CITY OF CLIFTON
CITY COUNCIL
SPECIAL MEETING AGENDA
OCTOBER 30, 2025
7:00 PM

Adequate notice of this meeting has been provided by the Special Meeting Notice which was published as a legal advertisement in the Herald Newspaper on October 28, 2025. Further notice of this meeting was given prior to the meeting by posting said notice on the bulletin board at City Hall and on the City of Clifton website, which notice stated that formal action may or may not be taken on the matters to come before the Municipal Council.

WORK SESSION

1. CALL TO ORDER/ROLL CALL

2. FLAG SALUTE

3. DISCUSSION ITEMS/NEW BUSINESS

D-1 Traffic Calming Measures – Third Street and Dwasline Road

D-2 Revenue Sources (City Manager)

4. COUNCIL MAIL

CM-1 Agreement with Pilot Fiber for use of Public Right-of-Way

CM-2 Local Finance Notice LFN 2025-14 – Calendar Year 2026 Municipal & County Budget Cap Information

CM-3 Chief Financial Officer Response to Forensic Audit Chapter 78 Recommendation

CM-4 Pension Invoice for 2026 has Decreased Over 2025

CM-5 2026 Library Tax Levy – One Third Mill Calculation

CM-6 Chief Financial Officer – Print out Report for Gasoline and Diesel Purchase Pricing

CM-7 List of City Owned Properties and Google Map from Engineer

CM-8 New Jersey "Burnout" Bill

5. CONFIDENTIAL ITEMS/CLOSED SESSION

CON-1 Contract Negotiations ~ Police Chief's

CON-2 Contract Negotiations ~ Developer Agreement 1184 Main Avenue, LLC, 1184 Main Avenue, Block 11.21, Lot 1 **(R 533-25)**

CON-3 Contract Negotiations ~ FMBA Early Retirement

CON-4 Contract Negotiations ~ SOA

CON-5 Contract Negotiations ~ Clifton School Guards

CON-6 Personnel

<u>**REGULAR MEETING**</u>

1. **CALL TO ORDER/ROLL CALL**

2. **FLOOR TO MEMBERS OF THE PUBLIC**

3. **RESOLUTIONS**

   R 533-25 Resolution Approving Developer Agreement Between the City of Clifton and 1184 Main Avenue, LLC

   R 534-25 Resolution Authorization Executive Session

4. **ADJOURNMENT**

ITEM NUMBER: D- 1

ITEM NAME: Traffic Calming Measures - Third Street and Dwasline Road

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
memo	10/17/2025	Cover Memo
memo	10/17/2025	Cover Memo

City of Clifton

LAW DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

(973) 470-5817
FAX: (973) 470-5254

October 17, 2025

Mayor Raymond Grabowski and Members of
the Clifton Municipal Council
900 Clifton Avenue
Clifton, New Jersey 07013

Re: Traffic Calming Measures - Third Street and Dwasline Road

Dear Mayor Grabowski & Council Members:

Enclosed please find an updated memorandum from City Engineer, Michael Lardner, which is dated October 17, 2025 and addresses the questions and concerns that were raised. Also enclosed is a copy of the September 5, 2025 memorandum that was previously provided to the Council.

Thank you for your attention in this matter. Please reserve time to discuss this matter.

Very truly yours,

ANDREW P. ODDO
First Assistant Municipal Attorney

APO/sd
Attachments

INTEROFFICE MEMORANDUM
OFFICE OF THE CITY ENGINEER

TO: Gary DeMarzo, City Manager

FROM: Michael J. Lardner, PE, CME

CC: Thomas Egan, Esq., Legal
Andrew Oddo, Esq., Legal

DATE: October 17, 2025

SUBJECT: Traffic Calming Discussion, Response to Questions and Concerns

The attached memo dated September 5, 2025 appeared on agenda of the September 16, 2025 and October 8, 2025 Regular Meeting of the City Council for discussion.

In response to the questions and concerns regarding the incorporation of permanent calming measures into the recently awarded NJDOT Third Street Curb and Sidewalk Improvements, the following information was provided in the September 5, 2025 memo:

We received funding from NJDOT Local Aid FY24 for curb and sidewalk improvements along this corridor and have recently advertised for bids. We intend on replacing these temporary measures with a more permanent installation contingent upon the results of continued monitoring and evaluation. However, a permanent installation would disrupt drainage and require significant rerouting of stormwater infrastructure that was not originally included in this round of funding or the plans recently approved by NJDOT Local Aid. We will apply for funding to implement these features as permanent in future Local Aid funding rounds, and in the meantime, continue to assess their impact and prepare the design and utility relocations.

To clarify, creating the concrete islands necessary to incorporate the calming elements into this contract will require extensive drainage modifications to mitigate against the trapping of water and disruption of the conveyance of runoff along to curb. In anticipation of this possibility, a cursory review of available infrastructure was performed and it appears it may be feasible, but we can only be certain once we conduct a formal survey and preliminary design. Even if this was feasible and the design complete, this would be too much of a departure from the original scope for NJDOT Local Aid to consider participating or approve a change order reserved for unforeseen or unforeseeable conditions. Additionally, the change would easily exceed 20% of the total contract in part due to the lack of unit pricing associated with the drainage work and would likely need to be performed by a subcontractor not named in the original bid.

In response to the questions and concerns regarding the speed tables, the installation, rationale for their limited deployment and the recommendation for their removal on Dwasline Road in concurrence with the Clifton Police Traffic Division, the following information was provided in the September 5, 2025 memo:

The limited quantity of rubber composite speed tables and installation locations were chosen to study the effects in an MUTCD-compliant and controlled environment, unencumbered by the effects of complaints of noise and aesthetics typical of installations in dense residential settings.

This trial was authorized by Council to compare and evaluate the two calming methods and since the flexible delineators and speed tables are portable, the City is afforded a lower cost of removal and the benefit of reusing these devices elsewhere, at the end of the trial period and as deemed fit.

The speed tables and associated signage should be removed from Dwasline Road and stored until they can be reused at a location to be determined via warrant analysis and in accordance with Title 39: 4-8.10, which stipulates the installation be limited to streets with a posted speed limit of 30mph or less and which have fewer than 3,000 vehicles per day.

To clarify, the speed tables were installed, spaced with signage and striping in conformance with design and construction standards issued by the New Jersey Department of Transportation (NJDOT) and the federal Manual on Uniform Traffic Control Devices (MUTCD).

In response to comments on the deployment of the removed speed tables on other City streets, a warrant analysis should begin with meeting the criteria established under Title 39: 4-8.10. If a petition is received and a roadway is deemed eligible under Title 39, considerations must be made to avoid the displacement of vehicular nuisances to adjacent streets. For example, if speed tables were deployed on Haddonfield Road, it would create adverse effects for the residents of Chittenden Road and Notch Road.

In response to the comments regarding the speed tables on Upper Mountain Avenue in Montclair, from available public information, the speed limit was lowered from 35mph to 25mph to install the speed tables in 2022 in compliance with Title 39. However, the County of Essex, under their jurisdiction as a County Roadway and perhaps in conjunction with Montclair Township, established "exceptional circumstance of higher speeds", an arbitrary 85th speed threshold over the posted speed limit to justify the installation in defiance of Title 39, which offers no such exemption for meeting the volume criteria. I defer to the Legal Department for an opinion on the liabilities and legal ramifications of an installation in defiance of Title 39.

In response to the request for alternative means of calming, specifically an opinion on rumble strips, they are generally regarded as ineffective, generating noise and complaints until they are eventually removed. As was mentioned in the September 5, 2025 memo:

...speed tables are going to have a more drastic effect on vehicle speeds since they provide instant and physical feedback, whereas the narrowing effect of bump-outs requires an induced reaction and higher sense of caution from motorists to be effective.

Rumble strips provide none of the above, but they are less expensive to install than to remove and they are unregulated in their application, Although not suitable for traffic calming, they are effective for raising awareness for lane/roadway departure and in conjunction with other MUTCD mechanisms in high incident approaches, intersections, pedestrian crossings and hazardous curves. We recently installed them at both Sargeant Avenue approaches to Mount Prospect Avenue in conjunction with enhanced signage and striping to significantly reduce accidents.

INTEROFFICE MEMORANDUM
OFFICE OF THE CITY ENGINEER

TO:	Gary DeMarzo, City Manager
FROM:	Michael J. Lardner, PE, CME
CC:	Thomas Rinaldi, Police Chief Thomas Egan, Esq., Legal Andrew Oddo, Esq., Legal Jason VanWinkle, DPW Director
DATE:	September 5, 2025
SUBJECT:	Traffic Calming Improvements Trial, Third Street and Dwasline Road

THIRD STREET BUMP-OUTS

On October 24, 2024, the City Council approved an award to Statewide Striping for procurement and installation of MUTCD-compliant flexible delineators and associated signage and striping at four (4) through streets along the Third Street corridor from Clifton Avenue to Piaget Avenue. Third Street was chosen for this traffic calming trial installation of bump-outs since it is an arterial connector that is not a County roadway and as such, features above-average vehicular and pedestrian volumes with a history of speed and sight-distance related accidents. The straight-line length, alignment of intersecting streets with pedestrian crosswalks, and on-street parking demand is ideal and supportive of this calming method, which is intended to be installed as a corridor-wide system. Typically, bump-outs are employed in downtown business districts where artificially narrowed intersections are bridged by high volumes of on-street parking intended to raise awareness and slow motorists, shorten pedestrian crosswalk distances and improve overall safety. The County is in the design phase for a similar improvement on Lakeview Avenue from Crooks Avenue to Clifton Avenue.

The Clifton Police Traffic Division deployed the speed trailer before and after the March 14, 2025 installation date to gauge the effectiveness of this traffic calming method. A single speed trailer was deployed at the intersection of Third and Washington facing north and the data showed a minor reduction in the average speed of vehicles in the pre- and post- condition from 25.5 mph to 25.4 mph, respectively. The average daily volume increased during the observation period from 6970 to 7510 vehicles per day.

The increase in average daily volume indicates that motorists are not circumventing the installed calming measures which would be considered a negative impact and burden on the surrounding roadway network.

CONCLUSION

Despite only minimal reductions in average speeds, the results cannot be deemed unsuccessful as the increased driver awareness, shortened pedestrian crossing distances and overall safety can only be measured by a longer-term evaluation of speed, volume and accident reduction. The flexible delineators and striping were removed and reinstalled after the recent resurfacing of Third Street by PSEG and during this interruption, we were able to review resident feedback and adjust the reinstall accordingly.

We received funding from NJDOT Local Aid FY24 for curb and sidewalk improvements along this corridor and have recently advertised for bids. We intend on replacing these temporary measures with a more permanent installation contingent upon the results of continued monitoring and evaluation. However, a permanent installation would disrupt drainage and require significant rerouting of stormwater infrastructure that was not originally included in this round of funding or the plans recently approved by NJDOT Local Aid. We will apply for funding to implement these features as permanent in future Local Aid funding rounds, and in the meantime, continue to assess their impact and prepare the design and utility relocations.

DWASLINE ROAD SPEED TABLES

As part of the same October 24, 2024 Council award, Statewide Striping installed two (2) MUTCD-compliant and City-procured rubber composite speed tables and associated signage and striping between Allwood Road and Lehigh Avenue. Dwasline Road was chosen for this proposed calming method due to the history of complaints related to vehicular speeds and the fact that it is a long straight residential collector between two municipalities that serves as a cut-through with lack of convenient alternatives to circumvent. As a result, we expected the speed tables to yield the desired results without a reduction in volumes as speed tables have been known to produce as motorists seek alternate routes. The limited quantity of rubber composite speed tables and installation locations were chosen to study the effects in an MUTCD-compliant and controlled environment, unencumbered by the effects of complaints of noise and aesthetics typical of installations in dense residential settings.

The Clifton Police Traffic Division deployed the speed trailer before and after the March 28, 2025 installation date to gauge their effectiveness in reducing speeds without reducing volumes. The speed trailer data showed a significant reduction in the average speed of vehicles through the study area in the pre- and post- condition from 28.0 mph to 18.6 mph northbound and from 28.3 mph to 20.6 mph southbound, respectively. During the evaluation period, the average daily volume increased from 2658 to 4327 vehicles per day northbound and from 5321 to 5975 vehicles per day southbound, respectively.

As intended, speeds were reduced without the decrease in volume associated with vehicle circumvention and burden on the surrounding roadway network.

CONCLUSION

This trial was authorized by Council to compare and evaluate the two calming methods and since the flexible delineators and speed tables are portable, the City is afforded a lower cost of removal and the benefit of reusing these devices elsewhere, at the end of the trial period and as deemed fit. As the data from the small sample size currently supports, speed tables are going to have a more drastic effect on vehicle speeds since they provide instant and physical feedback, whereas the narrowing effect of bump-outs requires an induced reaction and higher sense of caution from motorists to be effective. This reaction may take some time to register with motorists and conversely, the heightened sense of caution may gradually fade back to pre-installation levels over time.

It is our recommendation that the bump-outs remain on Third Street for a longer-term evaluation and consideration for a more permanent replacement which will require design, utility relocations and an application for future Local Aid funding. The speed tables and associated signage should be removed from Dwasline Road and stored until they can be reused at a location to be determined via warrant analysis and in accordance with Title 39: 4-8.10, which stipulates the installation be limited to streets with a posted speed limit of 30mph or less and which have fewer than 3,000 vehicles per day.

ITEM NUMBER: D- 2

ITEM NAME: Revenue Sources (City Manager)
RECOMMENDATION:

SUMMARY:
Parking Meters
Artwork sale
Sale of city owned properties
Expediting development possibilities
Council discussion of other sources and ideas

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: CM- 1

ITEM NAME: Agreement with Pilot Fiber for use of Public Right-of-Way
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
memo	10/10/2025	Cover Memo

City of Clifton

LAW DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

(973) 470-5817
FAX: (973) 470-5254

October 10, 2025

Mayor Raymond Grabowski & Members of
the Clifton Municipal Council
City Hall - 900 Clifton Avenue
Clifton, New Jersey 07013

Re: **Agreement with Pilot Fiber For Use of Public Right-of-Way**

Dear Mayor Grabowski and Members of the Municipal Council:

At the last meeting, the Mayor and Council authorized an agreement with Pilot Fiber for the use of the public right-of-way. The Council requested where the fiber cable would be run in the City. Pilot Fiber is in the process of obtaining consent from surrounding municipalities. Once that consent is obtained, a route for the fiber cable will be designed and negotiated with the owners of the telephone pole infrastructure. Once the map is final, they will forward same to the City.

Very truly yours,

/s/ *Andrew P. Oddo*

ANDREW P. ODDO
First Assistant Municipal Attorney

APO/kmk

ITEM NUMBER: CM- 2

ITEM NAME: Local Finance Notice LFN 2025-14 - Calendar Year 2026 Municipal & County Budget Cap Information

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
	LFN 2025-14	10/9/2025	Cover Memo

DIVISION OF LOCAL GOVERNMENT SERVICES

Local Finance Notice

LFN 2025-14

October 07, 2025

Philip D. Murphy, Governor
Tahesha L. Way, Lt. Governor
Jacquelyn A. Suárez, Commissioner
Michael F. Rogers, Director

Contact

Website
www.nj.gov/dca/dlgs

E-mail
dlgs@dca.nj.gov

Phone
609.292.6613

Mail and Delivery
101 South Broad St.
PO Box 803
Trenton, New Jersey
08625-0803

Distribution

Administrators/Managers
Municipal & County CFOs
Municipal Clerks
Clerks – Boards of County Commissioners

Calendar Year 2026 Municipal & County Budget Cap Information

This Local Finance Notice addresses issues related to CY 2026 Municipal and County Budgets and the 1977 and 2010 cap laws. It includes information on the 1977 cap law Cost of Living Adjustment (COLA, formerly called Index Rate) and the use of the COLA ordinance (resolution) and Group Health Insurance increase thresholds.

Cost of Living Cap Adjustment

An annual COLA is authorized under the original 1977 budget cap law, currently reflected as N.J.S.A. 40A:4-45.1a. Current law affecting municipal and county budgets requires compliance with both the 1977 cap law and the 2010 levy cap law.

Under the 1977 cap law, the Director of the Division of Local Government Services must promulgate the COLA, which is based on the Implicit Price Deflator for State and Local Governments calculated by the U.S. Department of Commerce, Bureau of Economic Analysis.

The COLA for CY 2026 budgets is **two percent (2%).** Pursuant to N.J.S.A. 40A:4-45.2, "municipalities and counties shall be prohibited from increasing their final appropriations by more than 2.5%..." unless action is taken by the governing body to increase their final appropriations, subject to the cap to the statutorily permitted three and a half percent (3.5%). In the case of counties, the increase applies to the property tax levy, not final appropriations.

The automatic increase to the 1977 cap law base is 2%, which is the statutory maximum, except that the governing body may pass a COLA ordinance increasing the cap base by 3.5%.

A municipality may, by ordinance, or a county, by resolution, increase the COLA percentage up to 3.5% [N.J.S.A. 40A:4-45.14(b)] or bank (for up to two years) the difference between its final appropriation, subject to the cap, and 3.5%. Cap banking is not automatic. A single ordinance or resolution can be used to accomplish both activities: increasing appropriations and banking any unappropriated balance. Cap bank balances from 2024 and 2025 are available for use in 2026. Once complete, the cap calculations for 2026 will be posted in FAST under the 2026 Introduced Budget in your portal, as well as the 2025 levy cap master file.

Using the Allowable Percentage Increase

If a governing body wants to increase its allowable percentage increase in its budget, up to 3.5%, the following steps must be taken:

1. After January 1st, and prior to the introduction and approval of the budget, an ordinance (resolution for counties) must be introduced that details the following:
    a. The new rate (increased percentage) to be adopted; and,
    b. The additional amount of appropriations to be added by the increase.
2. The ordinance (resolution) must be approved by a majority of the full membership of the governing body, published, and a public hearing held at least 10 days after the publication date. A certified copy of the introduced action must be filed with the Director of the Division of Local Government Services within five (5) days of its introduction.
3. The governing body may take a final vote on the action any time after the public hearing and prior to adoption of the budget. Depending on the form of government, the chief executive may veto the action in accordance with local procedures.
4. The ordinance (resolution) takes effect immediately upon passage, and a certified copy of the adopted action must be filed with the Director within five (5) days.
5. Cap increase referendums are not permitted if this option is chosen.

Group Health Insurance Exclusion

The 1977 cap law includes a cap exception for Group Health Insurance (N.J.S.A. 40A:4-45.3e). This exception is limited to the amount appropriated that is over 4% of the previous year's expenditures, but that does not exceed the State Health Benefits percentage increase. The State Health Benefits percentage increase for CY 2026 calculations is 36.2%, so the 1977 cap exception for Group Health Insurance for CY 2026 is 32.2%. The amount that is excluded from the 1977 cap will be appropriated on sheet 20.

The 2010 levy cap Group Health Insurance exclusion is for increases over 2%. Thus, for the 2010 levy cap calculation, the Group Health Insurance exclusion is based on the same 36.2% increase; therefore, the increase will be 34.2% for the CY 2026 levy cap calculation.

Both amounts are calculated in the levy cap workbook. Please use the amount from the correct workbook line for the **appropriation** cap exclusion - featured on the Health Care tab. The amount is listed on line 34, Item 5, under Section C. The levy cap exclusion is automatically added to the workbook summary page.

One year appropriation cap exclusions approved by the Local Finance Board in 2025: The one-year cap exclusions for the following appropriations: Garbage and Trash Removal and Disposal, Liability Insurance, and Worker's Compensation Insurance will be added to the appropriation cap base for 2026. Municipalities that appropriated correct amounts outside the cap for the aforementioned purposes on sheet 20 of the budget will be allowed to add the 2025 appropriation to the 2026 cap base.

If you have any questions regarding this information, please e-mail or call the Bureau of Financial Regulation and Assistance at (609) 930-1994.

Approved: Michael F. Rogers, Director

Document	Internet Address
Municipal Budget COLA Increase Ordinance	https://www.nj.gov/dca/dlgs/resources/fiscal_docs/2026/CY_2026_COLA_Ordinance.docx

MODEL ORDINANCE TO EXCEED THE MUNICIPAL BUDGET APPROPRIATION LIMITS AND TO ESTABLISH A CAP BANK (N.J.S.A. 40A: 4-45.14)

WHEREAS, the Local Government Cap Law, N.J.S. 40A: 4-45.1 et seq., provides that in the preparation of its annual budget, a municipality shall limit any increase in said budget up to 2% unless authorized by ordinance to increase it to 3.5% over the previous year's final appropriations, subject to certain exceptions; and,

WHEREAS, N.J.S.A. 40A: 4-45.15a provides that a municipality may, when authorized by ordinance, appropriate the difference between the amount of its actual final appropriation and the 3.5% percentage rate as an exception to its final appropriations in either of the next two succeeding years; and,

WHEREAS, the (*insert the name of the governing body*) of the (*insert the name of the municipality*) in the County of (*insert the name of the county*) finds it advisable and necessary to increase its CY 2026 budget by up to 3.5% over the previous year's final appropriations, in the interest of promoting the health, safety and welfare of the citizens; and,

WHEREAS, the (*insert the name of the governing body*) hereby determines that a (*insert the rate of increase*) % increase in the budget for said year, amounting to $ (*insert the dollar amount increase*) in excess of the increase in final appropriations otherwise permitted by the Local Government Cap Law, is advisable and necessary; and,

WHEREAS the (*insert the name of the governing body*) hereby determines that any amount authorized hereinabove that is not appropriated as part of the final budget shall be retained as an exception to final appropriation in either of the next two succeeding years.

NOW THEREFORE BE IT ORDAINED, by the (*insert the name of the governing body*) of the (*insert the name of the municipality*), in the County of (*insert the name of the county*), a majority of the full authorized membership of this governing body affirmatively concurring, that, in the CY 2026 budget year, the final appropriations of the (*insert the name of the municipality*) shall, in accordance with this ordinance and N.J.S.A. 40A: 4-45.14, be increased by (*insert the rate increase*) %, amounting to $ (*insert the dollar amount increase*), and that the CY 2026 municipal budget for the (*insert the name of the municipality*) be approved and adopted in accordance with this ordinance; and,

BE IT FURTHER ORDAINED, that any amount authorized hereinabove that is not appropriated as part of the final budget shall be retained as an exception to final appropriation in either of the next two succeeding years; and,

BE IT FURTHER ORDAINED, that a certified copy of this ordinance, as introduced, be filed with the Director of the Division of Local Government Services within 5 days of introduction; and,

BE IT FURTHER ORDAINED, that a certified copy of this ordinance, upon adoption, with the recorded vote included thereon, be filed with said Director within 5 days after such adoption.

ITEM NUMBER: CM- 3

ITEM NAME: Chief Financial Officer Response to Forensic Audit Chapter 78 Recommendation

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
	Memo	10/16/2025	Cover Memo

City of Clifton
Department of Finance

Clifton Finance Department
Custodian of the Tax Payer's Money

INTEROFFICE MEMORANDUM

TO: Gary DeMarzo, City Manager

CC: Mayor and City Council

FROM: Joseph Kunz, Chief Financial Officer

DATE: October 21, 2025

SUBJECT: Forensic Audit – Chapter 78 Recommendation

Regarding the recent City of Clifton's Forensic Report of 2019 and 2023 Years from the auditing Firm of Holman, Frenia, Allison, P.C. (HFA) on page 46, and recommendation number Va on page 47, states "Inaccurate Health Benefit Deduction". This finding and recommendation bothered me the most. So, I reviewed the City's payroll process from 2019 and found the following, which I hope settles this concern of the City Council as well. This has been confirmed with the HFA's workpapers. Let me state that there was no loss of $212,996.99.

First, the City is not in the State Health Benefits Plan as indicated. The City has been self-insured for healthcare for more than the fifteen years that I have been employed. Our self-insurance costs have typically been less than the overall cost of the State Health Benefits Program. Since the State enacted the Chapter 78 "Tool Box", an actuary has been hired to establish our medical rates, and this information has always been provided to the City Council.

Second, only two of our twenty-four pay periods were reviewed (August 15 and 30) to recalculate employee deductions, not an entire year or year-to-date report.

Third, upon further investigation, I noted an idiosyncrasy in their calculations. The Forensic Auditor reviewed the August 15th and August 30th payrolls, two out of twenty-four payrolls. With Chapter 78 regulations, Chapter 78 deductions could only begin for a union after their current contract expired. In 2012, there was also a four year roll in to ease the contribution paid by employees, so Year 1 was 25%, Year 2 was 50%, Year 3 was 75% and Year 4 was 100% of the contribution. All employee groups started contributing in 2012 on the four-year roll-in according to Chapter 78. By 2019 all employee groups were contributing 100% of their Chapter 78 health care contributions, and all the calculations were correct.

The Forensic Auditor, for some reason, according to their worksheets calculated some employee's contribution at Tier 3 Levels (75%), indicating that the City over deducted for Chapter 78 Contributions for these employees, and that is simply false.

So, in conclusion, Chapter 78 employee contributions have always been correctly collected for all employee groups. While initially calculated by excel spreadsheets, all of these contributions are now calculated by the payroll system and are still based on an employee's pensionable salary and are reviewed by the Personnel Office each year. These figures are also regularly reviewed during our annual statutory audit as well.

ITEM NUMBER: CM- 4

ITEM NAME: Pension Invoice for 2026 has Decreased over 2025

RECOMMENDATION:

SUMMARY:

To: Gary DeMarzo, City Manager
CC: Mayor and City Council
I share some good news for a change regarding the 2026 Pension Payment. The total pension payment has been reduced by $605,263!!!!
While the PERS payment increased by $9,302 for 2026, the PFRS payment has been reduced by $614,565.
This is one of the first bits of good news for the 2026 Budget.
I have attached the usual pension summary to this Council Mail for reference as well.
Respectfully submitted,
Joseph Kunz, Chief Financial Officer

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Report	10/15/2025	Cover Memo

City of Clifton - Annual Pension Costs for PERS and PFRS

	Public Employee Reitement System			Police & Fire Retirement System					
Budget Year	PERS	Dollar Difference	Percent Difference	PFRS	Dollar Difference	Percent Difference	Total Pension	Dollar Difference	Percent Difference
2013	1,631,167.00			7,717,020.00			9,348,187.00		
2014	1,606,463.00	(24,704.00)	-1.51%	6,647,370.00	(1,069,650.00)	-13.86%	8,253,833.00	(1,094,354.00)	-11.71%
2015	1,730,665.00	124,202.00	7.73%	7,183,663.00	536,293.00	8.07%	8,914,328.00	660,495.00	8.00%
2016	1,831,838.00	101,173.00	5.85%	7,785,213.00	601,550.00	8.37%	9,617,051.00	702,723.00	7.88%
2017	1,813,414.00	(18,424.00)	-1.01%	7,943,387.00	158,174.00	2.03%	9,756,801.00	139,750.00	1.45%
2018	1,965,826.00	152,412.00	8.40%	8,440,846.00	497,459.00	6.26%	10,406,672.00	649,871.00	6.66%
2019	2,095,715.00	129,889.00	6.61%	8,691,835.00	250,989.00	2.97%	10,787,550.00	380,878.00	3.66%
2020	2,033,203.00	(62,512.00)	-2.98%	8,925,281.00	233,446.00	2.69%	10,958,484.00	170,934.00	1.58%
2021	2,186,573.00	153,370.00	7.54%	9,621,105.00	695,824.00	7.80%	11,807,678.00	849,194.00	7.75%
2022	2,357,142.00	170,569.00	7.80%	10,171,069.00	549,964.00	5.72%	12,528,211.00	720,533.00	6.10%
2023	2,613,037.00	255,895.00	10.86%	11,147,697.00	976,628.00	9.60%	13,760,734.00	1,232,523.00	9.84%
2024	2,758,878.00	145,841.00	5.58%	11,660,901.00	513,204.00	4.60%	14,419,779.00	659,045.00	4.79%
2025	2,733,296.00	(25,582.00)	-0.93%	12,726,324.00	1,065,423.00	9.14%	15,459,620.00	1,039,841.00	7.21%
2026	**2,742,598.00**	**9,302.00**	**0.34%**	**12,111,759.00**	**(614,565.00)**	**-4.83%**	**14,854,357.00**	**(605,263.00)**	**-3.92%**
	Increase from 2013 to 2026	1,111,431.00	68.14%		4,394,739.00	56.95%		5,506,170.00	58.90%

ITEM NUMBER: CM- 5

ITEM NAME: 2026 Library Tax Levy - One Third Mill Calculation
RECOMMENDATION:

SUMMARY:
To: Gary DeMarzo, City Manager
CC: Mayor and City Council
The Clifton Public Library Director has forwarded the Library's Tax Levy calculation for 2026. (attached)
Statutorily, the Library receives one third (1/3) of a Mill of the Equalized Valuation of the City's Properties.
The City Council has no control over this tax levy, and this Council Mail is for your information and understanding for the 2026 Budget process.
The good news for the city is that our Equalized Valuations increased from 2024 to 2025, meaning the Clifton Public Library's calculation and subsequent tax levy for 2026 will increase as well.
In 2022 the library's tax levy was $3,777,047, in 2023 the library's tax levy was $4,238,179, in 2024 the library's tax levy was $4,636,400, in 2025 library's tax levy was $4,964,828. For 2026, the Clifton Public Library's Tax Levy will increase to be $5,632,928. That is an increase of $668,100 in the library's tax levy.
These funds are only for the operations of the Clifton Public Library.
Respectfully submitted,
Joseph D. Kunz, Chief Financial Officer

ATTACHMENTS:

Description	Upload Date	Type
Back Up	10/15/2025	Cover Memo

Table of Equalized Valuations 2008
(Prior to Tax Court Appeals)

	COUNTY AND DISTRICT	2026 ONE THIRD MILL (.000333333)	2025 EQUALIZED VALUATION	2024 EQUALIZED VALUATION	PERCENT DIFFERENCE EQUALIZED VALUATION	2025 ONE THIRD MILL (.000333333)	DOLLAR AMOUNT DIFFERENCE FOR 1/3 MILL
1524	PLUMSTED TWP	$457,064	1,371,192,500	1,266,777,617	8.24%	$422,259	$34,805
1525	POINT PLEASANT BORO	$2,121,291	6,363,880,814	5,715,025,611	11.35%	$1,905,007	$216,285
1526	PT PLEASANT BEACH BORO	$1,218,493	3,655,483,758	3,404,092,565	7.38%	$1,134,696	$83,797
1527	SEASIDE HEIGHTS BORO	$513,365	1,540,097,788	1,312,513,672	17.34%	$437,504	$75,861
1528	SEASIDE PARK BORO	$701,433	2,104,300,948	1,878,639,129	12.01%	$626,212	$75,221
1529	SHIP BOTTOM BORO	$925,186	2,775,560,369	2,568,807,101	8.05%	$856,268	$68,918
1530	SOUTH TOMS RIVER BORO	$140,246	420,738,204	381,119,233	10.40%	$127,040	$13,206
1531	STAFFORD TWP	$2,910,368	8,731,113,597	8,021,874,754	8.84%	$2,673,956	$236,413
1532	SURF CITY BORO	$1,247,569	3,742,710,597	3,370,195,905	11.05%	$1,123,398	$124,171
1533	TUCKERTON BORO	$269,003	807,010,629	719,161,427	12.22%	$239,720	$29,283
	OCEAN COUNTY TOTAL	$63,776,779	191,330,527,245	174,565,245,449	9.60%	$58,188,357	$5,588,422
	PASSAIC COUNTY						
1601	BLOOMINGDALE BORO	$453,705	1,361,117,559	1,231,240,675	10.55%	$410,413	$43,292
1602	**CLIFTON CITY**	**$5,632,928**	**16,898,800,181**	**14,894,498,800**	**13.46%**	**$4,964,828**	**$668,100**
1603	HALEDON BORO	$365,598	1,096,796,477	984,933,190	11.36%	$328,311	$37,288
1604	HAWTHORNE BORO	$1,291,321	3,873,966,900	3,593,935,856	7.79%	$1,197,977	$93,344
1605	LITTLE FALLS TWP	$904,047	2,712,144,171	2,470,542,059	9.78%	$823,513	$80,534
1606	NORTH HALEDON BORO	$658,245	1,974,736,428	1,855,557,974	6.42%	$618,519	$39,726
1607	PASSAIC CITY	$2,161,968	6,485,909,942	5,836,982,457	11.12%	$1,945,659	$216,309
1608	PATERSON CITY	$4,820,716	14,462,162,718	13,277,933,697	8.92%	$4,425,973	$394,743
1609	POMPTON LAKES BORO	$664,739	1,994,219,949	1,922,468,365	3.73%	$640,822	$23,917
1610	PROSPECT PARK BORO	$207,576	622,729,198	559,549,564	11.29%	$186,516	$21,060
1611	RINGWOOD BORO	$845,890	2,537,672,082	2,356,403,469	7.69%	$785,467	$60,423
1612	TOTOWA BORO	$1,597,198	4,791,600,231	4,808,942,133	-0.36%	$1,602,979	-$5,781
1613	WANAQUE BORO	$682,827	2,048,481,713	1,913,816,015	7.04%	$637,938	$44,889
1614	WAYNE TWP	$4,847,112	14,541,350,999	13,935,298,460	4.35%	$4,645,095	$202,017
1615	WEST MILFORD TWP	$1,673,305	5,019,920,788	4,635,742,745	8.29%	$1,545,246	$128,059
1616	WOODLAND PARK BORO	$898,882	2,696,647,414	2,568,618,668	4.98%	$856,205	$42,676
	PASSAIC COUNTY TOTAL	$27,706,058	83,118,256,750	76,846,464,127	8.16%	$25,615,462	$2,090,595
	SALEM COUNTY						
1701	ALLOWAY TWP	$143,605	430,815,038	406,736,760	5.92%	$135,579	$8,026
1702	CARNEYS POINT TWP	$339,961	1,019,883,773	976,934,855	4.40%	$325,645	$14,316
1703	ELMER TWP	$49,261	147,783,578	143,104,905	3.27%	$47,702	$1,560
1704	ELSINBORO TWP	$50,282	150,844,745	141,733,570	6.43%	$47,244	$3,037
1705	LOWER ALLOWAY CREEK TWP	$128,342	385,025,041	428,421,778	-10.13%	$142,807	-$14,466
1706	MANNINGTON TWP	$72,466	217,399,526	207,941,190	4.55%	$69,314	$3,153
1707	OLDMANS TWP	$116,455	349,366,464	338,896,755	3.09%	$112,965	$3,490
1708	PENNS GROVE BORO	$76,719	230,156,128	203,361,564	13.18%	$67,787	$8,932
1709	PENNSVILLE TWP	$500,806	1,502,420,589	1,316,335,868	14.14%	$438,778	$62,028
1710	PILESGROVE TWP	$243,841	731,524,265	675,643,938	8.27%	$225,214	$18,627
1711	PITTSGROVE TWP	$333,289	999,868,634	909,285,965	9.96%	$303,095	$30,194
1712	QUINTON TWP	$82,835	248,504,147	259,990,860	-4.42%	$86,664	-$3,829
1713	SALEM CITY	$78,026	234,077,138	215,713,124	8.51%	$71,904	$6,121
1714	UPPER PITTSGROVE TWP	$153,831	461,492,337	439,469,422	5.01%	$146,490	$7,341
1715	WOODSTOWN BORO	$139,961	419,882,848	382,941,804	9.65%	$127,647	$12,314

ITEM NUMBER: CM- 6

ITEM NAME: Chief Financial Officer - Print Out Report for Gasoline and Diesel Purchase Pricing

RECOMMENDATION:

SUMMARY:

To: Gary Demarzo, City Manager
CC: Mayor and City Council
At the last City Council Meeting, the City Council requested the purchase price of gasoline and diesel. What the City pays for each delivery and paid so far this year, as entered by DPW for payment is attached. Please note, the price the City pays varies each delivery. The City pays an upcharge on the fuel based on delivery the daily price, the upcharge and the amount delivered.

ATTACHMENTS:

Description	Upload Date	Type
Gasoline Report	10/16/2025	Cover Memo
Diesel Report	10/16/2025	Cover Memo

Gasoline Purchases In 2025 As Entered by DPW

Account	Description	Date	Description	PO Encumber
01-201-31-460-221	Fuel - Gasoline	02/19/2025	INV#422947 UNLEADED GASOLINE - 01/07/2025 - CITY HALL -962.1 - @$2.21070	-2,133.83
01-201-31-460-221	Fuel - Gasoline	02/19/2025	INV#72057 UNLEADED GASOLINE - 01/09/2025 - CITY HALL -1979.5 - @$2.17990	-4,329.35
01-201-31-460-221	Fuel - Gasoline	02/19/2025	INV#423675 UNLEADED GASOLINE - 01/15/2025 - PUBLIC WORKS - 1735 - @ $2.26970	-3,950.41
01-201-31-460-221	Fuel - Gasoline	02/19/2025	INV#423676 UNLEADED GASOLINE - 01/15/2025 - CITY HALL -1926.7 - @ $2.25870	-4,365.70
01-201-31-460-221	Fuel - Gasoline	02/19/2025	INV#423456 UNLEADED GASOLINE - 01/13/2025 - CITY HALL -1717.6 - @ $2.24860	-3,874.55
01-201-31-460-221	Fuel - Gasoline	06/18/2025	INV#430493 UNLEADED GASOLINE - 04/30/2025 PUBLIC WORKS - 2001.2 gal@ 2.21230	-4,441.65
01-201-31-460-221	Fuel - Gasoline	06/18/2025	INV#430288 UNLEADED GASOLINE - 05/01/2025 CITY HALL - 2497 gal@ 2.16430	-5,422.22
01-201-31-460-221	Fuel - Gasoline	06/18/2025	INV#72541 UNLEADED GASOLINE - 05/07/2025 CITY HALL - 3076 gal@ 2.20780	-6,813.31
01-201-31-460-221	Fuel - Gasoline	06/18/2025	INV#431582 UNLEADED GASOLINE - 05/09/2025 CITY HALL - 1889.4 gal@ 2.22400	-4,215.62
01-201-31-460-221	Fuel - Gasoline	06/18/2025	INV#72546 UNLEADED GASOLINE - 05/12/2025 PUBLIC WORKS - 2965 gal@ 2.22500	-6,618.46
01-201-31-460-221	Fuel - Gasoline	06/18/2025	INV#431799 UNLEADED GASOLINE - 05/15/2025 CITY HALL - 1900.3 gal@ 2.25250	-4,294.09
01-201-31-460-221	Fuel - Gasoline	07/16/2025	INV#104463 ULSD DYED WINTER BLE4416.000 GAL@ 2.7026	-11,934.68
01-201-31-460-221	Fuel - Gasoline	07/16/2025	INV#432867 UNLEADED GASOLINE - 06/02/2025 CITY HALL - 1396.1 gal@ 2.18260	-3,057.17
01-201-31-460-221	Fuel - Gasoline	07/16/2025	INV#432188 UNLEADED GASOLINE - 06/02/2025 PUBLIC WORKS - 2227.2 gal@ 2.19360	-4,901.61
01-201-31-460-221	Fuel - Gasoline	07/16/2025	INV#80231 UNLEADED GASOLINE - 06/04/2025 CITY HALL - 2906 gal@ 2.20630	-6,432.41
01-201-31-460-221	Fuel - Gasoline	07/16/2025	INV#433025 UNLEADED GASOLINE - 06/09/2025 PUBLIC WORKS - 591.2 gal@ 2.19110	-1,299.63
01-201-31-460-221	Fuel - Gasoline	07/16/2025	INV#433246 UNLEADED GASOLINE - 06/11/2025 PUBLIC WORKS - 171301 gal@ 2.19720	-3,776.34
01-201-31-460-221	Fuel - Gasoline	07/16/2025	INV#433247 UNLEADED GASOLINE - 06/11/2025 CITY HALL - 839.9 gal@ 2.18620	-1,842.23
01-201-31-460-221	Fuel - Gasoline	07/16/2025	INV#72904 UNLEADED GASOLINE - 06/12/2025 CITY HALL - 2121.1 gal@ 2.25790	-4,804.48
01-201-31-460-221	Fuel - Gasoline	08/07/2025	INV#434463 UNLEADED GASOLINE - 07/02/2025 CITY HALL - 2017.5gal@ 2.21040	-4,473.99
01-201-31-460-221	Fuel - Gasoline	08/07/2025	INV#434852 UNLEADED GASOLINE - 07/02/2025 CITY HALL - 2960.1gal@ 2.19940	-6,531.73
01-201-31-460-221	Fuel - Gasoline	08/20/2025	INV#104899 ULSD DYED WINTER BLE2530.000 GAL@ 2.6677	-6,749.28
01-201-31-460-221	Fuel - Gasoline	08/20/2025	INV#105115 ULSD DYED WINTER BLE2350.000 GAL@ 2.5636	-6,024.46
01-201-31-460-221	Fuel - Gasoline	08/20/2025	INV#435947 UNLEADED GASOLINE - 07/29/2025 PUBLIC WORKS - 1563.7gal@ 2.21100	-3,468.58
01-201-31-460-221	Fuel - Gasoline	08/20/2025	INV#435217 UNLEADED GASOLINE - 07/15/2025 PUBLIC WORKS - 2136.7gal@ 2.25200	-4,827.22
01-201-31-460-221	Fuel - Gasoline	08/20/2025	INV#435707 UNLEADED GASOLINE - 07/16/2025 CITY HALL - 1256gal@ 2.24950	-2,834.41
01-201-31-460-221	Fuel - Gasoline	08/20/2025	INV#435765 UNLEADED GASOLINE - 07/21/2025 CITY HALL - 2624.3gal@ 2.22210	-5,850.33
01-201-31-460-221	Fuel - Gasoline	08/20/2025	INV#72303 UNLEADED GASOLINE - 07/21/2025 PUBLIC WORKS - 1006.1gal@ 2.23310	-2,253.96
01-201-31-460-221	Fuel - Gasoline	08/20/2025	INV#435526 UNLEADED GASOLINE - 07/22/2025 CITY HALL - 2919.6gal@ 2.19930	-6,442.08
01-201-31-460-221	Fuel - Gasoline	08/20/2025	INV#435849 UNLEADED GASOLINE - 07/24/2025 CITY HALL - 655.4gal@ 2.18420	-1,436.25
01-201-31-460-221	Fuel - Gasoline	08/20/2025	INV#435008 UNLEADED GASOLINE - 07/08/2025 CITY HALL - 1356.2gal@ 2.23600	-3,042.22
01-201-31-460-221	Fuel - Gasoline	08/20/2025	INV#729912 UNLEADED GASOLINE - 07/09/2025 CITY HALL - 415.9gal@ 2.26700	-945.84
01-201-31-460-221	Fuel - Gasoline	09/17/2025	INV#105388 ULSD DYED WINTER BLE2633.000 GAL@ 2.4283	-6,393.71
01-201-31-460-221	Fuel - Gasoline	09/17/2025	INV#105671 ULSD DYED WINTER BLE1394.000 GAL@ 2.4002	-3,345.88
01-201-31-460-221	Fuel - Gasoline	09/17/2025	INV#105642 ULSD DYED WINTER BLE1650.000 GAL@ 2.4002	-3,960.33

Gasoline Purchases In 2025 As Entered by DPW

Account	Description	Date	Description	PO Encumber
01-201-31-460-221	Fuel - Gasoline	09/17/2025	INV#105881 ULSD DYED WINTER BLE2521.000 GAL@ 2.3419	-5,903.33
01-201-31-460-221	Fuel - Gasoline	09/17/2025	INV#80187 UNLEADED GASOLINE - 08/11/2025 CITY HALL - 834.6gal@ 2.20280	-1,844.46
01-201-31-460-221	Fuel - Gasoline	09/17/2025	INV#436649 UNLEADED GASOLINE - 08/11/2025 PUBLIC WORKS - 1717.8gal@ 2.21380	-3,815.22
01-201-31-460-221	Fuel - Gasoline	09/17/2025	INV#437118 UNLEADED GASOLINE - 08/12/2025 CITY HALL - 180.8gal@ 2.20280	-399.57
01-201-31-460-221	Fuel - Gasoline	09/17/2025	INV#437144 UNLEADED GASOLINE - 08/13/2025 CITY HALL - 2073.1gal@ 2.17800	-4,530.11
01-201-31-460-221	Fuel - Gasoline	09/17/2025	INV#437043 UNLEADED GASOLINE - 08/07/2025 CITY HALL - 2055gal@ 2.20510	-4,546.26
01-201-31-460-221	Fuel - Gasoline	09/17/2025	INV#80459 UNLEADED GASOLINE - 08/08/2025 CITY HALL - 427gal@ 2.19820	-941.70
01-201-31-460-221	Fuel - Gasoline	09/17/2025	INV#436842 UNLEADED GASOLINE - 07/29/2025 PUBLIC WORKS - 1200.5gal@ 2.28820	-2,755.61
01-201-31-460-221	Fuel - Gasoline	09/17/2025	INV#436843 UNLEADED GASOLINE - 07/29/2025 CITY HALL - 1532.6gal@ 2.27720	-3,501.06
01-201-31-460-221	Fuel - Gasoline	09/17/2025	INV#436249 UNLEADED GASOLINE - 07/29/2025 CITY HALL - 1181.6gal@ 2.2221	-2,634.13
01-201-31-460-221	Fuel - Gasoline	10/08/2025	INV#106176 ULSD DYED WINTER BLE4434.000 GAL@ 2.3694	-10,505.92
01-201-31-460-221	Fuel - Gasoline	10/08/2025	INV#437170 UNLEADED GASOLINE - 08/18/2025 CITY HALL - 484gal@ 2.18220	-1,059.67
01-201-31-460-221	Fuel - Gasoline	10/08/2025	INV#437651 UNLEADED GASOLINE - 08/20/2025 CITY HALL - 397.5gal@ 2.19290	-874.54
01-201-31-460-221	Fuel - Gasoline	10/08/2025	INV#437541 UNLEADED GASOLINE - 08/21/2025 PUBLIC WORKS - 1460.6gal@ 2.26320	-3,316.13
01-201-31-460-221	Fuel - Gasoline	10/08/2025	INV#437807 UNLEADED GASOLINE - 08/21/2025 CITY HALL - 3000.8gal@ 2.25220	-6,779.98
01-201-31-460-221	Fuel - Gasoline	10/08/2025	INV#437494 UNLEADED GASOLINE - 08/26/2025 CITY HALL - 521gal@ 2.21550	-1,158.03
01-201-31-460-221	Fuel - Gasoline	10/08/2025	INV#438021 UNLEADED GASOLINE - 09/02/2025 CITY HALL - 1453.5gal@ 2.25760	-3,291.87
01-201-31-460-221	Fuel - Gasoline	10/08/2025	INV#73120 UNLEADED GASOLINE - 08/08/2025 CITY HALL - 694.6gal@ 2.25760	-1,573.12
01-201-31-460-221	Fuel - Gasoline	10/08/2025	INV#80186 UNLEADED GASOLINE - 08/08/2025 CITY HALL - 1104.8gal@ 2.34090	-2,594.17

Diesel Fuel Purchases in 2025 as Entered by DPW

Account	Description	Date	Description	PO Encumber
01-201-31-447-322	Fuel - Diesel	02/19/2025	INV#99231 ULSD DYED WINTER BLE 1270.000 gal@ 2.5259 - 01/06/2025	-3,207.89
01-201-31-447-322	Fuel - Diesel	02/19/2025	INV#99289 ULSD DYED WINTER BLE 2998.000 gal@ 2.5419 - 01/08/2025	-7,620.62
01-201-31-447-322	Fuel - Diesel	02/19/2025	INV#99985 ULSD DYED WINTER BLE 4401.000 gal@ 2.8069 - 01/21/2025	-12,353.17
01-201-31-447-322	Fuel - Diesel	02/19/2025	INV#423953 UNLEADED GASOLINE - 01/20/2025 CITY HALL - 694.3 gal@ 2.26780	-1,579.52
01-201-31-447-322	Fuel - Diesel	02/19/2025	INV#424629 UNLEADED GASOLINE - 01/27/2025 - PUBLIC WORKS - 2498.4 gal@ 2.22410	-5,574.66
01-201-31-447-322	Fuel - Diesel	03/05/2025	INV#100230 ULSD DYED WINTER BLE 3001.000 gal@ 2.6449 - 01/28/2025	-7,937.34
01-201-31-447-322	Fuel - Diesel	03/05/2025	INV#100747 ULSD DYED WINTER BLE 1300.000 gal@ 2.7359 - 02/04/2025	-3,556.67
01-201-31-447-322	Fuel - Diesel	03/05/2025	INV#100603 ULSD DYED WINTER BLE 1300.000 gal@ 2.7359 - 02/04/2025	-11,768.21
01-201-31-447-322	Fuel - Diesel	03/05/2025	INV#101086 ULSD DYED WINTER BLE 4437.000 gal@ 2.6884 - 02/17/2025	-11,928.43
01-201-31-447-322	Fuel - Diesel	03/05/2025	INV#424837 UNLEADED GASOLINE - 02/04/2025 CITY HALL - 4174.2 gal@ 2.25330	-9,435.74
01-201-31-447-322	Fuel - Diesel	03/05/2025	INV#425272 UNLEADED GASOLINE - 02/04/2025 - PUBLIC WORKS - 2388.9 gal@ 2.26430	-5,426.37
01-201-31-447-322	Fuel - Diesel	03/05/2025	INV#425315 UNLEADED GASOLINE - 02/05/2025 - CITY HALL -1827.6 gal@ 2.26430	-4,090.52
01-201-31-447-322	Fuel - Diesel	03/05/2025	INV#425742 UNLEADED GASOLINE - 02/07/2025 - PUBLIC WORKS - 1357.9 gal@ 2.22550	-3,031.78
01-201-31-447-322	Fuel - Diesel	03/05/2025	INV#424525 UNLEADED GASOLINE - 01/20/2025 CITY HALL - 694.3 gal@ 2.26780	-3,331.28
01-201-31-447-322	Fuel - Diesel	03/05/2025	INV#73173 UNLEADED GASOLINE - 01/31/2025 CITY HALL - 201.3 gal@ 2.20160	-444.63
01-201-31-447-322	Fuel - Diesel	03/19/2025	INV#101571 ULSD DYED WINTER BLE 3000.000 gal@ 2.6279 - 02/25/2025	-7,883.70
01-201-31-447-322	Fuel - Diesel	03/19/2025	INV#73208 UNLEADED GASOLINE - 02/12/2025 CITY HALL - 1989.5 gal@ 2.27250	-4,535.45
01-201-31-447-322	Fuel - Diesel	04/02/2025	INV#102064 ULSD DYED WINTER BLE 1068.000 gal@ 2.4899 - 03/04/2025	-2,659.21
01-201-31-447-322	Fuel - Diesel	04/02/2025	INV#101998 ULSD DYED WINTER BLE 3652.000 gal@ 2.4314 - 03/07/2025	-8,879.47
01-201-31-447-322	Fuel - Diesel	04/02/2025	INV#102279 ULSD DYED WINTER BLE 1825.000 gal@ 2.3944 - 03/13/2025	-4,369.78
01-201-31-447-322	Fuel - Diesel	04/02/2025	INV#426186 UNLEADED GASOLINE - 02/17/2025 PUBLIC WORKS - 2171 gal@ 2.23120	-4,859.55
01-201-31-447-322	Fuel - Diesel	04/02/2025	INV#426864 UNLEADED GASOLINE - 02/26/2025 CITY HALL - 3110 gal@ 2.08530	-6,507.64
01-201-31-447-322	Fuel - Diesel	04/02/2025	INV#427231 UNLEADED GASOLINE - 02/28/2025 PUBLIC WORKS - 3071.2 gal@ 2.12720	-6,555.14
01-201-31-447-322	Fuel - Diesel	04/02/2025	INV#426992 UNLEADED GASOLINE - 03/04/2025 CITY HALL - 2267.5 gal@ 2.10210	-4,782.82
01-201-31-447-322	Fuel - Diesel	04/02/2025	INV#426326 UNLEADED GASOLINE - 02/21/2025 CITY HALL - 1356.2 gal@ 2.61070	-3,550.39
01-201-31-447-322	Fuel - Diesel	04/02/2025	INV#426131 UNLEADED GASOLINE - 02/17/2025 CITY HALL - 851.2 gal@ 2.22020	-1,895.95
01-201-31-447-322	Fuel - Diesel	04/16/2025	INV#73131 UNLEADED GASOLINE - 03/12/2025 CITY HALL - 698.6 gal@ 2.05500	-1,440.65
01-201-31-447-322	Fuel - Diesel	04/16/2025	INV#73133 UNLEADED GASOLINE - 03/12/2025 PUBLIC WORKS - 2526.8 gal@ 2.06600	-5,238.54
01-201-31-447-322	Fuel - Diesel	04/16/2025	INV#80467 UNLEADED GASOLINE - 03/13/2025 CITY HALL - 729.1 gal@ 2.09870	-1,535.40
01-201-31-447-322	Fuel - Diesel	04/16/2025	INV#428241 UNLEADED GASOLINE - 03/14/2025 CITY HALL - 1562.6 gal@ 2.10060	-3,293.63
01-201-31-447-322	Fuel - Diesel	04/16/2025	INV#428668 UNLEADED GASOLINE - 03/21/2025 PUBLIC WORKS - 2459.5 gal@ 2.20360	-5,437.44
01-201-31-447-322	Fuel - Diesel	05/07/2025	INV#102658 ULSD DYED WINTER BLE 4429.000 gal@ 2.4294 - 03/25/2025	-10,759.81
01-201-31-447-322	Fuel - Diesel	05/07/2025	INV#102782 ULSD DYED WINTER BLE 2575.000 gal@ 2.4869 - 04/01/2025	-6,403.77
01-201-31-447-322	Fuel - Diesel	05/07/2025	INV#102899 ULSD DYED WINTER BLE 1300.000 gal@ 2.4869 - 04/01/2025	-3,232.97
01-201-31-447-322	Fuel - Diesel	05/07/2025	INV#103073 ULSD DYED WINTER BLE2401.000 GAL@ 2.2339	-5,363.59
01-201-31-447-322	Fuel - Diesel	05/07/2025	INV#428986 UNLEADED GASOLINE - 04/02/2025 PUBLIC WORKS - 2498 gal@ 2.31130	-5,791.60
01-201-31-447-322	Fuel - Diesel	05/07/2025	INV#428936 UNLEADED GASOLINE - 04/04/2025 CLIFTON CITY HALL - 2667.8 gal@ 2.18940	-5,860.07
01-201-31-447-322	Fuel - Diesel	05/07/2025	INV#428524 UNLEADED GASOLINE - 03/25/2025 CITY HALL - 4057.5 gal@ 2.21300	-9,008.43
01-201-31-447-322	Fuel - Diesel	05/07/2025	INV#72878 UNLEADED GASOLINE - 03/28/2025 CITY HALL - 837.2 gal@ 2.22940	-1,872.47

Diesel Fuel Purchases in 2025 as Entered by DPW				
Account	Description	Date	Description	PO Encumber
01-201-31-447-322	Fuel - Diesel	05/07/2025	UNLEADED GASOLINE - 04/17/2025 CITY HALL - 50	5,668.83
01-201-31-447-322	Fuel - Diesel	05/21/2025	INV#103330 ULSD DYED WINTER BLE4100.000 GAL@ 2.3747	-9,736.27
01-201-31-447-322	Fuel - Diesel	05/21/2025	INV#103602 ULSD DYED WINTER BLE2404.000 GAL@ 2.3041	-5,539.06
01-201-31-447-322	Fuel - Diesel	05/21/2025	INV#73217 UNLEADED GASOLINE - 04/17/2025 CITY HALL - 505.9 gal@ 2.15900	-1,095.88
01-201-31-447-322	Fuel - Diesel	05/21/2025	INV#72887 UNLEADED GASOLINE - 04/21/2025 CITY HALL - 850 gal@ 2.23610	-1,906.80
01-201-31-447-322	Fuel - Diesel	05/21/2025	INV#72892 UNLEADED GASOLINE - 04/21/2025 PUBLIC WORKS - 1182.7 gal@ 2.24710	-2,666.15
01-201-31-447-322	Fuel - Diesel	05/21/2025	INV#72882 UNLEADED GASOLINE - 04/11/2025 PUBLIC WORKS - 2862.5 gal@ 1.99710	-5,737.28
01-201-31-447-322	Fuel - Diesel	05/21/2025	INV#429840 UNLEADED GASOLINE - 04/02/2025 CITY HALL - 1232 gal@ 1.98610	-2,455.74
01-201-31-447-322	Fuel - Diesel	05/21/2025	INV#429719 UNLEADED GASOLINE - 04/11/2025 CITY HALL - 2641.6 gal@ 2.06190	-5,465.71
01-201-31-447-322	Fuel - Diesel	06/18/2025	INV#103839 ULSD DYED WINTER BLE3162.000 GAL@ 2.3146	-7,318.77
01-201-31-447-322	Fuel - Diesel	06/18/2025	INV#103871 ULSD DYED WINTER BLE1301.000 GAL@ 2.3146	-3,011.29
01-201-31-447-322	Fuel - Diesel	06/18/2025	INV#103905 ULSD DYED WINTER BLE4406.000 GAL@ 2.3177	-10,211.79
01-201-31-447-322	Fuel - Diesel	06/18/2025	INV#104122 ULSD DYED WINTER BLE3002.000 GAL@ 2.2644	-6,797.73
01-201-31-447-322	Fuel - Diesel	07/15/2025	ULSD DYED WINTER BLE3043.000 GAL@ 2.5062	9,560.22
01-201-31-447-322	Fuel - Diesel	08/07/2025	INV#104720 ULSD DYED WINTER BLE3043.000 GAL@ 2.5062	-7,626.37
01-201-31-447-322	Fuel - Diesel	08/07/2025	INV#104797 ULSD DYED WINTER BLE1405.000 GAL@ 2.5062	-1,933.85

ITEM NUMBER: CM- 7

ITEM NAME: List of City Owned Properties and Google Map from Engineer
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
	Spreadsheet	10/16/2025	Cover Memo

cm-7

Tolosi, Kathleen

From: Lardner, Michael
Sent: Wednesday, October 15, 2025 4:41 PM
To: Tolosi, Kathleen
Cc: DeMarzo, Gary
Subject: RE: ASSIGNMENT SHEET
Attachments: cityowned.xlsx; cityowned.kmz

See attached in reference to the requested list of City-owned properties, spreadsheet and google map (kmz) file.

Sample:

3RD ST

	3RD ST
FID	71
PRIMLOT	
AREA	183028.89
PERIMETER	1882.18
PIN	160200021 02
ADDRESS	85 3RD ST
ST_NUM	85
ST_NAME	3RD ST
TAXMAP	21
COMMENTS	
ZONING	R-B2
BLOCK_NO	21.02
LOT_NO	29
FULLADD	
QUAL	
BLKLTQUAL	21.02_29
PIN2	160200021_0
TAXMAPSHT	021.PDF
TAXSHT	
UID_QFARM	
SECTION	3
MASERCOMM	
OBJECTID_1	15435
Block	21.02
MUNI	1602
Lot	29
PIN_1	21.02_29
Qual_1	
PRPOCL	15C
PROPLOC	85 3RD ST
OWNADD	900 CLIFTON
OWNNAME	CITY OF CLIFT
OWNCITY	CLIFTON NJ 0

From: Tolosi, Kathleen <ktolosi@Cliftonnj.org>
Sent: Wednesday, October 15, 2025 2:40 PM
To: Lardner, Michael <mlardner@cliftonnj.org>
Subject: ASSIGNMENT SHEET

I sent to the agenda group last week

Property Location	Block_Lot	Zone
31 KEHOE ST (REAR)	1.23_20	R-B1
30 E 6TH ST	1.26_7	R-B1
1395 MAIN AVE	10.07_4	R-A3
292 PIAGET AVE	10.15_1	R-A3
PIAGET AVE	11.05_1.01	R-B1
60 CAROLINE AVE	11.05_78	R-B1
24 PUTNAM PL	11.16_1	B-C
1232 MAIN AVE	11.17_1	B-C
145 GETTY AVE	11.21_15	B-C
343 CLIFTON AVE	12.11_1	B-C
62 MADISON AVE	12.11_12	B-C
1114 MAIN AVE	12.12_23	B-C
84 1ST ST	12.16_28	R-B1
1087 MAIN AVE	12.20_13	B-C
33 FEDERAL ST	12.29_16	R-B2
1 SUMMIT ST	13.17_1	R-B2
46 THOMAS ST	14.01_36	R-A3
MT PARK RD	14.01_71	R-A3
2 BROAD ST	14.07_1	M-2
7 DUMONT AVE	14.13_15	R-A3
100 BROAD ST	14.15_14.01	
407 HAZEL ST	15.11_6	R-B1
237 HAZEL ST	16.04_5	R-A3
1004 PAULISON AVE	19.14_10	R-A3
344 HARDING AVE	19.18_36	R-B1
1 NASH AVE	2.07_19	R-B1
7 CHRISTIE AVE	2.11_32	R-B1
700 LEXINGTON AVE	2.14_1	R-B1
85 3RD ST	21.02_29	R-B2
196 VALLEY RD	22.10_1	R-A3
90 CONCORD ST	22.17_24	R-B1
201 MAPLEWOOD AVE	22.17_25	R-A3
219 SILLECK ST	22.19_17	R-A3
221 MAPLEWOOD AVE	22.22_1	R-A3
263 MAPLEWOOD AVE	22.25_1	
77 LOCKWOOD DR	23.03_1	R-A3
104 RUTGERS PL	27.09_20	R-A2
34 RUTGERS PL	27.09_5.01	R-A2
101 RUTGERS PL	27.10_72	R-A2
699 RTE 46	28.02_1.04	PRC
718 CLIFTON AVE	29.02_1	PSRC
716 CLIFTON AVE	29.02_20.02	PSRC
4 ACKERMAN AVE	3.16_2.04	PD-3

40 JAY ST	32.01_23	R-A1
35 MT WASHINGTON DR	32.06_2	R-B1
171 GROVE ST	34.03_63	R-A2
1202 VAN HOUTEN AVE	34.04_19	B-B
409 COLFAX AVE (REAR)	34.06_6	R-A3
111 VAN BREEMAN DR	34.07_17	R-A3
2 KATHRYN ST	34.10_9	R-A3
900 CLIFTON AVE	35.01_2	R-A3
108 ATHENIA AVE	35.01_40	R-A3
45 MONHEGAN ST	36.05_39	R-B1
700 VAN HOUTEN AVE	37.01_1.02	R-B1
680 VAN HOUTEN AVE	37.01_1.03	R-B1
626 VAN HOUTEN AVE	37.01_12	PD-2
628 VAN HOUTEN AVE	37.01_13	PD-2
660 VAN HOUTEN AVE	37.01_23	PD-2
10 MILTON AVE	37.04_20	R-B1
610 VALLEY RD (REAR)	38.01_1	R-A1
25 STONY HILL RD	38.05_23	R-A3
327 PARKER AVE	4.03_25	R-B2
99 ACKERMAN AVE	4.12_2	PD-1
13 CENTER ST	4.16_28	PD-1
30 DAYTON AVE	4.17_1	PD-1
55 DURANT AVE	4.18_3	PD-1
57 LAKE AVE	4.22_10	PD-1
15 LAKE AVE	4.24_1	PD-1
55 BROADALE RD	40.03_1	R-A2
295 SPEER AVE	42.01_29	R-B1
65 ALFRED ST	43.18_23	R-B1
168 URMA AVE	46.13_1	
19 DONNA DR	47.05_13	R-A2
35 DONNA DR	47.05_18	R-A2
32 OLGA B TERR	47.05_32	R-A2
41 ST JAMES PL	47.05_4	R-A2
1077 CLIFTON AVE	47.05_50	R-A2
1061 CLIFTON AVE	47.05_54	R-A2
43 ST JAMES PL	47.05_6	R-A2
31 OLGA B TERR	47.11_5	R-A2
341 MT PROSPECT AVE	48.01_90	R-A3
25 WABASH AVE	5.20_1	M-2
310 E 6TH ST	5.21_6	R-B1
3 CURIE AVE	5.25_1	R-B1
5 MARTIN AVE	50.03_28	R-B1
933 VALLEY RD	51.03_2.01	
25 CRAIG PL	51.06_3	R-A1

1 CRAIG PL	51.06_4	R-A1
963 VALLEY RD	51.06_71	R-A1
939 VALLEY RD	51.06_76	R-A1
1 DOHERTY DR	53.07_36	R-A2
100 ST ANDREWS (REAR)	54.07_2	R-B2
1355 CLIFTON AVE	54.09_1	R-B2
ALVIN CT	57.04_6	R-A3
FRANCES ST	59.06_140	R-B1
82 CHERRY ST	59.10_28	R-B1
291 E 7TH ST	6.02_1	M-2
44 TRENTON AVE	6.08_1	M-2
298 LAKEVIEW AVE	6.13_16	B-C
189 E 11TH ST	6.14_1	R-B1
147 S PARKWAY	60.09_9	R-A3
10 CAROL ST	60.14_1	R-A3
64 JOHNSON ST	61.06_1	R-B1
116 MC COSH RD	62.04_25	R-A1
1177 VALLEY RD	62.04_27.01	R-A1
113 MC COSH RD	62.05_43	R-A1
699 GROVE ST	63.04_21	R-A1
1347 CLIFTON AVE	65.01_1	R-B2
108 MERRILL RD	67.01_2	R-A3
78 NEW BRIER LANE	67.06_7	R-A3
51 BRIGHTON RD	68.02_1	R-A3
40 ARLINGTON AVE	7.02_24	R-B1
46 ARLINGTON AVE	7.02_26	B-C
180 MAHAR AVE	7.14_51	R-B2
480 LEXINGTON AVE	7.16_1	R-B2
180 PATRICIA PL	71.01_37	R-A3
379 MAIN AVE	72.01_1	R-B2
113 WILLIAM ST	72.05_18	R-B2
101 WILLIAM ST	72.05_19	R-B2
25 WILLIAM ST (REAR)	72.05_54	R-B2
9 WILLIAM ST (REAR)	72.05_58	R-B2
4 PARK ST	72.05_75	R-B2
34 PARK ST	72.05_93	R-B2
36 PARK ST	72.05_94	
39 PARK ST	72.06_14	M-2
37 PARK ST	72.06_17	M-2
31 PARK ST	72.06_18	M-2
29 PARK ST	72.06_20	M-2
1 PARK ST	72.06_21	M-2
21 WILLIAM ST (REAR)	72.06_51	M-2
BRIDEWELL PL	72.07_4	M-2

144 MAIN AVE	72.07_5	B-A
1175 RTE 3	78.01_1	R-A3
195 KNOLLWOOD TERR	78.02_1	R-A3
2 ALLWOOD RD	79.03_1	M-3
135 CENTRAL AVE	8.06_4	B-C
74 GETTY AVE	8.06_8	B-C
164 LAKE AVE	8.22_29	R-B3
131 CENTER ST	8.22_8	R-B3
44 HOLLYWOOD AVE	81.05_1	R-A3
43 HOLLYWOOD AVE	81.06_8	R-A3
110 CATHEDRAL AVE	81.14_1	R-A3
91 PATERSON AVE	82.02_52	R-A3

ITEM NUMBER: CM- 8

ITEM NAME: New Jersey "Burnout" Bill
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
	memo	10/17/2025	Cover Memo

City of Clifton

LAW DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

(973) 470-5817
FAX: (973) 470-5254

CM-8

October 16, 2025

Mayor Raymond Grabowski & Members of
the Clifton Municipal Council
City Hall - 900 Clifton Avenue
Clifton, New Jersey 07013

Re: **New Jersey "Burnout" Bill**

Dear Mayor Grabowski and Members of the Municipal Council:

At the last meeting of the Mayor and Council there was discussion concerning the New Jersey "Burnout Bill" which provides an opportunity for early retirement for members of the Police and Fire Retirement System, regardless of age. Attached you shall find a summary of the program from the State. Also attached is a memo from Richard Flaum, Esq. describing the program. The program is set to expire on May 1, 2026 but may be extended.

However, it is important to keep in mind that while this law allows for early retirement, the law does not affect eligibility for health benefits in retirement which is controlled by N.J.S.A. 40A:10-23 which provides three ways an employer can offer employees health benefits in retirement:

> The employer may, in its discretion, assume the entire cost or a portion of the cost of such coverage and pay all or a portion of the premiums for employees:
>
> a. who have retired on a disability pension, or
>
> b. who have retired after 25 years or more of service credit in a State or locally administered retirement system and a period of service of up to 25 years with the employer at the time of retirement, such period of service to be determined by the employer and set forth in an ordinance or resolution as appropriate, or
>
> c. who have retired and reached the age of 65 years or older with 25 years or more of service credit in a State or locally administered retirement system and a period of service of up to 25 years with the employer at the time of retirement, such period of service to be determined by the employer and set forth in an ordinance or resolution as appropriate, or
>
> d. who have retired and reached the age of 62 years or older with at least 15 years of service with the employer.

Therefore, the City of Clifton cannot reduce the required years of service in PFRS for eligibility for health benefits in retirement to less than 25 years for those under the age of 62.

Very truly yours,

/s/ Andrew P. Oddo

ANDREW P. ODDO
First Assistant Municipal Attorney

APO/kmk
Attachment

State of New Jersey
DEPARTMENT OF THE TREASURY
DIVISION OF PENSIONS AND BENEFITS
P. O. BOX 295
TRENTON, NEW JERSEY 08625-0295
Telephone (609) 292-7524 / Facsimile (609) 777-1779
TRS 711 (609) 292-6683
www.nj.gov/treasury/pensions

PHILIP D. MURPHY
Governor

SHEILA Y. OLIVER
Lt. Governor

ELIZABETH MAHER MUOIO
State Treasurer

JOHN D. MEGARIOTIS
Acting Director

July 18, 2023

TO: Certifying Officers of the Police and Firemen's Retirement System (PFRS)

FROM: New Jersey Division of Pensions & Benefits (NJDPB)

SUBJECT: **New Legislation Notice – P.L. 2023, c. 92 (Chapter 92)**

Governor Murphy signed P.L. 2023, c. 92 (Chapter 92) into law on July 3, 2023. This law extends the application deadline under P. L. 2021, c. 52 (Chapter 52) until May 1, 2026, and provides a retirement allowance after 20 years of service, regardless of age, for certain members of the Police and Firemen's Retirement System (PFRS).

To be eligible for a Service Retirement in accordance with the provisions of Chapter 92:

1. Members must have been enrolled in the PFRS prior to April 19, 2021 (the effective date of Chapter 52);
2. Must have still been enrolled as of that date; and
3. Must have more than 20 years, but less than 25 years, of service credit within the eligibility period provided under Chapter 92.

If eligible under the provisions of Chapter 92 and upon attaining 20 or more years of creditable service, a PFRS member shall be entitled to receive a Service Retirement allowance equal to 50 percent of the member's Final Compensation.[1]

It is the eligible member's responsibility to apply for retirement within the extended time period, and no later than May 1, 2026.

All retirement applications must be submitted through the Member Benefits Online System (MBOS). Updates have been made to MBOS that accommodate retirement dates under Chapter 92, so eligible members can apply online and will not have to write in. Prior to applying for retirement, members may also confirm their years of service credit and obtain retirement estimates through MBOS.

Additional information about the retirement process is available in the *PFRS Member Guidebook* and related fact sheets, which can be found on the Division of Pensions & Benefits website: nj.gov/treasury/pensions/

[1] *Final Compensation — for a PFRS Tier 1 member enrolled on or before May 21, 2010, Final Compensation means the salary upon which pension contributions were based in the last 12 months of creditable service preceding retirement. For a PFRS Tier 2 member enrolled after May 21, 2010, or a PFRS Tier 3 member enrolled after June 28, 2011, Final Compensation means the average salary upon which pension contributions were based for the last three years of service or any three fiscal years of membership preceding retirement that provides the largest possible benefit.*

EMPLOYER RESPONSIBILITIES

It is important that the information contained in this Certifying Officer letter is made available to your location's employees. Certifying Officers should forward this message to their human resources staff, benefit administrators, and any other staff members responsible for the administration of pensions for their employees.

ADDITIONAL INFORMATION

If you have questions regarding any of the information provided in this letter, contact the NJDPB Office of Client Services at (609) 292-7524, or send email to: pensions.nj@treas.nj.gov

MEMORANDUM

TO: Richard Flaum, Esq.
FROM: Kellyanne Rooney
RE: Clifton – Burnout Law
DATE: 30 October 2024

Summary of the Provisions of the Burnout Bill

Below you can find a brief summary the Burnout Bill. On the second page please find the actual wording in detail along with a link to the Bill. This bill does not include any provisions for medical benefits or healthcare coverage for members upon retirement. It solely addresses retirement eligibility criteria, the calculation of retirement allowances, and death benefits for beneficiaries. Medical or healthcare-related benefits would require additional provisions or be covered under a separate policy or statute if applicable.

1. Eligibility for Retirement: Members aged 55 or older can retire with a service retirement allowance by submitting a formal application. Members must retire by age 65, except those hired before January 1, 1987, who can continue until they reach age 68 or have 25 years of service, whichever comes first.

2. Retirement Benefits: Retirees will receive a service retirement allowance, consisting of:

   - An annuity based on their total contributions.

   - A pension to supplement the annuity. This pension ensures that the total retirement allowance is calculated based on either one-sixtieth of their average final compensation times years of service, 2% of their average final compensation per year (up to 30 years), or 50% of final compensation for those with 20+ years of service.

3. Special Provisions for Long-Term Members: Members with 20 or more years of service as of certain legislative benchmarks may receive an allowance equal to 50% of their final compensation, with additional percentages for years beyond 20 (up to 25) in certain cases.

4. Death Benefit for Retirees: If a retired member passes away, the designated beneficiary is entitled to a payment of half the member's last year's compensation on which their annuity contributions were based.

This bill essentially formalizes eligibility criteria, benefit formulas, and death benefits for retirees in this system.

Burnout Bill

1) Any member in service who has attained age 55 years may retire on a service retirement allowance upon filing a written and duly executed application to the retirement system, setting forth at what time, not less than one month subsequent to the filing thereof, they desire to be retired. Any member in service who attains age 65 years shall be retired on a service retirement allowance forthwith on the first day of the next calendar month, except that a member hired prior to January 1, 1987 may remain a member of the system until the member attains age 68 years or 25 years of creditable service, whichever comes first.
2) Upon retirement for service a member shall receive a service retirement allowance which shall consist of:
    a. An annuity which shall be the actuarial equivalent of his aggregate contributions and;
    b. A pension in the amount which, when added to the member's annuity, will provide a total retirement allowance of one-sixtieth of his average final compensation multiplied by the number of years of his creditable service, or 2% of his average final compensation multiplied by the number of years of his creditable service up to 30 plus 1% of his average final compensation multiplied by the number of years of creditable service over 30, or 50% of his final compensation if the member has established 20 or more years of creditable service, whichever is greater.
3) (a) Any member of the retirement system as of the effective date of P.L.1999, c.428 who has 20 or more years of creditable service at the time of retirement shall be entitled to receive a retirement allowance equal to 50% of the member's final compensation plus, in the case of a member required to retire pursuant to the provisions of subsection (1) of this section, 3% of final compensation multiplied by the number of years of creditable service over 20 but not over 25.
   (b) Any member of the retirement system who was enrolled prior to the effective date of O.L. 2021, c.52 but no later than the first day of the 61st month following that effective date on a service retirement allowance, regardless of age, upon attaining 20 or more years of creditable service and shall be entitled to receive a service retirement allowance equal to 50% of the member's final compensation

4) Upon the receipt of proper proofs of the death of a member who has retired on a service retirement allowance, there shall be paid to his beneficiary an amount equal to one-half of the compensation upon which contributions by the member to the annuity savings fund were based in the last year of creditable service.

Go to Previous Versions of this Section

2024 New Jersey Revised Statutes Title 40A - Municipalities and Counties Section 40A:10-23 - Payments of premiums after retirement.

Universal Citation:
NJ Rev Stat § 40A:10-23 (2024)

‹ Previous Next ›

40A:10-23 Payments of premiums after retirement.

40A:10-23. a. Retired employees shall be required to pay for the entire cost of coverage for themselves and their dependents at rates which are deemed to be adequate to cover the benefits, as affected by Medicare, of the retired employees and their dependents on the basis of the utilization of services which may be reasonably expected of the older age classification; provided, however, that the total rate payable by a retired employee for himself and his dependents, for coverage under the contract and for Part B of Medicare, shall not exceed by more than 25% the total amount that would have been required to have been paid by the employee and his employer for the coverage maintained had he continued in office or active employment and he and his dependents were not eligible for Medicare benefits.

The employer may, in its discretion, assume the entire cost or a portion of the cost of such coverage and pay all or a portion of the premiums for employees a. who have retired on a disability pension, or b. who have retired after 25 years or more of service credit in a State or locally administered retirement system and a period of service of up to 25 years with the employer at the time of retirement, such period of service to be determined by the employer and set forth in an ordinance or resolution as appropriate, or c. who have retired and reached the age of 65 years or older with 25 years or more of service credit in a State or locally administered retirement system and a period of service of up to 25 years with the employer at the time of retirement, such period of service to be determined by the employer and set forth in an ordinance or resolution as appropriate, or d. who have retired and reached the age of 62 years or older with at least 15 years of service with the employer, including the premiums on their dependents, if any, under uniform conditions as the governing body of the local unit shall prescribe. The period of time a county law enforcement officer has been employed by any county or municipal police department, sheriff's department or county prosecutor's office, may be counted cumulatively as "service with the employer" for the purpose of qualifying for payment of health insurance premiums by the county pursuant to this section.

b. An employee who becomes a member of a State or locally-administered retirement system on or after the effective date of P.L.2010, c.2 shall pay in retirement 1.5 percent of the retiree's monthly retirement allowance, including any future cost-of-living adjustments, through the withholding of the contribution from the monthly retirement allowance, for health care benefits coverage provided under N.J.S.40A:10-22, notwithstanding any other amount that may be required additionally by the employer or through a collective negotiations agreement for such coverage. This subsection shall apply also when the health care benefits coverage is provided through an insurance fund or joint insurance fund or in any other manner. This subsection shall apply to any agency, board, commission, authority, or instrumentality of a local unit.

amended 1983, c.201; 1983, c.364; 1985, c.224; 1993, c.300, s.1; 1995, c.136; 2010, c.2, s.15.

‹ **Previous** **Next** ›

ITEM NUMBER: CON- 1

ITEM NAME: Contract Negotiations ~ Police Chief's

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: CON- 2

ITEM NAME: Contract Negotiations ~ Developer Agreement 1184 Main Avenue, LLC, 1184 Main Avenue, Block 11.21, Lot 1 (R525-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: CON- 3

ITEM NAME: Contract Negotiations ~ FMBA Early Retirement
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: CON- 4

ITEM NAME: Contract Negotiations ~ SOA

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: CON- 5

ITEM NAME: Contract Negotiations ~ Clifton Schools Traffic Guards

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: CON- 6

ITEM NAME: Personnel

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: R 525-25

ITEM NAME: Resolution Approving Developer Agreement Between the City of Clifton and 1184 Main Avenue, LLC

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
resolution	10/24/2025	Cover Memo

Resolution # ________

CITY OF CLIFTON

RESOLUTION APPROVING DEVELOPER AGREEMENT BETWEEN THE CITY OF CLIFTON AND 1184 MAIN AVENUE, LLC

BE IT RESOLVED, that a Developer Agreement between the City of Clifton and 1184 Main Avenue, LLC, the Developer of Block 11.21, Lot 1, 1184 Main Avenue, Clifton, New Jersey, is hereby authorized and approved; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are hereby authorized and directed to execute said Developer Agreement on behalf of the City of Clifton.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: October 28, 2025

____

Kathleen Tolosi, City Clerk

ITEM NUMBER: R

ITEM NAME: Resolution Authorizing Executive Session
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
	resolution	10/24/2025	Cover Memo

Resolution # ________

CITY OF CLIFTON

RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, the Municipal Council deems it essential in the furtherance of the public interest, to discuss, in closed session, as expressly permitted by N.J.S.A. 10:4-12, the following subject(s), to be discussed as per the Agenda and the Resolution; and

CON-1 Contract Negotiations ~ Police Chief

CON-2 Contract Negotiations ~ Development Agreement, 1184 Main Avenue, LLC, 1184 Main Avenue, Block 11.21, Lot 1

CON-3 Contract Negotiations ~ FMBA Early Retirement

CON-4 Contract Negotiations ~ SOA

CON-5 Contract Negotiations ~ Clifton Schools Traffic Guards

CON-6 Personnel ~ Employee Health Benefits

CON-7 Personnel

NOW, THEREFORE, BE IT RESOLVED that the public shall be excused and excluded from this portion of the Council's meeting to be held on October 28, 2025 at which time, said subject(s) shall be discussed; and

BE IT FURTHER RESOLVED, that the discussion held at such closed session can be disclosed to the public on or about the time the matter is concluded.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: October 28, 2025

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Kathleen Tolosi, City Clerk