2025	Cover Memo

PROPOSAL AND SIGNATURE PAGE
ELECTRONIC CREDIT / DEBIT CARD & ONLINE PAYMENT SERVICE

The undersigned has read and understands the requirements and scope of services necessary for the providing of Electronic Credit/ Debit Card & Online Payment Service. In submitting this proposal as herein described, the proposer agrees that they have carefully examined the specifications, and all provisions relating to the items to be furnished attached herewith and made a part of this proposal.

The vendor shall submit a complete five (5) year cost proposal, in an attached sealed envelope. The proposal shall include all fees and costs to the City, and to the City's end-user constituency, and shall include any equipment required to successfully implement the program.

The undersigned further understands that the initial contract shall be awarded for two (2) years, and that the City reserves the option to extend the contract for three (3) additional one (1) year terms, exercisable at the sole discretion of the City.

A) PER TRANSACTION COST TO CITY OF CLIFTON: $ 0

B) ADMINISTRATIVE FEES TO CITY OF CLIFTON: $ 0

C) PER TRANSACTION CONVENIENCE FEES TO END-USERS:
$ _____ Flat (or) % 2

AllPaid, Inc.
Company Name

C Sansoni
Signature of Authorized Agent

October 22, 2025
Date

Christina Sansonetti
Type or Print Name

VP, Revenue
Title

35-202-6552
Federal I.D. # or Social Security #

Address: 7820 Innovation Blvd, #250, Indianapolis, IN 46278

Telephone No.: (888) 561-7888

Fax: _____

Email Address: karin.bodie@allpaid.com

VENDOR COMMENTS OR NOTICE OF LETTERHEAD ATTACHMENT:

PROPOSAL AND SIGNATURE PAGE
ELECTRONIC CREDIT / DEBIT CARD & ONLINE PAYMENT SERVICE

The undersigned has read and understands the requirements and scope of services necessary for the providing of Electronic Credit/ Debit Card & Online Payment Service. In submitting this proposal as herein described, the proposer agrees that they have carefully examined the specifications, and all provisions relating to the items to be furnished attached herewith and made a part of this proposal.

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The undersigned further understands that the initial contract shall be awarded for two (2) years, and that the City reserves the option to extend the contract for three (3) additional one (1) year terms, exercisable at the sole discretion of the City.

A) PER TRANSACTION COST TO CITY OF CLIFTON: $ 0

B) ADMINISTRATIVE FEES TO CITY OF CLIFTON: $ 0

C) PER TRANSACTION CONVENIENCE FEES TO END-USERS:
$_____Flat (or) % 2.5% per transaction with a $1.00 minimum (Visa, MasterCard, Discover, American Express, and all digital wallets, including Apple Pay, Google Pay, PayPal, and Venmo)

In-Person PIN Debit Payments: Service Fee: Flat rate of $3.95 per transaction (no cap - for example, a $5,000 tax payment by debit card would have the $3.95 fee applied)

Electronic Check (E-Check) Payments: Fee: $0.50 per transaction (no cap on payment amount)

Grant Street Group
Company Name

Ian H. Yorty
Signature of Authorized Agent

October 27, 2025
Date

Ian Yorty
Type or Print Name

Chief Business Development Officer
Title

23-2900536
Federal I.D. # or Social Security #

Address: 339 Sixth Avenue, Suite 1400; Pittsburgh, PA 15222

Telephone No.: (412) 246-1304 Fax: 412-391-7608

Email Address: ian.yorty@grantstreet.com

VENDOR COMMENTS OR NOTICE OF LETTERHEAD ATTACHMENT:

PROPOSAL AND SIGNATURE PAGE
ELECTRONIC CREDIT / DEBIT CARD & ONLINE PAYMENT SERVICE

The undersigned has read and understands the requirements and scope of services necessary for the providing of Electronic Credit/ Debit Card & Online Payment Service. In submitting this proposal as herein described, the proposer agrees that they have carefully examined the specifications, and all provisions relating to the items to be furnished attached herewith and made a part of this proposal.

The vendor shall submit a complete five (5) year cost proposal, in an attached sealed envelope. The proposal shall include all fees and costs to the City, and to the City's end-user constituency, and shall include any equipment required to successfully implement the program.

The undersigned further understands that the initial contract shall be awarded for two (2) years, and that the City reserves the option to extend the contract for three (3) additional one (1) year terms, exercisable at the sole discretion of the City.

A) PER TRANSACTION COST TO CITY OF CLIFTON: $ $0.25 + 2.00%

B) ADMINISTRATIVE FEES TO CITY OF CLIFTON: $ INCLUDED

C) PER TRANSACTION CONVENIENCE FEES TO END-USERS:
$ 0.25 Flat (or) % PLUS 2.00%

COMPRISE TECHNOLOGIES
Company Name

Daniel Curtin — 10-22-25
Signature of Authorized Agent — Date

DANIEL CURTIN — PRESIDENT
Type or Print Name — Title

22-3200334
Federal I.D. # or Social Security #

Address: 1041 RT 36, NAVESINK, NJ 07752

Telephone No.: 800-854-6822 Fax: 732-291-3699

Email Address: DANCURTIN@COMPRISETECHNOLOGIES, INC.

VENDOR COMMENTS OR NOTICE OF LETTERHEAD ATTACHMENT:

FIXED COST FEE PROPOSAL FORM

Company Name: Comprise Technologies, Inc.

Contact Name: Daniel Curtin, President

Address: 1041 Route 36, POB 425, Navesink, NJ 07752

Phone/Fax: 800-854-6822 x228; 732-291-3699

E-mail: dancurtin@comprisetechnologies.com

SERVICE	Volumes	Sales	Costs
In-Person Transactions:			
VISA			$
Master Card			$
Discover			$
American Express			$
Total In-Person Transactions			$
Over the Phone Transactions:			
VISA			$0.25 plus 2.00% Fixed Cost
Master Card			
Discover			
American Express			
Total Over the Phone Transactions			
On-Line (Internet) Transactions:			
VISA			$
Master Card			$
Discover			$
American Express			$
Total On-Line (Internet) Transactions			$
Other Fees:			
Fee per E-check or other EFT			$1.50
Set-up - Installation Fee(s)			$ included
Interchange Fees			$ included
Monthly Maintenance Fee			$ included
Online Reporting (daily) - monthly rate			$ included
*Point of Sale Terminals (each) Option 1 **	Ingenico Model 3600		$ included
Point of Sale Terminals (each) Option 2	Touch Dynamic Quest		$1,250.00
Point of Sale Terminals (each) Option 3	Clover Flex or Mini		$950.00
Clover Monthly Maintenance Fee	Per Device		$22.00
Point of Sale Terminal Supplies			$ included
Fraud Protection Fee(s)			$ included
Chargeback/Return Fee			$ included
E-Check Return Fee			$ included
TOTAL MONTHLY FEE:			$

* Includes one terminal per department, additional terminals @ $425.00 each.

For the fixed cost-plus fee structure, Comprise reserves the right to approach the City once each year for an upward adjustment of our surcharge based upon documented cost increases.

Classification: Limited Distribution Only

CC25-070 Electronic and Credit Card Online Payment Services

RESPONDENTS	Grant Street Group, Pittsburg, PA	Allpaid, Indiapolis IN	Comprise Technologies, Navesink NJ
Cost to City for Any Credit Card	$0.00	$0.00	$0.25 +2.00%
Fees for Debit /Credit Card in Percentage	2.5% with minimum $1.00- Visa ,Mastercard,Discover,digital wallets,apple pay,google pay,paypal and Venmo American Express	2.00%	$0.25 +2.00% Visa,Mastercard,Discover,American Express and In phone transaction
E- Check	0.50 per transaction	$0.00	$1.50
ACH Fees	$0.00	$0.00	$0.00
Flat fees	$3.95	$0.00	$0.00
Admin Fees (Per Year)	$0.00	$0.00	$0.00
	No Cap on payment amount		Diff POS has different rates(Dynamic Quest -$1250.00 and Clover flex-$950)

Note: Weighted Criteria- Total of 100% Possible

1. Required format- 15%
1. Forms - 15%
2. Written Demonstrated Capabilities -30%
3. Prior Experience with Similar- 35%
4. Cost- 20%

25-070

ITEM NUMBER: A- 9

ITEM NAME: Authorization to Approve the Immigrant Trust Act Resolution (R565-25)
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	11/13/2025	Cover Memo

City of Clifton

LAW DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

(973) 470-5817
FAX: (973) 470-5254

November 13, 2025

Mayor Raymond Grabowski and Members of
the Clifton Municipal Council
900 Clifton Avenue
Clifton, New Jersey 07013

Re: Immigrant Trust Act Resolution

Dear Mayor Grabowski & Council Members:

Pursuant to Council's request at the last regular Council meeting, attached please find a memo from Lt. Paul Hasselberger, Commander of the Clifton Police Department's Training Division, providing the Police Department's input with regard to the proposed Immigrant Trust Act Resolution. As indicated by Lt. Hasselberger, since 2018 the Clifton Police Department has been following the Attorney General's Immigration Trust Directive that restricts the involvement of local law enforcement agencies in assisting federal law enforcement agencies in enforcing immigration violations subject to certain limited exceptions as highlighted by Lt. Hasselberger in his memo. A draft resolution appears on the agenda for Council's consideration.

Thank you for your consideration in this matter. Please contact me should you have any questions.

Very truly yours,

THOMAS M. EGAN
Municipal Attorney

TME/ssj
Attachment

Clifton Police Department

TRAINING DIVISION

900 CLIFTON AVENUE
CLIFTON, NEW JERSEY

Thomas Rinaldi
Chief of Police

Office: 973-470-5968
Email: phasselberger@cliftonpolice.org

Lt. Paul Hasselberger
Commander

November 10, 2025

Sir,

In 2018, the Attorney General issued the Immigration Trust Directive, restricting the involvement of local law enforcement agencies in assisting federal law enforcement agencies enforcing federal immigration violations. The directive differentiates between two types of court orders related to immigration violations: "judicially issued", those issued by the courts, and "immigration detainers", those issued as civil orders. Importantly, the directive's restrictions only apply to civil immigration detainers. Per the directive, Clifton officers and the department are prohibited from:

- engaging in "racial profiling",
- inquiring about a person's immigration status unless necessary and relevant to the investigation,
- enforcing federal statutes related to immigration violations, and
- providing support[1] to federal agencies who seek to enforce civilly-issued immigration detainers

The directive further provides exceptions to these restrictions. Under these exceptions[2], Clifton officers are be permitted to:

- enforce the criminal laws of this state.
- comply with all applicable federal, state, and local laws.
- Comply with a valid judicial warrant or other court order, or responding to any request authorized by a valid judicial warrant or other court order.
- Requesting proof of identity from an individual during the course of an arrest or when legally justified during an investigative stop or detention.
- When required by exigent circumstances, providing federal immigration authorities with aid or assistance, including access to non-public information, equipment, or resources.

In truth, the issuance of this directive has had little impact on the day-to-day operations of the Clifton Police Department whose mission involves enforcing state law, not federal law. It also does not prohibit Clifton officers from protecting life and maintaining order. This is important as we've seen federal officers threatened and attacked as well as civil unrest related to their enforcement activities (both conditions would fall clearly with the expectations listed above).

Respectfully,
Lt. Paul Hasselberger

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[1] "Support" broadly includes numerous actions including: access to property and facilities, intelligence sharing, access to detainees in custody of a local agency for a state offense, etc.

[2] Only the most common of the ten delineated expectations were include in this memo

ITEM NUMBER: A- 10

ITEM NAME: Authorization to Approve the 2026 Council Meeting Schedule and Holiday Calendar (R566-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	10/27/2025	Cover Memo

City of Clifton

OFFICE OF CITY CLERK
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

KATHLEEN TOLOSI
CITY CLERK
REGISTRAR OF VITAL STATISTICS

973-470-5828
Fax #: 973-470-5264

TO: Mayor and Council

FROM: Kathleen Tolosi, City Clerk

DATE: November 5, 2025

RE: ***Resolution Authorizing the Annual Meeting Notice of the 2026 Council Meeting Schedule & Calendar***

Attached is a copy the Proposed Annual Notice for the 2026 Council Meeting Schedule along with a copy of the 2026 calendar with meeting, holiday and other dates noted thereon.

Please note four (4) Council meetings will not be on a Tuesday as follows:

Wednesday, June 3rd because the Primary Election is on Tuesday, June 2nd
Wednesday, August 5th because National Night Out is on Tuesday, August 4th
Wednesday, November 4th because the General Election is on Tuesday, November 3rd
Monday, November 16th because the League of Municipalities starts Tuesday, November 17th

Please let me know if you have any questions or concerns.

Resolution # _____

CITY OF CLIFTON

RESOLUTION AUTHORIZING THE ANNUAL NOTICE OF THE 2026 COUNCIL MEETING SCHEDULE

BE IT RESOLVED, by the Council of the City of Clifton, County of Passaic, State of New Jersey, that the Workshop and Regular Meetings of the Council will be held in the Municipal Chambers of the Municipal Building, 900 Clifton Avenue, Clifton, New Jersey on the following dates and times:

Workshop Meetings to begin at 6:30pm
Executive/Closed Meeting to begin at 7:30pm
Regular Meetings to begin at 8:00pm
Unfinished business may be adjourned to the following meeting

January 6, 2026	January 20, 2026
February 3, 2026	February 17, 2026
March 3, 2026	March 17, 2026
April 7, 2026	April 21, 2026
May 5, 2026	May 19, 2026
June 3, 2026 * **Weds.**	June 16, 2026
July 7, 2026	July 21, 2026
August 5, 2026 * **Weds.**	August 18, 2026
September 1, 2026	September 15, 2026
October 6, 2026	October 20, 2026
November 4, 2026 ***Weds.**	November 16, 2026 * **Mon.**
December 1, 2026	December 15, 2026

Please note :

*Meeting is on Weds., 6/3 (Primary Election Tues. 6/2)
*Meeting is on Weds., 8/5 (National Night Out Tues., 8/4)
*Meeting is on Weds., 11/4 (General Election Tues., 11/4)
*Meeting is on Mon., 11/16 (League of Municipalities Tues., 11/17)

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: December xx, 2025

_____
Kathleen Tolosi, City Clerk

2026 REGULAR MEETING MUNICIPAL COUNCIL CALENDAR

2026

Municipal Council Meeting Dates
Municipal Holidays- Offices Closed

January

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

DAYS	DATE	REASON
Weds.	06/03/2026	Primary Election (06/02/2026)
Weds.	08/05/2026	National Night Out (08/04/2026)
Weds.	11/04/2026	General Election Day (11/03/2026)
Mon.	11/16/2026	League of Municipalities 11/17/2026)

Important Dates of 2026

	Date	Day	Holidays
Closed	**Jan 1**	**Thursday**	**New Year's Day**
	Jan 7	Wednesday	Orthodox Christmas Day
Closed	**Jan 19**	**Monday**	**Martin Luther King Jr. Day**
Closed	**Feb 12**	**Thursday**	**Lincoln's Birthday**
	Feb 14	Saturday	Valentine's Day
Closed	**Feb 16**	**Monday**	**Presidents' Day**
	Feb 17	Tuesday	Ramadan Begins *
	Feb 18	Wednesday	Ash Wednesday
	Mar 17	Tuesday	St. Patrick's Day
	Mar 19	Thursday	Eid al-fitr Begins *
	Mar 20	Friday	Eid Ends
	Apr 1	Wednesday	Passover Begins *
Closed	**April 3**	**Friday**	**Good Friday**
	April 5	Sunday	Easter
	Apr 9	Thursday	Passover Ends
	Apr 22	Wednesday	Administrative Professionals Day
	Apr 24	Friday	Arbor Day
	May 10	Sunday	Mother's Day
	May 16	Saturday	Armed Forces Day
Closed	**May 25**	**Monday**	**Memorial Day**
	Jun 2	Tuesday	Primary Election Day
	Jun 14	Sunday	Flag Day
Closed	**Jun 19**	**Friday**	**Juneteenth**
	Jun 21	Sunday	Father's Day
Closed	**Jul 3**	**Friday**	**Observed for Independence Day**
	Jul 4	Saturday	Independence Day
Closed	**Sep 7**	**Monday**	**Labor Day**
	Sep 12	Saturday	Rosh Hashanah *
	Sep 19	Sunday	Patriot Day
	Sept 21	Monday	Yom Kippur *
Closed	**Oct 12**	**Monday**	**Columbus Day**
	Oct 12	**Monday**	**Indigenous People Day**
	Oct 31	Saturday	Halloween
Closed	**Nov 3**	**Tuesday**	**General Election Day**
Closed	**Nov 11**	**Wednesday**	**Veterans Day**
Closed	**Nov 26**	**Thursday**	**Thanksgiving Day**
Closed	**Nov 27**	**Friday**	**Day After Thanksgiving**
	Dec 4	Friday	Hanukkah Begins *
	Dec 7	Sunday	Pearl Harbor Day
	Dec 12	Saturday	Hanukkah Ends
	Dec 24	Thursday	Christmas Eve
Closed	**Dec 25**	**Friday**	**Christmas Day**
	Dec 26	Saturday	Kwanzaa
	Dec 31	Thursday	New Year's Eve

* Holiday begins at sundown

2026

January

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June

Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

2026 Municipal Holidays – City Offices are Closed

Thursday	Jan. 1	New Year's Day
Monday	Jan. 19	Martin Luther King Day
Thursday	Feb. 12	Lincoln's Birthday
Monday	Feb. 16	Washington/President's Day
Friday	Apr. 3	Good Friday
Monday	May 25	Memorial Day
Friday	June 19	Juneteenth
Friday	July 3	Independence Day (Observed)
Monday	Sept. 7	Labor Day
Monday	Oct. 12	Columbus Day
Tuesday	Nov. 3	Election Day
Wednesday	Nov. 11	Veterans Day
Thursday	Nov. 26	Thanksgiving
Friday	Nov. 27	Day after Thanksgiving
Friday	Dec. 25	Christmas Day

ITEM NUMBER: A- 11

ITEM NAME: Authorization to Approve the Police Department to Participate in the Defense Logistics Agency, Law Enforcement Support Office, 1033 Program to Enable the Clifton Police Department to Request and Acquire Excess Department of Defense Equipment (R567-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	11/13/2025	Cover Memo

Thomas Rinaldi
Chief of Police

City of Clifton
POLICE DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY
Office: 973-470-2044 Fax: 973-470-2023
Email: dbrodie@cliftonpolice.org
TECHNICAL SERVICES DIVISION

Darren Brodie
Commander

To: City Manager Gary Demarzo

From: D/Lt. Darren Brodie # 265

Date: 11/10/2025

Re: Federal 1033 Program

Mr. Demarzo,

The City of Clifton has been privileged the benefits of the Federal 1033 Program with the acquisition of numerous uncontrolled items (Demil A) as well as controlled items (inventoried annually), which has saved several hundreds of thousands of dollars to our taxpayers. The items acquired have offset many future purchases and augmented our supply chain significantly. Based on this program's success, I formally request that the Clifton Police Department continue the use of the 1033 Program.

During Chief Rinaldi's tenure as Police Chief, we have expanded the program to include items classified as Controlled (Demil B). This has allowed us to make efforts to obtain controlled items such as vehicles, trailers and firearm optics, should they become available.

I have included the appropriate required resolution.

Respectfully,

D/Lt. Darren Brodie # 265

Resolution # _____

CITY OF CLIFTON

RESOLUTION AUTHORIZING THE CITY OF CLIFTON THROUGH THE CLIFTON POLICE DEPARTMENT TO PARTICIPATE IN THE DEFENSE LOGISTICS AGENCY, LAW ENFORCEMENT SUPPORT OFFICE, 1033 PROGRAM TO ENABLE THE CLIFTON POLICE DEPARTMENT TO REQUEST AND AQUIRE EXCESS DEPARTMENT OF DEFENSE EQUIPMENT

WHEREAS, The United States Congress authorized the Defense Logistics Agency (DLA) Law Enforcement Support Office (LESO) 1033 to make use of excess Department of Defense personal property by making that personal property available to municipal, county and State law enforcement agencies (LEAs); and

WHEREAS, rules mandate that all equipment acquired through the 1033 Program remain under control of the requesting LEA; and

WHEREAS, participation in the 1033 Program allows municipal and County LEAs to obtain property they might not otherwise be able to afford in order to enhance community preparedness, response and resiliency; and

WHEREAS, although property is provided through the 1033 Program at no cost to the municipal and county LEAs, these entities are responsible for the costs associated with delivery, maintenance, fueling and upkeep of the property, and for the specialized training on any acquired property; and

WHEREAS, N.J.S.A. 40A:5-30.2 requires that the governing body of the municipality or county approve, by a majority of the full membership, both the enrollment in, and the acquisition of any property thru the 1033 Program.

NOW THEREFORE, BE IT RESOLVED, by the Mayor and Municipal Council of the City of Clifton, County of Passaic, State of New Jersey, that the Clifton Police Department is hereby authorized to enroll in the 1033 Program for the period, January 1, 2026 to December 31, 2026; and

BE IT FURTHER RESOLVED, that the Clifton Police Department is hereby authorized to acquire items of non-controlled property designated "DEMIL-A", which may include office supplies, office furniture, computers, electronic equipment, generators, field packs, nonmilitary vehicles, off-road vehicles, clothing, traffic and transit signal systems, exercise equipment, farming and moving equipment, excavation equipment, storage devices and containers, tools, medical and first aid equipment and supplies, personal protection equipment and supplies, respirators, binoculars, and any other supplies and equipment of a nonmilitary nature identified by the LEA, if it shall become available in the period of time for which this resolution authorizes, based on the needs of the Clifton Police Department without restriction; and

BE IT FURTHER RESOLVED, that the Clifton Police Department is hereby authorized to acquire "DEMIL B through Q" property, listed in the attached unredacted portion of the DEMIL inventory sheet if it shall become available in the period of time for which this resolution authorizes and

BE IT FURTHER RESOLVED, that the Chief of Police for the Clifton Police Department shall develop and implement a full training plan and policy for the maintenance and use of the acquired property; and

BE IT FURTHER RESOLVED, that the Clifton Police Department shall provide a quarterly accounting of all property obtained through the 1033 program which shall be available to the public upon request; and

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately and shall be valid to authorized requests to acquire "DEMIL A" property and "DEMIL B through Q" property that may be made available through the 1033 program during the period of time for which this resolution authorizes; and

BE IT FURTHER RESOLVED, that this authorizing resolution will expire on December 31, 2026 and continued participation in this program will require annual authorization by the governing body.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sedrakula							
Mayor Grabowski							

Adopted: December 2, 2025

_____

Kathleen Tolosi, City Clerk

	A	B	C	D	E	F	G	H
ARMORED SECURITY VEHICLE			1					
ARMORED SECURITY VEHICLE			1	1				
AUTOMOBILE,SEDAN			1					
AUTOMOBILE,WAGON			1					
BATON,KINETIC ENERGY				5				
BODY SHIELD		1						1
BREACH SYSTEM				1				
BREACHING RAM	1							
BREACHING SYSTEM	1							
CAPABILITIES SET NON-LETHAL								1
CAR,ARMORED				1				
CARRIER,AMBULANCE			1					
CARRIER,CARGO			3					
CARRRER,COMMAND POST			1					
CARTRIDGE,12 GAGE SHOTGUN							2	
CARTRIDGE,12 GAGE SHOTGUN,NON-LETHAL				1			11	
CARTRIDGE,40 MILLIMETER			1		1		1	
CHARGE,DIVERSIONARY							1	
CLUB,SELF-PROTECTION								7
COMMUN,EQUIP,SOMS-B						1		
CUTTER HEAD,HYDRAULIC BREACHING AND EXTRACATION TOOL	1							
DOOR OPENER,HYDRAULIC BREACHING AND EXTRACATION TOOL	1							
DRONE,TARGET				1				
DRONES			1					
FACESHIELD,MILITARY,RIOT CONTROL	1							

	A	B	C	D	E	F	G	Q
FACESHIELD,RIOT CONTROL								3
FACESHIELD,RIOT CONTROL	1							
FORCED ENTRY AND RESCUE EQUIPMENT,AIRCRAFT CRASH	1							
GOGGLES,PROTECTION,RIOT CONTROL	5							
GROUND SENSOR SURVEILLANCE VEHICLE			1					
GUN,PORTABLE RIOT CONTROL				1				
HATBOX,RIOT CROWD	2							
HELMET,POLICE	1							
HELMET,SAFETY	1							
KIT,MECHANICAL BREA	2							
KIT,RIOT PROTECTION	1							
LIGHT ARMORED VEHICLE			17	26				
MISCELLANEOUS WEAPONS - LOGSA LSN		1						
MODIFICATION KIT,GUN,WEAPON				1				
MUNITION,CROWD CONTROL MODULAR,NON-LETHAL							2	
No Item Name Available			1					
NON-BALLISTIC BODY SHIELD	1							1
NON-LETHAL WEAPONS CAPABILITIES SET		2						
ONLY COMPLETE COMBAT/ASSAULT/TACTICAL WHEELED VEHICLES				1				
PROTECTIVE SHIELD,T	1							1
RAM,BATTERING	1							
RAM,DOOR,MINI	1							
RIOT CONTROL SHIELD	1							
SECURITY VEHICLE			1					

	A	B	C	D	E	F	G	Q
SHIELD,PERSONAL PROTECTIVE				1				3
SHIELD,SELF-PROTECTION								6
SHOP EQUIPMENT,CONTACT MAINTENANCE	1		2					
SHOP SET,CONTACT MAINTENANCE, TRUCK MOUNTED (ENGINEER)	1							
SHOP SET,CONTACT MAINTENANCE, TRUCK MOUNTED (ORDNANCE)	1							
SIGHT,THERMAL				1				
SLEDGE HAMMER	1							
TOOL,BREAKER,HINGE	1							
TRAINING KIT,DEMOLITION		1						
TRUCK TRACTOR			4			5		7
TRUCK,AMBULANCE			9					
TRUCK,ARMORED			3					
TRUCK,BOLSTER						2		1
TRUCK,CARGO		3	28			17		30
TRUCK,CARRYALL			22					1
TRUCK,COMMAND RECONNAISSANCE			2					
TRUCK,DUMP			2			6		7
TRUCK,MAINTENANCE						3		
TRUCK,MATERIALS HANDLING-CONTAINER HOISTING			1					
TRUCK,PALLETIZED LOADING			8					2
TRUCK,PANEL			2					
TRUCK,STAKE								2
TRUCK,TANK			5			13		8
TRUCK,UTILITY			84					4
TRUCK,VAN		1				14		1
TRUCK,WRECKER		1	2			3		2
TRUCKS AND TRUCK TRACTORS, DEMIL C			1					1
UP ARMORED NTVS			1					
UTILITY VEHICLE,OFF ROAD		1	2	1	1	1	1	1

ITEM NUMBER: A- 12

ITEM NAME: Authorization to Approve Appointing Phoenix Advisors to the Position of Temporary Chief Financial Officer and Director of the Department of Finance (R568-25 & R569-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	11/14/2025	Cover Memo

Tolosi, Kathleen

From: DeMarzo, Gary
Sent: Friday, November 14, 2025 12:19 PM
To: Tolosi, Kathleen; Egan, Thomas; Krusznis, Megan
Cc: Oddo, Andrew; Grasso, Liana
Subject: Phoenix CFO Engagement / Discussion

Please use this email as the material for the discussion and resolutions.

~g

CAUTION: This email originated outside the City of Clifton's email system.
Do not click links or open attachments unless you recognize the sender and know the content is safe.

I am willing to serve as the interim CFO , through a third-party agreement with Phoenix, as is permitted by statute.

I have reached out to Director Rogers and explained the need for a quick transition.

The normal process to utilize this statute is to advertise, interview etc. When the towns cannot find a CFO through that normal process, then an application can be made to the Director asking for his permission to utilize a third-party firm with a CMFO on staff.

I am awaiting his answer before I send you the application that the town must submit, under your signature.

Anthony mentioned that you are looking to award on 11/17. If we get the OK from the Director that is doable.

I would send you a contract to accompany the resolution. Our proposal would be that we can cover the CFO functions for a fee of $ 15,000 per month.

There are some conditions that I would like to make you aware of:

- This will be a mostly remote/virtual engagement. Given the staffing levels in the finance office this would be adequate to complete the tasks necessary. Clifton is too far of a drive for me to spend time in the office.
- I will need a township laptop with VPN access to your accounting system and all Finance related drives on your network. If you IT dept is comfortable with me using my own laptop we can discuss that.
- I would need access to all banking functions.
- I would normally do the ADS and AFS myself. Joe K told me that your auditor does that. If that is the case, then I would assist them to get it filed timely. Clifton uses an accounting system that I am very familiar with (this is the reason that I can undertake this engagement)

A few questions:

- Have you started the 2026 budget conversation with the Council? **(Yes – The Council Understand there is a substantial deficit in the 2026 Budget)**
- If so, have they given you any direction for the coming year? **(Yes, the Council has given authorization for Land Sales, Parking Meters, Furloughs/ Layoffs and Tax Increases – the conversation is very fluid and continues)**

- Have dept heads been instructed to submit 2026 requests? **(We have had Conversations – Unaware if there are any formal submissions)**
- If so, what is the deadline, and have you given them any direction on expected levels of service? **(No later than End of December or as required for the Budget Process)**
- Are you in SHBP for 2026? **(No SHBP – City is Self-insured)**

In the meantime, the City should immediately advertise to fill the position. The best place to advertise is on the League website. I will also post the ad on the CFO chat group that I manage. I have about 350 CFO's and deputy CFO's actively engaged on that.

If you have any questions, please let me know

Thank you

Joe

Joseph Monzo
Product Specialist
Phoenix Advisors
2000 Waterview Dr
Suite 101
Hamilton, NJ 08691
609-291-0130 Office
609-954-5522 Cell

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ENGAGEMENT AGREEMENT and SCOPE OF SERVICE
for
CHIEF FINANCIAL OFFICER SERVICES

This Agreement between Phoenix Advisors, a division of First Security Municipal Advisors, Inc., 2000 Waterview Drive, Suite 101, Hamilton, NJ 08691 (the "Consultant") and the City of Clifton, 900 Clifton Ave Ave, Clifton, NJ 07013 (the "City") is to serve as the Chief Financial Officer, in accordance with N.J.S.A. 40A:9-140.10b which allows municipalities to temporarily fulfill the Chief Financial Officer by way of a temporary appointment to a private entity.

The Consultant will provide financial and budgetary services and advice to the City and the City Administration in the following areas, as appropriate:

- Oversight of City Purchasing
- Oversight of Cash Management
- Oversight of Payroll Management
- Oversight of Budget Management
- Oversight of Debt Obligations
- Other duties within the realm of the Chief Financial Officer as required or requested by the City Administration
- Recommendations, as appropriate, concerning the operation of the Finance Office

The Consultant will provide a Certified Municipal Finance Officer to serve and perform all the functions of a Chief Financial Officer of a municipality in the State of New Jersey who shall provide such services in accordance and compliance with all applicable statutes, rules, regulations and codes of the State of New Jersey.

The Consultant will provide staffing as necessary, including Joseph P. Monzo, Product Consultant. Mr. Monzo is a Certified Municipal Finance Officer in good standing with the Division of Local Government Services. Mr. Monzo is not a registered Municipal Advisor Representative and will not engage in Municipal Advisor activities, nor provide any advice about the issuance of municipal securities, their timing, terms, or structure, nor any advice about municipal financial products.

The City will make available to the Consultant all documents required to complete the work associated with the above tasks. The City will provide the Consultant's assigned staff access to the accounting, banking, payroll, and purchasing systems required to perform the necessary tasks.

This agreement shall be effective for the period commencing December 1, 2025 through November 31, 2026. The Consultant shall be paid a fee of $15,000 per month, for a total amount not-to-exceed $ 180,000. The monthly fee shall be payable by the 10th day of the following month in which the services were performed.

The City, or the Consultant may terminate this agreement at any time.

It is expected that, during this engagement, the City will actively seek to hire a Certified Municipal Finance Officer (CMFO).

The Consultant will provide these services and recommendations following applicable State of New Jersey Local Budget, Fiscal Affairs, Purchasing, and Bond Laws. The Consultant shall have no responsibility concerning any legislative action taken by the City Committee.

Phoenix Advisors

Anthony P. Inverso, Senior Managing Director

City of Clifton

Raymond Grabowski, Mayor

Attest

Kathleen Tolosi, Clerk

DIVISION OF LOCAL GOVERNMENT SERVICES
APPLICATION FORM FOR APPROVAL TO APPOINT/RE-APPOINT
A PRIVATE ENTITY TO SERVE AS MUNICIPAL CHIEF FINANCE OFFICER
PURSUANT TO N.J.A.C. 5:32-2.5

Please submit this application to the Division of Local Government Services, c/o Certification Unit, 101 South Broad Street, P.O. Box 803, Trenton, NJ 08625-0803 or via email at dlgs@dca.nj.gov with the subject heading **"Approval for Private Entity as Temporary CFO".** Should your responses to any of the questions below require additional space, please include attached sheets as necessary and label which number the response corresponds with. Pursuant to N.J.A.C. 5:32-2.5, the Director may request additional information before making a determination on the application. If necessary, your signatory will be contacted directly.

Application is for: Appointment X Re-Appointment _____

1. Please provide a detailed description of good faith efforts made to directly hire an individual holding a municipal finance officer certificate or enter into a shared services agreement with another municipality for chief financial officer services. For direct hiring, the municipality shall provide an explanation of the hiring and interview process:

The current CFO will be retiring on December 1, 2025.

To maintain the continuity of operations a timely appointment is preferred.

The township will continue to seek to hire a Full time CFO

*Provide as an attachment the salary range for the position and a list of all candidates who submitted resumes.

2. Please provide the name of the private entity selected by the municipality, including the name and business addresses of all owners of any percentage interest:

Phoenix Advisors, 2000 Waterview Drive, Suite 101, Hamilton NJ 08691

3. Please provide the address for the New Jersey office for the private entity's business:

Phoenix Advisors, 2000 Waterview Drive, Suite 101, Hamilton NJ 08691

4. Please provide the name and license number of each certified municipal finance officer on the private entity's staff, all licenses and certifications held by same, a description of each individual's experience in municipal finance, and any details regarding disciplinary action to which the individual may have been subject, whether by the Division of Local Government Services or any other administrative or licensing body:

Joseph P Monzo O57 CMFO License

40 Plus Years as a CFO for several towns in NJ

Acting Director and Deputy Director of DLGS from 2/1/03- 1/31/04

5. Have any staff members who will be fulfilling the duties of the chief financial officer undergone recent background checks and judgement searches? Do any such staff members have criminal records, or any pending criminal or civil matters? If yes, please explain.

No

6. Please provide the names of all other municipalities, if any, for which the private entity has contracted to temporarily perform the duties of a chief municipal finance officer:

Bordentown Twp Jan 2020 South Brunswick Twp June 1, 2023, to November 31, 2023

Alexandria Twp from July 1, 2024, to December 31, 2024, Hillsborough Twp April and May 2025

Montclair Twp from July 2025 through mid- October 2025

7. Do private entity staff have any known or potential conflicts of interest under the Local Government Ethics Law? If yes, please explain.

No

8. Please name the individual(s) who will be tasked with supervision of any work performed by the private entity on behalf of the municipality (this individual must be currently licensed by the Division of Local Government Services as a municipal finance officer):

Joseph P Monzo

For municipalities seeking approval to re-appoint a private entity **to a second consecutive one-year term, please provide an explanation of the following, if appropriate:**

9. Any repeat comments on the most recent Annual Audit, attributable to the office of chief financial officer:

N/A

10. Complaints against the office of chief financial officer from a member of the public or other persons that are of a serious nature, such as those involving potential, ongoing, or prior litigation:

None

I, the undersigned, certify on behalf of the governing body or chief executive officer of the City of Clifton, that the information contained in this document is, to the best of my knowledge, true and accurate and that if this application is approved, the contract between the municipality and the private entity will meet the requirements of N.J.A.C. 5:35-2.5(b)(6) and that the private entity will make best efforts to comply with N.J.A.C. 5:35-2.5(b)(9) as it pertains to a cybersecurity best practices framework.

Signature	November 10th 2025 Date
Gary S. DeMarzo Print Name	City Manager Title

ITEM NUMBER: A- 13

ITEM NAME: Authorization to Approve an Entertainment License Renewal Application for Chevy's Tex Mex (R570-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	11/14/2025	Cover Memo

City of Clifton

LAW DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

(973) 470-5817
FAX: (973) 470-5254

November 14, 2025

Mayor Raymond Grabowski and Members
of the Clifton Municipal Council
900 Clifton Avenue
Clifton, NJ 07013

Re: Entertainment License Renewal Application

Dear Mayor Grabowski and Council Members:

Please be advised that the following establishment has submitted entertainment license renewal applications for the period covering July 1, 2025 through June 30, 2026:

1. Bravo Food Service of Clifton, LLC t/a Chevy's Tex Mex

This establishment is not seeking any changes in the times, days or forms of entertainment that is authorized by its most current entertainment license. In addition, this establishment does not have any significant CAD activity and the Police Department has recommended the approval of its renewal application. For purposes of this letter, no significant CAD activity means any establishment having five (5) or fewer noise/disturbance-type complaints on nights that entertainment is offered between July 1, 2025 through June 30, 2026. A Resolution authorizing the renewal of the above establishment's entertainment license appears on the agenda for your consideration.

Should you have any questions or need additional information, please do not hesitate to contact me. Thank you your attention and consideration in this matter.

Very truly yours,

/s/ Thomas Egan

THOMAS M. EGAN
Municipal Attorney

TME/ssj
Enc.

ITEM NUMBER: A- 14

ITEM NAME: Authorization to Approve the Purchase of Firefighting Equipment and Rescus Tools for the CLifton Fire Department off the Bergen County Co-op Contract Purchasing Program Pursuant to N.J.S.A. 40A:11-1 et seq. (R571-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo from Fire Equipment	11/14/2025	Cover Memo
🗋	Quote from New Jersey Fire Equipment Co.	11/14/2025	Cover Memo

City of Clifton

DEPARTMENT OF FIRE
FIRE HEADQUARTERS
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

Michael Rowan
Provisional Fire Chief

Office (973) 470-5803
Cell (973) 332-5322

To: Gary DeMarzo, City Manager

From: Michael Rowan, Provisional Fire Chief

Date: October 21, 2025

Re: Authorization to Purchase Equipment for Engine 4

I am requesting the procurement of equipment for the new Engine 4. The purchase includes hand tools, nozzles, scene lighting, and a Blitzfire monitor.

The equipment will be purchased from Action Fire Apparatus CO, Inc. d/b/a New Jersey Fire Equipment Co. 119-131 Route 22 E Green Brook, NJ 08812. Bergen County Contract CO-OP BC-BID-24-30. Funds will be used from Account New Fire Engine (E4) Acct: 04-215-55-973-301.
I am requesting the Purchasing Agent draft a resolution to facilitate this procurement.
Total Price: $23,422.29.

The proposal will improve our on-scene operations and enhance effectiveness. The new fire engine equipment is essential for improving firefighting efficiency and safety. For example, the Blitzfire monitor provides a high-flow, portable attack option that allows crews to quickly deliver large volumes of water while maintaining a safe distance. Its compact design and rapid deployment capabilities make it ideal for fast, effective response in various fire situations.

Thank you for your attention to this important matter. Please let me know if you need any additional information.

Respectfully,

Michael Rowan
Provisional Chief
Clifton Fire Department

New Jersey Fire Equipment Co.
119-131 Route 22 East
Green Brook, NJ 08812

Quote

Date	Quote #
10/20/25	31357

Name / Address
City of Clifton Clifton Fire Department Division of Purchasing 900 Clifton Avenue Clifton, NJ 07013

Contact:

Phone: 973-470-2227

PO #	Terms	Rep	FOB
	Net 30	RWZ	

Item	Description	Delivery	Qty	Cost	Total
Misc	PAC#K5029-1, Bolt Cutters Mounting Kit		2	53.00	106.00
Misc	PAC#K5012-Y, PickHead Axe Hanger		1	146.00	146.00
Misc	PAC#K5010-12-Y, 8-12# Sledge Hanger		1	94.00	94.00
Misc	PAC#K5009-Y, Tool Hanger Kit		3	83.00	249.00
Misc	PAC#1029, Hook Mount		5	20.00	100.00
Misc	PAC#1004-Y, Handlelok		4	43.00	172.00
Misc	PAC#1001, Hookloks (Sold in Pairs)		3	36.00	108.00
Misc	EHB 2.5"XD Shutoff, 2.5"FNewYorkFireX1.5"MNH, W/ Pistol Grip and 1 1/8" Bore		1	1,081.00	1,081.00
Misc	EHB# 2.5"XD Shutoff, 2.5"FNewYorkFireX1.5"MNH, W/ 1 1/8" Bore, No Pistol Grip		1	989.00	989.00
Misc	EHB# 66767007, 188-XD Smooth Bore Tip, 1.5"FNH		1	307.00	307.00
Misc	EHB# 0033XD04, XD Shutoff 1.5"FNHX1.5"MNH W/ 7/8" Bore and Pistol Grip		5	732.00	3,660.00
Misc	EHB# 0033XD01, XD Shutoff 1.5"FNHX1.5"MNH W/ Pistol Grip		2	715.00	1,430.00
Misc	EHB#66755007, 187-XD Smooth Bore Tip 1.5"FNH		2	246.00	492.00
Misc	EHB# 04XD0101, Chief XD Mid Range Tip, 1.5"FNH, 150GPM @ 50PSI		5	832.00	4,160.00
Misc	EHB#B-100-A, 2.5"FNewYorkFireX(2)1.5"MNH Gated Wye		1	527.00	527.00
Misc	EHB#X-86-A, 2.5" FNewYorkFire X 2.5" MNewYorkFire Hydrant Valve		1	804.00	804.00

Phone #	E-mail
(732) 968-2121	info@njfe.com

Total

Signature: BV

New Jersey Fire Equipment Co.
119-131 Route 22 East
Green Brook, NJ 08812

Quote

Date	Quote #
10/20/25	31357

Name / Address
City of Clifton Clifton Fire Department Division of Purchasing 900 Clifton Avenue Clifton, NJ 07013

Contact:

Phone: 973-470-2227

PO #	Terms	Rep	FOB
	Net 30	RWZ	

Item	Description	Delivery	Qty	Cost	Total
Misc	Harrington#HSFS50-60NH, Adapter 6" Storz lock x 6" NH female swivel rocker lug anodized		1	450.00	450.00
Misc	Harrington#HSFS50-25-017, Adapter 5" Storz lock Full Time Swivel x 2.5" NewYorkFire female swivel rocker lug anodized		1	481.00	481.00
Misc	TFT#XXC-42-NYF1, BLITZFIRE COMBO PKG - 2.5"NewYorkFire, MONITOR/BRACKET/STACK TIPS		1	5,107.00	5,107.00
Misc	R&B#443YL, Medium Tool Bag		1	126.00	126.00
Misc	R&B#M/S-AB, Milwaukee Strap Accessory bag W/ Tuff Bottom		1	130.00	130.00
Misc	R&B#GRP-57, Gripper Hose System		2	192.00	384.00
Misc	R&B#HS-150, The 100 and 50 FT Hose Strap		1	117.00	117.00
Misc	AKRON#3488, Discharge Pipe 2.5"FX2.5"M NH		1	448.00	448.00
Misc	Ansul Sentry #430847 2.5 Gallon Water Fire Extinguisher S/Steel		2	285.00	570.00
Bergen NJCPA ...	Bergen County Co-OP Bergen Bid Purchasing BC-BID-24-30 -FIREFIGHTING EQUIPMENT and RESCUE TOOLS Resolution Number: 0632-24 Vendor ID 22-2690032 6/5/24 - 6/4/26				0.00

Phone #	E-mail
(732) 968-2121	info@njfe.com

Total

Signature: BV

New Jersey Fire Equipment Co.
119-131 Route 22 East
Green Brook, NJ 08812

Quote

Date	Quote #
10/20/25	31357

Name / Address
City of Clifton Clifton Fire Department Division of Purchasing 900 Clifton Avenue Clifton, NJ 07013

Contact:

Phone: 973-470-2227

PO #	Terms	Rep	FOB
	Net 30	RWZ	

Item	Description	Delivery	Qty	Cost	Total
Misc	FHU#CH-312, Can Harness		2	71.25	142.50
Misc	StreamLight#46000, Portable Scene Light II - 120V AC/12V DC - Red		1	1,041.99	1,041.99

Phone #	E-mail
(732) 968-2121	info@njfe.com

Total $23,422.49

Signature: BV

ITEM NUMBER: A- 15

ITEM NAME: Authorization to Approve a St. Cyril's Church Torch Walk/Run on December 5, 2025 at 6:30pm starting at City Hall

RECOMMENDATION:

SUMMARY:

The route and time has been updated and approved by the Police Dept
Approvals from DPW and Fire

ATTACHMENTS:

	Description	Upload Date	Type
🗋	application and route	11/14/2025	Cover Memo

(*) Updated Route & time per PD

Tolosi, Kathleen

From: Paul Hasselberger <phasselberger@cliftonpolice.org>
Sent: Friday, November 14, 2025 11:09 AM
To: Tolosi, Kathleen
Subject: Fwd: St Cyril's torch run December 5th

CAUTION: This email originated outside the City of Clifton's email system.
Do not click links or open attachments unless you recognize the sender and know the content is safe.

---------- Forwarded message ---------
From: **Paul Hasselberger** <phasselberger@cliftonpolice.org>
Date: Wed, Nov 12, 2025 at 1:35 PM
Subject: Fwd: St Cyril's torch run December 5th
To:

Mr. Mejia,

Please see the proposed changed route for your event.

I'd also request a change of start time to the following:
Torch reception at City Hall 6:30p,
Start of run: 7pm

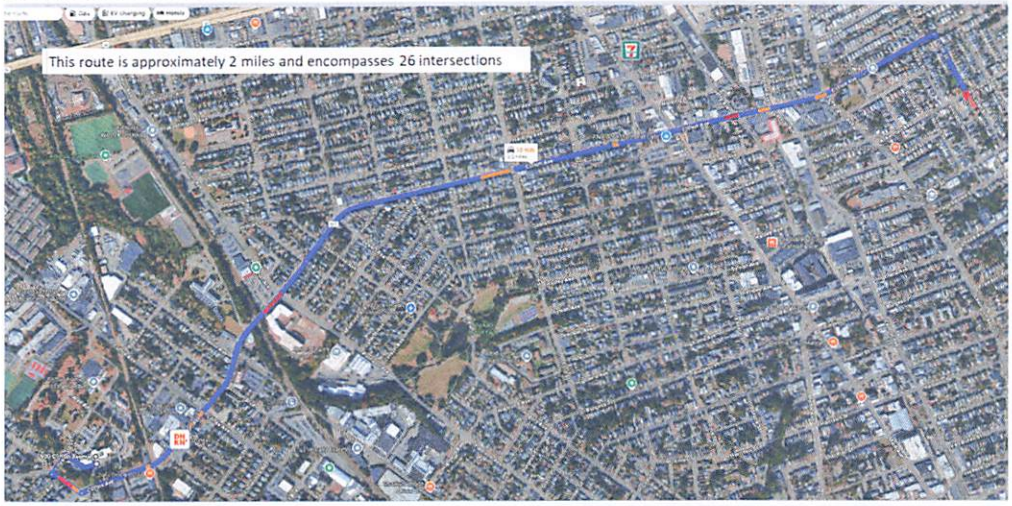
Kindly confirm and I'll forward to the Clerk to update the application.

It was nice working with you,
Lt. Paul Hasselberger

---------- Forwarded message ---------
From: **MOHAMMAD DROUBI** <mdroubi@cliftonpolice.org>
Date: Wed, Nov 12, 2025 at 1:29 PM
Subject: St Cyril's torch run December 5th
To: PAUL HASSELBERGER <phasselberger@cliftonpolice.org>
Cc: DARREN KESTER <dkester@cliftonpolice.org>

Lieutenant Hasselberger,

After reviewing the route initially provided for the St. Cyril touch run, I think the alternative of a straightforward route will be shorter, safer, and require less resources. I would propose the below depicted route:



This route is 1/3 shorter (2 miles vs. 3 miles) and encompasses 26 intersections as opposed to 39 intersections. Ideally, I think this could be staffed by 2 police cars and 4 motorcycles and would be done in the same manner that we do the special olympics torch run, meaning that we would not shut down the entire route. Only a protective bubble would be maintained around the participants to minimize the disruption to the community and traffic. I would position a car in front and in back and use the motorcycles to close the cross streets as they leap-frog over each other. Being that this is going to take place in December and inclimate weather is a real possibility, I also think that this could be accomplished with 6 police cars. It would just be slightly more cumbersome but certainly doable. Delaying the start time from 5pm to closer to 7pm would be helpful and should reduce the amount of traffic encountered.

--

Respectfully;

D/Lt. Mohammad Adam Droubi #6014
Traffic Division Commander
Clifton Police Department
Office: 973-470-5922
Email: mdroubi@cliftonpolice.org

-This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you have received this document in error please notify the sender. This message contains confidential information and is intended only for the individual named. If you are not the named addressee you should not disseminate, distribute or copy this document. Please notify the sender if you have received this document by mistake. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this information is strictly prohibited. -

Tolosi, Kathleen

Original Request

From: Richard Mejia
Sent: Friday, October 24, 2025 3:23 PM
To: Grasso, Liana
Cc: Krusznis, Megan; Lemke, Bill; Oliver, Debbie; Biegel, John; DeMarzo, Gary; Tolosi, Kathleen
Subject: Re: Request for Assistance – Planning the Carrera Antorcha Guadalupana Event in Clifton

December 5, 2025

CAUTION: This email originated outside the City of Clifton's email system.
Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good Afternoon Clifton Leadership Team,

I hope this email finds you all well. Thank you for your patience as they gathered all the necessary information to help you make the most informed decision.Based on their recent efforts to monitor and assess local traffic patterns, it appears that the most feasible option to minimize congestion is to utilize side roads that experience little to no traffic.

The **suggested route** is as follows:

- Start at **Clifton City Hall**.
- Proceed down **Clifton Avenue** toward **Botany Village**.
- Make a **right turn onto Cloverdale Road**.
- Continue down and make a **left on Elm Street**, following it all the way to **Clifton Boulevard**.
- Head straight down until reaching the **intersection of Highland Avenue**, then make a **left onto 2nd Street**.
- Make a **right on Madison Avenue**, cross the intersection to continue on the other half of Madison Avenue.
- Make a **left at Getty Avenue**, continuing until **Clifton Avenue**, which is expected to be the busiest area.
- The runner will be able to remain on the sidewalk at this point, continuing with a **right onto Central Avenue**, then a **left on Yereance Avenue**, another **left on Fountain Street**, and a **right onto Portland Avenue**.
- Cross the intersection onto **Center Street**, make a **left onto Cutler Street**, and finish the route at the **Church**.

This route provides the best balance between safety and minimizing disruption. It avoids major traffic areas, ensures that the **Lakeview Christmas Light** and **Botany Village holiday displays** are not disturbed, and helps keep **Ackerman Avenue** and **Lake Avenue** open for participants and visitors to fully enjoy the holiday festivities.

Additionally, this plan allows **Clifton Avenue to remain open during the peak commuter hour of 5:00 PM**. The run would begin around **5:15–5:20 PM**, with the route expected to take **less than one hour**, as a runner will be carrying the torch.

If the timing presents any concerns, I can reach out to the church to explore moving the start time to **6:00 PM**, which would significantly reduce traffic impact.

Please let me know what you and your team think about this proposed route and timing.

Best,

Richard Mejia, MBA

On Wed, Oct 15, 2025 at 12:38 PM Richard Mejia <richardm112284@gmail.com> wrote:

Good Afternoon Ms. Grasso,

Thank you for the heads-up regarding the annual Christmas Tree Lighting ceremonies in Lakeview and Botany, you are correct. December 5th is usually the date every year.

As a member of the SID, I'm aware of both events, and I can confirm that the church's planning team has already taken them into account. For the church's walk/run event, efforts are being made to ensure that the route avoids any interference with the lighting ceremonies. Their team plans to utilize side streets with lower traffic flow and to stay clear of the high-traffic areas during those times.

Specifically, for Botany Village, they recognize that traffic tends to come from Lexington Ave toward Center Street, Lake Ave, and Highland Ave, and they are planning accordingly to avoid those zones during peak times.

Please let me know if you have any further suggestions.

Best,

Richie Mejia

On Wed, Oct 15, 2025 at 9:48 AM Grasso, Liana <lgrasso@cliftonnj.org> wrote:

Good morning Mr. Mejia,

I just want to note that Lakeview and Botany typically hold their annual Christmas Tree Lighting ceremonies on the first Friday in December at 5:00 and 6:30 PM respectively, so I anticipate that this year's ceremonies will be held on 12/5.

ITEM NUMBER: D- 1

ITEM NAME: Request for Increase in Off-Duty Traffic and Security Detail Rates
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	11/12/2025	Cover Memo

City of Clifton

LAW DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

(973) 470-5817
FAX: (973) 470-5254

November 12, 2025

Mayor Raymond Grabowski and Members of
the Clifton Municipal Council
900 Clifton Avenue
Clifton, New Jersey 07013

Re: Request for Increase in Off-Duty Traffic and Security Detail Rates

Dear Mayor Grabowski & Council Members:

Attached please find a letter from PBA Local #36 and SOA Local #36A requesting an increase in the outside work rates for traffic and security details contracted through the City for the Police Department. As indicated in the letter, the Police Department has not received a rate increase for the outside duty work program in more than eight years. The Police Department is requesting a new rate structure as set forth in the attached letter. The current rates as set forth in § 99-18 of the City ordinance for such outside duty assignments are as follows:

Police (outside employment - security, non-profit)	$30/hour
Police (outside employment - security)	$40/hour
Police (outside duty for road project assistance, City, nonprofit and owner-occupied one and two-family homes, inclusive of vehicle administrative charge)	$70/hour
Police (outside duty for road project assistance)	$70/hour

Council should also consider increasing the administrative charge that is paid to the City in connection with such outside duty assignments and the police vehicle charge. The rate for the administrative charge is currently $12/hour and the police vehicle charge is currently $15/hour.

Should you have any questions, please do not hesitate to contact me. Thank you for your consideration in this matter.

Very truly yours,

THOMAS M. EGAN
Municipal Attorney

TME/ssj

October 28, 2025

To:
City of Clifton Mayor Raymond Grabowski and
City of Clifton Municipal Council
Via: City Manager Gary DeMarzo

Subject: Request for Increase in Off-Duty Traffic and Security Detail Rates

Dear Mayor Grabowski and Members of the Municipal Council,

On behalf of Clifton PBA Local #36 and Clifton SOA Local #36A, we respectfully request that the City of Clifton review and increase the outside work rates for traffic and security details contracted through the City for the Police Department.

Police extra-duty work plays a crucial role in maintaining public safety beyond traditional policing responsibilities. These assignments—where officers are hired by private companies, utilities, nonprofits, or municipalities—provide critical security, traffic management, and other specialized services. This work not only enhances community safety but also serves as a vital source of revenue for officers and the municipality.

Importance of Extra-Duty Work

1. **Public Safety Enhancement:** Officers on extra-duty provide essential services during public events, construction projects, or in high-risk areas, ensuring safety without straining regular department resources.
2. **Community Engagement:** Extra-duty assignments position officers in visible roles, fostering trust and building relationships with the community.
3. **Economic Benefits:** These assignments allow municipalities to generate revenue through administrative fees, which can support other public services.
4. **Officer Retention:** The additional income opportunities help retain experienced officers, enhancing the overall quality of the police force.

By effectively supporting and managing extra-duty programs, police departments can enhance public safety while providing financial benefits to both officers and the community.

Background and Rate Proposal

Members of Clifton PBA Local #36 and Clifton SOA Local #36A have not received a rate increase for the outside work program in more than eight years. After reviewing data from

municipalities within Passaic County, we have found that Clifton currently has the **lowest** off-duty traffic detail rates in the county.

To address this and ensure fairness and competitiveness, our Locals respectfully propose the following new rate structure:

Assignment Type	Proposed Rate	Notes
Police Outside Duty – Traffic	**$100/hour**	Standard rate
Police Outside Duty – Security	**$75/hour**	Standard rate
Police Outside Duty – Traffic (City road project assistance, nonprofit, and owner-occupied one- and two-family homes; inclusive of vehicle administrative charge)	**$85/hour**	Reduced rate for city-affiliated and nonprofit work
Police Outside Duty – Security (nonprofit and owner-occupied one- and two-family homes; inclusive of vehicle administrative charge)	**$52/hour**	Reduced rate for nonprofit and community-based work

---

Conclusion

We kindly request that the Mayor and Municipal Council consider this matter at the earliest opportunity. The proposed rate adjustments will help ensure fair compensation for officers, improve retention, and strengthen public safety partnerships throughout the community.

Should there be any questions or a need for further discussion, please do not hesitate to contact us. We appreciate your time and consideration of this important request.

Respectfully Submitted,

Det. 539

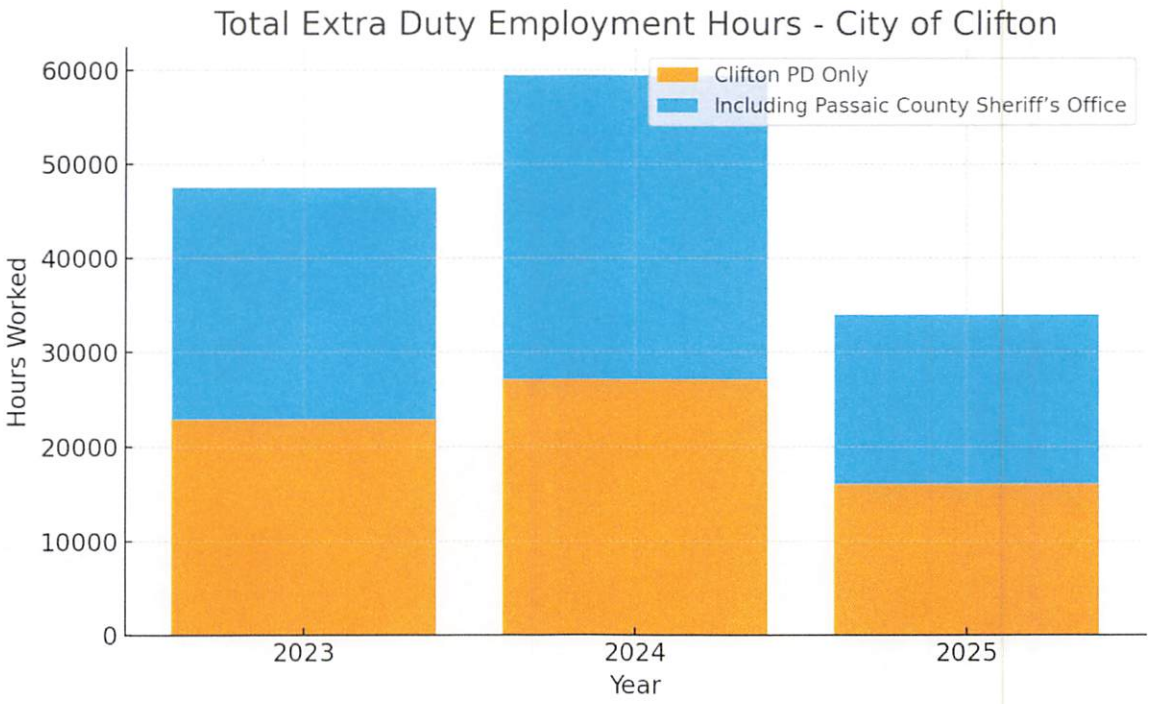
Det. Thomas Sucameli
President, Clifton PBA Local #36

D/Lt. Alan Fiorilla #0807.

D/Lt. Alan Fiorilla
President, Clifton SOA Local #36A

City of Clifton - Extra Duty Employment Hours

Clifton Police Department and Passaic County Sheriff's Office



Year	Clifton PD Only	Including County
2023	22,838.25	24,693
2024	27,153.47	32,276.47
2025	16,064.00	17,916.75

ITEM NUMBER: D- 2

ITEM NAME: Flag Raising Ceremony Requests (KT)
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Backup	11/12/2025	Cover Memo

January 24, 2025

Re: Flag Raisings

Please let me know if your organization will be having a flag raising this year. The following should be adhered to:

- Each flag raising event to be held at City Hall will be limited to 2 hours which will be strictly enforced;
- If you are requesting a weekend, the event may be held between the hours of 10:00 a.m. and 6:00 p.m.
- If you are requesting the event during the week, it must be held no earlier than 5:00 p.m.;
- To avoid controversy, the Council suggests that no negative political discussions or speeches be given at these events;
- The Council suggests that the flags be raised at the beginning of the event with speeches to follow;
- NO HOMEMADE FOOD will be allowed (packaged goods only)

Kindly advise me, as soon as possible, what date you wish to hold your event so that I may put together a schedule. Please be sure of the date you are requesting because changing of the dates at a later time is very difficult to manage.

Sincerely,

Nancy Ferrigno
City Clerk

City Clerk's Office
900 Clifton Avenue, Clifton NJ 07013
ktolosi@cliftonnj.org | (973) 470-5828

CITY OF CLIFTON
FLAG RAISING APPLICATION

- No person shall hold a flag-raising ceremony on any public property unless a flag-raising permit shall have been obtained from the City Clerk.
- A person applying for a flag-raising permit shall file an application with the City Clerk not less than 30 days but not longer than six months prior to the flag-raising date.
- Each flag raising event to be held at City Hall will be limited to 2 hours which will be strictly enforced.
- If you are requesting a weekend, the event may be held between the hours of 10:00 a.m. and 6:00 p.m.
- If you are requesting the event during the week, it must be held no earlier than 5:00 p.m.
- To avoid controversy, the Council suggests that no negative political discussions or speeches be given at these events.
- The Council suggests that the flags be raised at the beginning of the event with speeches to follow.
- NO HOMEMADE FOOD will be allowed (packaged goods only)
- The City will provide a podium, microphone and approximately 20 folding chairs.

ORGANIZATION INFORMATION

Name	
Address	
Phone Number	
Email Address	

CONTACT INFORMATION

Name	
Address	
Phone Number	
Email Address	

Date of Flag Raising:	
Time of Flag Raising:	
Number of people expected to attend:	

ITEM NUMBER: D- 3

ITEM NAME: 2026 Proposed Council Liaison Appointments to Various Boards & Commissions (KT)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	draft resolution	11/12/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION OF COUNCIL LIAISON APPOINTMENTS TO VARIOUS BOARDS AND COMMISSIONS FOR YEAR 2026

BE IT RESOLVED, that the following Council Members are appointed as Council Liaison representatives to the following Boards and Committees on the City of Clifton Organizational listing for a term ending December 31, 2026:

Board/Committee	Liaison
Planning Board	Ray Grabowski
	Chris D'Amato
ACTION Clifton	William Gibson
	Mary Sadrakula
	Rosemary Pino
	Alt. Tony Latona
Advisory Beautification Committee	Ray Grabowski
	Alt. Rosemary Pino
Affordable Housing Agency	Mary Sadrakula
	Alt.
Board of Health	Ray Grabowski
	Alt. Rosemary Pino
Board of Recreation	William Gibson
	Rosemary Pino
	Alt.
Bureau of Insurance/Health Benefits Committee	Ray Grabowski
	Joe Kolodziej
	Chris D'Amato
	Alt.
Civil Rights Committee	Rosemary Pino
	Tony Latona
	Chris D'Amato
	Alt.
Clean Communities Committee	Rosemary Pino
	Mary Sadrakula
	Alt. Joe Kolodziej
Clifton Arts Center & Sculpture Committee	Joe Kolodziej
	Ray Grabowski
	Rosemary Pino
	Alt.
Clifton CA-TV Committee	Tony Latona
	Rosemary Pino
	Alt.

Clifton Veterans' Committee	Tony Latona
	Joe Kolodziej
	William Gibson
	Alt.
Code Enforcement Committee	Rosemary Pino
	William Gibson
	Alt. Mary Sadrakula
Committee on City Manager Matters	Ray Grabowski
	Chris D'Amato
	Joe Kolodziej
	Alt. Mary Sadrakula
Committee on Economic Development	Ray Grabowski
	Mary Sadrakula
	Chris D'Amato
	Alt. Rosemary Pino
Committee for Grants/Revenues/Facilitations with Legislators	Tony Latona
	William Gibson
	Rosemary Pino
	Alt. Chris D'Amato
Committee on Police Matters	Ray Grabowski
	Joe Kolodziej
	Mary Sadrakula
	Alt. Chris D'Amato
Disabilities Committee	Tony Latona
	Alt. Ray Grabowski
Downtown Clifton Economic Development Group	Tony Latona
	Alt. Chris D'Amato
DPW Committee	Tony Latona
	Joe Kolodziej
	Mary Sadrakula
	Alt. Ray Grabowski
Finance/Bond Advisory Board	Ray Grabowski
	Joe Kolodziej
	Mary Sadrakula
	Alt. Chris D'Amato
Fire Review Committee	Ray Grabowski
	Rosemary Pino
	Tony Latona
	Alt. Mary Sadrakula
Friends of Morris Canal	William Gibson
	Chris D'Amato
	Alt.
Hazardous Materials Control Board	William Gibson
	Tony Latona
	Alt. Mary Sadrakula

Historic Botany Village SID Board of Directors	William Gibson
	Rosemary Pino
	Alt.
Historical Commission	William Gibson
	Chris D'Amato
	Alt.
Holiday Committee	Rosemary Pino
	Tony Latona
	Alt.
Joint Board - Council Alliance Committee	Joe Kolodziej
	Mary Sadrakula
	Rosemary Pino
	Alt. Tony Latona
Office of Emergency Management	William Gibson
	Tony Latona
	Alt.
Picnic Committee	Tony Latona
	William Gibson
	Rosemary Pino
	Alt.
Property Tax Reduction Committee/User Fee Committee	Ray Grabowski
	Alt. Joe Kolodziej
Real Estate Committee	Tony Latona
	Mary Sadrakula
	Alt. Rosemary Pino
Recycling Committee	William Gibson
	Tony Latona
	Alt. Ray Grabowski
Revolving Loan Fund Committee	Ray Grabowski
	Tony Latona
	Mary Sadrakula
	Alt.
Safety Town Committee	Rosemary Pino
	Joe Kolodziej
	Alt.
Senior Citizens Advisory Committee	Tony Latona
	Alt. Mary Sadrakula
Sewer Committee	Mary Sadrakula
	Tony Latona
	Alt. Chris D'Amato
Traffic Safety Council	William Gibson

	Alt. Rosemary Pino
Tree Committee	William Gibson
	Rosemary Pino
	Mary Sadrakula
	Alt. Ray Grabowski
Towing Sub Committee	Tony Latona
	William Gibson
	Mary Sadrakula
	Alt. Chris D'Amato
Youth Week Committee	Ray Grabowski
	Rosemary Pino
	Alt. Tony Latona
Zoning Ordinance Review Committee	Tony Latona
	William Gibson
	Rosemary Pino
	Alt. Mary Sadrakula

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: December 2, 2025

_____

Kathleen Tolosi, City Clerk

ITEM NUMBER: D- 4

ITEM NAME: Revenue Source Updates - PILOTS, Furlough Plan, Permit Parking, Selling of Art and Lowry Park (City Manager)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	11/12/2025	Cover Memo

City of Clifton

LAW DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

(973) 470-5817
FAX: (973) 470-5254

November 12, 2025

Mayor Raymond Grabowski & Members of
the Clifton Municipal Council
City Hall - 900 Clifton Avenue
Clifton, New Jersey 07013

Re: **Clifton Arts Center - Louis Bouche Murals**

Dear Mayor Grabowski and Members of the Municipal Council:

Please be advised that I have had the opportunity to meet with Roxanne Cammilleri, the Director of the Clifton Arts Center & Sculpture Park regarding the possible sale of the Louis Bouche Murals that were donated to the City in October 1999 by American Home Products Corporation. Ms. Cammilleri confirmed that the murals are owned by the City of Clifton not the Clifton Arts Center, Inc., the non-profit board that fund raises for the Arts Center. In addition, Ms. Cammilleri further confirmed that the murals have been stored at the SRI Warehouse on Brighten Road in Clifton, a climate controlled facility, since 2016. The current monthly storage fee for the murals is $274.82 which is being paid by the City.

In order to get a rough estimate of the cost to arrange a viewing of the murals for purposes of appraisal and auctioning, Ms. Cammilleri has contacted SRI Fine Arts Services to get an overview of some of the basic costs associated with the process and was informed that the cost for the rental of the viewing room and labor costs for the art handlers would be roughly around $3,000 to $3,500. SRI Fine Arts Services will provide an actual estimate should the Council decide to move forward with this endeavor. In addition to these up-front costs, there will also be costs associated with obtaining an appraisal, if necessary, and the auction costs. However, the auction costs should be paid from the proceeds of any sale.

Thank you for your attention in this matter. Please do not hesitate to contact me should you have any questions.

Very truly yours,

THOMAS M. EGAN
Municipal Attorney

TME/sj

ITEM NUMBER: D- 5

ITEM NAME: Green Purchasing Policy to Support Best Practices
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Draft Policy	11/14/2025	Cover Memo

EXECUTIVE POLICY CITY OF CLIFTON

Title: Environmentally Preferable Purchasing Policy **Number F-011**

1.0 ENVIRONMENTALLY PREFERABLE PURCHASING (GREEN PURCHASING POLICY)

1.1 STATEMENT OF THE POLICY

It is the policy & practice of the City of Clifton to:

- Institute practices that reduce waste by increasing product efficiency and effectiveness, and
- Purchase products that mm1m1ze environmental impacts, toxics, pollution, and hazards to worker and community safety to the greatest extent practicable, and
- Purchase products that include recycled content, are durable and long-lasting, conserve energy and water, use agricultural fibers and residues, reduce greenhouse gas emissions, use unbleached or chlorine free manufacturing processes, are lead free and mercury-free, and use wood from sustainably harvested forests (FSC) when & where possible.

1.2 PURPOSE & OBJECTIVES OF THE POLICY

The goal of this policy is to encourage and increase the use of environmentally preferable products and services in the City of Clifton by including environmental considerations in purchasing decisions, Clifton can promote practices that improve public and worker health, conserve natural resources, and reward environmentally conscious manufacturers, while remaining fiscally responsible.

The policy objectives are to:

- Conserve natural.resources,
- Minimize environmental impacts such as pollution and use of water and energy,
- Eliminate or reduce toxics that create hazards to workers and our community,
- Support strong recycling markets,
- Reduce materials that are routinely land filled or disposed of,
- Increase the use and availability of environmentally preferable products that protect the environment,
- Identify environmentally preferable products & associated distribution systems,
- Reward manufacturers & vendors with contracts that reduce environmental impacts in their production & distribution systems or services,
- Collect & maintain up-to-date information regarding manufacturers, vendors and other sources for locating/ordering environmentally preferable products,
- Create a model for successfully purchasing environmentally preferable products that encourages other purchasers in our community to adopt similar goals.

Adopted by Resolution 2017-S-214 on November 7, 2017

1.0 i:NVIRONMENTALLY PREFERABLE PURCHASING (GREEN PURCHASING) (CONTINUED)

1.3 RESEARCH, EVALUATION & IMPLEMENTATION OF THE POLICY

The Clifton Purchasing Department and members of the Green Team, which shall be composed of representatives from various City departments/divisions, commissions/committees and volunteer organizations shall research, evaluate, and implement the environmental purchasing objectives. The Green Team Committee shall focus its research, evaluation and the implementation of the Green Policy in the following areas:

- Recycled Content Products (e.g. paper products, playground/recreation equipment, toner/printer cartridges, motor oils & lubricants, furniture, carpets & flooring materials, matting, plastic/composite lumber/building materials, trash bags, parking stops, ceiling tiles, **etc...)**
- Less Harmful & Non-toxic Materials & Processes (e.g. janitorial/cleaning products, pest management chemicals, phosphates, paint, solvents, fuels & lubricants, **etc...)**
- Energy & Water Efficient Products & Processes (e.g. solar applications, energy efficient lighting, energy star appliances, water saving devices, vehicles & motorized equipment, **etc...)**
- Natural Resource & Landscaping Management (e.g. integrated pest and vegetation management, drought tolerant/indigence plants & shrubs, recycled mulches & natural composts, **etc...)**
- Renewable Products (e.g. FSC certified forests products, renewable energy resources, **etc...)**
- Disposal & Pollution Reduction (e.g. integrated waste management, duplex copies, retread tires, reusable holiday trees, recycling programs for used ceiling tiles & flooring materials, **etc...)**
- Packaging (e.g. bulk packaging, reusable boxes, recycled packing materials, shipping pallets, etc...)
- Green Building Program (e.g. using recycled products in the construction and renovation, disposal of building materials in an environmentally sensitive manner, designing and renovating for energy and resource conservation)

The Committee is aware that the evaluation and implementation phases of the project will require changes in awareness, behaviors, practices and operating procedures. To the extent possible, it is the Committee's intention to have a participative process as it researches, evaluates and implements the policy recommendations. It is also the Committee's intention to meet annually after implementation to monitor and evaluate the **City of Clifton's** progress in this area.

1.4 SPECIFICATIONS

1.4.1 **Source Reduction**

* To the extent practicable the City of Clifton shall institute practices that reduce waste and result in the purchase of fewer products whenever practicable and cost-effective, but without reducing safety or overall workplace quality.

1.0 ENVIRONMENTALLY PREFERABLE PURCHASING {GREEN PURCHASING) {CONTINUED)

1.4 SPECIFICATIONS (CONTINUED)

1.4.1 Source Reduction {Continued)

* To the extent practicable the City of Clifton shall purchase remanufactured products such as toner/printer cartridges, retread tires, furniture, equipment and automotive parts whenever practicable, but without reducing safety, quality or effectiveness.

* To the extent practicable the City of Clifton shall require all equipment bought after the adoption of this policy to be compatible with source reduction goals as referred to in the policy, when & where practicable.

* All buyers shall consider short-term and long-term costs in comparing product alternatives, when feasible. This includes the evaluation of the total costs expected during the lifetime of the product, including, but not limited to, acquisition, extended warranties, operation, supplies, maintenance, disposal costs and expected lifetime compared to other alternatives.

* Products that are durable, long lasting, reusable or refillable shall be preferred whenever available & practicable.

* To the extent practicable the City of Clifton requests vendors to eliminate excess packaging or to utilize the minimum amount necessary for product protection, to the greatest extent practicable.

* Packaging that is reusable, recyclable or compostable shall be preferred, when suitable uses and programs readily exist.

* Vendors shall be encouraged to take back and reuse wooden pallets and other shipping and packaging materials when & where practicable.

* Suppliers of electronic equipment, including but not limited to computers, monitors, printers, fax machines and photocopiers, shall be required to take back the equipment for reuse or environmentally safe recycling when the City discards or replaces such equipment, whenever & where practicable.

* To the extent practicable the City of Clifton shall consider provisions in contracts with suppliers of non-electronic equipment that require suppliers to take back equipment for reuse or environmentally safe recycling when the City discards or replaces such equipment, whenever practicable.

* All documents shall be printed and photocopied on both sides (duplex) to reduce the use and purchase of photocopy paper, whenever & where practicable.

1.0 ENVIRONMENTALLY PREFERABLE PURCHASING (GREEN PURCHASING) (CONTINUED)

1.4 SPECIFICATIONS (CONTINUED)

1.4.2 Recycled Content Products

* All products for which the United States Environmental Protection Agency (U.S. EPA) has established minimum recycled content standard guidelines in the Agency's Comprehensive Procurement Guidelines, such as those for printing paper, photocopy paper, janitorial paper products, construction, landscaping, parks and recreation, transportation, vehicles, miscellaneous and non-paper office products, shall contain the highest postconsumer content practicable to the application, but no less than the minimum recycled content standards established by the U.S. EPA Guidelines.

* Photocopiers and printers purchased or leased by the City shall be compatible with the use of recycled content and remanufactured products.

* To the extent practicable, the City shall purchase re-refined lubricating and industrial oil for use in its vehicles and other motorized equipment, as long as it is certified by the American Petroleum Institute (API) as appropriate for use in such equipment.

* When specifying asphalt concrete, aggregate base or Portland Cement Concrete for road construction projects, the City shall utilize recycled, reusable or reground materials when & where practicable.

* To the extent practicable the City shall specify and purchase recycled content transportation products, including signs, traffic cones, parking stops, delineators, channelizers and barricades, which shall contain the highest postconsumer content practicable, but no less than the minimum recycled content standards established by the U.S. EPA Comprehensive Procurement Guidelines.

* All pre-printed recycled content papers intended for distribution that are purchased or produced shall contain a statement that the paper is recycled content of a minimum of thirty (30%) percent recycled postconsumer content. Whenever feasible, the statement should indicate the percentage of postconsumer recycled content that the paper contains.

1.4.3 Energy & Water Savings

* Where applicable, energy-efficient equipment shall be purchased with the most up-to-date energy efficiency functions. This includes, but is not limited to, high efficiency space heating systems and high efficiency space cooling equipment.

* When practicable, the City shall replace inefficient interior lighting with energy-efficient equipment and bulbs.

* When practicable, the City shall replace inefficient exterior lighting, street lighting and traffic signal lights with energy-efficient equipment and bulbs. Exterior lighting shall be minimized when and where possible to avoid unnecessary lighting of architectural and landscape features while providing

adequate illumination for safety and accessibility.

1.0 ENVIRONMENTALLY PREFERABLE PURCHASING {GREEN PURCHASING) {CONTINUED)

1.4 SPECIFICATIONS (CONTINUED)

1.4.3 Energy & Water Savings (Continued)

* All products purchased by the City and for which the U.S. EPA Energy Star certification is available shall meet Energy Star certification, when practicable and available. When Energy Star labels are not available, the City shall choose energy-efficient products that are in the upper 25% of energy efficiency as designated by the Federal Energy Management Program.

* To the extent practicable the City shall purchase water-saving/conservation products. This includes, but is not limited to, high-performance fixtures such as toilets, low-flow faucets and aerators, and upgraded landscape irrigation systems.

1.4.4 Green Buildings & LEED IM Ratings

All building and renovations undertaken by the City shall follow Green Building Practices for design, construction, and operation, where appropriate and practicable, as described in the LEED IM Rating System. Architects and engineers for procured for said work shall be required to have LEED certified members on their staff assigned to the project when & where practicable.

1.4.5 Landscaping & Hardscaping

All landscape renovations, construction and maintenance performed by the City, including workers and contractors providing landscaping services for the City, shall employ sustainable landscape management techniques for design, construction and maintenance whenever & where possible, including, but not limited to, integrated pest management (!PM), grass recycling, drip irrigation, composting, and the procurement and use of mulch and compost that give preference to those products produced from regionally generated plant debris and/or food and sludge waste programs.

Plants should be selected to minimize waste by choosing species for purchase that are appropriate to the microclimate, species that can grow to their natural size in the space allotted to them, and perennials rather than annuals for color variations should be utilized. Native and drought-tolerant plants that require no or minimal watering once established are preferred over others when & where practicable.

Hardscapes and landscape structures constructed of recycled content materials are encouraged to be utilized. The City shall limit the amount of impervious surfaces in the landscape, when & where practicable. Permeable substitutes, such as permeable asphalt or payers, are encouraged for walkways, patios and driveways.

1.0 ENVIRONMENTALLY PREFERABLE PURCHASING (GREEN PURCHASING) (CONTINUED)

1.4 SPECIFICATIONS (CONTINUED)

1.4.6 Toxics & Pollution

To the extent practicable, the City shall purchase, or require janitorial contractors to supply, industrial and institutional cleaning products that meet and/or exceed the Green Seal Certification Standards for environmental preferability and performance.

To the extent practicable, the City shall purchase, or require janitorial contractors to supply, vacuum cleaners that meet the requirements of the Carpet and Rug Institute **"Green Label" Testing Program** - Vacuum Cleaner Criteria, are capable of capturing 96% of particulates 0.3 microns in size, and operate with a sound level less than 70dBA. Where possible and as applicable, other janitorial cleaning equipment shall be capable of capturing fine particulates, removing sufficient moisture so as to dry within twenty-four (24) hours, operate with a sound level less than 70dBA, and use high-efficiency, low emissions engines.

The use of chlorofluorocarbon, Halon & Freon containing refrigerants, solvents and other products shall be phased out and new purchases of heating/ventilating/air conditioning, refrigeration, insulation and fire suppression systems shall not contain them.

All surfactants & detergents shall be readily biodegradable and, where practicable, shall not contain phosphates.

When maintaining buildings and landscapes, the City shall manage pest problems through prevention and physical, mechanical and biological controls. The City may either adopt and implement an organic pest management policy and practices or adopt and implement an Integrated Pest Management (IPM) policy and practices using the least toxic pest control method as a last resort.

When maintaining buildings, the City shall utilize products with the lowest amount of volatile organic compounds (VOCs), highest recycled content, and low or no formaldehyde or lead when practicable when purchasing materials such as paint, carpeting, flooring materials, adhesives, furniture, filing cabinetry, ceiling tiles, coving, moldings and casework.

To the extent practicable, the City shall reduce or eliminate its use of products that contribute to the formation of dioxins and furans. This includes, but is not limited to:

- Photocopier paper, paper products, and janitorial paper products that are unbleached or that are processed without chlorine or chlorine derivatives, whenever & where possible and that possess a minimum of thirty (30%) percent recycled postconsumer waste content.

- Prohibiting purchase of products that use halogens, polyvinyl chloride (PVC), lead, phthalates and asbestos such as, but not limited to, office binders, chair/floor mats, casework, moldings, furniture, carpeting, flooring materials, ceiling tiles and medical supplies whenever & where practicable.

1.0 ENVIRONMENTALLY PREFERABLE PURCHASING (GREEN PURCHASING) (CONTINUED)

1.4 SPECIFICATIONS (CONTINUED)

1.4.6 Toxics & Pollution (Continued)

To the extent practicable, the City shall purchase products and equipment with no lead or mercury whenever possible. For products that contain lead or mercury, City shall give preference to those products with lower quantities of these metals and to vendors with established lead and mercury recovery programs.

To the extent practicable, the City shall specify that desktop computers, notebooks and monitors purchased shall meet, at a minimum, all Electronic Product Environmental Assessment Tool (EPEAT) environmental criteria designated as "required" as contained in the IEEE 1680 Standard for the Environmental . Assessment of Personal Computer Products, whenever practicable.

When replacing vehicles, the City shall consider less-polluting alternatives to diesel such as bio-based fuels, hybrids, electric batteries, and fuel cells, as may be available for the application.

1.4.7 Forest Conservation

To the extent practicable, the City shall not procure wood products such as lumber and paper that originate from forests harvested in an environmentally unsustainable manner. When possible, City shall give preference to wood products that are certified to be sustainably harvested by a comprehensive, performance-based certification system. The certification system shall include independent third-party audits, with standards equivalent to, or stricter than, those of the Forest Stewardship Council (FSC) certification.

To the extent practicable, the City encourages the purchase or use of previously utilized and/or salvaged wood and wood products whenever practicable & where available.

1.4.8 Bio-Based Products

Vehicle fuels made from non-wood, plant-based contents such as vegetable oils are encouraged whenever practicable and available.

Paper and construction products made from non-wood, plant-based contents such as agricultural crops and residues are encouraged whenever practicable.

Bio-based plastic products that are biodegradable and compostable, such as bags, film, food and beverage containers, and cutlery, are encouraged whenever practicable.

Compostable plastic products purchased shall meet American Society for Testing and Materials (ASTM) standards as found in ASTM D6400-04. Biodegradable plastics used as coatings on paper and other compostable substrates shall meet ASTM D6868-03 standards.

Proof of compliance with ASTM standards for compostable, biodegradable and degradable plastic products shall be provided by vendors of such products, upon

request. One acceptable proof of compliance for compostable plastic products shall be the certification by the Biodegradable Products Institute (BPI).

1.0 ENVIRONMENTALLY PREFERABLE PURCHASING (GREEN PURCHASING) (CONTINUED)

1.5 PRIORITIES

The health & safety of workers & citizens is of the utmost importance and takes precedence over all other policies and practices.

To the extent practicable, the City has made significant investments in developing a successful recycling system and recognizes that recycled content products are essential to the continuing viability of that recycling system and for the foundation of an environmentally sound production system. Therefore, to the greatest extent practicable, recycled content shall be included in products that also meet other specifications, such as chlorine free or bio based.

Nothing contained in this policy shall be construed as requiring a department, purchaser or contractor to procure products that do not perform adequately for their intended use, exclude adequate competition, or are not available at a reasonable price in a reasonable period of time.

Nothing contained in this policy shall be construed as requiring the City, department, purchaser or contractor to take any action that conflicts with local, state or federal requirements.

1.6 IMPLEMENTATION OF THE POLICY

The Business Administrator, Purchasing Manager/Agent, Director of Finance, Director of Public Works and other responsible directors/managers shall implement this policy in coordination with other appropriate City personnel.

As applicable, successful bidders shall certify in writing that the environmental attributes claimed in competitive bids are. accurate. In compliance with New Jersey State Law, vendors shall be required to specify the minimum or actual percentage of recovered and postconsumer material in their products, even when such percentages are zero.

Upon request, buyers making the selection from competitive bids shall be able to provide justification for product choices that do not meet the environmentally preferable purchasing criteria in this policy.

Vendors, contractors and grantees shall be encouraged to comply with applicable sections of this policy for products and services provided to the City, where practicable.

1.7 PROGRAM EVALUATION

The Business Administrator, Purchasing Manager/Agent, Director of Finance, the "Green Team" Committee and other positions responsible for implementing this policy, shall periodically meet and evaluate the success of this policy's implementation.

1.0 ENVIRONMENTALLY PREFERABLE PURCHASING (GREEN PURCHASING) (CONTINUED)

1.8 DEFINITIONS

"American Society for Testing & Materials" means ASTM International, an open forum for the development of high quality, market relevant international standards use around the globe.

"Bio-Based Products" means commercial or industrial products (other than food or feed) that utilize agricultural crops or residues but does not include products made from forestry materials.

"Biodegradable Plastic" means the degradation of the plastic must occur as a result of the action of naturally occurring microorganisms.

"Biodegradable Products Institute" (BPI) is a multi-stakeholder association of key individuals and groups from government, industry and academia, which promotes the use, and recycling of biodegradable polymeric materials (via composting). BPI does not create standards but certifies products that demonstrate they meet the requirements in ASTM D6400 or D6868, based on testing in an approved laboratory.

"Buyer" means anyone authorized to purchase or contract for purchases on behalf of the City or its subdivisions.

"The Carpet & Rug Institute" (CR1) is the national trade association representing the carpet and rug industry. CR1 has developed and administered the "Green Label" indoor air quality testing and labeling program for carpet, adhesives, cushion materials and vacuum cleaners.

"Chlorine Free" means products processed without chlorine or chlorine derivatives.

"Compostable Plastic" means plastic that is biodegradable during composting to yield carbon dioxide, water and inorganic compounds and biomass, at a rate consistent with other known compostable materials and leaves no visually distinguishable or toxic residues.

"Contractor" means any person, group of persons, business, consultant, designing architect, association, partnership, corporation, supplier, vendor or other entity that has a contract with the City or serves in a subcontracting capacity with the City or with an entity having a contract with City for the provision of any goods or services.

"Degradable Plastic" means plastic that undergoes significant changes in its chemical structure under specific environmental conditions.

"Dioxins & Furans" are a group of chemical compounds that are classified as persistent, bioaccumulative, and toxic by the U.S. Environmental Protection Agency (EPA).

"Energy Star" means the U.S. EPA's energy efficiency product labeling program.

"Energy Efficient Product" means a product that is in the upper twenty-five (25%) percent of energy efficiency for all similar products, or that is at least ten (10%) percent more efficient than the minimum leve,l that meets Federal standards and guidelines.

"Electronic Product Environmental Assessment Tool" (EPEAD is a procurement tool to help institutional purchasers in the public and private sectors evaluate, compare and select desktop computers, notebooks and monitors based on their environmental attributes.

1.0 ENVIRONMENTALLY PREFERABLE PURCHASING (GREEN PURCHASING) (CONTINUED)

1.8 DEFINITIONS (CONTINUED)

"Federal Energy Management Program" is a program of the Department of Energy that issues a series of Product Energy Efficiency Recommendations that identify recommended efficiency levels for energy-using products.

"Forest Stewardship Council" (FSC) is a global organization that certifies responsible, on the-ground forest management according to rigorous standards developed by a broad variety of stakeholder groups.

"Green Building Practices" means a whole-systems approach to the design, construction, and operation of buildings and structures that helps mitigate the environmental, economic, and social impacts of construction, demolition, and renovation. Green Building Practices such as those described in the LEED IM Rating System, recognize the relationship between natural and built environments and seeks to minimize the use of energy, water, and other natural resources and provide a healthy productive environment.

"Green Seal" is an independent, non-profit environmental labeling organization. Green Seal standards for products and services meet the U.S. EPA's criteria for third-party certifiers. The Green Seal is a registered certification mark that may appear only on certified products.

"Integrated Pest Management (IPM)" is an ecosystem-based strategy that focuses on long term prevention of pests or their damage through a combination of techniques such as biological control, habitat manipulation, modification of cultural practices, and use of resistant varieties. Pesticides are used only after monitoring indicates they are needed according to established guidelines, and treatments are made with the goal of removing only the target organism. Pest control materials are selected and applied in a manner that minimizes risks to human health, beneficial and non-target organisms, and the environment.

"LEED IM Rating System" means the most recent version of the Leadership in Energy and Environmental Design (LEED™) Commercial Green Building Rating System, or other related LEED IM Rating System, approved by the U.S. Green Building Council and designed for rating new and existing commercial, institutional, and high-rise residential buildings.

"Organic Pest Management" prohibits the use and application of toxic chemical pesticides and strives to prevent pest problems through the application of natural, organic horticultural and maintenance practices. All pest control products shall be in keeping with, but not limited to, those products on the approved list of New Jersey Certified Organic Foods (NJOF).

"Postconsumer Material" means a finished material which would normally be disposed of as a solid waste, having reached its intended end-use and completed its life cycle as a consumer item, and does not include manufacturing or converting wastes.

"Practical" & "Practicable" mean whenever possible and compatible with local, state and federal law, without reducing safety, quality, or effectiveness and where the product or service is available at a reasonable cost in a reasonable period of time.

1.0 ENVIRONMENTALLY PREFERABLE PURCHASING (GREEN PURCHASING) {CONTINUED)

1.8 **DEFINITIONS (CONTINUED)**

"Preconsumer Material" means material or by-products generated after manufacture of a product is completed but before the product reaches the end-use consumer. Preconsumer material does not include mill and manufacturing trim, scrap or broke which is generated at a manufacturing site and commonly reused on-site in the same or another manufacturing process.

"Recovered Material" means fragments of products or finished products of a manufacturing process, which has converted a resource into a commodity of real economic value, and includes pre-consumer and postconsumer material but does not include excess resources of the manufacturing process.

"Recycled Content" means the percentage of recovered material, including pre-consumer and postconsumer materials, in a product.

"Recycled Content Standard" means the minimum level of recovered material and/or postconsumer material necessary for products to qualify as "recycled products."

"Recycled Product" means a product that meets City's recycled content policy objectives for postconsumer and recovered material.

"Remanufactured Product" means any product diverted from the supply of discarded materials by refurbishing and marketing said product without substantial change to its original form.

"Reused Product" means any product designed to be used many times for the same or other purposes without additional processing except for specific requirements such as cleaning, painting or minor repairs.

"Source Reduction" refers to products that result in a net reduction in the generation of waste compared to their previous or alternate version and includes durable, reusable and remanufactured products; products with no, or reduced, toxic constituents; and products marketed with no, or reduced packaging.

"U.S. EPA Guidelines" means the Comprehensive Procurement Guidelines established by the U.S. Environmental Protection Agency for federal agency purchases as of May 2002 and any subsequent versions adopted.

"Water-Saving Products" are those that are in the upper twenty-five (25%) percent of water conservation for all similar products, or at least ten (10%) percent more water conserving than the minimum level that meets the Federal standards.

ITEM NUMBER: CM- 1

ITEM NAME: Retirement Memo from Chief Financial Officer
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo	11/10/2025	Cover Memo

To: Gary DeMarzo, City Manager November 6, 2025

CC: Mayor and City Council

It is with deep regret and under extreme duress that after fifteen years of service that I tender this official notice of my forced retirement from the City of Clifton, effective December 1, 2025. The constant harassment, retaliation and discrimination by the members of City Council have forced me to abruptly retire at this time.

A majority of this City Council recently took action to introduce and subsequently adopt an ordinance amending Chapter 99 of the City Code to change the health benefit eligibility for retirees from ten years to twenty years of employment with the City. I believe this action to be especially egregious given that I was already vested with fifteen years of service, having met the previously established requirement of ten years. The fact that I had met this requirement and had a vested interest in that benefit is a violation of my property rights to that benefit. In addition, the fact that this act will only impact me and my family makes this especially concerning and suspect. It has been yet another example of the constant singling-out and harassment that I have endured by the City Council for more than a year.

The actions of these select City Council members have caused me to prematurely retire in order to not only preserve the health benefits that I have earned for my family and I, was promised and am entitled to; but to also preserve my health and reputation from the regular onslaught of attacks I have suffered from the select City Council members.

I would like to thank former Mayor Anzaldi and the former City Council for their foresight in hiring me in 2010 on the heels of the 2009 employee layoffs, 2010 employee furloughs, the Ameripay disaster, and the creation of the sewer utility. Prior to the last approximate year, I enjoyed a wonderful career in Clifton and met and worked with some exceptional people along the way. I have always worked hard for the taxpayers of the City as a financial steward to maintain the financial stability of the City and to protect the taxpayers the best I could over the years. This is evident from the numerus annual audits, credit rating reports and lastly the forensic audit commissioned by the City Council in November 2024 where the auditors complimented the finance department operations.

This trust cannot be said about most of the current City Council. At every step there have been attempts to undermine and remove me from my tenured, statutory position. I was initially discussed at a council meeting, without have been noticed of the discussion, and then subsequently received multiple "Rice Notices" for false "job performance concerns," I have been denied my annual statutory salary increases for the last two years, and then subjected to a "forensic audit" which is evidence of a continued pattern of pervasive and harmful harassment.

After being subjected to many months of this pattern of harassment and stress, I find that I am having trouble sleeping, suffer from migraine headaches along with several other health problems. I have had to come to terms with this City Council decision.

I wish my fellow employees the best of luck in future years of employment with the City.

Joseph Kunz
Chief Financial Officer

ITEM NUMBER: CM- 2

ITEM NAME: Email to Mayor & Council from Cathy Shanahan, 106 McCosh Road
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	email	11/10/2025	Cover Memo

CM-

Tolosi, Kathleen

From: DeMarzo, Gary
Sent: Friday, November 07, 2025 5:55 PM
To:
Cc: Grasso, Liana; Tolosi, Kathleen; Krusznis, Megan
Subject: RE: Benefits/ City manager

Good Evening

I have received your message and will place your thoughts on the next agenda under "Council Mail".

Enjoy the Weekend.

~g

Gary S. DeMarzo, MPA
City Manager

CAUTION: This email originated outside the City of Clifton's email system.
Do not click links or open attachments unless you recognize the sender and know the content is safe.

From:
Date: November 7, 2025 at 3:07:17 PM EST
Subject: Benefits

Hello,

Please foward to the Mayor and the city council.

My name is Cathy Shanahan 106 McCosh Road.

My opinion

- Employees take positions because of promised benefits, So basically you are dangling a carrot in front of a workhorse and say KEEP on WORKING you will be REWARDED. Then decide to yank the carrot away.

In 1994 I worked for Automatic Data Processing and was a part time employee receiving health, pension and 401K benefits, ADP was going to cancel these benefits for part time employees. These employees were hired with these benefit intentions. After speaking with the legal team ADP decided to grandfather in all employees and start with new hires going foward. ADP was afraid of many law suits. Clifton will also be faced with law suits from employees that were expecting the benefits, possibly even a class action law suit. Costing more to the city in long run.

Now about switching health care providers, that have worked well for the city does not make sense.

Back to ADP, does anyone remember when Clifton switched payroll companies ? ADP had done a fantastic job for the city of Clifton payroll . The change in payroll companies cost the city of Clifton an enormous amount of money in tax and penalties.

Please treat your city employees ethically and with dignity.

I also wish the council could get along the bickering is embarrassing.

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ITEM NUMBER: CM- 3

ITEM NAME: 2025 Holiday Events
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	11/10/2025	Cover Memo

Office of the City Manager
City of Clifton
900 Clifton Avenue
Clifton, NJ 07013

November 10, 2025

To: Mayor & Municipal Council

CC: Gary S. DeMarzo, City Manager
Kathleen Tolosi, City Clerk

Re: 2025 Holiday Events

Honorable Mayor, City Council Members:

Please be advised of the following Tree Lighting Ceremonies that will be held throughout the City of Clifton this Holiday Season.

Friday, December 5, 2025:	5:00 p.m.	School 11 HSA (Lakeview Ave. & Merselis Ave.)
Friday, December 5, 2025:	6:00 p.m.	Clifton Historic Botany District (Sullivan Square)
Saturday, December 6, 2025:	5:00 p.m.	Athenia Business Association (Van Houten Ave. & Scales Plaza)
Sunday, December 7, 2025:	5:00 p.m.	Clifton City Hall (900 Clifton Ave, City Hall)

Respectfully submitted,

Liana Grasso

ITEM NUMBER: CM- 4

ITEM NAME: ACTION Committee Voted to Move Meeting 1st Monday of Each Month
RECOMMENDATION:

SUMMARY:
ACTION Committee voted to move their meetings to the 1st Monday of the month at 7:00pm in Town Hall Conference Room #101

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	11/13/2025	Cover Memo

Action Committee

11/10/25

Kathy Opthof — Dutch Hill

Henry Cholewczynski — Rosemawr

HoNAM NG — Montclair Heights

Ed Mathews — Botany Village

Middle Village

Joan Murphy

DENTHS BEO 1600 - HAZEL ST

Donna Fantauzzo — Middle Village

VOTed MOving Meeting

1st MONDAY OF MONTH IF

we CAN STAY IN The CONFRence. Office

CALL Me KATHy OPTHOF ANy QUESTIONS

973-563-1700

ITEM NUMBER: CON- 1

ITEM NAME: Police Chief's Contract Negotiations
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: CON- 2

ITEM NAME: Legal Opinion - Promotional Salary Waivers
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: CON- 3

ITEM NAME: Director of Public Works Request for Adjustment in Salary
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: CON- 4

ITEM NAME: PEJIF - JIF Application
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: CON- 5

ITEM NAME: SOA Contract Negotiations
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: CON- 6

ITEM NAME: Update of Liability Claims Joey's Place, LLC v. City of Clifton, et al., Docket No: 2:19-cv-20546

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: CON- 7

ITEM NAME: Police Officer Workers' Compensation Claim, Date of Loss: 06/30/2020
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: CON- 8

ITEM NAME: Police Officer Workers' Compensation Claim, Date of Loss: 12/25/2021
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: CON- 9

ITEM NAME: Complaint of Violation of the City's Harassment Policy
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: CON- 10

ITEM NAME: Pending Litigation - Rader v. City of Clifton (R572-25)
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: CON- 11

ITEM NAME: Personnel
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER:

ITEM NAME: Fr. Monteleone ~ St. Phillip's Church
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER:

ITEM NAME: 2025 Beautification Awards
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER:

ITEM NAME: Special Council Meeting Regular Minutes of October 30, 2025
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Minutes	11/3/2025	Cover Memo

CITY OF CLIFTON
SPECIAL MEETING MINUTES
OCTOBER 30, 2025

A Special Meeting of the Municipal Council of the City of Clifton was held in the Courtroom of Clifton City Hall, 900 Clifton Avenue, Clifton, New Jersey on Thursday, October 30, 2025 at 7:00pm.

7:00 PM CALL TO ORDER

The meeting was called to order by Mayor Raymond Grabowski presiding, and it was announced that adequate notice of the meeting has been provided by the Special Meeting Notice which was published as a legal advertisement in the Herald News on October 28, 2025 and by posting of said notice on the bulletin board at City Hall which notice stated that formal action may or may not be taken on the matters to come before the Municipal Council.

Upon roll call, the following were noted present:

Councilman Gibson	(BG) Via ZOOM
Councilman D'Amato	(CD)
Councilman Kolodziej	(JK) Arrived 7:05pm
Councilman Latona	(AL)
Councilwoman Pino	(RP) Absent
Councilwoman Sadrakula	(MS)
Mayor Grabowski	(RG)

Also present were City Manager, Gary DeMarzo; City Clerk, Kathleen Tolosi; and Deputy City Clerk, Megan Krusznis.

DISCUSSION

D-1 Traffic Calming Measures – Third Street and Dwasline Road

The City Engineer provided the Council with information detailing the costs. Councilwoman Sadrakula asked for a cost analysis for rumble strips. Councilman Gibson noted the noise level from rumble strips and the amount of complaints that may be received. Councilman Latona asked for rumble strips to be placed by the cemetery, which would not create a noise complaint. Councilman Gibson asked if the portable speed tables can be moved as well. City Manager DeMarzo will get more information on bump outs, and humps versus speed tables.

D-2 Revenue Sources (City Manager)

The City Manager is working on a package to present to the council for revenue sources and asked to discuss some items he needed some guidance on. PSE&G will be installing 125 new meters at the Black Prince project, making those units available soon. Councilwoman Sadrakula noted there is an end date on the Developer's Agreement and asked Legal to review and follow up with the developer. There will be new lighting along Route 3 which will be fixed by PSE&G. Councilman Gibson noted there are lights out on Springdale Court as well. ON3 submitted a PILOT agreement and would like to begin soon. There will be an extended stay and a hotel. Negotiations are forthcoming. A piece of art was donated to the City, the appraised value is estimated to be at around $400,000. An appraisal report can be provided to the council. Councilman D'Amato asked for the cost associated with climate-controlled storage for the item. Councilwoman Sadrakula asked Legal to determine who definitively owns the art before any source of revenue can be determined. City Manager DeMarzo brought up parking meters and fees, and council is in support of the ideas. Councilman Kolodziej noted the difficulty with parking for employees which could be addressed with a new parking garage. He asked the City Manager to address the concerns with the AD's of the special improvement districts. Councilman Latona asked when the fees for the hydrant flushing can be increased. A discussion happened for a redevelopment zone for a City-owned property, Lowry Park. The sale of city land can generate significant revenue for the city. Councilman D'Amato asked if a dog park can be included in the proposals for the lots. Councilwoman Sadrakula noted the potential entrance for the lot would be from William Street which is narrow. Some direction was given to the City Manager to look into the dimensions of the property, look into the sewer lines, and the ROSI conversion. City Manager DeMarzo advised the council he will be discussing and receiving guidance from Redevelopment Counsel. Councilman Kolodziej asked if a developer comes before a board and is approved, what are the means of enforcement if the developer deviates from the plan. City Attorney Egan will investigate that.

COUNCIL MAIL

CM-1 Agreement with Pilot Fiber for use of Public Right-of-Way
CM-2 Local Finance Notice LFN 2025-14 – Calendar Year 2026 Municipal & County Budget Cap Information
CM-3 Chief Financial Officer Response to Forensic Audit Chapter 78 Recommendation

The Forensic Auditors gave an incorrect number in their report for 2019. The auditors are supposed to review every document. Council asked for emails from our CFO to the auditors be provided.

CM-4 Pension Invoice for 2026 has Decreased Over 2025
CM-5 2026 Library Tax Levy – One Third Mill Calculation
CM-6 Chief Financial Officer – Print Out Report for Gasoline and Diesel Purchase Pricing

Councilman Kolodziej did calculations to compare what gas cards would cost, which could potentially cost taxpayers an additional $82,000 annually. It's more cost effective to buy gas and diesel wholesale and have our own pumps and tanks on site.

CM-7 List of City Owned Properties and Google Map from Engineer

A map was provided of all city-owned properties. City Manager DeMarzo is coming up with a list for the council to show the properties that are fit to be sold.

CM-8 New Jersey "Burnout" Bill

RESOLUTIONS

Councilman D'Amato motioned, and Councilman Latona seconded approval of the resolution, with no objections noted.

RESOLUTION 533-25

RESOLUTION APPROVING DEVELOPER AGREEMENT BETWEEN THE CITY OF CLIFTON AND 1184 MAIN AVENUE, LLC

BE IT RESOLVED, that a Developer Agreement between the City of Clifton and 1184 Main Avenue, LLC, the Developer of Block 11.21, Lot 1, 1184 Main Avenue, Clifton, New Jersey, is hereby authorized and approved; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are hereby authorized and directed to execute said Developer Agreement on behalf of the City of Clifton.
(6-0-0-1) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Sadrakula, and Mayor Grabowski voted Aye. Councilwoman Pino Absent.

RESOLUTION 534-25

RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, the Municipal Council deems it essential in the furtherance of the public interest, to discuss, in closed session, as expressly permitted by N.J.S.A. 10:4-12, the following subject(s), to be discussed as per the Agenda and the Resolution; and

CON-1 Contract Negotiations ~ Police Chief

CON-2 Contract Negotiations ~ Development Agreement, 1184 Main Avenue, LLC, 1184 Main Avenue, Block 11.21, Lot 1

CON-3 Contract Negotiations ~ FMBA Early Retirement

CON-4 Contract Negotiations ~ SOA

CON-5 Contract Negotiations ~ Clifton Schools Traffic Guards

CON-6 Personnel ~ Employee Health Benefits

CON-7 Personnel

NOW, THEREFORE, BE IT RESOLVED that the public shall be excused and excluded from this portion of the Council's meeting to be held on October 28, 2025 at which time, said subject(s) shall be discussed; and

BE IT FURTHER RESOLVED, that the discussion held at such closed session can be disclosed to the public on or about the time the matter is concluded.

FLOOR TO MEMBERS OF THE PUBLIC

Donna Popowich asked the public for donations for Little Free Pantries, noting the imminent need for individuals who will not be able to use SNAP benefits. There are donation boxes at City Hall, Allwood Library, and JK Realty.

With no one else wishing to be heard, the public portion was closed.

ADJOURNMENT

Upon motion made by Councilwoman Sadrakula, seconded by Councilman D'Amato, the meeting was adjourned at 9:32 p.m.

Respectfully Submitted,

_____
Kathleen Tolosi, City Clerk

_____
Raymond Grabowski, Mayor

ITEM NUMBER:

ITEM NAME: Special Council Meeting Executive Minutes on October 30, 2025
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER:

ITEM NAME: Approval of Workshop Meeting Minutes of November 5, 2025
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	minutes	11/14/2025	Cover Memo

CITY OF CLIFTON
WORKSHOP MEETING MINUTES
NOVEMBER 5, 2025

The Conference Meeting of the Municipal Council of the City of Clifton was held in the Municipal Conference Room of Clifton City Hall, 900 Clifton Avenue, Clifton, New Jersey and called to Order by the Mayor.

6:30 P.M. CALL OF ROLL

Mayor Grabowski read the following Statement of Compliance into the record:

Adequate notice of this meeting has been provided by the Annual Notice of regularly scheduled meetings of the Municipal Council for the year 2025 which was published as legal advertisements in the Herald News on January 5, 2025, and was additionally advertised in the Record on January 5, 2025. Further notice of this meeting was given on Friday prior to the meeting to The Herald News and by posting of said notice on the bulletin board at City Hall and on the Clifton Website which notice stated that formal action may or may not be taken on matters to come before the Municipal Council.

Upon roll call, the following were noted present:

Councilman Gibson	(BG) Arrived 6:41 PM
Councilman Kolodziej	(JK)
Councilman Latona	(AL)
Councilman D'Amato	(CD) Arrived 7:56 PM
Councilwoman Pino	(RP) Arrived 6:37 PM
Councilwoman Sadrakula	(MS)
Mayor Grabowski	(RG)

Also present were City Manager, Gary DeMarzo; City Attorney, Thomas Egan; Assistant City Attorney, Andrew Oddo; City Clerk, Kathleen Tolosi and Deputy City Clerk Megan Krusznis.

Presentations:

Action items of the City Manager's Work Session Agenda
Discussion items of the City Manager's Work Session Agenda
Council mail items of the City Manager's Work Session Agenda

Respectfully submitted,

Kathleen Tolosi
City Clerk

PRESENTATION / HEARING / CONFERENCE APPEARANCE(S)

No presentations/hearings/conference appearances.

ACTION ITEMS

A-1 Chief Financial Officer Recommends Approval of Resolutions to Cancel Grant Account Balances (R536-25)

Approved: AL/JK.

A-2 Authorization to Approve an Extended Grace Period of the 4th Quarter, 2025 Tax Payments for Eligible Federal Employees who are Resident of the City of Clifton Affected by the Federal Government Shutdown on 10/1/2025 (R537-25)

Approved: MS/AL.

A-3 Chief Financial Officer Recommends Budget Transfers in the 2025 Municipal Budget and 2025 Sewer Utility Budget (R538-25 & R539-25)

Approved: JK/AL. Councilwoman Sadrakula noted her objection.

A-4 Chief Financial Officer Recommends Approval of Chapter 159 Budget Amendment Resolutions for the 2025 Municipal Budget (R540-25)

Approved: JK/AL.

A-5 Authorization to Approve the Cancellation and Refund of a Portion of the 2025 3rd Quarter Taxes Paid on Property Known as Block 56.03, Lot 6, 105 Brighton Road, Owned by a Disable Veteran (R542-25)

Approved: MS/JK.

A-6 Authorization to Approve Amendment to Resolution R530-25 Emergency Clean Up Order (R543-25)

Approved: AL/JK. Council requested the address be corrected on the invoice.

A-7 2025 HUD-CD Sanitary Sewer Lining - City Engineer Recommends Award of Contract to Vortex Services (R544-25)

Approved: AL/JK.

A-8 Authorization to Approve Furnishing and Installing of Vehicle Emergency Lights and Equipment for the Deputy Fire Chief Tour Commander Vehilce off New Jersey State Contract for the City of Clifton Fire Department (R545-25)

Approved: JK/AL. Councilwoman Sadrakula noted her objection.

A-9 Authorization to Amend the Resolution #336-25 Approved on July 1,2025 for the Purchase of Two (2) 40 Yard Roofed Roll-off Containers for Polystyrene Foam Collection (R546-25)

Approved: AL/JK. Councilwoman Sadrakula noted her objection and requested full accounting.

A-10 Authorization to Approve Professional Service Contract for the Preparations of New Solid Waste Collections and Disposal Specifications to DeFeo Associates (R547-25)

Approved: MS/JK.

A-11 Authorization to Award Contract for Deflection Training For Clifton Police, Fire and Health and Human Services Employees to Cordata Healthcare Innovations, Inc. (R548-25)

Approved: MS/AL.

A-12 Authorization to Approve Resolution Rescinding Censure of Councilmember Mary Sadrakula (R549-25)

Approved: BG/AL. Councilman Kolodziej requested a correction in the body of the resolution reflecting the council terms be noted.

A-13 Authorization to Approve a Permit Parking Ordinance Amendment (O8052-25)

Approved: AL/JK.

A-14 Authorization to Approve Amendments to Division of Law Ordinance Regarding Alternate Municipal Prosecutor (O8057-25)

Approved: MS/JK.

A-15 Authorization to Approve FMBA Salary Ordinance (O8058-25)

Approved: MS/AL.

A-16 Authorization to Approve an Entertainment License Renewal Application - J Aldo's Bar & Pizzeria (R552-25)

Approved: AL/RP.

A-17 Authorization to Approve the Downtown Clifton Economic Development Group and Historic Botany Special Improvement District 2026 Budgets and Work Plan

Approved: JK/AL.

A-18 Authorization to Approve a Procession Permit for SS Cyril and Methodius Church on Friday, December 12, 2025 from 8:00pm to 10:00pm

Approved: MS/AL.

A-19 Authorization to Award Contract for Professional Services to Lerch, Vinci & Higgins, LLP for PILOT Analysis (R553-25)

Approved: JK/AL.

DISCUSSION ITEMS/NEW BUSINESS

D-1 Review of Existing PILOT Projects and Billing (JK)

Councilman Latona asked when the Senior Horizon Program is coming back to the City.

D-2 Discussion to not Include Police, Fire and DPW in the Volunteer Furlough Plan (JK)

Councilman Kolodziej noted the votes in the past for voluntary furloughs, which seems counter-productive to hiring our new police officers. He asked the council to discuss their stance. Councilwoman Pino does not support any furloughs. Councilman Latona noted we need to review the city funds, and that no one wants furloughs however the city is short $15 million, and we need to look into efficiency for 2026. City Manager DeMarzo noted the well-received conversations with the unions. It was a good, productive conversation. All employees will be included in the plan. Councilwoman Sadrakula noted the extra costs for services. Councilwoman Pino asked for a breakdown of all the special litigation paid out by the city to cover council members. Councilman Kolodziej noted the requirement of the council to hold themselves accountable for facing the huge deficit. The topic will be discussed further at the next meeting.

D-3 Resolution in Support of the New Jersey Immigrant Trust Act (S-3672/A-4987)

Councilwoman Sadrakula requested the opinion of the Police Department.

D-4 2026 Proposed Council Meeting Schedule and Holiday Calendar (KT)

Councilman Latona noted to ask the Zoning Board of Adjustment if they want to move dates/times of their meetings for 2026.

D-5 2026 Proposed Council Liaison Appointments to Various Boards & Commissions (KT)

Councilwoman Sadrakula requested an advisory sub-committee to these committees. The members should be adjusted to include 3 council members to be appointed. The City Clerk requested guidance.

Councilman Kolodziej noted that he believes there should not be 3 members on an advisory board and asked if the lines on the spreadsheet be changed to alternate 1 and alternate 2.

COUNCIL MAIL

CM-1 Health Department's Response to Best Practices Question Regarding Tenant Turnover
CM-2 2025-26 Regular Tax Bills and Added/Omitted Tax Bills
CM-3 2025 Tax Sale Information
CM-4 Quest Diagnostics Revenue for years 2021-2024
CM-5 Appraisal Systems – Revaluation

CONFIDENTIAL ITEMS/CLOSED SESSION

A Motion was made by Councilman Kolodziej, seconded by Councilman D'Amato, and passed on roll call vote to enter into Executive Session.

CON-1 Parade Ordinance (O8059-25)
CON-2 Employment Status of Municipal Court Personnel
CON-3 Potential Litigation – Chief Financial Officer
CON-4 Update of Liability Claims SA v. City of Clifton, et al. Docket No.: PAS-L-3491-25
CON-5 Civil Service Title Classification Review
CON-6 Iconic Convenience & Smokes, LLC t/a Iconic Convenience & Smokes License Application
CON-7 Personnel
CON-8 Late Item – Appointment of Hearing Officer – Brain W. Kronick, Esq.

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye.

ITEM NUMBER:

ITEM NAME: Approval of Executive Meeting Minutes of November 5, 2025
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER:

ITEM NAME: Approval of Regular Meeting Minutes of November 5, 2025
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Minutes	11/14/2025	Cover Memo

CITY OF CLIFTON
REGULAR MEETING MINUTES
NOVEMBER 5, 2025

The Regular Meeting of the Municipal Council of the City of Clifton was held in the Municipal Council Chambers of Clifton City Hall, 900 Clifton Avenue, Clifton, New Jersey.

8:00 P.M. CALL OF ROLL

Mayor Grabowski called the meeting to order and presided, and announced that the location of exits should be noted for use in case of fire or other emergencies and that smoking regulations apply to the building and cell phones should be deactivated and turned off and read the following Statement of Compliance into the record:

Adequate notice of this meeting has been provided by the Annual Notice of regularly scheduled meetings of the Municipal Council for the year 2025, which was published as legal advertisements in the Herald News on January 5, 2025, and was additionally advertised in the Record on January 5, 2025. Further notice of this meeting was given on Friday prior to the meeting to The Herald News and by posting of said notice on the bulletin board at City Hall and on the Clifton Website which notice stated that formal action may or may not be taken on matters to come before the Municipal Council.

Upon roll call, the following were noted present:

Councilman Gibson	(BG)
Councilman Kolodziej	(JK)
Councilman Latona	(AL)
Councilman D'Amato	(CD)
Councilwoman Pino	(RP)
Councilwoman Sadrakula	(MS)
Mayor Grabowski	(RG)

Also present were City Attorney, Thomas Egan; Assistant City Attorney, Andrew Oddo; City Manager, Gary DeMarzo; City Clerk, Kathleen Tolosi; Deputy City Clerk, Megan Krusznis.

CALL TO ORDER / ROLL CALL / INVOCATION / PLEDGE TO THE FLAG

Pastor Eric Farrar – Hope Reform Church

PRESENTATION

Proclamation ~ FRIENDS of Clifton Public Library 40th Anniversary

APPROVAL OF MINUTES

A Motion was made by Councilman Gibson, seconded by Councilman D'Amato and passed on roll call vote to approve the following Minutes:

Special Meeting Minutes of September 23, 2025
Workshop Meeting Minutes of October 21, 2025
Executive Meeting Minutes of October 21, 2025
Regular Meeting Minutes of October 21, 2025

COMMUNICATIONS FROM THE CITY MANAGER

C-1 John Taylor, Public Works, Promoted to Supervisor of Public Works, effective October 16, 2025, at $75,000.00 annually.

COMMUNICATIONS MEETING MINUTES

C-2 Meeting Minutes of Advisory Committee on Civil Rights on 06/23/2025 & 09/29/2025
C-3 Meeting Minutes of North Jersey District Water Supply Commission on 08/27/2025 & 09/24/2025
C-4 Meeting Minutes of Clifton Arts Center of 08/25/2025
C-5 Meeting Minutes of PVWC held on 09/2/2025
C-6 Meeting Minutes of Advisory Board of Recreation of 09/29/2025
C-7 Meeting Minutes of Clifton Advisory Beautification Committee on 10/06/2025
C-8 Meeting Minutes of Advisory Committee for Individuals with Disabilities on 10/20/25

SECOND READING ORDINANCES

A. Adoption of Ordinance 8048-25

B. Public Hearing on Ordinance 8048-25

Mayor Grabowski opened the floor to the public with regard to the Ordinance 8048-25

With no one wishing to be heard, a Motion was made by Councilman Kolodziej, seconded by Councilman D'Amato and passed on roll call vote to close the public hearing.

The following entitled ordinance had been introduced and having passed on first reading, which first reading was by title and said entitled ordinance having been published according to the law and thereafter placed on the Agenda of the present meeting, said ordinance was brought up for public hearing at the opening of such hearing said ordinance was given a second reading which reading was by title and all persons interested having been given an opportunity to be heard concerning said ordinance and upon motion, adopted said hearing was closed and said ordinance was thereafter finally passed without amendments.

An Ordinance to Amend, Revise and Supplement Chapter 99 of the Code of the City of Clifton, Entitled "Salaries and Compensation", More Particularly Article VI Thereof, Entitled "Confidential Officials and Employees," Section 99-34, Entitled "Minimum and Maximum Salaries Fixed" (Sets New Maximum Salary Range for Management Information Specialist)

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye.

A. Adoption of Ordinance 8049-25

B. Public Hearing on Ordinance 8049-25

Mayor Grabowski opened the floor to the public with regard to the Ordinance 8049-25

With no one wishing to be heard, a Motion was made by Councilman Kolodziej, seconded by Councilman D'Amato and passed on roll call vote to close the public hearing.

The following entitled ordinance had been introduced and having passed on first reading, which first reading was by title and said entitled ordinance having been published according to the law and thereafter placed on the Agenda of the present meeting, said ordinance was brought up for public hearing at the opening of such hearing said ordinance was given a second reading which reading was by title and all persons interested having been given an opportunity to be heard concerning said ordinance and upon motion, adopted said hearing was closed and said ordinance was thereafter finally passed without amendments.

An Ordinance to Amend, Revise and Supplement Chapter 99 of the Code of the City of Clifton, Entitled "Salaries and Compensation", More Particularly Article VI Thereof, Entitled "Confidential Officials and Employees," Section 99-34, Entitled "Minimum and Maximum Salaries Fixed" (Sets New Maximum Salary Range for Deputy City Clerk)

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye.

A. Adoption of Ordinance 8050-25

B. Public Hearing on Ordinance 8050-25

Mayor Grabowski opened the floor to the public with regard to the Ordinance 8050-25

With no one wishing to be heard, a Motion was made by Councilwoman Pino, seconded by Councilman D'Amato and passed on roll call vote to close the public hearing.

The following entitled ordinance had been introduced and having passed on first reading, which first reading was by title and said entitled ordinance having been published according to the law and thereafter placed on the Agenda of the present meeting, said ordinance was brought up for public hearing at the opening of such hearing said ordinance was given a second reading which reading was by title and all persons interested having been given an opportunity to be heard concerning said ordinance and upon motion, adopted said hearing was closed and said ordinance was thereafter finally passed without amendments.

An Ordinance to Amend, Revise and Supplement Chapter 99 of the Code of the City of Clifton, Entitled "Salaries and Compensation", More Particularly Article VI Thereof, Entitled "Confidential Officials and Employees," Section 99-34, Entitled "Minimum and Maximum Salaries Fixed" (Adds Compensation for Municipal Housing Liaison)

(4-2-1-0) Councilman Gibson, Councilman Latona, Councilwoman Pino and Mayor Grabowski voted Aye. Councilwoman Sadrakula and Councilman Kolodziej voted Nay. Councilman D'Amato Abstained.

FIRST READING ORDINANCES

A. Introduction of Ordinance 8052-25

The entitled ordinance was introduced and read by the City Clerk, as first reading, which reading was by title, passed upon a Motion made by Councilman Gibson and seconded by Councilman D'Amato.

An Ordinance to Amend, Revise and Supplement Chapter 349 of the Code of the City of Clifton, Entitled "Permit Parking on Residential Streets and Municipal Lots" More Particularly Section 349-1 Thereof, Entitled "Designation of Restricted Streets; Issuance of Permits" (Amends Issuance of permits) and Section 349-3 Thereof, Entitled "Application for Permit; Fee" (Amends Length of Permit from One to Two Years)

It was regularly moved, seconded, and carried that the ordinance now pending be further considered for final passage after public hearing at the regular meeting of the Municipal Council to be held Monday November 17, 2025, at 8:00 p.m. and that the City Clerk be authorized to publish said ordinance together with statutory notice as required by law.

(5-2-0-0) Councilman D'Amato, Councilman Gibson, Councilman Latona, Councilwoman Sadrakula and Mayor Grabowski voted Aye. Councilman Kolodziej and Councilwoman Pino voted Nay.

A. Introduction of Ordinance 8053-25

The entitled ordinance was introduced and read by the City Clerk, as first reading, which reading was by title, passed upon a Motion made by Councilwoman Sadrakula and seconded by Councilman D'Amato.

An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-37 Thereof, Entitled "Handicapped Parking on Streets" (Deletes 1 Handicapped Space)

It was regularly moved, seconded, and carried that the ordinance now pending be further considered for final passage after public hearing at the regular meeting of the Municipal Council to be held Monday November 17, 2025, at 8:00 p.m. and that the City Clerk be authorized to publish said ordinance together with statutory notice as required by law.

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye.

A. Introduction of Ordinance 8054-25

The entitled ordinance was introduced and read by the City Clerk, as first reading, which reading was by title, passed upon a Motion made by Councilwoman Sadrakula and seconded by Councilman D'Amato.

An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Adds 5 Restricted Handicapped Spaces)

It was regularly moved, seconded, and carried that the ordinance now pending be further considered for final passage after public hearing at the regular meeting of the Municipal Council to be held Monday November 17, 2025, at 8:00 p.m. and that the City Clerk be authorized to publish said ordinance together with statutory notice as required by law.

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye.

A. Introduction of Ordinance 8055-25

The entitled ordinance was introduced and read by the City Clerk, as first reading, which reading was by title, passed upon a Motion made by Councilwoman Sadrakula and seconded by Councilman D'Amato.

An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Deletes 6 Restricted Handicapped Space)

It was regularly moved, seconded, and carried that the ordinance now pending be further considered for final passage after public hearing at the regular meeting of the Municipal Council to be held Monday

November 17, 2025, at 8:00 p.m. and that the City Clerk be authorized to publish said ordinance together with statutory notice as required by law.

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye.

A. Introduction of Ordinance 8056-25

The entitled ordinance was introduced and read by the City Clerk, as first reading, which reading was by title, passed upon a Motion made by Councilwoman Sadrakula and seconded by Councilman D'Amato.

An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Amends 4 Handicapped Parking Placard Numbers)

It was regularly moved, seconded, and carried that the ordinance now pending be further considered for final passage after public hearing at the regular meeting of the Municipal Council to be held Monday November 17, 2025, at 8:00 p.m. and that the City Clerk be authorized to publish said ordinance together with statutory notice as required by law.

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye.

A. Introduction of Ordinance 8057-25

The entitled ordinance was introduced and read by the City Clerk, as first reading, which reading was by title, passed upon a Motion made by Councilwoman Sadrakula and seconded by Councilman D'Amato.

An Ordinance to Amend, Revise and Supplement Chapter 5 of the Code of the City of Clifton Entitled "Administration" at Article V Entitled "Division of Law" (Adds Alternate Municipal Prosecutors)

It was regularly moved, seconded, and carried that the ordinance now pending be further considered for final passage after public hearing at the regular meeting of the Municipal Council to be held Monday November 17, 2025, at 8:00 p.m. and that the City Clerk be authorized to publish said ordinance together with statutory notice as required by law.

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye.

A. Introduction of Ordinance 8058-25

The entitled ordinance was introduced and read by the City Clerk, as first reading, which reading was by title, passed upon a Motion made by Councilwoman Sadrakula and seconded by Councilman D'Amato.

An Ordinance to Amend, Revise and Supplement Chapter 37 of the Code of the City of Clifton, Entitled "Fire Department," More Particularly Article II Thereof, Entitled "Salaries and Benefits" (Revises Salaries and Benefits for 2025, 2026, 2027, 2028)

It was regularly moved, seconded, and carried that the ordinance now pending be further considered for final passage after public hearing at the regular meeting of the Municipal Council to be held Monday November 17, 2025, at 8:00 p.m. and that the City Clerk be authorized to publish said ordinance together with statutory notice as required by law.

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye.

A. Introduction of Ordinance 8059-25

The entitled ordinance was introduced and read by the City Clerk, as first reading, which reading was by title, passed upon a Motion made by Councilwoman Sadrakula and seconded by Councilman D'Amato.

An Ordinance to Amend, Revise and Supplement Chapter 339 of the Code of the City of Clifton, Entitled "Parades" (Amends Parade Definition, Application Fee, Parade Fee and Penalty Fee)

It was regularly moved, seconded, and carried that the ordinance now pending be further considered for final passage after public hearing at the regular meeting of the Municipal Council to be held Monday

November 17, 2025, at 8:00 p.m. and that the City Clerk be authorized to publish said ordinance together with statutory notice as required by law.

(4-3-0-0) Councilman D'Amato, Councilman Gibson, Councilman Latona and Councilwoman Sadrakula voted Aye. Councilman Kolodziej, Councilwoman Pino and Mayor Grabowski voted Nay.

FLOOR TO THE MEMBERS OF THE PUBLIC

Tom Whittles, ASIS International Vice-Chairman, let the council know there is a first responders award luncheon tomorrow in Wood-Ridge at the Fiesta honoring members of the Clifton Police Department.

Nick Valicky noted to the public that Athenia Veterans Hall will be hosting the democratic committee meeting next Wednesday. He advised everyone of the results of Election Day on Tuesday.

Kim Castellano of Power of One announced the Thanksgiving month need for donations, and on Thanksgiving Day a free Thanksgiving Meal will be provided with thanks from the Jewish Center of Clifton, and all are welcome. She thanked Hope Reform Church for allowing Power of One to use their facility for their grief care.

Kaz Plichta advised the Council of a complaint of loud noise, high grass, dust, and idling trucks at all times of the early morning at a bakery on Parsons Road.

Bart Ciervo commented on the idle vehicles around town between DPW and the Police Department and stated it's a waste of gas and bad for the environment. He asked if council members will need to pay back funds for family plans under the health insurance. He believes the country is being taken over by illegal immigrants.

Guy Madsen complimented Councilman Gibson's service to the city. He asked the mayor to use the gavel when meetings get out of control.

Gary Perino complimented the Clifton Police Department officer who handles animal control. He complimented the staff in the City Hall and mentioned several employees by name who helped him.

Donna Popowich thanked all of the residents who have donated to the Little Free Pantries. She commented that there are definitely issues in the city, however we should not sell land. She presented a citizen of the month award to Gary Perino for raising funds for the Little Free Pantries.

Henry Cholozewsky added an additional comment regarding the bakery complaint on Parsons Road and asked the Council for more quality-of-life enforcement.

Prem Tandon asked why Pilot Fiber is allowed to come into Clifton. He feels the permit parking should be a 12-month period, and suggested the idea of parking permits for the transit areas.

Ahmed Abdelbaki criticized the Council on their vote regarding the health benefits. He also spoke in favor of the Palestinian community in Clifton.

Joseph Holzli complained about tree removals on Valley Road.

Richard Albion spoke to the fees the city is proposing and compared it to the fees that could be collected by having the council members pay back their family health insurance fees. He asked when the ordinance was updated. He also asked how many other council members accepted family benefits and who they are. He requested the council hire an outside investigator.

Matt Ward stated the council's responsibility is to the people of the city. He criticized the adoption of the 2025 budget and advised the council to pay attention in 2026.

Gina Scaduto stated that Councilwoman Pino's interference had her husband fired.

Cameron Hebron read the Immigrant Trust Act support resolution into the record and Halima Twan, Erphan Coaja, Jeff Hoey, Stephanie Oguerdo, David Joseph, Colin Brio, and Kayla Dunlevy all spoke regarding support of the Immigrant Trust Act and asked the council to pass the resolution of support.

At 9:15 PM Councilman Gibson left the dais.

With no one else wishing to be heard, a Motion was made by Councilwoman Sadrakula, seconded by Councilman D'Amato and passed on roll call vote to close the public session.

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye.

CITY MANAGER PRIVILEGE/RESPONSE TO RESIDENTS

City Manager, Gary DeMarzo, responded to Mr. Holzli's concern about the trees on Valley Road, Parsons Road is an active case within Quality-of-Life. He explained the role of the City Manager and the Council

for the public. He advised the public that the Local Board of Utilities will be able to answer questions regarding allowing Pilot Fiber to put their lines throughout Clifton.

COUNCIL PRIVILEGE

Councilman Kolodziej

Councilman Kolodziej asked the public to pay attention to the way the council votes. He believes the council is stalling approval of the Immigrant Trust Act by asking for the opinions of the Chief of Police, and that there is a moral duty to approve it. He appreciated hearing the positive comments about the staff in City Hall. He advised the public of upcoming events including the Salute to Veterans event November 6th, a nature hike hosted by the Passaic County Board of Commissioners Saturday November 8th from 9-11am, a learn how to make your own pizza workshop at Uno's Pizzeria on November 15th, and other events posted to Clifton Recreation website. He asked for one of the Passaic Valley Water representatives to attend a meeting. He noted the ordered revaluation and asked for information of when the inspections will begin.

Councilwoman Pino

Councilwoman Pino noted Clifton behind-the-scenes will be November 13th, she thanked the public for attending the last event and thanked Mike Solomon for his help. She noted family birthdays on the record. She congratulated candidates who won their race during Election Day on November 4th. She congratulated Friends of Clifton Library on their 40th anniversary. Paterson FMBA provided a volunteer opportunity to the ECHO youth program, which she thanked them for. She noted the diversity in the city and welcomed the public to embrace it. She asked the civic organizations who participate in the flag raising ceremonies to be aware of the upcoming changes to be introduced for the flag raising ceremonies.

Councilman D'Amato

Councilman D'Amato apologized for arriving late to the meeting. There will be a Cornucopia of Kindness food drive that will be held at JK Realty's office on November 8th from 11am-3pm. The Third River clean-up has begun and there is debris being cleared away. There will be no news on the larger project with the Army Corp of Engineers until after the Federal Government re-opens. He asked the City Manager to check on the bakery on Parsons Road, which the City Manager replied he will keep the council updated on the status. The e-bike situation should be addressed as it has become more than a quality-of-life issue, and he asked for the city attorney's attention to the ordinances passed by other municipalities in the state. He lastly commented on his support of the Immigrant Trust Act resolution, and he cited the fourth amendment of the United States Constitution prohibiting unlawful search and seizure.

Councilwoman Sadrakula

Councilwoman Sadrakula thanked Councilman D'Amato for mentioning the Third River clean-up, and noted she would like a written report or email on the status to advise the residents. She asked for an item to be added to the next meeting to increase the parking fee for developments that are short on parking spaces. The city needs to be able to fund building parking garages. Additionally, another item was requested to be put on the next meeting's agenda to discuss the sidewalks. The City Manager will be giving an update on the furlough plan on November 17th. The revaluation in the city will be affecting all residents. She requested a list of past council members who received family benefits. The bakery on Parsons Road was mentioned again, and she reminded the public there is an ordinance for nuisance in the city and they shouldn't have to wait for the County to come out with a tool to measure the noise level. She noted selective enforcement for the recycling program, and there should be consistent enforcement or no program at all.

Councilman Latona

Councilman Latona congratulated the newly elected leaders across the state. The unclaimed funds event at City Hall last week gave back over $100,000, and he thanked the administration and all departments for participation and getting residents to sign up for the state rebate programs. The Veteran's Day parade is Sunday November 9th, 1:00 PM Athenia Veteran's Post to City Hall. He noted that fellow colleagues Councilwoman Pino and Councilman Gibson's birthdays are coming up on the 15th. He complimented the staff and administration at the high school for volunteering their time to give out all 3,500 meals. He noted the time change with Daylight Savings Time ending and advised the public to be aware of traffic and pedestrians. He discussed the recent tragedy in Paterson, and the public needs to change the batteries in their smoke detectors regularly. He plans to discuss the budget, grants, efficiencies, restructuring, RFP's, layoffs and furloughs in the next few weeks. The trees and sidewalks need to be on an agenda for December. He reiterated some of the public comments about the Police Department awards and Election Day. He asked for the discussion about finding solutions for the budget crisis to be put on the next meeting. He noted his request for the Chief of Police's input on the Immigrant Trust Act.

Mayor Grabowski

Mayor Grabowski congratulated the Friends of Clifton Library, and the Election Day winners. He noted his opposition to layoffs and furloughs. He also sympathizes for the public and added his support for the Immigrant Trust Act. The Veteran's Day Parade is Sunday at 2:00 PM and he hopes the public comes out

to support our veterans.

RESOLUTIONS

Resolutions were passed during the Work Session and moved as a group during the Regular Meeting.

RESOLUTION 535-25
RESOLUTION TO APPROVE CLAIMS TO BE PAID THE MEETING OF NOVEMBER 5, 2025

Resolved that all claims on the attached sheets are approved as reasonable and proper claims against the City of Clifton.

Current Fund	$16,372,009.29
Grant Fund	$91,011.66
Open Space Trust	$-
General Capital Fund	$2,160,708.14
Sewer Utility -Operating	$2,220,747.34
Sewer Utility-Capital	$39,710.00
Developers Escrow	$9,376.25
Dog Trust	$1,974.00
Revolving Loan Fund	$-
Police Extra Duty	$92,684.50
Trust Other	$132,047.61
Section 8 Public Housing	$113.31
Affordable Housing	$660.00
Community Development	$24,416.12
Payroll Agency	$-
Tax Title Lien Redemption	$-
Affordable Housing	$-
	$-
Self Insurance	$1,099,258.09
Fire Dedicated Penalties	$-
Revolving Loan Fund	$-
Tax Title Lien Redemption	$-
Unemployment Trust Fund	$-
Library	$92,029.23
General Liability Trust	$167,881.97
Workers Compensation Trust	$47,019.22
Trust Escrow	$-
Reserve for Housing	$-
Federal DOJ Forfeiture	$-
TOTAL CLAIMS	**$22,551,646.73**

RESOLUTION 536-25

RESOLUTION CANCELING GRANT APPROPRIATION BALANCE

WHEREAS, there exists Grant Appropriation Balances that are no longer valid as grants have expired in the Grant Fund of the City of Clifton; and

WHEREAS, there is a need to close said grants and remove these grants from the records of the City of Clifton's Grant Fund; and

WHEREAS, the Finance Department has researched these balances to confirm the validity of the grants below;

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of Clifton, County of Passaic, State of New Jersey, that the following grants be closed and all financial records be canceled thereby closed from the records of the City of Clifton; and

Account Number	Grant Description	Amount
02-213-40-702-018	NJ Dept Health – Local Health Capacity	$13,121.00
02-213-40-702-021	MOU PCHD Childhood Lead Poisoning	$49,227.63
02-213-40-705-092	Station House Adjustment Program	$ 45,000.00

BE IT FURTHER RESOLVED, that the City Clerk's Office send a Certified Copy of this Resolution to the City Auditors and the Finance Office.

RESOLUTION 537-25

RESOLUTION OF THE CITY OF CLIFTON, COUNTY OF PASSAIC, STATE OF NEW JERSEY, AUTHORIZING AN EXTENDED GRACE PERIOD OF THE 4TH QUARTER, 2025 TAX PAYMENTS FOR ELIGIBLE FEDERAL EMPLOYEES WHO ARE RESIDENTS OF THE CITY OF CLIFTON AFFECTED BY THE FEDERAL GOVERNMENT SHUTDOWN ON OCTOBER 1, 2025

WHEREAS, during an extended federal government shutdown, P.L. 2019, c. 491 authorizes municipalities to adopt an extended property tax grace period applicable to a property taxpayer (or their spouse/civil union partner/domestic partner) who is either:

- An employee of a federal government agency who is furloughed because of a shutdown, and 1) receives unemployment benefits during the shutdown, or 2) who works during a shutdown but is not paid because of the shutdown; or

- A contractor whose pay is received through a contract with a federal government agency but whose payment is delayed or diminished because of a shutdown, provided that the contractor receives unemployment benefits during the shutdown.

WHEREAS, A municipality may adopt a resolution extending the grace period for the above-referenced qualifying individuals to on or before the date upon which the next property tax installment payment is payable. For example, for the November 1 property tax installment, the grace period would extend to February 1. However, a municipality can only apply the extended grace period if the federal shutdown is greater than 21 days in duration and the shutdown either 1) remains in effect as of the property tax installment due date; or 2) concludes less than 14 days prior to the property tax installment due date. This extended grace period only applies to property taxes and not to local assessments or other municipal charges.

WHEREAS, the Tax Collector shall forward the resolution to the Division no later than the third business day following adoption.

NOW, THEREFORE, BE RESOLVED, by the Mayor and Municipal Council of the City of Clifton hereby authorize the Tax Collector to extend the grace period for the above qualifying individuals with proof of such criteria if the federal shutdown is greater than twenty one (21) days in duration and the shutdown either 1) 1) remains in effect as of the property tax installment due date; or 2) concludes less than 14 days prior to the property tax installment due date. This extended grace period only applies to property taxes and not to local assessments or other municipal charges.

BE IT FURTHER RESOLVED, that the Tax Collector shall forward the resolution to the Division of Local Government Services no later than the third business day following adoption.

RESOLUTION 538-25

RESOLUTION TO TRANSFER
2025 BUDGET APPROPRIATIONS
SEWER UTILITY

WHEREAS, transfers between budget appropriations are permitted by N.J.S.A. 40A:4-58 during the last two months of the fiscal year; and

WHEREAS, certain 2025 Sewer Utility Budget Appropriations are expected to be insufficient to meet the expenditure requirements through the end of the fiscal year, and certain 2025 budget appropriations are expected to have funds available to offset these expenditure requirements,

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of Clifton, County of Passaic, State of New Jersey, (not less than two-thirds thereof affirmatively concurring) that the transfers as listed between 2025 Municipal Budget Appropriations be made in the Sewer Utility:

Department	Account Number	Amount – From:	Amount – To:
Sewer System Salaries Exp.	07-201-26-291-101		$ 25,000.00
Sewer Auditing Expense	07-201-20-135-334	$ 25,000.00	
	Total Transfer Amount:	$ 25,000.00	$ 25,000.00

RESOLUTION 539-25

RESOLUTION TO TRANSFER
2025 BUDGET APPROPRIATIONS
CURRENT FUND

WHEREAS, transfers between budget appropriations are permitted by N.J.S.A. 40A:4-58 during the last two months of the fiscal year; and

WHEREAS, certain 2025 Municipal Budget Appropriations are expected to be insufficient to meet the expenditure requirements through the end of the fiscal year, and certain 2025 budget appropriations are expected to have funds available to offset these expenditure requirements;

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of Clifton, County of Passaic, State of New Jersey, (not less than two-thirds thereof affirmatively concurring) that the transfers as listed between 2025 Municipal Budget Appropriations be made in the Current Fund:

Department	Account Number	Amount – From:	Amount – To:
City Manager – S&W	01-201-20-100-101	$ 40,000.00	
City Manager – OE	01-201-20-100-320		$ 10,000.00
City Clerk – S&W	01-201-20-120-101		$ 40,000.00
City Clerk – OE	01-201-20-120-210		$ 40,000.00
Financial Admin – OE	01-201-20-130-503		$ 40,000.00
Tax Collector – OE	01-201-20-150-224		$ 10,000.00
Economic Dev. – S&W	01-201-20-170-102	$ 40,000.00	
Engineering – OE	01-201-20-165-224	$ 35,000.00	
Zoning & Planning – S&W	01-201-21-180-106	$ 50,000.00	
Fire Dept – OE	01-201-25-265-600		$ 60,000.00
Building Dept – OE	01-201-26-290-405	$ 50,000.00	
Roads Dept – S&W	01-201-26-292-109		$ 50,000.00
Roads Dept – OE	01-201-26-292-219	$ 50,000.00	
Public Works Admin – S&W	01-201-26-300-101	$ 20,000.00	
Vehicle Maint – S&W	01-201-26-315-101		$ 20,000.00
Vehicle Maint – OE	01-201-26-315-202	$ 50,000.00	
Health & Welfare – S&W	01-201-27-330-102	$150,000.00	
Health & Welfare – OE	01-201-27-330-316		$ 15,000.00
Senior Citizens – S&W	01-201-27-336-101	$ 25,000.00	
Animal Control – S&W	01-201-27-340-101		$ 15,000.00
Electric and Nat. Gas	01-201-31-440-261		$200,000.00
Street Lighting	01-201-31-435-275		$150,000.00
Telephone	01-201-31-440-268		$100,000.00
Sanitation – OE	01-201-32-465-503	$200,000.00	
	Total Transfer Amount:	$750,000.00	$750,000.00

RESOLUTION 540-25

CHAPTER 159 RESOLUTION
AMENDING THE 2025 CITY BUDGET FOR
ADDITIONAL REVENUE AND APPROPRIATION

WHEREAS, N.J.S. 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any county or municipality when such items shall have been made available by law and the amount thereof was not determined at the time of the adoption of the budget; and,

WHEREAS, said Director may also approve the insertion of an item of appropriation for an equal amount; and,

WHEREAS, the City of Clifton has received $568,000.00 from the New Jersey Department of Transportation for Fiscal Year 2022 Safe Routes to School Program, and wishes to amend the 2025 Municipal Budget to include this amount as revenue,

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of Clifton, County of Passaic, State of New Jersey, hereby requests the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget of the year 2025 in the sum of $568,000.00
Which is now available as a revenue from:
Miscellaneous Revenues:
Special Items of General Revenue Anticipated

With Prior Written Consent of the Director of the
Division of Local Government Services:
State and Federal Revenues Off-set with
Appropriations:
New Jersey DOT FY2025 Safe Routes to School - $568,000.00

BE IT FURTHER RESOLVED, that the like sum of $568,000.00 be and the same is hereby appropriated under the caption of:
General Appropriations:
(a) Operations Excluded from CAPS

State and Federal Programs Off-set by
Revenues:
New Jersey DOT FY2025 Safe Routes to School - $568,000.00

BE IT FURTHER RESOLVED, that the City forward to the Director of Local Government Services for approval through the State's FAST Portal.

RESOLUTION 541-25

RESOLUTION RECLASSIFICATION OF PAYMENTS

BE IT RESOLVED, by the Mayor and City Council of the City of Clifton, County of Passaic, State of New Jersey, that the Chief Financial Officer is hereby authorized to reclassify the following payment as follows:

CHECK#	DATE	PAYEE	AMOUNT	FROM	TO
907568	10/22/2025	Marie Lupo PO 63245 INV#9/30/25,10/4/25	320.00	01-201-27-330-503	**02-213-40-702-021**
907523	10/08/2025	Marie Lupo PO 62953 INV# 9/8/25-9/22/25	320.00	01-201-27-330-503	**02-213-40-702-021**
907524	10/08/2025	Marie Lupo PO 62737 INV# 8/26/25 & 8/29/25	160.00	01-201-27-330-503	**02-213-40-702-021**
907276	09/03/2025	Marie Lupo PO 62386 INV# 7/30/25-8/8/25, 8/14/25	360.00	01-201-27-330-503	**02-213-40-702-021**
907086	08/07/2025	Marie Lupo PO 61986 INV# 7/14/25-7/17/25	360.00	01-201-27-330-503	**02-213-40-702-021**
27793	10/08/2025	Language Line PO 62714 INV#11667754 INV#11702773	375.70	01-201-27-330-269	**02-213-40-702-021**
27893	10/22/2025	Language Line PO 63162 INV# 11729146	153.00	01-201-27-330-269	**02-213-40-702-021**
27564	08/20/2025	New Jersey Department of Env. Protection PO 62093 INV#2500606960	224.00	01-201-27-330-328	**02-213-40-702-021**

RESOLUTION 542-25

RESOLUTION AUTHORIZING THE CANCELLATION AND REFUND OF A PORTION OF THE 2025 3RD QUARTER TAXES PAID ON PROPERTY KNOWN AS BLOCK 56.03 LOT 6, 105 BRIGHTON RD, OWNED BY A DISABLED VETERAN

WHEREAS, Daro Melendez has made an application to the Tax Assessor of the City of Clifton for an exemption on the dwelling of a 100% permanent totally disabled veteran for the property located at Block 56.03 Lot 6, 105 Brighton Road; and

WHEREAS in accordance with N.J.S.A. 54:4-3.30 et seq. as amended by.P.L.2019, c.413; N.J.A.C. 18:28-1.1 et seq, the Tax Assessor has approved the exemption and because Mr. Melendez occupies 100% of the dwelling the disabled veteran is entitled to an exemption on 100% of the property; and

WHEREAS the United States Department of Veteran Affairs determined an effective date of the 100% Permanent & Total Disability of July 15, 2025; and

WHEREAS in reference to any retroactive refund, pursuant to N.J.S.A.54:4-3.32, the governing body of each municipality, at its discretion, may return all taxes collected on property which would have been exempt had proper claim in writing been made at the time of the exemption; and

WHEREAS by virtue of the approved 100% permanent and totally disabled veteran exemption, Daro Melendez is entitled to the cancellation of a portion of the 2025 third quarter property taxes on the subject

property, and at the governing body's discretion, to refund a portion of the 2025 third quarter taxes in the amount of $2,183.33; and

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Municipal Council of the City of Clifton, that for the reasons aforesaid, that the Tax Collector and/or City Treasurer are hereby authorized and directed:

1. To cancel the property taxes for the 2025 fourth quarter and to cancel and refund the pro-rated portion of the 2025 third quarter property taxes for a total refund of $2,183.33.

2. To keep the subject 100% property tax exemption for the totally disabled veteran for so long as he shall qualify for the exemption and for so long as the exemption is authorized by law based upon the facts and circumstances of this matter.

RESOLUTION 543-25

RESOLUTION AMENDING RESOLUTION R530-25 AUTHORIZING TAX COLLECTOR TO LIEN PROPERTIES AND BILL PROPERTY OWNERS AND COLLECT FOR REIMBURSEMENT OF EXPENDITURES MADE BY CITY OF CLIFTON FOR EMERGENCY ORDER CLEAN-UPS

WHEREAS, numerous code violations and an emergent health situation existed at the following premises for a long period of time, and despite countless letters, warnings, notices and citations issued to the property owners, the violations and health conditions continued unabated; and

WHEREAS, an amendment is required on the address and total amount of the lien approved at the October 21, 2025 Council Meeting; and

WHEREAS, the City of Clifton took emergency clean-up action on the properties and expended funds from its revolving lien account, **inclusive of $150 Administrative Fee,** as follows:

Address	Service Fee	Administrative Fee	Total Lien
56 5th Avenue Blk 9.09, Lot 30	$ 662.89	$ 150.00	$ 812.89
43 Christie Avenue Blk 2.11, Lot 20	$ 662.89	$ 150.00	$ 812.89
206 W. 3rd Street Blk 16.09, Lot 17	$ 601.29	$ 150.00	$ 751.29

WHEREAS, it is necessary to place a lien on each property in order to seek reimbursement from each property owner for the funds expended by the City of Clifton; and

WHEREAS, it may be necessary for the City of Clifton to expend funds in the future for the aforesaid properties;

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Municipal Council of the City of Clifton, County of Passaic, State of New Jersey, that R530-25 be hereby amended and that the Tax Collector is authorized to lien the properties as set forth above, and to take whatever action is necessary to accomplish reimbursement from the property owners for the current expenditures and any expenditures incurred in the future.

RESOLUTION 544-25

RESOLUTION AWARDING CONTRACT FOR 2025 HUD-CD SANITARY SEWER LINING

BE IT RESOLVED: that the contract for the **2025 HUD-CD SANITARY SEWER LINING** be and the same is hereby awarded to **VORTEX SERVICES** of **Freehold, New Jersey,** the low bidder meeting the specifications at a grand total bid price of **$239,050.00,** in accordance with bids received on **October 21, 2025**, and recommended by communication dated **October 30, 2025** to the Mayor and Council; and

NOW, THEREFORE BE IT FURTHER RESOLVED: that the Mayor and City Clerk be and they are authorized and directed hereby to execute such contract, upon approval by the Law Department.

BE IT FURTHER RESOLVED: that the required Certificate of Availability of Funds for the above contract has been obtained from the Chief Financial Officer of the City of Clifton. The appropriation to be charged for this expenditure is:

Certification of Funds:
Funds are Available in CDBG Sewer Improvements Yr 50
Account #17-201-20-117-101

RESOLUTION 545-25

RESOLUTION AUTHORIZING FURNISHING AND INSTALLING OF VEHICLE EMERGENCY LIGHTS AND EQUIPMENT FOR THE DEPUTY FIRE CHIEF TOUR COMMANDER VEHICLE OFF NEW JERSEY STATE CONTRACT FOR THE CITY OF CLIFTON FIRE DEPARTMENT

WHEREAS, the City of Clifton Fire Department is seeking to install the required emergency lights and equipment like center command console, rear slide out cabinet for upfitting the new deputy chief tour commander vehicle, the cost of which is under the Local Public Contracts Law bid threshold; and,

WHEREAS, the Fire Chief obtained two proposals for the same:-

Northeast Communications Inc.	NJSC 83898	$37,460.52
1075 Emergency Lighting LLC	HGAC AM10-23	$47,800.00

WHEREAS, Northeast Communications Inc. located at 244 East Union Turnpike Wharton, NJ 07885, is a proven Clifton vendor, and reputable outfitter/installer, which was awarded NJ State contract 83898 and 17-FLEET-00749, for Law Enforcement Firearms Equipment and Supplies, which encompasses the outfitting equipment and lights; and,

WHEREAS, the proposed not to exceed amount for the furnishing and installing of the above equipment is $37,460.52, via NJ State Contract 83898 and 17-FLEET-00749; and,

WHEREAS, the City Purchasing Agent has reviewed and verified the above NJ State contract provides the lights, equipment, and services; and,

NOW, THEREFORE, BE IF RESOLVED, that the Mayor and Municipal Council do hereby approve and authorize the aforementioned purchase above from Northeast Communications Inc. located at 244 East Union Turnpike Wharton, NJ 07885, off the New Jersey State Contract No. 17-FLEET-00749 and 83898, for a total not to exceed amount of $37,460.52.

CERTIFICATION OF FUNDS: funds shall be available in the following account number: 04-215-55-971-302

RESOLUTION 546-25

AUTHORIZATION TO AMEND RESOLUTION R336-25 PURCHASE OF TWO (2) 40-YARD ROOFED ROLL-OFF CONTAINERS

WHEREAS, Pursuant to Resolution R336-25, the City awarded a contract to purchase Two (2) 40 Yard Roll-off Containers from Rudco Products Inc in an amount not to exceed $17,690.00; and,

WHEREAS, inadvertently it was later determined that the original proposal did not include the required hook combination necessary for compatibility with the City's existing roll-off and hook-lift trucks and cost of $1,430.00 was omitted from the resolution; and

WHEREAS, the above contract for purchase of Two (2) 40 Yard Roll-off Containers, after including the cost of hook combinations, brings the total not to exceed contract amount to $19,120.00; and

WHEREAS, even with the added cost, Rudco Products Inc. remains the lowest responsible quote; and

NOW THEREFORE BE IT RESOLVED that Resolution R336-25 and the Contract with Rudco Products Inc. Located at 114 East Oak Road, P.O. Box 705, Vineland, NJ 08360, be and hereby is amended to increase the amount by $1,430.00, bringing the contract total not to exceed dollar amount to $19,120.00; and,

NOW THEREFORE BE IT FURTHER RESOVED, that the Mayor and Municipal Council is authorized and directed to implement and execute the contract amendment, upon approval by the Law Department.

CERTIFICATION OF FUNDS: Regarding Fund Certification, funds are available under the following account number: 02-213-40-706-002– Recycling Tonnage Grant Account

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RESOLUTION 547-25

RESOLUTION AWARDING CONTRACT FOR PREPARATION OF SOLID WASTE COLLECTION SPECIFICATIONS TO DeFEO ASSOCIATES

WHEREAS, the professional consulting services to be performed are below the bid threshold under the Local Public Contracts Law, N.J.S.A. 40A:11-1 et seq., and accordingly, a contract may be awarded without public advertising for bids in accordance with N.J.S.A. 40A:11-5; and

WHEREAS, this award is for a non-fair and open contract in accordance with N.J.S.A. 19:44A-20.5; and

WHEREAS, the estimated value of the contract is expected to exceed $17,500.00; and

WHEREAS, the Business Entity Disclosure Certification has been received from DeFeo Associates and is incorporated into the contract awarded hereby;

NOW, THEREFORE, BE IT RESOLVED, that a contract for the preparation of solid waste collection specifications is hereby awarded to **DeFeo Associates,** of Warren Township, New Jersey; and

BE IT FURTHER RESOLVED, that the scope of services shall include the following tasks, billed on a per-task basis as outlined in the DeFeo Associates proposal dated **August 19, 2025**:

1. **Preparation of bid documents** for solid waste collection and disposal, including vegetative waste collection and an option for curbside collection of commingled recycling.
    - *Fixed Fee Charge:* $11,950.00
2. **Participation in meetings** with the procurement team consisting of City staff and counsel:
    - Prepare materials for draft bid specifications – *$995.00 per meeting*
    - Review draft bid specifications – *$995.00 per meeting*
    - Attend pre-bid meeting – *$995.00 per meeting*
    - Attend City Council or review meetings as required – *$975.00 per meeting*
    - Attend additional meetings as needed – *$950.00 per meeting*
3. **Assist in preparation of addenda** and responses to bidder questions.
    - *Fixed Fee Charge:* $4,995.00
4. **Review of bid submissions** to determine compliance with requirements, investigate bidder responses, and prepare a report of findings.
    - *Fixed Fee Charge:* $4,750.00

BE IT FURTHER RESOLVED, that the total cost of the contract between **Phase 1 and Phase 2** is **$31,605.00,** however, in the event that additional unplanned meetings or tasks are required, the contract shall be authorized as a **not-to-exceed amount of $35,000.00** (if authorized by the City Manager), and invoices shall be paid accordingly; and

BE IT FURTHER RESOLVED, that the **Mayor and City Clerk** are hereby authorized and directed to execute an agreement on behalf of the **City of Clifton**; and

BE IT FURTHER RESOLVED, that funds for this contract are available in the following accounts: **Municipal Recycling Tonnage Grant Account** – 02-213-40-706-002 (Balance: $188,631.00) **Clean Communities Grant Account** – 02-213-40-706-001 (Balance: $204,506.00).

RESOLUTION 548-25

RESOLUTION AWARDING CONTRACT FOR DEFLECTION TRAINING FOR CLIFTON POLICE, FIRE, AND HEALTH AND HUMAN SERVICES EMPLOYEESTO CORDATA HEALTHCARE INNOVATIONS, INC.

WHEREAS, the City of Clifton recognizes the ongoing need to provide its first responders and public health personnel with the skills necessary to effectively engage individuals experiencing substance use disorders and co-occurring mental health issues; and

WHEREAS, the **Deflection Training Academy** offered by **Cordata Healthcare Innovations, Inc.** provides specialized, dual-certified, cross-sector training designed to enhance deflection and diversion techniques for public safety and health professionals; and

WHEREAS, City staff members who have previously completed this training have found it to be an invaluable resource, with many utilizing these deflection techniques in day-to-day situations to de-escalate and positively resolve encounters involving individuals in crisis; and

WHEREAS, the cost of the Deflection Training Academy is **$26,775.00**, as per the price quote provided by Cordata Healthcare Innovations, Inc.; and

WHEREAS, this award is for a non-fair and open contract in accordance with N.J.S.A. 19:44A-20.5; and

WHEREAS, the estimated value of the contract is expected to exceed $17,500.00; and

WHEREAS, the Business Entity Disclosure Certification has been received from **Cordata Healthcare Innovations located at 8150 Corporate Park Drive, Suite 210 Cincinnati Ohio 45242,** and is incorporated into the contract awarded hereby;

WHEREAS, the proposed training will be fully funded through the City's **Opioid Settlement Funds**, with no additional cost to the taxpayers of the City of Clifton;

NOW, THEREFORE, BE IT RESOLVED, that the Municipal Council of the **City of Clifton** hereby authorizes the use of **$26,775.00** from the City's **Opioid Settlement Funds** for the purpose of providing **Deflection Training Academy** instruction to the City's Police, Fire, and Health and Human Services employees; and

BE IT FURTHER RESOLVED, that the **Mayor and City Clerk** are hereby authorized to execute any and all necessary agreements with **Cordata Healthcare Innovations, Inc.**, to carry out this training initiative; and

BE IT FURTHER RESOLVED, that funds for this contract are available in the following accounts:

Opioid Settlement Funds Account - 15-286-58-001-001

RESOLUTION 549-25

RESOLUTION RESCINDING PRIOR RESOLUTION R041-22 CENSURING COUNCILMEMBER MARY SADRAKULA

WHEREAS, the Mayor and Council of the City of Clifton during the 2019-2022 term adopted Resolution 041-22 censuring Councilmember Mary Sadrakula on January 18, 2022, attached hereto and incorporated herein by reference, based upon findings made by Retired Judge Ralph C. De Luccia dated December 3, 2021, attached hereto and incorporated herein by reference; and

WHEREAS, the Mayor and Council during the 2023-2026 term have reconsidered Resolution 041-22 based upon a report from the State of New Jersey, Department of Community Affairs dated September 17, 2025, attached hereto and incorporated herein by reference; and

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Clifton hereby rescind Resolution R041-22.

RESOLUTION 550-25

RESOLUTION AUTHORIZING EXECUTION OF CANCELLATION OF MORTGAGE BETWEEN CITY OF CLIFTON AND THELMA FRANCO (CLIFTON HOME IMPROVEMENT PROGRAM)

WHEREAS, on June 21, 2019, in conjunction with a CHIP grant to Thelma Franco, a mortgage in the amount of $10,000.00 was given by the City of Clifton for property situated at 94 Monhegan Street, Clifton, New Jersey (Block 36.10, Lot 5); and

WHEREAS, the Program Director of the Clifton Home Improvement Program has advised that the aforesaid mortgages has expired;

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and the Municipal Council of the City of Clifton, that the Mayor and City Clerk be and they are hereby authorized to execute Cancellation of Mortgage in a form satisfactory to the Law Department.

RESOLUTION 551-25

RESOLUTION AUTHORIZING SALE OF ABANDONED MOTOR VEHICLES NOVEMBER 2025 AUCTION

WHEREAS, the following motor vehicles have been abandoned and WHEREAS, it is required that the sale of same be approved by the Governing Body of the Municipality,

NOW, THEREFORE, be it resolved, that the following motor vehicles be authorized for sale in accordance with N.J.S.A.: 14 - 157, N.J.S.A. 39: 10A-1 AND N.J.S.A. 40A: 11 - 36 subject to the minimum bid of $10.00 plus starting bid price as per market value.

E.C.R.B. 65 CLIFTON BLVD 973-773-2929

2016 KIA FORTE	**KNAFK 4A69G 54451 83**
2015 AUDI Q3	**WA1EF CFS6F R0076 76**
2013 HYUNDAI ELANTRA	**5NPDH 4AE9D H4018 60**
2012 VOLKSWAGEN CC	**WVWMP 7AN0C E5030 51**
2024 FLY WING SOLANO	**HZ2TA BGF3R 10064 16**
2023 JLG TANK	**L5YT0 KBD5P 11450 32**
2006 JAGUAR X-TYPE	**SAJWA 51A96 WE906 37**
2023 ZHEJANG RAZOR	**LUJTC LPR1P A0109 89**
2007 FORD MUSTANG	**1ZVFT 84N07 52766 94**
2024 TAIZHOU ZHILONG SCOOTER	**HZ2TB CNFXR 10093 35**
2015 HONDA CIVIC	**JHMZF 1D48F S0007 22**
2024 TRANSPRO MOPED	**LLPVG BAA7R 10301 29**
2024 BLAZE ROME	**H0DTA DFN3R X0845 16**

NEW TRIMBLE AUTO BODY 214 TRIMBLE AVE 973-417-0000

2024 WOLF BLAZE 150	**H0DTA DFNXR X0844 95**
2007 NISSAN VERSA	**3N1BC 11E97 L4189 14**
2023 FLY WING RAZOR 150	**HZ2TB CNF4P 10021 35**
2009 NISSAN ALTIMA	**1N4AL 21E59 N5240 90**
2009 MERCEDES-BENZ 300	**WDDGF 81X29 R0576 45**
2007 NISSAN FRONTIER	**1N6AD 09W57 C4624 46**

NICOLETTE TOWING 618 LEXINGTON AVE 973-253-0025

2024 FLY WING 150 SCOOTER	**HZ2TB CNF4R 10047 76**
2015 BMW 750	**WBAYF 8C54F D6545 37**

TELEP MOTORS 574 VAN HOUTEN AVE 973-779-0283

2024 FLY WING SOLANA	**HZ2TA BGF9R 10054 16**
2019 HYUNDAI SONATA	**5NPE2 4AF7K H8069 21**
2022 BENELLI TNT135	**LBBPE A073N BD268 69**
2004 FORD F550	**1FDAW 56P44 EC067 85**
2012 FORD F350	**1FT8W 3CT2C EC602 68**

RESOLUTION 552-25

RESOLUTION AUTHORIZING ENTERTAINMENT LICENSE FOR SERELEM, INC./JUAN MELENDRES T/A J ALDO'S BAR & PIZZERIA

BE IT RESOLVED, that the application of Serelem, Inc./Juan Melendres T/A Aldo's Bar & Pizzeria of 40 Highland Avenue, Clifton, New Jersey (B-C Zone), is approved, and entertainment is authorized for the period from July 1, 2025 through June 30, 2026, on the following terms and conditions:

1. **NIGHTS - STANDARD ENTERTAINMENT NIGHTS/HOURS:**

   Three (3) nights per week: Thursday, Friday and Saturday
   Hours: 7:00 p.m. to 1:00 a.m.

2. **OPTIONAL ENTERTAINMENT NIGHTS:**

   New Year's Eve

3. **TYPE OF ENTERTAINMENT** (one of the following at permitted times):

   DJ Music Karaoke

4. **TERM OF AUTHORIZATION FOR ENTERTAINMENT:**

July 1, 2025 through June 30, 2026

5. **SECURITY/PARKING REQUIREMENTS:**

Not applicable.

6. **NOISE LEVELS:**

In accordance with the Code of the City of Clifton.

7. **OUTSIDE DEBRIS CLEANUP:**

In accordance with the Code of the City of Clifton.

8. **REQUIREMENTS/RESTRICTIONS:**

A. An entertainment license is not required for private parties. A private party is defined as a gathering or celebration that is by invitation only and is not advertised or open to any members of the general public and in which no admission fee is charged to guests, whether in advance or at the door. Any party or event that is advertised in any media, including but not limited to newspapers, magazines, internet, radio or television shall not be considered a private party. Any party or event in which an admission fee is charged to guests, whether in advance or at the door, shall not be considered a private party.

B. There will be no loud or offensive music, no go-go or exotic dancers; no dancing or other entertainment of a lewd, licentious or lascivious manner; no topless, bottomless or indecently exposed entertainers or service employees; no entertainers under eighteen (18) years of age.

C. No establishment that is licensed to serve alcoholic beverages shall advertise, promote or hold a "teen night" for individuals under the age of 18. When holding a private party in which individuals under the age of 21 are invited, no alcoholic beverages may be served to individuals under the age of 21

RESOLUTION 553-25

RESOLUTION AWARDING CONTRACT FOR PROFESSIONAL SERVICES TO LERCH, VINCI & HIGGINS, LLP, FOR PILOT ANALYSIS

WHEREAS, the City of Clifton requires the services of a qualified professional firm to prepare an analysis of a Payment in Lieu of Taxes ("PILOT") program; and

WHEREAS, Lerch, Vinci & Higgins, LLP, is an accounting firm authorized by law to conduct a practice as Certified Public Accountants and Registered Municipal Accountants, recognized professions, the practice of which are regulated by law; and

WHEREAS, the Mayor and Municipal Council desire to award a contract for the required professional services for the City of Clifton to Lerch, Vinci & Higgins, LLP, for the purpose of preparing an analysis of a PILOT program at a fee not to exceed $10,000.00 to be paid from the developer's escrow account in accordance with proposal dated October 31, 2025; and

WHEREAS, the services to be performed are professional and/or extraordinary unspecifiable services, within the meaning of those terms as used in the Local Public Contracts Law, *N.J.S.A.* 40A:11-1 *et seq.*, and, accordingly, a contract may be awarded therefor without public advertising for bids and bidding in accordance with *N.J.S.A* 40A:11-5; and

WHEREAS, this award is of a non-fair and open contract in accordance with *N.J.S.A* 19:44-A-20.5; and

WHEREAS, the Business Entity Disclosure Certification has been received from the accountant and is incorporated in the contract awarded hereby, along with the Determination of Value; and

WHEREAS, there are funds available for the payment of the aforesaid services;

NOW, THEREFORE, BE IT RESOLVED, that:

I. A contract in the form as approved by the Clifton Law Department be awarded to Lerch, Vinci & Higgins, LLP, for professional services, the fee to be paid for said contract not to exceed $10,000.00

II. The required Certificate of Availability of Funds for the above contract has been obtained from the Chief Financial Officer of the City of Clifton.

III. The Mayor and City Clerk are authorized and directed to execute a contact on behalf of the City of Clifton.

IV. The original of this resolution and the contact in question shall be placed on file and made available for public inspection in the City Clerk's Office of the City of Clifton.

V. The following short notice be printed once in a legal newspaper of the City of Clifton:

CITY OF CLIFTON
NOTICE OF CONTRACT AWARDED

The City of Clifton has awarded a professional services contract without competitive bidding pursuant to *N.J.S.A.* 40A:11-5(1)(a). This contact and the resolution authorizing it are available for public inspection in the Office of the City Clerk.

Awarded to:	Lerch, Vinci & Higgins, LLP, Fair Lawn, NJ
Services:	PILOT Analysis
Amount:	Not to Exceed $10,000.00
Term:	Until completion

RESOLUTION 554-25
RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, the Municipal Council deems it essential in the furtherance of the public interest, to discuss, in closed session, as expressly permitted by N.J.S.A. 10:4-12, the following subject(s), to be discussed as per the Agenda and the Resolution; and

CON-1 Parade Ordinance (O8059-25)
CON-2 Employment Status of Municipal Court Personnel
CON-3 Potential Litigation – Chief Financial Officer
CON-4 Update of Liability Claims SA v. City of Clifton, et al. Docket No.: PAS-L-3491-25
CON-5 Civil Service Title Classification Review
CON-6 Iconic Convenience & Smokes, LLC t/a Iconic Convenience & Smokes License Application
CON-7 Personnel
CON-8 Late Item – Appointment of Hearing Officer – Brain W. Kronick, Esq.

NOW, THEREFORE, BE IT RESOLVED that the public shall be excused and excluded from this portion of the Council's meeting to be held on November 5, 2025 at which time, said subject(s) shall be discussed; and

BE IT FURTHER RESOLVED, that the discussion held at such closed session can be disclosed to the public on or about the time the matter is concluded.

RESOLUTION 555-25

RESOLUTION AWARDING CONTRACT FOR HEARING OF DISCIPLINARY MATTERS AGAINST EMPLOYEES OF THE CITY OF CLIFTON NOVEMBER 5, 2025 TO NOVEMBER 4, 2026

WHEREAS, the Council wishes to authorize contracts to the attorneys listed below to have them available to assist on an as-needed basis with the prosecution of disciplinary matters against employees of the City of Clifton for the term of one year from the date of appointment; and

WHEREAS, the contracts shall be at the fees as set forth below:

Firm	**Fees**	
BRIAN W. KRONICK, ESQ.	$200.00	per hour

WHEREAS, it would be in the best interest of the City to have the aforesaid attorney available to hear the disciplinary charges;

NOW, THEREFORE, BE IT RESOLVED, that the professional services contract as state above is authorized; and

BE IT FURTHER RESOLVED, that aforesaid fees for services for each of the aforesaid professionals shall not exceed $5,000.00 without the approval of the Municipal Attorney and the fees for all of the aforesaid professional shall not exceed $10,000.00 in the aggregate, without the adoption of a supplemental resolution by the Municipal Council; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are authorized and directed to execute any contracts on behalf of the City of Clifton; and

BE IT FURTHER RESOLVED, that the original of this resolution and any resulting contracts shall be placed on file and made available for public inspection in the City Clerk's Office of the City of Clifton.

Certification of Funds:
Funds Are Available in Account Personnel - Legal Fees

LICENSES

L-1 Iconic Convenience & Smokes

This matter was tabled until November 17, 2025.

L-2 Casa Peru

RESOLUTION FOR FINAL APPROVAL
BE IT RESOLVED, THAT THE APPLICATION OF CASA PERU LLC
T/A CASA PERU
for permission to conduct a: RESTAURANT-CONTINUED USE
for a period ending January 31, 2026 on the premises known as:
1239 MAIN AVE CLIFTON, NJ 07011
be and the same is hereby approved and licenses so issued in the compliance with the approval of the Board of Health, Fire Department, Police and Zoning Officer.

L-3 Villa Pizza

RESOLUTION FOR PRELIMINARY APPROVAL
FOR VILLA PIZZA LLC
T/A VILLA PIZZA
ADDRESS 290 LAKEVIEW AVE CLIFTON, NJ 07011
TYPE OF FOOD ESTABLISHMENT INTENDED RESTAURANT-CONTINUED USE
FORMERLY OR NEW VILLA PIZZA
ZONE B-C
PERMITTED YES
VARIANCE REQUIRED NO
FINAL APPROVAL WILL BE ISSUED PENDING APPROVAL OF THIS RESOLUTION.
FURTHER PROCESSING AND APPROVAL OF VARIOUS CITY DEPARTMENTS.

L-4 Pizza One

RESOLUTION FOR PRELIMINARY APPROVAL
FOR DMD CLIFTON INC.
T/A PIZZA ONE
ADDRESS 1115 BLOOMFIELD AVE CLIFTON, NJ 07012
TYPE OF FOOD ESTABLISHMENT INTENDED RESTAURANT-CONTINUED USE
FORMERLY OR NEW CASCO VIEJO
ZONE M-1
PERMITTED YES
VARIANCE REQUIRED NO
FINAL APPROVAL WILL BE ISSUED PENDING APPROVAL OF THIS RESOLUTION.
FURTHER PROCESSING AND APPROVAL OF VARIOUS CITY DEPARTMENTS.

L-5 Sushi2box

RESOLUTION FOR PRELIMINARY APPROVAL
FOR SUSHI2BOX LLC
T/A SUSHI2BOX
ADDRESS 1102 MAIN AVE CLIFTON, NJ 07011
TYPE OF FOOD ESTABLISHMENT INTENDED RESTAURANT-CONTINUED USE
FORMERLY OR NEW DONER JEE
ZONE B-C
PERMITTED YES
VARIANCE REQUIRED NO
FINAL APPROVAL WILL BE ISSUED PENDING APPROVAL OF THIS RESOLUTION.
FURTHER PROCESSING AND APPROVAL OF VARIOUS CITY DEPARTMENTS.

ADJOURNMENT

Upon a Motion made by Councilwoman Sadrakula, seconded by Councilman Latona, the meeting was adjourned at 11:30 p.m.

Respectfully Submitted,

_____
Kathleen Tolosi, City Clerk

_____
Raymond Grabowski, Mayor

ITEM NUMBER: C- 1

ITEM NAME: Donovan Rose, Public Safety, resigned position of School Traffic Guard, effective October 31, 2025.

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 2

ITEM NAME: Eduardo Garcia, Public Safety, Hired as Police Officer, effective November 10, 2025 at $46,310.00 annually.

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 3

ITEM NAME: Klaudia Kopec, Public Safety, Hired as Police Officer, effective November 10, 2025 at $46,310.00 annually.

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 4

ITEM NAME: Luke Van Winkle, Public Safety, Hired as Police Officer, effective November 10, 2025 at $46,310.00 annually.

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 5

ITEM NAME: Darvin Chaclan-Hernandez, Public Safety, Hired as Police Officer, effective November 10, 2025 at $46,310.00 annually.

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 6

ITEM NAME: Shaye McKenna, Public Safety, Hired as Police Officer, effective November 10, 2025 at $46,310.00 annually.

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 7

ITEM NAME: Abner Pena, Public Safety, Hired as Police Officer, effective November 10, 2025 at $46,310.00 annually.

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 8

ITEM NAME: Matthew Reynolds, Public Safety, Hired as Police Officer, effective November 10, 2025 at $46,310.00 annually.

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 9

ITEM NAME: Melissa Specer, Human Services, Senior Registered Environmental Health Specialist, Wage Correction, $89,133 annually, effective July 1st, 2025.

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 10

ITEM NAME: Jennifer Terwilliger, Human Services , Senior Registered Environmental Health Specialist, Wage Correction, $82,00 annually, effective July 1st, 2025.

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 11

ITEM NAME: Meeting Minutes of the Historical Committee on 09/04/25 & 10/2/25
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 12

ITEM NAME: Meeting Minutes of Clifton Planning Board on 9/25/25 & 10/23/25
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 13

ITEM NAME: Meeting Minutes of Clifton Arts Center Advisory Board on 10/27/2025
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 14

ITEM NAME: Meeting Minutes of Advisory Beautification Committee on 11/3/25
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: O- 8052-25

ITEM NAME: An Ordinance to Amend, Revise and Supplement Chapter 349 of the Code of the City of Clifton, Entitled "Permit Parking on Residential Streets and Municipal Lots" More Particularly Section 349-1 Thereof, Entitled "Designation of Restricted Streets; Issuance of Permits" (Amends Issuance of permits) and Section 349-3 Thereof, Entitled "Application for Permit; Fee" (Amends Length of Permit from One to Two Years)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Ordianance	10/31/2025	Cover Memo

CITY OF CLIFTON
ORDINANCE # 8052-25

AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT CHAPTER 349 OF THE CODE OF THE CITY OF CLIFTON, ENTITLED "PERMIT PARKING ON RESIDENTIAL STREETS AND MUNICIPAL LOTS" MORE PARTICULARLY SECTION 349-1 THEREOF, ENTITLED "DESIGNATION OF RESTRICTED STREETS; ISSUANCE OF PERMITS" (AMENDS ISSUANCE OF PERMITS) AND SECTION 349-3 THEREOF, ENTITLED "APPLICATION FOR PERMIT; FEE" (AMENDS LENGTH OF PERMIT FROM ONE TO TWO YEARS)

BE IT ORDAINED, by the Municipal Council of the City of Clifton, that:

1. Chapter 349 of the Code of the City of Clifton, entitled "Permit Parking on Residential Streets and Municipal Lots," more particularly Section 349-1 thereof, entitled "Designation of restricted streets; issuance of permits" is hereby amended as follows:

   § 349-1 Designation of restricted streets; issuance of permits.

   A. *No change.*

   B. In such cases, the Chief of Police shall cause appropriate signs to be posted on those streets or portions thereof affected prohibiting all parking thereon during the hours when the above-stated conditions have been found to exist, except parking by the holders of permits to be granted only under the following terms and conditions:

      (1) To persons who are residents on any street or portion thereof upon which parking is so restricted, for every vehicle owned by such person and registered in the State of New Jersey.

      (2) To persons who are visitors of any persons who are residents on any street or portion thereof upon which parking is so restricted, subject to the proviso, however, that not more than ~~three~~ <u>one</u> such permits shall be issued and outstanding at any one time for the use of visitors of any one dwelling unit on any said street or portion thereof upon which parking is so restricted.

      (3) To persons who do business with any persons who are residents on any street or portion thereof upon which parking is so restricted, subject to the proviso, however, that the parking prohibitions and restrictions of this chapter shall not apply to service or delivery vehicles which are being used to make service calls or deliveries.

C. *No change.*

D. *No change.*

E. *No change*; and

BE IT FURTHER ORDAINED, by the Municipal Council of the City of Clifton, that:

1. Chapter 349 of the Code of the City of Clifton, entitled "Permit Parking on Residential Streets and Municipal Lots," more particularly Section 349-3 thereof, entitled "Application for Permit; Fee" is hereby amended as follows:

§ 349-3 **Application for permit; fee.**

A. *No change.*

B. *No change.*

C. The fee for each parking permit granted under § **349-1** shall be $10 for two calendar years. Each visitor parking permit granted under § **349-1B(2)** shall be $10 for two calendar years.

2. All ordinances or parts of ordinances inconsistent herewith are hereby repealed as to such inconsistency only.

3. This ordinance shall take effect after final passage and publication as required by law.

Introduced: November 5, 2025

Adopted: _____

_____
Raymond Grabowski, Mayor

_____
Kathleen Tolosi, City Clerk

ITEM NUMBER: O- 8053-25

ITEM NAME: An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-37 Thereof, Entitled "Handicapped Parking on Streets" (Deletes 1 Handicapped Space)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Ordinance	10/29/2025	Cover Memo

CITY OF CLIFTON
ORDINANCE #8053-25

AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT CHAPTER 439 OF THE CODE OF THE CITY OF CLIFTON, ENTITLED "VEHICLES AND TRAFFIC", MORE PARTICULARLY SECTION 439-37 THEREOF, ENTITLED "HANDICAPPED PARKING ON STREETS" (DELETES 1 HANDICAPPED SPACE)

BE IT ORDAINED, by the Municipal Council of the City of Clifton, that:

1. Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", more Particularly Section 439-37 Thereof, Entitled "Handicapped Parking on Streets" is amended, revised and supplemented to DELETE the following locations:

18 Arlington Avenue (North)	Beginning at the east edge of the driveway and extending 22 feet easterly therefrom

2. The Chief of Police is hereby directed to remove all signs and markings designating such locations as restricted parking spaces for use by persons who have been issued special permits by the Division of Motor Vehicles.

3. This ordinance shall take effect after final passage and publication as provided by law.

Introduced: November 5, 2025

Adopted: _____

_____
Raymond Grabowski, Mayor

_____
Kathleen Tolosi, City Clerk

ITEM NUMBER: O- 8054-25

ITEM NAME: An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Adds 5 Restricted Handicapped Spaces)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Ordinance	10/29/2025	Cover Memo

CITY OF CLIFTON
ORDINANCE #8054-25

AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT CHAPTER 439 OF THE CODE OF THE CITY OF CLIFTON, ENTITLED "VEHICLES AND TRAFFIC", MORE PARTICULARLY SECTION 439-38 THEREOF, ENTITLED "HANDICAPPED PARKING ON STREETS FOR PRIVATE RESIDENCES" (ADDS 5 RESTRICTED HANDICAPPED SPACES)

BE IT ORDAINED, by the Municipal Council of the City of Clifton, that:

1. Whenever any words and phrases are used herein, the meanings respectively ascribed to them in Subtitle 1 of Title 39 of the Revised Statutes of New Jersey shall be deemed to apply to such words and phrases.

Section 439-38. **Handicapped parking on streets for private residences:**

In accordance with the provisions of N.J.S.A. 39:4-197.6, the following on-street locations in front of private residences occupied by a handicapped person if a windshield placard or wheelchair symbol license plates have been issued for a vehicle owned by the handicapped person, or by another occupant of the residence who is a member of the immediate family of the handicapped person, by the Division of Motor Vehicles pursuant to the provisions of N.J.S.A. 39:4-204 et seq., provided such parking is not otherwise prohibited and the permitting thereof would not interfere with the normal flow of traffic, are designated as handicapped parking spaces for the exclusive use by the person issued the New Jersey license plate shown below. No other person shall be permitted to park in these spaces.

A. Application shall be made to the Police Department for such restricted handicapped parking space, and the applicant shall pay a one-time administrative fee of $150.00 to cover the costs of processing such application and individualized sign, made payable to the City of Clifton.

Name of Street	Location	Initial Permit Number
18 Arlington Avenue	North side, beginning at the east edge of driveway, extending 22 feet easterly therefrom	P3095538
367 Burgess Place	East side, beginning at the northern property edge, extending 22 feet south therefrom	P2909323
148 Highland Avenue (Apt. 2)	North side, beginning at the western property edge, extending 22 feet east therefrom	P2101687
20 Pleasant Avenue	West side, beginning at the northern property edge, extending 22 feet south therefrom	P3094167
136 West 4th Street	North side, beginning at the western property edge, extending 22 feet east therefrom	P3022777

2. The Chief of Police is hereby directed to have the proper signs calling attention to the provisions of this ordinance erected or placed upon said streets at said locations.

3. This ordinance shall take effect after final passage and publication as provided by law.opted:

Introduced: November 5, 2025

Adopted: _____

_____
Raymond Grabowski, Mayor

_____
Kathleen Tolosi, City Clerk

ITEM NUMBER: O- 8055-25

ITEM NAME: An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Deletes 6 Restricted Handicapped Space)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	ordinance	10/29/2025	Cover Memo

CITY OF CLIFTON
ORDINANCE #8055-25

AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT CHAPTER 439 OF THE CODE OF THE CITY OF CLIFTON, ENTITLED "VEHICLES AND TRAFFIC", MORE PARTICULARLY SECTION 439-38 THEREOF, ENTITLED "HANDICAPPED PARKING ON STREETS FOR PRIVATE RESIDENCES" (DELETES 6 RESTRICTED HANDICAPPED SPACES)

BE IT ORDAINED, by the Municipal Council of the City of Clifton, that:

1. Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", more Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" is amended, revised and supplemented to DELETE the following locations:

26 Caroline Avenue	North side, beginning at the western property edge, extending 22 feet east therefrom	P2882131
4 Ellsworth Street	West side, beginning at the northern driveway edge, extending 22 feet north therefrom	P#2136211
577 Gregory Avenue	West side, beginning at the south property line, extending 22 feet northerly therefrom	1837932
128 Knapp Avenue	North side, beginning at the western property edge, extending 22 feet east therefrom	P#2855656
32 Major Street	West side, beginning 22 feet south of the driveway edge, extending 22 feet northerly therefrom	P#2665068
89 Merselis Avenue	South side, beginning at the western property line, extending 22 feet easterly therefrom	P1126313

2. The Chief of Police is hereby directed to remove all signs and markings designating such location as restricted parking space for use by persons who have been issued special permits by the Division of Motor Vehicles.

3. This ordinance shall take effect after final passage and publication as provided by law.

Introduced: November 5, 2025

Adopted: _____

_____
Raymond Grabowski, Mayor

_____
Kathleen Tolosi, City Clerk

ITEM NUMBER: O- 8056-25

ITEM NAME: An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Amends 4 Handicapped Parking Placard Numbers)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	ordinance	10/29/2025	Cover Memo

CITY OF CLIFTON
ORDINANCE #8056-25

AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT CHAPTER 439 OF THE CODE OF THE CITY OF CLIFTON, ENTITLED "VEHICLES AND TRAFFIC", MORE PARTICULARLY SECTION 439-38 THEREOF, ENTITLED "HANDICAPPED PARKING ON STREETS FOR PRIVATE RESIDENCES" (AMENDS 4 HANDICAPPED PARKING PLACARD NUMBERS)

BE IT ORDAINED, by the Municipal Council of the City of Clifton, that the following handicapped parking placard numbers have been changed as follows:

Name of Street	Location	Initial Permit Number	New Number
2 Fountain Street	*No Change*	P#2685130	P3104791
585 Gregory Avenue	*No Change*	P#2663565	P3104499
64 Harrison Avenue	*No Change*	P#2540513	P3103823
38 Lincoln Place	*No Change*	P#2580983	P3054904

1. The Chief of Police is hereby directed to have the proper signs calling attention to the provisions of this ordinance erected or placed upon said streets at said locations.

2. This ordinance shall take effect after final passage and publication as provided by law.

Introduced: November 5, 2025

Adopted:_____

_____
Raymond Grabowski, Mayor

_____
Kathleen Tolosi, City Clerk

ITEM NUMBER: O- 8057-25

ITEM NAME: An Ordinance to Amend, Revise and Supplement Chapter 5 of the Code of the City of Clifton Entitled "Administration" at Article V Entitled "Division of Law" (Adds Alternate Municipal Prosecutors)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	ordinance	10/30/2025	Cover Memo

CITY OF CLIFTON
ORDINANCE #8057-25

AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT CHAPTER 5 OF THE CODE OF THE CITY OF CLIFTON ENTITLED "ADMINISTRATION" AT ARTICLE V ENTITLED "DIVISION OF LAW" (Adds Alternate Municipal Prosecutors)

BE IT ORDAINED, by the Municipal Council of the City of Clifton, that:

1. Chapter 5 of the Code of the City of Clifton, as titled above, is hereby amended, revised and supplemented to read as follows:

2. Additions shall be identified with an underline and deletions shall be identified with a ~~strikethrough~~.

ARTICLE V
Division of Law

§ 5-7. Composition, appointments and functions.

A. The Division of Law shall consist of the following positions:

(1) A Municipal Attorney.

(2) An attorney who shall be identified as Attorney I.

(3) An attorney who shall be identified as Attorney II.

(4) A Chief Municipal Prosecutor. In addition to the Chief Municipal Prosecutor, there shall be a Second Municipal Prosecutor who shall serve as a Temporary Municipal Prosecutor in the event the Chief Municipal Prosecutor is unavailable. The Second Municipal Prosecutor shall be paid at the rate set forth in §99-34 footnote b. The Chief Municipal Prosecutor may also designate additional Temporary Municipal Prosecutors, if deemed necessary, from the Passaic County Municipal Prosecutor list who shall also be paid at the rate set forth in §99-34 footnote b.

B. The Division of Law shall be administered by the Municipal Attorney, who shall be appointed by and under the supervision of the Municipal Council and shall be responsible for the legal affairs of the City. All other employees of the Division of Law shall be appointed by the City Manager, upon recommendation of the Municipal Attorney.

3. All ordinances or parts of ordinances inconsistent herewith are hereby repealed as to such inconsistency only.

4. This ordinance shall take effect after final passage and publication as provided by law.

Introduced: November 5, 2025

Adopted: _____

_____
Raymond Grabowski, Mayor

ATTEST:

_____
Kathleen Tolosi, City Clerk

ITEM NUMBER: O- 8058-25

ITEM NAME: An Ordinance to Amend, Revise and Supplement Chapter 37 of the Code of the City of Clifton, Entitled "Fire Department," More Particularly Article II Thereof, Entitled "Salaries and Benefits" (Revises Salaries and Benefits for 2025, 2026, 2027, 2028)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	ordinance	10/30/2025	Cover Memo

CITY OF CLIFTON
ORDINANCE #8058-25

AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT CHAPTER 37 OF THE CODE OF THE CITY OF CLIFTON, ENTITLED "FIRE DEPARTMENT," MORE PARTICULARLY ARTICLE II THEREOF, ENTITLED "SALARIES AND BENEFITS" (Revises Salaries and Benefits for 2025, 2026, 2027, 2028)

BE IT ORDAINED, by the Municipal Council of the City of Clifton, as follows:

1. Article II of the above-entitled Chapter of the Code of the City of Clifton, is amended, revised and supplemented as follows:

ARTICLE II
Salaries and Benefits

§ 37-19. Minimum and maximum salaries; extra compensation.

A. The offices and employments enumerated herein, other than those created by statute or ordinance, be and the same are hereby created for the proper conduct of the affairs of the City, and the amounts enumerated hereinafter be and they are fixed, granted and ordered paid as regular salaries or wages to the officers and employees now or hereafter in the offices or employment enumerated.

B. The salary range for firefighters, lieutenants, captains and deputy chiefs shall include steps in accordance with the applicable collective bargaining agreement.
(1) The salaries of firefighters shall be as follows in accordance with the terms of the applicable collective bargaining agreement:

2025

Minimum	Maximum
$44,486	$123,450

2026

Minimum	Maximum
$44,486	$125,302

2027

Minimum	Maximum
$45,821	$127,182

2028

Minimum	Maximum
$46,508	$129,089

(2) The salaries of lieutenants, captains and deputy chiefs shall be as follows in accordance with the terms of the applicable collective bargaining agreement:

2025

Minimum	Maximum
$128,388	$173,439

2026	
Minimum	Maximum
$130,314	$176,040
2027	
Minimum	Maximum
$132,269	$181,085
2028	
Minimum	Maximum
$134,253	$183,801

C. Effective January 1, 2014, the additional sum of $150 compensation per year previously paid will be reflected in the above salary guides. Effective January 1, 2014, members shall no longer receive personal days, and additional compensation will be reflected in the above salary guides.

D. If an employee's starting date falls between January 1 and June 30, inclusive, of a given year, his/her anniversary date shall be deemed to be January 1. When an employee's starting date falls between July 1 and December 31, inclusive, of a given year, his/her anniversary date shall be deemed to be July 1. All increment step increases ~~set forth in Addendum A of the Collective Bargaining Agreement~~ will take effect each year on the first day of the pay period that includes January 1 or the pay period that includes July 1, whichever is applicable to the particular employee involved based on his or her anniversary date.

E. Salaries and all forms of contractual increases, if any, not otherwise indicated shall be paid on the first day following the effective date of such increase.

F. Clothing allowance.

(1) In addition to the salaries listed above, all unit employees shall also receive an annual clothing allowance as follows:

(a) ~~2021 to 2022: $725~~. Each member of the FMBA shall receive an annual clothing allowance of $1,000.00.

~~(b) 2023 to 2024: $750.~~

(2) The clothing allowance will be paid ~~in one lump sum on December 15 of each year and will be proportionally prorated for members that retire~~. as follows: $500 on June 15 and $500 on December 15 of each year.

G. HAZMAT Technician pay. There shall be HAZMAT Technician pay of ~~$500~~$1,000.00. The above pay is paid to members who successfully complete OSHA or NFPA Hazardous Materials Technician Training class, participate in annual refresher training and comply with the required medical surveillance program. The HAZMAT payment is ~~made once per year on the first pay day in February~~ is to be rolled into eligible firefighters' base salaries.

H. Whenever any unit employee is required and/or subpoenaed to appear in court during his/her off time in any criminal action or criminal legal proceeding or subpoenaed to appear in an administrative proceeding arising out of or incidental to the performance of his or her duties, said employee shall receive compensation in accordance with the terms and conditions of the applicable collective bargaining agreement.

I. Schools and meetings, when held on off-duty time, will be compensated in accordance with the terms and conditions of the applicable collective bargaining agreement.

§ 37-20. Pay periods; direct deposit.

A. Annual salaries shall be paid in equal semimonthly installments, and weekly and hourly wages shall be paid for such period as may be authorized by resolutions adopted from time to time by the governing body.

B. Direct deposit.

(1) All permanent employees and elected public officials who receive compensation from the City of Clifton are mandated to have direct deposit of their compensation as of July 1, 2017, in accordance with Chapter 28, P.L. 2013, as defined under N.J.S.A. 52:14-15f(b) (including paperless online pay stubs and W-2s).

(2) Seasonal and temporary employees who are employed by the City of Clifton are exempt from the direct deposit mandate.

(3) Municipal employees may request, in writing, an exemption from the direct deposit mandate to the City of Clifton's Personnel Director. Such requests will be presented to the City Council within 30 days. The City Council may grant such an exemption by resolution and only for good cause.

§ 37-21. Additional compensation for longevity.

~~A. There shall be added to and made a part of the remuneration to each officer and employee an amount equal to 2% of the salary or wages fixed for each such person upon the completion of five years' cumulative service in and for the City of Clifton; an amount equal to 5% of the salary or wages fixed for each such person upon the completion of 10 years' cumulative service in and for the City of Clifton; an amount equal to 7 1/2% of the salary or wages fixed for each such person upon the completion of 15 years' cumulative service in and for the City of Clifton; an amount equal to 10% of the salary or wages fixed for each such person upon the completion of 20 years' cumulative service in and for the City of Clifton; and an amount equal to 12 1/2% of the salary or wages fixed for each such person upon the completion of 24 years' cumulative service in and for the City of Clifton. Such additional compensation shall be paid notwithstanding the maximum salary or wages hereinbefore provided for such office or employment and shall be paid at the same time and in the same manner as the salary or wages fixed pursuant to the provisions of this article.~~

~~B. For the purposes of this article, all periods of employment shall be deemed to have commenced on January 1 of the year of appointment or employment unless the actual date of said appointment or employment took place on or after July 1, in which case said period of employment shall be deemed to have commenced on July 1 of the year of said appointment or employment.~~

~~C. An interruption of service resulting from any cause beyond the control of the officer or employee, such as military service or injury in the line of duty or illness, shall be considered as service for the City of Clifton for the purpose of determining the completion of said cumulative periods of five years of service with the City.~~

~~D. In computing such period of cumulative service in and for the City of Clifton, credit shall be given for all prior full-time service by an officer or employee as an employee of the State of New Jersey, or any political subdivision thereof, as provided by law.~~

~~E. New employees hired on or after January 1, 2014, shall no longer receive additional compensation for longevity.~~ **~~[Added 2-4-2014 by Ord. No. 7136-14]~~**

Longevity compensation shall be paid in accordance with the terms of the applicable collective bargaining agreement.

§ 37-22. Health, medical prescription and dental coverage; life insurance; retiree benefits.

A. Health insurance. The City shall provide health insurance, including hospitalization, medical, dental and prescription coverage as set forth in the applicable collective bargaining agreement. Employees may select between Horizon Blue Cross/Blue Shield health insurance plans in accordance with the applicable collective bargaining agreement.

B. Health benefits for disabled firefighters. The City will provide health benefits to members that become totally and permanently disabled for further duty as a firefighter as the direct result of a traumatic event occurring during and as a result of the performance of duty and are awarded an accidental disability retirement benefit by the Police and Firemen's Retirement System in accordance with the applicable collective bargaining agreement and state law.

C. Retiree health benefits. Members that retire in accordance with the terms and conditions of the Police and Firemen's Retirement System, and applicable state law, including but not limited to N.J.S.A. 40A:10-23, shall receive medical benefits in accordance with the applicable collective bargaining agreement.

D. Employee and retiree contributions. All employees and retirees will pay a contribution to health insurance premiums, including prescription and dental, based upon pensionable base salary in accordance with the terms and rates set by New Jersey Statutes, including N.J.S.A. 40A:10-21.1 (P.L. 2011, Chapter 78) and N.J.S.A. 52:14-17.28 et seq., as may be amended or modified by any applicable judicial ruling or legislation in accordance with the applicable collective bargaining agreement.

§ 37-23. Life insurance.

Members shall receive life insurance in accordance with the applicable collective bargaining agreement.

§ 37-24. (Reserved)

§ 37-25. Additional remuneration for courses in fire science.

Members shall receive college incentive pay in accordance with the applicable collective bargaining agreement.

~~A. As a part of the salary ranges and longevity credit herein provided, the salary of a member of the Fire Public Safety Department shall be increased by the sum of $20 for each credit hour earned as the result of the successful completion of a course or courses for which credit is given toward a degree or associate degree in fire science or firematics, which credit hour must have been earned at and accepted by a recognized institution of higher learning offering a program leading to a degree or associate degree in fire science or firematics. Such additional remuneration shall not exceed $330 in any given calendar year, and such additional remuneration shall not exceed a total of $1,320. However, additional remuneration shall be earned in accordance with the following schedule:~~

~~(1) Associate degree: $180 for each such associate degree to a maximum of $360 in any calendar year and a total remuneration of $1,500 for one associate degree and $1,680 for two associate degrees.~~

~~(2) B.A. or B.S. degree: $380 in any calendar year up to a total remuneration of $1,700.~~

~~(3) Master's degree: $580 in any calendar year up to a total remuneration of $1,900.~~

~~B. Such additional remuneration shall be payable commencing on his~~ the ~~first regular payday in~~

~~September of each year, retroactive to the date of completion of such credit hours, provided that there has been presented to the City Manager on or before July 15 of each year proper certification from the institution attended by said member setting forth the number of credit hours completed or the conferring of an associate or baccalaureate degree in fire science~~.

§ 37-26. Sick leave; terminal leave.

A. Members shall earn sick leave in accordance with the applicable collective bargaining agreement, subject to the limitations set by state statute, including but not limited to N.J.S.A. 40A:9-10.4.

B. Members that retire shall be paid a terminal leave benefit for unused sick time in accordance with the applicable collective bargaining agreement, subject to the limitations set by state statute, including but not limited to N.J.S.A. 40A:9-10.4 and N.J.S.A. 11A:6-19.1 and 11A:6-19.2 et seq.

§ 37-27. Holidays.

A. The following five holidays shall be recognized:

(1) New Year's Day.

(2) Easter.

(3) Juneteenth.

(4) July 4th (Independence Day).

(5) Christmas.

(6) Martin Luther King Jr. Day.

B. Compensatory time shall be granted for holidays~~. Each shift employee shall receive 1 1/2 twenty-four-hour workdays per year, while administrative personnel shall receive three workdays per year, which shall be taken at the employee's request in accordance with past departmental practice. [Amended 2-4-2014 by Ord. No. 7136-14]~~ in accordance with the terms of the applicable collective bargaining agreement.

C. Additionally~~, during the term of this agreement,~~ all employees covered by ~~this~~ the terms of the applicable collective bargaining agreement shall receive one day's pay at time and one-half for each of the following eight additional holidays. Said payment is reflected in the base pay salaries (Addendum A) annexed hereto.[2]

(1) Lincoln's Birthday.

(2) Washington's Birthday.

(3) Good Friday.

(4) Memorial Day.

(5) Labor Day.

(6) Columbus Day.

(7) Veterans Day.

(8) Thanksgiving Day.

D. Additional compensatory days at straight time. Shift employees shall receive one twenty-four-hour workday and administrative personnel shall receive two workdays, which compensatory time shall be in lieu of compensatory time for any and all holidays (other than or in addition to those holidays enumerated in Subsections A and C hereof above) the City's administration gives any City employees other than the members of the FMBA. If said compensatory days are not taken during the calendar year, these days will be accrued by members of the said Association.

E. Effective January 1, 2014, employees may use compensatory days in twelve-hour (0800-2000) or twenty-four-hour (0800-0800) blocks.

F. Effective January 1, 2014, compensatory days in Subsection D above can no longer be accrued.

§ 37-28. When effective.

This article shall take effect after final passage and publication as required by law.

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2. All ordinances or parts of ordinances inconsistent herewith are hereby repealed as to such inconsistency only.

3. This ordinance shall take effect after final passage and publication as provided by law.

Introduced: November 5, 2025

Adopted: _____

_____
Raymond Grabowski, Mayor

_____
Kathleen Tolosi, City Clerk

ITEM NUMBER: O- 8059-25

ITEM NAME: An Ordinance to Amend, Revise and Supplement Chapter 339 of the Code of the City of Clifton, Entitled "Parades" (Amends Parade Definition, Application Fee, Parade Fee and Penalty Fee)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Ordinance	11/10/2025	Cover Memo

CITY OF CLIFTON
ORDINANCE #8059-25

AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT CHAPTER 339 OF THE CODE OF THE CITY OF CLIFTON, ENTITLED "PARADES" (AMENDS PARADE DEFINITION, APPLICATION FEE, PARADE FEE AND PENALTY FEE)

BE IT ORDAINED, by the Municipal Council of the City of Clifton, that:

1. Chapter 339 of the Code of the City of Clifton, entitled "Parades" is hereby amended, revised and supplemented as set forth in the attachment to this ordinance which is hereby incorporated herein by reference.

2. All ordinances or parts of ordinances inconsistent herewith are hereby repealed as to such inconsistencies only.

3. This ordinance shall take effect after final passage and publication as provided by law.

Introduced: November 5, 2025

Adopted: _____

_____
Raymond Grabowski, Mayor

_____
Kathleen Tolosi, City Clerk

Chapter 339

PARADES

§ 339-1.	Definitions.	§ 339-7.	Notice of issuance.
§ 339-2.	Permit required; exceptions.	§ 339-8.	Contents of permit.
§ 339-3.	Application for permit.	§ 339-9.	Duties of permittee.
§ 339-4.	Standards for issuance.	§ 339-10.	Public conduct during parade.
§ 339-5.	Time limits for action on application.	§ 339-11.	Revocation of permit.
§ 339-6.	Alternate permit.	§ 339-12.	Violations and penalties.

[HISTORY: Adopted by the Municipal Council of the City of Clifton 10-6-1970 by Ord. No. 4010-70 (Chapter 22A of the Revised Ordinances of the City of Clifton, New Jersey, 1960).
Amendments noted where applicable.]

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§ 339-1. Definitions.

As used in this chapter, the following terms shall have the meanings

indicated: CHIEF OF POLICE — The Chief of Police of the City of

Clifton.

CITY — The City of Clifton.

PARADE — Any parade, march, ceremony, show, exhibition, pageant, athletic event or procession of any kind, or any similar display, in or upon any street, park or other public place in the City.

PARADE PERMIT — A permit as required by this chapter.

PERSON — Any person, firm, partnership, association, corporation, company or organization of any kind.

§ 339-2. Permit required; exceptions.

No person shall engage in, participate in, aid, form or start any parade, unless a parade permit shall have been obtained from the Chief of Police, with the exception of the following:

A. Funeral processions.

B. Students going to and from school classes or participating in educational activities, provided that such conduct is under the immediate direction and supervision of the proper school authorities.

C. A government agency acting within the scope of its functions.

§ 339-3. Application for permit.

A. A person seeking issuance of a parade permit shall file an application with the Chief of Police on forms provided by such officer.

B. Filing period. **[Amended 6-5-1995 by Ord. No. 5744-95; 8-1-1995 by Ord. No. 5756-95]**

(1) An application for a parade permit which requires any street closures shall be filed with the City

Manager/Director of Public Safety not fewer than 72 hours before the date on which it is proposed to conduct the parade.

(2) An application for a parade permit which does not require street closures shall be filed with the City Manager/Director of Public Safety not fewer than 48 hours before the date on which it is proposed to conduct the parade.

C. Contents. The application for a parade permit shall set forth the following information:

(1) The name, address and telephone number of the person seeking to conduct such parade.

(2) If the parade is proposed to be conducted for, on behalf of or by an organization, the name, address and telephone number of the headquarters of the organization and of the authorized and responsible heads of such organization.

(3) The name, address and telephone number of the person who will be the parade chairman and who will be responsible for its conduct.

(4) The date when the parade is to be conducted.

(5) The route to be traveled, the starting point and the termination point.

(6) The approximate number of persons who, and animals and vehicles which, will constitute such parade; the type of animals and description of the vehicles.

(7) The hours when such parade will start and terminate.

(8) A statement as to whether the parade will occupy all or only a portion of the width of the streets proposed to be traversed.

(9) The location by streets of any assembly areas for such parade.

(10) The time at which units of the parade will begin to assemble at any such assembly area or areas.

(11) The interval of space to be maintained between units of such parade.

(12) If the parade is designed to be held by, and on behalf of or for, any person other than the applicant, the applicant for such permit shall file with the Chief of Police a communication in writing from the person proposing to hold the parade, authorizing the applicant to apply for the permit on his behalf.

(13) Any additional information which the City Manager/Director of Public Safety shall find reasonably necessary with regard to the health, safety and welfare of the participants of the parade or the citizens of Clifton to make a determination as to whether a permit should be issued. **[Amended 6-5-1995 by Ord. No. 5744-95; 8-1-1995 by Ord. No. 5756-95]**

(14) The City Manager/Director of Public Safety shall have the authority to consider any application hereunder which is filed less than the required waiting period before the date such parade is proposed to be conducted. The City Manager/Director of Public Safety or his representative will promptly determine if, with regard to health, safety and general welfare, a parade permit should be granted. **[Amended 6-5-1995 by Ord. No. 5744-95; 8-1-1995 by Ord. No. 5756-95]**

(15) There shall be paid at the time of filing the application for a parade permit a fee of $75; provided, however, that the Municipal Council, by resolution, through application by the person requesting a refund, may authorize the refund of such fee when the applicant is a nonprofit,

religious, fraternal, civic, veteran or charitable organization located in the City of Clifton and rendering services to the residents of the City of Clifton, or proves indigency status. **[Amended 6-5-1995 by Ord. No. 5744-95; 8-1-1995 by Ord. No. 5756-95]**

D. The applicant shall also file with the City Clerk a surety bond from a surety company licensed to conduct business in the State of New Jersey, and approved as to form and surety by the Law Department of the City of Clifton in the amount of $2,500. The bond shall be posted to ensure that the costs of police protection and cleanup relating to the parade are covered. In lieu of the aforementioned surety bond, the applicant may place $2,500 in escrow with the City of Clifton in the form of a bank or certified check. **[Added 9-20-1994 by Ord. No. 5699-94]**

E. Notwithstanding any other provision of this chapter, applications for parade permits shall be date and time stamped. Should an application previously filed be pending, no action will be taken on any subsequent applications until the first application is addressed. Applications will be reached in the order of filing. **[Added 9-20-1994 by Ord. No. 5699-94; amended 6-5-1995 by Ord. No. 5744-95; 8-1-1995 by Ord. No. 5756-95]**

§ 339-4. Standards for issuance. [Amended 6-5-1995 by Ord. No. 5744-95; 8-1-1995 by Ord. No. 5756-95]

The City Manager/Director of Public Safety shall issue a permit as provided for hereunder when, from a consideration of the application and from such other information as may otherwise be obtained, he finds that:

A. The conduct of the parade will not require the diversion of so great a number of police officers of the City to properly police the line of movement and the areas contiguous thereto as to prevent normal police protection to the City.

B. The conduct of such parade will not require the diversion of so great a number of ambulances as to prevent normal ambulance service to portions of the City other than that to be occupied by the proposed line of march and areas contiguous thereto.

C. The concentration of persons, animals and vehicles at assembly points of the parade will not unduly interfere with proper fire and police protection of, or ambulance service to, areas contiguous to such assembly areas.

D. The conduct of such parade will not interfere with the movement of fire-fighting equipment en route to a fire.

E. The parade is scheduled to move from its point of origin to its point of termination expeditiously and without unreasonable delays en route.

F. The parade is not to be held for the sole purpose of advertising any product, goods or event and is not designated to be held purely for private profit.

§ 339-5. Time limits for action on application. [Amended 6-5-1995 by Ord. No. 5744-95; 8-1-1995 by Ord. No. 5756-95]

The City Manager/Director of Public Safety shall act upon the application for parade permit within 24 hours after the filing thereof. If the City Manager/Director of Public Safety disapproves of the application, he shall immediately notify the applicant within 24 hours after the date upon which the application was filed. The City Manager/Director of Public Safety shall state the reasons for his denial of the permit.

§ 339-6. Alternate permit. [Amended 6-5-1995 by Ord. No. 5744-95;[1] 8-1-1995 by Ord. No. 5756-95]

The City Manager/Director of Public Safety, in denying an application for a parade permit, shall be empowered to authorize the conduct of the parade on a date, at a time or over a route different from that named by the applicant. An applicant desiring to accept an alternate permit shall, within 24 hours after notice of the action of the City Manager/Director of Public Safety, file a written notice of acceptance with the City Manager/Director of Public Safety. An alternate parade permit shall conform to the requirements of, and shall have the effect of, a parade permit.

§ 339-7. Notice of issuance. [Amended 6-5-1995 by Ord. No. 5744-95; 8-1-1995 by Ord. No. 5756-95]

Immediately upon the issuance of a parade permit, the City Manager/Director of Public Safety shall send a copy thereof to the following:

A. The Police Chief.

B. The Fire Chief.

C. The Director of the Department of Public works.

D. The general manager or responsible head of each public transportation utility, the regular routes of whose vehicles will be affected by the route of the proposed parade.

§ 339-8. Contents of permit. [Amended 6-5-1995 by Ord. No. 5744-95; 8-1-1995 by Ord. No. 5756-95]

Each parade permit shall state the following information:

A. Starting time.

B. Minimum speed.

C. Maximum speed.

D. Maximum interval of space to be maintained between the units of the parade.

E. The portions of the streets to be traversed that may be occupied by the parade.

F. The maximum length of the parade in miles or fractions thereof.

G. Such other information as the City Manager/Director of Public Safety shall find necessary for the proper enforcement of this chapter.

§ 339-9. Duties of permittee. [Amended 6-5-1995 by Ord. No. 5744-95; 8-1-1995 by Ord. No. 5756-95]

Possession of permit. The parade chairman or other person heading or leading such activity shall carry the parade permit upon his person during the conduct of the parade.

§ 339-10. Public conduct during parade. [Amended 6-5-1995 by Ord. No. 5744-95; 8-1-1995 by Ord. No. 5756-95]

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1. **Editor's Note: This ordinance also superseded former § 339-6, Appeals of denials; it renumbered former §§ 339-7 through 339-13 as §§ 339-6 through 339-12, respectively.**

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A. Interference. No person shall unreasonably hamper, obstruct or impede or interfere with any parade or parade assembly or with any person, vehicle or animal participating or used in a parade.

B. Driving through parades. No driver of a vehicle, streetcar or trackless trolley shall drive between the vehicles or persons comprising a parade when such vehicles or persons are in motion and are conspicuously designated as a parade.

C. Parking on parade route. The City Manager/Director of Public Safety shall have the authority, when reasonably necessary, to prohibit or restrict the parking of vehicles along a highway or part thereof constituting a part of the route of a parade. The City Manager/Director of Public Safety shall post signs to such effect, and it shall be unlawful for any person to park or leave unattended any vehicle in violation thereof. No person shall be liable for parking on a street unposted in violation of this chapter.

§ 339-11. Revocation of permit. [Amended 6-5-1995 by Ord. No. 5744-95; 8-1-1995 by Ord. No. 5756-95]

The City Manager/Director of Public Safety shall have the authority to revoke a parade permit issued hereunder upon there being material differences in the application for a parade permit and the actual event but solely if those differences could effect the health, safety and general welfare of the participants of the parade and/or the citizens of Clifton.

§ 339-12. Fees

A. Parades that require street closures shall be subject to the following fees which shall include street closures required to stage the parade:

1. There shall be no fee for parades lasting two hours or less and require no more than four intersection closures.

2. There shall be a fee of $500 per intersection for closures lasting four hours or less.

3. There shall be a fee of $1,000 per intersection for closures lasting between four to eight hours.

4. There shall be a fee of $1,500 per intersection lasting more than eight hours.

B. The fee schedule shall include any staging required by the Police Department and DPW prior to the start of the event to ensure that the parade route is cleared and passable for the participants.

§ 339-13. Violations and penalties. [Amended 6-5-1995 by Ord. No. 5744-95; 8-1-1995 by Ord. No. 5756-95]

A. Any person, partnership, firm or corporation violating any of the provisions of this chapter shall, upon conviction, be punished by one or more of the following:

(1) A fine not exceeding $2,000.

(2) Confinement in the municipal jail or in the county jail for a period not exceeding 90 days.

(3) A period of community service not exceeding 90 days.

B. Each violation of any of the provisions of this chapter and each day the same is violated shall be deemed and taken to be a separate and distinct offense.

C. The minimum penalty or fine for the violation of any of the provisions of this chapter shall be $100.

D. In addition to the foregoing fines or penalties, any person, partnership, firm or corporation violating any of the provisions of this chapter within one year of the date of a previous violation of the provisions of this chapter shall be subject to be sentenced to an additional fine as a repeat offender. The additional fine shall not be less than the minimum nor exceed the maximum fine as set forth above and shall be calculated separately from the fine imposed for a violation of the provisions of this chapter.

ITEM NUMBER: O- 8060-25

ITEM NAME: An Ordinance to Amend, Revise and Supplement Chapter 99 of the Code of the City of Clifton, Entitled "Salaries and Compensation," More Particularly Article II Thereof, Entitled "Nonuniformed Officials and Employees," Section 99-2, Entitled "Minimum and Maximum Salaries Fixed; Uniform Allowances" (Adds Title and Compensation for Senior Carpenter)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Ordinance	11/13/2025	Cover Memo

CITY OF CLIFTON
ORDINANCE #8060-25

AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT CHAPTER 99 OF THE CODE OF THE CITY OF CLIFTON, ENTITLED "SALARIES AND COMPENSATION," MORE PARTICULARLY ARTICLE II THEREOF, ENTITLED "NONUNIFORMED OFFICIALS AND EMPLOYEES," SECTION 99-2, ENTITLED "MINIMUM AND MAXIMUM SALARIES FIXED; UNIFORM ALLOWANCES" (ADDS TITLE AND COMPENSATION FOR SENIOR CARPENTER)

BE IT ORDAINED, by the Municipal Council of the City of Clifton, as follows:

1. The Code of the City of Clifton as entitled above, as amended, revised and supplemented, is hereby amended, revised and supplemented as follows:

ARTICLE II. Nonuniformed Officials and Employees

§ 99-2. Minimum and maximum salaries fixed; Uniform allowances.

***

TITLE	**MINIMUM**	**MAXIMUM 2025**
Senior Carpenter	$47,370.99	$81,502.75

* * *

2. All ordinances or parts of ordinances inconsistent herewith are hereby repealed as to such inconsistency only.

3. This ordinance shall take effect after final passage and publication as provided by law.

Introduced: November 17, 2025

Adopted: _____

_____
Raymond Grabowski, Mayor

_____
Kathleen Tolosi, Clerk

ITEM NUMBER: R 556-25

ITEM NAME: Resolution: Approve Claims List Resolution for the November 17, 2025, City Council Meeting

RECOMMENDATION: Approve

SUMMARY:

To: Greg DeMarzo, City Manager

Please find the Bill List Resolution and supporting documents for your review and approval. I have reviewed all of the payment vouchers and recommend they all be approved by the City Council at the Council Meeting on November 17, 2025.
If you have any questions with the above, feel free to contact me.

Joseph D. Kunz
Chief Financial Officer

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Bills List	11/14/2025	Cover Memo

RESOLUTION
TO APPROVE
Claims to be paid the meeting of November 17, 2025
Meeting of November 17th, 2025

Resolved that all claims on the attached sheets are approved as reasonable and proper claims against the City of Clifton.

Current Fund	$	22,715,641.52
Grant Fund	$	281,009.35
Open Space Trust	$	-
General Capital Fund	$	43,766.88
Sewer Utility -Operating	$	69,041.48
Sewer Utility-Capital	$	-
Developers Escrow	$	125,677.61
Dog Trust	$	8,560.99
Police Extra Duty	$	37,921.25
Trust Other	$	32,558.83
Section 8 Public Housing	$	209,259.17
Affordable Housing	$	210.00
Community Development	$	12,091.95
Tax Title Lien Redemption	$	-
Self Insurance	$	1,301,615.06
Fire Dedicated Penalties	$	-
Revolving Loan Fund	$	-
Tax Title Lien Redemption	$	-
Unemployment Trust Fund	$	10,583.34
Library	$	92,609.02
General Liability Trust	$	6,141.87
Workers Compensation Trust	$	69,311.82
Trust Escrow	$	-
Reserve for Housing	$	-
Federal DOJ Forfeiture	$	-
TOTAL CLAIMS	**$**	**25,016,000.14**

ADOPTED _____

ATTEST_____
Kathleen Tolosi, City Clerk

Report Printed *2025-11-14 10:35:15* CITY OF CLIFTON

List of Bills - (All Funds)

Meeting Date: 11/17/2025 For bills from 11/06/2025 to 11/17/2025

	Vendor	Description		Account	PO Payment	Check Total
		CDBG				
	3058 - **Duane Hunton**	**PO 62848**	**CHIP - Remodeling & Renovation Cost Est**		191.95	
	17-201-20-117-400 Year 50 Planning & Programming Admin			191.95		**191.95**
ACH	7529 - **REE SERVICES LLC**	**PO 63569**	**CDBG Program Services - October 2025**		5,000.00	
	17-201-20-118-000 CDBG Year 51			5,000.00		**5,000.00**
	7539 - **SALVATORE AND DOROTHY TORRISI**	**PO 63291**	**CHIP - 36 McCosh Rd - sixth grant paymen**		2,300.00	
	17-201-20-111-000 CDBG Year 44			2,300.00		
		PO 63292	**CHIP - 36 McCosh Rd - seventh grant paym**		1,825.00	
	17-201-20-111-000 CDBG Year 44			1,825.00		
		PO 63293	**CHIP - 36 McCosh Rd - eighth grant payme**		475.00	
	17-201-20-114-300 Year 47 Housing & Rehabilitation			475.00		
		PO 63294	**CHIP - 36 McCosh Rd - ninth grant paymen**		2,300.00	
	17-201-20-114-300 Year 47 Housing & Rehabilitation			2,300.00		**6,900.00**
		CLAIMS FUND				
	6337 - **ACCSES NEW JERSEY,INC.**	**PO 63352**	**Shredding Services off NJ State Contract**		677.49	
	01-203-20-130-200 (2024) Financial Administration - Expense			677.49		**677.49**
ACH	4283 - **ACTION FIRE APPARATUS COMPANY, INC.**	**PO 60787**	**FIRE: R067-24 Repair Streamlight**		47.00	
	01-201-25-265-200 Fire Department - Expenses			47.00		**47.00**
	1481 - **ALM (NJ LAW JOURNAL)**	**PO 63675**	**Law Dept. - Subscription Renewal**		290.00	
	01-201-20-155-200 Legal Service - Expenses			290.00		**290.00**
	6583 - **ALVAREZ & MARSAL HOLDINGS LLC**	**PO 63682**	**Law Dept. - OCC v. 21st Century Fox Amer**		504.72	
	27-201-20-400-000 Other Expenses			504.72		**504.72**
	6003 - **Amazon Capital Services**	**PO 63614**	**RECREATION: Supplies for General Events**		539.37	
	15-286-56-005-000 Recreation Trust Accounts			539.37		**539.37**
ACH	4446 - **AMERICAN WEAR UNIFORMS**	**PO 63615**	**R090-25 - 10/23/25 UNIFORM RENTAL CLEANI**		737.23	
	01-201-26-300-200 Public Works Administration - Expenses			737.23		**737.23**
	7147 - **AMERIGAS**	**PO 63625**	**RECREATION: Propane Gas for Anzaldi Park**		321.61	
	01-201-27-370-200 Public Playgrounds and Rec - Expenses			321.61		**321.61**

	6911 - **AMS3 CORPORATION**	**PO 63392**	**POLICE DEPT. - NAME PLATES FOR JUVENILE**			187.00	
	01-201-25-240-200 Police Department - Expenses			187.00			**187.00**
	3899 - **AT&T Mobility LLC**	**PO 63680**	**AT&T Mobile Service - MIS department**			47.67	
	01-201-31-440-200 Telephone			47.67			**47.67**
ACH	2452 - **ATLANTIC UNIFORM CO.**	**PO 62394**	**R407-25 POLICE DEPT: CROSSING GUARD STOP**			1,740.00	
	01-201-25-240-200 Police Department - Expenses			1,740.00			**1,740.00**
ACH	2452 - **ATLANTIC UNIFORM CO.**	**PO 62487**	**R407-25 POLICE DEPT. - 2025 NEW CROSSING**			618.90	
	01-201-25-240-200 Police Department - Expenses			618.90			**618.90**
ACH	2452 - **ATLANTIC UNIFORM CO.**	**PO 62591**	**R407-25 POLICE DEPT. - 2025 NEW CROSSING**			618.90	
	01-201-25-240-200 Police Department - Expenses			618.90			**618.90**
ACH	7419 - **Axis Portable Air, LLC**	**PO 63597**	**RECREATION: Portable Air Conditioner at**			4,890.00	
	15-286-56-005-000 Recreation Trust Accounts			4,890.00			**4,890.00**
ACH	114 - **BENECARD SERVICES, INC.**	**PO 63541**	**R594-23 - November Prescription Drug Cov**			545,843.60	
	21-201-20-100-000 Employee Group Health			545,843.60			**545,843.60**
	3695 - **BORAK, MICHELE**	**PO 63643**	**Clerk's Office - General Election 11-4-2**			150.00	
	01-201-20-120-200 City Clerk - Expenses			150.00			**150.00**
	6577 - **C. GENARDI CONTRACTING INC.**	**PO 62978**	**DPW - FACILITIES - REPAIRS TO ROOF AT MA**			11,950.00	
	01-201-26-290-200 Building Department (DPW) - Expenses			11,950.00			**11,950.00**
	401 - **CABLEVISION SYSTEMS CORP**	**PO 63556**	**11/01/25 - 11/30/25 - Cable for NFIRS Re**			105.94	
	01-201-31-440-200 Telephone			105.94			**105.94**
	401 - **CABLEVISION SYSTEMS CORP**	**PO 63557**	**11/1/25 - 11/30/25 - Clifton Account: 07**			207.24	
	01-201-31-440-200 Telephone			207.24			**207.24**
	401 - **CABLEVISION SYSTEMS CORP**	**PO 63558**	**11/1/25 - 11/30/25 - CPD Account: 07870-**			167.27	
	01-201-31-440-200 Telephone			167.27			**167.27**
	401 - **CABLEVISION SYSTEMS CORP**	**PO 63559**	**11/1/25 - 11/30/25 - DPW Account: 07870-**			96.51	
	01-201-31-440-200 Telephone			96.51			**96.51**
ACH	119 - **CAMPBELL FOUNDRY COMPANY**	**PO 63247**	**DPW - SEWERS - SEWER REPAIRS**			6,823.00	
	07-201-26-291-200 Sewer / Storm Systems - Expenses			6,823.00			**6,823.00**
	7385 - **CANON U.S.A INC.**	**PO 63599**	**R013-24 - October Invoices Canon Managed**			3,028.24	
	01-201-20-130-200 Financial Administration - Expense			2,973.70			

	01-201-22-195-200	Construction Code - Expenses			54.54		**3,028.24**
ACH	6995 - **CARAHSOFT TECHNOLOGY CORP**		**PO 63596**	**R457-23 - PaymentWorks 2025 Year 3**		26,349.69	
	01-201-20-130-200	Financial Administration - Expense			26,349.69		
			PO 63596	**R457-23 - PaymentWorks 2025 Year 3**		8,930.31	
	07-201-26-292-200	Sewer Utility Allocations - Other Exp.			8,930.31		**35,280.00**
	7555 - **CARFAX INC.**		**PO 63662**	**POLICE DEPT- CARFAX SUBPOENA Clifton PD**		60.00	
	01-201-25-240-200	Police Department - Expenses			60.00		**60.00**
ACH	4793 - **CASTALDO SIGNS**		**PO 63637**	**RECREATION: Flag for Halloween Parade &**		75.00	
	15-286-56-005-000	Recreation Trust Accounts			75.00		**75.00**
ACH	4793 - **CASTALDO SIGNS**		**PO 63639**	**RECREATION: Flag for Salute to Veteran's**		640.00	
	15-286-56-005-000	Recreation Trust Accounts			640.00		**640.00**
	360 - **CENTRAL SUPPLY, INC.**		**PO 63186**	**DPW - SEWERS - FOR SEWER MANHOLE ON SEWE**		105.00	
	07-201-26-291-200	Sewer / Storm Systems - Expenses			105.00		
			PO 63383	**DPW - SEWERS - CONCRETE FOR SECOND MANHO**		131.25	
	07-201-26-291-200	Sewer / Storm Systems - Expenses			131.25		**236.25**
	2 - **CLIFTON BOARD OF EDUCATION**		**PO 63571**	**Clerk's Office - General Election 11-4-2**		1,517.01	
	01-201-20-120-200	City Clerk - Expenses			1,517.01		**1,517.01**
	6784 - **CLIFTON, CITY OF - FIRE DEDICATED**		**PO 63634**	**SEWER REFUND - ANNUAL REGISTRATION FEED**		225.00	
	07-209-55-000-000	SEWER OVERPAYMENTS			225.00		**225.00**
ACH	1088 - **CLIFTON, CITY OF - Trust/Other**		**PO 63650**	**2025 Budget Funds to Move to Trust**		600,002.00	
	01-203-30-415-100	(2024) Res Accum Absence / Salary Adjustments			300,000.00		
	01-203-30-415-100	(2024) Res Accum Absence / Salary Adjustments			1.00		
	01-201-30-415-100	Res Accum Absence / Salary Adjustments			300,000.00		
	01-201-30-415-100	Res Accum Absence / Salary Adjustments			1.00		**600,002.00**
	6372 - **CORONIS HEALTH RCM LLC**		**PO 63284**	**R200-24 - September 2025 Ambulance Billi**		18,647.80	
	01-201-25-265-200	Fire Department - Expenses			18,647.80		**18,647.80**
ACH	6057 - **COVERALL NORTH AMERICA, INC.**		**PO 63576**	**R089-25 -ARTS CENTER: 2025 COVERALL NOVE**		825.00	
	01-201-28-370-200	Arts Center & Sculpture Park - Expenses			825.00		**825.00**
ACH	7486 - **Cue Promotions LLC**		**PO 63497**	**HEALTH: BREAST CANCER T-SHIRTS PROGRAM**		218.74	
	01-201-27-330-200	Health and Welfare - Expenses			218.74		**218.74**
	245 - **CUELLAR LLC**		**PO 63628**	**RECREATION: Supplies for Buddy Canteen**		33.71	
	01-201-27-370-200	Public Playgrounds and Rec - Expenses			33.71		
			PO 63629	**RECREATION: Supplies for General Events**		369.22	
	15-286-56-005-000	Recreation Trust Accounts			369.22		
			PO 63629	**RECREATION: Supplies for General Events**		35.96	
	01-201-27-370-200	Public Playgrounds and Rec - Expenses			35.96		

		PO 63641	RECREATION: Supplies for Buddy Canteen			99.05	
	01-201-27-370-200 Public Playgrounds and Rec - Expenses			99.05			537.94
ACH	237 - DAGINAWALA, BANU	PO 63672	Court: Indian/Pakistani Interpreting Se			255.00	
	01-201-43-490-200 Municipal Court - Expenses			255.00			255.00
ACH	6907 - DARIA CHIANG	PO 63624	Court: Russian Interpreting Services			225.00	
	01-201-43-490-200 Municipal Court - Expenses			225.00			225.00
	841 - DEAFLINK, INC.	PO 63670	Court: ASL Interpreting Services			475.00	
	01-201-43-490-200 Municipal Court - Expenses			475.00			475.00
ACH	5491 - DeBLOCK ENVIRONMENTAL SERVICES	PO 63537	Class C-4 Collection System Operator Ser			1,000.00	
	07-201-26-291-200 Sewer / Storm Systems - Expenses			1,000.00			1,000.00
	844 - DRAEGER INC.	PO 63213	POLICE DEPT- 2025 NJ ALCOTEST 9510 SYSTE			574.50	
	02-213-40-705-000 Police Department Grant Expenditures			574.50			574.50
	1651 - EAST COAST DESIGNS UNLIMITED	PO 63632	RECREATION: Participant Shirts for 5k St			2,075.00	
	15-286-56-005-000 Recreation Trust Accounts			2,075.00			2,075.00
	3847 - ELECTRONIC SERVICE SOLUTIONS, INC	PO 62276	FIRE: R410-25 Installation of Radio in 2			1,526.00	
	04-215-55-971-300 Fire Dept. Improvements 2021			1,526.00			
		PO 62278	FIRE: R410-25 Installation of Radio in N			1,526.00	
	04-215-55-971-300 Fire Dept. Improvements 2021			1,526.00			3,052.00
ACH	5279 - ENTERPRISE FM TRUST	PO 63706	R238-23 - November 2025 Fleet Lease			1,125.65	
	01-201-31-458-200 Purchase/Lease Autos			1,125.65			1,125.65
	7225 - Eric M. Bernstein & Associates LLC	PO 63564	R341-25 October 2025 - Affordable Housin			210.00	
				210.00			210.00
ACH	2841 - FERNANDEZ TRANSLATING SERVICES, LLC	PO 63566	R456-23 - Court: October 2025 Spanish I			4,375.00	
	01-201-43-490-200 Municipal Court - Expenses			4,375.00			4,375.00
	7270 - FF1 Apparatus LLC	PO 63103	R421-24 - FLEET Fire Apparatus Repair PO			1,904.87	
	01-203-26-315-200 (2024) Vehicle Maintenance - Expenses			1,904.87			1,904.87
	7270 - FF1 Apparatus LLC	PO 63266	R421-24 - FLEET Fire Apparatus Repair PO			15,654.76	
	01-203-26-315-200 (2024) Vehicle Maintenance - Expenses			15,654.76			15,654.76
	4469 - FIERRO, THERESA	PO 63604	RECREATION: Instructor payment for Fores			75.00	
	15-286-56-005-000 Recreation Trust Accounts			75.00			75.00
ACH	7379 - FIRST SECURITY MUNICIPAL ADVISORS INC.	PO 63701	R533-24 BAN Advisory - Professional Serv			2,450.00	
	04-215-55-959-900 Administrative Cost 7471-18			2,450.00			2,450.00

	6304 - **FRIEND & WENZEL LLC**	**PO 63528**	**PROFESSIONAL SERVICES - OCTOBER COUNSEL**		2,400.00		
	01-201-21-180-200 Zoning and Planning - Expenses			2,400.00			**2,400.00**
	7049 - **GANNETT MEDIA CORP.**	**PO 63630**	**Clerk's Office - October 2025 Legal Ads**		1,605.24		
	01-201-20-120-200 City Clerk - Expenses			1,605.24			**1,605.24**
	2156 - **GARFIELD LUMBER & MILLWORK, INC.**	**PO 63302**	**RECREATION: Supplies for CRC**		275.97		
	15-286-56-005-000 Recreation Trust Accounts			275.97			**275.97**
ACH	7548 - **Giorgi Sikharulidze**	**PO 63626**	**Court: Georgian Interpreting Services**		240.00		
	01-201-43-490-200 Municipal Court - Expenses			240.00			**240.00**
	2644 - **GODOY, KATTERINE A.**	**PO 63601**	**RECREATION: Instructor payment for Zumba**		500.00		
	15-286-56-005-000 Recreation Trust Accounts			500.00			**500.00**
ACH	183 - **GRAINGER**	**PO 63244**	**R208-25-POLICE DEPT. - Evidence Storage**		341.72		
	01-201-25-240-200 Police Department - Expenses			341.72			**341.72**
	6288 - **GRANADA CONSTRUCTION CORP.**	**PO 63547**	**R529-24 2024 NJDOT Sidewalk & Curb Impro**		38,702.16		
	02-213-40-700-000 Engineering Dept. Grant Expenditures			38,702.16			**38,702.16**
	6053 - **HART HALSEY LLC**	**PO 63206**	**Traffic Related Duties - Project 25-01**		911.25		
	04-215-55-978-400 Engineering Projects 7947-24			911.25			**911.25**
	1212 - **HERITAGE ARMS CONDOS**	**PO 63552**	**2024 Municipal Reimbursement #28**		6,515.94		
	01-201-26-325-200 Condo Services Act - Expenses			6,515.94			**6,515.94**
ACH	476 - **INSTITUTE FOR FORENSIC PSYCHOLOGY**	**PO 63663**	**R147-25-PSYCHOLOGICAL EVALUATION SERVICE**		3,600.00		
	01-201-25-240-200 Police Department - Expenses			3,600.00			**3,600.00**
	4591 - **JECA ASSOCIATES INC**	**PO 63433**	**DPW - FACILITIES - REPAIRED ROOF AT DPW**		860.00		
	01-201-26-290-200 Building Department (DPW) - Expenses			860.00			**860.00**
ACH	465 - **JEN ELECTRIC, INC.**	**PO 63666**	**POLICE DEPARTMENT R406-25 - Police - Str**		703.96		
	01-201-25-240-200 Police Department - Expenses			703.96			**703.96**
	3647 - **JET VAC EQUIPMENT, LLC**	**PO 63424**	**DPW - SEWERS - FILLER HOSES FOR TANKER T**		252.34		
	07-201-26-291-200 Sewer / Storm Systems - Expenses			252.34			**252.34**
ACH	3203 - **JOHNNY ON THE SPOT LLC**	**PO 63544**	**RECREATION: RELEASE October 2025 Port-a-**		65.63		
	01-201-27-370-200 Public Playgrounds and Rec - Expenses			65.63			
		PO 63544	**RECREATION: RELEASE October 2025 Port-a-**		262.52		
	15-286-56-005-000 Recreation Trust Accounts			262.52			**328.15**

ACH	3203 - **JOHNNY ON THE SPOT LLC**	**PO 63545**	**REC: RELEASE Port-a-John for Parks/Field**			590.67	
	15-286-56-005-000 Recreation Trust Accounts			590.67			**590.67**
ACH	3203 - **JOHNNY ON THE SPOT LLC**	**PO 63622**	**RECREATION: Port-a-John's for Halloween**			342.00	
	15-286-56-005-000 Recreation Trust Accounts			342.00			**342.00**
ACH	7554 - **Kodex, Inc.**	**PO 63657**	**POLICE DEPT: Yahoo Subpoena, Clifton PD**			45.00	
	01-201-25-240-200 Police Department - Expenses			45.00			**45.00**
	345 - **LANGUAGE LINE SERVICES**	**PO 63636**	**R192-25 POLICE DEPT: OCTOBER 2025 LANGUA**			1,307.97	
	01-201-25-240-200 Police Department - Expenses			1,307.97			**1,307.97**
ACH	260 - **LAURA A. CARUCCI**	**PO 63539**	**SEPT/OCT 2025 ZONING BOARD - COURT REPOR**			825.00	
	01-201-21-180-200 Zoning and Planning - Expenses			825.00			**825.00**
ACH	260 - **LAURA A. CARUCCI**	**PO 63540**	**Court Reporting Services Planning Board**			550.00	
	01-201-21-180-200 Zoning and Planning - Expenses			550.00			**550.00**
	990 - **LEISERV, INC**	**PO 63546**	**RECREATION: 10/25/25 Special Olympics Bo**			221.00	
	01-201-27-370-200 Public Playgrounds and Rec - Expenses			221.00			
		PO 63578	**RECREATION: 11/1/25 Special Olympics Bow**			208.00	
	01-201-27-370-200 Public Playgrounds and Rec - Expenses			208.00			**429.00**
	6723 - **LEXIPOL LLC**	**PO 60197**	**POLICE DEPT. - 2025 CLIFTON PD ONLINE S**			2,513.07	
	01-201-25-240-200 Police Department - Expenses			2,513.07			**2,513.07**
	1017 - **LUCCI, SAVERIO C**	**PO 63608**	**RECREATION: Instructor payment for Baske**			720.00	
	15-286-56-005-000 Recreation Trust Accounts			720.00			**720.00**
	6800 - **Mainline Enviromental LLC.**	**PO 61798**	**HEALTH: LEAD INSPECTOR/RISK ASSESSOR INI**			775.00	
	01-201-27-330-200 Health and Welfare - Expenses			775.00			**775.00**
	6700 - **Manhattan Welding Company, Inc.**	**PO 63022**	**DPW - FACILITES - BOILER CLEANING AND IN**			3,750.00	
	01-201-26-290-200 Building Department (DPW) - Expenses			3,750.00			
		PO 63023	**DPW - FACILITES - BOILER CLEANING AND IN**			2,550.00	
	01-201-26-290-200 Building Department (DPW) - Expenses			2,550.00			**6,300.00**
ACH	4018 - **MARRONE PEST MANAGEMENT SERVICES LLC**	**PO 63587**	**HEALTH: PEST CONTROL SERVICES NOVEMBER 2**			60.00	
	01-201-27-330-200 Health and Welfare - Expenses			60.00			**60.00**
ACH	7213 - **MCMANIMON, SCOTLAND & BAUMANN LLC**	**PO 63645**	**R345-25 Roche Redevelopment**			3,082.50	
	15-286-57-014-000 Escrow Deposits			3,082.50			**3,082.50**
	7559 - **MERIDIA REGENCY ON VALLEY CLIFTON LLC**	**PO 63700**	**ESCROW REFUND #1359**			726.59	
	12-286-56-851-000 Developer Escrows			726.59			**726.59**

ACH	7513 - MES SERVICE COMPANY LLC		PO 62492	POLICE DEPT. - PEPER SPRAY FOR THE POLIC		3,242.50	
	01-201-25-240-200	Police Department - Expenses			3,242.50		3,242.50
ACH	226 - MLEKICKI MARIOLA		PO 63627	Court: Polish Interpreting Services		400.00	
	01-201-43-490-200	Municipal Court - Expenses			400.00		400.00
	402 - MMSGS		PO 63499	HEALTH: CODE BLUE SUPPLIES 2025-2026		122.42	
	01-201-27-331-200	Human Services - Expenses			122.42		122.42
ACH	3243 - MOTOROLA, INC.		PO 62295	FIRE: R409-25 Radio for New Ambulance		9,417.75	
	04-215-55-971-300	Fire Dept. Improvements 2021			9,417.75		9,417.75
ACH	3243 - MOTOROLA, INC.		PO 62297	FIRE: R409-25 Radio & Installation for N		4,116.39	
	01-201-25-252-200	Office Emergency Management - Expenses			4,116.39		
			PO 62297	FIRE: R409-25 Radio & Installation for N		5,719.38	
	04-215-55-971-300	Fire Dept. Improvements 2021			2,996.13		
	04-215-55-965-300	Fire Department Projects 7606-20			2,723.25		9,835.77
ACH	3243 - MOTOROLA, INC.		PO 62298	FIRE: R409-25 Radio for 2nd New Ambulanc		9,417.75	
	04-215-55-971-300	Fire Dept. Improvements 2021			9,417.75		9,417.75
ACH	3243 - MOTOROLA, INC.		PO 62317	FIRE: R409-25 Radio for New E4		10,510.50	
	04-215-55-971-300	Fire Dept. Improvements 2021			10,510.50		10,510.50
ACH	3243 - MOTOROLA, INC.		PO 62667	FIRE: Radio Control Heads for New Ambula		2,288.25	
	04-215-55-971-300	Fire Dept. Improvements 2021			2,288.25		2,288.25
	272 - NATIONAL FUEL OIL INC		PO 63619	R579-24 - DPW - DIESEL FUEL		18,264.09	
	01-201-31-460-200	Gasoline			18,264.09		18,264.09
	6951 - NATIONAL HIGHWAY PRODUCTS INC		PO 63243	R306-24-POLICE DEPT. - PURCHASE OF Permi		332.64	
	01-201-25-240-200	Police Department - Expenses			332.64		
			PO 63480	R306-24-POLICE DEPT. - PURCHASE OF Permi		50.04	
	01-201-25-240-200	Police Department - Expenses			50.04		382.68
ACH	215 - NEGLIA ENGINEERING ASSOCIATES		PO 63550	Developers Escrow Project		740.00	
	12-286-56-851-000	Developer Escrows			380.00		
	12-286-56-851-000	Developer Escrows			360.00		740.00
	868 - NEW JERSEY STATE LEAGUE OF MUNICIPA		PO 63543	Advertising for RFPs for NJLM		160.00	
	01-201-20-105-200	Personnel - Expenses			160.00		160.00
	7024 - NJ CHAPTER INTER ASSOCIATION OF ASSESSIN		PO 62886	TAX ASSESSOR - NJ CHAPTER IAAO CONFERENC		295.00	
	01-201-20-145-200	Tax Assessor - Expenses			295.00		295.00
	6183 - NORTH JERSEY FRIENDSHIP HOUSE		PO 63617	R584-24 - AUGUST 2025 CUSTODIAL CLEANING		15,382.00	
	01-201-26-290-200	Building Department (DPW) - Expenses			15,382.00		15,382.00

	5948 - **NUTRIEN AG SOLUTIONS, INC.**	**PO 63423**	**DPW - GROUNDS - MATERIAL FOR GRASS**			2,720.00	
	01-201-28-375-200 Maintenance of Parks - Expenses				2,720.00		**2,720.00**
ACH	609 - **OUTSTANDING SERVICE CO., INC.**	**PO 63618**	**DPW - 10/15/25 FLEET DIESEL FUEL CHECK T**			474.80	
	01-201-26-315-200 Vehicle Maintenance - Expenses				474.80		**474.80**
	167 - **P S E & G**	**PO 63551**	**August 2025 - Current Charges - Acct 13**			33,774.08	
	01-201-31-430-200 Electricity				33,341.05		
	01-201-31-435-200 Street Lighting				433.03		**33,774.08**
	167 - **P S E & G**	**PO 63676**	**October 2025 - Current Charges - Acct #**			46.58	
	01-201-31-430-200 Electricity				46.58		**46.58**
	167 - **P S E & G**	**PO 63677**	**October 2025 - Current Charges - Acct #**			9.81	
	01-201-31-430-200 Electricity				9.81		**9.81**
	167 - **P S E & G**	**PO 63678**	**October 2025 - Current Charges - Acct 74**			1,529.70	
	01-201-31-430-200 Electricity				1,529.70		**1,529.70**
	167 - **P S E & G**	**PO 63679**	**September 2025 - Current Charges - Acct**			19,033.35	
	01-201-31-430-200 Electricity				18,714.53		
	01-201-31-435-200 Street Lighting				318.82		**19,033.35**
	167 - **P S E & G**	**PO 63707**	**October 2025 - Current Charges - Acct #**			16,333.47	
	01-201-31-430-200 Electricity				16,321.10		
	01-201-31-435-200 Street Lighting				12.37		**16,333.47**
	7506 - **PAMELA GARCIA AND JABIEL ROMAN**	**PO 62763**	**Tax overpayment refund - B 65.05 L 47**			2,979.73	
	01-205-55-000-001 TAX OVERPAYMENTS				2,979.73		**2,979.73**
	7061 - **Playground Guardian LLC**	**PO 63612**	**RECREATION: Playground inspection softwa**			3,600.00	
	01-201-27-370-200 Public Playgrounds and Rec - Expenses				3,600.00		**3,600.00**
ACH	3814 - **POWER OF ONE CHRISTIAN COACHING & O**	**PO 63535**	**R216-25-2025 Food Distribution Reimburse**			42,400.00	
	01-201-27-331-200 Human Services - Expenses				42,400.00		**42,400.00**
ACH	5715 - **POWER PLACE, INC.**	**PO 63330**	**DPW - GROUNDS - EQUIPMENT / MATERIAL**			3,484.12	
	01-201-28-375-200 Maintenance of Parks - Expenses				3,484.12		**3,484.12**
ACH	212 - **PRECISION COMPUTER OF FORT LEE, INC**	**PO 63549**	**R532-24 - Quickbooks Plus (Increase)**			180.00	
	01-201-20-130-200 Financial Administration - Expense				180.00		**180.00**
	6251 - **PRO CAP 8, LLC**	**PO 63369**	**Tax Lien Redemption**	**B# 44.06**	**L# 16**	932.21	
						932.21	
		PO 63369	**Tax Lien Redemption**	**B# 44.06**	**L# 16**	300.00	

		PO 63371	Tax Lien Redemption B# 13.14 L# 21	300.00	2,069.56		
		PO 63372	Tax Lien Redemption B# 51.06 L# 36	2,069.56	888.12		
		PO 63372	Tax Lien Redemption B# 51.06 L# 36	888.12	300.00		
		PO 63373	Tax Lien Redemption B# 11.20 L# 3 Ce	300.00	100.00		
		PO 63373	Tax Lien Redemption B# 11.20 L# 3 Ce	100.00	4,274.51		
		PO 63374	Tax Lien Redemption B# 16.16 L# 14	4,274.51	100.00		
				100.00			8,964.40
	6251 - PRO CAP 8, LLC	PO 63374	Tax Lien Redemption B# 16.16 L# 14	1,548.96	1,548.96		1,548.96
ACH	169 - RACHLES/MICHELE'S OIL CO., INC.	PO 63620	R578-24 - UNLEADED GASOLINE		10,566.75		
	01-201-31-460-200 Gasoline			10,566.75			10,566.75
	4806 - RAKIC, ALEKSANDAR	PO 63623	RECREATION: Balloon Animals for Hallowee		450.00		
	15-286-56-005-000 Recreation Trust Accounts			450.00			450.00
ACH	4951 - REDICARE, LLC	PO 63542	Oct 2025 Service of First Aid Package		68.00		
	01-201-20-105-200 Personnel - Expenses			68.00			68.00
	7466 - RUDCO PRODUCTS INC.	PO 61739	DPW - R336-25 / R546-25 RECYCLING TWO 40		19,120.00		
	02-213-40-706-000 Public Works Grant Expenditures			19,120.00			19,120.00
ACH	6626 - RUPALI BHATTACHARYA	PO 63671	Court: Bengali Interpreting Services		200.00		
	01-201-43-490-200 Municipal Court - Expenses			200.00			200.00
ACH	7297 - Spectrotel Holding Company LLC	PO 63710	11/1/25 - Phone Lines/Hardware - Account		9,889.26		
	01-201-31-440-200 Telephone			9,889.26			9,889.26
ACH	4174 - SRI FINE ART SERVICES	PO 63588	HEALTH DEPARTMENT: ARTS CENTER NOV & DEC		549.64		
	01-201-28-370-200 Arts Center & Sculpture Park - Expenses			549.64			549.64
ACH	2440 - SUBURBAN DISPOSAL, INC.	PO 63648	R060-23 - November 2025 Invoice - Collec		749,500.00		
	01-201-32-465-200 Sanitation - Contractual - Expenses			749,500.00			749,500.00
ACH	175 - Symetra Life Insurance Company	PO 63555	November 2025 Life Insurance Policy		1,987.12		
	21-201-20-100-000 Employee Group Health			1,987.12			1,987.12
	5869 - THE NEW YORK BOTANICAL GARDEN	PO 63593	SENIOR TRIPS: ADDITIONAL TICKET FOR NYB		29.00		
	15-286-56-013-000 Clifton Senior Culture Trips			29.00			29.00
	2050 - TLO, LLC	PO 63644	POLICE - SEPT & OCT 2025 DATABASE INVEST		1,152.90		

	01-201-25-240-200 Police Department - Expenses			1,152.90			**1,152.90**
ACH	6509 - **UGI ENERGY SERVICES, LLC**	**PO 63697**	**September 2025 - Utilities**			764.82	
	01-201-31-430-200 Electricity			764.82			**764.82**
ACH	348 - **V.E. RALPH & SON, INC.**	**PO 63254**	**R289-24-POLICE DEPT. - 2025 BADGES FOR**			2,276.64	
	01-201-25-240-200 Police Department - Expenses			2,276.64			**2,276.64**
	2874 - **VANDERHOOF TRANSPORTATION CO INC**	**PO 63613**	**RECREATION: Family Trip for Flower Show**			200.00	
	15-286-56-005-000 Recreation Trust Accounts			200.00			**200.00**
	2112 - **VERIZON COMMUNICATIONS INC.**	**PO 63560**	**10/28/25 - 11/27/25 - Art Center Account**			309.65	
	01-201-31-440-200 Telephone			309.65			
		PO 63561	**10/25/25 - 11/24/25 - Animal Center Acco**			299.00	
	01-201-31-440-200 Telephone			299.00			
		PO 63562	**10/25/25 - 11/24/25 - CPD Account# 151-7**			129.99	
	01-201-31-440-200 Telephone			129.99			
		PO 63565	**10/22/25 - 11/21/25 - city of Clifton GB**			394.93	
	01-201-31-440-200 Telephone			394.93			
		PO 63692	**11/2/25 - 12/1/25 - Botany Clinic Accoun**			299.00	
	01-201-31-440-200 Telephone			299.00			**1,432.57**
	7286 - **VERIZON COMMUNICATIONS INC.**	**PO 63616**	**DPW - 11/3/25 FLEET GPS SYSTEM FOR RECYC**			1,726.55	
	02-213-40-706-000 Public Works Grant Expenditures			1,726.55			**1,726.55**
	7558 - **VERIZON COMMUNICATIONS INC.**	**PO 63665**	**POLICE DEPT.- VERIZON SUBPOENA COMPLIANC**			100.00	
	01-201-25-240-200 Police Department - Expenses			100.00			**100.00**
	708 - **Verizon New Jersey, Inc.**	**PO 63694**	**10/31/25 - MIS: Verizon telephone - Acco**			7,341.84	
	01-201-31-440-200 Telephone			7,341.84			**7,341.84**
	179 - **VERIZON WIRELESS**	**PO 63563**	**9/22/25 - 10/21/25 - Clifton Police Acco**			4,539.43	
	01-201-31-440-200 Telephone			4,539.43			
		PO 63693	**10/2/25 - 11/1/25 - Clifton account#: 78**			6,496.27	
	01-201-31-440-200 Telephone			6,496.27			**11,035.70**
	807 - **VETERINARY EMERGENCY GROUP - BERGEN**	**PO 62962**	**25-081 CONTRACT VETERINARY EMERGENCY GRO**			8,560.99	
				8,560.99			**8,560.99**
	7512 - **VK 90 KINGSLAND, LLC**	**PO 63009**	**R442-25 ESCROW REFUND #1457**			124,211.02	
	12-286-56-851-000 Developer Escrows			1,069.52			
	12-286-56-852-000 Maintenance/Performance Bonds			123,141.00			
	12-286-56-853-000 Engineering Inspection Escrows			0.50			**124,211.02**
ACH	387 - **W. B. MASON CO, INC.**	**PO 61383**	**R206-25 SENIOR CENTER: OFFICE SUPPLIES/**			945.64	
	01-201-27-336-200 Senior Citizens - Expenses			945.64			**945.64**
ACH	387 - **W. B. MASON CO, INC.**	**PO 63327**	**R206-25 Clerk's Office - Office Supplies**			28.38	

	01-201-20-120-200 City Clerk - Expenses			28.38		**28.38**
ACH	387 - **W. B. MASON CO, INC.**	**PO 63516**	**R206-25 TAX COLLECTOR- OFFICE SUPPLIES #**		275.27	
	07-201-26-292-200 Sewer Utility Allocations - Other Exp.			275.27		**275.27**
ACH	387 - **W. B. MASON CO, INC.**	**PO 63534**	**R206-25 Office Supplies #S157007877**		151.99	
	01-201-20-105-200 Personnel - Expenses			151.99		**151.99**
	1993 - **WEST PUBLISHING CORP. / THOMSON REU**	**PO 63674**	**R089-25 Legal 10/01/25 - 10/31/25 Subscr**		1,549.88	
	01-201-20-155-200 Legal Service - Expenses			1,549.88		**1,549.88**
	7122 - **WHITE CAP LP**	**PO 63032**	**DPW - SEWERS - TOOLS, WORK EQUIPMENT, AN**		2,779.47	
	07-201-26-291-200 Sewer / Storm Systems - Expenses			2,779.47		**2,779.47**
	4560 - **WINDSTREAM HOLDINGS, INC.**	**PO 63709**	**11/4/25 - Phone lines PRI/T1 lines City**		10,076.05	
	01-201-31-440-200 Telephone			10,076.05		**10,076.05**
	TOTAL					**2,543,410.88**

Total to be paid from Fund 01 CURRENT FUND	**1,708,206.91**
Total to be paid from Fund 02 STATE & FEDERAL GRANTS	**60,123.21**
Total to be paid from Fund 04 CAPITAL	**43,766.88**
Total to be paid from Fund 07 SEWER UTILITY - OPERATING	**20,521.64**
Total to be paid from Fund 12 DEVELOPERS ESCROW	**125,677.61**
Total to be paid from Fund 13 ANIMAL TRUST	**8,560.99**
Total to be paid from Fund 15 OTHER TRUST	**15,916.25**
Total to be paid from Fund 17 CDBG	**12,091.95**
Total to be paid from Fund 18 COAH	**210.00**
Total to be paid from Fund 21 MEDICAL SELF-INSURANCE	**547,830.72**
Total to be paid from Fund 27 General Liability Trust	**504.72**
	2,543,410.88

Checks Previously Disbursed

250731	CLIFTON, CITY OF - Payroll Entry		Cash - Checking 10/30/25 Payroll	2,615,805.26	10/30/2025
2025208	NEW JERSEY DEPT. OF LABOR & THE WOR	PO# 61993	Unemployment Reimbursement Charges	10,583.34	11/21/2025
2025209	CLIFTON, CITY OF - SELF INSURANCE	PO# 63646	2025 Workers Comp Checks	69,311.82	11/14/2025
2025210	PITNEY BOWES, INC.	PO# 63649	October 2025 Postage	5,000.00	10/16/2025
2025211	CLIFTON, CITY OF - General Liability	PO# 63573	2025 General Liability Checks	5,637.15	11/17/2025
2025212	CLIFTON, CITY OF - Reimbursement	PO# 63570	11.15.25 - Out of Pocket Expenses	66.79	11/15/2025
2025213	CLIFTON, CITY OF - Petty Cash	PO# 63572	Petty Cash - 11/15/2025 Payroll -	75.07	11/15/2025
2025214	PASSAIC, COUNTY OF - FINANCE DEPT.	PO# 58824	2025 Open Space County Tax Levy	399,446.00	11/14/2025
2025215	HORIZON BLUE CROSS & BLUE SHIELD OF	PO# 63536	GROUP#86613 & 86614 - HEALTH CARE	292,739.12	10/30/2025
2025216	HORIZON BLUE CROSS & BLUE SHIELD OF	PO# 63548	R592-24 - September 2025 Group Ins	37,669.34	11/03/2025
2025217	PASSAIC, COUNTY OF - FINANCE DEPT.	PO# 58805	2025 County Tax Levy	17,981,284.28	11/14/2025
2025218	HORIZON BLUE CROSS & BLUE SHIELD OF	PO# 63567	GROUP#86613&86614 - HEALTH CARE CL	63,741.35	11/06/2025
2025219	HORIZON BLUE CROSS & BLUE SHIELD OF	PO# 63708	GROUP#86613&86614 - HEALTH CARE CL	359,634.53	11/13/2025
20250210	PITNEY BOWES, INC.	PO# 63649	October 2025 Postage	5,000.00	10/29/2025
20250212	CLIFTON, CITY OF - Reimbursement	PO# 63570	11.15.25 - Out of Pocket Expenses	824.00	11/15/2025

21,846,818.05

Totals by fund	Previous Checks/Voids	Current Payments	Total
Fund 01 CURRENT FUND	21,007,434.61	1,708,206.91	**22,715,641.52**
Fund 02 STATE & FEDERAL GRANTS		60,123.21	**60,123.21**
Fund 04 CAPITAL		43,766.88	**43,766.88**
Fund 07 SEWER UTILITY - OPERATING		20,521.64	**20,521.64**
Fund 12 DEVELOPERS ESCROW		125,677.61	**125,677.61**
Fund 13 ANIMAL TRUST		8,560.99	**8,560.99**
Fund 15 OTHER TRUST	66.79	15,916.25	**15,983.04**
Fund 17 CDBG		12,091.95	**12,091.95**
Fund 18 COAH		210.00	**210.00**
Fund 21 MEDICAL SELF-INSURANCE	753,784.34	547,830.72	**1,301,615.06**
Fund 25 UNEMPLOYMENT	10,583.34		**10,583.34**
Fund 27 General Liability Trust	5,637.15	504.72	**6,141.87**
Fund 28 Workers Compensation Trust	69,311.82		**69,311.82**
BILLS LIST TOTALS	21,846,818.05	2,543,410.88	**24,390,228.93**

ITEM NUMBER: R 557-25

ITEM NAME: Resolution for Reclassification of Payments
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	11/12/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION FOR RECLASSIFICATION OF PAYMENTS

BE IT RESOLVED, by the Mayor and City Council of the City of Clifton, County of Passaic, State of New Jersey, that the Chief Financial Officer is hereby authorized to reclassify the following payment as follows:

CHECK #	DATE	PAYEE	AMOUNT	FROM	TO
26931	05/21/2025	GREENMAN-PEDERSEN, INC. INV#409203 For Professional Engineering Services processed through 3/21/25, invoice dated 4/16/25	2,761.04	04-215-55-959-901	02-213-40-700-131
27017	06/04/2025	GREENMAN-PEDERSEN, INC. INV#410920 For Professional Engineering Services processed 3/22/25 through 4/18/25, invoice dated 5/1	13,182.09	04-215-55-959-901	02-213-40-700-131
906901	07/16/2025	GREENMAN-PEDERSEN, INC. INV#412429 For Professional Services processed 4/19/25 through 5/30/25, invoice dated 6/18/25 (Clifton)	6,077.19	04-215-55-959-901	02-213-40-700-131
907160	08/20/2025	GREENMAN-PEDERSEN, INC. INV#415270 For Professional Services processed 5/31/25 through 6/27/25, invoice dated 7/22/25 (Clifton)	1,649.07	04-215-55-959-901	02-213-40-700-131

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: November 17, 2025

_____

Kathleen Tolosi, City Clerk

ITEM NUMBER: R 558-25

ITEM NAME: Resolution Naming Pension Certifying Officer and Certifying Officer's Supervisor

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	11/13/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION NAMING PENSION CERTIFYING OFFICER AND CERTIFYING OFFICER'S SUPERVISOR

WHEREAS, the Legislature of the State of New Jersey amended regulations regarding pension certification, namely Chapter 52, P.L. 2011, (N.J.S.A. 43:3C-15); and,

WHEREAS, the New Jersey Division of Pensions and Benefits issued new requirements be established for Pension Certifying Officers and their Supervisors, dated May 26, 2011, effective June 10, 2011; and,

WHEREAS, it is in the best interest of the City of Clifton to amend our Certifying Officer based on these new regulations,

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of Clifton, County of Passaic, State of New Jersey as follows:

1. Records Support Technician, Angely Quirino, be named the Certifying Officer for all Pension related matters.

2. The Municipal Treasurer, Edith Mayton, be named the Certifying Officer's Supervisor for all Pension related matters.

3. That the above action be effective immediately.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: November 17, 2025

_____
Kathleen Tolosi, City Clerk

ITEM NUMBER: R 559-25

ITEM NAME: Resolution Authorizing the Cancellation of the 2025 4th Quarter Taxes Paid on Property Known as Block 28.02, Lot 1.03 Qualified C00378, 1201 Wickham Terrace, Owned by a Disabled Veteran

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	11/14/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION AUTHORIZING THE CANCELLATION OF THE 2025 4TH QUARTER TAXES PAID ON PROPERTY KNOWN AS BLOCK 28.02 LOT 1.03 QUALIFIER C00378, 1201 WICKHAM TERRACE, OWNED BY A DISABLED VETERAN

WHEREAS, Danilo Arias has made an application to the Tax Assessor of the City of Clifton for an exemption on the dwelling of a 100% permanent totally disabled veteran for the property located at Block 28.02 Lot 1.03 Qualifier C00378, 1201 Wickham Terrace; and

WHEREAS in accordance with N.J.S.A. 54:4-3.30 et seq. as amended by.P.L.2019, c.413; N.J.A.C. 18:28-1.1 et seq, the Tax Assessor has approved the exemption from the effective date of October 1, 2025.

WHEREAS Mr. Arias was receiving the 100% Disabled Veteran Exemption on his previously owned property located at 9206 Ravenscroft Rd in Clifton (Block 28.02 Lot 1.03 Qual:C0623) since August 1, 2023. Since Mr. Arias cannot receive the exemption for more than one property, the Tax Assessor will remove the 100% Disabled Veteran Exemption for property located at 9206 Ravenscroft Rd. Mr. Arias purchased the 1201 Wickham Terrace residence on June 30, 2025 and the effective date of exemption is October 1, 2025. Because Mr. Arias occupies 100% of the dwelling, the disabled veteran is entitled to an exemption on 100% of the property; and

WHEREAS by virtue of the approved 100% permanent and totally disabled veteran exemption, Danilo Arias is entitled to the cancellation of the 2025 fourth quarter property taxes on the subject property, and at the governing body's discretion, to refund of the 2025 fourth quarter taxes in the amount of $0.00; and

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Municipal Council of the City of Clifton, that for the reasons aforesaid, that the Tax Collector and/or City Treasurer are hereby authorized and directed:

1. To cancel the property taxes for the fourth quarter of 2025 for a total refund of $0.00.

2. To keep the subject 100% property tax exemption for the totally disabled veteran for so long as he shall qualify for the exemption and for so long as the exemption is authorized by law based upon the facts and circumstances of this matter.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: November 17, 2025

_____

Kathleen Tolosi, City Clerk

ITEM NUMBER: R 560-25

ITEM NAME: Resolution Authorizing Tax Collector to Lien Properties and Bill Property Owners and Collect for Reimbursement of Expenditures Made by City of Clifton for Emergency Order Clean-ups

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	11/14/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION AUTHORIZING TAX COLLECTOR TO LIEN PROPERTIES AND BILL PROPERTY OWNERS AND COLLECT FOR REIMBURSEMENT OF EXPENDITURES MADE BY CITY OF CLIFTON FOR EMERGENCY ORDER CLEAN-UPS

WHEREAS, numerous code violations and an emergent health situation existed at the following premises for a long period of time, and despite countless letters, warnings, notices and citations issued to the property owners, the violations and health conditions continued unabated; and

WHEREAS, the City of Clifton took emergency clean-up action on the properties and expended funds from its revolving lien account, **inclusive of $150 Administrative Fee**, as follows:

Address	**Service Fee**	**Administrative Fee**	**Total Lien**
9 Van Cleve Avenue Blk 8.15 Lot 3	$ 1,070.11	$ 150.00	$ 1,220.11
219 Trenton Avenue Blk 5.10 Lot 36	$ 601.29	$ 150.00	$ 751.29

WHEREAS, it is necessary to place a lien on each property in order to seek reimbursement from each property owner for the funds expended by the City of Clifton; and

WHEREAS, it may be necessary for the City of Clifton to expend funds in the future for the aforesaid properties;

NOW, THEREFORE, BE IT RESOLVED, that the Tax Collector is authorized to lien the properties as set forth above, and to take whatever action is necessary to accomplish reimbursement from the property owners for the current expenditures and any expenditures incurred in the future.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: November 17, 2025

_____

Kathleen Tolosi, City Clerk

ITEM NUMBER: R 561-25

ITEM NAME: Resolution Authorizing Permission to Bid for Nash Park Improvements
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	11/13/2025	Cover Memo

APPROVED AS TO ENGINEERING
MR CITY ENGINEER

Resolution # _____

CITY OF CLIFTON

RESOLUTION AUTHORIZING PERMISSION TO BID FOR NASH PARK IMPROVEMENTS

WHEREAS, the City of Clifton shall incur no expense exceeding $17,500, except where either authorized by law or waived by the Municipal Council up to the State of New Jersey bid threshold; and,

WHEREAS, the City of Clifton seeks construction services estimated to cost in excess of $17,500 without waiver; and

WHEREAS, the scope of work includes a new splash park, upgrades to the fieldhouse and various site amenities within Nash Park; and

WHEREAS, the City Engineer of the City of Clifton has prepared Bid Specifications, Notice to Bidders, Proposals and Specifications for said improvements in anticipation of the public bidding for same and finds same to be acceptable for public bidding; and,

NOW THEREFORE BE IT RESOLVED by the Mayor and Municipal Council of the City of Clifton that the Purchasing Agent is authorized to advertise a Notice to Bidders and to receive public bids for the services described therein; and,

BE IT FURTHER RESOLVED that the Notice to Bidders shall be published once in a legal newspaper of the City of Clifton no later than the next Municipal Council meeting, in accordance with N.J.SA. 40A:11-1 *et seq*.

CERTIFICATION OF FUNDS:
Funds will be available, as needed, in accounts:

NJ Green Acres Grant 02-213-40-707-103
NJ Urban Parks Grant 02-213-40-707-104
Capital Budgets: 04-215-55-973-702
04-215-55-973-704
04-215-55-973-706

Joseph D. Kunz, CFO Date: 10/13/2025

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: November 17, 2025

_____
Kathleen Tolosi, City Clerk

ITEM NUMBER: R 562-25

ITEM NAME: Resolution to Award National Cooperative Contract to Civic Plus for Techology Solutions Products and Services (Civic Plus Agenda Module, Next Request for OPRA Management and Social Media Archiving Software)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	11/13/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION TO AWARD NATIONAL COOPERATIVE CONTRACT TO CIVIC PLUS. FOR TECHNOLOGY SOLUTIONS PRODCUTS AND SERVICES (CIVIC PLUS AGENDA MODULE, NEXTREQUEST FOR OPRA MANAGEMENT, AND SOCIAL MEDIA ARCHIVING SOFTWARE)

WHEREAS, on July 19, 2018 the Governing Body adopted Resolution Number R463-25 titled "Resolution of Notice of Intent to Award Contract Under a National Cooperative Agreement - The Interlocal Purchasing System (TIPS) for Civic Plus agenda Module, Next Request for OPRA and Social Media Archiving Software"; and

WHEREAS, the City of Clifton is a member of The Interlocal Purchasing System (TIPS) which was approved by the Governing Body on June 19, 2018 with Resolution Number R276-18; and

WHEREAS, TIPS published legal notices soliciting Request for Proposals (RFP's) in the following newspapers:

- The Journal Record on January 6,2022 and January 13,2022
- The Pittsburg Gazette on January 6,2022 and January 13,2022
- The Advocate on January 6,2022 and January 13,2022

WHEREAS, Civic Plus Inc.. was awarded a contract for Technology Solutions Products and Service, Contract #220105 for the term of August 20,2025 to August 20,2027; and

WHEREAS, P.L. 2011 c139 (the "Law" or "Chapter 139") allows local contracting units to utilize national cooperative contracts as a method of procurement; and

WHEREAS, the New Jersey Department of Community Affairs, Division of Local Government Services (DLGS) has published LFN 2012-10, a Local Finance Notice detailing guidance to contracting units desiring to purchase under the Law; and

WHEREAS, the Purchasing Agent is satisfied that the procurement conducted by TIPS and the contract awarded to Civic Plus, Inc. with the associated documentation submitted by both TIPS and Civic Plus Inc. are compliance with the guidance in LFN 2012-10; and

WHEREAS, the Purchasing Agent followed all applicable guidelines stipulated by the Department of Community Affairs, Division of Local Government Services as outlined in Local Finance Notice 2012-10 including a Legal Advertisement of the Notice of Intent in the September 24,2025 edition of the Herald News; and

WHEREAS, there were no alternative approaches and/or rejections made by any New Jersey contractors/vendors by the October 2,2025 comment deadline; and

WHEREAS, this office has reviewed and evaluated the use of TIPS as it relates to charges for services, materials and delivery and has determined that it is in the best interest of the City of Clifton to award said 5-year open-end lease contract to Civic Plus , Inc. PO Box 737311 as the use of the purchasing agreement shall result in cost savings to the City, considering all factors; and

WHEREAS, pursuant to said Local Public Contracts Law, N.J.S.A. 40A:11-1 et. seq., the Municipal Council wishes to authorize the aforesaid mentioned purchase and delegate the power to make the same to the following named official: **Amisha Jariwala, Purchasing Agent**; and

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Municipal Council of the City of Clifton, State of New Jersey as follows:

1. The City of Clifton is authorized to award said contract pursuant to TIPS contract #220105

2. The proposal submitted by Civic Plus Inc for the Technology Products and Services shall not exceed $28,651.60 annually plus 5% uplift in year 2 i.e. not to exceed $30,084.28; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are hereby authorized and directed to execute a contract on behalf of the City of Clifton, and that the original of this resolution and the contract above referred to be placed on file and made available for inspection at the Office of the City Clerk of the City of Clifton; and

BE IT FURTHER RESOLVED, that no services and/or goods shall commence prior to issuance of a Purchase Order by the Finance Department.

CERTIFICATION OF FUNDS:
Funds are available in Account # City Clerk OE

Joseph D. Kunz, CFO Date: 10/23/25

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: November 17, 2025

Katheleen Tolosi, City Clerk

ITEM NUMBER: R 563-25

ITEM NAME: Resolution Awarding Contract to Murray Paving and Concrete, LLC for Repairs to the Normandy, Dudiak and Sperling Park Basketball Court off of the Educational Services Commission of NJ (ESCNJ)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	11/13/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION AWARDING CONTRACT TO MURRAY PAVING AND CONCRETE LLC FOR REPAIRS TO THE NORMANDY,DUDIAK AND SPERLING PARK BASKETBALL COURT OFF OF EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY (ESCNJ)

WHEREAS, the Recreation Department has requested a need to repair the Normandy, Dudiak and Sperling Park Basketball Court which was destroyed during a rainstorm; and

WHEREAS, Murray Paving and Concrete LLC, has been awarded a contract under the (ESCNJ) 23/24-28 Job Order Contracting: General Repair and Maintenance Services, as per Bid #ESCNJ 23/24-28, with a bid term running from June 5, 2024, to June 4, 2026 via the Educational Services Commission of New Jersey (ESCNJ); and

WHEREAS, the scope of the repairs will include the following:

- Mobilization to all the equipment to the job site
- Saw Cut perimeter or not disturb areas out of the scope
- Demolish the existing basketball system
- Excavate for footing
- Removal of demoed material
- Pour Footing with the post
- Mill the existing courts
- Removal of millings
- Pave 2" of 15 Asphalt
- Install backboards
- Stripe the Basketball courts
- Restore the area with damaged top soil
- Clean up the job site
- Demobilize

WHEREAS, the above ESCNJ contract provides for the repairs of the Normandy, Dudiak and Sperling Park Basketball Court, for a not to exceed amount of $159,486.84; and

WHEREAS, the City is a member of the Educational Services Commission of New Jersey (ESCNJ), from which the above contract was awarded for a bid term from June 5,2024 to June 4,2026; and

WHEREAS, pursuant to said Local Public Contracts Law, N.J.S.A. 40A:11-1 et. seq., the Municipal Council wishes to authorize the aforesaid mentioned purchase and delegate the power to make the same to the following named official: **Amisha J. Jariwala, Purchasing Agent**; and

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Municipal Council do hereby approve and authorize the aforementioned award of contract to Murray Paving and Concrete LLC., Inc., 21 Wallace St, Elmwood Park, NJ 07407, based on the contract period and terms outlined in the Educational Services Commission of New Jersey contract in an amount not to exceed $159,486.84; and

BE IT FURTHER RESOLVED, that no services and/or goods shall commence prior to issuance of a Purchase Order by the Finance Department.

CERTIFICATION OF FUNDS: Funds will be available, as needed, in account:
Basketball Courts- Dudiak ,Normandy and Sperling -04-215-55-978-703

10/17/2025

Joseph D. Kunz, CFO Date:

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: November 17, 2025

_____
Kathleen Tolosi, City Clerk

ITEM NUMBER: R 564-25

ITEM NAME: Resolution Authorizing Award for Furnishing and Delivery of Electronic and Credit Card Online Payment Services

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	11/14/2025	Cover Memo

Resolution # 564-25

CITY OF CLIFTON

RESOLUTION AUTHORIZING AWARD FOR FURNISHING AND DELIVERY OF ELECTRONIC AND CREDIT CARD ONLINE PAYMENT SERVICES

WHEREAS, on March 4,2025, via resolution R125-25 , the Mayor and Council of the City of Clifton authorized proposals to be solicited for Furnishing and Delivery of Electronic and Credit Card Online Payment Services; and,

WHEREAS, three proposals were received on October 28,2025 from 1) AllPaid, Inc., 2) Grant Street Group, 3) Comprise Technologies, Inc ;and,

WHEREAS, upon review of each proposal by the evaluation committee, AllPaid, Inc. (dba GovPayNet), located at 7820 Innovation Blvd., Ste. 250, Indianapolis, IN 46278, was deemed as most advantageous overall for the City of Clifton, under a unanimous committee consensus,

WHEREAS, the evaluation committee of Chief Financial Officer, Tax Collector and Purchasing Agent, found that AllPaid, Inc. had valid New Jersey municipality customer references that when checked, spoke well of the services provided, and they proposed the lowest convenience fees of 2% flat for all online processed payments, with no additional costs to the City of Clifton; and,

WHEREAS, subsequent to a review of the committee evaluation, the Purchasing Agent concurs with the Chief Financial Officer's recommendation to award contract to AllPaid, Inc. for a term of two (2) years, with three (3) additional one-year terms, exercisable at the sole discretion of the City; and,

NOW THEREFORE BE IT RESOLVED, that the Mayor and Municipal Council hereby approve and authorize the award of contract to AllPaid, Inc. (dba GovPayNet), located at 7820 Innovation Blvd., Ste. 250, Indianapolis, IN 46278, for the **Furnishing and Delivery of Electronic and Credit Card Online Payment Services** for a flat concession end-user fee of two percent (2%), in accordance N.J.S.A. 40A:11-1 et seq.; and,

BE IT FURTHER RESOLVED, that the City Clerk is authorized and directed hereby to return the bid bonds placed on deposit with the unsuccessful bids; and,

FUND CERTIFICATION, no funds shall be encumbered or expended by the City for this contract.

_____

Joseph D. Kunz, CFO Date:

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: November 17, 2025

_____

Kathleen Tolosi, City Clerk

ITEM NUMBER: R 565-25

ITEM NAME: Resolution in Support of the New Jersey Immigrant Trust Act (S-3672/A-4987)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	11/13/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION IN SUPPORT OF THE NEW JERSEY IMMIGRANT TRUST ACT (S-3672/A-4987)

WHEREAS, the City of Clifton is home to one of the most diverse populations in New Jersey and the nation, with residents representing a wide range of cultures, languages, and immigration experiences; and

WHEREAS, immigrants have long contributed to the social, cultural, and economic vitality of Clifton, serving as essential workers, taxpayers, small business owners, and community leaders; and

WHEREAS, the relationship between immigrant communities and local government depends on trust, and public safety is strengthened when all residents – regardless of immigration status – feel safe accessing county services, reporting crimes, and cooperating with law enforcement; and

WHEREAS, since 2019, the Immigrant Trust Directive (ITD) has enabled our immigrant communities of diverse status to live without fear of interactions with law enforcement, to come forth if they are the victim of a crime, and not be subject to separation from their families; and

WHEREAS, public officials agree that this has kept our communities safer, and reflected the value of our immigrant communities, be they documented, undocumented, Temporary Protected Status, Dreamers, etc.; and

WHEREAS, New Jersey's municipalities and state government reserve the right to protect our residents, and maintain the stability of our communities, economy, and society in the way we best see fit; and

WHEREAS, Senators Johnson and Stack, and Assembly Members Park, Collazos-Gill, and Rodriguez have introduced into the State Legislature the Immigrant Trust Act (S3672 / A4987); and

WHEREAS, the Immigrant Trust Act codifies the ITD, ensuring that our state will continue to affirm that no New Jersey resident should fear accessing essential services or contacting law enforcement due to their immigration status, and that protecting privacy and limiting unnecessary cooperation with immigration enforcement are crucial to maintaining public trust; and

WHEREAS, the Immigrant Trust Act affirms that no New Jersey resident should fear accessing essential services or contacting law enforcement due to their immigration status, and that protecting privacy and limiting unnecessary cooperation with immigration enforcement are crucial to maintaining public trust; and

WHEREAS, several municipalities across New Jersey have already passed resolutions supporting the Immigration Trust Act; and

WHEREAS, Clifton has a moral responsibility to stand in solidarity with its immigrant residents, to ensure equal treatment under the law, and to reaffirm its commitment to justice, dignity, and inclusion;

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Municipal Council of the City of Clifton hereby express their strong support for the passage of the New Jersey Immigrant Trust Act (S-3672/A-4987) by the New Jersey State Legislature, and its signing into law by the New Jersey Governor; and

NOW, THEREFORE, BE IT FURTHER RESOLVED, the City Clerk of Clifton shall cause a certified copy of this resolution shall be transmitted forthwith to New Jersey State Senator John F. McKeon, New Jersey State Assemblypersons Rosaura Bagolie and Alixon Collazos-Gill, New Jersey State Senate President Nicholas Scutari, New Jersey State Assembly Speaker Craig Coughlin, the principal sponsors of the ITA, and New Jersey Governor Phil Murphy.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: November 17, 2025

_____
Kathleen Tolosi, City Clerk

ITEM NUMBER: R 566-25

ITEM NAME: Resolution Authorizing the Annual Notice of the 2026 Council Meeting Schedule

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	11/10/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION AUTHORIZING THE ANNUAL NOTICE OF THE 2026 COUNCIL MEETING SCHEDULE

BE IT RESOLVED, by the Council of the City of Clifton, County of Passaic, State of New Jersey, that the Workshop and Regular Meetings of the Council will be held in the Municipal Chambers of the Municipal Building, 900 Clifton Avenue, Clifton, New Jersey on the following dates and times:

Workshop Meetings to begin at 6:30pm
Executive/Closed Meeting to begin at 7:30pm
Regular Meetings to begin at 8:00pm
Unfinished business may be adjourned to the following meeting

January 6, 2026	January 20, 2026
February 3, 2026	February 17, 2026
March 3, 2026	March 17, 2026
April 7, 2026	April 21, 2026
May 5, 2026	May 19, 2026
June 3, 2026 * **Weds.**	June 16, 2026
July 7, 2026	July 21, 2026
August 5, 2026 * **Weds.**	August 18, 2026
September 1, 2026	September 15, 2026
October 6, 2026	October 20, 2026
November 4, 2026 ***Weds.**	November 16, 2026 * **Mon.**
December 1, 2026	December 15, 2026

Please note :

*Meeting is on Weds., 6/3 (Primary Election Tues. 6/2)
*Meeting is on Weds., 8/5 (National Night Out Tues., 8/4)
*Meeting is on Weds., 11/4 (General Election Tues., 11/4)
*Meeting is on Mon., 11/16 (League of Municipalities Tues., 11/17)

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: November 17, 2025

_____
Kathleen Tolosi, City Clerk

ITEM NUMBER: R 567-25

ITEM NAME: Resolution Authorizing the City of Clifton Through the Clifton Police Department to Participate in the Defense Logistics Agency, Law Enforcement Support Office, 1033 Program to Enable the Clifton Police Department to Request and Acquire Excess Department of Defense Equipment

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	11/13/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION AUTHORIZING THE CITY OF CLIFTON THROUGH THE CLIFTON POLICE DEPARTMENT TO PARTICIPATE IN THE DEFENSE LOGISTICS AGENCY, LAW ENFORCEMENT SUPPORT OFFICE, 1033 PROGRAM TO ENABLE THE CLIFTON POLICE DEPARTMENT TO REQUEST AND AQUIRE EXCESS DEPARTMENT OF DEFENSE EQUIPMENT

WHEREAS, The United States Congress authorized the Defense Logistics Agency (DLA) Law Enforcement Support Office (LESO) 1033 to make use of excess Department of Defense personal property by making that personal property available to municipal, county and State law enforcement agencies (LEAs); and

WHEREAS, rules mandate that all equipment acquired through the 1033 Program remain under control of the requesting LEA; and

WHEREAS, participation in the 1033 Program allows municipal and County LEAs to obtain property they might not otherwise be able to afford in order to enhance community preparedness, response and resiliency; and

WHEREAS, although property is provided through the 1033 Program at no cost to the municipal and county LEAs, these entities are responsible for the costs associated with delivery, maintenance, fueling and upkeep of the property, and for the specialized training on any acquired property; and

WHEREAS, N.J.S.A. 40A:5-30.2 requires that the governing body of the municipality or county approve, by a majority of the full membership, both the enrollment in, and the acquisition of any property thru the 1033 Program.

NOW THEREFORE, BE IT RESOLVED, by the Mayor and Municipal Council of the City of Clifton, County of Passaic, State of New Jersey, that the Clifton Police Department is hereby authorized to enroll in the 1033 Program for the period, January 1, 2026 to December 31, 2026; and

BE IT FURTHER RESOLVED, that the Clifton Police Department is hereby authorized to acquire items of non-controlled property designated "DEMIL-A", which may include office supplies, office furniture, computers, electronic equipment, generators, field packs, nonmilitary vehicles, off-road vehicles, clothing, traffic and transit signal systems, exercise equipment, farming and moving equipment, excavation equipment, storage devices and containers, tools, medical and first aid equipment and supplies, personal protection equipment and supplies, respirators, binoculars, and any other supplies and equipment of a nonmilitary nature identified by the LEA, if it shall become available in the period of time for which this resolution authorizes, based on the needs of the Clifton Police Department without restriction; and

BE IT FURTHER RESOLVED, that the Clifton Police Department is hereby authorized to acquire "DEMIL B through Q" property, listed in the attached unredacted portion of the DEMIL inventory sheet if it shall become available in the period of time for which this resolution authorizes and

BE IT FURTHER RESOLVED, that the Chief of Police for the Clifton Police Department shall develop and implement a full training plan and policy for the maintenance and use of the acquired property; and

BE IT FURTHER RESOLVED, that the Clifton Police Department shall provide a quarterly accounting of all property obtained through the 1033 program which shall be available to the public upon request; and

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately and shall be valid to authorized requests to acquire "DEMIL A" property and "DEMIL B through Q" property that may be made available through the 1033 program during the period of time for which this resolution authorizes; and

BE IT FURTHER RESOLVED, that this authorizing resolution will expire on December 31, 2026 and continued participation in this program will require annual authorization by the governing body.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: November 17, 2025

_____

Kathleen Tolosi, City Clerk

ITEM NUMBER: R 568-25

ITEM NAME: Resolution Appointing Phoenix Advisors to the Position of Temporary Chief Financial Officer and Director of the Department of Finance

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	11/14/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION APPOINTING PHOENIX ADVISORS TO THE POSITION OF TEMPORARY CHIEF FINANCIAL OFFICER AND DIRECTOR OF THE DEPARTMENT OF FINANCE

WHEREAS, N.J.S.A. 40A:9-140,10, *et seq.* requires every municipality in the State of New Jersey to have a Chief Financial Officer to be appointed by the governing body; and

WHEREAS, §5-5of the City of Clifton Code provides that the Director of the Department of Finance shall be the Chief Financial Officer; and

WHEREAS, pursuant to N.J.S.A. 40A:9-140.13(f), when a vacancy occurs in the office of chief financial officer following the appointment of a certified municipal finance officer to that office, the governing body or chief executive officer, as appropriate, may appoint, for a period not to exceed one year and commencing on the date of the vacancy, a person who does not hold a municipal finance officer certificate to serve as a temporary chief financial officer; and

WHEREAS, N.J.S.A. 40A9-140.10(5)(B), provides that the requirement that every municipality shall have a chief financial officer may be temporarily fulfilled by the appointment of a private entity to perform the duties of a chief financial officer and Phoenix Advisors has submitted a proposal for such Municipal Financial Advisor services; and

WHEREAS, Phoenix Advisors located at 2000 Waterview Drive, Suite 101, Hamilton, New Jersey 08691, is a firm duly qualified and licensed under the laws of the State of New Jersey, including holding necessary certifications and credentials for designated personnel in order to provide municipal finance services to perform the duties of the Chief Financial Officer on a temporary basis; and

WHEREAS, Phoenix Advisors of 2000 Waterview Drive, Suite 101, Hamilton, New Jersey 08691, is agreeable to providing Chief Financial Officer Services for the City of Clifton for $15,000.00 per month for a total not to exceed $180,000.00 for the term of the contract, without a supplemental resolution; and

WHEREAS, N.J.S.A. 40A:9-140.10(5)(B), a municipality shall not make such appointment or reappointment unless approved by the Director of the Division of Local Government Services in the Department of Community Affairs and the Township has made a good faith effort to hire an individual who holds a municipal finance officer certificate issued pursuant to the provisions of P.L.1971, c413 (C.40A:9-140.1 et seq.); and

WHEREAS, the Mayor and Council of the City of Clifton have determined that Phoenix Advisors satisfies the requirements necessary to hold the position and will do so on a temporary basis and perform the duties of the Chief Financial Officer; and

WHEREAS, Phoenix Advisors has agreed to serve and will be operating as the Chief Financial Officer commencing at the time of the vacancy on December 1, 2025, through November 31, 2026; and

WHEREAS, the services to be performed are professional and/or extraordinary unspecifiable services, within the meaning of those terms as used in the Local Public Contracts Law, *N.J.S.A.* 40A:11-1 *et seq.*, and, accordingly, a contract may be awarded therefor without public advertising for bids and bidding in accordance with *N.J.S.A.* 40A:11-5; and

WHEREAS, this award is of a non-fair and open contract in accordance with *N.J.S.A.* 19:44-A-20.5; and

WHEREAS, the estimated value of this contract may be in excess of $17,500.00 for the term; and

WHEREAS, the Business Entity Disclosure Certification has been received and is incorporated in the contract awarded hereby, along with the Determination of Value; and

WHEREAS, the Chief Financial Officer has certified that funds for this contract are available in Consultant Services Account, Account Number 01-201-20-130-320, and shall not exceed $15,000 per month for a total not to exceed amount of $180,000;

BE IT RESOLVED, the Mayor and the Council of the City of Clifton appoint Phoenix Advisors to the position of Temporary Chief Financial Officer for the City of Clifton, and will also serve as Director of the Department of Finance; and

NOW, THEREFORE, BE IT FURTHER RESOLVED, by the Mayor and the Council of the City of Clifton in the County of Passaic hereby authorizes the appointment of Phoenix Advisors which shall commence on December 1, 2025 through November 31, 2026; and

NOW, THEREFORE, BE IT FURTHER RESOLVED, by the Mayor and the Council of the City of Clifton in the County of Passaic hereby authorizes the City Manager to execute the appropriate agreement and documentation in furtherance of this appointment. The following short notice be printed once in a legal newspaper of the City of Clifton:

CITY OF CLIFTON
NOTICE OF CONTRACT AWARDED

The City of Clifton has awarded a professional services contract without competitive bidding pursuant to *N.J.S.A.* 40A:11-5(1)(a). This contract and the resolution authorizing it are available for public inspection in the Office of the City Clerk.

Awarded to:	Phoenix Advisors
Services:	Chief Financial Officer Services
Project:	Temporary Chief Financial Officer and Director Of Finance
Amount:	$15,000.00 per month not to exceed $180,000.00 for the contract term
Term:	December 1, 2025 – November 31, 2026

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: November 17, 2025

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Kathleen Tolosi, City Clerk

ITEM NUMBER: R 569-25

ITEM NAME: Resolution Approving Transfer of Funds for Payment to Phoenix Advisors for the Position of Temporary Chief Financial Officer and Director of the Department of Finance

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	11/14/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION APPROVING TRANSFER OF FUNDS FOR PAYMENT TO PHOENIX ADVISORS FOR THE POSITION OF TEMPORARY CHIEF FINANCIAL OFFICER AND DIRECTOR OF THE DEPARTMENT OF FINANCE

WHEREAS, the City of Clifton requires the transfer of funds in the amount of $15,000 from Health Full Time Salaries Account #01-201-27-330-101 to Consultant Services Account #01-201-20-130-320 for the payment to Phoenix Advisors for the position of Temporary Chief Financial Officer and Director of the Department of Finance;

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the City of Clifton that the above transfer of funds be and hereby are approved.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: November 17, 2025

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Kathleen Tolosi, City Clerk

ITEM NUMBER: R 570-25

ITEM NAME: Resolution Authorizing Entertainment License for Bravo Food Service of Clifton, LLC t/a Chevy's Tex Mex

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	11/14/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION AUTHORIZING ENTERTAINMENT LICENSE FOR BRAVO FOOD SERVICE OF CLIFTON, LLC t/a CHEVY'S TEX MEX

BE IT RESOLVED, that the application of Bravo Food Service of Clifton, LLC t/a Chevy's Tex Mex, of 375 Route 3 East, Clifton, Jew Jersey (Zone PMU), is approved, and entertainment is authorized for the period from July 1, 2025 through June 30, 2026, on the following terms and conditions:

1. **NIGHTS - STANDARD ENTERTAINMENT NIGHTS/HOURS**:

   Three (2) nights per week: Friday and Saturday
   Hours: 9:00 p.m. to 1:00 a.m.

2. **OPTIONAL ENTERTAINMENT NIGHTS**:

   New Year's Eve and Cinco DeMayo (subject to issuance of special permits).

3. **OPTIONAL ENTERTAINMENT NIGHTS**:
   Hours: 6:00 p.m. to 12:30 p.m.

4. **TYPE OF ENTERNTAINMENT** (one of the following permitted times):

   Four (4) Piece Band or DJ Music

5. **TERM OF AUTHORIZATION FOR ENTERTAINMENT:**

   July 1, 2025 through June 30, 2026

6. **SECURITY/PARKING REQUIREMENTS:**

   Not applicable.

7. **NOISE LEVELS:**

   In accordance with the Code of the City of Clifton.

8. **OUTSIDE DEBRIS CLEANUP:**

   In accordance with the Code of the City of Clifton.

REQUIREMENTS/RESTRICTIONS:

A. An entertainment license is not required for private parties. A private party is defined as a gathering or celebration that is by invitation only and is not advertised or open to any members of the general public and in which no admission fee is charged to guests, whether in advance or at the door. Any party or event that is advertised in any media, including but not limited to newspapers, magazines, internet, radio or television shall not be considered a private party. Any party or event in which an admission fee is charged to guests, whether in advance or at the door, shall not be considered a private party.

B. There will be no loud or offensive music, no go-go or exotic dancers; no dancing or other entertainment of a lewd, licentious or lascivious manner; no topless, bottomless or indecently exposed entertainers or service employees; no entertainers under eighteen (18) years of age.

C. No establishment that is licensed to serve alcoholic beverages shall advertise, promote or hold a "teen night" for individuals under the age of 18. When holding a private party in which individuals under the age of 21 are invited, no alcoholic beverages may be served to individuals under the age of 21.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: November 17, 2025

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Kathleen Tolosi, City Clerk

ITEM NUMBER: R 571-25

ITEM NAME: Resolution Authorizing Purchase of Firefighting Equipment and Rescue Tools for the Clifton Fire Department off the Bergen County Co-op Contract Purchasing Program Pursuant to N.J.S.A. 40A:11-1 et seq.

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	11/14/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION AUTHORIZING PURCHASE OF FIREFIGHTING EQUIPMENT AND RESCUE TOOLS FOR THE CLIFTON FIRE DEPARTMENT OFF THE BERGEN COUNTY CO-OP CONTRACT PURCHASING PROGRAM PURSUANT TO N.J.S.A. 40A:11-1 ET SEQ.

WHEREAS, the City of Clifton Fire Department has, and continues to have, a need to purchase firefighting equipment and rescue tools, which are available off of the Bergen County Cooperative; and

WHEREAS, the City is a member of the New Jersey Cooperative Purchasing Association (11BCCP), the sister cooperative under Bergen County (CK04), from which a contract for Firefighting Equipment And Rescue tools , BC-Bid-24-30, was awarded to multiple vendors, including the following: Municipal Emergency Services, New Jersey Fire Equipment Company , Witmer Public Safety; and

WHEREAS, the above contract, BC-Bid-24-30, provides a list of contractors from which quotes for Firefighting Equipment And Rescue tools may be obtained, with all due diligence having been performed by Bergen County, for the term of June 4,2025 through to June 4, 2026; and

WHEREAS, quote for Firefighting Equipment and Rescue tools is obtained by the City Fire Department for Fire Engine 4, with a not to exceed amount of $23,422.49 for the term of June 4,2025 through June 4, 2026; and

WHEREAS, pursuant to said Local Public Contracts Law, N.J.S.A. 40A:11-1 et seq., the Municipal Council wishes to authorize procurement of Medical Supplies, via the aforesaid Bergen County cooperative contract, and therefore delegates the power to make the same to the following named official: **Amisha J. Jariwala, Purchasing Agent** upon the terms and conditions hereafter stated; and

NOW, THEREFORE, BE IF RESOLVED, that the Mayor and Municipal Council do hereby approve and authorize the aforementioned procurements as needed from the above-named awarded contractors off the Bergen County's NJCPA Cooperative Contract No. BC-Bid-24-30, through to June 4, 2026; and

BE IT FURTHER RESOLVED, that the City Fire Department has obtained written quote from the New Jersey Fire Equipment Company, and that use of this purchase shall not exceed $23,422.49 for the term of June 4,2025 through June 4, 2026.

CERTIFICATION OF FUNDS: Funds are available in 04-215-55-973-301

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Joseph D. Kunz, CFO Date:

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: November 17, 2025

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Kathleen Tolosi, City Clerk

ITEM NUMBER: R 572-25

ITEM NAME: Resolution Authorizing Supplemental Funds for Professional Services to McManimon, Scotland and Baumann, LLC in Connecting with Land Use Litigation Services

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	11/14/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION AUTHORIZING SUPPLEMENTAL FUNDS FOR PROFESSIONAL SERVICES TO MCMANIMON, SCOTLAND & BAUMANN, LLC IN CONNECTION WITH LAND USE LITIGATION SERVICES

WHEREAS, on March 4, 2025, a professional services contract for land use litigation was awarded to McManimon, Scotland & Baumann, LLC, for the one year period from February 18, 2025 through February 17, 2026; and

WHEREAS, the authorized amount under the contract for said services was not to exceed $5,000.00 for the contract term without the adoption of a supplemental resolution and supplemental funding in the amount of $13,107.83 for a total not to exceed amount of $18,107.83 was approved; and

WHEREAS, McManimon, Scotland & Baumann, LLC, have provided satisfactory land use litigation services to the City of Clifton and, due to greatly enhanced activity, it is projected that the fee for said services will exceed the authorized amount of $18,107.83; and

WHEREAS, supplemental funding in the amount of an additional $10,000.00 , for a total not to exceed $28,107.83 will be required through the conclusion of the investigation;

NOW, THEREFORE, BE IT RESOLVED, that supplemental funding in the amount of an additional not to exceed $10,000.00 for a total not to exceed $28,107.83 for land use litigation services through February 17, 2026, by McManimon, Scotland & Baumann, LLC is authorized and approved.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: November 17, 2025

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Kathleen Tolosi, City Clerk

ITEM NUMBER: R 573-25

ITEM NAME: Resolution Authorizing Executive Session
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	11/14/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, the Municipal Council deems it essential in the furtherance of the public interest, to discuss, in closed session, as expressly permitted by N.J.S.A. 10:4-12, the following subject(s), to be discussed as per the Agenda and the Resolution; and

CON-1 Police Chief's Contract Negotiations

CON-2 Legal Opinion – Promotional Salary Waivers

CON-3 Director of Public Works Request for Adjustment in Salary

CON-4 PEJIF – JIF Application

CON-5 SOA Contract Negotiations

CON-6 Update Liability Claims, Joey's Place, LLC v City of Clifton, *et al.*, Docket No.: 2:19-cv-20546

CON-7 Police Officer Worker's Compensation Claim, Date of Loss: 06/30/2020

CON-8 Police Officer Worker's Compensation Claim, Date of Loss: 12/25/2021

CON-9 Complaint of Violation of the City's Harassment Policy

CON-10 Pending Litigation – Rader v. City of Clifton

CON-11 Personnel

NOW, THEREFORE, BE IT RESOLVED that the public shall be excused and excluded from this portion of the Council's meeting to be held on November 17, 2025 at which time, said subject(s) shall be discussed; and

BE IT FURTHER RESOLVED, that the discussion held at such closed session can be disclosed to the public on or about the time the matter is concluded.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: November 17, 2025

_____
Kathleen Tolosi, City Clerk

ITEM NUMBER: L- 1

ITEM NAME: Abe's
RECOMMENDATION:

SUMMARY:
Abe's J, LLC
t/a Abe's
74 Lakeview Ave., Clifton, NJ 07011
Final Approval
Restaurant - new

ATTACHMENTS:

	Description	Upload Date	Type
	Abe's - Final Resolution	11/12/2025	Cover Memo

RESOLUTION FOR FINAL APPROVAL

BE IT RESOLVED, THAT THE APPLICATION OF **ABE'S J LLC**

T/A ABE'S

for permission to conduct a: **RESTAURANT**

for a period ending January 31, 2026 on the premises known as:

74 LAKEVIEW AVE CLIFTON, NJ 07011

be and the same is hereby approved and licenses so issued in the compliance with the approval of the Board of Health, Fire Department, Police and Zoning Officer.

FOR OFFICE USE ONLY:

LICENSE #

ISSUED

ADOPTED_____

ATTEST_____

CITY CLERK

ITEM NUMBER: L- 2

ITEM NAME: Quick Foods
RECOMMENDATION:

SUMMARY:
A S Clifton, LLC
t/a Quick Foods
50 Market St., Clifton, NJ 07012
Final Approval
Caterer/Grocery/Milk - continued use

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Quick Foods - Final Approval	11/12/2025	Cover Memo

RESOLUTION FOR FINAL APPROVAL

BE IT RESOLVED, THAT THE APPLICATION OF **AS CLIFTON LLC**

T/A QUICK FOODS

for permission to conduct a: **CATERER/GROCERY/MILK-CONTINUED USE**

for a period ending January 31, 2026 on the premises known as:

50 MARKET ST CLIFTON, NJ 07012

be and the same is hereby approved and licenses so issued in the compliance with the approval of the Board of Health, Fire Department, Police and Zoning Officer.

FOR OFFICE USE ONLY:

LICENSE #

ISSUED

ADOPTED_____

ATTEST_____

CITY CLERK