City of Clifton
City Council
Regular Meeting Agenda
October 21, 2025
6:30 PM

WORK SESSION

I. PRESENTATION / HEARING / CONFERENCE APPEARANCE(S)

II. ACTION ITEMS

A-	1	Chief Financial Officer Recommends Approval of Chapter 159 Budget Amendment Resolutions for the 2025 Municipal Budget (R509-25 - R512-25)
A-	2	Authorization to Closing and Cancelling Balances of Certain Capital Projects in the General Capital Account (R513-25)
A-	3	Chief Financial Officer Recommends Approval of Resolutions to Cancel Grant Account Balances (R514-25)
A-	4	Authorization to Approve an Extended Grace Period of the 4th Quarter, 2025 Regular Property Tax Payments and Added/Omitted Property Tax Payments (R515-25)
A-	5	Authorization to Approve the Cancellation of 68% of the Taxes and Refund 68% of a Portion of he 2025 3rd Quarter Taxes for Block 16.01, Lot 15, 273 Hazel Street, Owned by Disable Veteran (R516-25)
A-	6	Authorization to Approve the Cancellation and Refund of a Portion of the 2025 3rd Quarter Taxes Paid on Property Known as Block 41.05, Lot 92, 72 Runyon Rd., Owned by a Disabled Veteran (R517-25)
A-	7	10 Metro Boulevard Starbucks ON3, PB Nutclif LLC - City Engineer Recommends Release of Performance Bonds and Escrow for Project Closeout (R518-25)
A-	8	Authorization to Solicit Request for Proposals for 2026 Professional Accounting Services for Section 8 Housing Program for City of Clifton (R519-25)
A-	9	Authorization to Amend the Resolution #336-25 Approved on July 1,2025 for the Purchase of Two (2) 40 Yard Roofed Roll-off Containers for Polystyrene Foam Collection (R520-25)
A-	10	Authorization to Approve the Purchase of the Handheld Chemical Detection Meter from Safeware Inc. via Bergen County Cooperative BC-BID-24-62 for Fire Department of the City of Clifton (R521-25)
A-	11	Authorization to Approve Purchase of Bulk Rock Salt for the City of Clifton off of the Passaic County Cooperative Purchasing Program SB 25-061 (R522-25)

A-	12	Authorization to Approve Permission to Advertise Request for Proposals for Accounting Services for CDBG Program (R523-25)
A-	13	Authorization to Approve Contract to Triad Associates for CDBG Professional Planner Services for City of Clifton (R524-25)
A-	14	Authorization to Approve the Acceptance of a 2019 Ford F250 Donated to the City of Clifton Police Department from Liberty Mutual Insurance Company (R526-25)
A-	15	Authorization to Approve Awarding Extraordinary Unspecifacable Service Contract to Marsh McLennan Agency for Health Insurance Broker Services (R527-25)
A-	16	Authorization to Approve Police Department - Management Information Specialist/Network Administrator Position (O8048-25)
A-	17	Authorization to Approve Deputy City Clerk Salary Ordinance (O8049-25)
A-	18	Authorization to Approve an Application for a Member of the Historical Commission (R528-25)
A-	19	Authorization to Approve the Memorandum of Understanding (MOU) Between the Passaic County Department of Health and the City of Clifton Health Department (R529-25)
A-	20	Authorization to Approve Tax Collector to Lien Properties and Bill Property Owners and Collect for Reimbursement of Expenditures by City of Clifton for Emergency Clean-ups (R530-25)
A-	21	Authorization to Award Contract or Providing Community Development Specialist Planning and Technical Services to Triad Associates - CDBG Year 51 - 10/21/2025 Through 10/20/2026 (R531-25)
A-	22	Authorization to Approve Request by Heart of Hannah WC to Use Municipal Lot #8 for Trunk-or-Treat on 10/25/25 from 3:00pm -7:00pm
A-	23	Authorization to Approve a Procession from St. Gregorios Indian Orthodox Church on Saturday, 11/08/25 from 11:000am - 1:00pm
A-	24	Authorization to Approve Request from Grand Saloon for Special Event on New Year's Eve from 8:00pm - 12:00am
A-	25	Authorization to Approve a Request from St. Peter's Haven for a 5K Run to be held on Sunday, April 26, 2026

III. DISCUSSION ITEMS/NEW BUSINESS

D-	1	2025 Municipal Best Practices Inventory Questionnaire #56 - Urban Renewal, LLC PILOT Audit
D-	2	Permit Parking on Residential Street - Chapter 349, Article I
D-	3	Parade Ordinance
D-	4	Report of Findings of he Independent Investigation of Alleged Breach of Confidentially and False Statements by Councilwoman Sadrakula
D-	5	Traffic Calming Measures - Third Street and Dwasline Road
D-	6	Revenue Sources (City Manager)

IV. COUNCIL MAIL

CM- 1	Agreement with Pilot Fiber for use of Public Right-of-Way
CM- 2	Local Finance Notice LFN 2025-14 - Calendar Year 2026 Municipal & County Budget Cap Information
CM- 3	Chief Financial Officer Response to Forensic Audit Chapter 78 Recommendation
CM- 4	Pension Invoice for 2026 has Decreased over 2025
CM- 5	2026 Library Tax Levy - One Third Mill Calculation
CM- 6	Chief Financial Officer - Print Out Report for Gasoline and Diesel Purchase Pricing
CM- 7	List of City Owned Properties and Google Map from Engineer
CM- 8	New Jersey "Burnout" Bill

V. CONFIDENTIAL ITEMS / CLOSED SESSION

CON-1	Litigation ~ S. Arnowitz, et al. v. City of Clifton, et al. Docket No. PAS-L-003491-20 / Joey's Place, LLC et al. v. City of Clifton et al. Docket No.: 2:19-cv-20546
CON-2	Contract Negotiations ~ Police Chief's
CON-3	Contract Negotiations ~ Developer Agreement 1184 Main Avenue, LLC, 1184 Main Avenue, Block 11.21, Lot 1 (R525-25)
CON-4	Contract Negotiations ~ FMBA Early Retirement
CON-5	Contract Negotiations ~ SOA
CON-6	Contract Negotiations ~ Clifton Schools Traffic Guards
CON-7	Personnel

REGULAR MEETING

I. CALL TO ORDER / ROLL CALL / INVOCATION / PLEDGE TO THE FLAG

Father Oleksii - Holy Ascension Church

II. PUBLIC HEARING

III. PRESENTATION

Proclamation ~ Recognizing Public Works Professionals as First Responders on October 28, 2025

Tank Pull Committee Presentation to Avenue of the Flags, Clifton Cares and Veterans Parade Committee

CASA Presentation to Layal Helwani, Clifton Health Department

IV. APPROVAL OF MINUTES

Workshop Meeting Minutes of October 7, 2025

Regular Meeting Minutes of October 7, 2025

Executive Meeting Minutes for October 7, 2025

V. COMMUNICATIONS FROM THE CITY MANAGER

C- 1 Thomas Sadowski, Human Services, resigned position of Social Worker Health, effective October 14, 2025.

VI. COMMUNICATIONS - MEETING MINUTES

C- 2 Meeting Minutes of Passaic Valley Water Commission of July 23, 2025

C- 3 Special Meeting Minutes of Passaic Valley Water Commission of August 27, 2025

C- 4 Meeting Minutes of Advisory Board of Health of September 9, 2025

C- 5 Meeting Minutes of Environmental Commission of September 10, 2025

C- 6 Meeting Minutes of Hazardous Materials Control Board of September 17, 2025

C- 7 Meeting Minutes of Clifton Traffic Safety Committee on September 18, 2025

VII. ORDINANCE - SECOND READING

O- 8041-25 An Ordinance to Amend, Revise and Supplement Chapter 349 of the Code of the City of Clifton, Entitled "Permit Parking on Residential Streets and Municipal Lots," Article I, Entitled "Residential Streets", More Particularly Section 349-2 Thereof, Entitled "Restricted Streets" (Lincoln Place)

O- 8042-25 An Ordinance to Amend, Revise and Supplement Chapter 99 of the Code of the City of Clifton, Entitled "Salaries and Compensation", More Particularly Article VI Thereof, Entitled "Confidential Officials and Employees" (Revises Eligibility for Health Insurance Coverage and Retiree Benefits)

O- 8043-25 An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-37 Thereof, Entitled "Handicapped Parking on Streets" (Deletes 1 Handicapped Space)

O- 8044-25 An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Adds 11 Restricted Handicapped Spaces)

O- 8045-25 An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Deletes 2 Restricted Handicapped Spaces)

O- 8046-25 An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Amends 6 Handicapped Parking Placard Numbers)

VIII. ORDINANCE - FIRST READING

O- 8048-25 An Ordinance to Amend, Revise and Supplement Chapter 99 of the Code of the City of Clifton, Entitled "Salaries and Compensation", More Particularly Article VI Thereof, Entitled "Confidential Officials and Employees," Section 99-34, Entitled "Minimum and Maximum Salaries Fixed" (Sets New Maximum Salary Range for Management Information Specialist)

O- 8049-25 An Ordinance to Amend, Revise and Supplement Chapter 99 of the Code of the City of Clifton, Entitled "Salaries and Compensation", More Particularly

Article VI Thereof, Entitled "Confidential Officials and Employees," Section 99-34, Entitled "Minimum and Maximum Salaries Fixed" (Sets New Maximum Salary Range for Deputy City Clerk)

O- 8050-25 An Ordinance to Amend, Revise and Supplement Chapter 99 of the Code of the City of Clifton, Entitled "Salaries and Compensation", More Particularly Article VI Thereof, Entitled "Confidential Officials and Employees," Section 99-34, Entitled "Minimum and Maximum Salaries Fixed" (Adds Compensation for Municipal Housing Liaison)

O- 8051-25 An Ordinance to Amend, Revise and Supplement Chapter 99 of the Code of the City of Clifton, Entitled "Salaries and Compensation", More Particularly Article VI Thereof, Entitled "Confidential Officials and Employees," Section 99-34, Entitled "Minimum and Maximum Salaries Fixed" (Adds Compensation for Community Affairs Director)

IX. FLOOR TO MEMBERS OF THE PUBLIC

X. CITY MANAGER PRIVILEGE/Respond to Public Questions

XI. COMMITTEE REPORTS

XII. COUNCIL PRIVILEGE

XIII. RESOLUTIONS

R 508-25 Resolution: Approve Claims List Resolution for the October 21, 2025, City Council Meeting

R 509-25 Resolution Chapter 159 to Amend the 2025 Municipal Budget to Include Grant - $35,000.00 Pedestrian Safety

R 510-25 Resolution Chapter 159 to Amend the 2025 Municipal Budget to Include Grant - $80,000.00 Sustained Enforcement

R 511-25 Resolution Chapter 159 to Amend the 2025 Municipal Budget to Include Grant - $4,000.00 Youth Mental Health

R 512-25 Resolution Chapter 159 to Amend the 2025 Municipal Budget to Include Grant - $230,000.00 Childhood Lead Exposure Prevention

R 513-25 Resolution Closing and Cancelling Outstanding Capital Project Account Balances

R 514-25 Resolution Canceling Grant Appropriation Balance

R 515-25 Resolution of the City of Clifton Authorizing an Extended Grace Period of the 4th Quarter, 2025 Regular Property Tax Payments and Added/Omitted Property Tax Payments

R 516-25 Resolution Authorizing the Cancellation of 68% of the Taxes and Refund 68% of a Portion of he 2025 Third Quarter Taxes for Block 16.01, Lot 15, 273 Hazel Street, Owned by Disable Veteran

R 517-25 Resolution Authorizing the Cancellation and Refund of a Portion of he 2025 4rd Quarter Taxes Paid on Property Known as Block 41.05, Lot 92, 72 Runyon Rd, Owned by a Disabled Veteran

R 518-25 Resolution Releasing Guarantees for Site Improvements: PB Nutclif, LLC, 10 Metro Boulevard Starbucks, Block 80.02, Lots 1.08, 1.10 & 4.13

R	519-25	Resolution Authorizing Permission to Advertise a Request for Accounting and Financial Services for the Section 8 Housing Choice Voucher Program for the Year 2026
R	520-25	Authorization to Amend Resolution R336-25 Purchase of Two (2) 40-Yard Roofed Roll-off Containers
R	521-25	Resolution Authorizing Purchase of MX908 Handheld Chemical Detection Meter for the Clifton Fire Department off the Bergen County Co-op Contract Purchasing Program Pursuant to N.J.S.A. 40A:11-1 et seq.
R	522-25	Resolution to Purchase Road Rock Salt for the City of Clifton off of Passaic County Cooperative Purchasing Program Pursuant to N.J.S.A. 40A:11-12a
R	523-25	Resolution Authorizing Permission to Advertise a Request for Proposal for Accounting Services in Connection with Community Development Block Grant Program for the Year 2026
R	524-25	Resolution Awarding Contract to Triad Associated for CDBG Professional Planner Services
R	525-25	Resolution Approving Developer Agreement Between the City of Clifton and 1184 Main Avenue, LLC
R	526-25	Resolution Authorizing Acceptance of a 2019 Ford F250 Donated to the City of Clifton Police Department from Liberty Mutual Insurance Company
R	527-25	Resolution Awarding Extraordinary Unspecifiable Service Contract to Marsh McLennan Agency for Health Insurance Broker Services
R	528-25	Resolution for Appointment to the Historical Commission
R	529-25	Resolution to Approve the Memorandum of Understanding (MOU) Between the Passaic County Department of Health and the City of Clifton Health Department (R
R	530-25	Resolution Authorizing Tax Collector to Lien Properties and Bill Property Owners and Collect for Reimbursement of Expenditures Made by City of Clifton for Emergency Order Clean-ups
R	531-25	Resolution Awarding Contract for Providing Community Development Specialist Planning and Technical Services to Triad Associates - CDBG Year 51 - 10/21/2025 Through 10/20/2026
R	532-25	Resolution Authorizing Executive Session

XIV. LICENSES

L-	1	Sal's Deli & Pizza
L-	2	Original Jumbo's, The
L-	3	El Mexicano
L-	4	Munchie Xpress
L-	5	Donia 1
L-	6	Shop Mart

ITEM NUMBER: A- 1

ITEM NAME: Chief Financial Officer Recommends Approval of Chapter 159 Budget Amendment Resolutions for the 2025 Municipal Budget (R509-25 - R512-25)

RECOMMENDATION: Approve

SUMMARY:

To: Gary DeMarzo, City Manager
CC: Mayor and City Council
On the City Council Agenda this evening is four (4) Chapter 159 Resolutions for the City Council's approval.
These Grant awards came in after the 2025 Municipal Budget was introduced and now need to be included into the adopted 2025 Municipal Budget.
To be included in the 2025 Municipal Budget, these Resolutions all require four (4) affirmative votes to pass and then to be submitted to the State for approval.
For the City Council's Approval are:
1. Clifton Pedestrian Safety - $35,000.00
2.Clifton Sustained Enforcement - $80,000.00
3. Childhood Lead Exposure Prevention - $230,000.00
4.Youth Mental Health - $4,000.00
Thank you for the anticipated passage of these important Chapter 159 Resolution, so our departments may start to spend these grant funds.
Respectfully submitted,
Joseph D. Kunz, Chief Financial Officer

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: A- 2

ITEM NAME: Authorization to Closing and Cancelling Balances of Certain Capital Projects in the General Capital Account (R513-25)

RECOMMENDATION: Approve

SUMMARY:

To: Gary DeMarzo, City Manager
CC: Mayor and City Council
Based on a recommendation in the Forensic Audit, and as Best Practice, attached for the Mayor and City Council's approval is a resolution to cancel capital projects that are over ten (10) years old, complete and should be closed at this City Council Meeting. The resolution is for the General Capital Fund Projects that are complete, not taking shape, and so open balances can be closed.
Thank you.
Respectfully submitted,
Joseph D. Kunz, Chief Financial Officer

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: A- 3

ITEM NAME: Chief Financial Officer Recommends Approval of Resolutions to Cancel Grant Account Balances (R514-25)

RECOMMENDATION:

SUMMARY:

To: Gary DeMarzo, City Manager
CC: Mayor and City Council
On the City Council Agenda this evening appears a resolution for the Council's approval to canceling grant appropriation balances. These grant balances were not spent prior to the expiration of the grant or did not start and was reprogrammed. The cleaning up of the grant fund is also a recommendation in both the statutory audit and the forensic audit.
This Resolution is needed for internal housekeeping.
Respectfully submitted,
Joseph D. Kunz, Chief Financial Officer

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: A- 4

ITEM NAME: Authorization to Approve an Extended Grace Period of the 4th Quarter, 2025 Regular Property Tax Payments and Added/Omitted Property Tax Payments (R515-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	10/16/2025	Cover Memo

City of Clifton
Office of the Tax Collector
900 Clifton Avenue, Clifton, NJ 07013
Telephone 973-470-5837 Fax 973-471-9336
taxcollector@cliftonnj.org

Interoffice Memorandum

Date: October 17,2025

To: Mayor and Council

CC: Gary DeMarzo, City Manager
Joseph Kunz, CFO

From: Sanjana S. Parab, Tax Collector

Subject: Extension of grace period for 4th Quarter, 2025 Regular property tax bills and Added/Omitted property tax bills.

The 4th quarter, 2025 regular property tax payments and Added/Omitted property tax payments are statutorily due on November 1, 2025, and the City of Clifton offers 10 days grace period for tax payments.

The Passaic County Board of Taxation issued 2025 Tax Rate Certification for the City of Clifton on September 24,2025 which caused delay in regular property tax bills printing.

The Clifton City Tax Assessor closed, signed the Added/Omitted bill list and submitted it to the Passaic County Board of Taxation by 9/30/2025.

Both regular property tax bills and Added/Omitted property tax bills are scheduled to be mailed out on 10/21/2025.

Pursuant to N.J.S.A. 54:4-64 requires the taxpayers are allowed a 25-day grace period from the date of mailing.

I am hereby requesting an extension of the grace period through November 17th, 2025, for 4th quarter of 2025 Regular and Added/Omitted property tax payments.

Parab, Sanjana

From: egg@dca.nj.gov
Sent: Tuesday, September 23, 2025 10:13 AM
To: Parab, Sanjana
Subject: Discretionary Property Tax Grace Period Extension During Prolonged Federal Government Shutdown

CAUTION: This email originated outside the City of Clifton's email system.
Do not click links or open attachments unless you recognize the sender and know the content is safe.

In light of a possible federal government shutdown on September 30th, the Division of Local Government Services (DLGS) reminds municipalities of their ability to adopt a resolution offering an extended property tax grace period to eligible federal employees and federal contractors under certain circumstances.

During an extended federal government shutdown, P.L. 2019, c. 491 authorizes municipalities to adopt an extended property tax grace period applicable to a property taxpayer (or their spouse/civil union partner/domestic partner) who is either:

- An employee of a federal government agency who is furloughed because of a shutdown, and 1) receives unemployment benefits during the shutdown, or 2) who works during a shutdown but is not paid because of the shutdown; or
- A contractor whose pay is received through a contract with a federal government agency but whose payment is delayed or diminished because of a shutdown, provided that the contractor receives unemployment benefits during the shutdown.

A municipality may adopt a resolution extending the grace period for the above-referenced qualifying individuals to on or before the date upon which the next property tax installment payment is payable. For example, for the November 1 property tax installment, the grace period would extend to February 1. However, a municipality can only apply the extended grace period if the federal shutdown is greater than 21 days in duration and the shutdown either 1) remains in effect as of the property tax installment due date; or 2) concludes less than 14 days prior to the property tax installment due date. This extended grace period only applies to property taxes and not to local assessments or other municipal charges.

Once the governing body adopts a resolution allowing qualifying taxpayers to receive an extended grace period due to a federal shutdown, the municipal clerk shall forward the resolution to the Division at dlgs@dca.nj.gov (with the subject heading "Property Tax Grace Period - Federal Shutdown") no later than the third business day following adoption. If the municipality is under State Supervision or is receiving Transitional Aid, the DLGS Director must approve the resolution before it can become effective.

Please review pp. 8-9 of Local Finance Notice 2020-25 for further details, including what documentation a taxpayer must provide to prove eligibility. (https://www.nj.gov/dca/dlgs/lfns/2020/2020-25.pdf).

Notice sent to: Tax Collectors; Municipal CFOs; Municipal Managers/Business Administrators; Municipal Clerks; Auditor Listserv

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new jersey department of community affairs
division of local government services
people.places.progress

LFN 2020-25

October 15, 2020

Local Finance Notice

Philip D. Murphy, Governor
Lt. Governor Sheila Y. Oliver, Commissioner
Melanie R. Walter, Director

Contact Information

Director's Office
V. 609.292.6613
F. 609.633.6243

Local Assistance Bureau
V. 609.292.6858
F. 609.633.6243

Financial Regulation and Assistance
V. 609.292.4806
F. 609.984.7388

Local Finance Board
V. 609.292.0479
F. 609.633.6243

Administrative Services Unit
V. 609.292.6126
F. 609.633.6243

Mail and Delivery
101 South Broad St.
PO Box 803
Trenton, New Jersey
08625-0803

www.nj.gov/dca/divisions/dlgs
E-mail: dlgs@dca.nj.gov

Distribution

Chief Finance Officers
Tax Collectors
Municipal Clerks
Boards of County Commissioners
Tax Assessors
Auditors
Tax Collection Software Vendors
Authority Officials

Recent Tax Collection and Tax Appeal Legislation

This Notice explains recently enacted legislation pertaining to property tax collection, tax appeal refunds, and the waiver of interest and lien enforcement for certain delinquent water and sewer utility payments during emergency circumstances.

Change in Interest Rate for Tax Appeal Refunds; Spreading Payment of Nonresidential Tax Appeal Refunds Exceeding $100,000 Over Three Years

P.L. 2019, c. 230 makes two major changes to laws pertaining to property tax appeal refunds by municipalities. First, in the event a taxpayer is successful in appealing an assessment, and the appeal was filed on or after August 9, 2019, the law amends the specified interest rate that a municipality must pay as part of a tax appeal refund under N.J.S.A. 54:3-27.2. Previously, the interest rate from the date of payment was five percent (5%) per annum. The interest rate is now the lesser of either:

- Five percent (5%) per annum; or
- One percentage point above the Federal Reserve prime rate as quoted by the Division of Taxation pursuant to N.J.S.A. 54:48-2.

The lesser of these two interest rates shall be assessed for each month or fraction thereof, compounded annually at the end of each year, from the date the tax was originally due or paid, whichever date is later, until the date of actual payment. Updated periodically by the Division of Taxation, Technical Bulletin 21R lists the prime rate to be used in a given year or fraction thereof. The latest bulletin lists the prime rate to be used for the period April 1, 2020 through December 31, 2020 as 3.25%, and also lists the prime rates for prior time periods. This means for a refund on a tax appeal originally filed June 1, 2020, where the property tax installment due on May 1, 2020 was paid on April 15, 2020, and the municipality paid the tax appeal refund on August 28, 2020, a municipality would apply an interest rate of 4.25% (3.25% + 1%) to the appeal refund instead of 5% for the amount of the refund over 119 days (May 1 through August 28).

Where the prime rate varies over the period during which a property tax appeal is pending, the municipality must apply the prime rates in effect while the appeal was pending. Take for example a scenario where a property tax appeal is filed in State Tax Court on September 20, 2019 and adjudicated on June 24, 2020 reducing the 2019 assessment from $2,000,000.00 to $1,600,000.00. The corresponding reduction in tax dollars totals $14,280.00 which would be deducted from the November 1, 2019 quarter paid by the taxpayer on November 9, 2019. Because the prime rate for 2019 was 5.25%, 5% would be used for the amount of the refund accruing during the period of November 9, 2019 through December 31, 2019. The portion of the refund accruing between January 1, 2020 and March 31, 2020 would have a 5% interest rate applied because the prime rate for that period is 4.75% (4.75% +1% = 5.75%). As the prime rate for April 1, 2020 through December 31, 2020 is 3.25% (3.25% + 1% = 4.25%), 4.25% would be the interest rate applied to the refund during that period. In this example, the tax collector would be calculating interest from between August 9, 2020 (46 days after adjudication) and August 23, 2020 (the latest date by which the taxpayer must be paid his or her refund). The method of the refund interest calculation is delineated below:

11/9/2019 through 12/31/2019 = 52 days at 5%	$14,280 x 5% divided by 360 x 52 = $103.13
1/1/2020 through 3/31/2020 = 90 days at 5%	$14,280 x 5% divided by 360 x 90 = $178.50*
4/1/2020 through 8/9/2020 = 128 days at 4.25%	$14,280 x 5% divided by 360 x 128 = $215.79

Total refund = $14,777.42

* Since the 5% remains unchanged one could also calculate using 11/9/19 to 3/31/20 = 142 days, leading to the same result.

With respect to tax appeal refunds on non-residential properties, for appeals filed after August 9, 2019, municipalities are required to refund successful non-residential property tax appeals exceeding $100,000 within three (3) years of the date of final judgment. The law applies to successful appeals before county boards of taxation and State Tax Court. After subtracting any amount of delinquent taxes, interest, and penalties, the refund must be made in substantially equal payment periods and substantially equal payment amounts over the three years. This does not preclude the Local Finance Board from approving the issuance of notes pursuant to N.J.S.A. 40A:4-89 when municipal obligations from tax appeals have contributed to prior year operating deficits. Please review Local Finance Notice 2012-4 for details regarding options available through the Local Finance Board to further spread the cost of tax appeals.

All non-residential tax appeal refunds at or below $100,000, and all residential tax appeal refunds, shall continue to be refunded within 60 days of the date of final judgment.

Both of the above-referenced changes made by P.L. 2019, c.230 are applicable to appeals filed after August 9, 2019.

DLGS Director Authorized to Establish an Extended Property Tax Grace Period During a Declared Emergency

During a Governor-declared state of emergency, Section 1 of P.L. 2020 c. 34 permits the Director of the Division of Local Government Services to authorize municipalities to institute an extended property tax grace period pursuant to N.J.S.A. 54:4-67. This law applies only to property tax payments and not to other municipal charges.

The grace period cannot be extended beyond the first calendar day of the next calendar month immediately following the quarterly property tax installment due date, and only applies to the first $10,000 due for the property tax quarter. A taxpayer cannot receive a grace period of greater than 10 days for the portion of any quarterly installment amount that exceeds $10,000. The Director may incorporate additional conditions into an Order authorizing an extended property tax grace period. Municipalities are encouraged to consult with their tax collection software vendor to determine whether and how their software can be updated to implement an extended grace period authorized by the Director.

At this time, the Director has not authorized any grace period extension under this Act. The Division will make a separate announcement should the Director order such an extension.

Whenever a municipal governing body adopts a resolution instituting an authorized extended grace period, the municipality shall provide notice to all taxpayers either by (1) regular mail; or (2) by a telephonic system distributing automated phone messages, along with one of the following mechanisms: electronic mail (e.g. listserv), text messaging system, or any other digital platform used by the municipality to disseminate information to residents electronically. The municipality also shall post the notice on its Internet website; municipalities without websites shall submit the notice to the Division for posting on its website. The municipal clerk should forward to the Division any resolution adopting the extended grace period by not later than the third business day following the date of adoption.

Upon authorizing an extended property tax grace period during a declared emergency, the Director may also order an extension of the dates for municipal payment of taxes due to a county, school district, or any other taxing district. If these dates are extended, the Director shall require a municipality to pay up to the percentage of the total installment of taxes due by the original statutory date for full payment of the installment. In determining the percentage to be paid by the municipality by the original statutory installment due date, the Director shall consider the amount of property taxes collected by the municipality, the fiscal condition of the municipality, the fiscal condition of any taxing district subject to the Director's order of extension and any other budgetary, fiscal, or economic factors the Director finds appropriate to make the determination. The Director is required to consult with the Commissioner of Education when considering the fiscal condition of a school district.

When a municipality adopts an authorized extended property tax grace period during a Governor-declared emergency, Section 11 of P.L. 2020, c.34 amends N.J.S.A. 54:4-76 to allow a county freeholder board to adopt a resolution waiving interest that a municipality is required to pay to the county on any unpaid property taxes due and owing to the county by the municipality. The waiver shall expire 30 days after the end of the municipality's extended property tax grace period.

Changes in Rate of Delinquent Interest

N.J.S.A. 54:4-67 allows municipal governing bodies to adopt a resolution setting the rate of interest to be charged for the nonpayment of taxes, assessments, or other municipal liens or charges on or before the date of delinquency, as well as establish the rate of interest to be charged for the end-of-year penalty. The rates cannot exceed 8% per annum on the first $1,500.00 of the delinquency and 18% per annum on any amount exceeding $1,500.00.

In addition to establishing the rate of delinquent interest for the remainder of the tax year, Section 10 of P.L. 2020, c.34 amends N.J.S.A. 54:4-67(b) to give municipal governing bodies the option of establishing the rate of delinquent interest for one or more specifically designated time periods coinciding with one or more property tax quarters (i.e. January 1 to March 31; April 1 to June 30; July 1 to September 30; or October 1 to December 31). After adopting a resolution changing the rate of delinquent interest or the end-of-year penalty, the municipality must provide notice to all taxpayers, either with the tax bill or prior to the date that taxes are next due, stating:

- the new interest rate or rates to be charged
- the date the new interest rate or rates take effect; and
- if the new rate or rates of delinquent interest are not to be effective for the remainder of the tax year, the property tax quarters for which the change in rates shall apply (January 1 to March 31; April 1 to June 30; July 1 to September 30; or October 1 to December 31).

The notice may be separate from the tax bill. To satisfy the notice requirement, the municipality shall:

- post the notice on its municipal bulletin board and Internet website;
- publish the notice in the municipality's official newspaper;
- provide a notice to all taxpayers by either
  - regular mail; or
  - distributing automated phone messages, along with one of the following mechanisms: electronic mail (e.g. listserv), text messaging system, or any other digital platform used by the municipality to disseminate information to residents electronically.

A change in the rate of delinquent interest or the end-of-year penalty shall not take effect until the municipality provides the required notice.

Please be advised that the interest rate on delinquent taxes established for a set period under this statute becomes the fixed rate of interest for tax bills that became delinquent while that rate was in place. If the municipal governing body adopts a resolution applying a rate of delinquent interest to a specific property tax quarter, that rate of interest shall apply to property taxes and all other municipal charges becoming delinquent during that time period. A municipality would not be able to reduce its rate of interest on delinquent taxes before a tax bill is due, raise its rate back to the previous/higher rate of interest a few months later, and then retroactively charge the higher rate of interest on the bill that was past due.

For example, if a municipality's rate of delinquent interest is normally 8% on the first $1,500 and 18% on any amount in excess of $1,500, but the governing body adopts a resolution establishing the rate of delinquent interest at a flat 6% for the property tax quarter coinciding with the period of July 1 through September 30, then the 6% rate of delinquent interest would apply to a property tax installment or any other municipal charge that becomes delinquent during the period of July 1 through September 30. If the property tax installment or municipal charge that becomes delinquent during that quarter continues to be delinquent on October 1, the 6% rate of delinquent interest would still apply to those delinquencies even though the rate of delinquent interest reverted to 8%/18% as of October 1.

The Division reminds municipalities that reducing the rate of interest on delinquent taxes and municipal charges is a blunt instrument that reduces the incentive for taxpayers and ratepayers to make timely payment, thereby potentially compromising a municipality's cashflow and fiscal health. Lowering the interest rate to 0% would cause future delinquencies to be calculated without interest. Redemptions occurring in accordance with N.J.S.A. 54:5-59 and N.J.S.A. 54:5-60 during the application of a lower rate may also be affected. Moreover, there may be negative implications for tax sales. Unlike in the case of an Director-authorized extension of a property tax grace period during a declared emergency, when delinquent interest is reduced, no similar provision exists allowing delayed payment of property taxes to a county, school district or other special taxing district, or waiver of interest on late payment of property taxes to a county.

Before considering altering its delinquent rate of interest, a municipality should consult with its municipal attorney, auditor, and other municipal officials including the Certified Municipal Finance Officer and Certified Tax Collector. A municipality's tax collection software vendor should also be contacted to ensure that they are able to accommodate any proposed changes to how the delinquency rates are applied.

The Division also reminds municipalities that a governing body must identify a specific interest rate for delinquent payments and cannot set a formula range within which the delinquent interest rate may fluctuate. N.J.S.A. 54:4-67(a)(1) requires the governing body to "fix" the rate of interest when establishing an interest rate for delinquent payments. See Commercial Casualty Inc. Co. v. State Board of Tax Appeals, 119 N.J.L. 94, 96 (1937) "the adjective 'fixed,'...imports certainty and definiteness both as to obligation and amount. It means a liability fully and precisely established on the assessment date." The governing body may only fix a different interest rate (not to exceed 18%) for the amount of any delinquency exceeding $1,500, with the delinquent interest rate for amounts at or below $1,500 fixed at a rate not to exceed 8%. Basing the delinquent interest rate on a floating metric such as the prime rate could cause the delinquent interest rate to exceed the statutory maximum. Further, a fluctuating rate of delinquent interest violates the above-referenced statutory requirement for taxpayer notice whenever the interest rate for delinquencies changes.

Waiver of Interest and Lien Enforcement for Certain Delinquent Water and Sewer Utility Payments during Emergency Circumstances

P.L. 2020, c. 39, enacted on June 19, 2020, allows sewerage authorities, municipal utilities authorities, and, under certain circumstances, municipalities and counties, the discretion to delay enforcement measures on delinquent water and sewer payments when the Governor has declared a state of emergency or public health emergency. The declared emergency, including public health, a weather-related natural disaster (e.g. flood, hurricane, tornado), or other disaster, must impact the local unit or the system service area to trigger this provision.

For the duration of the declared emergency and up to 90 days afterwards, a sewerage authority or municipal utilities authority may, at its own discretion, adopt a resolution:

- instituting a grace period for past due water/sewer payments;
- electing to refrain from submitting a property for tax sale due to an unpaid balance, service charge, and interest that may be accruing on outstanding balances; and/or

- electing to refrain from discontinuing service to any property for failure to make payment on any amount owed.

Please note that any grace period instituted under this law does not need to last the maximum duration. An authority should be mindful of cash flow and the system's fiscal solvency when considering the appropriate length of a grace period during a declared emergency.

The existing 30-day grace period for past due payments connected to a sewerage treatment constructed under the Municipal and County Sewerage Act (N.J.S.A. 40A:26A-1 et seq.) or a water supply system constructed under the County and Municipal Water Supply Act (N.J.S.A. 40A:31-1 et seq.) may be extended in a similar fashion.

Municipalities that own and operate a combined water and sewer utility may also institute an extended grace period for late water/sewer payments, as described above, that extends beyond the 10-day grace period permitted under N.J.S.A. 54:4-67. However, a municipality with a standalone water or sewer utility is not similarly authorized and is limited to a maximum 10-day grace period for individual water or sewer utility payments.

Local units availing themselves of the discretionary authority provided by P.L. 2020, c. 39 shall act consistently amongst all properties or apply the relief to properties of the same use type or other appropriate category (e.g. residential units). The law reinforces the principle that water shutoffs are a discretionary, rather than mandatory, means of addressing non-payment regardless of the circumstances.

N.J.A.C. 5:31-3.2 requires sewerage authorities and municipal utilities authorities to file a certification at least once a year, or more frequently if required by the municipal tax collector, to establish tax liens for all unpaid service charges due and owing at the time the certification is filed. If during a declared emergency an authority institutes an extended grace period or is refraining from referring delinquent user fees to the municipality for tax sale, the authority should communicate this to the tax collector and forward the subject resolution to the municipality.

Veteran's Property Tax Deduction and Continuing Care Retirement Communities

Honorably discharged veterans and their surviving spouse, civil union partner, or domestic partner who live in a qualifying continuing care retirement community and would otherwise be eligible for the annual $250 veteran's property tax deduction can now receive the deduction. P.L. 2019, c. 203 was the enabling legislation, and voters in the November 2019 general election approved a State Constitutional amendment authorizing the law to take effect.

For purposes of this law, a continuing care retirement community or "CCRC" is defined as:

> A residential facility primarily for retired persons where lodging and nursing, medical or other health-related services at the same or another location are provided as continuing care to a resident of the facility pursuant to an agreement effective for the life of the resident and in consideration of the payment of an entrance fee with or without other periodic charges, which agreement requires the individual to bear a share of the property taxes that are assessed upon the continuing care retirement community, if a share is attributable to the unit that the resident occupies.

A qualified veteran or surviving partner who resides in a qualifying CCRC shall receive, the amount of the deduction to the extent of the share of taxes assessed against the portion of the CCRC's real property attributable to the individual's unit upon applying for the deduction and a determination that he or she is eligible. The total amount of veteran's property tax deductions attributable to qualifying veterans or surviving partners residing in the CCRC shall appear as a credit on the CCRC's tax bill. No later than 30 days after the CCRC receives the property tax bill on which the credit appears, the CCRC shall pass along the $250 property tax deduction to each qualifying CCRC resident as a payment or as a credit toward any periodic charges the resident pays. Please note that residents of CCRCs exempt from property taxation shall not be eligible for the deduction.

The current version of the Veteran's Property Tax Deduction Claim Form is available on the Division of Taxation's Property Tax Relief Programs website.

Please note that P.L. 2019, c. 413, which would authorize veteran's property tax exemptions or deductions for honorably discharged veterans of the United States Armed Forces who did not serve in time of war or other emergency, will not take effect until the passage of a corresponding State Constitutional amendment.

Municipal Discretion to Include Shared Service Information on Tax Bill

P.L. 2019, c.393 amends N.J.S.A. 54:4-65 to give municipalities the discretion to include a statement on the property tax bill listing the following shared services information:

- the number and type of shared services entered into by the municipality;
- dollar value of the savings to the municipality from each shared service; and
- the total amount of municipal savings resulting from those shared services.

The Director of the Division of Local Government Services is responsible for establishing the format of the optional shared services statement on the tax bill. At the outset, we emphasize that any municipality's property tax bill has finite space, and much of that space contains mandatory information. The optional shared services statement cannot displace information that must appear on the tax bill.

If a municipality elects to include a shared services statement on the tax bill, the statement must be in 10-point type on the back or front of the bill with the font locally determined. The municipality shall state the total number of shared services agreements it is a party to, including both the shared services it provides and receives, for which savings were realized in the prior budget year and list the cumulative savings realized. If there is room on the tax bill, the municipality may also individually list each shared service along with the amount saved in the prior budget year. Descriptions of the types of shared services should use as few words as possible while still providing the taxpayer with a reasonably informative description. Space permitting, the municipality may list the government entities that provide or is providing each shared service.

The following is an example of how a shared services tax bill statement should appear:

Shared Services Realized Savings (Prior Budget Year)

# of Shared Services w. Realized Savings/Total Annual Savings: 4/$350,000
Types of Shared Services/Annual Realized Savings:
Zoning Officer (Provided)/$10,000
Construction Code Enforcement (Provided)/$50,000
Public Works (Provided)/$100,000
Public Safety Dispatching (Received)/$190,000

Discretionary Property Tax Grace Period Extension During Federal Government Shutdown

During an extended federal government shutdown, P.L. 2019, c. 491 authorizes municipalities to adopt an extended property tax grace period if a taxpayer, or the taxpayer's spouse/civil union partner/domestic partner, is either:

- An employee of a federal government agency who is furloughed because of a shutdown, and receives unemployment benefits during the shutdown or who works during a shutdown but is not paid because of the shutdown; or
- A contractor whose pay is received through a contract with a federal government agency but whose payment is delayed or diminished because of a shutdown, provided that the contractor receives unemployment benefits during the shutdown.

The law defines a federal government shutdown as any period in which there is more than a 24-hour lapse in appropriations for one or more federal government agencies as a result of a failure to enact a regular appropriations bill or continuing resolution due to an impasse between the President and the Congress, or between the two Houses of Congress.

In place of the up to 10-day property tax grace period authorized under N.J.S.A. 54:4-67, the municipality may adopt a resolution extending the grace period for qualifying individuals on or before the date upon which the next property tax installment payment is payable. However, in order for a municipality to extend the grace period, the federal shutdown shall have a duration of greater than 21 days, and either 1) must remain in effect as of the property tax installment due date; or 2) conclude less than 14 days prior to the property tax installment due date.

A qualifying taxpayer must provide the municipality with proof that the taxpayer's pay, or the pay of their spouse or partner, is derived from a federal government agency affected by the extended shutdown. In the case of a federal employee, that proof shall be demonstrated by a pay stub showing employment by a federal government agency that is affected by the shutdown. In the case of a contractor, the governing body resolution shall establish the criteria necessary to verify that the contractor's pay is received through a contract with a federal agency impacted by the shutdown. Recommended minimum proofs for federal contractors include their most recent IRS 1099 form, federal income tax return and State income tax return. Please note that employees of federal government contractors are not eligible for an extended grace period under the law.

Once the governing body adopts a resolution allowing qualifying taxpayers to receive an extended grace period due to a federal shutdown, the municipal clerk shall forward the resolution to the Division of Local Government Services no later than the third business day next following adoption. If the municipality is under State Supervision or is subject to a memorandum of

understanding or similar agreement with the Division as a condition of receiving supplemental State aid (e.g. Transitional Aid), the Director must approve the resolution before it can become effective.

Approved: Melanie R. Walter, Director

Document	Internet Address
P.L. 2019, c.230	https://www.njleg.state.nj.us/2018/Bills/PL19/230_.PDF
Div. of Taxation Prime Rate	https://www.state.nj.us/treasury/taxation/interest.shtml
Taxation TB21R 4-1-20 to 12-31-20 (and prior)	https://www.state.nj.us/treasury/taxation/pdf/pubs/tb/tb21r-04-2020.pdf
LFN 2012-4	https://www.nj.gov/dca/divisions/dlgs/lfns/12/2012-4.pdf
P.L. 2020, c.34	https://www.njleg.state.nj.us/2020/Bills/PL20/34_.PDF
P.L. 2020, c.39	https://www.njleg.state.nj.us/2020/Bills/A4500/4126_R1.PDF
N.J.A.C. 5:31-3.2	https://www.nj.gov/dca/divisions/dlgs/resources/rules_docs/5_31/njac_5313.pdf
P.L. 2019, c.203	https://www.njleg.state.nj.us/2018/Bills/PL19/203_.PDF
Veterans Property Tax Deduction Claim Form	https://www.state.nj.us/treasury/taxation/pdf/other_forms/lpt/vss.pdf
Div. of Taxation – Veterans Property Tax Deduction Info	https://www.state.nj.us/treasury/taxation/otherptr.shtml
P.L. 2019, c.413	https://www.njleg.state.nj.us/2018/Bills/PL19/413_.PDF
P.L. 2019, c.393	https://www.njleg.state.nj.us/2018/Bills/PL19/393_.PDF
P.L. 2019, c.491	https://www.njleg.state.nj.us/2018/Bills/PL19/491_.PDF

ITEM NUMBER: A- 5

ITEM NAME: Authorization to Approve the Cancellation of 68% of the Taxes and Refund 68% of a Portion of he 2025 3rd Quarter Taxes for Block 16.01, Lot 15, 273 Hazel Street, Owned by Disable Veteran (R516-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	10/16/2025	Cover Memo

OFFICE OF THE TAX COLLECTOR

900 Clifton Avenue, Clifton, NJ – 07013

Telephone: 973-470-5837 Fax 973-471-9336

Email: taxcollector@cliftonnj.org

Interoffice Memorandum

Date: **October 17,2025**

To: **Mayor and Council**

Cc: **Gary DeMarzo, City Manager**

From: **Sanjana S. Parab, Tax Collector**

Subject: **Tax Exempt Veteran**

Georgeo A. Antinori, owner of 273 Hazel St., has been classified by the Department of Veteran Affairs as 100% disabled veteran; documentation and memorandum from the Tax Assessor are included for review. Property is a two-family dwelling which is eligible for 68% exemption. The retroactive refund reverts to September 22,2025 for a total refund of $ 181.23.

Veteran Exempt Calculation

Antinori	Address 273 Hazel St.	Date of Eligibilty	Per Diem	Block	Lot	Qual	
				16.01	15	X	Refund
		9/22/2025					Exempt Portion
2025 3rd Q	Multi-Family			Amount Paid	Taxable Portion	Exempt Portion	Refund
$ 2,665.19	68% Exempt		1,812.33/90 = 20.1370	$ 2,665.19	$ 1,631.10	$ 181.23	$ 181.23
	1,812.33				81 Days	9 Days	
Billed				Paid	Taxable	Exempt	Refund Due
$2,665.19				$ 2,665.19	$1,631.10	$ 181.23	$ 181.23

Parab, Sanjana

From: Rinaldi, Matthew
Sent: Wednesday, October 1, 2025 4:03 PM
To: Parab, Sanjana
Subject: 273 Hazel St., Block 16.01, Lot 15, Qual X
Attachments: 16.01-15-X 273 Hazel St. MEMO TO PARAB TAXABLE to EXEMPT - 100% Disabled Vet (2 Family) -10-1-2025.pdf

Sanjana:

Attached is my memo in reference to a 100% disabled veteran approved for 273 Hazel St., Block 16.01, Lot 15, Qual X.

Please keep in mind that the property is a two-family house and the disabled veteran occupies 68% of the house.

Please let me know if you have any questions,

Thank you,

Matt

Matthew S. Rinaldi, CTA, SCGREA
Municipal Tax Assessor
City of Clifton
900 Clifton Ave.
Clifton, NJ 07013
Phone (973) 470-5843
Fax (973) 470-5923
mrinaldi@cliftonnj.org

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INTEROFFICE MEMO
CITY OF CLIFTON
TAX ASSESSOR'S OFFICE

To: Sanjana Parab, Tax Collector

Date: October 1, 2025

From: Matthew Rinaldi, Tax Assessor

Re: 100% Disabled Veteran Exemption

Claimant Name: Antinori, Georgeo A

Property Location: 273 Hazel St.
Block: 16.01 Lot: 5 Qual: X

Date Application Received:	September 26, 2025
Date of Dept. of VA Letter:	September 22, 2025
Date VA Determined 100% Permanent & Total Disability:	September 22, 2025
Dwelling house is a multi-unit & Disable Veteran occupies:	68%

Based on my review, the above referenced claimant has met the requirements for property tax exemption on the dwelling of a 100% disabled veteran. Effective today, I approved the exemption and changed the property class to exempt classification 15F. I have enclosed the approved claim as well, the Department of Veterans Affairs letters.

Mr. Antinori occupies 68% of a multi-unit house, therefore the 100% disabled veteran is only entitled to an exemption on 68% of the property. Thus, I have split the existing assessment of $170,300 x 68% equals a total assessment of $115,800 Rd. and have assigned it as Block 16.01, Lot 5, Qualifier X. The original Block 16.01, Lot 5 will remain taxable with an assessment of $54,500 Rd. (32% of $170,300).

In reference to any retroactive refund, pursuant to N.J.S.A.54:4-3.32, it states that the governing body of each municipality, at its discretion, may return all taxes collected on property which would have been exempt had proper claim in writing been made at the time of the exemption. However, please note that any potential retroactive refund can only be on the 68% occupancy of the multi-unit house that Mr. Antinori lives in or based on a prorated assessment of $115,800.

Please let me know if you have any questions or require further information.

Enclosures

CLAIM FOR PROPERTY TAX EXEMPTION ON DWELLING OF DISABLED VETERAN OR SURVIVING SPOUSE/CIVIL UNION OR DOMESTIC PARTNER OF DISABLED VETERAN OR SERVICEPERSON

(N.J.S.A. 54:4-3.30 et seq. as amended by.P.L.2019, c.413; N.J.A.C. 18:28-1.1 et seq.)

IMPORTANT: File this completed claim with your municipal tax assessor. (See General Guidelines)

1. **CLAIMANT NAME**

Georgeo AnTinori

Name(s) of veteran claimant owner (& spouse, as tenants by entirety, or civil union or domestic partner) or of surviving spouse/civil union or domestic partner permanently residing in dwelling.

2. **DWELLING LOCATION**

273 Hazel st CLIFTON NJ 07013 [redacted]

Street Address of claimant owner's principal residence Phone # Email

Passaic CLIFTON

County Municipality

16.01 15 X

Block Lot Qualifier

3. **DISABLED VETERAN/SURVIVING SPOUSE/CIVIL UNION OR DOMESTIC PARTNER OF DISABLED VETERAN OR SERVICEPERSON** (Check A, B, or C)

A. ☒ Honorably discharged 100% permanently and totally disabled veteran with active duty service in United States Armed Forces. ATTACH copy DD214.

B. ☐ Surviving spouse/civil union or domestic partner of honorably discharged 100% permanently and totally disabled veteran with active duty service in United States Armed Forces; **and** I have not remarried/formed a new registered civil union or domestic partnership. ATTACH copy DD214.

C. ☐ Surviving spouse/civil union or domestic partner of serviceperson who died on active duty in the United States Armed Forces; **and** I have not remarried/formed a new registered civil union or domestic partnership. ATTACH copy Military Notification of Death.

IMPORTANT CHANGE**November 3, 2020, an amendment to the State Constitution was approved by ballot vote. This amendment implemented Public Law 2019, chapter. 413 which provides that N.J. resident honorably discharged disabled veterans, or their surviving spouses no longer need to serve during a specific war period or other emergency to receive the property tax exemption. This Act amends P.L. 1948, c. 259, and supplements chapter 4 of Title 54 of the Revised Statutes.

RECEIVED
SEP 26 2025
CITY OF CLIFTON
TAX ASSESSOR

4. **DISABILITY (Complete A and check B or C)**

A. ☐Date V.A. determined veteran 100% permanently and totally disabled 09-22-25.

B. ☐Service-connected disability declared to be a total or 100% permanent disability, and not so evaluated solely because of hospitalization or surgery and recuperation, sustained through enemy action, or accident, or resulting from disease contracted while in such service.

C. ☐Service-connected disability rated unemployable with payment of 100% and stated to be totally and permanently disabling.

5. **OWNERSHIP & OCCUPANCY (Complete A, B, or D as applicable and C)**

A. ☒ (my spouse/civil union partner & I, as tenants by entirety), solely own or hold legal title to the above dwelling house.

B. ☐Partial owners: I (as joint tenant/tenant in common) own _____%. Grantee (buyer) _____ name per deed. Deed Date _____.

C. ☐The dwelling house is One-Family and I occupy all of it as my principal residence. **OR** The dwelling house is Multi-Unit and I occupy_____% as my principal residence.

D. ☐The claimed property is a ☐ Co-operative ☐ or Mutual Housing Corporation in which I am a Tenant Shareholder:

_____
Corporation Name of Co-operative or Mutual Housing Corporation

_____
Co-Op/M.H. Corp. Street Address Municipality

_____ _____ ☐ Co-op ☐ MHC
Number of Shares for Unit *Total Number of Shares for Co-Op/MHC

*The total number of shares for the corporation can be obtained from the Co-Op/MHC manager.

6. **CITIZEN & RESIDENT (Complete A or B)**

A. ☒As of 2003 (insert date - month/day/year), I, the above named veteran claimant was a legal or **domi**ciliary resident of New Jersey.

B. ☐ As of_____(insert date - month/day/year), I, the above named surviving spouse/civil union or domestic partner claimant was a legal or domiciliary resident of New Jersey; **and** My deceased veteran or serviceperson spouse/civil union or domestic partner was a resident of New Jersey at death.

I certify the above declarations are true to the best of my knowledge and belief and understand they will be considered as if made under oath and subject to penalties for perjury if falsified.

C. Quintero
Signature of claimant

9/26/25
Date

USE ONLY – Block 16.01 Lot 15 Qualifier X (Approved) Disallowed

Assessor _____ Date 10/1/2025

Department of Veterans Affairs
7100 Commerce Way
Brentwood, TN 37027

September 22, 2025

In Reply Refer To: 320/NCC/MN
CSS XXXXX
Antinori G A

GEORGEO A ANTINORI
273 HAZEL ST
CLIFTON NJ 07011

Dear Georgeo A Antinori,

This letter is a summary of benefits you currently receive from the Department of Veterans Affairs (VA). We are providing this letter to disabled Veterans to use in applying for benefits such as state or local property or vehicle tax relief, civil service preference, to obtain housing entitlements, free or reduced state park annual memberships, or any other program or entitlement in which verification of VA benefits is required. Please safeguard this important document. This letter is considered an official record of your VA entitlement.

Our records contain the following information:

Personal Claim Information

Your VA claim number is: XXXX
You are the Veteran.

Military Information

The character(s) of discharge and service date(s) of the veteran include:
Honorable, Army, 01/05/2004-04/10/2005
(There may be additional periods of service not listed above)

VA Benefits Information

Service-connected disability: Yes
Your combined service-connected evaluation is: 100%
Your current monthly award amount is: $4,337.41
Are you entitled to a higher level of disability due to being unemployable: No
Are you considered to be totally and permanently disabled due to your service-connected disabilities: Yes
Are you service-connected for loss of or loss of use of a limb, or are you totally blind in or missing at least one eye: No
Have you received a Specially Adapted Housing (SAH) and/or Special Home Adaptation (SHA) grant: No

You should contact your state or local office of veterans' affairs for information on any tax, license, or fee-related benefits for which you may be eligible. State offices of veterans' affairs are available at

ITEM NUMBER: A- 6

ITEM NAME: Authorization to Approve the Cancellation and Refund of a Portion of the 2025 3rd Quarter Taxes Paid on Property Known as Block 41.05, Lot 92, 72 Runyon Rd., Owned by a Disabled Veteran (R517-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	10/16/2025	Cover Memo

OFFICE OF THE TAX COLLECTOR

900 Clifton Avenue, Clifton, NJ – 07013

Telephone: 973-470-5837 Fax 973-471-9336

Email: taxcollector@cliftonnj.org

Interoffice Memorandum

Date: **October 17, 2025**

To: **Mayor and Council**

Cc: **Gary DeMarzo, City Manager**

From: **Sanjana S. Parab, Tax Collector**

Subject: **Tax Exempt Veteran**

Christopher Verost, owner of 72 Runyon Rd., has been classified by the Department of Veteran Affairs as 100% disabled veteran; documentation and memorandum from the Tax Assessor are included for review. The retroactive refunds revert to July 11,2025 for a total refund of $ 2,003.16.

Veteran Exempt Calculation

Verost	Address 72 Runyon Rd	Date of Eligibilty	Per Diem	Block	Lot		
				41.05	92		Refund
		7/11/2025					Exempt Portion
2025 3rdQ				Amount Paid	Taxable Portion	Exempt Portion	Refund
$ 2,253.55			2,253.55/90 = 25.0394	$ 2,253.55	$ 250.39	$ 2,003.16	$ 2,003.16
					10 days	80 days	
Billed				*Paid*	*Taxable*	*Exempt*	*Refund Due*
$ 2,253.55				$ 2,253.55	$ 250.39	$ 2,003.16	$ 2,003.16

Parab, Sanjana

From: Rinaldi, Matthew
Sent: Wednesday, October 1, 2025 4:27 PM
To: Parab, Sanjana
Subject: 72 Runyon Rd, Block 41.05, Lot 92
Attachments: 41.05-92 72 Runyon Rd. MEMO TO PARAB TAXABLE to EXEMPT - 100% Disabled Vet (1 Family) -10-1-2025.pdf

Sanjana:

Attached is my memo to you in reference to a 100% disabled veteran that I approved for 72 Runyon Rd, Block 41.05, Lot 92.

Please let me know if you have any questions,

Matt

Matthew S. Rinaldi, CTA, SCGREA
Municipal Tax Assessor
City of Clifton
900 Clifton Ave.
Clifton, NJ 07013
Phone (973) 470-5843
Fax (973) 470-5923
mrinaldi@cliftonnj.org

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INTEROFFICE MEMO
CITY OF CLIFTON
TAX ASSESSOR'S OFFICE

To: Sanjana Parab, Tax Collector

Date: September 24, 2025

From: Matthew Rinaldi, Tax Assessor

Re: 100% Disabled Veteran Exemption

Claimant Name: Verost, Christopher

Property Location: 72 Runyon Rd.
Block: 41.05 Lot: 92

Date Application Received:	September 29, 2025
Date of Dept. of VA Letter:	September 29, 2025
Effective Date VA Determined 100% Permanent & Total Disability:	July 11, 2025
Date of Ownership:	July 15, 2016

Based on my review, the above referenced claimant has met the requirements for property tax exemption on the dwelling of a 100% disabled veteran. Effective today, I approved the exemption and changed the property class to exempt classification 15F. Enclosed is his approved application as well as his VA letter dated September 29, 2025.

In reference to any retroactive refund, pursuant to N.J.S.A.54:4-3.32, it states that the governing body of each municipality, at its discretion, may return all taxes collected on property which would have been exempt had proper claim in writing been made at the time of the exemption.

Please let me know if you have any questions or require further information.

Enclosures

CLAIM FOR PROPERTY TAX EXEMPTION ON DWELLING OF DISABLED VETERAN OR SURVIVING SPOUSE/CIVIL UNION OR DOMESTIC PARTNER OF DISABLED VETERAN OR SERVICEPERSON

(N.J.S.A. 54:4-3.30 et seq. as amended by.P.L.2019, c.413; N.J.A.C. 18:28-1.1 et seq.)

IMPORTANT: File this completed claim with your municipal tax assessor. (See General Guidelines)

1. **CLAIMANT NAME**

Christopher Verost, Courtney Verost (Spouse)

Name(s) of veteran claimant owner (& spouse, as tenants by entirety, or civil union or domestic partner) or of surviving spouse/civil union or domestic partner permanently residing in dwelling.

2. **DWELLING LOCATION**

72 Runyon Rd [redacted] [redacted]

Street Address of claimant owner's principal residence Phone # Email

Passaic Clifton

County Municipality

~~00041.05~~ 41.05 ~~00092~~ 92

Block Lot Qualifier

3. **DISABLED VETERAN/SURVIVING SPOUSE/CIVIL UNION OR DOMESTIC PARTNER OF DISABLED VETERAN OR SERVICEPERSON** (Check A, B, or C)

A. ☑ Honorably discharged 100% permanently and totally disabled veteran with active duty service in United States Armed Forces. ATTACH copy DD214.

B. ☐ Surviving spouse/civil union or domestic partner of honorably discharged 100% permanently and totally disabled veteran with active duty service in United States Armed Forces; **and** I have not remarried/formed a new registered civil union or domestic partnership. ATTACH copy DD214.

C. ☐ Surviving spouse/civil union or domestic partner of serviceperson who died on active duty in the United States Armed Forces; **and** I have not remarried/formed a new registered civil union or domestic partnership. ATTACH copy Military Notification of Death.

IMPORTANT CHANGE**November 3, 2020, an amendment to the State Constitution was approved by ballot vote. This amendment implemented Public Law 2019, chapter. 413 which provides that N.J. resident honorably discharged disabled veterans, or their surviving spouses no longer need to serve during a specific war period or other emergency to receive the property tax exemption. This Act amends P.L. 1948, c. 259, and supplements chapter 4 of Title 54 of the Revised Statutes.

RECEIVED
SEP 29 2025
CITY OF CLIFTON
TAX ASSESSOR

4. **DISABILITY (Complete A and check B or C)**

A. ☑ Date V.A. determined veteran 100% permanently and totally disabled July 11, 2025.

B. ☑ Service-connected disability declared to be a total or 100% permanent disability, and not so evaluated solely because of hospitalization or surgery and recuperation, sustained through enemy action, or accident, or resulting from disease contracted while in such service.

C. ☐ Service-connected disability rated unemployable with payment of 100% and stated to be totally and permanently disabling.

5. **OWNERSHIP & OCCUPANCY (Complete A, B, or D as applicable and C)**

A. ☑ I (my spouse/civil union partner & I, as tenants by entirety), solely own or hold legal title to the above dwelling house.

B. ☐ Partial owners: I (as joint tenant/tenant in common) own _____%. Grantee (buyer) _____ name per deed. Deed Date _____.

C. ☑ The dwelling house is One-Family and I occupy all of it as my principal residence. **OR** The dwelling house is Multi-Unit and I occupy_____% as my principal residence.

D. ☐ The claimed property is a ☐ Co-operative ☐ or Mutual Housing Corporation in which I am a Tenant Shareholder:

_____
Corporation Name of Co-operative or Mutual Housing Corporation

_____
Co-Op/M.H. Corp. Street Address Municipality

_____ _____ ☐ Co-op ☐ MHC
Number of Shares for Unit *Total Number of Shares for Co-Op/MHC

*The total number of shares for the corporation can be obtained from the Co-Op/MHC manager.

6. **CITIZEN & RESIDENT (Complete A or B)**

A. ☑ As of 5/24/1987 (insert date - month/day/year), I, the above named veteran claimant was a legal or domiciliary resident of New Jersey.

B. ☐ As of_____(insert date - month/day/year), I, the above named surviving spouse/civil union or domestic partner claimant was a legal or domiciliary resident of New Jersey; **and** My deceased veteran or serviceperson spouse/civil union or domestic partner was a resident of New Jersey at death.

I certify the above declarations are true to the best of my knowledge and belief and understand they will be considered as if made under oath and subject to penalties for perjury if falsified.

_____ 9/29/2025
Signature of claimant Date

USE ONLY – Block 41.05 Lot 92 Qualifier _____ Approved Disallowed

Assessor _____ Date 10/1/2025

DEPARTMENT OF VETERANS AFFAIRS

September 29, 2025

Christopher Connelly Verost
72 Runyon Rd
Clifton, NJ 07013

Dear Christopher Verost:

This letter is a summary of benefits you currently receive from the Department of Veterans Affairs (VA). We are providing this letter to disabled Veterans to use in applying for benefits such as state or local property or vehicle tax relief, civil service preference, to obtain housing entitlements, free or reduced state park annual memberships, or any other program or entitlement in which verification of VA benefits is required. Please safeguard this important document. This letter is considered an official record of your VA entitlement.

Our records contain the following information:

Personal Claim Information

Your VA claim number is: xxx-x[redacted]

You are the Veteran.

Military Information

Your most recent, verified periods of service (up to three) include:

Branch of Service	Character of Service	Entered Active Duty	Released/Discharged
Army	Honorable	September 20, 2007	February 06, 2011

(There may be additional periods of service not listed above.)

VA Benefit Information

You have one or more service-connected disabilities:	Yes
Your combined service-connected evaluation is:	100%
Your current monthly award amount is:	$4,044.91
The effective date of the last change to your current award was:	August 01, 2025
You are considered to be totally and permanently disabled due solely to your service-connected disabilities:	Yes
The effective date of when you became totally and permanently disabled due to your service-connected disabilities:	July 11, 2025

You should contact your state or local office of Veterans' affairs for information on any tax, license, or fee-related benefits for which you may be eligible. State offices of Veterans' affairs are available at http://www.va.gov/statedva.htm.

How You Can Contact Us

- If you need general information about benefits and eligibility, please visit us at https://www.va.gov.
- Call us at 1-800-827-1000.
- Contact us using Telecommunications Relay Services (TTY) at 711 24/7.
- Send electronic inquiries through the Internet at https://www.va.gov/contact-us.

Sincerely Yours,

Regional Office Director

ITEM NUMBER: A- 7

ITEM NAME: 10 Metro Boulevard Starbucks ON3, PB Nutclif LLC - City Engineer Recommends Release of Performance Bonds and Escrow for Project Closeout (R518-25)

RECOMMENDATION: Approve

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Cover Memo	10/17/2025	Cover Memo

==========

INTEROFFICE MEMORANDUM
OFFICE OF THE CITY ENGINEER

==========

TO: Gary DeMarzo, City Manager

FROM: Michael J. Lardner, PE, CME

CC: Andrew Oddo, Legal
Joseph Kunz, CFO
Edith Mayton, Treasurer

DATE: October 17, 2025

SUBJECT: 10 Metro Boulevard Starbucks ON3 – PB Nutclif LLC;
Block 80.02, Lots 1.08, 1.09, 1.10 & 4.13

==========

Pursuant to a recent request by the Developer and subsequent correspondence from Neglia Engineering Associates, it appears that all work associated with the subject project has been completed.

Presently, the City is holding a cash bond in the amount of $26,400.00 dedicated for publicly dedicated improvements and landscape buffers. In accordance with the Developer's Agreement, the Developer has posted a 2-Year Maintenance Guarantee in the amount of $13,384.80 for private stormwater facilities and landscape buffers.

Accordingly, we have prepared a resolution recommending that this project be closed out, and cash performance bond and all remaining escrow funds be released to the Developer.

ITEM NUMBER: A- 8

ITEM NAME: Authorization to Solicit Request for Proposals for 2026 Professional Accounting Services for Section 8 Housing Program for City of Clifton (R519-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo from Purchasing	10/14/2025	Cover Memo

City of Clifton
Finance Department

INTEROFFICE MEMORANDUM

To: Gary DeMarzo, City Manager

From: Amisha J. Jariwala, QPA

Date: October 14, 2025

Re: Authorization for Permission to Advertise a Request for Administrative Services for Section 8 housing Voucher Program for Clifton Public Housing Agency

---

The City of Clifton has an ongoing need for professional accounting and financial management services to support the City's fiscal operations and compliance with federal program requirements.

Accordingly, I am requesting authorization to solicit **Requests for Proposals (RFPs)** for the following scope of services:

- Establish and maintain books of account and records;
- Maintain books and post books of original entry to the General Ledger;
- Prepare journal vouchers;
- Maintain inventory records and controls;
- Maintain controls and oversight of costs and finances;
- Prepare fiscal reports as required by the U.S. Department of Housing and Urban Development (H.U.D.);
- Assist in and prepare budgets and revisions;
- Prepare financial statements of costs incurred as related to the approved budget;

- Serve as a consultant on accounting and financial matters;
- Submit monthly VMS (Voucher Management System) submissions to H.U.D.

These services are essential to ensure the City's compliance with applicable accounting standards and federal financial reporting requirements.

Your approval to proceed with advertising and receiving proposals for the above services is respectfully requested.

This Resolution is respectfully submitted for placement on the next Council agenda.

Respectfully Submitted,

Amisha J. Jariwala, QPA
Qualified Purchasing Agent

ITEM NUMBER: A- 9

ITEM NAME: Authorization to Amend the Resolution #336-25 Approved on July 1,2025 for the Purchase of Two (2) 40 Yard Roofed Roll-off Containers for Polystyrene Foam Collection (R520-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo from DPW Director	10/15/2025	Cover Memo
🗋	Revised Quote	10/15/2025	Cover Memo

City of Clifton
Department of Public Works

INTEROFFICE MEMORANDUM

To: Gary DeMarzo, City Manager

CC: Amisha Jariwala, Purchasing Agent

CC: Joseph Kunz, Chief Financial Officer

From: Jason Vanwinkle, Director of Public Works

Date: October 14, 2025

Re: Authorization to Amend Resolution R336-25 Purchase Enclosed Roll off Containers for Polystyrene Recycling Collection

Please accept this memo as my request for Council to Amend Resolution R335-25 for the Purchase of (2) Two 40 Yard Roofed Roll Off containers with Rear Barn Door and Man door for the Purpose Polystyrene Foam Collection. This purchase exceeds the City Manager authorization of $17,500.00. These items are not available on any Co-op's or local contracts.

I have solicited (2) Two Quotations from Conshohocken Steel Products and Rudco Products INC.

The quotes are as follows.

- Conshohocken Steel Products: Total for 2 Containers with Delivery is $20,380.00
- Rudco Products INC: Total for 2 Containers with Delivery is $17,690.00

I am requesting we Purchase These (2) Containers from Rudco Products INC, Located at 114 East Oak Road P.O. Box705, Vineland, NJ, 08360.

However, the original proposal was missing the additional Hook Combination so it could be used with our current Rolloff truck and current hook lift truck. The additional purchase price for the hook combination is $1430.00. The current resolution needs to be amended to reflect $19,120.00 for Rudco Products.

Funding for this Request is Available in the Recycling Tonnage Grant Account 02-213-40-706-002.

Accordingly, I Kindly ask the Purchasing Agent Amisha Jariwala to amend the applicable Resolution.

<< QUOTE >>

Rudco Products, Inc.
114 East Oak Road
P.O. Box 705
Vineland, NJ 08360
(856)-691-0800

PAGE 1

QUOTE DATE 6/12/2025
QUOTE NO 90461-TGQ1

SOLD TO
C29320
CITY OF CLIFTON-P/W
307 E. 7TH STREET
CLIFTON, NJ 07011

SHIP TO
CITY OF CLIFTON-P/W
307 E. 7TH STREET
CLIFTON, NJ 07011

Contact JASON VAN WINKLE
Office 973 470 2237
Cell
Email JVANWINKLE@CLIFTONNJ.ORG

6-8 WEEK LEAD TIME ONCE SIGNED PROPOSAL AND/OR PURCHASE ORDER ARE RECEIVED -- NET 30 PAYMENT TERMS --- FREIGHT AT $1,300 FOR 1 LOAD --- PRICE INCLUDES ANY STANDARD RUDCO COLOR

SLS1	SLS2	DUE DATE	DISC DUE DATE	ORDER NO	ORDER DATE	SHIP NO	TAX PCT
TG				00090461			0

TERMS DESCRIPTION	CUSTOMER PO NO	SHIP VIA	SHIP DATE
N/30			

ITEM ID	TX CL	UNITS	ORDERED	SHIPPED	UNIT PRICE	EXTENSION
A-4256 40YD ROLL OFF CONTAINER 22' DECK 84" SIDES WITH MAN DOOR ON 1 SIDE	1	EA	2.0000	0.0000	6,680.0000	13,360.00
A-4488-22 PITCH (4") ROOF 11GA.	1	EA	2.0000	0.0000	1,515.0000	3,030.00
A-4518 2 1/2" HOOK 61 3/4" HOOK HEIGHT CABLE/HOOK COMBO	1	EA	2.0000	0.0000	715.0000	1,430.00

COLOR TO BE DETERMINED

Credit card payments are subject to a 3% fee

TAXABLE	NONTAXABLE	FREIGHT	SALES TAX	MISC	TOTAL
0.00	17,820.00	1,300.00	0.00	0.00	19,120.00

TOTAL DUE 19,120.00

All material is guaranteed to be as specified. All work to be completed in workmanlike manner according to standard practices. Any alteration or deviation from above specifications involving extra costs, will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements are contingent upon strikes, accidents or delays beyond our control. Owner is to carry fire, tornado and other necessary insurance. Our workers are fully covered by Workmen's Compensation Insurance.

AUTHORIZED SIGNATURE: RUDCO Products, Inc.

Note: This proposal may be withdrawn by us if not accepted within 7 days. All orders are subject to the approval of the V.P. of Sales. The freight rate quoted is subject to change due to the volatile conditions in the fuel commodity market.

Acceptance of Proposal

THE ABOVE PRICES, SPECIFICATIONS AND CONDITIONS ARE SATISFACTORY AND ARE HEREBY ACCEPTED. YOU ARE AUTHORIZED TO DO THE WORK AS SPECIFIED. PAYMENT WILL BE MADE AS OUTLINED ABOVE.

Accepted Signature: _____ Date: _____

Print Name:_____

ITEM NUMBER: A- 10

ITEM NAME: Authorization to Approve the Purchase of the Handheld Chemical Detection Meter from Safeware Inc. via Bergen County Cooperative BC-BID-24-62 for Fire Department of the City of Clifton (R521-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo from Fire Chief	10/15/2025	Cover Memo
🗋	Quote	10/15/2025	Cover Memo

City of Clifton

DEPARTMENT OF FIRE
FIRE HEADQUARTERS
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

Michael Rowan
Provisional Fire Chief

Office (973) 470-5803
Cell (973) 332-5322

To: Gary DeMarzo, City Manager

From: Michael Rowan, Provisional Fire Chief

Date: October 15, 2025

Re: Authorization to Purchase a MX908 meter and training course

I am requesting the procurement of a MX908 handheld chemical detection meter. The purchase includes the equipment, operator training, and a two-year warranty.

The meter will be purchased from Safeware, Inc. 4403 Forbes Blvd. Lanham, MD 20706-432. Bergen County Contract Bid #BC-BID-24-62 SWAT REG'D COOP PRICING SYS #11BeCCP. Funds will be used from dedicated Account National Opiate Settlement Funds account #15-286-58-001-001.

I am requesting the Purchasing Agent draft a resolution to facilitate this procurement.
Total Price: $94,460.28.

The proposal will improve our on-scene identification capabilities. The MX908 is a handheld, high-performance mass spectrometer designed for precise analysis of complex chemicals in the field. It supports first responders, law enforcement, and firefighters in rapidly identifying chemical warfare agents, explosives, narcotics, and other hazardous substances. With the ability to detect substances at trace levels, a fast response time, and operation without consumables, the MX908 is ideally suited for high-risk, time-sensitive environments such as HAZMAT scenes, crime investigations, and security checkpoints.

Critically, the MX908 can detect nanogram-level traces of fentanyl and its analogs—a vital capability, as even minute exposures to these synthetic opioids can be lethal. This level of sensitivity allows for safe, rapid identification in the field, protecting both responders and the public.

Thank you for your attention to this important matter. Please let me know if you need any additional information.

Respectfully,

Michael Rowan
Provisional Chief
Clifton Fire Department

QUOTATION

Safeware, Inc.
4403 Forbes Blvd.
Lanham, MD 20706-432
USA
301-683-1234
www.safewareinc.com

Order Number	
10243043	
Order Date	Page
09/08/2025 09:36:04	1 of 2

Quote Expires On: 09/18/2025

Contract No: BC-BID 24-62 SWAT

Bill To: **Customer ID:** 152393

Clifton Fire Department
880 Clifton Ave
Clifton, NJ 07013

Ship To:

Clifton Fire Department
880 Clifton Ave
Clifton, NJ 07013

973-470-5801

Requested By: Captain John Sinke

PO Number	*Taker*	*Email*
John Sinke - MX908	Meredith Dunne	mdunne@safewareinc.com
Freight Terms	***Phone***	***Fax***
Freight Paid	301-683-1234	
Sales Representative		
Brad Prol		

Quantities					*Item ID* / *Item Description*	*Pricing UOM* / *Unit Size*	*Unit Price*	*Extended Price*
Ordered	*Allocated*	*Remaining*	*UOM* / *Unit Size*	*Disp.*				
1.00	0.00	1.00	EA		908 MX908-02-1-0-03-01	EA	86,444.51	86,444.51
				1.0	MX908-c, Handheld Mass Spec Detector	1.0		
					chemical detection system for gas/vapor, liquids, solids and aerosols. Includes two (2) years of warranty and support; one (1) on-site training class (10 students max, expires 6 months after purchase, CONUS only); Type A plugs; Trace and Aero Modules			
3.00	0.00	3.00	EA		908 900-00606	EA	2,521.98	7,565.93
				1.0	Training, On-site Operator, MX908	1.0		
					Add on class, requires purchase of instrument with training or standalone training course, must be scheduled during same visit as initial training 4 to 6 hour training coverin basic operation, safety and sampling recommendations, limit 10 students			
1.00	0.00	1.00	EA		908 415-00042	EA	196.81	196.81
				1.0	Trace Sampling Swabs, MX908, 100 Count	1.0		
1.00	0.00	1.00	PK		908 820-00907	PK	43.52	43.52
				1.0	Foam-tipped Applicator Swabs, 6 in	1.0		
					(15 cm), plastic shaft, MX908 (50 count)			
1.00	0.00	1.00	EA		908 820-00807	EA	209.51	209.51

QUOTATION

Safeware, Inc.
4403 Forbes Blvd.
Lanham, MD 20706-432
USA
301-683-1234
www.safewareinc.com

Order Number	
10243043	
Order Date	Page
09/08/2025 09:36:04	2 of 2

Quote Expires On: 09/18/2025

Contract No: BC-BID 24-62 SWAT

Quantities					Item ID / Item Description	Pricing UOM / Unit Size	Unit Price	Extended Price
Ordered	Allocated	Remaining	UOM / Unit Size	Disp.				
				1.0	Extended Vapor Probe, MX908E Extended Vapor Probe, coiled Teflon tubing, 2' long extendable to arm length	1.0		
1.00	0.00	1.00	EA		COUNTY OF BERGEN CONTRACT	EA	0.00	0.00
				1.0	Bergen County Bid #: BC-BID-24-62 SWAT REG'D COOP PRICING SYS #11-BeCCP REG'D BERGEN CO COOP CONTRACT PURCH SYS#CK04 VNDR#18180 Safeware 4403 Forbes Blvd Lanham, MD 20706 Srvc/Commodity: Cat/SWAT Equip Contract Prd 12/4/24-12/3/26 Board of Chosen Freeholders Res: #1499-24 on 12/4/2024	1.0		

******Ask me about the leasing and financing options that Safeware offers!******

Sales Representative **:** bprol@safewareinc.com

Total Lines: 6

SUB-TOTAL:	94,460.28
TAX:	0.00
AMOUNT DUE:	**94,460.28**
	U.S. Dollars

ITEM NUMBER: A- 11

ITEM NAME: Authorization to Approve Purchase of Bulk Rock Salt for the City of Clifton off of the Passaic County Cooperative Purchasing Program SB 25-061 (R522-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Mmeo from DPW	10/15/2025	Cover Memo
🗋	Passaic County Coop Pricing	10/16/2025	Cover Memo
🗋	Comparison State Contract Pricing	10/16/2025	Cover Memo

City of Clifton
DEPARTMENT OF PUBLIC WORKS

INTEROFFICE MEMORANDUM

TO: GARY DEMARZO- CITY MANAGER

FROM: JASON VAN WINKLE – DIRECTOR OF PUBLIC WORKS

SUBJECT: 2025-2026 Bulk Rock Salt for the Winter Season

DATE: October 15, 2025

CC: AMISHA JARIWALA- PURCHASING AGENT

JOSEPH KUNZ- CFO

Please accept this memo for the Governing Body to approve a Resolution for the Purchase of Bulk Rock Salt Delivered to the Department of Public works as needed.

We have looked at several of the Local contracts we belong to and currently the State contract and Passaic County Cooperative are available.

Pricing is as follows:

State Contract # 20-Fleet-01519 from 7/09/2025-6/30/2026 is $87.03 Per Ton Delivered

Passaic County Cooperative SB-25-061 from 12/01/2025-11/30/2027 is $70.34 Per Ton Delivered. The Passaic County Cooperative Contract Pricing is for (2) Two Years

Currently The Salt Barn at 307 East 7th Street is at full capacity with 3500 tons of Salt and is ready for the Winter season. Typically, on average we utilize 4000 tons, however that depends on the nature and the Number of storms we have.

The Public works Department is recommending that The Governing Body award a contract to Morton Salt Located at 444 West Lake Street, Suite 3000, Chicago, Illinois 60606 utilizing the Passaic County Cooperative SB 25-061 at a cost of $70.34 Per Ton Delivered not to exceed $280,000.00 for the 2025-2026 Winter Season.

Funding for this Contract is available in the Storm Recovery Trust Fund 15-286-56-004-000.

Accordingly, I Request Purchasing Agent Amisha Jariwala Kindly prepare the applicable Resolution.

COUNTY OF PASSAIC
BID TALLY SHEET
Straight Bids

Sherry Arvanitakis, Q.P.A.
Purchasing Agent

Nadege Allwaters, Esq.
County Counsel

Taken by: Nichelle Tello
Taken by: *Zyanya Cordova*
Typed by: Nichelle Tello

PURCHASING DEPARTMENT

Bids received at 10:30 a.m.on September 3, 2025 at the Passaic County Procurement Center, 495 River Street Second Floor, Paterson, NJ 07524
SB-25-061 Winter Products, Including Bulk Rock Salt, Grits, Bagged Calcium Chloride, Liquid Calcium Chloride and Bagged Magnesium Chloride

Vendor	Ack of Addenda	Stmt. Corp. Owner	Non-Coll. Aff.	Disc. I/A Iran	Non-Inv. Russia/Belarus	Business Reg. Cert.	Avail to Co-Op	Bid Total
Peckham Materials Corp. 763 Schoharie Turnpike Athens, NY 12015	X	X	X	X	X	X	YES	**Item 5: Liquid Calcium Chloride: $1.60/gallon** **Total Amount for 24 Consecutive Months: $172, 320.00**
Extech Operating LLC dba Extech Building Materials 87 Bowne Street Brooklyn, NY, 11231	X	X	X	X	X	X	YES	**Item 3: Magnesium Chloride Flakes: $16.67/50lb bag** **Item 6: Magnesium Chloride Pellets: $16.67/50lb bag** **Total Amount for 24 Consecutive Months: $723,722.40**
Morton Salt, Inc 444 W. Lake Street Chicago, IL 60606	X	X	X	X	X	X	YES	**Item 1: Rock Salt: $70.34/ton** **Total Amount for 24 Consecutive Months: $6,131,045.42**

COUNTY OF PASSAIC
BID TALLY SHEET
Straight Bids

Sherry Arvanitakis, Q.P.A.
Purchasing Agent

Nadege Allwaters, Esq.
County Counsel

Taken by: Nichelle Tello
Taken by: *Zyanya Cordova*
Typed by: Nichelle Tello

PURCHASING DEPARTMENT

Bids received at 10:30 a.m.on September 3, 2025 at the Passaic County Procurement Center, 495 River Street Second Floor, Paterson, NJ 07524
SB-25-061 Winter Products, Including Bulk Rock Salt, Grits, Bagged Calcium Chloride, Liquid Calcium Chloride and Bagged Magnesium Chloride

Vendor	Ack of Addenda	Stmt. Corp. Owner	Non-Coll. Aff.	Disc. I/A Iran	Non-Inv. Russia/Belarus	Business Reg. Cert.	Avail to Co-Op	Bid Total
Atlantic Salt, Inc. 134 Middle Street, Suite 210 Lowell, MA 01852	**REJECTED**							
Riverside Construction Materials Inc DBA t/a Silvi Cement/ Slag/ Salt 355 Newbold Road, Fairless Hills, PA, 19030	X	X	X	X	X	X	YES	**Item 1: Rock Salt: $81.25/ton** **Total Amount for 24 Consecutive Months: $7,081,993.75**

County of Passaic

401 Grand Street
Paterson, New Jersey
07505
Tel: 973-881-4402
Fax: 973-742-3746

Item Details

File Number: 25-979

File ID: 25-979 **Type:** Resolution **Status:** Passed

Version: 1 **Agenda Section:** **In Control:** Public Works

File Created: 09/25/2025

Subject: **Final Action:** 09/30/2025

Title: **RESOLUTION AUTHORIZING AWARD OF CONTRACT TO THE VENDORS LISTED BELOW FOR WINTER PRODUCTS FOR COUNTY OF PASSAIC ROAD DEPARTMENT AS PER BID SB-25-061, PURSUANT TO N.J.S.A. 40A 11-4 ET SEQ.**

Internal Notes:

Sponsors: **Enactment Date:** 09/30/2025

Attachments: Cover Page, 25-979 **Enactment #:** R-25-912

:ommendation: **Hearing Date:**

Entered by: larilinc@passaiccountynj.org **Effective Date:**

History of Legislative File

Ver-sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	Board of County Commissioners Regular Meeting	09/30/2025	Adopted				Pass
		AYES: 5	Bartlett, Cruz, De Vore, Lazzara, and Lepore				
		NAY: 0					
		Absent: 2	Duffy, and James				
		ABSTAIN: 0					
		RECUSED: 0					

County of Passaic
Board of County Commissioners

OFFICE OF COUNTY COMMISSIONERS

Director Pasquale "Pat" Lepore
Deputy Director Cassandra "Sandi" Lazzara
John W. Bartlett
Orlando Cruz
Rodney De Vore
Terry Duffy
Bruce James

401 Grand Street
Paterson, New Jersey 07505
Tel: 973-881-4402
Fax: 973-742-3746

Matthew P. Jordan, Esq.
Administrator
Nadege D. Allwaters, Esq.
County Counsel
Louis E. Imhof
Clerk Of The Board

Date: Sep 30, 2025 - 5:30 PM

Agenda: RESOLUTION AUTHORIZING AWARD OF CONTRACT TO THE VENDORS LISTED BELOW FOR WINTER PRODUCTS FOR COUNTY OF PASSAIC ROAD DEPARTMENT AS PER BID SB-25-061, PURSUANT TO N.J.S.A. 40A 11-4 ET SEQ.

THIS RESOLUTION WAS REQUESTED BY:
ROADS DIVISION

REVIEWED BY:

Matthew P. Jordan, Esq.

APPROVED AS TO FORM AND LEGALITY:

Nadege D. Allwaters, Esq.

Public Works
COMMITTEE NAME

Official Resolution#	
Meeting Date	9/30/2025
Introduced Date	9/25/2025
Adopted Date	
Agenda Item	45.
CAF#	5-01-26-151-001-238
Purchase Req. #	
Result	

RESOLUTION AUTHORIZING AWARD OF CONTRACT TO THE VENDORS LISTED BELOW FOR WINTER PRODUCTS FOR COUNTY OF PASSAIC ROAD DEPARTMENT AS PER BID SB-25-061, PURSUANT TO N.J.S.A. 40A 11-4 ET SEQ.

WHEREAS, the County of Passaic (hereafter "County") is a government body incorporated pursuant to N.J.S.A. 40:18-1, et seq. and vested with all rights contained therein; and

WHEREAS, pursuant to N.J.S.A. 40:20-1, the Board of County Commissioners for the County of Passaic (hereafter "Board") is vested with decision-making powers on behalf of the County; and

WHEREAS, pursuant to N.J.S.A. 40A:11-4, et seq., every contract awarded by the County, for the provision or performance of any goods or services, the cost of which in the aggregate exceeds the bid threshold [40A:11-3], shall be awarded only by resolution of the Board to the lowest responsible bidder after public advertising for bids and bidding thereof; and

WHEREAS, on August 15, 2025, the Purchasing Agent issued SB-25-061, Winter Products, Including Bulk Rock Salt, Grits, Bagged Calcium Chloride, Liquid Calcium Chloride and Bagged Magnesium Chloride (hereafter "SB-25-061") seeking sealed proposals from qualified bidders for winter products for the County's Road Department, to be used on an as-needed basis; and

WHEREAS, on September 3, 2025, bids were unsealed for SB-25-061 by the Purchasing Agent with three (3) bidders being deem the lowest responsible bidder for certain items; and

WHEREAS, the Supervisor of Roads is recommending an award of contract to the vendors listed below for a two (2) year contract term beginning December 1, 2025, and expiring on November 30, 2027 on an as needed basis:

WHEREAS, the Supervisor of Roads is recommending that the Board authorize appropriations for the contracts under SB-25-061 as follows: for Morton Salt, Inc., in an amount not to exceed one million eight hundred sixty-four thousand ten dollars ($1,864,010.00), for Extech Operating, LLC d/b/a Extech Building Materials, in an amount not to exceed fifty-eight thousand six hundred seventy-eight dollars and forty cents ($58,678.40), and for Peckham Material Corp., in an amount not to exceed thirty-eight thousand four hundred dollars ($38,400.00) for a total award amount under SB-25-061 in an amount not to exceed one million nine hundred sixty-one thousand eighty-eight dollars and forty cents ($1,961,088.40); and

WHEREAS, Morton Salt, Inc., Extech Operating, LLC d/b/a Extech Building Materials, and Peckham Material Corp., have offered their prices to members of the Passaic County Cooperative #38PCCP; and

WHEREAS, funds are available in Account No. 5-01-26-151-001-238, or in any account that may be deemed appropriate by the Chief Financial Officer or his designee, and the availability of funds has been contingently certified by the Chief Financial Officer subject to sufficient funds being appropriated by the Board in the 2025 and/or subsequent years' County budget(s), which is attached to and made part of this Resolution; and

WHEREAS, this matter was discussed at the September 17, 2025 meeting of the Public Works Committee, and is being recommended to the Board for approval.

NOW, THEREFORE, LET IT BE RESOLVED, pursuant to N.J.S.A. 40A:11-1, et seq. the Board of County Commissioners of the County of Passaic authorizes an award of contract to vendors listed above for Winter Products, Including Bulk Rock Salt, Grits, Bagged Calcium Chloride, Liquid Calcium Chloride and Bagged Magnesium Chloride under SB-25-061, for the County of Passaic Road Department for a term beginning December 1, 2025 and expiring November 30, 2027.

LET IT BE FURTHER RESOLVED, that the Board of County Commissioners for the County of Passaic hereby authorizes the following appropriations for the contracts under SB-25-061: for Morton Salt, Inc., in an amount not to exceed one million eight hundred sixty-four thousand ten dollars ($1,864,010.00), for Extech Operating, LLC d/b/a Extech Building Materials, in an amount not to exceed fifty-eight thousand six hundred seventy-eight dollars and forty cents ($58,678.40), and for Peckham Material Corp., in an amount not to exceed thirty-eight thousand four hundred

dollars ($38,400.00) for a total award amount under SB-25-061 in an amount not to exceed one million nine hundred sixty-one thousand eighty-eight dollars and forty cents ($1,961,088.40).

LET IT BE FURTHER RESOLVED, that the Clerk of the Board, County Counsel, Director of the Board of County Commissioners, and Purchasing Agent are authorized to execute agreements with the vendors listed herein and take any other steps necessary to carry out the purpose of this Resolution.

KJB

September 30, 2025

CERTIFICATION OF AVAILABLE FUNDS

THIS IS TO CERTIFY THAT FUNDS ARE AVAILABLE AS FOLLOWS:

AMOUNT: $1,961,088.40

APPROPRIATION: 5-01-26-151-001-238 - $10,000.00
*Contingent upon availability of funds in 2026 and future years adopted budgets - $1,951,088.40

PURPOSE: Award contract to Morton Salt, Inc., Extech Operating, LLC d/b/a Extech Building Materials, and Peckham Material Corp. for the purchase of Winter Products, Including Bulk Rock Salt, Grits, Bagged Calcium Chloride, Liquid Calcium Chloride and Bagged Magnesium Chloride under SB-25-061, for the County of Passaic Road Department.

Richard Cahill, Director of Finance

DATED: September 30, 2025

T0213 Bulk Product Price List 8.5.2025

Price Line	Price Line Description	Unit of Measure	Quantity	Primary Vendor (Contractor) Rock Salt	Unit Price for Rock Salt	Primary Vendor (Contractor) Treated Rock Salt	Unit Price for Treated Rock Salt	Primary Vendor (Contractor) Solar Salt	Unit Price for Solar Salt	Secondary Vendor (Contractor) Rock Salt	Unit Price for Rock Salt	Secondary Vendor (Contractor) Rock Salt	Unit Price for Treated Rock Salt
122	Locations											this location.	
	Delivery Days ARO (Not to Exceed 5 Calendar Days)			5 Days		5 Days							
123	Mercer County Pricing for Non-Committed Locations	Ton	1	Morton Salt Inc.	$86.03000	Morton Salt Inc.	$105.24000	No Primary Solar Salt Vendor {Contractor} for this location.		No Secondary Rock Salt Vendor {Contractor} for this location.		No Secondary Treated Rock Salt Vendor {Contractor} for this location.	
	Delivery Days ARO (Not to Exceed 5 Calendar Days)			5 Days		5 Days							
124	Middlesex County Pricing for Non-Committed Locations	Ton	1	Morton Salt Inc.	$87.35000	Morton Salt Inc.	$106.56000	No Primary Solar Salt Vendor {Contractor} for this location.		No Secondary Rock Salt Vendor {Contractor} for this location.		No Secondary Treated Rock Salt Vendor {Contractor} for this location.	
	Delivery Days ARO (Not to Exceed 5 Calendar Days)			5 Days		5 Days							
125	Monmouth County Pricing for Non-Committed Locations	Ton	1	Morton Salt Inc.	$91.90000	Morton Salt Inc.	$111.11000	No Primary Solar Salt Vendor {Contractor} for this location.		No Secondary Rock Salt Vendor {Contractor} for this location.		No Secondary Treated Rock Salt Vendor {Contractor} for this location.	
	Delivery Days ARO (Not to Exceed 5 Calendar Days)			5 Days		5 Days							
126	Morris County Pricing for Non-Committed Locations	Ton	1	Morton Salt Inc.	$87.95000	Morton Salt Inc.	$107.16000	No Primary Solar Salt Vendor {Contractor} for this location.		No Secondary Rock Salt Vendor {Contractor} for this location.		No Secondary Treated Rock Salt Vendor {Contractor} for this location.	
	Delivery Days ARO (Not to Exceed 5 Calendar Days)			5 Days		5 Days							
127	Ocean County Pricing for Non-Committed Locations	Ton	1	Morton Salt Inc.	$92.96000	Morton Salt Inc.	$112.17000	No Primary Solar Salt Vendor {Contractor} for this location.		No Secondary Rock Salt Vendor {Contractor} for this location.		No Secondary Treated Rock Salt Vendor {Contractor} for this location.	
	Delivery Days ARO (Not to Exceed 5 Calendar Days)			5 Days		5 Days							
128	Passaic County Pricing for Non-Committed Locations	Ton	1	Morton Salt Inc.	$87.03000	Morton Salt Inc.	$106.24000	No Primary Solar Salt Vendor {Contractor} for this location.		No Secondary Rock Salt Vendor {Contractor} for this location.		No Secondary Treated Rock Salt Vendor {Contractor} for this location.	
	Delivery Days ARO (Not to Exceed 5 Calendar Days)			5 Days		5 Days							
129	Salem County Pricing for Non-Committed Locations	Ton	1	Morton Salt Inc.	$91.42000	Morton Salt Inc.	$110.63000	No Primary Solar Salt Vendor {Contractor} for this location.		No Secondary Rock Salt Vendor {Contractor} for this location.		No Secondary Treated Rock Salt Vendor {Contractor} for this location.	
	Delivery Days ARO (Not to Exceed 5 Calendar Days)			5 Days		5 Days							
130	Somerset County Pricing for Non-Committed Locations	Ton	1	Morton Salt Inc.	$86.91000	Morton Salt Inc.	$106.12000	No Primary Solar Salt Vendor {Contractor} for this location.		No Secondary Rock Salt Vendor {Contractor} for this location.		No Secondary Treated Rock Salt Vendor {Contractor} for this location.	
	Delivery Days ARO (Not to Exceed 5 Calendar Days)			5 Days		5 Days							
131	Sussex County Pricing for Non-Committed Locations	Ton	1	Morton Salt Inc.	$95.35000	Morton Salt Inc.	$114.56000	No Primary Solar Salt Vendor {Contractor} for this location.		No Secondary Rock Salt Vendor {Contractor} for this location.		No Secondary Treated Rock Salt Vendor {Contractor} for this location.	
	Delivery Days ARO (Not to Exceed 5 Calendar Days)			5 Days		5 Days							
132	Union County Pricing for Non-Committed Locations	Ton	1	Morton Salt Inc.	$87.12000	Morton Salt Inc.	$106.33000	No Primary Solar Salt Vendor {Contractor} for this location.		No Secondary Rock Salt Vendor {Contractor} for this location.		No Secondary Treated Rock Salt Vendor {Contractor} for this location.	
	Delivery Days ARO (Not to Exceed 5 Calendar Days)			5 Days		5 Days							
133	Warren County Pricing for Non-Committed Locations	Ton	1	Morton Salt Inc.	$91.42000	Morton Salt Inc.	$110.63000	No Primary Solar Salt Vendor {Contractor} for this location.		No Secondary Rock Salt Vendor {Contractor} for this location.		No Secondary Treated Rock Salt Vendor {Contractor} for this location.	
	Delivery Days ARO (Not to Exceed 5 Calendar Days)			5 Days		5 Days							

ITEM NUMBER: A- 12

ITEM NAME: Authorization to Approve Permission to Advertise Request for Proposals for Accounting Services for CDBG Program (R523-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo from Purchasing	10/17/2025	Cover Memo

City of Clifton
Finance Department

INTEROFFICE MEMORANDUM

To: Gary DeMarzo, City Manager

From: Amisha J. Jariwala, QPA

Date: October 17, 2025

Re: Authorization for Permission to Advertise a Request for Accounting Services for CDBG Program accountant

---

Please accept this memorandum requesting permission to solicit **Requests for Proposals (RFPs)** for **Accounting Services** in connection with the **City of Clifton's Community Development Block Grant (CDBG) Program** for the period **January 1, 2026, through December 31, 2026**.

The City intends to seek proposals from **qualified accountants** with extensive knowledge of **HUD accounting forms and procedures**, in accordance with **2 CFR Part 200** and all applicable Federal, State, and local regulations.

The scope of work will include, but not be limited to, the following:

a) Establish and maintain the books of account and records for the Local Public Agency in accordance with Public Housing Administration procedures.
b) Maintain books and post books of original entry to the General Ledger.
c) Prepare journal vouchers.
d) Maintain inventory records and controls.
e) Maintain controls of costs and finances, including but not limited to encumbrances, open and outstanding accounts.
f) Prepare fiscal reports and balance sheets on a monthly, quarterly, or annual basis as required by Federal, State, and/or local laws or regulations.
g) Prepare and assist in the preparation of budgets and budget revisions.
h) Prepare monthly financial statements of costs incurred in relation to the budget.
i) Be available and serve as a consultant on accounting and financial matters.
j) Reconcile CDBG year-end printouts provided by the Clifton Finance Department to the accountant's records.

k) Review CDBG purchase orders for correct coding on a bi-monthly basis.
l) Provide a method for the City's drawdowns of grant funds based on authorized budget years and communicate directly with CDBG staff as needed.
m) Prepare quarterly cash-on-hand reports as required by HUD.
n) Be trained in HUD's online course: *Financial Management 201 – A Closer Look: Blueprints for Sound Management.*

The selected accountant will render technical assistance to ensure compliance and effective financial management of the CDBG program.

Your approval to proceed with the solicitation of RFPs for these professional services is respectfully requested.

This Resolution is respectfully submitted for placement on the next Council agenda.

Respectfully Submitted,

Amisha J. Jariwala, QPA
Qualified Purchasing Agent

ITEM NUMBER: A- 13

ITEM NAME: Authorization to Approve Contract to Triad Associates for CDBG Professional Planner Services for City of Clifton (R524-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo from Purchasing	10/16/2025	Cover Memo

City of Clifton
Finance Department

INTEROFFICE MEMORANDUM

To: Gary DeMarzo, City Manager

From: Amisha J. Jariwala, QPA

Date: October 16, 2025

Re: Authorization to award contract to Triad Associates for the CDBG Planner Services

---

Please accept this memorandum recommending the award of a contract for **Community Development Specialist Services** to **Triad Associates** for the **2025–2026 program year**.

Proposals were solicited for the **25-153 CDBG Planner Services (2025–2026)**, with a submission deadline of **September 30, 2025, at 11:00 A.M.** One proposal was received as follows:

- **Triad Associates** – Proposal to provide Community Development Specialist Services for a **flat fee of $87,600**, covering approximately **25 hours per week** of on-site and off-site technical assistance, as outlined in the scope of services. Services will be billed at a **flat monthly rate of $7,300**.

Triad Associates has extensive experience providing community development application preparation, program implementation, and compliance support for HUD-funded activities. The firm has successfully served the City in prior years and continues to demonstrate a strong understanding of the City's Community Development Block Grant (CDBG) requirements.

Accordingly, it is recommended that the **Mayor and Municipal Council** authorize the award of a contract to **Triad Associates**, at a fee not to exceed **$87,600**, for the period **January 1, 2025, through December 31, 2026**.

The contract will be awarded pursuant to a **Fair and Open Process** under **N.J.S.A. 19:44A-20.5 et seq.**, in accordance with the **Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)**.

Your approval of the attached resolution is respectfully requested.

Respectfully Submitted,

Amisha J. Jariwala, QPA
Qualified Purchasing Agent

ITEM NUMBER: A- 14

ITEM NAME: Authorization to Approve the Acceptance of a 2019 Ford F250 Donated to the City of Clifton Police Department from Liberty Mutual Insurance Company (R526-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	10/15/2025	Cover Memo

Thomas Rinaldi
Chief of Police

City of Clifton

POLICE DEPARTMENT

900 CLIFTON AVENUE
CLIFTON, NEW JERSEY

Office: 973-470-2044 Fax: 973-470-2023
Email: dbrodie@cliftonpolice.org
TECHNICAL SERVICES DIVISION

Darren Brodie
Commander

October 14, 2025

Mayor Grabowski and Clifton City Council,

On behalf of the Clifton Police Department, I would respectfully request your approval on receiving a 2019 Ford F250, VIN#1FT7W2BT6KEC26665, that was impounded by this agency via Clifton Police Department Case #25-50664. Through an extensive investigation, this vehicle was determined to be previously reported stolen in the City of Newark NJ. The VIN plates were subsequently changed to fictitious VIN plates and the vehicle was resold.

Based on the fictitious VIN, this vehicle is unable to be released to any member of the public due to its inability to obtain a clean title. This vehicle is solely releasable to the insurance company who suffered the loss payout to the original owner and has assumed ownership. Liberty Mutual Insurance Company has paid the claim on this total loss vehicle and wishes to donate this vehicle to the Clifton Police Department for undercover investigations, in hope of recovering more similarly re-tagged stolen vehicles.

If approved, I would need to arrange for the vehicle to be retagged with a special VIN plate by a specific DMV agency and then we can obtain a special title. There will be a minor expense to this as there is with other vehicles that we title and should not exceed $500.00 An additional fee of $155 will be paid to the towing company to cover the initial tow fee. The vehicle has no body damage and the interior is in pristine condition as the vehicle is approximately 6 years old, currently with 65,014 miles on the odometer. We have trained mechanics on staff at our DPW garage who currently service these types of vehicles, similar to those in our current undercover fleet. This is a great opportunity to obtain a relatively new vehicle for almost no expense to our taxpayers. It should be noted that this vehicle will replace a 2006 Ford F250 currently in our fleet that has been deemed to be at the end of its practical life. Our fleet will not be ***increased*** by the addition of this vehicle, it will be a replacement vehicle. I have attached the donation letter from NICB/Liberty Mutual. Mr. Egan of the Legal Department has reviewed this request and approved the same. Chief Thomas Rinaldi has also approved the receipt of this vehicle.

Respectfully,

D/Lt. Darren Brodie #02265

NATIONAL INSURANCE CRIME BUREAU

Leading the Fraud Fight

PERMANENT DONATION AGREEMENT

The National Insurance Crime Bureau ("NICB") does hereby donate to Clifton Police Department, Clifton, New Jersey (the "Agency") the vehicle described as:

YEAR: 2019
MAKE: Ford
MODEL: F250
VIN: 1FT7W2BT6KEC56665

The vehicle will be used by the Agency for undercover investigations.

This agreement is subject to the following conditions:

1. The Agency accepts from the NICB, the above-described vehicle for one dollar ($1.00) and other valuable considerations for use in pursuit of its lawful purpose. The Agency shall accept said vehicle "as is" and shall re-title the vehicle in the name of the Agency prior to any use.
2. In the event the vehicle is not re-titled in the name of the Agency within 90 days from the date last written below, the Agency shall immediately return said vehicle to the NICB.
3. In the event that any injury or property damage results from the above described activities while the vehicle is in the custody of the Agency, its agents or assigns, the Agency shall assume all liability.
4. The Agency does hereby release the NICB from any and all claims arising from its use of the vehicle.
5. The Agency agrees and warrants that it shall provide insurance coverage (self-insured agency acceptable) for the above-described vehicle in the normal course of its business.
6. The effective date of this agreement shall be the date the vehicle is delivered into the custody of the Agency.

IN WITNESS WHEREOF, the parties hereto have executed this agreement this 9th day of October, 2025.

THE AGENCY

By: _____
Name of Signer

Its: Title Chief of Police
Title

Date: Date 10/14/25

NATIONAL INSURANCE CRIME BUREAU

By: _____
David Dailey

Its: Special Agent
Title

Date: October 9, 2025

VIN: 1FT7W2BT6KEC56665

NICB FILE #: C2525400001

Revision Date: 06.12.2019

RQ PA 1FT7W2BT6KEC56665 10/14/2025 12:28:48

```
MNE-HDR: 19218
    MKE: RQ
    ORI: NJ0160200
    DRI: PA
    VIN: 1FT7W2BT6KEC56665
```

RESP NCIC(QV) 10/14/2025 12:28:48

NO RECORD VIN/1FT7W2BT6KEC56665

```
1L0100000NJ08JJFGB0
NJ0160200

NO RECORD VIN/1FT7W2BT6KEC56665
```

RESP NLETS(RR) 10/14/2025 12:29:03

*RR.PADPS0000; 09:28 10/14/2025 39731; 09:29 10/14/2025 28935 NJ0160200; *NJ08JJFL7N; TXT; Registration Authority: PennDOT; State: PA; Registered Party: Registered Owner: LIBERTY MUTUAL INSURANCE; Mailing Address: Address: 2704 GERYVILLE ...*

```
RR.PADPS0000
09:28 10/14/2025 39731
09:29 10/14/2025 28935 NJ0160200
*NJ08JJFL7N
TXT
Registration Authority: PennDOT
State: PA
Registered Party: Registered Owner: LIBERTY MUTUAL INSURANCE
Mailing Address: Address: 2704 GERYVILLE PIKE PENNSBURG, PA 18073 MONTGOMERY US
Decal Period: P1Y
VIN: 1FT7W2BT6KEC56665
Make: FORD
Year: 2019
Style: TK
Engine Fuel Type: DIESEL
Title Data: Title ID: 80899579
Commercial Vehicle Data: Unladen Weight: 07023 (Units: )
Maximum Load Weight: 10000 (Units: )

Additional State Information:
Field Name: SUSPENSION  Field Value: NO
```

ITEM NUMBER: A- 15

ITEM NAME: Authorization to Approve Awarding Extraordinary Unspecifacable Service Contract to Marsh McLennan Agency for Health Insurance Broker Services (R527-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	10/15/2025	Cover Memo

STANDARD CERTIFICATION DECLARATION FOR AN EXTRAORDINARY UNSPECIFIABLE SERVICE

TO: Members of the Governing Body

FROM: Gary DeMarzo, City Manager

DATE: October 14, 2025

SUBJECT: This is a contract for Health Insurance Broker Services

This is to request your approval of a resolution authorizing a contract to be executed as follows:

Firm: Marsh McLennan Agency
Estimated Cost: Medical, Prescription and Stop Loss at a Per Employee Per Month fee of $16 and Dental at the Standard Commission Schedule
Term: October 21, 2025 through December 31, 2026
Purpose: Health Insurance Broker Services

This is to request an award of a contract without the receipt of formal bids as an Extraordinary Unspecifiable Service [*N.J.S.A.* 40A:11-5(1)(a)(ii) and *N.J.A.C.* 5:34-2.3(B)]. I do hereby certify to the following:

1. **Provide a clear description of the nature of the work to be done.**

   Health Insurance Broker Services

2. **Describe in detail why the contract meets the provisions of the statute and rules:**

   N.J.S.A. 40A:11-5(1)(ii) and *N.J.S.A.* 40A:11-5(m)

3. **The service(s) is of such a specialized and qualitative nature that the performance of the service(s) cannot be reasonably described by written specifications because:**

   See *N.J.S.A.* 40A:11-5(m)

4. **Describe the informal solicitation of quotations:**

   A Notice of Request for Proposals for Health Insurance Broker Services on the City website and two proposals were received. I negotiated with both firms and determined that both price and other factors considered, that Marsh McLennan Agency submitted the more advantageous proposal and it is my recommendation that Marsh McLennan Agency be awarded the contract.

5. **I have reviewed the rules of the Division of Local Government Service pursuant to *N.JA.C.* 5:34-2.1 *et seq.* and certify that the proposed contract may be considered an extraordinary unspecifiable service in accordance with the requirements thereof.**

Respectfully,

Gary DeMarzo
City Manager, City of Clifton

ITEM NUMBER: A- 16

ITEM NAME: Authorization to Approve Police Department - Management Information Specialist/Network Administrator Position (O8048-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	10/16/2025	Cover Memo

City of Clifton

LAW DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

(973) 470-5817
FAX: (973) 470-5254

October 16, 2025

Mayor Raymond Grabowski and Members of
the Clifton Municipal Council
900 Clifton Avenue
Clifton, New Jersey 07013

Re: Police Department - Management Information Specialist/Network Administrator Position

Dear Mayor Grabowski and Members of the Municipal Council:

As Council will recall, administration was previously given direction to increase the maximum salary of the Management Information Specialist ("MIS") to compensate the MIS for taking on additional duties in the Police Department as the Network Administrator. The Police Officer in the Police Department who previously performed the network administration services was recently reassigned. At the last Council meeting, an ordinance (#8047-25), appeared for first reading on the agenda, *inter alia*, increasing the top range salary for the MIS position. The motion failed.

Attached please find an email from the Police Department's chain of command seeking direction as to how the Network Administrator's position is to be filled. If the Council is no longer in favor of having the current MIS employee perform the Network Administration duties in the Police Department, the Police Department is requesting permission to create a new Network Administrator title in our ordinance and immediately begin advertising for the position. In speaking with the members of the Police Department on this issue, it was emphasized that the Network Administrator is a critically important position as public safety is implicated if problems with the operation of their computer systems are not addressed in a timely fashion. A first reading ordinance has been placed on the agenda increasing the top range salary of the MIS as a stand alone item for Council's consideration. Should Council choose not to go forward with this ordinance, we request permission to add the title of Network Administration to the Police Department's civilian salary ordinance and immediately begin advertising for the position.

Thank you for your consideration in this matter.

Very truly yours,

THOMAS M. EGAN
Municipal Attorney

TME/sj

Egan, Thomas

From: THOMAS RINALDI <trinaldi@cliftonpolice.org>
Sent: Wednesday, October 15, 2025 2:57 PM
To: DeMarzo, Gary; Egan, Thomas
Subject: Fwd: Request for an Update on Mr. Ricca's status with an assignment to CPD

CAUTION: This email originated outside the City of Clifton's email system.
Do not click links or open attachments unless you recognize the sender and know the content is safe.

Mr. DeMarzo,

Please see Lieutenant Brodie's email. We are seeking guidance as to how to proceed.

---------- Forwarded message ---------
From: **DAVID NILAND** <dniland@cliftonpolice.org>
Date: Wed, Oct 15, 2025 at 12:31 PM
Subject: Fwd: Request for an Update on Mr. Ricca's status with an assignment to CPD
To: Thomas Rinaldi <trinaldi@cliftonpolice.org>
Cc: DARREN BRODIE <dbrodie@cliftonpolice.org>

Chief,

Please see the memo below from Lt Brodie for your review, and forwarding for the next agenda if you agree.
I concur with all the points made by Lt Brodie as this plan was the culmination of many meetings and fact finding endeavors.

Capt. David J Niland #244
Admin Bureau Commander
City of Clifton Police Department
W-973-470-5895/ C- 973-985-0935
dniland@cliftonpolice.org

---------- Forwarded message ---------
From: **DARREN BRODIE** <dbrodie@cliftonpolice.org>
Date: Wed, Oct 15, 2025 at 12:26 PM
Subject: Request for an Update on Mr. Ricca's status with an assignment to CPD
To: DAVID NILAND <dniland@cliftonpolice.org>
CC: DARREN KESTER <dkester@cliftonpolice.org>

To: Chief Thomas Rinaldi via the Chain of Command
From: D/Lt Darren Brodie #265
Date: 10/15/25
Re: Request for an Update on Mr. Ricca's status with an assignment to CPD

Chief Rinaldi,

On the 10/7/25 Council Agenda the increase/assignment for Mr. Ricca to assist the Clifton Police Department was posted for 1st Reading under City Ordinance 8047-25, specifically "Increase maximum salary-Management Information Specialist. The 1st reading of the City Ordinance was voted down by the majority of the Governing Body.

I am seeking your assistance to determine if Mr. Ricca is going to be considered to assist managing our network or if we need to revisit the adoption of a new "Network Administrator" Title as discussed in the past. Should the adoption of the new title not be considered, I would also need to process an agreement with an outside vendor to maintain the upkeep and security of our network/infrastructure. The previous salary discussed for the new position was around $95,000.00. One quote obtained from a current vendor was approximately $90,000.00 .

My stance and recommendation still stands as having Mr. Ricca oversee and maintain the infrastructure of the Clifton Police Department and Mr. Ricca's appointment would be a significant cost savings to the taxpayers.

Respectfully,

D/Lt. Darren Brodie # 265
Technical Services Division Commander
City of Clifton Police Department
W-(973)470-2044
Cell-(973)840-9919
dbrodie@cliftonpolice.org

--
Chief Thomas Rinaldi
Clifton Police Department
900 Clifton Avenue
Clifton, NJ 07013
Office - (973)470-5921

ITEM NUMBER: A- 17

ITEM NAME: Authorization to Approve Deputy City Clerk Salary Ordinance (O8049-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	10/16/2025	Cover Memo

City of Clifton

LAW DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

(973) 470-5817
FAX: (973) 470-5254

October 16, 2025

Mayor Raymond Grabowski and Members of
the Clifton Municipal Council
900 Clifton Avenue
Clifton, New Jersey 07013

Re: Deputy Clerk Salary Ordinance

Dear Mayor Grabowski and Members of the Municipal Council:

At the last Council meeting, an ordinance (#8047-25), appeared for first reading on the agenda which, *inter alia*, set the salary for the Deputy Municipal Clerk who was hired by the Council at an annual salary of $85,000 on or about May 20, 2025. The Deputy Municipal Clerk has been working for the City for the past 4 months at this salary. The adoption of this ordinance is necessary at this point to formerly ratify Council's actions in this regard.

Thank you for your consideration in this matter.

Very truly yours,

THOMAS M. EGAN
Municipal Attorney

TME/sj

ITEM NUMBER: A- 18

ITEM NAME: Authorization to Approve an Application for a Member of the Historical Commission (R528-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Application	10/14/2025	Cover Memo

✓ Recd 10/10/2025

Mayor & Municipal Council
City of Clifton
900 Clifton Avenue
Clifton, NJ 07013

THE CITY OF CLIFTON
APPLICATION TO SERVE ON A BOARD OR COMMISSION

Name: John T. Maxwell Date: Oct. 9, 2025

Address: 85 Sussex Road, Clifton, NJ 07012

Telephone: [redacted]

Cell: [redacted]

Business: N/A

E-mail: [redacted]

Board Applying For: Historical Commission

Reason for Applying for this Board: Lifelong Resident of Clifton.

List Work Experience:

Retired / Tax Professional / 31 years H&R Block (1976-2006)
Financial Services / Banking / Real Estate (1970's - 1980's)

List Educational Background:

Clts 1968, Rutgers University, Newark, NJ 1972 - B.A Poli-Sci.

List Previous Boards Served On

Action Committee.

ITEM NUMBER: A- 19

ITEM NAME: Authorization to Approve the Memorandum of Understanding (MOU) Between the Passaic County Department of Health and the City of Clifton Health Department (R529-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	10/10/2025	Cover Memo

Clifton Health Department

INTER-OFFICE MEMO

Date: October 9, 2025

To: Gary DeMarzo, City Manager

From: John E. Biegel III, Health Officer

CC: Joseph Kunz, CFO
Thomas Egan, Municipal Attorney
Andrew Oddo, Assistant Municipal Attorney
Kathleen Tolosi, City Clerk

Subject: **Resolution to Accept 2025-6 *Childhood Lead Exposure Prevention Sub-Awardee* Grant**

I hereby request that a resolution be prepared for the Health Department to accept sub-awardee funding for 2025-26 *Childhood Lead Exposure Prevention Sub-Awardee Grant* in the amount of $230,000 from the Passaic County Department of Health. The funding timeline for this grant is 7/1/2025 – 6/30/2026. This will be the fourth year of funding for this grant.

Funding will be used to test more children for lead exposure and intervene earlier with education, environmental home inspections, and nurse case management.

Attached is a Sub-Grantee Award Memorandum of Understanding between the Passaic County Department of Health and the City of Clifton Health Department.

Thank you for your attention to this matter.

County of Passaic

401 Grand Street
Paterson, New Jersey 07505
Tel: 973-881-4402
Fax: 973-742-3746

Legislation Details (With Text)

File #:	25-938		
Type:	Resolution	**Status:**	Passed
File created:	9/23/2025	**In control:**	Health and Human Services
On agenda:	9/30/2025	**Final action:**	9/30/2025
Enactment date:	9/30/2025	**Enactment #:**	R-25-884
Title:	RESOLUTION AUTHORIZING THE RE-EXECUTION OF THE MEMORANDUM OF UNDERSTANDING BETWEEN THE PASSAIC COUNTY DEPARTMENT OF HEALTH AND THE CITY OF CLIFTON HEALTH DEPARTMENT RELATED TO PUBLIC HEALTH NURSE CASE MANAGEMENT SERVICES AND/OR ENVIRONMENTAL INSPECTIONS FOR CHILDHOOD LEAD POISONING.		
Sponsors:			
Indexes:			
Code sections:			
Attachments:	1. Cover Page, 2. doc06526020250923085906		

Date	Ver.	Action By	Action	Result
9/30/2025	1	Board of County Commissioners Regular Meeting	Adopted	Pass

RESOLUTION AUTHORIZING THE RE-EXECUTION OF THE MEMORANDUM OF UNDERSTANDING BETWEEN THE PASSAIC COUNTY DEPARTMENT OF HEALTH AND THE CITY OF CLIFTON HEALTH DEPARTMENT RELATED TO PUBLIC HEALTH NURSE CASE MANAGEMENT SERVICES AND/OR ENVIRONMENTAL INSPECTIONS FOR CHILDHOOD LEAD POISONING.

WHEREAS, the County of Passaic (the "County") is a government body incorporated pursuant to N.J.S.A. 40:18-1, et seq. and vested with all rights contained therein; and

WHEREAS, pursuant to N.J.S.A. 40:20-1 the Board of County Commissioners for the County of Passaic (hereinafter the "Board") are vested with decision making powers on behalf of the County; and

WHEREAS, the Department of Health Services (hereafter "Department") is responsible for protecting and promoting the health of approximately 525,000 residents from 16 municipalities in the County; and

WHEREAS, by prior resolution, the Board authorized the County to enter into a Memorandum of Understanding between the Passaic County Department of Health and the City of Clifton Health Department related to Public Health Nurse Case Management Services and/or Environmental Inspections for Childhood Lead Poisoning; and

WHEREAS, the Department was notified by the New Jersey Department of Health that funding obligations would be revised and further instructed the Department to re-execute the aforesaid Memorandum of

Understanding so that funding would be provided to the Clifton Health Department in the amount of two hundred thirty thousand ($230,000.00), retaining for the County a 10% administrative fee for the administrative oversite for these services in the amount of twenty-three thousand dollars ($23,000.00); and

WHEREAS, the timeframe for the agreement will remain in effect for a period of three (3) years, from January 1, 2023, to January 30, 2026; and

WHEREAS, this matter was discussed at the September 16, 2025, meeting of the Health and Human Services Committee and is being recommended to the Board for approval; and

NOW, THEREFORE, LET IT BE RESOLVED, the Board of County Commissioners of the County of Passaic (hereafter "Board") hereby authorizes the re-execution of the Memorandum of Understanding between the Passaic County Department of Health and the City of Clifton Health Department Public Health Nurse Case Management Services and/or Environmental Inspections for Childhood Lead Poisoning to reflect the correct allocation to the Clifton Health Department in the amount of two hundred thirty thousand ($230,000.00), retaining for the County a 10% administrative fee for the administrative oversite for these services in the amount of twenty-three thousand dollars ($23,000.00); and

LET IT BE FURTHER RESOLVED, that the Director of the Board, the Clerk to the Board, County Counsel, and the Director/ Health Officer are authorized to re-execute the aforesaid Memorandum of Understanding.

JDP

September 30, 2025

ITEM NUMBER: A- 20

ITEM NAME: Authorization to Approve Tax Collector to Lien Properties and Bill Property Owners and Collect for Reimbursement of Expenditures by City of Clifton for Emergency Clean-ups (R530-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	10/17/2025	Cover Memo

City of Clifton

LAW DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

(973) 470-5817
FAX: (973) 470-5254

A-

October 17, 2025

Mayor Raymond Grabowski and Members of
the Clifton Municipal Council
900 Clifton Avenue
Clifton, New Jersey 07013

Re: Emergency Clean Up Order

Dear Mayor Grabowski & Council Members:

Please be aware that a resolution appears on the agenda authorizing the Tax Collector to lien the following properties for emergency clean-up orders:

Address	Service Fee	Administrative Fee	Total Lien
67 Hollywood Avenue Blk 9.09, Lot 30	$ 696.82	$ 150.00	$ 846.82
43 Christie Avenue Blk 2.11, Lot 20	$ 696.82	$ 150.00	$ 846.82
206 W. 3rd Street Blk 16.09, Lot 17	$ 601.29	$ 150.00	$ 751.29

Thank you for your attention in this matter.

Very truly yours,

/s/ Andrew P. Oddo

ANDREW P. ODDO
First Assistant Municipal Attorney

APO/ssj
Attachments

City of Clifton

900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

TEL: (973) 470-5808
www.cliftonnj.org

Brian Rodgers
Zoning/Housing Officer

September 17, 2025

Via USPS Regular Mail Certified
Mail Return Receipt Requested

Naheda Muheisen
67 Hollywood Ave.
Clifton, NJ 07014

RE: Block: 9.09 – Lot: 30

EMERGENCY ORDER

An emergency exists at the premises known as **56 5th Ave.,** which affects public health, safety, and welfare. It is ORDERED, therefore, that:

** PROPERTY REQUIRES CLEAN-UP / Overgrowth

- There is high grass and overgrowth.

273-11 J – Safety and sanitary maintenance requirements.

Every building, dwelling and dwelling unit and all other areas of the premises shall be clean and free from garbage or rubbish and other hazards to safety. Lawns, hedges and bushes shall be kept trimmed and shall not be permitted to become overgrown and unsightly. Brush, weeds, uncut grass and/or obnoxious growths shall not exceed six inches in height

All work must be completed within 10 days after receiving this letter.

In the event that you fail to abate the aforesaid hazards within 10 days from the date receipt of this letter, the City of Clifton will authorize all necessary work to be done and for a lien to be filed against the premises for the costs of the same.

If you have any questions about this Order, please call Inspector **James Meisberger** in the Housing Department at **973-470-5851**.

Date 9/17/25

Gary DeMarzo, City Manager

CITY OF CLIFTON

Department of Public Works

INVOICE

307 E. 7th Street
Clifton, New Jersey
Phone (973) 470-2237 Fax (973) 340-7049

DATE: October 16, 2025
INVOICE # 2025-6
FOR: *Emergency Order Clean-up, 56 5th Ave*

Bill To:
Naheda Muheisen
67 Hollywood Ave
Clifton, New Jersey 07014

DESCRIPTION	AMOUNT
Laborer (4) *(1 Hour, @ $30.80/hour)*	$123.20
Supervisor (1) *(1 Hour, @$39.69/hour)*	$39.69
Residential Staging Fee.	$500.00
Adminstrative Fee.	$33.93
TOTAL	$696.82

Make all checks payable to "City of Clifton"
If you have any questions concerning this invoice, please contact our office at (973) 470-2237

THANK YOU FOR YOUR BUSINESS!

City of Clifton

900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

TEL: (973) 470-5808
www.cliftonnj.org

Brian Rodgers
Zoning/Housing Officer

Date: September 03,2025

Via USPS Regular Mail Certified
Mail Return Receipt Requested

Eduar Nunez
43 Christie Ave.
Clifton, NJ 07011

RE: Block 2.11 – Lot 20

EMERGENCY ORDER

An emergency exists at the premises known as **43 Christie Ave.,** which affects public health, safety, and welfare. It is ORDERED, therefore, that:

** PROPERTY REQUIRES CLEAN-UP / Overgrowth

- There is overgrown grass and overgrowth.

273-11 J – Safety and sanitary maintenance requirements.

Every building, dwelling and dwelling unit and all other areas of the premises shall be clean and free from garbage or rubbish and other hazards to safety. Lawns, hedges, and bushes shall be kept trimmed and shall not be permitted to become overgrown and unsightly. Brush, weeds, uncut grass, and/or obnoxious growths shall not exceed six inches in height.

All work must be completed within 10 days after receiving this letter.

If you fail to abate the aforesaid hazards within 10 days from the date receipt of this letter, the City of Clifton will authorize all necessary work to be done and for a lien to be filed against the premises for the costs of the same.

If you have any questions about this Order, please call Inspector **Joe Trentacost** in the Housing Department on **973-470-5720**.

Date 9/3/25

Gary DeMarzo, City Manager

CITY OF CLIFTON

Department of Public Works

INVOICE

307 E. 7th Street
Clifton, New Jersey
Phone (973) 470-2237 Fax (973) 340-7049

DATE: October 15, 2025
INVOICE # 2025-5
FOR: *Emergency Order Clean-up, 43 Christie Ave*

Bill To:
Eduar Nunez
43 Christie Avenue
Clifton, New Jersey 07011

DESCRIPTION	AMOUNT
Laborer (4) *(1 Hour, @ $30.80/hour)*	$123.20
Supervisor (1) *(1 Hour, @$39.69/hour)*	$39.69
Residential Staging Fee.	$500.00
Adminstrative Fee.	$33.93
TOTAL	$696.82

Make all checks payable to "City of Clifton"
If you have any questions concerning this invoice, please contact our office at (973) 470-2237

THANK YOU FOR YOUR BUSINESS!

City of Clifton

900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

TEL: (973) 470-5808
www.cliftonnj.org

Brian Rodgers
Zoning/Housing Officer

September 30, 2025

Via USPS Regular Mail Certified
Mail Return Receipt Requested

Yousuf & Mohamed Alsaydi
206 W 3rd St.
Clifton, NJ 07011

RE: Block: 16.09– Lot: 17

EMERGENCY ORDER

An emergency exists at the premises known as **206 W 3rd St.** which affects public health, safety, and welfare. It is ORDERED, therefore, that:

** PROPERTY REQUIRES CLEAN-UP / Overgrowth

- There is overgrown grass and overgrowth.

273-11 J – Safety and sanitary maintenance requirements.

Every building, dwelling and dwelling unit and all other areas of the premises shall be clean and free from garbage or rubbish and other hazards to safety. Lawns, hedges, and bushes shall be kept trimmed and shall not be permitted to become overgrown and unsightly. Brush, weeds, uncut grass, and/or obnoxious growths shall not exceed six inches in height.

All work must be completed within 10 days after receiving this letter.

In the event that you fail to abate the aforesaid hazards within 10 days from the date receipt of this letter, the City of Clifton will authorize all necessary work to be done and for a lien to be filed against the premises for the costs of the same.

If you have any questions about this Order, please call Inspector **James Meisberger** in the Housing Department at **973-470-5851**.

Gary DeMarzo, City Manager

Date 9/30/25

CITY OF CLIFTON

Department of Public Works

INVOICE

307 E. 7th Street
Clifton, New Jersey
Phone (973) 470-2237 Fax (973) 340-7049

DATE: October 17, 2025
INVOICE # 2025-7
FOR: *Emergency Order Clean-up, 206 W. 3rd St*

Bill To:
Yousuf & Mohamed Alsaydi
206 W. 3rd Street
Clifton, New Jersey 07011

DESCRIPTION	AMOUNT
Laborer (2) *(1 Hour, @ $30.80/hour)*	$61.60
Supervisor (1) *(1 Hour, @$39.69/hour)*	$39.69
Residential Staging Fee.	$500.00
TOTAL	$601.29

Make all checks payable to "City of Clifton"
If you have any questions concerning this invoice, please contact our office at (973) 470-2237

THANK YOU FOR YOUR BUSINESS!

ITEM NUMBER: A- 21

ITEM NAME: Authorization to Award Contract or Providing Community Development Specialist Planning and Technical Services to Triad Associates - CDBG Year 51 - 10/21/2025 Through 10/20/2026 (R531-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	10/17/2025	Cover Memo

City of Clifton

LAW DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

(973) 470-5817
FAX: (973) 470-5254

A-

October 17, 2025

Mayor Raymond Grabowski and Members of
the Clifton Municipal Council
900 Clifton Avenue
Clifton, New Jersey 07013

Re: Community Development Specialist Planning and Technical Services Agreement

Dear Mayor Grabowski & Council Members:

The Purchasing Agent received proposals for Community Development Specialist Planning and Technical Services from two companies—Mulligan and Lonergan Associates and Triad Associates. Mullin and Lonergan proposed a fee of $30,000. Triad initially proposed a fee of $40,000 but agreed to reduce the proposed fee to $30,000 with any additional technical services that may be required billed at $185 per hour. Given the length of the proposals, they are not attached to this letter and instead were sent to you each via email and are on file with the City Clerk's office. The City Manager is recommending an award to Triad Associates and a resolution appears on the agenda consistent with that recommendation.

Thank you for your attention in this matter.

Very truly yours,

/s/ Andrew P. Oddo

ANDREW P. ODDO
First Assistant Municipal Attorney

APO/ssj
Attachments

HELPING COMMUNITIES THRIVE

TRIAD ASSOCIATES

SINCE 1978

PROPOSED FEE SCHEDULE

Triad Associates will prepare the 2026 Annual Action Plan, 2026 Environmental Review Record, 2025 Consolidated Annual Performance and Evaluation Report (CAPER), and provide general CDBG technical assistance services for a fee of $30,000.00. Triad Associates has recommended additional technical services that the City may choose to add to the scope of services and we have proposed an hourly blended rate of $185.00 that will be invoiced if the City requests and receives these services. Most services provided will be performed by a Senior Associate level.

Triad Associates will undertake to prepare the specified plan elements outlined in the RFP and as described in detail on the previous pages. While the contract amount is subject to negotiation upon award of the contract, the following table proposes the costs for the specific itemized deliverables. This fee includes all travel, clerical, overhead and related expenses:

	2026 Community Development Specialists Planning & Technical Services (Community Development Block Program)	**Proposed Fees**
I.	2026 Annual Action Plan (For the term year July 1, 2026 to June 30, 2027)	Flat Fee $9,500
II.	2026 Environmental Review Record Note: Additional fees may be charged to TA per details outlined in ERR scope	Flat Fee $9,500
III.	Planning Surveys – if applicable.	Billed Hourly Blended Rate $185
IV.	2025 Consolidated Annual Performance & Evaluation Report (CAPER)	Flat Fee $9,500
V.	Miscellaneous Technical Assistance for CDBG and CDBG-CV Grants – Note: We have suggested a budget of 1 hour per month for this line item Billed Hourly at the blended rate shown below in rate schedule	Hourly NTE $1,500
VI.	**Sub-Total for the above CDBG Services**	**$30,000**
VII.	Recommended Value Added Technical Services not included in RFP	Billed Hourly Blended Rate $185

HOURLY RATES: The following chart includes our current hourly rates. Services provided on an hourly basis will be invoiced at the hourly rate effective at the time of service. These rates include all clerical and related expenses.

STAFF CATEGORY	RATE	BLENDED RATE
Chief Executive Officer	$250 per hour	$185 per hour
President/Vice President/COO/Technical Specialist	$225 per hour	$185 per hour
Senior Associate	$185 per hour	$185 per hour
Associate	$160 per hour	$185 per hour
Junior Associate	$145 per hour	$185 per hour

CONTRACT TERM: As referenced in the City's RFP package, the contract term for Community Development Specialists Planning & Technical Services to be a period of one (1) year from the date of contract award.

ITEM NUMBER: A- 22

ITEM NAME: Authorization to Approve Request by Heart of Hannah WC to Use Municipal Lot #8 for Trunk-or-Treat on 10/25/25 from 3:00pm -7:00pm

RECOMMENDATION:

SUMMARY:
Approved by Police, Fire and DPW

ATTACHMENTS:

	Description	Upload Date	Type
🗋	request	10/17/2025	Cover Memo

Tolosi, Kathleen

From: Heart of Hannah WC <heartofhannahwc@gmail.com>
Sent: Thursday, October 16, 2025 1:32 PM
To: Tolosi, Kathleen
Cc: Grasso, Liana; DeMarzo, Gary; Krusznis, Megan
Subject: Re: Trick a Trunk for children

CAUTION: This email originated outside the City of Clifton's email system.
Do not click links or open attachments unless you recognize the sender and know the content is safe.

Subject: Request for Municipal Parking Lot or Partial Road Closure

Good afternoon everyone, October 25, 2025

I apologize for any confusion or inconvenience, and I truly appreciate your patience.

Heart of Hannah / Hope Through Care is requesting use of the Municipal Parking Lot or, alternatively, a partial road closure in front of the shelter. We understand the proximity to the fire station may present challenges, but if feasible, we would like to request a half-block closure from 3:00 PM to 7:00 PM. This would allow time for setup and breakdown, with the event itself running from 4:00 PM to 6:00 PM.

Please let us know if this request can be accommodated, or if there are any concerns we should address.

Thank you again for your time and consideration.

Warm regards,

Kelley Brown

Tolosi, Kathleen

From: DARREN KESTER <dkester@cliftonpolice.org>
Sent: Friday, October 17, 2025 6:11 AM
To: Tolosi, Kathleen
Cc: Pressler, Mike; Vanwinkle, Jason; DeMarzo, Gary
Subject: Re: Request for Trunk or Treat Municipal Lot
Attachments: 20251017060529.pdf

CAUTION: This email originated outside the City of Clifton's email system.
Do not click links or open attachments unless you recognize the sender and know the content is safe.

Kathleen,

I spoke to Kelley yesterday. Please see the attached map. Rather than closing First Street, I recommended utilizing parking spots in City Lot #8, just like the Downtown Clifton Farmer's Market does, for their event. The spots circled in red, with the exception of the spots specifically assigned to Fire Department employees, were requested. I'll coordinate with the DPW for barricades if this is ultimately approved.

Sincerely,

Capt. Darren Kester #05003
Field Operations Bureau Commander
Clifton Police Department
Office: (973) 470-5894
Email: dkester@cliftonpolice.org



Imagery ©2025 Airbus, Maxar Technologies, Vexcel Imaging US, Inc., Map data ©2025 Google 20 ft

ITEM NUMBER: A- 23

ITEM NAME: Authorization to Approve a Procession from St. Gregorios Indian Orthodox Church on Saturday, 11/08/25 from 11:000am - 1:00pm

RECOMMENDATION:

SUMMARY:

Approval received from Police, Fire and DPW

ATTACHMENTS:

	Description	Upload Date	Type
🗋	application	10/16/2025	Cover Memo

City Clerk's Office
900 Clifton Avenue, Clifton, NJ 07013
ktolosi@cliftonnj.org | (973) 470-5828

CITY OF CLIFTON
PARADE & PROCESSION APPLICATION

(please circle the event you are requesting)

RECEIVED
OCT 16 2025
CITY CLERK
CLIFTON, NJ

PLEASE NOTE APPLICATION FILING DEADLINES

- Parades or processions requiring street closures shall be filed not less than 72 hours before the proposed parade or procession date.
- Parades or processions not requiring street closures shall be filed not less than 48 hours before the proposed parade or procession date.
- The proposed parade or procession date is: 11/8/2025

I HEREBY MAKE AN APPLICATION FOR a Parade or Procession Permit issued in the name of:
(please print clearly) ST.GREGORIOS INDIAN ORTHODOX CHURCH, CLIFTON NJ 0701

Applicant is (check one):

For an Individual Applicant: _____
For a Partnership Applicant: _____
For a Corporation or Other Applicants: ✓

Chairperson(s) responsible for the proposed event:

Name(s) SHIJU THOMAS KIZHAKETHALACAL
Business Name ST.GREGORIOS INDIAN ORTHODOX CHURCH
Business or Home Address 1231 VAN HOUTEN AVENUE, CLIFTON, NJ 07013
Phone Number ___ Email ___
SSN or Tax ID No. ___

Proposed date and time of event:

Date: 11/8/2025
Start Time: 11 AM
End time: 1 PM

Route to be traveled:

Location of event starting point: ST.GREGORIOS INDIAN ORTHODOX CHURCH, CLIFTON NJ 070
Route of Travel (Attach a map): https://maps.app.goo.gl/NWepMmAMuZHEaRjHA
Location of event ending point: ST.GREGORIOS INDIAN ORTHODOX CHURCH, CLIFTON NJ 070

The event will be constituted by: Church family members
Approximate number of people: 100
Animals (Specify): N/A
Vehicles (Specify): N/A

VAN HOUTEN AVENUE

Streets:
Will street closures be required? NO ✓ YES _____
Closures will include following streets? N/A

Indicate the portion of the widths of the streets which will be occupied by the parade or procession:

25% _____ 50% _____ 75% _____ 100% _____

Assembly prior to Event:
Indicate the location by streets of the assembly areas for the event ~

1. 1231 VAN HOUTEN AVENUE, CLIFTON, NJ 07013
2. _____
3. _____

Indicate the times when the units will begin to assemble at the assembly areas for the event ~

1. 11 AM
2. _____
3. _____

Event spacing Intervals:
The space between the units will be approximately 0 feet.

Is the event designed to be held by, and on behalf of or for any person other than the Applicant?
NO ✓ YES _____

If the answer is YES, the applicant must file with this application for the Chief of Police, a written communication from the person proposing to hold the event, authorizing the applicant to apply for the permit on his behalf. Is such a communication filed with this application?
NO ✓ YES _____

Parade Permit Fee:
Enclosed with this application is a Permit Fee of $30.00
YES _____ NO ✓ (Explain): _____

MAP ROUTE

The applicant must attach a diagram setting forth the map route of the proposed Parade or Procession .

Representation

I hereby represent, declare and affirm that the statements in this application are true, that I am familiar with the regulations (per attached) controlling subject license within the City of Clifton and that I agree to abide by said regulations.

SHIJU THOMAS	KIZHAKETHALACAL
Name (print clearly)	Phone #
ST GREGORIOS INDIAN ORTHODOX CHURCH	
Organization	Email address
1231 VAN HOUTEN AVENUE	CLIFTON NJ 07013
Address	City State Zip Code

Applicant's Signature

Subscribed and sworn before me

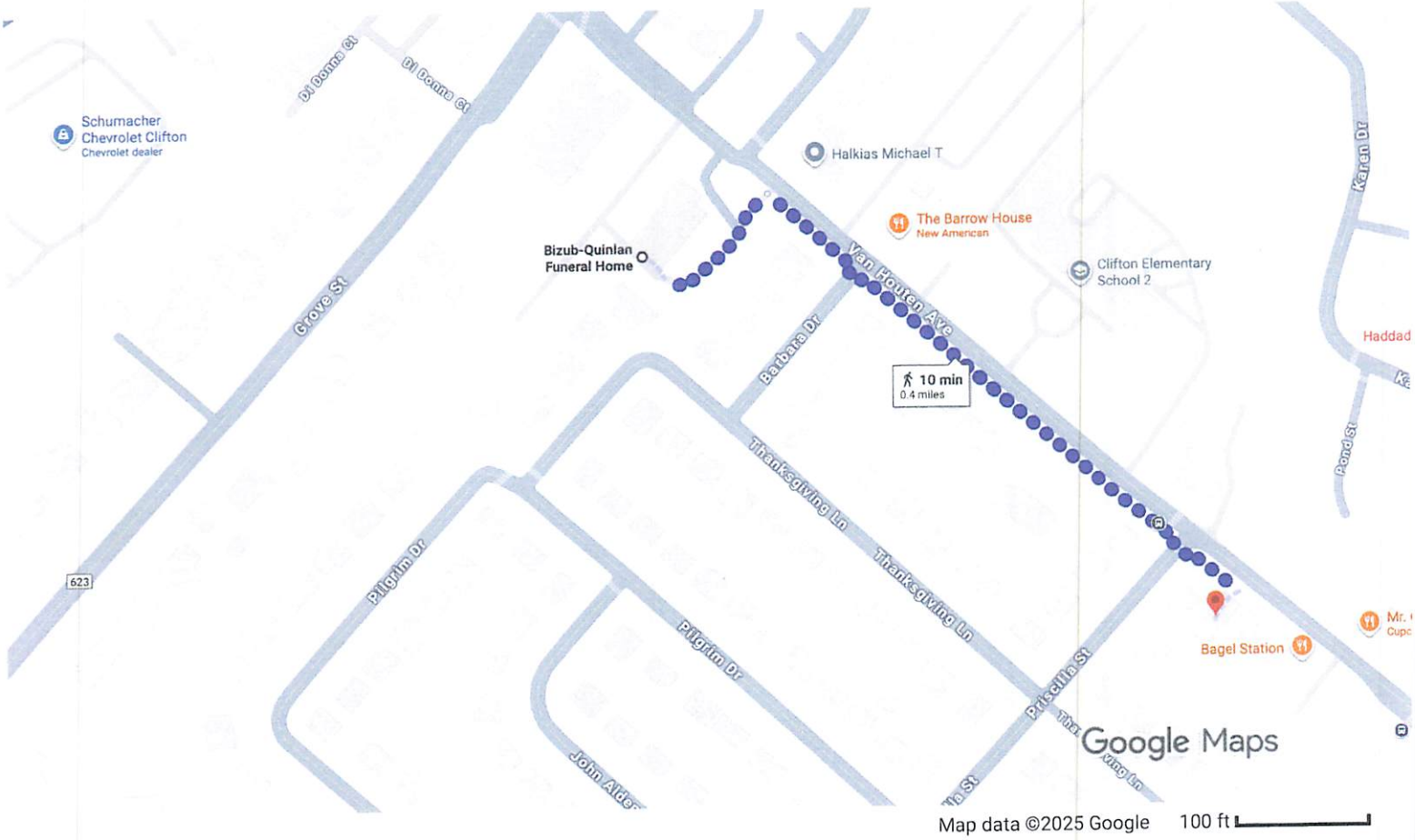
This 1 day of OCTOBER 20 25

NOTARY PUBLIC OF NEW JERSEY

Google Maps

1231 Van Houten Ave, Clifton, NJ 07013 to 1231 Van Houten Ave, Clifton, NJ 07013

Walk 0.4 mile, 10 min



via Van Houten Ave — 10 min, 0.4 mile

Mostly flat

Procession 1118

Tolosi, Kathleen

From: Shiju Thomas
Sent: Sunday, October 12, 2025 11:25 AM
To: Ferrigno, Nancy
Cc: Rengith Mathew; Vinoy Kalayil Varghese;
Subject: Request from Sr. Gregorios Orthodox Church at 1231 Van Houten Ave, Clifton to conduct our yearly procession

CAUTION: This email originated outside the City of Clifton's email system.
Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Nancy,

Good morning. I trust this email finds you in good health.

My name is Shiju Thomas Kizhakethalacal, representing St. Gregorios Orthodox Church, situated at 1231 Van Houten Ave, Clifton, NJ. We are writing to formally request a city permit for our annual procession, scheduled to commemorate our patron saint's festival on Saturday, November 8th. The procession will involve a brief, approximately 30-minute walk on the sidewalks by our family members, as is our tradition.

I am writing to inquire about the procedure for obtaining the necessary permit from the city and ensuring appropriate safety measures are in place. Could you kindly provide guidance on this process?

Would it be possible to receive a request form or application via email?

Thank you for your assistance.

Sincerely,
Shiju Thomas Kizhakethalacal

ITEM NUMBER: A- 24

ITEM NAME: Authorization to Approve Request from Grand Saloon for Special Event on New Year's Eve from 8:00pm - 12:00am

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	10/15/2025	Cover Memo

Tolosi, Kathleen

From: Andrew DeMicco <heightsbandg@gmail.com>
Sent: Wednesday, October 15, 2025 1:02 PM
To: Tolosi, Kathleen
Cc: Joel DeMicco
Subject: Grand Saloon New Years Band

CAUTION: This email originated outside the City of Clifton's email system. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Ms. Tolossi,

Andrew DeMicco here from the Grand Saloon, 940 Van Houten, i hope your having a great week!

We wanted to have a 4 piece band play for a New Year's eve event we are planning to have.

Our entertainment license only cover 1-2 piece. Would it be possible to get it up for approval at the next meeting? Please let me know what you think and if you need anything else from me.

My brother is cced on this email.

Event Date: 12/31/25
Time: 8:00pm -12:00am Midnight
Location: The Grand Saloon
940 Van Houten Avenue, Clifton, NJ 07012

Andrew DeMicco
D.201.661.0194

ITEM NUMBER: A- 25

ITEM NAME: Authorization to Approve a Request from St. Peter's Haven for a 5K Run to be held on Sunday, April 26, 2026

RECOMMENDATION:

SUMMARY:

Approvals received from Police, Fire, Recreation, Health and DPW

ATTACHMENTS:

	Description	Upload Date	Type
🗋	application	10/14/2025	Cover Memo

St. Peter's HAVEN
For the Hungry and Homeless

WWW.SAINTPETERSHAVEN.ORG

380 CLIFTON AVENUE | CLIFTON, NJ 07011 | 973.546.3406

October 1, 2025

Ray Grabowski, Mayor
Members of City Council
City of Clifton
900 Clifton Ave.
Clifton, NJ 07013

Dear Mayor and City Council,

On behalf of St. Peter's Haven (SPH), I am writing to request approval from the City Council to hold the next BLOOMIN' 5K Run/1 Mile Walk on Sunday, April 26, 2026. To maximize planning and fundraising efforts, we are requesting a response by the middle of December. We anticipate 400 to 500 runners and 100 to 150 walkers. www.bloomin5k.org

THE NEED

Thus far in 2025, we have been serving on average 1400+ households (3700+ individuals) per month of which 60% of the households are from Clifton. Many thanks to the Council for approval of a Community Development Block Grant which allowed us to provide Clifton households with a second monthly distribution during the months of May through September this year. We are now preparing for a second distribution for Thanksgiving and in December we will provide toys for the holidays to our households. SPH continues to manage our three emergency transitional shelters for homeless families and provide outreach services for individuals living on the street. Our mobile shower trailer has been deployed during April – October periodically at the municipal lot on Lake Street and will be stationed at the Lauren Murphy Code Blue Warming Center November – March. SPH continues to provide case management services, clothes, hygiene items and food to our unhoused in cooperation with the city's Health Department and the Unhoused Task Force. Events such as the Bloomin' 5K/Walk are critical to our fundraising efforts. Proceeds diversify and increase our revenue stream, recruit volunteers, attract new donors, and educate the community about food insecurity and homelessness in the community. Recent cuts and restrictive measures to SNAP, reductions by the USDA and other federal funding sources have had a significant impact on Clifton families and their ability to provide healthy food to their families. Since June, 158 Clifton families have registered with the Food Pantry.

BUILDING ON SUCCESS

We continue to build enthusiastic support among residents along the 5K route and those living near Main Memorial Park. Flyers were distributed to every household along the route two weeks prior to the event, giving residents a heads-up regarding street closures. The residents we encountered prior to and on event day were positive about the event. This year our participation increased to 318 runners and 87 walkers. Our youngest runner was age 8 and our oldest was age 82.

We were pleased to have had an increase in the number of sponsors, many who operate their businesses in Clifton, (Garden State Honda, Allwood Diner, Shook Funeral Home, Cuellar Family Brands (Crunch, Fully Promoted, ShopRite Wines & Spirits), Gates Flag & Banner, A-1 Affordable, Corradino & Papa, Paris Baguette, Mario's, The Barrow House, The Clif, and Stop & Shop) who have all expressed their continued support.

2025 LOGISTICS

SPH will again apply for USATF Grand Prix status and partner with the Clifton Road Runners Club. We will utilize the same 5K route, starting on Park Slope, proceeding through the neighborhood, passing over Hazel Street onto Kuller Road, and retracing the route back to end on Park Slope. The 5K will start at 8:30 AM sharp. Road closures are needed from 7:30 AM to approximately 10:00 AM. (See attached 5K route.) SPH will pay for police assistance.

St. Peter's Haven will once again notify residents along the 5K route in the weeks leading up to the event, adhering to the City of Clifton's rules on flyer distribution. All roads on the 5K route are the responsibility of the City of Clifton, except for Hazel Street, a county road. As such we will work with the Passaic County Traffic Engineer, to request permission for a road closure at this intersection, as well as Clifton authorities to ensure the safety of all. The 1 Mile Walk—three times around the Main Memorial Park Pond—will begin immediately following the 5K start.

There will be a BLOOMIN' Marketplace in Main Memorial Park comprised of eight to ten sponsor booths. We will submit permit requests for parking at the Christopher Columbus Middle School and P.S. School #1 parking lots to the Board of Education and to the Library Board for parking at the Main Library. Additionally, we will submit the requisite permit request to the Clifton Recreation Department for the use of Main Memorial Park and coordinate efforts with Clifton's Police, Fire and OEM personnel, the Health Department, and the City Manager.

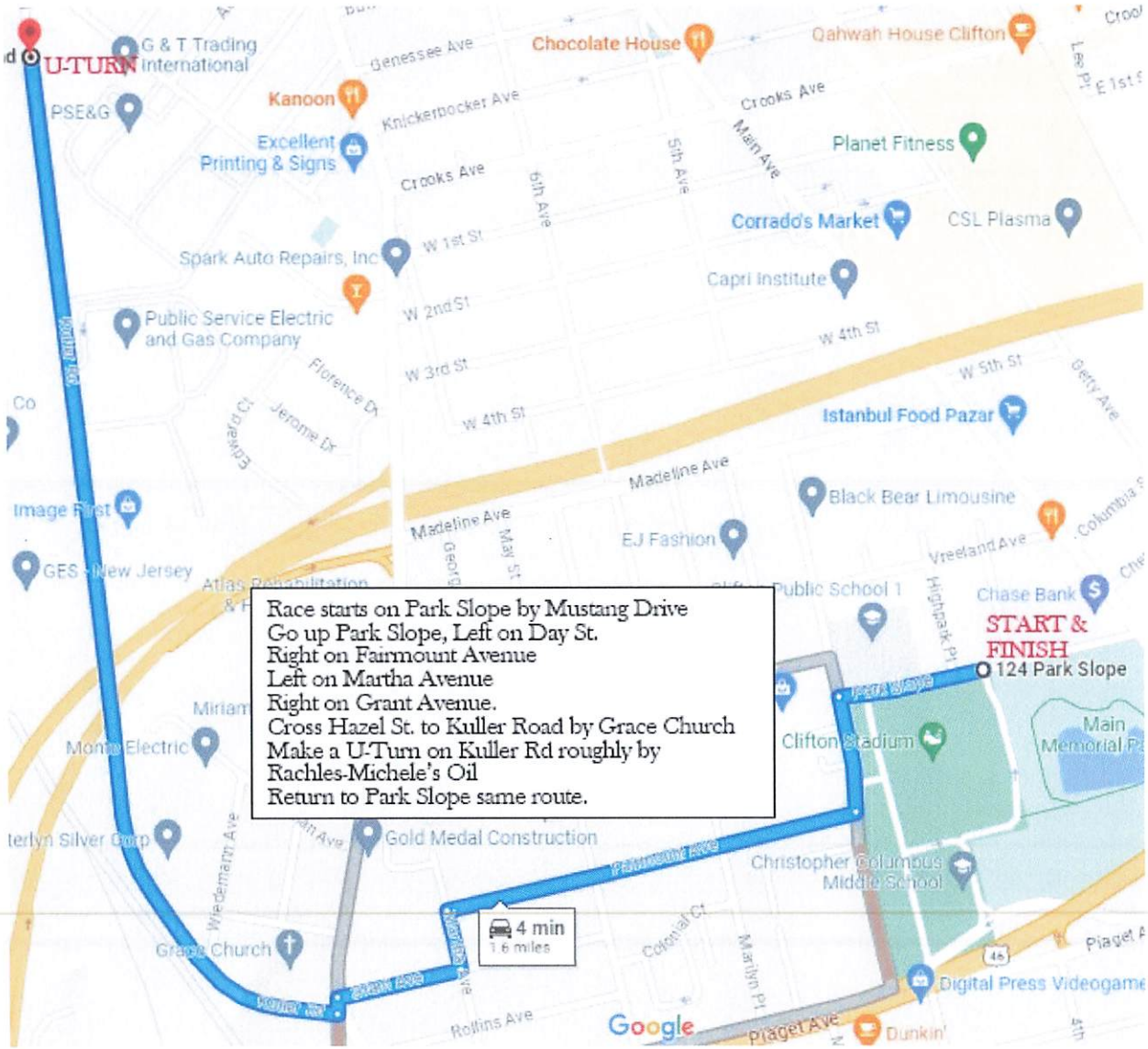
SUMMARY

Affirmed by our sponsors, runners, and walkers, the BLOOMIN' 5K Run/1 Mile Walk is an uplifting, well organized, and professionally executed event, building awareness about the needs of the hungry and homeless, as well as community goodwill. St. Peter's Haven would be grateful for approval to hold the BLOOMIN' 2026 event on Sunday, April 26, 2026 in the same location. In turn, we will work closely with Clifton officials to ensure a safe, enjoyable, and well-run event.

Considering the time needed to plan, secure sponsorship, promote, and execute the event, we look forward to a positive response by mid December. If you have any questions, please contact me at pam@saintpetershaven.org.

With every best wish,

Pam Fueshko
Executive Director


Race starts on Park Slope by Mustang Drive
Go up Park Slope, Left on Day St.
Right on Fairmount Avenue
Left on Martha Avenue
Right on Grant Avenue.
Cross Hazel St. to Kuller Road by Grace Church
Make a U-Turn on Kuller Rd roughly by
Rachles-Michele's Oil
Return to Park Slope same route.
U-TURN
START & FINISH
124 Park Slope
4 min
1.6 miles
G & T Trading International
Chocolate House
Qahwah House Clifton
Kanoon
PSE&G
Excellent Printing & Signs
Planet Fitness
Corrado's Market
CSL Plasma
Spark Auto Repairs, Inc
Capri Institute
Public Service Electric and Gas Company
Istanbul Food Pazar
Black Bear Limousine
EJ Fashion
Chase Bank
Clifton Stadium
Gold Medal Construction
Christopher Columbus Middle School
Grace Church
Digital Press Videogame
Dunkin'
Google

ITEM NUMBER: D- 1

ITEM NAME: 2025 Municipal Best Practices Inventory Questionnaire #56 - Urban Renewal, LLC PILOT Audit

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	10/15/2025	Cover Memo
🗋	Best Practices Question #56	10/15/2025	Cover Memo

City of Clifton
Office of the Tax Collector
900 Clifton Avenue, Clifton, NJ 07013
Telephone 973-470-5837 Fax 973-471-9336
taxcollector@cliftonnj.org

Interoffice Memorandum

Date: October 17, 2025

To: Mayor and Council

CC: Gary DeMarzo, City Manager
Joseph Kunz, CFO

From: Sanjana S. Parab, Tax Collector

Subject: 2025 Municipal Best Practices Inventor Questionnaire # 56 – Urban Renewal LLC PILOT Audit

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Isabella Street Urban Renewal LLC PILOT – Quest Diagnostics, 1153 Bloomfield Ave PILOT Annual Audit Statements from year 2021 through year 2024 included for your review.

054	Core Competencies	Procurement	
P.L. 2023, c. 138 requires public works contractor registration and payroll certification for public works projects to be completed online at https://njwages.nj.gov/. Contractors were required to be registered prior to August 15, 2024 with public entity registration strongly encouraged. Email njwagehubinfo@dol.nj.gov for assistance with registration. In addition to the NJ Wage Hub online requirements, certified payrolls shall continue to be submitted to the municipality in the manner and process that is consistent with each body's previous receipt of certified payrolls (e.g. email, fax). Is your municipality registered with NJDOL's online certified payroll system?			[1.00] Yes
055	Core Competencies	Redevelopment	
Upon the adoption of a resolution by a municipal governing body determining that a delineated area, or any part thereof, is an area in need of redevelopment or an area in need of rehabilitation, N.J.S.A. 40A:12A-6.b(5)(c) and 40A:12A-14.a require the municipal clerk to transmit a copy of the resolution to the Commissioner of the Department of Community Affairs for review. If the area in need of redevelopment or rehabilitation is not located in an area in which development or redevelopment is to be encouraged pursuant to any State law, the determination shall not take effect without first receiving the review and approval of the Commissioner. If the area in need of redevelopment or rehabilitation is located within an area in which development or redevelopment is encouraged pursuant to State law, the resolution shall take effect after the municipal clerk has transmitted a copy of the resolution to the Commissioner. Areas in Need of Redevelopment and Areas in Need of Rehabilitation are featured on the NJ Community Asset Map hosted on the Office of Local Planning Services webpage under "Available Data and Applications." Has your municipality submitted all resolutions designating areas in need of redevelopment or rehabilitation within the municipality to the DCA Commissioner?			[1.00] Yes
056	Core Competencies	Redevelopment	
N.J.S.A. 40A:20-9.d requires an urban renewal entity with which the municipality has a financial agreement for a payment in lieu of taxes (PILOT) under the Long-Term Tax Exemption Law to submit annually, within 90 days after the close of its fiscal year, its auditor's reports to the mayor and the governing body. Does your municipality enforce the annual submission of urban renewal entity audit reports and review those reports?			[1.00] Yes
057	Core Competencies	Redevelopment	
For financial agreements under the Long-Term Tax Exemption Law that were entered into on or after July 9, 2003, N.J.S.A. 40A:20-12 requires municipalities to remit to the county five percent (5%) of each quarterly installment of the annual service charge paid by the urban renewal entity to the municipality. The county portion must be included with the quarterly tax installment paid to the county pursuant to N.J.S.A. 54:4-74. Does your municipality pay over to the county its statutory share of each Long-Term PILOT entered into on or after July 9, 2003?			[1.00] Yes

ITEM NUMBER: D- 2

ITEM NAME: Permit Parking on Residential Street - Chapter 349, Article I
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	10/16/2025	Cover Memo

City of Clifton

D-

LAW DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

(973) 470-5817
FAX: (973) 470-5254

October 16, 2025

Mayor Raymond Grabowski and Members of
the Clifton Municipal Council
900 Clifton Avenue
Clifton, New Jersey 07013

Re: Permit Parking on Residential Street - Chapter 349, Article I

Dear Mayor Grabowski and Members of the Municipal Council:

Attached please find a memorandum from Lieutenant Darren Brodie, the Commander of the Technical Services Division of the Police Department setting forth the Department's recommendations with regard to possible changes to Chapter 349, Article I of the City Code which regulates permit parking on residential street. Also attached for Council reference is a copy of the pertinent sections of Chapter 349. Please provide direction as to recommendations of the Police Department so that an amended ordinance can be prepared and placed on an upcoming agenda.

Thank you for your consideration in this matter.

Very truly yours,

THOMAS M. EGAN
Municipal Attorney

TME/sj

Thomas Rinaldi
Chief of Police

City of Clifton
POLICE DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY
Office: 973-470-2044 Fax: 973-470-2023
Email: dbrodie@cliftonpolice.org
TECHNICAL SERVICES DIVISION

Darren Brodie
Commander

October 16, 2025

Thomas Egan via the Chain of Command
Municipal Attorney

Dear Mr. Egan,

On October 1, 2025 we discussed some questions that have arisen after recent City Council Meetings regarding changes to the current procedures and rules governing the Parking Permit City Ordinance (Chapter 349) currently in effect. Please accept the following:

TWO YEAR PERMITS

Currently parking permits are valid for one calendar year regardless of when they are purchased, ex. January 1, 2025 through December 31, 2025. These permits are color coded for the specific year and display the year "2025" on them. For clarity, if a resident buys a permit in January they would have the benefit of 12 months of validity. Should a new resident or the current resident purchase a new vehicle in September, they would purchase the permit and have the permits valid for the remaining three months before they would be required to purchase the new permit for the next calendar year, in this case 2026.

To make the permits valid for a two-year period, I propose the following:
I can continue to color code the permits however instead of displaying "2026", I can display "2627". Ex. Blue sticker displaying "2627". Any permit purchased in 2026 would be valid until December 31, 2027 regardless of when it was purchased in the calendar year 2026.

The following year, 2027 the decals would be now a different color and would display "2728) Ex. Yellow sticker displaying "2728". Any permit purchased in 2027 would be valid until December 31, 2028. This should not impact the issuance of summonses as Police Officers and/or PEO's would recognize that Blue is valid until December 31, 2027 or Yellow is valid until December 31, 2028. Any other color would not be valid and a summons should be issued accordingly. **In summation, any resident purchasing a permit in a calendar year would have the benefit of being valid for the remainder of the calendar year plus the entire following calendar year/12-month period. It should be noted that two year permits will result in a major loss of revenue annually.**

STREET NAME REMOVAL

Currently each decal displays the street name that the permit is valid on or indicates that it is valid for "Municipal Lot" parking. Residents have reported to the Governing Body that they have "concerns" that they could be victims of crimes due to the possibility of being followed home due to their residential street being displayed publicly. While there has not been any evidence of this, we can issue the permits to display "Zones" which would be concurrent with our Police Patrol Posts. The negative impact on going with "Zones" in my opinion defeats the purpose and hard work that Residents went through to obtain permit parking through petition. The concept of obtaining permit parking on a residential street is so that the resident has the ability to park on the actual street of their residence. Zoning would no longer restrict a resident who resides on A street from parking on B street or vice versa. As we all know, parking in Botany Village or Richfield Village is limited and residents do park street away from there residence just to avoid being summonsed for illegal parking (stop sign/crosswalk/too close to corner/blocked driveway). In addition, corner properties are now required to pick a street that they want the permit for as they cannot be permitted to have the ability to park on two different permit parking streets when other residents of the block are not afforded the same opportunity.

Thomas Rinaldi
Chief of Police

City of Clifton
POLICE DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY
Office: 973-470-2044 Fax: 973-470-2023
Email: dbrodie@cliftonpolice.org
TECHNICAL SERVICES DIVISION

Darren Brodie
Commander

VISITOR PASSES

Currently, §349-1 B (2) allows for each resident to purchase 3 visitor passes:

"To persons who are visitors of any persons who are residents on any street or portion thereof upon which parking is so restricted, subject to the proviso, however, that not more than three such permits shall be issued and outstanding at any one time for the use of visitors of any one dwelling unit on any said street or portion thereof upon which parking is so restricted." Amended 3-4-1986 by Ord. No. 5055-86"

According to census records, as of July 1, 1986, the estimated population of Clifton was 76,510 which now currently exceeds 90,000. As we move forward with ongoing parking shortages and parking complaints, I would recommend reducing the amount of visitor permits ***one (1)*** per household/apartment. We also have several multifamily residences on streets that require parking permits. To clarify, a two-family house on a street that requires parking permits allows the residents to purchase parking permit decals for each of their vehicles as well as three visitor permits. If each resident has two vehicles and each buys the three visitor passes currently allowed, they could potentially fill up to 10 parking spots on any given permit parking street.

One visitor permit allows the resident to always have the ability to have a visitor and any given time. If and when a resident is planning a special event or holiday event, our current ordinance allows for the issuance of a daily pass.
"§349-1 C On the application of any person who resides on any said street upon which parking is so restricted, the Chief of Police, or his designee, may issue permits to be valid for only one day and for no more than eight hours on that day upon a showing by such person that during the hours for which any such permit is to be issued for such person's residence will be used in such a way as to be consistent with its residential character and with municipal ordinances and regulations restricting the use thereof to residential purposes and that visitors to such person's residence will not be able to park in the immediate vicinity thereof without violating the restrictions imposed by this chapter."

EMAILING DOCUMENTS AND ONLINE PAYMENTS

Currently residents are required to respond to Cityhall with documents justifying the issuance of a parking permit. Upon approval by the Records Department Staff, permits are issued or denied accordingly. If the Governing Body so wishes, these documents can be emailed to the Records Department Staff by emailing them to records@cliftonpolice.org in lieu of a response to headquarters. Online payments are currently available via the Clifton Police Website (www.cliftonpolice.org). There is a fee for this service. Regardless of how the resident supplies the documents, the resident will have to respond to Police Headquarters to pick up the issued permits. Permits should not be sent as they would to be sent as certified mail which comes at a high expense.

Respectfully,

D/Lt. Darren Brodie 265

City of Clifton, NJ
Thursday, October 16, 2025

Chapter 349. Permit Parking on Residential Streets and Municipal Lots

Article I. Residential Streets

§ 349-1. Designation of restricted streets; issuance of permits.

A. Whenever the Chief of Police or his designee shall determine that certain streets exclusively or primarily servicing residential land uses, or portions of such streets, are being used for parking by the operators of vehicles, which operators do not reside on said streets, and that the average number of such vehicles parking in such manner is in excess of 25% of the number of parking spaces on such streets and that the total number of parking spaces actually occupied exceeds 5% of the total number of parking spaces on such streets, as disclosed by an engineering and/or traffic study, then the Chief of Police, or his designee, shall prohibit parking, except by permit as hereinafter provided, during the hours when the above-stated conditions have been found to exist on those streets or portions affected thereby as established by such engineering and/or traffic study.
[Amended 7-2-1985 by Ord. No. 4990-85]

B. In such cases, the Chief of Police shall cause appropriate signs to be posted on those streets or portions thereof affected prohibiting all parking thereon during the hours when the above-stated conditions have been found to exist, except parking by the holders of permits to be granted only under the following terms and conditions:
[Amended 3-4-1986 by Ord. No. 5055-86[1]]

(1) To persons who are residents on any street or portion thereof upon which parking is so restricted, for every vehicle owned by such person and registered in the State of New Jersey.

(2) To persons who are visitors of any persons who are residents on any street or portion thereof upon which parking is so restricted, subject to the proviso, however, that not more than three such permits shall be issued and outstanding at any one time for the use of visitors of any one dwelling unit on any said street or portion thereof upon which parking is so restricted.

(3) To persons who do business with any persons who are residents on any street or portion thereof upon which parking is so restricted, subject to the proviso, however, that the parking prohibitions and restrictions of this chapter shall not apply to service or delivery vehicles which are being used to make service calls or deliveries.

[1] *Editor's Note: This ordinance also provided that it be effective retroactive to 1-1-1986.*

C. On the application of any person who resides on any said street upon which parking is so restricted, the Chief of Police, or his designee, may issue permits to be valid for only one day and for no more than eight hours on that day upon a showing by such person that during the hours for which any such permit is to be issued for such person's residence will be used in such a way as to be consistent with its residential character and with municipal ordinances and regulations restricting the use thereof to residential purposes and that visitors to such person's residence will not be able to park in the immediate vicinity thereof without violating the restrictions imposed by this chapter. If the Chief of Police shall approve such application and further find that the issuance of any such requested permits will not unduly impair traffic safety during the time of their validity, then he shall

issue such permits and may limit the streets or portions of streets for which they shall be valid. The total number of such permits issued shall not at any time exceed 35% of the total number of parking spaces on any street or portion thereof for which such permits are valid.

[Amended 3-4-1986 by Ord. No. 5055-86[2]]

[2] *Editor's Note: This ordinance also provided that it be effective retroactive to 1-1-1986.*

D. Displaying of permits.
[Added 4-20-2011 by Ord. No. 6944-11]

(1) Permit holders are required to display the permit decal issued on the driver's side rear-seat window of the vehicle so that it can be clearly read from the outside of the vehicle.

(2) Visitor permit holders are required to display the permit by hanging it on the rearview mirror of the vehicle in a manner that it can be clearly read from the outside of the vehicle.

E. Withdrawal of permit parking.
[Added 3-19-2024 by Ord. No. 7895-24]

(1) The Chief of Police will accept petitions for withdrawal of permit parking in a form promulgated by the Chief of Police or his designee, signed by representatives of at least 60% of property owners located in a permit parking area designated in § **349-2**. Upon receipt of a qualifying petition, the Chief of Police or his designee shall conduct a study for the purpose of determining if it is not longer necessary for a designated area to have permit parking and make a recommendation to the City Council accordingly. The City Council may at any time initiate its own action to withdraw permit parking in an area, without the necessity of following these procedures.

(2) Petitions shall be signed by one person with an ownership interest in a single-family residence or by one person with an ownership interest representing all of the tenants in a multifamily structure. The address of each petitioner must be shown.

(3) Upon action by the City Council withdrawing permit parking in a designated area, written notice of such action shall be sent to each holder of a parking permit in that area.

§ 349-3. Application for permit; fee.

[Amended 3-4-1986 by Ord. No. 5055-86; 9-5-2006 by Ord. No. 6610-06]

A. Application for parking permits under this article shall be made in writing to the Chief of Police, or his designee, upon such forms as may be provided.

B. An applicant for a parking permit under this article shall show to the Chief of Police, or his designee, satisfactory evidence that he fulfills all the conditions required for the issuance of such permit. Whenever such conditions no longer exist, any person holding such permit shall surrender the same to the Chief of Police, or his designee. It shall be unlawful for any person to represent that he is entitled to a permit under this article when he is not so entitled, to fail to surrender a permit to which he is no longer entitled, or to park a vehicle displaying such permit at any time when the holder of such permit is not entitled to hold it.

C. The fee for each parking permit granted under § **349-1** shall be $10 per year. Each visitor parking permit granted under § **349-1B(2)** shall be $10 and remain valid during the residency of the applicant.
[Amended 4-18-2023 by Ord. No. 7813-23]

§ 349-4. Violations and penalties.

[Amended 9-5-2006 by Ord. No. 6610-06; 6-5-2007 by Ord. No. 6665-07]

Any person who violates any provision of this article shall, upon conviction thereof, be punished by a fine not exceeding $150. A separate offense shall be deemed committed on each day the vehicle remains parked in violation of this article.

ITEM NUMBER: D- 3

ITEM NAME: Parade Ordinance
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	10/16/2025	Cover Memo

City of Clifton

LAW DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

(973) 470-5817
FAX: (973) 470-5254

D-

October 16, 2025

Mayor Raymond Grabowski & Members of
the Clifton Municipal Council
City Hall - 900 Clifton Avenue
Clifton, New Jersey 07013

Re: **Parade Ordinance**

Dear Mayor Grabowski and Members of the Municipal Council:

Please allow this correspondence to update the Mayor and Council regarding the Administration's review of the City's current parade permitting process with the goal of establishing fees that will assist the City in recouping its expenses associated with these events. Members of the Law Department have consulted with the City Manager, City Clerk, Police Department and Department of Public Works in order to gain a thorough understanding of all of the moving parts behind a parade.

The goal is to develop a policy to be effective January 1, 2026 that will avoid anyone having discretion on behalf of the City to set fees which could result in the suppression of a particular point of view. In order to be consistent with the Constitution, our ordinance must reflect an objective formula which will apply equally to all applicants. Based on our discussions with the various departments the working model will include an increase in the application fee (currently $30) and an additional fee based on the number of intersections which need to be closed and the length of the closure. However, the Council should be aware that while the City can exempt itself from these fees for City sponsored parades such as the Veteran's Day parade, all non-public entities must be assessed the same fees. Therefore, organizations such as Little League, St Cyril's Church and the Peruvian groups would each be charged based on the same formula. We are awaiting additional cost information from the Police Department and DPW and anticipate having a draft ordinance for the next meeting agenda.

Very truly yours,

/s/ *Andrew P. Oddo*

ANDREW P. ODDO
First Assistant Municipal Attorney

APO/kmk

ITEM NUMBER: D- 4

ITEM NAME: Report of Findings of he Independent Investigation of Alleged Breach of Confidentially and False Statements by Councilwoman Sadrakula

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	10/17/2025	Cover Memo

City of Clifton

LAW DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

(973) 470-5817
FAX: (973) 470-5254

October 16, 2025

Mayor Raymond Grabowski & Members of
the Clifton Municipal Council
City Hall - 900 Clifton Avenue
Clifton, New Jersey 07013

Re: Report of Findings of the Independent Investigation of Alleged Breach of Confidentiality and False Statements by Councilwoman Mary Sadrakula

Dear Mayor Grabowski and Members of the Municipal Council:

Pursuant to the Council's request at the last meeting, attached please find the report of Honorable Ralph L. De Luccia, J.S.C./Ret. regarding the report of findings of the independent investigation of alleged breach of confidentiality and false statements by Councilwoman Mary Sadrakula. Additionally attached please find a copy of the Resolution Censuring Councilmember Mary Sadrakula entered by the Council on January 18, 2022.

Thank you for your consideration in this matter.

Very truly yours,

THOMAS M. EGAN
Municipal Attorney

TME/ssj

THE CITY OF CLIFTON

CLIFTON, NEW JERSEY

R041-22

RESOLUTION CENSURING COUNCILMEMBER MARY SADRAKULA

WHEREAS, Mary Sadrakula is a member of the City of Clifton Municipal Council and represents the City and Council in all of her public activities in that position; and

WHEREAS, it is the duty of all City Councilmembers to preserve the dignity of their office in a manner that reflects the stature of the office of City Councilmember; and

WHEREAS, an employee of the City asserted allegations of making false statements and breaching confidentiality of closed session discussions of the Municipal Council of the City of Clifton against Councilmember Mary Sadrakula (hereinafter "Councilmember Sadrakula"); and

WHEREAS, pursuant to Resolution 425-20 adopted by the Municipal Council on November 16, 2020, the City appointed and retained Ralph L. De Luccia, Jr., J.S.C. (ret.), a retired Judge of the Superior Court of New Jersey, and the former Director of Law and Corporation Counsel for the City of Paterson, N.J., to conduct an independent investigation to determine whether Councilmember Sadrakula made false statements and breached the strictures of confidentiality of the executive session discussions and decisions of the Municipal Council held on September 15, 2020.

WHEREAS, in the course of this investigation, interviews were conducted of officials of the City and independent professional contractors employed by the City. Judge De Luccia also attempted to interview Councilmember Sadrakula, the individual whose conduct is central to this investigation, however, Councilmember Sadrakula declined to be interviewed.

WHEREAS, on December 3, 2021, Judge De Luccia issued a detailed report outlining his independent investigation and providing findings of fact and conclusion of law ("the De Luccia Report"); and

WHEREAS, a summary of the De Luccia Report and findings of fact conclusions of law was provided to Mr. Priore, Councilmember Sadrakula and her personal counsel; and

WHEREAS, the Municipal Council has reviewed the report and recommendations and determined that specific remedial actions are warranted; and

WHEREAS, pursuant to N.J.S.A. 40:81-16, the Municipal Council has the authority to conduct investigations into the conduct of any officer; and

WHEREAS, pursuant to N.J.S.A. 40:81-9, the Municipal Council shall have and possess all administrative, judicial, and legislative powers and duties now had, and possessed and exercised by the governing body of such municipality and all other executive or legislative bodies in such municipality, and shall have complete control and supervision over the affairs of the municipality to be exercised in all the manner herein prescribed; and

WHEREAS, the De Luccia Report concluded that having been present at the executive session of the Municipal Council on August 20, 2020, Councilmember Sadrakula knew that the Final Offer to be presented in negotiations had the blessing of the Municipal Council, and that the labor negotiating team was duly authorized to present it to the arbitrator. The De Luccia Report also concluded that Councilmember Sadrakula's allegations made at the public meeting on September 15, 2020, disavowing the Council's approval were patently untrue; and

WHEREAS, as a result of Councilmember Sadrakula's statements, the untrue allegations became a part of the official public record. Also as a result of an article which appeared on September 23, 2020 in NorthJersey.com, Councilmember Sadrakula's statements were widely disseminated in the press and published. Councilmember Sadrakula compounded her wrongful conduct by using her false claims as a basis to move *sua sponte* to fire both Mr. Priore and Mr. Acebo. Councilmember Sadrakula's impromptu motions were properly ruled out of order and rejected by Mayor Anzaldi.

WHEREAS, the findings in the De Luccia Report and the behavior engaged in by Councilmember Sadrakula has caused great concern by and among the Council members regarding her leadership, ability to interact with the City employees and her ability to act in the best interests of the City of Clifton and its citizens; and

WHEREAS, it is the opinion of the majority of the members of the Council that the actions and conduct of Councilmember Sadrakula, as a member of the City Council, demonstrate her disrespect for her office and position, as well as her disrespect of the Municipal Attorney, Labor Counsel, members of the City Council and, most importantly, her disservice to the residents of

the City of Clifton, who elected her to serve responsibly as a member of the City Council, as well as to all residents of the City of Clifton; and

WHEREAS, Councilmember Sadrakula was previously censured by way of Resolution 332-21 duly passed and adopted on July 20, 2021; and

WHEREAS, it is incumbent upon the Council to require all Council Members to conduct themselves in accordance with the law, including the Open Public Meetings Act, and with the dignity, decorum and common decency toward others that is expected of the Governing Body; and

NOW, THEREFORE, BE IT RESOLVED by the Municipal Council of the City of Clifton, Passaic County, New Jersey, as follows:

The City Council of the City of Clifton hereby expresses its disappointment in the unacceptable conduct of Councilmember Sadrakula that was improper, contrary to the Open Public Meetings Act, contrary to good government, a violation of her obligations and duties as a public servant and which interfered with the ability of City of Clifton employees, outside counsel, and independent contractors to perform their duties.

The City Council further expresses to Councilmember Sadrakula the desire that when engaging with City employees, outside counsel, and independent contractors, Councilmember Sadrakula conduct herself in the same professional and dignified manner we would expect of City employees and treat them with the respect that they deserve.

The City Council hereby directs Councilmember Sadrakula to issue a public apology to Municipal Attorney, Matthew Priore, Esq., and Labor Counsel, Andres Acebo, Esq., for falsely accusing them of having acted outside the scope of their respective authority and attempting to impugn their respective professional reputations.

The City Council further directs Councilmember Sadrakula to issue a public apology to the citizens of the City Clifton for having engaged in conduct that was contrary to her obligations as an elected official and inimical to the public good.

The City Council directs that the De Luccia Report, this Resolution and any necessary additional information be referred to the Local Finance Board or other entity charged with addressing violations of the Open Public Meetings Act and ethics violations by elected officials so a complaint may be filed and the issues and findings contained in the report may be further addressed as necessary. The City Council further directs that the report, resolution and any necessary additional information be forwarded to the Local Finance Board by the outside counsel for the City and same be coordinated through the Law Department or the City Manager as necessary.

A formal censure of Councilwoman Sadrakula is hereby issued by the Municipal Council for Councilmember Sadrakula's improper and unacceptable conduct and violations of her obligations and duties as a public servant.

Councilwoman Mary Sadrakula will present herself before the Municipal Council for the pronouncement of censure.

WHEREUPON, the members of the Municipal Council voted in favor.

This Resolution was declared duly passed and adopted and signed by the Mayor on this 18th day of January, 2022.

Adopted: January 18, 2022

James Anzaldi

James Anzaldi, Mayor

Nancy Ferrigno

Nancy Ferrigno, City Clerk

CERTIFIED TO BE A TRUE COPY

Nancy Ferrigno

Nancy Ferrigno, City Clerk

CONFIDENTIAL

RALPH L. DE LUCCIA, JR.

December 3, 2021

Hon. James Anzaldi and
Members of the Municipal Council of City of Clifton
900 Clifton Avenue
Clifton, N.J. 07013

Re: Report of the Findings of the Independent Investigation of Alleged Breach of Confidentiality and False Statements by Councilwoman Mary Sadrakula

Dear Mayor Anzaldi and Honorable
Members of the Muncipal Council of the
City of Clifton, N.J.

Pursuant to Resolution R425-20 adopted by the Municipal Council on November 16, 2020, I submit for the review and consideration of the Council the findings, conclusions of fact and law and recommendations of the investigation undertaken pursuant to the aforesaid Resolution. This document is submitted to you confidentially

If there are questions that the Council requires answers to, please advise.

Very Truly Yours,

RALPH L. DE LUCCIA, JR., J.S.C./Ret.

RLDl/r
Encls. (7)

Cc: Dominick Villano, City Manager

300 EAST FORTY FIRST ST – HISTORIC EASTSIDE PARK – PATERSON– NJ – 07504–1104

CONFIDENTIAL

THE REPORT OF FINDINGS OF AN INDEPENDENT INVESTIGATION OF CERTAIN COMPLAINTS AND ALLEGATIONS OF FALSE STATEMENTS AND BREACH OF CONFIDENTIALITY OF CLOSED SESSION DISCUSSION OF THE MUNICIPAL COUNCIL OF THE CITY OF CLIFTON.

The undersigned, a retired judge of the Superior Court of New Jersey, and the former Director of Law and Corporation Counsel for the City of Paterson, N.J. having been appointed and retained by the governing body of the City of Clifton, New Jersey (hereinafter "City") by virtue of a resolution adopted on November 16, 2020 by the Municipal Council of said City, hereby renders findings of facts and legal conclusions resulting from an investigation of certain complaints and allegations made by the Municipal Attorney of the City, (hereinafter the "investigation").

In the course of this investigation, interviews were conducted of officials of the City and independent professional contractors employed by the City. All of the interviews, with the exception of the Municipal Attorney, were conducted telephonically. The Municipal Attorney was interviewed in person at his private law office. All interviews were conducted privately, without the presence of other persons.

The following persons submitted to voluntary interviews. Their statements were not recorded, nor were they submitted under oath. Matthew T. Priore, Esq., Municipal Attorney; Arlene Perez, Esq. and Andres Acebo, Esq, partners at the DeCotiis Law firm, Clifton's labor counsel; Dieter Lerch, Clifton's auditor; James Anzaldi, Mayor; Lauren Murphy, Councilwoman; Raymond Grabowski, Councilman; Peter Eagler, Councilman; Dominick Villano, City Manager; and Councilwoman Rosemarie Pino. I also communicated

with Nancy Ferrigno, City Clerk regarding obtaining documents and excerpts from pertinent meeting of the Municipal Council.

I attempted to interview Councilwoman Mary Sadrakula, the individual whose conduct is central to this investigation. Councilwoman Sadrakula is represented by Juan C. Fernandez, Esq. After a series of exchanges via email, Fernandez advised that his client declined to be interviewed with respect to this investigation. I invited Fernandez to submit any documents he and or his client deemed relevant to this matter. No documents were submitted.

Additionally, I reviewed relevant portions of meetings Municipal Council held on the following dates: regular sessions held on September 1, 2020; September 15, 2020; executive sessions held on August 20, 2020; August 28, 2020; September 1, 2020 and September 15, 2020. The regular sessions provided were both audio and video, while the executive sessions were only audio. I also reviewed correspondence and other materials as delineated on the appendix of exhibits.

A SUMMARY OF THE STATEMENTS OF THE INTERVIEWEES

Matthew T. Priore, Esq. (Priore) is the Municipal Attorney for the City of Clifton, a position he has held for 17 years. He holds that position by virtue of an appointment granted by the municipal council, the governing body of the City. *See N.J.S.A. 40:81-11.*

As such, Priore is the chief legal advisor to the City and is responsible to provide legal advice to the Mayor and Council as well as the other municipal officials. The municipal attorney serves at the pleasure of the Municipal Council.

The current controversy arises out Priore's duties respecting certain labor negotiations between the City and the Clifton Police union, PBA, Local 36 (PBA). In and about August, 2020, arbitration was pending between the City and the PBA respecting a four year labor

contract for the period between January 1, 2020 and December 31, 2023. Prior to that time the City and the PBA had exchanged offers and counteroffers in an unsuccessful effort to reach an agreement on the terms of a contract. The dispute was pending before an arbitrator, and each side was required to submit a final offer.

The City's "team" respecting these negotiations consisted of Andres Acebo, Esq., a member of the law firm of Decotiis, Fitzpatrick, Cole & Giblin, LLP, the special labor counsel for the City (Decotiis), Dieter Lerch, (Lerch) the City's economic expert, Dominick Villano, (Villano) the City Manager and Priore. As with the case of the Municipal Attorney, the special labor counsel is also appointed by the Municipal Council.

While it is within the purview of labor counsel and the others on the team to interface with counsel and representatives of the PBA, they cannot "freelance" and their authority to negotiate is strictly proscribed by the authority vested in them by the Municipal Council. Due to the sensitive nature of the discussions between labor counsel and the governing body, the discussions are conducted in private, at executive sessions where the public is excluded. The regular meetings of the Municipal Council are broadcast live on cable television for the benefit of the public, while executive sessions are only recorded for audio. Moreover, because these sessions are not public, the Council cannot take formal action by a recorded vote of the individual council members. The Council does provide a "sense" of its will by conducting a poll of the councilpersons to determine if a majority approves of the proposal before it.

Priore advised, and corroborated by the record adduced in this investigation, that at the executive session held on August 20, 2020, the Council was provided with a document captioned "City of Clifton and PBA Local 36 Final Offer" prepared by Lerch and Acebo, and memorialized on the Decotiis' firm's letterhead. The six page

document detailed various positions and provisions that City's negotiating team were recommending to be presented to the PBA and at the arbitration. Included in these provisions was the proposal to *eliminate* the Senior Officer Differential (SOD) effective January 1, 2021. Under the proposal, PBA members hired after January 8, 2003 would receive credit toward the SOD for police service with the City of Clifton *only,* regardless of any subsequent promotion into the Superior Officers Association (italics added).

Priore stated that the proposed elimination of the SOD along with the other 13 proposals contained in the Final Offer document were discussed at length with the members of the Council and subject to discussions between the Council and the presenters. Priore stated that Lerch misspoke when he stated that new police hires do noy get the SOD, and that he, Priore, informed the Council that new hires *did not* presently receive the SOD and that if the provision was *not* eliminated, those officers would receive $3500 in year 19 of their service.

Priore stated that at the conclusion of the presentation, the Council was "polled" as to the approval of the Final Offer. There were six council members present, as Councilman Gibson is disqualified by virtue of his two sons' membership in the department. All of the other council members, with the exception of Councilwoman Sadrakula gave their affirmative assent to the Final Offer, with the elimination of the SOD. Sadrakula declined to express her position respecting the final offer. The audio recording of the session confirms Priore's recollection.

Priore claimed that at the executive session of the Council on September 15, 2020, Sadrakula knowingly made a false allegation that the Municipal Council *did not* approve the elimination of the SOD prior to the submission of the Final Offer to the arbitrator. Priore averred that Sadrakula compounded the falsehood by repeating her claim at the public meeting.

Priore asserted that Sadrakula's repetition of the false allegations at the public meeting breached her fiduciary responsibilities of her office to keep confidential matters that if revealed publically, would inure to the detriment of the City. Priore observes that at the time of her revelation, the arbitration process had not matured into a decision, and it resulted in a clear appearance of impropriety on the part of the negotiating team, and in particular, Priore. He stated that the validity of the offer was undermined and the process compromised by Sadrakula's ill-advised and wantonly false claim.

Priore stated that when Sadrakula made her baseless claim, he informed the Council that there was a recording of the subject meeting, and that he expected Sadrakula to retract her comments and offer an apology once she listened to the tape. He stated that he and Villano actually listened to the tape to confirm his representations and recollections. It is not known whether Sadrakula ever reviewed the tape, but she neither apologized nor issued a retraction.

Priore also states that Sadrakula used this false claim as a basis for moving *sua sponte* at the September 15, 2020 meeting to fire him as Municipal Attorney as well as Acebo as labor counsel. Neither item was properly before the Council as requisite notices on personnel matters were not issued and the matters were never placed on the agenda. Mayor Anzaldi properly ruled the matters out of order and declined to permit any further action of discussion of the issue.

Priore maintained that Sadrakula's statements and actions were intended to harm him professionally by claiming that he and Acebo had gone "rogue" respecting the presentation of the City's position in arbitration. As the City's legal counsel, Priore has an unqualified duty of fidelity to his client (in this instance, the Council) and cannot undertake acts that are either outside of the scope of his office or specifically unauthorized.

Priore also averred that Sadrakula's aborted attempt to discharge him as Municipal Attorney was not only improperly presented, but designed to wrongfully terminate his employment which would have inflicted serious financial harm, including the loss of acquired benefits.

Priore referenced an article that was published on September 23, 2020 in *northjersey.com*. The article described the state of the negotiations between the PBA and the City over the labor contract. Priore points out that the article restates Sadrakula's false narrative respecting the City's final offer. The article states Sadrakula's rationale for attempting to discharge both Priore and labor counsel. She erroneously claimed that the PBA and the City had reached an agreement on the terms of the contract during the mediation process, only to have labor counsel (Acebo) overstep his authority and presented new proposals which lacked Council authorization.

Priore noted that Sadrakula's claims generally mirrored the position of the PBA, that the City did a "complete redo" of the proposal given at mediation. The article did mention that Villano disputed Sadrakula's contentions and his observation that her motion at the September 15, 2020 meeting "undercut" the City's position in arbitration. Villano did make the point that other council members disagreed with Sadrakula and that the Council met with their attorneys to discuss the changes.

Priore stated that the events surrounding the PBA contract negotiations and Sadrakula's ad homimen attacks against him have not occurred in a vacuum. He pointed out that there is a historical backdrop to their contentious relationship. Councilwoman Sadrakula served an initial term on the City Council from January 1, 2010 to December 31, 2014. During her tenure, Sadrakula clashed with Priore over a number of issues regarding legal opinion he rendered on matters in which the councilwoman had apparent conflicts of interest. A brief synopsis of these disputes is warranted.

In December, 2010 an issue was raised by former Councilman Matthew Ward requesting Priore's legal opinion as to whether Sadrakula should have been present during the interviews and subsequent vote of the Council on two new members of the Board of Adjustment. Sadrakula abstained from the vote on these candidates upon "the advice of counsel". At the time there was a notoriously contentious matter pending before the Board of Adjustment involving the siting of a synagogue and objectors from the neighborhood. Sadrakula was an objector and was involved with the formation of an LLC that opposed the application.

The dispute morphed into a major confrontation between Priore and Sadrakula, with the councilwoman retaining private counsel to represent her interests in the issue. After a series of increasingly acrimonious exchanges between Priore and Sadrakula's attorney, the matter was resolved by disqualifying the two new members from participating on the application.

Priore advised that while he was discharging his duties as the municipal attorney by responding to a request for a legal opinion by a sitting council person, he was subjected to personal attacks on his professionalism and threatened with the loss of his position by Sadrakula.

In February, 2011 another conflict arose between Priore and Sadrakula respecting a possible conflict of interest on her part in matters that implicated the police department. Sometime prior to February 26, 2011, Councilwoman Sadrakula had been arrested and charged with a crime by the Clifton Police. On February 26, 2011 the City Council had scheduled a vote on the municipal budget, included an authorization of expenditures for the police department.

On February 25, 2011, Priore stated he received a communication form Sadrakula's private attorney, demanding that he "...recuse (himself) from any issues or matters pertaining to Councilwoman

Sadrakula." Sadrakula's attorney mistakenly believed that Priore had issued an opinion that the councilwoman was conflicted on the budget vote. He had not. None-the less, her attorney claimed the mythical opinion was issued in "bad faith".

Priore addressed the false claims, stating that he never spoke with Sadrakula about the propriety of her vote, nor did he issue any opinion recommending disqualification. He did, however, note the appearance of impropriety should the councilwoman vote to either cut or increase the police budget. Priore indicated he deemed it prudent for Sadrakula to abstain, but that she was not obligated to adhere to his advice.

Priore stated that the PBA viewed him as hostile to the union in respect of collective bargaining issues, notwithstanding the fact that his ethical obligations were to his client, the Council. He also noted that Sadrakula received the PBA's endorsement in her reelection bid, and that she posted on the PBA's Facebook page what can be perceived as hostile comment about his lack of tenure as the municipal attorney.

Andres Acebo, Esq.

Andres Acebo, Esq. ("Acebo") was a member of Decotiis, FitzPatrick, Cole & Giblin, LLP law firm, which firm served as labor counsel for Clifton. Acebo was designated by the firm to represent the City in the negotiations, mediation and ultimate arbitration of the labor contract dispute with the PBA. He and Arlene Perez, Esq. ("Perez") another member of the Decotiis firm, were not employees of the City, but were retained as independent contractors. It should be noted that at the time of his interview, Acebo had left the firm and is otherwise employed.

Acebo stated that he, along with the City's economic expert and auditor, Dieter Lerch ("Lerch"), and the City Manager, Dominick Villano ("Villano") and Priore were involved to varying degrees in the

process of formulating negotiations with the PBA respecting the contract. Prior to his involvement, Villano had been negotiating with the PBA on the contract terms.

Acebo indicated that the commencement of interest arbitration was the beginning of what he described as "real" negotiations. He stated that he kept the Council apprised of the progress, by sending messages to the City Clerk or emails to council members.

Acebo prepared the "Final Offer" document was transmitted to the City. At that posture in the process, the City and the PBA had not reached an agreement on the terms of a new contract. Respecting the issue of obtaining the assent of the Council to submit the Final Offer, he stated that each item was thoroughly reviewed in the executive session on August 20, 2020 by Lerch. It was his recollection that all questions from council members were entertained and responses given. He recalled that all members, with the exception of Councilwoman Sadrakula, approved of the offer when polled.

He offered that Sadrakula could be "incredibly combative" when dealing with the negotiating team. He indicated that Sadrakula often seemed to be advocating for the PBA's positions as opposed to the City's. He opined that she frequently advanced the narrative that the City's attorney (Priore) was "sabotaging" the "deal". He also stated that her ire was not limited to Priore, in that she questioned Lerch's integrity as well. As for Sadrakula's motion to discharge him as labor counsel, Acebo viewed it as "political theater".

Acebo believed that Sadrakula's public statements respecting the contract negotiations, in particular her claim that he had presented an unauthorized offer was detrimental to the City's position in arbitration, as it undermined the credibility and fostered a lack of trust.

Arlene Perez, Esq.

Arlene Perez, Es. ("Perez") is an attorney with the Decotiis law firm, and also performed services for the City as labor counsel. She was assisting Acebo during his tenure with the City and assumed full responsibilities when Acebo left the firm. She stated that she dealt with the City Manager (Villano) when sending information or documents to the Council. Although she was not part of the presentation at the meeting of August 20, 2020, she affirmed that all negotiating positions were cleared with the Council in advance of their transmittal to the PBA. She reiterated that maintaining confidentiality of negotiating positions is critical, and revealing an offer prior to formal submission undermines the City's negotiating posture. She believed claiming that labor counsel had submitted an unauthorized offer undermined the ability of counsel to negotiate in good faith. She also shared an opinion that Councilwoman Sadrakula was a "difficult person" to deal with.

Dieter Lerch

Dieter Lerch ("Lerch") is the City's auditor and economic expert in respect of the labor negotiations with the PBA. He affirmed that he had prepared a detailed economic analysis of the City's Final Offer to the PBA, and presented to the Council in executive session on August 20, 2020. He stated that he reviewed each of the 14 points in the Final Offer and entertained questions from council members respecting those items.

Lerch stated that his analysis was confined to the economic aspects of the proposals, and that legal issues were addressed by Acebo. He stated that at the conclusion of the presentation, Mayor Anzaldi called for a polling of the council members to obtain their position. All present, except Sadrakula, approved of the Final Offer as it was submitted to them, including the elimination of the SOD.

Lerch offer his opinion that Sadrakula's statements at the public session respecting the City's offer and the alleged lack of authorization were designed to appeal for political support from the PBA. He also noted that she had a long history of an adversarial relationship with Priore.

Councilwoman Lauren Murphy

Lauren Murphy ("Murphy") is presently a member of the Municipal Council and was at the time of the PBA contract arbitration. She had a clear recollection of the executive session council meeting of August 20, 2020, at which the City's Final Offer was presented. She was unequivocal that Lerch reviewed all of the proposals with the Council and did what she described as his usual very thorough presentation. It is her recollection that all questions posed by council members were answered by staff.

Murphy indicated that the Council gave its approval to the Final Offer, which included the elimination of the SOD. She also commented on the antagonistic attitude displayed by her colleague, Councilwoman Sadrakula, towards Priore, which included her deliberate mispronunciation of his name.

Councilman Raymond Grabowski

Councilman Raymond Grabowski, ("Grabowski") concurred with his other colleagues respecting the presentation of the Final Offer to the PBA and the approval of it given by the Council. He affirmed that all questions asked were answered, and that at the conclusion of the presentation, the Council was polled, authorizing the labor team to present the proposal to the arbitrator. The issue of the elimination of the SOD was specifically discussed.

Grabowski stated that Sadrakula appears to maintain favorable positions respecting matters involving the PBA. He noted that she ran for office in the previous election with the union's support.

Grabowski offered praise for Priore and his professionalism in his office. He too has observed Sadrakula's antagonism towards Priore, including repeatedly mispronouncing his name, and cutting him off when he is speaking. He stated that Sadrakula's behavior at council meetings has made for a very uncomfortable work environment.

Mayor James Anzaldi

James Anzaldi ("Anzaldi") has served as mayor of the City of Clifton for 31 years. He holds that office by virtue of receiving the highest number of votes in the non-partisan municipal elections.

Anzaldi re-affirmed his previous statements the he does not enjoy a collegial relationship with Sadrakula. He offered that there is little communication between the two. He described Sadrakula as displaying an abusive personality, often resorting to "bullying" tactics, especially against certain employees. Among the particular objects of her enmity, is the Municipal Attorney, Priore, for whom she shows little respect. He also noted that Sadrakula's tactics including disparaging employees on Facebook's platform.

Anzaldi stated that he had a clear recollection of the executive session meeting of August, 2020, at which the proposed Final Offer to the PBA was presented and discussed. The elimination of the SOD was outlined and discussed. The proposal was presented by both Acebo and Lerch, each addressing the matter within the confines of their respective disciplines. He stated that all of the questions council members had were answered. At the end of the presentation, he conducted a poll of the council, and all, except Sadrakula approved. Anzaldi rejected any notion that the Final Offer lacked the Council's approval.

Anzaldi stated these types of matters are always reviewed in executive session to avoid having the City's interests compromised. Sadrakula was not a novice, as this was not her first rodeo, having served a previous term. He believed that Sadrakula's statements at the public meeting were intentional and not inadvertent. He noted that she frequently advanced positions that appeared to favor the interests of the PBA as opposed to the general welfare of the City. He observed that she had received the endorsement of the PBA in her most recent election.

Councilman Peter Eagler

Peter Eagler ("Eagler") corroborated the statements of his colleagues regarding the events surrounding the presentation and approval of the City's Final Offer to the PBA. All of the terms, including the elimination of the SOD were discussed and approved by the polling of the council members.

He stated that Sadrakula has been vocal in her support of the PBA during her tenure on the council, often taking positions that facially appear adverse to the City. He, as did other council members, noted that the PBA has endorsed Sadrakula in her previous campaign. He also found it striking that Sadrakula' affinity for the PBA did not extend to the other public safety union representing the fire department.

He noted that Sadrakula displayed hostility towards Priore, including what he believes to be deliberately mispronouncing his name and attempting to "put him down". He indicated that Sadrakula has tried to have Priore removed from the negotiating team, because she perceives him as being "adverse" to the PBA. He also noted her aborted attempt to replace him as municipal attorney.

He offered high praise for Priore's competence as the City's attorney, as well as for Lerch, both of whom he considers to be "straight shooters" and not "wheeler dealers".

Councilwoman Rosemarie Pino

Councilwoman Pino (Pino) was the last of the interviews conducted in this matter. Her interview was delayed for a period of time due to scheduling difficulties encountered.

Pino stated that she did not have a specific recollection of the events forming the basis of this investigation. She stated that she did not recall the details of the Council meeting of August 20, 2020 at which the Final Offer in arbitration was discussed and approved. Consequently, she was unable to opine as to whether the elimination of the SOD was discussed. She indicated that she would rely on the recording of that meeting and not dispute its accuracy. Thus, she did not repudiate that fact that the matter had been discussed and that the Final Offer received Council approval.

She did recall seconding Councilwoman Sadrakula's motions to fire Priore and Acebo, made at the September 15, 2020 meeting. She stated that she did so not because she supported the motion, but rather using it as a means to have the matter placed before the Council for discussion.

She also generally affirmed the toxicity of the relationship between Sadrakula and Priore, noting that "Mary (Sadrakula) is not an easy person". She believed that Priore tended to take Sadrakula's comments too personally.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

The scope of the inquiry conducted under the auspices of Resolution 425-20 is to determine whether Councilwoman Mary Sadrakula breached the strictures of confidentiality of the executive session of the Municipal Council held on September 15, 2020, by

revealing at the subsequent public session details of the terms of a labor offer to be presented in arbitration between the City and the Clifton PBA. The contention of the City Attorney is that not only did Sadrakula breach the requirement of confidentiality; but that she made false allegations in public by alleging that the City's labor negotiators had presented an "unapproved" offer to the union and the arbitrator.

The authority of the Municipal Council to conduct official proceedings wherein the public is excluded is derived from the Open Public Meeting Act (OPMA), N.J.S.A. 10:4-7 *et. seq.* Specifically, the act provides that the public may be excluded from proceedings where...

> *(a)ny collective bargaining agreement, or the terms and conditions are proposed for inclusion in any collective bargaining agreement, including the negotiation of the terms and conditions thereof with employees or representatives of employees of the public body.* N.J.S.A. 10:4-12(b)4.

On August 20, 2020, the Municipal Council met in closed or executive session to discuss and approve a final offer to be submitted to the Clifton PBA in respect of the pending arbitration between the City and the PBA. All of the members of the Council were present, with the exception of Councilman William Gibson, who did not participate in matters involving the police department as his sons are members of the department. In addition to the Deputy City Clerk and staff, the Municipal Attorney, labor counsel and the auditor were present.

Acebo, the labor counsel had prepared a document containing the "Final Offer" of the City to be submitted in arbitration, which differed from the final offer the City had submitted to the PBA in mediation. The PBA's executive committee had rejected that offer. Consequently, the arbitrator converted a scheduled arbitration session into mediation, thus requiring a Final Offer submission

from both sides. This document, as well as the discussions surrounding it, were confidential, and were not to be disseminated to the public. Confidentiality was crucial to the negotiation process as the City's position would be materially undermined by premature disclosure, thereby enabling the PBA to tailor their offer accordingly.

One of the issues in contention was the proposed elimination of the Senior Office Differential (SOD), which was outlined on the first page of the Final Offer. The members of the Council had the Final Offer, and both Acebo and Lerch discussed the proposal at length with the Council. The meeting took over 45 minutes, of which two and one half minutes were addressing the SOD issue.

At the conclusion of the presentation, and all questions from the Council having been entertained, the Mayor called for a polling of the Council to obtain the approval of the terms, and authorize it's submission to the arbitrator. The Council was precluded from taking formal action on the matter, as it was sitting in executive session. The Municipal Council gave its assent to the proposed Final Offer, with all members present, except Councilwoman Sadrakula, voicing their approval. Sadrakula refused to participate in the discussion and the polling, choosing instead to challenge Anzaldi as to who would speak last on the issue.

The record in this matter has established conclusively that the elimination of the SOD as part of the City's Final Offer was subject to discuss, questions and approval. Not only is it the express recollection of all but one of the individuals interviewed, but the audio recording of the relevant portion of the subject meeting confirms the accuracy of their collective recollections. Moreover, Councilwoman Sadrakula was afforded multiple opportunities to dispute this finding, but declined to accept those invitations. As per the advice from Sadrakula's counsel, she is apparently relying upon the public record of the meetings in question. See letter dated June

28, 2021 from Juan C. Fernandez, Esq. I find that reliance to be misplaced.

At the September 15, 2020 executive session of the Municipal Council, Priore advised Sadrakula that her claim of lack of approval for the Final Offer was erroneous. He invited her to listen to the tape of the August 20, 2020 executive session to correct her apparent misapprehension. Apparently, she did not avail herself of that opportunity to correct the record, choosing instead to go public with her false narrative. Her decision to eschew that simple procedure to address the issue is revelatory. It leads to the conclusion that her statements were knowingly and willfully false. It is ironic that her attorney now urges reliance on that record.

There is only one inescapable conclusion, which is that having been present at the executive session of the Council on August 20, 2020, Sadrakula knew that the Final Offer, including the proposal to eliminate the SOD, had the blessings of the Municipal Council and that the labor negotiating team was duly authorized to present it to the arbitrator. Consequently, Sadrakula's allegations made at the public meeting on September 15, 2020 disavowing the Council's approval were patently untrue.

Not only did her statements become a part of the official public record, but they were widely disseminated in the press. In an article which appeared on September 23, 2020 in *NorthJersey.com*. Sadrakula's false statements respecting the lack of approval for the Final Offer were published, along with her ad hominem attacks on Acebo and Priore. Sadrakula blamed them for "muddling the negotiations" with the PBA, and engaging in *ultra vires* conduct. She then compounded her wrongful conduct by using her false claims as a basis to move *sua sponte* to fire both Priore and Acebo. Her impromptu motions were properly ruled out of order and rejected by Mayor Anzaldi.

However, the damage was done. Sadrakula's false claims gained notoriety merely by their dissemination. She attempted to portray Priore and Acebo as rogue actors who had compromised the City's interests. In the process, their professional reputations were needlessly sullied. Ironically, it is Councilwoman Sadrakula who acted in a manner contrary to the interests of the municipality.

Just as I have concluded that Sadrakula's falsehoods were not inadvertent or misapprehensions, I also concluded that she knew or clearly should have known of her legal and ethical obligations respecting the sanctity of council matters heard in executive session. Councilwoman Sadrakula is hardly a political neophyte, as this is not her first rodeo. She previously served a four year term on the Council from 2010 to 2014. During her first term, *she* made an inquiry of the City Attorney as to a council person's obligations to refrain from disclosure of confidential information to the public and the possible consequences of such disclosures.

David R. Bruins, First Assistant Municipal Attorney, (Bruins) drafted a detailed legal memorandum summarizing the legal and ethical responsibilities of councilpersons to withhold from the public information obtained in executive sessions. Bruins cited collective bargaining negotiations as one example where confidentiality is requisite. In his memorandum, Bruins opined: *"...when there are collective bargaining negotiations, the council often set parameters and sometimes fall back positions. Obviously, if the union ...becomes aware of those parameters and positions, the Law Department's ability to effectively negotiate is severely compromised, resulting in a severe compromise of the public interest."*

Bruins' sage advice on this issue seems prescient, and the irony that it was Sadrakula who raised the matter in the first instance, cannot be overstated. Councilwoman Sadrakula knew or should have known that her statements at the meeting on September, 2020

were false and she clearly knew or should have known that public discussion of any matter respecting the Final Offer was prohibited.

When considering a person's state of mind, jurors are instructed as follows:

> *Purpose and intent are conditions of the mind which cannot be seen and can only be determined by inferences from conduct, words or acts. A state of mind is rarely susceptible of direct proof, but must ordinarily be inferred from facts.*

In this case, it is clear Sadrakula's actions and statements were adverse to the interests of the City. At the same time, the PBA was potentially a beneficiary of her conduct. While Sadrakula may contend that she was acting as a civic minded watchdog, it cannot escape notice that she was endorsed by the PBA and her colleagues often found her to appear more supportive of the union's interests rather than the municipality's.

Priore contends that this incident must be viewed within the context of the toxic relationship with Councilwoman Sadrakula that extends back to her first term on the Council. Specifically he references her participation in the confirmation of two members to the Board of Adjustment at a time when she was an objector to a matter before that agency. He also refers to the matter involving Sadrakula's arrest by the Clifton Police. It is his belief that Sadrakula's attempt to discharge him is motivated by a desire to appease the union which supported her candidacy.

As indicated *supra*, motives are not always stated with clarity. As Sadrakula's attorney acknowledged in his letter of July 2, 2021, Sadrakula and Priore "...do not have a good relationship". It is certainly likely that her animosity is driven by adverse rulings and advice she has received from Priore, and consequently influenced her conduct in this matter. Her aborted attempt to fire him may have been a product of the continuum of her animosity as well as a

desire to curry favor with the PBA, a supportive constituency. Mixed motives are not an uncommon occurrence. It is unnecessary to resolve that question for the purpose of this investigation. Whether Sadrakula's motivation was singular or blended, I find that she violated the sanctity of the executive session and falsely attributed what is tantamount to malpractice to the city's labor negotiating team.

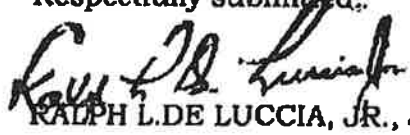
I find the evidence supporting this conclusion to be clear and convincing, especially since she failed to avail herself of an opportunity to correct the record. While a contemporaneous retraction might well have proved embarrassing, particularly for one whose public persona is grounded in adversarial relationships, such action would have gone some distance to resolved the conflict between a mistaken impression and a purposeful act.

In his legal memorandum of May 13, 2011, Bruins outlines the remedies and consequences of disclosure of privileged and confidential information obtained at an executive session. These include civil and possible criminal sanctions. Willful violations of OPMA are subject to fines, and other civil remedies including injunctive relief. Bruins' memorandum is included as part of the Appendix of Exhibits and the Council's attention is drawn thereto for potential action. Included in his recommendations are the options to file an ethics complaint with the Local Finance Board and/or pursue civil penalties for willful violations of the OPMA. Those options appear appropriate here. Whether the Council elects to pursue any of the procedures outlined is a matter that should be addressed with appropriate legal counsel, other than the Municipal Attorney.

Regardless of which, if any, remedies the Council may choose, I recommend that at the minimum, the Council adopt a resolution rebuking and censuring Councilwoman Sadrakula for her breach of the duty of confidentiality, and directing her to make a public

apology to the Municipal Attorney, Matthew Priore and labor counsel Andres Acebo, for falsely accusing them of having acted outside the scope of their respective authority and thus impugning their respective professional reputations. The Council should also require Councilwoman Sadrakula to issue a public apology to the citizens of the City of Clifton for having engaged in conduct that was inimical to the public good.

Respectfully submitted,



RALPH L.DE LUCCIA, JR., J.S.C./Ret.

Dated: December 3, 2021

APPENDIX OF MATERIALS SUBMITTED AND REVIEWED

1. Letter dated 9/30/21 from Priore to Mayor and Council;
2. Letter dated 10/2/20 from Priore to Mayor and Council;
3. Letter dated 10/16/2020 from Priore to Mayor and Council;
4. Letter dated 10/30/2020 from Priore to Mayor and Council;
5. City of Clifton-PBA Local 36, Final Offer submitted in arbitration;
6. Letter dated 5/13/11 from Bruins to Mayor and Council;
7. Letter dated 3/11/11 from Priore to Mayor and Council;
8. Letter dated 2/25/11 from Rosaria A. Suriano to Priore;
9. Email memo dated 2/25/11 from Priore to Suriano;
10. Letter dated 1/21/11 from Suriano to Priore;
11. Legal opinion dated 12/30/10 from Priore to Mayor and Council;
12. Email from Matt Ward to Priore dated 12/15/30;
13. Email from Priore to Sadrakula dated 12/15/10;
14. Email from Priore to Suriano dated 12/17/10;
15. Letter dated 12/20/10 from Suriano to Priore;
16. Letter dated 12/21/10 from Bruins to Suriano;

16a. Letter dated 12/21/10 from Suriano to Priore;

17. Letter dated 12/23/10 from Suriano to Priore;
18. Copy of Clifton PBA #36 Facebook home page posts;

19a-u. Copy of email chain between Juan Fernandez, Esq., attorney for Sadrakula and De Luccia, dated 6/9/21 to 6/21/21.

19z. Copy of letter dated 7/2/21 from Fernandez to De Luccia;

20a-b. Copy of letter dated 7/3/21 from De Luccia to Fernandez;

21a-c. Copy of article *northjersey.com.* published 9/23/20;

22. CD disc excerpt from Clifton Council Executive Session 8/20/20;

23. CD disc excerpt from Clifton Council Executive Session 8/28/20;

24. CD disc excerpt from Clifton Council Executive Session 9/1/20;

25. CD disc excerpt from Clifton Council Regular Session 9/1/20;

26. CD disc excerpt from Clifton Council Executive Session 9/15/20;

27. CD disc excerpt from Clifton Council Regular Session 9/15/20.

City of Clifton

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September 30, 2021

Mayor James Anzaldi & Members of
the Clifton Municipal Council
City Hall - 900 Clifton Avenue
Clifton, New Jersey 07013

Re: **Councilwoman Sadrakula Facebook Post**
Clifton Adult Opportunity Center

Dear Mayor Anzaldi and Members of the Municipal Council:

It has come to our attention that Councilwoman Sadrakula recently posted on Facebook a picture of the Late Items for the meeting of Tuesday, September 21, 2021 which listed Confidential CON-4 Clifton Adult Opportunity Center Request - Negotiations and said the following:

> "Late agenda-interesting how now the discussion of the Clifton Opportunity Center Request to build a new building on city hall property is now moved to executive session. Someone does not believe in transparent and the saying open government makes good government."

First, the discussion was not moved into closed session. There was a separate letter from First Assistant Municipal Attorney David Bruins involving contract negotiations for the lease that he properly labeled Confidential. It is well established that negotiations in which the governing body is involved are to be discussed in executive session. *N.J.S.A.* 10:4-12 of the Open Public Meetings Act specifically provides an exception for "contract negotiations ... in which the public body is, or may become, a party." Therefore, while Mr. Carlet's request was listed as council mail and was properly made public, the negotiation of the terms themselves, such as rental and term were properly assigned to closed session. The exceptions under the Open Public Meetings Act are designed to protect the public interest and the taxpayers. Therefore, to the extent the posting suggests a wrongful intent, it should be immediately removed. The Law Department takes transparency and the Open Public Meetings Act very seriously and the false suggestion to the contrary was highly offensive.

Thank you for your consideration in this matter.

Very truly yours,

MATTHEW T. FRIORE
Municipal Attorney

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CONFIDENTIAL

October 2, 2020

Mayor James Anzaldi & Members of
the Clifton Municipal Council
City Hall - 900 Clifton Avenue
Clifton, New Jersey 07013

Re: Motion Made By Councilwoman Sadrakula Regarding Municipal Attorney Position

Dear Mayor Anzaldi and Members of the Municipal Council:

At the last meeting, Councilwoman Sadrakula made a motion to appoint Dave Bruins as Municipal Attorney. The motion was not on the agenda and was made without an appropriate prior Rice Notice which is required to discuss my employment with the City of Clifton. This was yet another example of the continued harassment and retaliation for past official acts that I have endured during Councilwoman Sadrakula's tenure.

It is a matter of public record that Councilwoman Sadrakula has failed to heed numerous warnings from me in my capacity as Municipal Attorney regarding her improper behavior and potential ethics violations. As the Council is aware, I represented the City in my capacity as Municipal Attorney when she failed to properly recuse herself during a vote for Board of Adjustment Members while she was an objector against the Congregation Shomrei Torah. After the hearings, the Honorable Garry S. Rothstadt, J.S.C. determined that she failed to properly recuse herself in a matter in which she had a conflict of interest. In addition, she failed to heed my legal advice when the PBA/SOA requested that she recuse herself from contract negotiations when she was facing criminal charges for aggravated assault, and members of the negotiations committee feared retaliation because they participated in her arrest. These are just two of many well-documented examples.

After unsuccessfully moving to fire me and strip my family of the health benefits provided by the City, she continues to attempt to harass and intimidate me. The latest acts of retaliation are her

repeated OPRA requests for legal and professional services itemized bills that take countless hours to redact at taxpayer expense.

The Councilwoman has now reinvented herself as the champion of the PBA and FMBA. She received and publicly accepted their endorsements and made campaign promises to fire me if elected. Ironically, she was without question the staunchest opponent of these special interest groups in her prior tenure on the council. She not only advocated for the $30,000 starting salary for the new hires, she even alleged through her attorney that the criminal charges brought against her were the result of her speaking out against the police raises.

The Councilwoman has repeatedly and maliciously attacked me personally and professionally. That line was crossed even further at the last meeting when she made a willfully false allegation that a document was presented at the PBA arbitration that had a material affect on the contract that this Council did not approve and was not polled. Even more disturbing, this statement was not only made in closed session, it was repeated in public session while the arbitration is still pending and a decision has not yet been rendered. There is no question that the statement was intentionally made in open session to further rally the PBA against me and to further her campaign promise to fire me.

The false allegation stemmed from a discussion in closed session during which she alleged that the Council did not approve the elimination of Senior Officer Differential (SOD) in connection with the final offer to be submitted to the arbitrator. I reminded the Council that it was approved at the special meeting and that if there was any question, there is a recording of the meeting. I asked whether labor counsel and I would receive an apology once she listened to the tape and it confirmed that the Council approved the offer as outlined by Andres Acebo, Esq. and Dieter Lerch.

After the last meeting, Mr. Villano and I listened to the tape. The proposed final offer was reviewed with the Council by both Andres Acebo and Dieter Lerch item by item. The elimination of SOD was included in the proposed final offer that was shared with the Council and reviewed item by item. The elimination of SOD was also included in the economic analysis provided by Dieter Lerch, the City's economic expert. Dieter Lerch specifically addressed the proposed elimination of SOD in his presentation to the Council. I even corrected him when he indicated that the new hires do not get SOD to indicated that they do not get SOD yet, as they would receive $35000 in year 19 if it was not eliminated. The purpose of my comment was to ensure that the Council had accurate information when deciding whether the approve the proposed offer.

When the presentation was concluded, the Council was polled as to whether the proposed final offer for the arbitrator would be approved. The Council unanimously approved the final offer to be presented to the Arbitrator, with one abstention. Councilwoman Sadrakula refused to participate in the discussion. Councilwoman Pino even thanked Dieter Lerch, Andy Acebo and I before indicating that she agreed with her council colleagues who also approved the offer.

Notwithstanding her praise, she seconded Councilwoman Sadrakula's motion to appoint Dave Bruins as Municipal Attorney and remove me from my position.

The public, PBA and counsel for the PBA are entitled to know that Councilwoman Sadrakula's allegations made in open session were patently false. The City's proposed final offer that was authored by Andres Acebo was shared with the Council and reviewed item by item by both he and Dieter Lerch. The false statements by Councilwoman Sadrakula have breached the sanctity of the closed session and have compromised the City's position in arbitration. If the PBA believes that the Arbitrator is considering an offer that was not approved by the Council, it will taint the proceedings and have irreparable impact on my personal and professional reputation. Perhaps even greater would be the detrimental impact on Andres Acebo, Esq., who authored the final offer presented to the Arbitrator that has now been called into question. I cannot begin to stress the potential exposure to the City of Clifton if these willfully false misstatements are not publicly corrected by this Council, and more importantly, Councilwoman Sadrakula.

I would request that an investigation be commenced into the breach of closed session negotiation discussions. I am also formally placing Councilwoman Sadrakula on notice that should she fail to cease and desist from making willfully false statements and attempting to harm me personally and professionally, appropriate legal action will be taken.

Please reserve time in closed session to discuss. Thank you for your consideration.

Very truly yours,

Matthew T. Priore /s/

MATTHEW T. PRIORE

Municipal Attorney

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CONFIDENTIAL

October 16, 2020

Mayor James Anzaldi & Members of
the Clifton Municipal Council
City Hall - 900 Clifton Avenue
Clifton, New Jersey 07013

Re: **Request for Investigation Into False Statements and Breach of Confidentiality of Closed Session Discussions**

Dear Mayor Anzaldi and Members of the Municipal Council:

Attached please find a copy of my letter from the last council agenda concerning the conduct of Councilwoman Sadrakula that was not discussed at the last meeting. Councilwoman Sadrakula failed to correct in public her false statement that the City's final offer to the arbitrator was not approved by the Council. As previously indicated, the tape of the closed session special PBA Negotiations meeting unequivocally indicated that the Council unanimously approved the City's final offer for arbitration and Councilwoman Sadrakula declined to participate. I respectfully renew my request that this matter be investigated. Based upon the newspaper article and public statements made, it is clear that the confidentiality of closed session items and discussions has been breached.

Should you have any questions, please do not hesitate to contact me. Thank you for your consideration.

Very truly yours,

MATTHEW T. PRIORE
Municipal Attorney

MTP/
Enc.

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CONFIDENTIAL

October 30, 2020

Mayor James Anzaldi & Members of
the Clifton Municipal Council
City Hall - 900 Clifton Avenue
Clifton, New Jersey 07013

Re: **Request for Investigation Into False Statements and Breach of Confidentiality of Closed Session Discussions**

Dear Mayor Anzaldi and Members of the Municipal Council:

At the last council meeting, I placed an item on the agenda requesting an investigation into false statements that were made in public concerning confidential negotiations in closed session concerning the PBA arbitration. To date, those false statements have not been retracted. As you are aware, I was unable to attend the last meeting as my mother was having a serious emergency surgery. Fortunately, she survived the surgery and is improving every day although she remains in ICU.

I was advised that there was a question raised as to what public statement I was referring referencing. The public statement that I was referring to related to the public statement made by Councilwoman Sadrakula that City's final offer to the arbitrator was not approved by the Council. Based upon the September 23, 2020 newspaper article and the questions from the reporter sent to Mr. Villano and I, it appears that he was in possession of or had information concerning confidential items regarding the arbitration. I respectfully request that this matter be investigated.

Should you have any questions, please do not hesitate to contact me. Thank you for your consideration.

Very truly yours,

Matthew T. Priore /s/

MATTHEW T. PRIORE
Municipal Attorney

MTP/

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CITY OF CLIFTON

AND

PBA LOCAL 36

FINAL OFFER

1. Term: The contract will be a four-year term from January 1, 2020 to December 31, 2023.

2. Compensation:

   Article XXIII (Salaries) shall be amended to incorporate the following:

   PBA members will receive a 1.5% raise on January 1 of 2020, and 2.0% raise on January 1, 2021, 2022 and 2023, at top step only. There will be no raises in steps.

   Adjustments shall be made to existing Guide A and Guide B as exhibited in the attached revised salary guides.

   The additional 24 hours of work contemplated by the new work schedule shall be phased-in over three years for Guide A and Guide B and compensated in 8-hour increments over three years commencing January 1, 2021. Employees on Guide A shall receive 16 hours and 8 hours of equalization time on January 1, 2021 and 2022 respectively. They shall receive the full 24-hours on January 1, 2023.

   Senior Officer Differential (SOD) will be eliminated for members effective January 1, 2021 Any officer hired after January 8, 2003 shall only receive credit toward SOD for police service with the City of Clifton, regardless of whether they are subsequently promoted into the Superior Officers Association.

3. Schedule

   Effective January 1, 2021, the patrol division will move to a 4 on 4 off schedule to be worked in 11-hour shifts for a total of 2008 hours and administrative detail shall work a 5 on 2 off 8-hour shift schedule for an annualized total of 2080 hours. Administrative officers

shall be granted Equalization Days to bring down their annual work hours to 2008. The patrol schedule shall be worked in up to three (3) staggered shifts to be determined by the Police Chief.

4. Article II (Dues Check-Off):
Article II shall be amended to comply with the terms set forth in the Workplace Democracy Enhancement Act.

5. Article VII (Departmental Investigations):
Article VII shall be amended to incorporate by reference amendments to the New Jersey Attorney General's Guidelines on Internal Affairs Policy & Procedures. The parties shall add a reference and a link to the current Guidelines on Internal Affairs Policy & Procedures, which can be found at www.state.nj.us/lps/dcj/guides.htm.

6. Article IX (Compensatory Days):
Article IX shall be retitled "Contractual Compensatory Days." Contractual language shall be revised to provide that if compensatory time is not used or cashed-in during the calendar year, it will accrue from year-to-year until taken. Compensatory days granted under this Article shall be based on the number of hours in an Employees regular shift (i.e., 11 hours for patrol and 8 hours for all other administrative details after January 1, 2021).

7. Article X (Death in the Family):

Contractual language shall be revised to provide the following to Section A (Death in Immediate Family) and Section B (Death in Non-Immediate Family): "The days granted under this Article are based on the number of hours in an Employees regular shift (i.e., 11 hours for patrol and 8 hours for all other administrative details after January 1, 2021).

8. Article XI (Personal Days):

Article XI(A) shall be amended to provide: "Each full-time Employee covered by this Agreement shall receive two (2) paid personal days per calendar year. Personal days granted under this article are based on the number of hours in an Employees regular shift (i.e., 11 hours for patrol and 10 hours for all other administrative details after January 1, 2021).

9. Article XIV (Overtime)
Amend Article XIV(A) to provide that effective January 1, 2021, members of the patrol division will receive overtime after working more than 48 hours when an eight-day pay period is used in accordance with the Fair Labor Standards Act ("FLSA") law enforcement employee overtime thresholds. Administrative division will receive overtime after working more than 40 hours when a five-day pay period is used.

Overtime exemptions shall be strictly classified pursuant to State and federal wage and hour law, as amended from time to time.

Eliminate the following provision in its entirety and replace with the following:

~~"For the purposes of determining the hourly rate of pay for all purposes, the following formula will apply for all work schedules currently in effect: the officer's annual base salary, plus college incentive pay, plus miscellaneous assignments increments and stipends, plus Senior Officer Differential (S.O.D)., multiplied by longevity, divided by 1984 hours."~~

Effective January 1, 2021, the hourly rate of pay for all purposes shall be based on the officer's annual base salary divided by 2008 hours.

Amend Article XIV(B) to reference the 11-hour work day for patrol and 8-hour work day for administration.

Amend Article XIV(C) to provide that:

Overtime compensation does not have to be paid in cash or wage. The City may require employees to be compensated with compensatory time at the same 1.5x rate for every hour or fraction of an hour worked. Compensatory time shall be capped at 480 hours in accordance with the FLSA. The City may require officer to use comp time by taking time off or it can pay the equivalent comp time accruals in cash. If an Employee chooses said overtime compensation in cash, the Employee will receive said overtime pay no later than the second pay-period from which it was earned.

Upon the prior written approval of the Chief of Police or his designee and subject to the needs of the Department, the Employees preference as to when such compensatory time may be taken will be observed wherever possible.

6. Article XVI (Vacations)

Amend Article XVI(c) to include the following underlined language:

Any unused vacation resulting from pressure of work, as determined by the City, or any other valid reasons may be carried forward in the next succeeding year only, and will be scheduled according to the guidelines set forth in this Article and in accordance with N.J.S.A. 11A:6-3(e).

Add the following:

Effective January 1, 2021, or upon implementation of the 4 on 4 off 11—hour shift patrol schedule and the 5 on 2 off 8-hour schedule for all other details, vacation days shall be converted to hours by multiplying the current vacation amounts by 8.33 as follows and time shall be taken based on the Employee's regular work hours shift.

YEARS OF SERVICE	VACATION HOURS 4/4 SCHEDULE		VACATION HOURS 5/2 SCHEDULE
1ST			
2 THROUGH 4			
6 THROUGH 10			
11 THROUGH 15			
16 THROUGH 20			
21 THROUGH 25			
25 PLUS			

7. Article XVIII (Conducting PBA Business on Employer's Time)

Article XVIII shall be amended to incorporate the pertinent provisions of the Workplace Democracy Enhancement Act.

9. Sick Leave and Terminal Leave.

Article XXVI will be amended as follows:
Sick Leave

Effective January 1, 2021, and each January 1 thereafter, each employee shall receive 15 days of paid sick leave. Unused sick time shall accumulate throughout the employee's period of employment. All employee who have accumulated sick time prior to January 1, 2021 shall maintain that bank. Going forward, no other member may go into negative sick time balances.

A. "Except as otherwise provided in this Article or by law, each member of the Association shall earn fifteen (15) sick days per year of service, which days shall be deemed to accumulate from year to year if not used. If a member becomes sick after he or she reports to work, the time remaining on his or her shift shall be deducted from his or her sick bank. No member shall be permitted to utilize more sick days than he or she has accrued. After all sick time has been utilized, a member may use time from his or her vacation, accrued or compensatory banks of time, or may apply for disability leave in accordance with the City's disability policy."

1. Members that have already exhausted their sick time bank and currently have a negative balance shall be credited with 15 sick days on January 1, 2020 and each year thereafter. However, 10 of those sick days shall be applied toward arrears and those members may only use a maximum of up to five sick days in a calendar year after five days are used, those members must use other banks of time in order to be paid.

2. Members currently in arrears will be required to pay the City as a set off, one-half of any time that accrued while the member was in arrears in sick time, i.e., if a member retired with 2008 hours in arrears in sick time, the member shall forfeit one-half of any vacation time, compensatory time, accrued time or personal time that he earned in one calendar year, which is currently based on 2008 hours.

B. No Change.

C. A terminal leave benefit of fifty (50%) percent up to 2,166 sick hours earned but not taken, ~~as amended below~~, shall be paid to each Employee upon condition that he retires under ~~elects an "ordinary service retirement" pursuant to~~ the New Jersey Police and Firemen's Pension System. ~~than existing New Jersey Statutes. The term "ordinary service retirement" shall also encompass disability retirements of Employees pursuant to law.~~ All sick leave banks that were in effect as of December 31, 2020 shall be eligible for the cash-in as well as any sick leave banked from January 1, 2021 forward. Sick leave payment is subject to restrictions set by applicable State and Federal law, as may be amended from time to time, including but not limited to N.J.S.A. 11A:6-19.1 and -19.2.

E. An Employee shall be allowed to select ~~The terminal leave and compensatory time benefit due any Employee shall be paid to said Employee in~~ either of the following terminal leave and accrued compensatory time payment methods.

1. ~~The total salary due such Employee for such terminal leave/compensatory time shall be~~ The Employee shall be allowed time off with pay and will continue to receive his regular pay until his/her terminal leave and accrued compensatory time is exhausted and shall be paid in equal bi-monthly installments as shown and authorized by the City's regular payrolls approved for payment during the terminal leave period.

2. ~~The total salary due such Employee for such terminal leave/compensatory time (overtime) payment shall be paid in~~ In a lump sum payment with the initial payment being made at the time of retirement but limited to the total salary funds available in the Municipal Budget in the retirement year. The balance, if any, shall be paid within 3 installments in ~~over a period of not more than~~ 18 months or less. If the employee chooses lump sum payment said employment will cease to accrued vacation days, personal days, compensatory days, and sick days as of the date he ceases employment status with ~~for~~ the City.

~~F.~~ If any Employee dies while actively employed by the City, ~~shall dies,~~ all monies due as if the Employee retired ~~then payment of fifty(50%) percent of accumulated sick leave which leave shall be earned or accumulated with this Article~~, shall be made to the Employee's estate. ~~spouse and/or children, if any.~~

10. Hospitalization and Insurance.

The Physician Visit co-pay for the PPO will be increased from $20 to $25, effective January 1, 2021, and additional $5 increase on January 1, 2022 and 2023. Omnia Plan co-pays will be based upon the Tier assignment of the provider. The brand name drug co-payment shall be increased from $20 to $25, effective July 1, 2020. Generic drugs will remain $0.

The EPO plan has been eliminated and the City has replaced it with the optional Omnia Plan. The City reserves the right to replace the Omnia Plan with or other optional plans. Retirees that reach age 65 will be covered by the Direct Access Plan, which will be secondary to Medicare. The PPO plan will no longer be available to retirees after they reach age 65.

Retiree and member health benefit contributions shall be governed by the terms and rates set by New Jersey Statutes including N.J.S.A. 40A:10-21.1 and N.J.S.A. 52:14-17.28, *et seq.*, (P.L. 2011, Chapter 78) as may be amended or modified by any applicable judicial ruling or legislation.

Retirees must meet the requirements of N.J.S.A. 40A:10-23, in addition to all PFRS requirements, to be eligible to receive medical benefits in retirement.

11. Article XXVII (Promotional Procedures)

Article XXVII(A) shall be amended to provide that promotions shall be made in accordance

with current and as subsequently amended Civil Service Commission rules and regulations.

12. Detective and Miscellaneous Increments.
Article XIII shall be deleted in its entirety.

13. Clothing Allowance.

A. The clothing allowance shall be $800 per year for the duration of the contract. The clothing allowance will be paid in one lump sum on December 15th of each year. The clothing allowance will be proportionally prorated for members that retire.

19. Article XXXII (Agency Shop)

Add the following:

The requirements regarding the Agency Shop Fee shall be applied consistent with the U.S. Supreme Court's June 27, 2018 decision in Janus v. AFSCME, Council 31, and the New Jersey Workplace Democracy Enhancement Act.

14. Grievances and Unfair Labor Practice Charges.

A. Sick Time/Gonzalez grievance/unfair labor practice charge shall be dismissed with prejudice and settled in accordance with the sick leave policy set forth in this proposal.

B. Training grievance will be settled by paying each member 4.5 hours of M-time for all officers that were required to attend the training at the County on their off hours.

C. All other pending grievances will be withdrawn with prejudice.

May 13, 2011

CONFIDENTIAL

Mayor James Anzaldi and Members
of the Clifton Municipal Council
City Hall - 900 Clifton Avenue
Clifton, New Jersey 07013

Re: **Disclosure of Confidential Information**

Dear Mayor Anzaldi and Members of the Municipal Council:

Pursuant to Councilwoman Sadrakula's inquiry at the last meeting, the following will summarize the Council's obligations to not disclose confidential information to members of the public and the possible consequences of that disclosure.

Council members are under an obligation not to disclose any confidential information which includes, but is not necessarily limited to, confidential communications received in the Council packets or otherwise as well as closed session discussions of the Council. No specific allegation of any wrongdoing has been brought to the attention of either the Law Department or, to our knowledge, the Mayor and Council. Accordingly, this Memorandum is solely for the purpose of guidance. If there are any specific allegations, they should immediately be brought to the attention of the Law Department so that they can be evaluated and, if necessary, referred for an appropriate investigation.

As a general matter, a councilperson's oath of office promises to "faithfully, impartially and justly" perform the duties of their office. A public official has the highest of ethical duties toward the public, and carries a fiduciary duty to the citizens of the municipality it serves. The official must place the public interest above all others. This, obviously, includes dealing with matters on a confidential basis when the circumstances and the law so require. Disclosure of such information in any given situation could compromise the public interest. There are many varied circumstances that require confidentiality as are more explicitly set forth in the Open Public Meetings Act.

The most common categories are potential or actual litigation as well as negotiations. For instance, we recently discussed the settlement of a personal injury case in closed session. We were able to settle that case for well below the settlement authority granted in executive session by Council. Had there been a failure to keep the authorized amount confidential, the City's position in negotiations would have been severely compromised. Similarly, when there are collective bargaining negotiations, the council often sets parameters and sometimes fall back positions.

Obviously, if the union in question becomes aware of those parameters and positions, the Law Department's ability to effectively negotiate is severely compromised, resulting in a severe compromise of the public interest.

Disclosure of privileged and confidential information could result in a violation of the state ethics code. The Ethics Board, or the Local Finance Board where there is no Ethics Board, has the power to review complaints and conduct hearings as to alleged violations of the code of ethics. It may further forward information concerning violations which may become the subject of criminal prosecution to the County Prosecutor, or which may warrant the initiation of other legal proceedings to the Attorney General. The board may issue a fine of not less than $100 nor more than $500. There are also other criminal statutes applicable to public officials, such as official misconduct or abuse of office which could conceivably apply in egregious cases as well.

Furthermore, the Open Public Meetings Act sets forth both civil and criminal penalties with respect to wilful violations of the Act. Violations are punishable by fine of $100 for a first offense and $100 to $500 for subsequent offenses. While the fines are not substantial, it does create a public sanction against a public official. The court also has power pursuant to that Act to impose civil remedies such as injunctive relief.

Finally, the City may have civil recourse against any council member to recoup any monetary damages that the City may have been required to expend as a result of a disclosure and breach of the official's fiduciary duty to the City. Accordingly, care should be taken that closed session discussions not be disclosed and that closed session communications not be disseminated.

Thank you for your consideration in this matter.

Very truly yours,

DAVID R. BRUINS
First Assistant Municipal Attorney

DRB/mp

City of Clifton

LAW DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

PHONE: 973-470-5817
FAX: 973-470-5254

March 11, 2011

CONFIDENTIAL

Mayor James Anzaldi and Members of
the Clifton Municipal Council
900 Clifton Avenue
Clifton, New Jersey 07013

Re: February 25, 2011 Letter from Rosaria A. Suriano, Esq.

Dear Mayor Anzaldi and Members of the Municipal Council:

Enclosed please find a letter dated February 25, 2011 from Rosario A. Suriano, Esq. and the email that I sent in response. Ms. Suriano has requested that I forward all letters that I receive to the Council. Thank you for your consideration in this matter.

Very truly yours,

MATTHEW T. PRIORE
Municipal Attorney

Enclosure
c: Albert Greco, City Manager

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PLEASE REPLY TO NEW JERSEY OFFICE

February 25, 2011

Via Facsimile & Reg. Mail

Re: Clifton City Council

Matthew T. Priore, Esq.
City of Clifton-Law Department
900 Clifton Avenue
Clifton, NJ 07013

Dear Mr. Priore:

As you are aware, we represent Councilwoman Mary Sadrakula. As you are also aware we have repeatedly raised the issue of your conflict of interest in taking any position which is adverse to Councilwoman Sadrakula. We have asked that you recuse yourself from any matter involving Councilwoman Sadrakula. You have refused to comply with our request, but we make this last demand that you recuse yourself from any issues or matters pertaining to Councilwoman Sadrakula.

We understand that you advised Councilwoman Sadrakula to recuse herself from tomorrow morning's budget vote. You have not provided her with any legal authority which would justify that advice. Moreover, you should not be providing any advice or direction to Councilwoman Sadrakula because of your conflict. We disagree that Councilwoman Sadrakula has a conflict with respect to the budget and believe this is being orchestrated against her in bad faith because of her position that she is against increases in the budget.

Please have no further communications with Councilwoman Sadrakula regarding this matter due to your conflict.

Very truly yours,

Rosaria A. Suriano

RAS/dsg

Doc. No. 289049

CONFIDENTIAL

To Rose Suriano

From: MaMattthew Priore (matthewtpriore@msn.com)

Sent: Fri 2/25/11 5:27 PM

To: RosRose Suriano (rsuriano@podvey.com)

.ExternalClass .ecxhmmessage P {padding:0px;} .ExternalClass body.ecxhmmessage {font-size:10pt;font-family:Tahoma;} February 25, 2011

Dear Ms. Suriano,

As per our conversation, I am in receipt of your February 25, 2011 fax regarding Councilwoman Sadrakula. As per my numerous prior letters, you are incorrect in your continued assertions that I have a conflict in rendering legal opinions regaring conflicts of interest to members of the Clifton Municipal Council, including Councilwoman Sadrakula. I am charged with the duty of providing advice to all members concerning Local Government Ethics law. Furthermore, contrary to your letter, I did not advise "Councilwoman Sadrakula to recuse herself from tomorrow morning's budget vote." I have not spoken to Councilwoman Sadrakula, nor have I communicated with her in any way since her unfortunate arrest. However, this will confirm our conversation wherin I indicated that I do believe that she should not participate in any matters pertaining to the Clifton Police Department while indictable criminal charges are pending against her, particularly since the criminal charges were signed by members of the Clifton Police Department. This advice is not only in the best interests of the City, but also in your client's bests interests. I believe the following hypothetical demonstrates this point. If Councilwoman Sadrakula votes in favor of cutting 20 police officers, members of the public or the police union could argue that it is in retaliation for the criminal charges brought against her. On the other hand, if she votes in favor of hiring 20 additional police officers, it could be argued that she did so to curry favor with the Clifton Police Department which has criminal charges pending against her. As previously indicated, Councilwoman Sadrakula can accept or reject my legal advice. However, if she rejects my advice and participates in or votes on matters that relate to the Clifton Police Department while indictable criminal charges are pending, that vote could be subject to later challenge as you are well aware. I again reiterate my legal opinion that it is always better to err on the side of caution. As per our conversation, I would also suggest that you consider reviewing my legal opinion with Robert Gallantucci who is Councilwoman Sadrakula's criminal defense attorney. Should you have any questions, please do not hesitate to contact me.

Thank you for your consideration.

Very truly yours,

Matthew T. Priore
Municipal Attorney, City of Clifton

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JAN 2 4 2011

January 21, 2011

Re: Clifton City Council

Matthew T. Priore, Esq.
City of Clifton-Law Department
900 Clifton Avenue
Clifton, NJ 07013

Dear Mr. Priore:

Receipt of your January 14, 2011 letter is hereby acknowledged. I do not intend to belabor the points at issue further nor do I wish to continue a letter writing campaign. Preserve Our Neighborhood, LLC is a non-profit, limited liability company with several members and various sources of funding. I suggest you review the New Jersey Limited Liability Statutes, N.J.S.A. 42:2B-1, *et seq.* and N.J.S.A. 15A:2-1, *et seq.*, governing non-profit organizations.

With respect to the payment of Councilwoman Sadrakula's legal fees, it is our position that the City is obligated to reimburse her for the legal services rendered to address and defend the meritless claims asserted against her. If the City declines to pay for said fees, we suggest that Councilwoman Sadrakula's legal bills be forwarded for payment to Traveler's Insurance, who provides insurance coverage to public officials in Clifton. If Traveler's declines, we will pursue the claim against the City. We will forward our bills for legal services rendered to Councilwoman Sadrakula under separate cover.

Very truly yours,

Rosaria A. Suriano

RAS/dsg
Cc: Councilwoman Mary Sadrakula

287867

ROBERT L. PODVEY
HENRY J. CATENACCI
THOMAS V. HILDNER
J. BARRY COCOZIELLO
R. RICHARD CHATTMAN•
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AARON H. GOULD•

OF COUNSEL
MARK K. LEPTON

H. CURTIS MEANOR (1908)

•MEMBER OF N.J. & N.Y. BARS
•MEMBER OF N.J. BAR ONLY

10

City of Clifton

LAW DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

PHONE: 973-470-5817
FAX: 973-470-5254

RECEIVED
FEB 15 2011
GARRY S. ROTHSTADT, J.S.C.

December 30, 2010

CONFIDENTIAL

Mayor James Anzaldi & Members of
the Clifton Municipal Council
City Hall - 900 Clifton Avenue
Clifton, New Jersey 07013

Re: Legal Opinion Regarding Board of Adjustment Vote

Dear Mayor Anzaldi & Members of the Municipal Council:

As the Council was made aware at the last Council Meeting, a question was raised concerning the vote on the appointments to the Board of Adjustment on December 14, 2010. The issue relates to the abstention of the vote by Councilwoman Sadrakula following the interviews of the candidates and the motion to appoint two current members of the Board of Adjustment to a new term. I received the attached email from Councilman Ward on December 15, 2010. The email raised the question as to whether there was a potential breach of the July 15, 2010 memo that I sent to the Municipal Council that outlined the procedures to be utilized if a council member believes that another council member may have a conflict of interest in a matter before the Municipal Council. A copy of that memo is attached for your review and my legal opinion to follow the procedures set forth in the memorandum remains the same. While it would have been easier for me to retain outside counsel to render a decision, after reviewing the *New Jersey Practice Series*, it is clearly the function of the Municipal Attorney to render legal opinions on questions concerning potential conflicts of interest.

As a preliminary matter, any council member has the right to abstain from voting. However, if the reason for the abstention is due to a conflict or potential conflict of interest, the procedure outlined in the July 15, 2010 memorandum should be followed. The memorandum quotes extensively from the late Michael A. Pane, Jr., who was the leading authority on Local Government Law in New Jersey. Mr. Pane provided the following advice in the *New Jersey Practice Series, Section 9.11*:

> Another difficult problem for a public official is when that official believes that a colleague has a conflict. The easiest course would be to ignore the issue. Any conscientious official knows, however, that a conflict on the part of any member may seriously hurt the public by causing litigation, voiding

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Re: Legal Opinion Regarding Board of Adjustment Vote

an act of the public body which is so tainted, and lessening public confidence in the municipality's government.

Under the circumstances, the attorney representing a public agency should consider advising members of the following procedures:

1. To approach the other member and ask if that member has considered the problem.
2. If that member says no conflict exists but the first member is not satisfied, the first member should approach the body's attorney and ask the advice of counsel.
3. If the attorney, after discussing the situation with the member potentially in conflict, believes there is a conflict, then the member should step aside. Failure to do so may be cause for removal from office.
4. If the situation is such that the attorney will not say a conflict exists and the member who originally asked the question is still not satisfied, two courses are open:

   — either to ask the questions publicly on the record (perhaps causing embarrassment where none should exist)
   — or to ask for a written opinion from the attorney, including all the facts as outlined by the member potentially in conflict.

   While the Local Government Ethics Law does provide for advisory opinions from the State or local ethics body, time often does not permit awaiting a formal answer and, thus, reliance on the agency's attorney should be deemed an appropriate substitute where time does not permit other choices. Id.

In light of the above, there is no question that the Municipal Attorney is charged with the duty to render a legal opinion concerning questions involving possible conflicts of interest. In response to the email received from Councilman Ward, I obtained a copy of the tape of the meeting from the City Clerk's office. The Law Department was not present at the meeting because I had consulted with the City Manager who believed that our presence was not necessary because he believed that the Municipal Council was merely interviewing candidates. However, I did prepare "Rice" Notices in advance of the meeting for the City Clerk to distribute to the candidates and advised her of the procedure to follow. It should be noted that I was not informed that a vote was

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Re: Legal Opinion Regarding Board of Adjustment Vote

going to be taken and I believed that the vote would take place at the next council meeting at which time a Resolution would be prepared for formal action. It should also be emphasized that at no time was I or any member of the Law Department asked for a legal opinion prior to the meeting.

After listening to the tape, I sent an email to Councilwoman Sadrakula outlining some of my concerns. David Bruins and I then followed up with a conference call to Councilwoman Sadrakula to discuss the issues. As set forth in my email to Councilwoman Sadrakula, I raised the following concerns after reviewing the tape:

> First, I am concerned because we never discussed the topic about you voting on the Board of Adjustment members and you did not ask me for a legal opinion on that topic. However, we have discussed that you should not participate in any matters that deal with Protect Our Neighborhood, LLC or the Congregation Shomrei Torah of Clifton/Passaic matter. I know that Dave Bruins also gave you the same advice. My concern from listening to the tape is that you sat through the entire interview process and when you abstained, you indicated "let the record reflect, on advice of counsel, I am abstaining from the vote and I have not participated in the discussion." The public may be under the impression that "on advice of counsel" meant that you were referring to me or a member of the law department, which is not the case. I assume the attorney that rendered the opinion that you had a conflict of interest prior to the meeting was your personal attorney. Second, after an issue was raised as to you not leaving the table during the discussions or raising the conflict earlier, you indicated that "I took that on… our own counsel last time told me I didn't have to leave the table when I abstained." I am confused by this comment because I issued a written legal opinion on July 15, 2010 which stated: "When an official is in conflict that official should not even sit at the table during discussion of the issue. The official should physically withdraw from the body in public and executive sessions. The official may be in the audience and may speak on a matter as an ordinary citizen if necessary." (quoting Michael Pane, Esq.).

Councilwoman Sadrakula confirmed that she did not consult with the Law Department concerning her decision to abstain from voting. The attorney that she was referring to when she

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Re: Legal Opinion Regarding Board of Adjustment Vote

indicated "on advice of counsel" was Ira Weiner, Esq. In addition, we discussed the second issue that was raised which related to the Law Department's advice that "our own counsel last time told me I didn't have to leave the table when I abstained." I reminded Councilwoman Sadrakula that I advised her that if she abstains but does not have a conflict of interest, it is unnecessary to leave the table. However, as cited in my prior memo, "When an official is in conflict that official should not even sit at the table during discussion of the issue. The official should physically withdraw from the body in public and executive sessions. The official may be in the audience and may speak on a matter as an ordinary citizen if necessary." I believe that this issue has now been sufficiently clarified and do not believe that this will be an issue in the future. I requested that Councilwoman Sadrakula have Ira Weiner, Esq. call me to discuss the matter further.

The next day I received a phone call from Rosaria A. Suriano, Esq. of Podvey, Meanor, who indicated that she was going to be representing Councilwoman Sadrakula with respect to the "ethics complaint" that was filed. I advised her that no ethics complaint had been filed and that there was merely a request for a legal opinion. After discussing the matter, she requested that I send her an email outlining the issues and that she would respond on Monday. I forwarded the attached email the same date. Unfortunately, her response was not sent until Tuesday and I did not receive it until shortly before the Council Meeting because I was at a funeral. Accordingly, we agreed not to discuss the letters at the council meeting. In addition, I received another letter from Ms. Suriano, which was sent on December 23, 2010, which was a furlough day. The letters are attached for the Council's review, but should not be disseminated to any third parties.

As a threshold issue, in order for a council member to be required to physically withdraw from the body, there must be a conflict of interest. In my opinion, what lead to the confusion during the abstention from voting was the statement: "let the record reflect, on advice of counsel, I am abstaining from the vote and I have not participated in the discussion." I believe that the manner in which the abstention was voiced would lead a reasonable person to believe that the abstention was not a general decision to abstain, but one based upon a conflict or potential conflict of interest. If there is no conflict it would clearly be unnecessary to indicate that the member did not participate in the discussion. Thus, there was a good faith basis for Councilman Ward to raise the question at the meeting as to the reason for the abstention after having not physically withdrawing from the interviews of the candidate and waiting for the motion to be made and other votes to occur before abstaining.

Accordingly, Councilman Ward properly raised the question and properly brought the question to my attention the next day in accordance with the legal opinion that I previously provided on July 15, 2010. It would appear that there are essentially two issues that require a legal opinion. First, was the vote for the appointment of the Board of Adjustment members tainted by

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Re: Legal Opinion Regarding Board of Adjustment Vote

Councilwoman Sadrakula's participation in the interview process by remaining at the table for the discussion, motion and partial vote prior to abstaining from voting? Second, was it proper procedure to request a legal opinion regarding the issue of voting on members of the Board of Adjustment from an attorney other than the Municipal Attorney?

The first issue is relatively simple. Both Councilwoman Sadrakula and her current attorney have represented that she does not have any conflict of interest that would have precluded her from voting on the appointments to the Board of Adjustment and I accept that representation. The only issue seems to relate to Councilwoman Sadrakula's participation as an objector and in litigation involving the Board of Adjustment. I do not believe that it is in dispute that Councilwoman Sadrakula should not participate in any matters before the Municipal Council that deal with Protect Our Neighborhood, LLC or the Congregation Shomrei Torah of Clifton/Passaic matter. However, her involvement as an objector in that matter would not in and of itself preclude her from voting on candidates to the Board of Adjustment. The conflict would only exist if members that are appointed by an objector were to participate in matters that involve the objector. Accordingly, the issue is easily resolved at the Board of Adjustment by the two new members not participating in the matter in which Councilwoman Sadrakula has been involved as an objector. I have consulted with John Pogorelec, Esq., attorney to the Board of Adjustment, and he is in agreement that the newly appointed members should not participate in the Congregation Shomrei Torah of Clifton/Passaic matter and will instruct them accordingly. Thus, unless there is some other conflict of interest that I have not been made aware of, there is clearly no reason to conduct another set of interviews and vote for the Board of Adjustment members. I have therefore instructed that a Resolution be placed on the agenda appointing the new members to the Board of Adjustment.

However, I again caution the Council that if a member does in fact have a conflict of interest, the council member must not participate in the discussion and must physically leave the table or dais during the discussion so as not to taint the proceedings or void the vote. As discussed in Haggerty v. Red Bank, 385 N.J. Super 501, 517 (App. Div. 2006), where a board member participates in a proceeding from which he is later found to be disqualified, the proceeding is void in its entirety... It does not matter if the measure voted on otherwise had a sufficient number of votes." Id. Should a council member after disqualification continue to sit with the Municipal Council, even if that member does not actively participate in the discussion, the Council's action is at risk of being set aside by a reviewing court.

The second issue relates to whether it was proper procedure to request a legal opinion from an attorney other than the Municipal Attorney involving a matter before the Municipal Council. First, as the Council should be aware, the Municipal Attorney has a responsibility to render advice with regard to Local Government Ethics Law. Council Members frequently request opinions and

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Re: Legal Opinion Regarding Board of Adjustment Vote

if any member has a question, we always ask that you err on the side of caution and ask for an opinion before you participate or vote on any matter. There is nothing that would preclude you from also asking for advice from your own attorney should you choose to do so, but you would do so at your own expense and possibly your own risk. It is therefore critical that the attorney from whom you seek advice possesses the authority or responsibility to render advice regarding Local Government Ethics Law and does not have an interest in the matter in which the advice is being sought. In the instant case, although advice was sought from a highly regarded attorney, that attorney was not the proper person to consult. First, the attorney is representing objectors in a matter that is pending before the Clifton Board of Adjustment and involves litigation in which the City of Clifton Zoning Officer is a defendant. Thus, that attorney's opinion may not be unbiased since he has an interest in the outcome of a matter pending before the Board of Adjustment. Second, by not seeking advice from the Municipal Attorney, council members lose the availability of what has been referred to as the "advice of council defense."

As pointed out by Thomas P. Scrivo, Esq., in the 2011 New Jersey Local Government Deskbook, "While such a defense is not absolute it is nonetheless valid if the party seeking to assert it can meet four prerequisites outlined by the Executive Commission on Ethical Standards: 1) the approval or advice was received prior to the action being taken; 2) the person who offered the advice or approval relied upon possessed authority or responsibility with regard to ethical issues; 3) the party seeking advice or approval made a full disclosure of all pertinent facts and circumstances; and 4) the party complied with the advice received, including any restrictions it might contain." Id. at 202-203, citing *In re Zisa*, 385 N.J. Super. 188, 199 (App. Div. 2006).

Thus, should a Council Member fail to meet the above criteria, the defense is not available and the member acts at his or her own peril. It should be emphasized that even if the Municipal Attorney's advice later proves to be incorrect, the advice of counsel defense is available if the member relies on the advice in good faith and the above criteria is met. Thus, it is in the interest of the council members to seek advice if you have any questions on a local government ethics issue.

Although I do not believe that it was appropriate to seek legal advice from an attorney that has interest in connection with the advice being sought, it would appear that the matter is moot. Based on the representations made by Councilwoman Sadrakula, she does not have a conflict of interest in voting on the Board of Adjustment members. The new members will be instructed by the Board of Adjustment attorney not to participate in the matter of Congregation Shomrei Torah of Clifton/Passaic. Councilwoman Sadrakula will continue not to participate in her official capacity in any matters involving Congregation Shomrei Torah of Clifton/Passaic.

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Re: Legal Opinion Regarding Board of Adjustment Vote

Finally, if there are any questions in the future regarding local government ethics matters, the Municipal Council should continue to seek the advice of the Municipal Attorney. As pointed out in the July 15, 2010 memorandum, "It is highly recommended that the governing body carefully review the Local Government Ethics Law and follow the procedures set forth by Michael Pane, in the order presented in his opinion, if any question arises. This procedure will provide the opportunity to cure any potential issues prior to the occurrence of any vote or official action that may result in a conflict of interest subjecting the municipal action to later challenge."

Should you have any questions, please do not hesitate to contact me. Thank you for your consideration in this matter.

Very truly yours,

MATTHEW T. PRIORE
Municipal Attorney

MTP
c: Albert Greco, City Manager

From: matt ward [mailto:mattwardgolf@hotmail.com]
Sent: Wednesday, December 15, 2010 2:59 PM
To: Priore, Matthew
Subject: Last night's BOA Confirmation Mtg

HI Matt,

I am sending you this note in regards to last night's Council mtg which gathered for interviews of candidates for respective city boards. The main item on the agenda dealt with two regular positions for the Board of Adjustment.

During the roll call vote Councilwoman Mary Sadrakula announced on the advice of counsel she would not be voting for any person to fill the two spots. Before voting I called for a "point of order" and inquired as to the reason why she was abstaining. None was offered. If a "conflict of interest" is at issue -- the Councilwoman should have given the reasons for it. Again, none was given.

I am concerned because I believe a potential breach of your July 15, 2010 memo to all council people may have transpired.

Consider the following ...

Councilwoman Sadrakula did not speak during the preliminary questioning of the respective applicants but remained at the dais with other council people throughout the process. She made claims the procedure was permitted and cited your past comments in such matters for her conduct.

I am troubled the Councilwoman may have breached the code of ethics by her failure to announce the "abstention" at the start of the mtg and therefore remove herself from the room, or, at minimum, the dais. Her presence at the table, I believe, may have caused an influencing of the process and the subsequent vote. I am also concerned that failing to announce the "abstention" in the proper fashion was done in order to see how the actual vote would proceed. Under this scenario -- the councilwoman could have still voted in order to make sure her vote could decide the final outcome. Once the total was no longer a question -- she was then able to announce her "abstention." I believe no council person can bend the process in such a deliberate fashion in order to sustain a final result to their liking.

The Councilwoman has also played a leading role as an objector to a pending case before the Board of Adjustment (see proposed Temple proposal being contemplated for the immediate Divasline neighborhood area). Votes have been taken by the BOA (including those of Commissioners Bayeaux and Koribanics -- their appointments were decided by council last evening) not to hear the case -- an appeal is pending before the courts.

I am asking you to review the tape of the meeting and should there be any legitimate concerns you can unearth to request the Mayor call a special mtg of the entire council to review this matter in its entirety.

Matt, if you can please send me a quick acknowledgement of this communication it would be greatly appreciated.

Thank you.

matt

t (973) 340[redacted]

Subject: FW: December 14, 2010 Council Meeting
Date: Fri, 17 Dec 2010 12:56:53 -0500
From: Mpriore@cliftonnj.org
To: matthewtpriore@msn.com

From: Priore, Matthew
Sent: Wednesday, December 15, 2010 5:41 PM
To: Mary Sadrakula
Cc: Bruins, David
Subject: December 14, 2010 Council Meeting

Confidential

Mary,
I received the attached e-mail from Matt Ward regarding last night's council meeting regarding the appointments to the Board of Adjustment. As a result of the inquiry, I listened to the tape of the meeting. I am concerned about what occurred and would like to speak to you in greater detail. First, I am concerned because we never discussed the topic about you voting on the Board of Adjustment members and you did not ask me for a legal opinion on that topic. However, we have discussed that you should not participate in any matters that deal with Protect Our Neighborhood, LLC or the Congregation Shomrei Torah of Clifton/Passaic matter. I know that Dave Bruins also gave you the same advice. My concern from listening to the tape is that you sat through the entire interview process and when you abstained, you indicated "let the record reflect, on advice of counsel, I am abstaining from the vote and I have not participated in the discussion." The public may be under the impression that "on advice of counsel" meant that you were referring to me or a member of the law department, which is not the case. I assume the attorney that rendered the opinion that you had a conflict of interest prior to the meeting was your personal attorney. Second, after an issue was raised as to you not leaving the table during the discussions or raising the conflict earlier, you indicated that "I took that on... our own counsel last time told me I didn't have to leave the table when I abstained." I am confused by this comment because I issued a written legal opinion on July 15, 2010 which stated: "When an official is in conflict that official should not even sit at the table during discussion of the issue. The official should physically withdraw from the body in public and executive sessions. The official may be in the audience and may speak on a matter as an ordinary citizen if necessary." (quoting Michael Pane, Esq.). This opinion was re-issued to the Council and I verbally reiterated this advice at a subsequent meeting. In fact, several council members, including you, have removed themselves from the table due to a conflict. I believe you may be referring to advice I gave you as to when you wanted to abstain but I did not believe you had an actual conflict of interest. Unfortunately, the caselaw is clear that even your presence at the table, even absent active participation, can void the proceeding it its entirety. Had you requested a legal opinion, I would have given you this advice in advance of the meeting. We have to be particularly careful in light of the pending litigation regarding the Board of Adjustment and the allegations of RLUPA violations that have been made against the City. This could also become an issue later on appeal if the members that were just appointed vote and the application is denied. I would like to discuss this with you in greater detail as soon as possible.

FW: December 14, 2010 Council Meeting

From: Matthew Priore (matthewtpriore@msn.com)
Sent: Fri 12/17/10 5:35 PM
To: rsurfano@podvey.com

Rose,

As per our conversation, I have forwarded the email that I received from Councilman Ward as well as my email to Councilwoman Sadrakula. I obviously need to respond to the concerns raised, particularly as it pertains to the vote that was taken. The primary issue is whether Councilwoman Sadrakula had a conflict of interest pertaining to the appointment of any of the candidates for Board of Adjustment. As you are aware, there is active litigation regarding involving a citizens group in which your client is involved, which has included litigation with the City of Clifton, the Board of Adjustment and the Planning Board regarding a pending application.

The first issue that needs to be addressed is whether there was a conflict of interest. The manner in which the abstention was conveyed, including the statement "let the record reflect, on advice of counsel, I am abstaining from the vote and I have not participated in the discussion," would leave the impression that she believed she had a conflict of interest. However, without further information, I am unable to provide a legal opinion.

As discussed, we both agree that there is no question that if a member of the council is involved as an objector in an application before a Board of Adjustment, that any member that was appointed to the Board during the pendency of the application cannot vote on that matter. At a bear minimum, this would present an appealable issue if the application was denied. The issue that is not as clear cut is whether involvement in litigation as an objector would in and of itself present a conflict of interest in voting on applicants to the Board of Adjustment.

The greatest concern from my perspective is that the pending lawsuit against the City of Clifton and Zoning Officer contains allegations of RLUPA violations. The primary way the Plaintiff could attempt to establish a RLUPA violation against the City would be to attempt to prove that the City exerted influence over the autonomus board that is hearing the application. Accordingly, I would ask that you consult with Ira Weiner who represents the objectors to find out what if any other conflict of interest may or may not exist.

This will also confirm our conversation that at this point, there does not appear to be any basis for ethics charges to be brought. However, I was quite dismayed by the response that I received from your client when I called her to discuss the email that I had sent. During the conversation, my job was threatened and I was accused of malpractice for not advising her on a possible conflict of interest that she never brought to my attention. However, she did apparently request and receive a legal opinion from Ira Weiner instead of the Clifton Law Department. I speak to her on a regular basis and certainly if she had asked for a legal opinion, I would have provided it her in advance of the meeting. The issue raised regarding her abstention is clearly a legitimate inquiry into what occurred and I am obligated to provide a legal opinion, particularly in light of the pending lawsuit in which I am defending the City. Accordingly, I would ask that you express to Councilwoman Sadrakula that I am simply doing my job and her cooperation would be greatly appreciated so I can properly defend the interests of the City if an issue arises. We have always interacted a professional manner and I would expect that will continue in the future.

Also, as per your request, the cite for the case I was referring to is Haggerty v. Red Bank, 385 N.J. Super. 501, 517 (App Div. 2006), which presented a similar issue. It is therefore important that we determine what if any conflict may have existed at the time of the vote. If the only conflict actually relates to the newly appointed members ability to hear the pending application, that could be resolved by having them recuse themselves from hearing the application.

Please call me on Monday to discuss this issue. I will not be availble on Tuesday because I had a death in the family and will be attending the funeral.

Thank you for your assistance.

Matt Priore

The Law Offices of Matthew T. Priore
1000 Clifton Avenue

PODVEY MEANOR
CATRAMBONE MILLIGAN CARLUCCIO & CHAPMAN

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December 20, 2010

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A. HARRY CARLUCCIO
H. RICHARD CHAPMAN
SAUL J. STEINBERG
MARIANNE P. TOLOSKO
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ANTHONY M. MASIELLO
DANIEL P. CHIAPPETTA
LINDA J. SCIARRETTA
VIVIAN MORRIS
AARON E. STERLING

OF COUNSEL
PAUL K. LAPTOOK

H. CURTIS MEANOR (1919)

ADMITTED IN NY & NJ
ADMITTED IN NY & PA

Via Facsimile and Reg. Mail

Re: December 14, 2010 Council Meeting

Matthew T. Priore, Esq.
1000 Clifton Avenue
Clifton, NJ 07013

Dear Mr. Priore:

As we discussed on Friday, December 18, 2010, we have been retained to represent Councilwoman Mary Sadrakula with respect to Councilman Matthew Ward's claim that "the councilwoman may have breached the code of ethics ...", as a result of her abstention on December 14, 2010, during a vote on the appointment of candidates to the Clifton Zoning Board of Adjustment. Councilman Ward's claim is based on conclusive and unfounded remarks which lack merit both factually and legally. Councilwoman Sadrakula acted appropriately and within her authority to abstain from voting on the candidates and within the purview of *N.J.S.A.* 40A:9-22.5, et seq.. Therefore, any claim that Councilwoman Sadrakula violated the code of ethics will be vehemently challenged before the appropriate tribunal.

More importantly, we are concerned with the ongoing accusations being made against Councilwoman Sadrakula by other members of the City Council. As counsel to the City of Clifton, we hereby demand that you immediately advise each of the members of the City Council to cease and desist from making any further accusation, or claim against Councilwoman Sadrakula or from commenting further about the December 14, 2010 proceedings. If there is a legal basis to pursue a claim or challenge her actions, we suggest it be done pursuant to the requirements of N.J.S.A. 40A:9-22.9, et seq, as Councilwoman Sadrakula's constitutional rights are being violated by the manner in which the City Council is handling this matter. We object to any further discussion on this issue by the Mayor and/or any member of the City Council outside the presence of Councilwoman Sadrakula and my office, as her legal counsel.

15

With respect to your request that we supply you with our position on whether Councilwoman Sadrakula had a conflict of interest pertaining to the appointment of the candidates for the Board of Adjustments, our position is that she did not. Councilwoman Sadrakula exercised her right to abstain from voting and did not participate in any aspect of the discussions regarding those appointments. As you know, a member of the City Council has the right to recuse him/herself from a vote for any reason. She exercised that right, noted that she would abstain and did not participate in the vote. The many cases I reviewed confirm that this procedure is acceptable to preclude a challenge.

There is no case in New Jersey which requires a councilwoman under these circumstances to disclose a reason for the recusal from a vote. In fact, in *Haggerty v. Red Bank Borough*, 385 N.J. Super. 501 (App. Div. 2006), a case you cited in your email to me, the Appellate Division held that the Zoning Board Chairman, Michael DuPont's recusal during a public hearing on an application for density variance, was appropriate even though he did not elaborate or provide the details for his disqualification. If however, the City Council, or your office as legal counsel to the City, believes that Councilwoman Sadrakula's abstention on the vote, without further comment on the reasons for the abstention, creates the potential for a challenge to the vote and/or the appointments, we suggest you take whatever action is necessary, prudent and in compliance with applicable law, to remedy same. If it is your opinion, that a re-vote may be appropriate, we suggest you do take the steps for a re-vote or take the necessary steps to avoid a challenge to the appointments, as we understand a member was sworn in this morning.

We understand that the appointments will be confirmed at tomorrow evening's meeting. If it is your opinion, as City Counsel, to have Councilwoman Sadrakula step down during the relevant portions of the confirmation process and remove herself from the dais, we suggest you advise me of this by 12:00 noon tomorrow. However, we again hereby demand that no further comment be made during tomorrow nights meeting and that the council be advised not to discuss the "ethics" allegations or concerns, and that you stop any such comments or discussions as they are inappropriate and violate Councilwoman Sadrakula's due process rights.

Finally, since we were retained in response to Councilman Ward's claims contained in his email to you, Councilwoman Sadrakula is entitled to independent counsel and to the payment of her legal fees and costs related hereto. Please confirm that the City will be paying for Councilwoman Sadrakula's legal fees to address and defend these claims.

Please advise us how you intend to proceed in this matter so I can advise Councilwoman Sadrakula accordingly.

Very truly yours,

Ronald A. Suriano

RAS/dsg
Cc: Councilwoman Mary Sadrakula

287108

City of Clifton

LAW DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

PHONE: 973-470-5817
FAX: 973-470-5264

December 21, 2010

Via Fax 973-623-9131

Podvey Meanor, P. C.
One Riverfront Plaza, Suite 800
Newark, NJ 07102

Attention: Rosaria A. Suriano, Esq.

Re: **Councilwoman Mary Sadrakula**

Dear Ms. Suriano:

I have just received a fax copy of your correspondence dated December 20, 2010, addressed to Mr. Priore at his private office, and which appears to have been faxed to his private office this morning. Unfortunately, as you are aware, Mr. Priore is attending a funeral and will not be in a position to respond to you until much later today. It is my understanding that Mr. Priore was awaiting additional factual information from you so that he can render an opinion to the Council with respect to the inquiry that has been raised. Accordingly, a resolution appointing members to the Board of Adjustment will not be on the Council's agenda for consideration tonight.

Kindly direct any and all future correspondence to the address and telephone and fax numbers listed above.

Thank you for your consideration in this matter.

Very truly yours,

DAVID R. BRUINS
First Assistant Municipal Attorney

DRB:dm
c: Matthew T. Priore, Municipal Attorney

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CATENACCI HILDNER COCOZIELLO & CHATTMAN

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AARON M. GOULD

OF COUNSEL
MARK N. LIPTON

H. CURTIS MEANOR (1918)

MEMBER OF NJ & NY BARS
MEMBER OF NJ & PA BARS

December 21, 2010

Via Facsimile (973-470-5254) and Reg. Mail

Re: December 14, 2010 Council Meeting

Matthew T. Priore, Esq.
City of Clifton-Law Department
900 Clifton Avenue
Clifton, NJ 07013

Dear Mr. Priore:

We have received Mr. Bruins letter of today. We continue to be perplexed by the actions of your office. It is most unusual that Councilman Ward is seeking an opinion with respect to Councilwoman Sadrakula's abstention on a vote that took place on December 14, 2010. Even more perplexing is that the cases you cited, have nothing to do with an ethics violation. Rather, they address a private entity or person's challenge to the actions taken by a public official and an attempt to overturn the public action. In fact, in the cases you cited, and the many others I reviewed, the public entity supported the actions of its officials and opposed a challenge by the private company.

Notwithstanding, there is clearly no "ethics violation" and the actions of the City Council appear to be in bad faith and with an ulterior motive, as we understand Councilman Ward, who raised the "inquiry", opposed the vote in question and voted to move the alternates to full members of the Board of Adjustment. I also understand that one new member was sworn in yesterday morning and that if the resolution is removed from the agenda, it will effectively allow Councilman Ward to accomplish his goal of having the alternates become full members. We question these actions and suggest you inquire into whether they are appropriate.

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VIVEK SINGH*
AARON H. GOULD*

OF COUNSEL
MARK K. LIPTON

H. CURTIS MEANOR (1999)

*ADMITTED IN N.J. & N.Y.
ADMITTED IN N.J. & PA ONLY

December 23, 2010

Via Facsimile (973-470-5254) and Reg. Mail

Re: December 14, 2010 Council Meeting/Mary Sadrakula
File No. 257-40

RECEIVED
DEC 28 2010
CITY OF CLIFTON
LAW DEPT.

Matthew T. Priore, Esq.
City of Clifton-Law Department
900 Clifton Avenue
Clifton, NJ 07013

Dear Mr. Priore:

In furtherance of our discussions of December 21, 2010, please be advised that as legal counsel to Councilwoman Mary Sadrakula, we object to any member of the City Council discussing Councilwoman Sadrakula's vote of December 14, 2010 during the Executive Session of any future meetings. We believe Councilwoman Sadrakula is entitled to defend the claims asserted against her and that she is entitled to legal counsel if she is discussed during any portion of a City Council meeting.

Despite our agreement that you would instruct the City Council not to discuss Councilwoman Sadrakula's vote during the executive session of the December 21, 2010 meeting, until you and I met to discuss it further, the Mayor and other members of the City Council verbally attacked Councilwoman Sadrakula therein and made accusations against her. As a result, Councilwoman Sadrakula requested that I be permitted to participate in that meeting for the limited purpose of defending her interests on this limited issue and to respond to the comments and allegations made against her. Mayor Anzaldi demanded that I leave the Executive Session, shouting that I was out of order. I then noted my objections on the record to any discussions about Councilwoman Sadrakula and left the room. Clearly, Councilwoman Sadrakula is being deprived of her due process rights.

Moreover, I understand that the Mayor and Councilman Kolodziej represented during the executive session of the December 21, 2010 meeting, that the vote taken during the December 13, 2010 City Council meeting was just to "poll" the City Council and was not a vote to appoint members to the Board of Adjustment. As a result, Councilman Ward's claims and inquiries are moot and your requests unnecessary.

Finally, please advise of the City Council's position with respect to the payment of Councilwoman Sadrakula's counsel fees so I can determine how to proceed. Thank you.

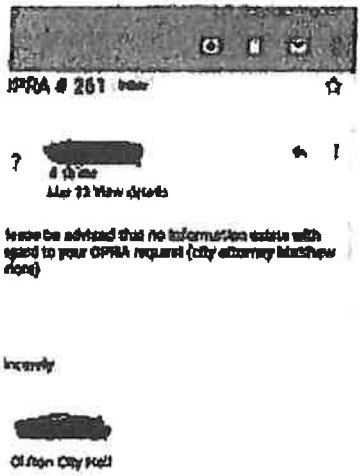
Very truly yours,

Rosaria A. Suriano

RAS/dsg
Cc: Councilwoman Mary Sadrakula

287168

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Like Comment

Paul Hoertel, Manuel Lora, Rafael Ortiz Jr. and 12 others like this

Most Relevant

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Mary Sadrakula Please remember the city attorney is appointed by the council. If there is no employment contract then he is an employee at will and can be dismissed with four votes.

1d

Mary Sadrakula CJ Griffin - our PBA could use your help with the denial of this very straightforward OPRA request. Shameful! Wake up voters time to clean house.

1d

Eva Sallerno Visperas Maybe he is volunteering his time since there is no contract ?

1d

View previous replies

Eva Sallerno Visperas Robert Bidstein oh I was just being sarcastic...lol... I assumed there was compensation but made that comment since there was no contract or time clock records. Only a volunteer wouldn't have a contract!

7h

View more replies

Norm Tahan Matt priore has to go. He is responsible for most of the problems in the city.

1d

Clifton PBA #36 - Home | Facebook



YOUTUBE.COM
I Know Nothing

1d



Clifton PBA #36 is with Gary Passanti.
October 27 at 3:26 PM ·

Clifton PBA #36 officially endorses our "Very Own" Gary Passanti for Passaic County Freeholder. Please VOTE 5A on Nov. 8th.

de luccia <ralphdeljr@optonline.net> 6/9/21 2:40 pm

Independent Investigation of False Statements & Breach of Confidentiality

To juan@fernandezgarcialaw.com

Good Afternoon Mr. Fernadez:

By virtue of a certain resolution of the Municipal Council of the City of Clifton, I was appointed to conduct an independent investigation of allegedly false statements and breach of confidentiality by your client, Councilwoman Mary Sadrakula. The issue has its origins surrounding the contract negotiations between the City and the Clifton PBA, in or about September 20, 2020. It is alleged that Councilwoman Sadrakula falsely claimed that the Council had failed to approve an offer made to the PBA during the contract negotiations which transpired during the arbitration. It is further claimed that the allegedly false statements made by the Councilwoman were made in a public forum and accordingly, breached the confidentiality of the executive session at which these matters were discussed.

I am contacting you as the legal representative of Councilwoman Sadrakula, in an effort to obtain a statement from her in furtherance of this investigation. If you do not represent Councilwoman Sadrakula in this matter, please advise and I will contact her directly.

Very truly yours,

Ralph L. De Luccia, Jr., J.S.C./ret.

From: de luccia <ralphdeljr@optonline.net>
To: Juan Fernandez <juan@fernandezgarcialaw.com>
CC: Assistant <assistant@fernandezgarcialaw.com>
Date: Jul 8, 2021 5:49:59 PM
Subject: Re: Councilwoman Sadrakula

Dear Juan:

Thank you for your reply. In view of your client's position and advice, I will proceed with my investigation without her input. Should she reconsider her position prior to the completion of my report, please inform me.

Very truly yours,

Ralph L. De Luccia, Jr., J.S.C./ref

> On July 8, 2021 at 11:45 AM Juan Fernandez <juan@fernandezgarcialaw.com> wrote:
>
> Judge, I have spoken to my client who is not in possession of any documents relative to the matter. If you have any questions, please contact me.

Juan C. Fernandez

Partner

Fernandez Garcia, LLC

14 Elm Street

Morristown, New Jersey 07960

(973) 500-2256 (Telephone)

(973) 298-5737 (Facsimile)

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> On Jul 7, 2021, at 12:47 PM, de luccia <ralphdeljr@optonline.net> wrote:

Following up on our exchanges on July 3, please advise me as to your client's intentions regarding this matter. Thank you for your attention to this request.

Very truly yours,

Ralph L. De Luccia, Jr., J.S.C./rel.

> On July 3, 2021 at 11:19 AM Juan Fernandez <juan@fernandezgarcialaw.com> wrote:
>
> Thank you Judge. I will forward this to my client.

Juan C. Fernandez

Partner

Fernandez Garcia, LLC

14 Elm Street

Morristown, New Jersey 07960

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> On Jul 3, 2021, at 11:12 AM, de luccia <ralphdeljr@optonline.net> wrote:
>
> Good Morning Juan:
>
> Attached is my letter responding to your correspondence from last evening. Please review with your client and contact me about any submissions you may have. Thank you. Have a good 4th. Judge De Luccia
>
> > On July 2, 2021 at 2:54 PM Assistant <assistant@fernandezgarcialaw.com> wrote:

Please see attached from Juan C. Fernandez, Esq.

Susan C. Francisco

Office Manager

Fernandez Garcia, LLC

14 Elm Street

Morristown, New Jersey 07960

(973) 500-2256 (Telephone)

(973) 298-5737 (FAX)

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<20210703_105847.jpg>
<20210703_105839.jpg>

From: de luccia <ralphdeljr@optonline.net>
To: Juan Fernandez <juan@fernandezgarcialaw.com>
CC: Assistant <assistant@fernandezgarcialaw.com>
Date: Jul 7, 2021 12:47:30 PM
Subject: Re: Councilwoman Sadrakula

Good Afternoon Juan:

Following up on our exchanges on July 3, please advise me as to your client's intentions regarding this matter. Thank you for your attention to this request.

Very truly yours,

Ralph L. De Luccia, Jr., J.S.C./ret.

> On July 3, 2021 at 11:19 AM Juan Fernandez <juan@fernandezgarcialaw.com> wrote:
>
> Thank you Judge. I will forward this to my client.

Juan C. Fernandez

Partner

Fernandez Garcia, LLC

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> On Jul 3, 2021, at 11:12 AM, de luccia <ralphdeljr@optonline.net> wrote:

Attached is my letter responding to your correspondence from last evening. Please review with your client and contact me about any submissions you may have. Thank you. Have a good 4th. Judge De Luccia

On July 2, 2021 at 2:54 PM Assistant <assistant@fernandezgarcialaw.com> wrote:

Please see attached from Juan C. Fernandez, Esq.

Susan C. Francisco

Office Manager

Fernandez Garcia, LLC

14 Elm Street

Morristown, New Jersey 07960

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<20210703_105847.jpg>
<20210703_105839.jpg>

From: de luccia <ralphdeljr@optonline.net>
To: Assistant <assistant@fernandezgarcialaw.com>
CC: Juan Fernandez <juan@fernandezgarcialaw.com>
Date: Jul 3, 2021 11:11:22 AM
Subject: Re: Councilwoman Sadrakula
Attachments: 20210703_105847.jpg, 20210703_105839.jpg

Good Morning Juan:

Attached is my letter responding to your correspondence from last evening. Please review with your client and contact me about any submissions you may have. Thank you. Have a good 4th. Judge De Luccia

On July 2, 2021 at 2:54 PM Assistant <assistant@fernandezgarcialaw.com> wrote:

Please see attached from Juan C. Fernandez, Esq.

Susan C. Francisco

Office Manager

Fernandez Garcia, LLC

14 Elm Street

Morristown, New Jersey 07960

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From: de luccia <ralphdeljr@optonline.net>
To: Juan Fernandez <juan@fernandezgarcialaw.com>
Date: Jul 1, 2021 12:42:43 PM
Subject: Re: Independent Investigation of Alleged False Statements and Breach of Confidentiality

Good Afternoon Juan

I am following up on our email exchange of Tuesday, and inquiring if your client has advised you of her position regarding an interview. Thank you for your attention to this request.

Very truly yours,

Ralph L. De Luccia, Jr., J.S.C.(ret.

On June 29, 2021 at 11:23 AM Juan Fernandez <juan@fernandezgarcialaw.com> wrote:

Thank you Judge. If you can, please permit me to forward this reply to my client and then advise you of whether she will reconsider her decision. Thank you.

Juan C. Fernandez

Partner

Fernandez Garcia, LLC

14 Elm Street

Morristown, New Jersey 07960

(973) 500-2256 (Telephone)

(973) 290-9237 (Facsimile)

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On Jun 29, 2021, at 11:12 AM, de luccia <ralphdeljr@optonline.net> wrote:

Good Morning Mr. Fernandez:

I am responding to your email correspondence from yesterday evening regarding the above matter. I have chosen to utilize this email as the vehicle for my reply rather than pen a lengthy letter.

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I actually spoke to her this morning and I am preparing a letter to you which I will send this afternoon.

Juan C. Fernandez

Partner

Fernandez Garcia, LLC

14 Elm Street

Morristown, New Jersey 07960

(973) 500-2256 (Telephone)

(973) 298-5737 (Facsimile)

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/s/ Ralph L. De Lucia, Jr.

Ralph L. De Lucia, Jr., J.S.C.(Ret.

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Please resend

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From: de luccia <ralphdeljr@optonline.net>
To: Juan Fernandez <juan@fernandezgarcialaw.com>
Date: Jun 29, 2021 11:11:53 AM
Subject: **Re: Independent Investigation of Alledged False Statements and Breach of Confidentiality**

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To: Juan Fernandez <juan@fernandezgarcialaw.com>
CC: Assistant <assistant@fernandezgarcialaw.com>
Date: Jun 28, 2021 12:35:39 PM
Subject: Re: Councilwoman Sadrakula

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To: Juan Fernandez <juan@fernandezgarcialaw.com>
CC: Assistant <assistant@fernandezgarcialaw.com>
Date: Jun 22, 2021 3:03:25 PM
Subject: Re: Councilwoman Sadrakula

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From: de luccia <ralphdeljr@optonline.net>
To: juan@fernandezgarcialaw.com
Date: Jun 9, 2021 2:40:09 PM
Subject: Independent Investigation of False Statements & Breach of Confidentiality

Good Afternoon Mr. Fernadez:

By virtue of a certain resolution of the Municipal Council of the City of Clifton, I was appointed to conduct an independent investigation of allegedly false statements and breach of confidentiality by your client, Councilwoman Mary Sadrakula. The issue has its origins surrounding the contract negotiations between the City and the Clifton PBA, in or about September 20, 2020. It is alleged that Councilwoman Sadrakula falsely claimed that the Council had failed to approve an offer made to the PBA during the contract negotiations which transpired during the arbitration. It is further claimed that the allegedly false statements made by the Councilwoman were made in a public forum and accordingly, breached the confidentiality of the executive session at which these matters were discussed.

I am contacting you as the legal representative of Councilwoman Sadrakula, in an effort to obtain a statement from her in furtherance of this investigation. If you do not represent Councilwoman Sadrakula in this matter, please advise and I will contact her directly.

Very truly yours,

Ralph L. De Luccia, Jr., J.S.C./ret.

FERNANDEZ GARCIA, LLC

14 Elm Street
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(973) 298-5737 (Fax)

1139 East Jersey Street
Suite 607
Elizabeth, NJ 07201

700 Hooper Avenue
Toms River, NJ 08732

Juan C. Fernandez
Michael (Miguel) Garcia*

*Admitted in NJ, NY, PA

PLEASE REPLY TO OUR MORRISTOWN OFFICE

July 2, 2021

VIA EMAIL
ralphdeljr@optonline.net
The Honorable Ralph L. De Luccia, Jr., J.S.C./Ret.
298-300 E 41st Street
Paterson, NJ 07504

RE: Councilwoman Sadrakula

Dear Judge De Luccia:

I am replying to your letter as well as your email of June 29, 2021 relating to this matter.

While I understand the scope of your investigation is limited as to whether Ms. Sadrakula made false statements, I am troubled that the personal animus by way of the statements made by Mr. Priore in his letter starting this complaint process will somehow weigh in on the "willfulness" of statements made by my client. I trust we can both agree that my client and your client's counsel do not have a good relationship.

I am also troubled by the fact that this investigation is focused on allegations that occurred in late 2020. This next investigation is starting immediately after you concluded your original investigation. These original allegations occurred around the same time as the claims you are now looking into. Respectfully, this piling on and the Council's attempt to continually keep my client the subject of investigations cannot be tolerated.

Finally, while I accept your hands were tied with regard to the scope of your original investigation, the Councilwoman had her own allegations which needed to be addressed. Further, one week after you advised me of your investigation into [redacted] It did not appear that the Council was concerned about [redacted] at that time as they were mandating direct contact between the two individuals who were the subject of your investigation.

Having stated all the above, my client declines your request for an interview.

Respectfully submitted,

Juan C. Fernandez

JCF:scf

RALPH L. DE LUCCIA, JR.

July 3, 2021

Juan C. Fernandez, Esq.
Fernandez Garcia, LLC
14 Elm Street
Morristown, N.J. 07960

Re: Independent Investigation, Councilwoman Sadrakula

Dear Mr. Fernandez:

Thank you for your letter of July 2, 2020 regarding the above matter. I accept your client's election to decline an interview in respect to this inquiry, as her participation is completely voluntary, and the Municipal Council has not authorized any process to compel cooperation.

Notwithstanding her election, if you or your client wishes to submit any documents or other materials relevant to this matter, I would invite you to do so at your earliest opportunity.

I do feel compelled to address a couple of assertions contained in your correspondence. First, as related to the timing of the inception this investigation, the sequencing of events was solely within the discretion of the Municipal Council. I was apprised of my designation after commencement of the matter involving the [redacted] After accepting this commission, and reviewing the nature of the allegations, I determined that it would be appropriate to conduct separate inquiries. Other than the fact that the matters related to acts and conduct attributed to Councilwoman Sadrakua, there appeared no other nexus. The initial investigation related to allegations [redacted], while the instant matter was directed to more discrete acts of recent vintage. I therefore concluded that by combining the two matters could result in a conflation of issues, and possibly result in the very harm that you now allege.

As you know, I am constrained in respect of the scope of my investigations. To the extent your client has issues and allegations which she believes need to be addressed, then it would be incumbent upon her to have the Municipal Council authorize an inquiry.

Finally, the decisions made and actions taken by the Municipal Council are outside the ambit of my employment. I do not serve as the legal advisor to the municipality, apart from the limited scope of the subject inquiries.

I look forward to your advice as to the submission of any materials on behalf of Councilwoman Sadrakula.

Very truly yours
/s/ Ralph L. De Luccia, Jr.
RALPH L. DE LUCCIA, JR., J.S.C./ret.

RLDL/r
Via email

northjersey.com

CLIFTON

Clifton, city police can't agree on a contract. Now, it's in New Jersey's hands

Matt Fagan NorthJersey.com
Published 4:09 a.m. ET Sep. 23, 2020 | Updated 12:12 p.m. ET Sep. 23, 2020

CLIFTON — The city has lost many rookie police officers since 2013, as they left for higher-paying jobs in neighboring departments. The next police contract was supposed to address and fix the issue, representatives from both sides have said.

However, PBA Local 36 and the city, in contract negotiations for months, have reached an impasse and the matter has been sent to arbitration. The last contract expired on Dec. 31, 2019.

Police union representatives said that since the contract that expired late last year had "zero" increases in salary or benefits, they were hopeful the negotiations for the next contract would move along quickly and smoothly.

They did not.

"We accepted all zeros," PBA President Nick Hriczov said of the last contract. The PBA was concerned that if the last contract impasse had been sent to arbitration, the union would have fared poorly due to the state 2% arbitration cap, which has since been done away with.

State: NJ budget: Baby bonds are out, these taxes are in. What made lawmakers' plan

Clifton: Petition urges Clifton to remove 'divisive' blue line from road and police cars

At the end of May, the PBA, having made an offer last October, opted to file for arbitration. The union's thought was that with the cap gone, the 100 Local 36 members would have a better chance at a fairer contract by going to an arbitrator, Hriczov said.

State arbitrator Susan Osborn will decide the matter and not be bound by a 2% increase cap.

Initially, the negotiations, which began last summer, were more cordial. Talks between the

The two sides sought to come up with an agreement to help retain rookie officers. A 2013 contract lowered the starting salary to $30,000 for recruits entering the academy. According to Police Department records, five officers resigned in 2017, six in 2018, 16 in 2019 and one this year. Most left for higher-paying jobs.

Hriczov said some of the officers are waiting to see the outcome of the current contract negotiations before making any decisions on whether to leave.

Once they left the training academy, the city officers did see steady pay increases, but they were small and failed to keep pace with the salaries that more suburban departments like Franklin Lakes or West Milford offered.

Although the PBA president said the most recent contract offer did boost the starting salary to $40,000, the subsequent raises it would provide still would not match those of other departments.

What the city failed to understand, Hriczov said, is that during the first five years on the force, wages lag, and the changes offered by the city are "not significant enough to make a difference."

"They can go elsewhere and make an additional $30,000," he said.

In a last-ditch attempt to settle the matter, a mediation was held at end of August. The sides were close to an agreement, and Hriczov said the PBA was encouraged to take the deal back to the membership.

Two days later, however, the union received a new proposal from the city that contained 15 changes.

"It was a complete redo," Hriczov said. The union rejected the changed proposal.

Councilwoman Mary Sadrakula made a motion at last week's council meeting to remove the city's labor attorneys, DeCotiis, FitzPatrick, Cole and Giblin, whom she blames for the changes.

She said that in making changes after an agreement had been worked out during the mediation process, the firm overstepped. She also asked for a change in the attorney representing the city and council, saying attorney Matthew Priore muddied the negotiations.

"The citizens did not elect the city attorney or labor counsel," she said.

Villano and most other City Council members said they disagreed with Sadrakula's analysis. Villano said there were several meetings with lawyers to discuss changes.

He said Sadrakula's motion at the Sept. 15 council meeting undercut the city's position, especially in light of a pending ruling from the arbitrator.

"Why throw staff members under the bus?" Villano asked. He said her motion and comments were improper and grandstanding.

He also said that while the city and union did hash out a number of pressing issues last fall, there were still some open issues that remained. Some were still present when a memorandum of agreement was being worked on.

Villano wouldn't go into details of what happened after the memorandum was apparently worked out. He also differed on the number of changes, adding, "It wasn't 15."

He also said, "Things change."

The arbitrator had been scheduled to make a ruling by the end of September but asked for an extension. Both sides will be bound by her findings.

Matt Fagan is a local reporter for NorthJersey.com. For unlimited access to the most important news from your local community, please subscribe or activate your digital account today.

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FOR SETTLEMENT PURPOSES ONLY

PROPOSED MEMORANDUM OF AGREEMENT

August 19, 2020

VIA Email: JMets@msmlaborlaw.com
James Mets, Esq.
Mets, Schiro, McGovern & Paris, LLP
555 US Route 1 South
Suite 320
Iselin, New Jersey 08830

Re: City of Clifton
2020-2023 PBA Contract Counter-Proposal

Dear Mr. Mets:

Please be advised that the Mayor and the Municipal Council have considered the PBA's offer and have authorized me to propose the following counter-offer. The City's proposal has been carefully evaluated and deliberated over and presents fair terms that address the PBA's demands in balance with the interests and welfare of the public. Please note that the terms below are general and the specific language to incorporate the terms will have to be negotiated and approved. Please further note that this offer was made solely for the purposes of settlement and that the City shall not be precluded from withdrawing or revising all or part of this proposal if this entire offer is not acceptable to the PBA. This offer shall not be admissible at any arbitration, mediation or any other proceeding. This proposed Memorandum of Agreement is subject to Mayor and Council ratification.

Attorneys for the parties shall draft and review the successor agreement for typographical, grammatical, and structural issues and shall make such non-substantive changes, including correcting all dates in the successor agreement to coincide with the new term.

1. Term: The contract will be a four-year term from January 1, 2020 to December 31, 2023.

2. Compensation:

   Article XXIII (Salaries) shall be amended to incorporate the following:

PBA members will receive 2.0% raise on January 1, 2020, and 2.5% January 1, 2021, 2022 and 2023, at top step only.

New Hire PBA Members (hired on or after July 1, 2013 ("Guide B") will move from the current salary guide to the attached salary guide below effective January 1, 2020. If step placement results in less than a $3,000 base salary increase, Guide B Members will be moved to the next numerical step. Guide B is also increased by an additional 24 hours effective January 1, 2021.

The additional 24 hours of work contemplated by the new work schedule shall be phased-in over three years for Guide A PBA Members (hired before July 1, 2013) and compensated in 8-hour increments over three years commencing January 1, 2021. Employees on Guide A shall receive 16 hours and 8 hours of equalization time on January 1, 2021 and 2022 respectively. They shall receive the full 24-hours on January 1, 2023.

~~Senior Officer Differential (SOD) will be eliminated for members hired on or after July 1, 2013.~~ Any officer hired after January 8, 2003 shall only receive credit toward SOD for police service with the City of Clifton, regardless of whether they are subsequently promoted into the Superior Officers Association.

3. Schedule

Effective January 1, 2021, or upon implementation, the patrol division will move to a 4 on 4 off schedule to be worked in 11-hour shifts. The administrative detail shall move to a 4 on 3 off work schedule to be worked in 10-hour shifts. The divisor for determining equalization days, hourly rate and overtime rate shall be 2008 annualized hours. The patrol schedule shall be worked in up to three (3) staggered shifts to be determined by the Chief.

4. Article II (Dues Check-Off):
Article II shall be amended to comply with the terms set forth in the Workplace Democracy Enhancement Act.

5. Article VII (Departmental Investigations):
Article VII shall be amended to incorporate by reference amendments to the New Jersey Attorney General's Guidelines on Internal Affairs Policy & Procedures. The parties shall add a reference and a link to the current Guidelines on Internal Affairs Policy & Procedures, which can be found at www.state.nj.us/lps/dcj/guides.htm.

6. Article IX (Compensatory Days):
Article IX shall be retitled "Contractual Compensatory Days." Contractual language shall be revised to provide that if compensatory time is not used or cashed-in during the calendar year, it will accrue from year-to-year until taken. Compensatory days granted under this Article shall be based on the number of hours in an Employees regular shift (i.e., 11 hours for patrol and 10 hours for all other administrative details after January 1, 2021).

7. Article X (Death in the Family):

Contractual language shall be revised to provide the following to Section A (Death in Immediate Family) and Section B (Death in Non-Immediate Family): "The days granted

under this Article are based on the number of hours in an Employees regular shift (i.e., 11 hours for patrol and 10 hours for all other administrative details after January 1, 2021).

8. Article XI (Personal Days):

Article XI(A) shall be amended to provide: "Each full-time Employee covered by this Agreement shall receive two (2) paid personal days per calendar year. Personal days granted under this article are based on the number of hours in an Employees regular shift (i.e., 11 hours for patrol and 10 hours for all other administrative details after January 1, 2021).

9. Article XIV (Overtime)

Make the following modifications by deleting the stricken language and adding the bold language:

A. The City agrees that overtime, at the rate of time and one-half (1 ½), shall be given to all Employees covered by this Agreement in compensatory or cash payment at the Employee's option for all hours worked in excess of the regular work day, ~~currently consisting of eight and one third (8 and 1/3) consecutive hours, pursuant to the "5-2/5-3" work schedule, or 8 hour for other personnel on alternative assignments~~.

For the purposes of determining the hourly rate of pay for all purposes, the following formula will apply for all work schedules currently in effect: the officer's annual base salary, plus college incentive pay, plus miscellaneous assignments increment and stipends, plus Senior Officer Differential (S.O.D)., multiplied by longevity, divided by 1984 hours. **Effective January 1, 2021, or upon implementation of the 11-hour work day and 4 on 4 off patrol schedule and the 4 on 3 off 10-hour work day schedule for all other details, the divisor for determining the overtime rate shall be 2008.**

B. It is recognized that Employees may be required, for the purposes of roll call or muster at the commencement of a tour, to report in advance of the tour starting time. In accordance with this recognition, no additional pay or compensatory time shall be given for a ten (10) minute period prior to the commencement of a tour, or for a twenty (20) minute period at the termination of tour. If an Employee is required to report earlier than the ten (10) minutes prior to the commencement of a tour, or to remain beyond twenty (20) minutes after the end of a tour, the Employee shall be given overtime, at the rate of time and one-half (1 ½) for all time worked in excess of the ~~work day of eight (8) consecutive hours of his just completed eight (8) hour tour of duty.~~ **number of hours in an Employees regular shift (i.e., 11 hours for patrol and 10 hours for all other administrative details after January 1, 2021).**

C. All overtime earned under this Article and Article XVI (Recall) shall be given in compensatory or a cash payment at the employee's option on a one and one-half (1 ½) for one (1) basis. **Compensatory time shall be capped at 480 hours in accordance with federal law.** If an Employee chooses said overtime compensation in cash, ~~he~~ **the Employee** will receive said overtime pay no later than the second (2nd) pay period from which it was earned.

Upon the prior written approval of the Chief of Police or his designee and subject to the needs of the Department, the Employees preference as to when such compensatory time may be taken will be observed wherever possible.

E. Any request for time off whether it be accrued time, personal day, or any request for a day or/time off shall be answered within 72 hours of the request being submitted. If no response is received within 72 hours it will be interpreted as approved.

10. Article XVI (Vacations)

Add the following:

Effective January 1, 2021, or upon implementation of the 4 on 4 off patrol schedule and the 4 on 3 off schedule for all other details, vacation days shall be converted to hours by multiplying the current vacation amounts by 8.33 as follows and time shall be taken based on the Employee's regular work hours shift.

YEARS OF SERVICE	VACATION HOURS 4/4 SCHEDULE		VACATION HOURS 4/3 SCHEDULE
1ST	101.75		100
2 THROUGH 4	126.5		125
6 THROUGH 10	167.75		165
11 THROUGH 15	176		175
16 THROUGH 20	184.25		185
21 THROUGH 25	192.5		195
25 PLUS	200.75		200

Any unused vacation resulting from pressure of work, as determined by the City, or any other valid reasons may be carried forward in the next succeeding year only, and will be scheduled according to the guidelines set forth in this Article **and in accordance with N.J.S.A. 11A:6-3(e).**

11. Article XVIII (Conducting PBA Business on Employer's Time)

Article XVIII shall be amended to incorporate the pertinent provisions of the Workplace Democracy Enhancement Act.

12. Article XXV (Payment for Disability and Alternative Assignments/Administrative Duty)

Make the following modifications by deleting the stricken language and adding the bold language:

D.

1. Procedure

a. The City may, in its sole discretion require an employee requesting to use benefits under this Article to be examined by a doctor of the City's choice. It is the City's intention, where possible, to send the employee to a doctor with expertise in the area. The City will pay for the cost of the doctor's visit. The results of any examination shall be provided to the Employee and the Chief of Police.

b. If an Employee requests leave under this Article and the City does not find that the employee's disability or illness qualifies the employees for

leave hereunder, that Employee shall have the right to have a medical determination made at his own expense.

c. If there is a conflict between the two medical opinions, the City Physician and the Employee's medical professional shall mutually agree to a third doctor to be paid for by the City. The requested leave shall be granted pending the third opinion. If the third opinion denies the leave, the Employee shall report back to work.

The following conditions shall control alternative assignment status:

1. An Employee shall not be compelled to work if he is unable to walk unassisted.

2. The Employee's treating **medical professional** ~~physician~~ and the City's physician ~~shall~~ authorize **the** alternative **duty** assignment. In the case where the two medical opinions differ, the City physician and the treating **medical professional** ~~physician~~ shall mutually appoint an independent **medical professional** ~~physician~~ whose opinion shall govern. The City shall provide in advance to all treating **medical professionals,** ~~physicians~~ a description of the available alternative assignment/administrative duty, including but not limited to, a description of all physical requirements of the assignment.

3. An Employee on alternative **duty** assignment status shall not perform a function that requires direct contact with persons in custody.

4. An **Employee** ~~officer~~ shall be provided with transportation to and from work within the borders of the City if he is unable to transport himself as determined by the treating **medical professional**(s)~~physician(s).~~ The transportation shall not be unreasonably delayed **so that the employee is required** to remain at work beyond the conclusion of his/her administrative assignment.

5. An Employee on alternative duty assignment status shall be permitted all necessary time off for physician visits, therapy, or any other treatment related purpose. Employees who suffer an on the job injury shall not lose time or compensation for all such medical visits. However, those **Employees** ~~Officers~~ not injured on the job must use~~tilize~~ their available paid leave time or not get paid for all time spent in such medical visits. For purposes of this Article, **an** on the job injury shall be defined in accordance with the New Jersey Workers' Compensation Laws governing injuries which occur ~~the course of~~ **and/or** which arise out of the employment.

6. An Employee offered alternative assignment, shall obtain a certification from a treating **medical professional** ~~physician~~ stating that he will be able to return to full employment within one year of the date of the injury or illness provided no unforeseen complications develop. This provision is intended to separately apply to each distinct injury or illness suffered by an Employee or where an Employee suffers a reoccurrence of an injury or illness of the same condition caused by an independent event. In all such cases, the one-year provision described herein shall run anew. ~~(E. Included on 12-2-96)(AR 95-454))~~.

13. Article XXVI (Sick Leave and Terminal Leave).

Article XXVI will be amended as follows:

A. ~~Except as otherwise provided in this Article or by law, each member of the Association shall earn fifteen (15) sick days per year of service, which days shall be deemed to accumulate from year to year if not used.~~ **Effective January 1, 2021, and each January 1 thereafter, each Employee shall receive 125 hours of paid sick leave. Unused sick time shall accumulate throughout the Employee's period of employment. All Employees who have accumulated sick time prior to January 1, 2021 shall maintain that bank.** Going forward, no other member may go into the negative sick time balances

1. Employees that have already exhausted their sick time bank and currently have a negative balance **as of 12/31/20,** shall have that negative balance reduced by 50% **or to 500 hours (whichever creates a lower balance)** and be credited with **125** sick **hours** on January 1, ~~2020~~ **2021** and each year thereafter. However, ~~10~~ **41** of those sick **hours** shall be applied toward arrears and those members may only use a maximum of up to ~~five~~) **83** sick **hours** in a calendar year. After all accumulated sick time is used, those members must use other banks of time to be paid. **These** Employees are **not** precluded from obtaining leave under Article XXV. (NOTE: The individual officer discussed shall be reduced to zero pursuant to side-agreement in light of extenuating and unique circumstances)

2. On or after January 1, 2021, retiring Employees currently in arrears will be required to pay the City as a set off, one-half of any time that accrued while the member was in arrears in sick time, i.e., if a member retired with ~~1984~~ **2008** hours in arrears in sick time, the member shall forfeit one-half of any vacation time, **contractual** compensatory time, accrued time or personal time that he or she earned in one calendar year, which is currently based on ~~1984~~ **2008** hours.

B. No Change

C. A terminal leave benefit of fifty (50%) percent up to **2,166** sick **hours** earned but not taken, ~~as amended below~~, shall be paid to each Employee upon condition that he retires under ~~elects an "ordinary service retirement" pursuant to~~ **the New Jersey Police and Firemen's Pension System.** ~~than existing New Jersey Statutes. The term "ordinary service retirement" shall also encompass disability retirements of Employees pursuant to law.~~ **All sick leave banks that were in effect as of December 31, 2020 shall be eligible for the cash-in as well as any sick leave banked from January 1, 2021 forward. Sick leave payment is subject to restrictions set by applicable State and Federal law, as may be amended from time to time, including but not limited to N.J.S.A. 11A:6-19.1 and -19.2.**

~~D. Effective January 1, 1989, there shall be a sick leave cap of two hundred sixty (260) days accumulative for purposes of terminal leave at fifty percent (50%) of the Employee's then current value at retirement (maximum of one hundred thirty [130] days). If an Employee has, as of December 31, 1988, a personal accumulation in excess of two hundred sixty (260) days, said Employee is entitled to use that higher number as the Employee's own personal cap. For example, if a hypothetical Employee currently has three hundred (300) days of accumulated sick time as of December 31, 1988, said Employee shall be entitled to a maximum cap for~~

~~terminal leave benefit purposes of fifty (50%) percent of three hundred (300) days. If an Employee has two hundred sixty (260) or less days accumulated as of December 31, 1988, said Employee would be limited to the two hundred sixty (260) day cap for terminal leave compensation purposes. The terminal leave cap in no way limits the amount of sick days that an Employee may accumulate or use during the Police Officer's career. The sole limitation of the cap is to limit the amount of days that can be subject to the fifty percent (50%) formula for compensation purposes upon retirement.~~

E. An Employee shall be allowed to select ~~The terminal leave and compensatory time benefit due any Employee shall be paid to said Employee in~~ either of the **following terminal leave and accrued compensatory time payment methods.**

1.~~The total salary due such Employee for such terminal leave/compensatory time shall be~~ **The Employee shall be allowed time off with pay and will continue to receive his regular pay until his/her terminal leave and accrued compensatory time is exhausted and shall be paid in equal bi-monthly installments as shown and authorized by the City's regular payrolls approved for payment during the terminal leave period.**

2.~~The total salary due such Employee for such terminal leave/compensatory time (overtime) payment shall be paid in~~ **In** a lump sum payment with the initial payment being made at the time of retirement but limited to the total salary funds available in the Municipal Budget in the retirement year. The balance, if any, shall be paid within 3 installments **in** ~~over a period of not more than~~ 18 months **or less**. If the employee chooses lump sum payment said employment will cease to accrued vacation days, personal days, compensatory days, and sick days as of the date he ceases employment status **with** ~~for~~ the City.

~~F.~~ If ~~any~~ Employee **dies** while actively employed by the City~~, shall dies,~~ **all monies due as if the Employee retired** ~~then payment of fifty(50%) percent of accumulated sick leave which leave shall be earned or accumulated with this Article~~, shall be made to the Employee's **estate**. ~~spouse and/or children, if any.~~

15. Hospitalization and Insurance.

The Physician Visit co-pay for the PPO will be increased from $20 to $25, effective ~~July~~ **January** 1, ~~2020~~ **2021**. Omnia Plan co-pays will be based upon the Tier assignment of the provider. The brand name drug co-payment shall be increased from $20 to $25, effective ~~July~~ **January** 1, ~~2020~~ **2021**. Generic drugs will remain $0.

The EPO plan has been eliminated and the City has replaced it with the optional Omnia Plan. The City reserves the right to replace the Omnia Plan with or other optional plans. Retirees that reach age 65 will be covered by the Direct Access Plan, which will be secondary to Medicare. The PPO plan will no longer be available to retirees after they reach age 65.

Retiree and member health benefit contributions shall be governed by the terms and rates set by New Jersey Statutes including N.J.S.A. 40A:10-21.1 and N.J.S.A. 52:14-17.28, *et seq.*, (P.L. 2011, Chapter 78) as may be amended or modified by any applicable judicial ruling or legislation.

Retirees must meet the requirements of N.J.S.A. 40A:10-23, in addition to all PFRS

requirements, to be eligible to receive medical benefits in retirement.

16. Article XXVII (Promotional Procedures)

    Article XXVII(A) shall be amended to provide that promotions shall be made in accordance with current and as subsequently amended Civil Service Commission rules and regulations.

17. Detective and Miscellaneous Increments.
    Article XIII shall be deleted in its entirety as of January 1, 2021.

18. Clothing Allowance.

    A. Effective January 1, 2021, the clothing allowance shall be increased to **$1,000.00.** The clothing allowance will be paid in one lump sum on December 15th of each year. The clothing allowance will be proportionally prorated for members that retire.

19. Article XXXII (Agency Shop)

    Add the following:

    The requirements regarding the Agency Shop Fee shall be applied consistent with the U.S. Supreme Court's June 27, 2018 decision in Janus v. AFSCME, Council 31, and the New Jersey Workplace Democracy Enhancement Act.

20. Grievances and Unfair Labor Practice Charges.

    A. The pending grievance (AR-2017-483) unfair labor practice charge (CO-2017-241) shall be withdrawn with prejudice and settled in accordance with the sick leave policy set forth in this proposal.

    B. Training grievance will be settled by paying each member 4.5 hours of M-time for all officers that were required to attend the training at the County on their off hours.

    C. All other pending grievances will be withdrawn with prejudice.

Please advise as to whether this proposal is acceptable to the membership as soon as possible.

Thank you for your time and consideration in this matter and for your continued extension of professional courtesies during this pandemic. I look forward to hearing from you and working towards a fair and final agreement.

Stay safe and be well!

Very truly yours,

DeCotiis, FitzPatrick, Cole & Giblin LLP
For the Firm

/s/ Andrés Acebo
ANDRÉS ACEBO, ESQ.
Labor Counsel
City of Clifton

Enclosure

Cc: Dominick Villano, City Manager
Matthew Priore, Esq., City Attorney
Dieter Lerch, CPA, City Auditor
Arlene Q. Perez, Esq.

CITY OF CLIFTON
PBA LOCAL # 36
PROPOSED SALARY GUIDES

Guide 1 - For Employees Hired on or before 07/01/2013

Top Step	Existing 12/31/2019	Effective 1/1/2020 2.00%	Effective 1/1/2021 2.50%	Effective 1/1/2022 2.50%	Effective 1/1/2023 2.50%
Academy	39,106	39,106	39,106	39,106	39,106
1	42,482	42,482	42,482	42,482	42,482
2	48,570	48,570	48,570	48,570	48,570
3	54,658	54,658	54,658	54,658	54,658
4	63,473	63,473	63,473	63,473	63,473
5	67,882	67,882	67,882	67,882	67,882
6	72,291	72,291	72,291	72,291	72,291
7	76,701	76,701	76,701	76,701	76,701
8	81,111	81,111	81,111	81,111	81,111
9	89,929	89,929	90,292	90,655	91,018
10	98,747	98,747	99,145	99,543	99,941
11	107,565	107,565	107,999	108,433	108,867
12	116,477	118,807	122,256	125,803	129,451

CITY OF CLIFTON
PBA LOCAL # 36
PROPOSED SALARY GUIDES

Guide 2 - For Employees Hired on or after 07/01/2013

Top Step	Existing 12/31/2019	Effective 1/1/2020 2.00%	Effective 1/1/2021 2.50%	Effective 1/1/2022 2.50%	Effective 1/1/2023 2.50%
Academy	31,500	31,500	39,000	39,000	39,000
1	36,000	36,000	42,000	42,000	42,000
2	40,000	40,000	44,500	44,500	44,500
3	44,000	44,000	47,500	47,500	47,500
4	48,000	48,000	51,000	51,000	51,000
5	53,500	53,500	57,000	57,000	57,000
6	60,000	60,000	63,000	63,000	63,000
7	66,500	66,500	69,000	69,000	69,000
8	72,500	72,500	75,000	75,000	75,000
9	78,500	78,500	82,000	82,000	82,000
10	85,000	85,000	89,000	89,000	89,000
11	92,500	92,500	97,000	97,000	97,000
12	102,500	102,500	105,500	105,500	105,500
13	112,500	112,500	115,500	115,500	115,500
14	116,477	118,807	122,256	125,803	129,451

CITY OF CLIFTON – AND – PBA LOCAL 36
(DOCKET NO. IA-2020-12)

FINAL OFFER FROM THE CITY OF CLIFTON

1. Term: The contract will be a four-year term from January 1, 2020 to December 31, 2023.

2. Compensation:

   Article XXIII (Salaries) shall be amended to incorporate the following:

   PBA members will receive a 1.5% raise on January 1 of 2020, and 2.0% raise on January 1, 2021, 2022 and 2023, at top step only.

   For Employees on Guide 1, the additional 24 hours of work contemplated by the new work schedule shall be phased-in over three years for Guide 1 and compensated in 8-hour increments over three years commencing January 1, 2021. Employees on Guide 1 shall receive 16 hours and 8 hours of equalization time on January 1, 2021 and 2022 respectively. There will be no equalization time in 2023.

   For Employees on Guide 2, there will be no equalization time since the additional 24 hours of work contemplated by the new work schedule have been factored in effective January 1, 2021.

   The attached Salary Guides 1 and 2 reflect the salary increases as well as the respective adjustments for the additional 24 hours to be worked.

   Senior Officer Differential (SOD) will be eliminated for members effective January 1, 2021 Any officer hired after January 8, 2003 shall only receive credit toward SOD for police service with the City of Clifton, regardless of whether they are subsequently promoted into the Superior Officers Association.

   Cap longevity stipend to an amount not to exceed $15,000.00 for all eligible employees effective January 1, 2021.

3. Schedule

   Effective January 1, 2021, the patrol division will move to a 4 on 4 off schedule to be worked in 11-hour shifts for a total of 2008 hours and administrative detail shall work a 5 on 2 off 8-hour shift schedule for an annualized total of 2080 hours. Eligible Employees shall be granted Equalization Days to bring down their annual work hours to 2008. The patrol schedule shall be worked in up to three (3) staggered shifts to be determined by the Police Chief.

4. Article II (Dues Check-Off):
   Article II shall be amended to comply with the terms set forth in the Workplace Democracy Enhancement Act.

5. Article VII (Departmental Investigations):
Article VII shall be amended to incorporate by reference amendments to the New Jersey Attorney General's Guidelines on Internal Affairs Policy & Procedures. The parties shall add a reference and a link to the current Guidelines on Internal Affairs Policy & Procedures, which can be found at www.state.nj.us/lps/dcj/guides.htm.

6. Article IX (Compensatory Days):
Article IX shall be retitled "Contractual Compensatory Days." Contractual language shall be revised to provide that if compensatory time is not used or cashed-in during the calendar year, it will accrue from year-to-year until taken. Compensatory days granted under this Article shall be based on the number of hours in an Employees regular shift (i.e., 11 hours for patrol and 8 hours for all other administrative details after January 1, 2021).

7. Article X (Death in the Family):

Contractual language shall be revised to provide the following to Section A (Death in Immediate Family) and Section B (Death in Non-Immediate Family): "The days granted under this Article are based on the number of hours in an Employees regular shift (i.e., 11 hours for patrol and 8 hours for all other administrative details after January 1, 2021).

8. Article XI (Personal Days):

Article XI(A) shall be amended to provide: "Each full-time Employee covered by this Agreement shall receive two (2) paid personal days per calendar year. Personal days granted under this article are based on the number of hours in an Employees regular shift (i.e., 11 hours for patrol and 8 hours for all other administrative details after January 1, 2021).

9. Article XIV (Overtime)
Amend Article XIV(A) to provide that effective January 1, 2021, members of the patrol division will receive overtime after working more than 49 hours when an eight-day pay period is used in accordance with the Fair Labor Standards Act ("FLSA") law enforcement employee overtime thresholds. See 29 C.F.R. 553.230(c). Administrative division will receive overtime after working more than 40 hours when a 7-day pay period is used.

Overtime exemptions shall be strictly classified pursuant to State and federal wage and hour law, as amended from time to time.

Eliminate the following provision in its entirety and replace with the following:

~~"For the purposes of determining the hourly rate of pay for all purposes, the following formula will apply for all work schedules currently in effect: the officer's annual base salary, plus college incentive pay, plus miscellaneous assignments increments and stipends, plus Senior Officer Differential (S.O.D)., multiplied by longevity, divided by 1984 hours."~~

Effective January 1, 2021, the hourly rate of pay for all purposes shall be based on the officer's annual base salary divided by 2008 hours.

Amend Article XIV(B) to reference the 11-hour work day for patrol and 8-hour work day for administration.

Amend Article XIV(C) to provide that:

Overtime compensation does not have to be paid in cash or wage. The City may require employees to be compensated with compensatory time at the same 1.5x rate for every hour or fraction of an hour worked. Compensatory time shall be capped at 480 hours in accordance with the FLSA. The City may require officer to use comp time by taking time off or it can pay the equivalent comp time accruals in cash. If an Employee chooses said overtime compensation in cash, the Employee will receive said overtime pay no later than the second pay-period from which it was earned.

Upon the prior written approval of the Chief of Police or his designee and subject to the needs of the Department, the Employees preference as to when such compensatory time may be taken will be observed wherever possible.

10. Article XVI (Vacations)

Amend Article XVI(c) to include the following underlined language:

Any unused vacation resulting from pressure of work, as determined by the City, or any other valid reasons may be carried forward in the next succeeding year only, and will be scheduled according to the guidelines set forth in this Article and in accordance with N.J.S.A. 11A:6-3(e).

Add the following:

Effective January 1, 2021, or upon implementation of the 4 on 4 off 11—hour shift patrol schedule and the 5 on 2 off 8-hour schedule for all other details, vacation days shall be converted to hours by multiplying the current vacation amounts by 8.33 as follows and time shall be taken based on the Employee's regular work hours shift.

11. Article XVIII (Conducting PBA Business on Employer's Time)

Article XVIII shall be amended to incorporate the pertinent provisions of the Workplace Democracy Enhancement Act.

12. Sick Leave and Terminal Leave.

Article XXVI will be amended as follows:
Sick Leave

Effective January 1, 2021, and each January 1 thereafter, each employee shall receive 125 hours of paid sick leave. Unused sick time shall accumulate throughout the employee's period of employment. All employee who have accumulated sick time prior to January 1, 2021 shall maintain that bank, which shall be converted into hours based on the prior 8.33 work day divisor. Going forward, no other member may go into negative sick time balances.

A. Except as otherwise provided in this Article or by law, each member of the Association shall earn 125 hours of sick leave per year of service, which days shall be deemed to accumulate from year to year if not used. If a member becomes sick after he or she reports to work, the time remaining on his or her shift shall be deducted from his or her sick bank.

No member shall be permitted to utilize more sick days than he or she has accrued. After all sick time has been utilized, a member may use time from his or her vacation, accrued or compensatory banks of time, or may apply for disability leave in accordance with the City's disability policy.

1. Members that have already exhausted their sick time bank and currently have a negative balance shall be credited with 125 hours of sick leave on January 1, 2021 and each year thereafter. However, 83 of those sick leave hours shall be applied toward arrears and those members may only use a maximum of up to 42 hours of sick leave in a calendar year after 42 hours of sick leave are used, those members must use other banks of time in order to be paid.

2. Members currently in arrears will be required to pay the City as a set off, one-half of any time that accrued while the member was in arrears in sick time, i.e., if a member retired with 2008 hours in arrears in sick time, the member shall forfeit one-half of any vacation time, compensatory time, accrued time or personal time that he earned in one calendar year, which is currently based on 2008 hours.

B. No Change.

C. A terminal leave benefit of fifty (50%) percent up to **2,166** sick **hours** earned but not taken, ~~as amended below~~, shall be paid to each Employee upon condition that he retires under ~~elects an "ordinary service retirement" pursuant to~~ **the New Jersey Police and Firemen's Pension System.** ~~than existing New Jersey Statutes. The term "ordinary service retirement" shall also encompass disability retirements of Employees pursuant to law.~~ **All sick leave banks that were in effect as of December 31, 2020 shall be eligible for the cash-in as well as any sick leave banked from January 1, 2021 forward. Sick leave payment is subject to restrictions set by applicable State and Federal law, as may be amended from time to time, including but not limited to N.J.S.A. 11A:6-19.1 and -19.2.**

E. An Employee shall be allowed to select ~~The terminal leave and compensatory time benefit due any Employee shall be paid to said Employee in~~ either of the **following terminal leave and accrued compensatory time payment methods.**

1. ~~The total salary due such Employee for such terminal leave/compensatory time shall be~~ **The Employee shall be allowed time off with pay and will continue to receive his regular pay until his/her terminal leave and accrued compensatory time is exhausted and shall be paid in equal bi-monthly installments as shown and authorized by the City's regular payrolls approved for payment during the terminal leave period.**

2. ~~The total salary due such Employee for such terminal leave/compensatory time (overtime) payment shall be paid in~~ **In** a lump sum payment with the initial payment being made at the time of retirement but limited to the total salary funds available in the Municipal Budget in the retirement year. The balance, if any, shall be paid within 3 installments **in** ~~over a period of not more than~~ 18 months **or less.** If the employee chooses lump sum payment said employment will cease to accrued vacation days, personal days, compensatory days, and sick days as of the date he ceases employment status **with** ~~for~~ the City.

~~F.~~ If ~~any~~ Employee **dies** while actively employed by the City~~, shall dies,~~ **all monies due as if the Employee retired** ~~then payment of fifty(50%) percent of accumulated sick leave which leave shall be earned or accumulated with this Article~~, shall be made to the Employee's **estate.** ~~spouse and/or children, if any.~~

13. Hospitalization and Insurance.

The Physician Visit co-pay for the PPO will be increased from $20 to $25, effective January 1, 2021, and an additional $5 increase respectively on January 1, 2022 and 2023. Omnia Plan co-pays will be based upon the Tier assignment of the provider. The brand name drug co-payment shall be increased from $20 to $25, effective January 1, 2021, and an additional $5 increase respectively on January 1, 2022 and 2023. Generic drugs will remain $0.

The EPO plan has been eliminated and the City has replaced it with the optional Omnia Plan. The City reserves the right to replace the Omnia Plan with or other optional plans. Retirees that reach age 65 will be covered by the Direct Access Plan, which will be secondary to Medicare. The PPO plan will no longer be available to retirees after they reach age 65.

Retiree and member health benefit contributions shall be governed by the terms and rates set by New Jersey Statutes including N.J.S.A. 40A:10-21.1 and N.J.S.A. 52:14-17.28, *et seq.*, (P.L. 2011, Chapter 78) as may be amended or modified by any applicable judicial ruling or legislation.

Retirees must meet the requirements of N.J.S.A. 40A:10-23, in addition to all PFRS requirements, to be eligible to receive medical benefits in retirement.

14. Article XXVII (Promotional Procedures)

Article XXVII(A) shall be amended to provide that promotions shall be made in accordance with current and as subsequently amended Civil Service Commission rules and regulations.

15. Detective and Miscellaneous Increments.
Article XIII shall be deleted in its entirety.

16. Clothing Allowance.

A. The clothing allowance shall be $800 per year for the duration of the contract. The clothing allowance will be paid in one lump sum on December 15th of each year. The clothing allowance will be proportionally prorated for members that retire.

17. Article XXXII (Agency Shop)

Add the following:

The requirements regarding the Agency Shop Fee shall be applied consistent with the U.S. Supreme Court's June 27, 2018 decision in Janus v. AFSCME, Council 31, and the New Jersey Workplace Democracy Enhancement Act.

18. Grievances and Unfair Labor Practice Charges.

A. Sick Time/Gonzalez grievance/unfair labor practice charge shall be dismissed with prejudice and settled in accordance with the sick leave policy set forth in this proposal.

B. Training grievance will be settled by paying each member 4.5 hours of M-time for all officers that were required to attend the training at the County on their off hours.

C. All other pending grievances will be withdrawn with prejudice.

CITY OF CLIFTON
PBA LOCAL # 36
PROPOSED SALARY GUIDES - ARBITRATION PROPOSAL

Guide 1 - For Employees Hired on or before 07/01/2013

Top Step	Existing 12/31/2019	Effective 1/1/2020 1.50%	Effective 1/1/2021 2.00%	Effective 1/1/2022 2.00%	Effective 1/1/2023 2.00%
Academy	39,106	39,106	39,106	39,106	39,106
1	42,482	42,482	42,482	42,482	42,482
2	48,570	48,570	48,570	48,570	48,570
3	54,658	54,658	54,658	54,658	54,658
4	63,473	63,473	63,473	63,473	63,473
5	67,882	67,882	67,882	67,882	67,882
6	72,291	72,291	72,291	72,291	72,291
7	76,701	76,701	76,701	76,701	76,701
8	81,111	81,111	81,111	81,111	81,111
9	89,929	89,929	90,292	90,655	91,018
10	98,747	98,747	99,145	99,543	99,941
11	107,565	107,565	107,999	108,433	108,867
12	116,477	118,224	121,065	123,972	126,947

CITY OF CLIFTON
PBA LOCAL # 36
PROPOSED SALARY GUIDES - ARBITRATION PROPOSAL

Guide 2 - For Employees Hired on or after 07/01/2013

Top Step	Existing 12/31/2019	Effective 1/1/2020 1.50%	Effective 1/1/2021 2.00%	Effective 1/1/2022 2.00%	Effective 1/1/2023 2.00%
Academy	31,500	31,500	39,000	39,000	39,000
1	36,000	36,000	42,000	42,000	42,000
2	40,000	40,000	44,500	44,500	44,500
3	44,000	44,000	47,500	47,500	47,500
4	48,000	48,000	51,000	51,000	51,000
5	53,500	53,500	57,000	57,000	57,000
6	60,000	60,000	63,000	63,000	63,000
7	66,500	66,500	69,000	69,000	69,000
8	72,500	72,500	75,000	75,000	75,000
9	78,500	78,500	82,000	82,000	82,000
10	85,000	85,000	89,000	89,000	89,000
11	92,500	92,500	97,000	97,000	97,000
12	102,500	102,500	105,500	105,500	105,500
13	112,500	112,500	115,500	115,500	115,500
14	116,477	118,224	121,065	123,972	126,947

EXECUTIVE SESSION MINUTES
TUESDAY, SEPTEMBER 15, 2020

The Closed Session Conference Meeting of the Municipal Council of the City of Clifton was held in Conference Room 101 of Clifton City Hall, 900 Clifton Avenue, Clifton, NJ pursuant to the adoption of the resolution authorizing a closed session.

ROLL CALL

Mayor Anzaldi called the meeting to order and presided.

Upon roll call, the following were noted present:

Councilman Eagler	(PE)
Councilman Gibson	(BG)
Councilman Grabowski	(RG)
Councilwoman Murphy	(LM)
Councilwoman Pino	(RP)
Councilwoman Sadrakula	(MS)
Mayor Anzaldi	(JA)

Also Present: Dominick Villano, City Manager; Matthew Priore, City Attorney; David Bruins, Assistant City Attorney; Nancy Ferrigno, City Clerk; Michele Butler, Deputy City Clerk

CONFIDENTIAL ITEMS:

CON-1 Workers' Compensation Claim - JVD (FD)
CON-2 Liability Claims Against the City of Clifton 2019-2020
CON-3 Legal Opinion Regarding Constitutional Issues Related to Signs
CON-4 PBA Interest Arbitration
CON-5 Developer Agreement - 61 Kuller Road
CON-6 SitelogIQ, Inc. – Potential Litigation

The meeting was opened to the public.

Respectfully,

Nancy Ferrigno
City Clerk

The Closed Session Conference Meeting of the Municipal Council of the City of Clifton was held in Conference Room 101 of Clifton City Hall, 900 Clifton Avenue, Clifton, NJ pursuant to the adoption of the resolution authorizing a closed session. The following items were discussed:

CON-1 Workers' Compensation Claim - JVD (FD)

City Attorney, Matthew Priore, advised Council that Bergen Risk Managers, Inc., recommends [redacted] Direction was given to settle the matter in said amount.

CON-2 Liability Claims Against the City of Clifton 2019-2020

Assistant City Attorney, David Bruins, submitted all liability claims against the City of Clifton during 2019 to 2020 for their information.

CON-3 Legal Opinion Regarding Constitutional Issues Related to Signs

A discussion was held between Council regarding this issue. Direction was given to put this matter on as a Discussion Item for the October 6, 2020 meeting.

CON-5 Developer Agreement - 61 Kuller Road

Assistant City Attorney, David Bruins, advised Council that this is a standard Developer Agreement. Direction was given to proceed with said agreement.

CON-6 SitelogIQ, Inc. – Potential Litigation

Assistant City Attorney, David Bruins, stated [redacted] After discussion, it was decided that this resolution will be voted upon in open session.

_____
Nancy Ferrigno, City Clerk

_____
James Anzaldi, Mayor

CON-4 PBA Interest Arbitration

A discussion was held between Council and City Attorney, Matthew Priore, relating to SOD within the police contract. No direction was given.

_____
Michele Butler, Deputy City Clerk

_____
James Anzaldi, Mayor

CITY OF CLIFTON
CLIFTON, NEW JERSEY
REGULAR MEETING MINUTES SEPTEMBER 15, 2020

The Regular Meeting of the Municipal Council of the City of Clifton was held in the Municipal Court Room of Clifton City Hall, 900 Clifton Avenue, Clifton, New Jersey.

8:10 P.M. CALL OF ROLL

Mayor Anzaldi called the meeting to order and presided, and announced that the location of exits should be noted for use in case of fire or other emergencies and also that smoking regulations apply to the building and cell phones should be deactivated and turned off and read the following Statement of Compliance into the record:

Adequate notice of this meeting has been provided by the Annual Notice of regularly scheduled meetings of the Municipal Council for the year 2020 which was published as legal advertisements in the Herald News on December 18, 2019 and was additionally given to the Clifton Journal, Herald News and The Record. Further notice of this meeting was given on Friday prior to the meeting to The Herald News and by posting of said notice on the bulletin board at City Hall and on the Clifton Website which notice stated that formal action may or may not be taken on matters to come before the Municipal Council.

Upon roll call, the following were noted present:

Councilman Eagler	(PE)
Councilman Gibson	(BG)
Councilman Grabowski	(RG)
Councilwoman Murphy	(LM)
Councilwoman Pino	(RP)
Councilwoman Sadrakula	(MS)
Mayor Anzaldi	(JA)

Also present were City Manager, Dominick Villano; City Attorney, Matthew Priore; Assistant City Attorney, David Bruins; City Clerk, Nancy Ferrigno and Deputy Clerk, Michele Butler

INVOCATION

Nancy Ferrigno – City Clerk

PLEDGE TO THE FLAG

APPROVAL OF MINUTES

A Motion was made by Councilman Eagler seconded by Councilman Gibson and passed on roll call vote to approve the Minutes of the Regular, Workshop and Executive Meetings of September 1, 2020.

(7-0-0-0) Councilman Eagler, Councilman Gibson, Councilman Grabowski, Councilwoman Murphy, Councilwoman Pino, Councilwoman Sadrakula and Mayor Anzaldi voted aye.

COMMUNICATIONS FROM THE CITY MANAGER

C-1 Hedwig Konopka Keyboarding Clerk 2 Municipal Court, retired her position effective 09/01/2020.

C-2 Leslie Leonard Public Health Nurse Supervisor Human Services retired her position effective 09/01/2020.

C-3 Barbara Luzniak promoted to "Provisional" Public Health Nurse Supervisor Human Services effective 09/01/2020 at $77,000. annually, pending Civil Service Testing for permanency in title.

COMMUNICATIONS – MEETING MINUTES

C-4 Environmental Commission Meeting Minutes for 12/19/2020, 1/15/2020, 2/5/2020, 3/5/2020, 6/10/2020 & 9/2/2020
C-5 Hazardous Materials Control Board Meeting Minutes for 11/19/19, 12/18/19, 1/15/2020, & 2/19/2020
C-6 Board of Health Minutes - 12/10/2019, 1/14/2020, 2/11/2020, 3/10/2020, 4/10/2020 & 6/9/2020
C-7 Minutes of Board of Adjustment of September 2, 2020
C-8 Minutes of the Alcohol Beverage Control Board of August 12, 2020

SECOND READING ORDINANCES

A Motion was made by Councilwoman Sadrakula, seconded by Councilman Gibson to table Ordinance 7593-20.

Ordinance of the City of Clifton, County of Passaic, State of New Jersey Approving and Adopting the Black Prince Distillery Redevelopment Plan

(7-0-0-0) Councilman Eagler, Councilman Gibson, Councilman Grabowski, Councilwoman Murphy, Councilwoman Pino, Councilwoman Sadrakula and Mayor Anzaldi voted aye.

A. Adoption of Ordinance 7594-20

B. Public Hearing on Ordinance 7594-20

The Mayor opened the floor to the public with regard to the Ordinance 7594-20

With no one wishing to be heard, a Motion was made by Councilman Eagler, seconded by Councilman Gibson and passed on roll call vote to close the public hearing.

The following entitled ordinance had been introduced and having passed on first reading, which first reading was by title and said entitled ordinance having been published according to the law and thereafter placed on the Agenda of the present meeting, said ordinance was brought up for public hearing at the opening of such hearing said ordinance was given a second reading which reading was by title and all persons interested having been given an opportunity to be heard concerning said ordinance and upon motion, adopted said hearing was closed and said ordinance was thereafter finally passed without amendments, upon motion regularly made by Councilman Eagler, seconded by Councilman Gibson and carried by roll call vote.

A Capital Ordinance Appropriating $35,000 from the Capital Improvement Fund for Public Improvements In and By the City of Clifton, In The County of Passaic, State of New Jersey

(7-0-0-0) Councilman Eagler, Councilman Gibson, Councilman Grabowski, Councilwoman Murphy, Councilwoman Pino, Councilwoman Sadrakula and Mayor Anzaldi voted aye.

C. Adoption of Ordinance 7595-20

D. Public Hearing on Ordinance 7595-20

The Mayor opened the floor to the public with regard to the Ordinance 7595-20

With no one wishing to be heard, a Motion was made by Councilman Grabowski, seconded by Councilman Eagler and passed on roll call vote to close the public hearing.

The following entitled ordinance had been introduced and having passed on first reading, which first reading was by title and said entitled ordinance having been published according to the law and thereafter placed on the Agenda of the present meeting, said ordinance was brought up for public hearing at the opening of such hearing said ordinance was given a second reading which

reading was by title and all persons interested having been given an opportunity to be heard concerning said ordinance and upon motion, adopted said hearing was closed and said ordinance was thereafter finally passed without amendments, upon motion regularly made by Councilman Grabowski, seconded by Councilman Eagler and carried by roll call vote.

A Capital Ordinance Appropriating $125,000 from the Sewer Utility Capital Improvement Fund for Public Improvements In and By the City of Clifton, In The County of Passaic, State of New Jersey

(7-0-0-0) Councilman Eagler, Councilman Gibson, Councilman Grabowski, Councilwoman Murphy, Councilwoman Pino, Councilwoman Sadrakula and Mayor Anzaldi voted aye.

E. Adoption of Ordinance 7596-20

F. Public Hearing on Ordinance 7596-20

The Mayor opened the floor to the public with regard to the Ordinance 7596-20

With no one wishing to be heard, a Motion was made by Councilman Eagler, seconded by Councilwoman Murphy and passed on roll call vote to close the public hearing.

The following entitled ordinance had been introduced and having passed on first reading, which first reading was by title and said entitled ordinance having been published according to the law and thereafter placed on the Agenda of the present meeting, said ordinance was brought up for public hearing at the opening of such hearing said ordinance was given a second reading which reading was by title and all persons interested having been given an opportunity to be heard concerning said ordinance and upon motion, adopted said hearing was closed and said ordinance was thereafter finally passed without amendments, upon motion regularly made by Councilman Eagler, seconded by Councilwoman Murphy and carried by roll call vote.

An Ordinance to Amend, Revise and Supplement Chapter 99 of the Code of the City of Clifton Entitled "Salaries and Compensation", More Particularly Article VI Thereof, Entitled "Confidential Officials and Employees", Section 99-34, Entitled "Minimum and Maximum Salaries Fixed" (Amends Salary of Director of Health & Welfare)

(6-1-0-0) Councilman Eagler, Councilman Gibson, Councilman Grabowski, Councilwoman Murphy, Councilwoman Pino, and Mayor Anzaldi voted aye. Councilwoman Sadrakula voted nay.

G. Adoption of Ordinance 7597-20

H. Public Hearing on Ordinance 7597-20

The Mayor opened the floor to the public with regard to the Ordinance 7597-20

With no one wishing to be heard, a Motion was made by Councilman Gibson, seconded by Councilman Eagler and passed on roll call vote to close the public hearing.

The following entitled ordinance had been introduced and having passed on first reading, which first reading was by title and said entitled ordinance having been published according to the law and thereafter placed on the Agenda of the present meeting, said ordinance was brought up for public hearing at the opening of such hearing said ordinance was given a second reading which reading was by title and all persons interested having been given an opportunity to be heard concerning said ordinance and upon motion, adopted said hearing was closed and said ordinance was thereafter finally passed without amendments, upon motion regularly made by Councilman Gibson, seconded by Councilman Eagler and carried by roll call vote.

An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-37 Thereof, Entitled "Handicapped Parking on Streets" (Deletes 8 Handicapped Spaces)

(7-0-0-0) Councilman Eagler, Councilman Gibson, Councilman Grabowski, Councilwoman Murphy, Councilwoman Pino, Councilwoman Sadrakula and Mayor Anzaldi voted aye.

I. Adoption of Ordinance 7598-20

J. Public Hearing on Ordinance 7598-20

The Mayor opened the floor to the public with regard to the Ordinance 7598-20

With no one wishing to be heard, a Motion was made by Councilman Grabowski, seconded by Councilman Gibson and passed on roll call vote to close the public hearing.

The following entitled ordinance had been introduced and having passed on first reading, which first reading was by title and said entitled ordinance having been published according to the law and thereafter placed on the Agenda of the present meeting, said ordinance was brought up for public hearing at the opening of such hearing said ordinance was given a second reading which reading was by title and all persons interested having been given an opportunity to be heard concerning said ordinance and upon motion, adopted said hearing was closed and said ordinance was thereafter finally passed without amendments, upon motion regularly made by Councilman Grabowski, seconded by Councilman Gibson and carried by roll call vote.

An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton Entitled "Vehicles & Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Deletes 7 Restricted Handicapped Spaces)

(7-0-0-0) Councilman Eagler, Councilman Gibson, Councilman Grabowski, Councilwoman Murphy, Councilwoman Pino, Councilwoman Sadrakula and Mayor Anzaldi voted aye.

K. Adoption of Ordinance 7599-20

L. Public Hearing on Ordinance 7599-20

The Mayor opened the floor to the public with regard to the Ordinance 7599-20

With no one wishing to be heard, a Motion was made by Councilman Eagler, seconded by Councilman Grabowski and passed on roll call vote to close the public hearing.

The following entitled ordinance had been introduced and having passed on first reading, which first reading was by title and said entitled ordinance having been published according to the law and thereafter placed on the Agenda of the present meeting, said ordinance was brought up for public hearing at the opening of such hearing said ordinance was given a second reading which reading was by title and all persons interested having been given an opportunity to be heard concerning said ordinance and upon motion, adopted said hearing was closed and said ordinance was thereafter finally passed without amendments, upon motion regularly made by Councilman Eagler, seconded by Councilman Grabowski and carried by roll call vote.

An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton Entitled "Vehicles & Traffic" More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Adds 5 Restricted Handicapped Spaces)

(7-0-0-0) Councilman Eagler, Councilman Gibson, Councilman Grabowski, Councilwoman Murphy, Councilwoman Pino, Councilwoman Sadrakula and Mayor Anzaldi voted aye.

M. Adoption of Ordinance 7600-20

N. Public Hearing on Ordinance 7600-20

The Mayor opened the floor to the public with regard to the Ordinance 7600-20

With no one wishing to be heard, a Motion was made by Councilman Gibson, seconded by Councilman Eagler and passed on roll call vote to close the public hearing.

The following entitled ordinance had been introduced and having passed on first reading, which first reading was by title and said entitled ordinance having been published according to the law and thereafter placed on the Agenda of the present meeting, said ordinance was brought up for public hearing at the opening of such hearing said ordinance was given a second reading which reading was by title and all persons interested having been given an opportunity to be heard concerning said ordinance and upon motion, adopted said hearing was closed and said ordinance was thereafter finally passed without amendments, upon motion regularly made by Councilman Gibson, seconded by Councilman Eagler and carried by roll call vote.

An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Amends Permit Numbers for 285 Crooks Avenue and 41 Richland Court)

(7-0-0-0) Councilman Eagler, Councilman Gibson, Councilman Grabowski, Councilwoman Murphy, Councilwoman Pino, Councilwoman Sadrakula and Mayor Anzaldi voted aye.

FIRST READING ORDINANCES

A. Introduction of Ordinance 7601-20

The entitled ordinance was introduced and read by the City Clerk, as first reading, which reading was by title, passed upon motion made by Councilman Grabowski, seconded by Councilman Eagler and carried by roll call vote.

An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-37 Thereof, Entitled "Handicapped Parking on Streets" (Deletes 2 Restricted Handicapped Spaces)

(7-0-0-0) Councilman Eagler, Councilman Gibson, Councilman Grabowski, Councilwoman Murphy, Councilwoman Pino, Councilwoman Sadrakula and Mayor Anzaldi voted aye.

B. Introduction of Ordinance 7602-20

The entitled ordinance was introduced and read by the City Clerk, as first reading, which reading was by title, passed upon motion made by Councilman Grabowski, seconded by Councilman Eagler and carried by roll call vote.

An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Deletes 1 Restricted Handicapped Space)

(7-0-0-0) Councilman Eagler, Councilman Gibson, Councilman Grabowski, Councilwoman Murphy, Councilwoman Pino, Councilwoman Sadrakula and Mayor Anzaldi voted aye.

C. Introduction of Ordinance 7603-20

The entitled ordinance was introduced and read by the City Clerk, as first reading, which reading was by title, passed upon motion made by Councilman Grabowski, seconded by Councilman Eagler and carried by roll call vote.

An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof Entitled "Handicapped Parking on Streets for Private Residences (Amends Permit Numbers)

(7-0-0-0) Councilman Eagler, Councilman Gibson, Councilman Grabowski, Councilwoman Murphy, Councilwoman Pino, Councilwoman Sadrakula and Mayor Anzaldi voted aye.

D. Introduction of Ordinance 7604-20

The entitled ordinance was introduced and read by the City Clerk, as first reading, which reading was by title, passed upon motion made by Councilman Grabowski, seconded by Councilman Eagler and carried by roll call vote.

An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Adds 3 Restricted Handicapped Spaces)

E. Introduction of Ordinance 7605-20

The entitled ordinance was introduced and read by the City Clerk, as first reading, which reading was by title, passed upon motion made by Councilman Grabowski, seconded by Councilman Eagler and carried by roll call vote.

Bond Ordinance Providing for Various Sewer Improvements, By and in the City of Clifton, in the County of Passaic, State of New Jersey; Appropriating $3,700,000 Therefor and Authorizing the Issuance of $3,523,000 Bonds or Notes of the City to Finance Part of the Cost Thereof

(7-0-0-0) Councilman Eagler, Councilman Gibson, Councilman Grabowski, Councilwoman Murphy, Councilwoman Pino, Councilwoman Sadrakula and Mayor Anzaldi voted aye.

F. Introduction of Ordinance 7606-20

The entitled ordinance was introduced and read by the City Clerk, as first reading, which reading was by title, passed upon motion made by Councilman Grabowski, seconded by Councilman Eagler and carried by roll call vote.

Bond Ordinance Providing for Various 2020 Capital Improvements, by and in the City of Clifton, in the County of Passaic, State of New Jersey; Appropriating $8,525,000 Therefor and Authorizing the Issuance of $8,119,000 Bonds or Notes of the City to Finance Part of the Cost Thereof

(7-0-0-0) Councilman Eagler, Councilman Gibson, Councilman Grabowski, Councilwoman Murphy, Councilwoman Pino, Councilwoman Sadrakula and Mayor Anzaldi voted aye.

CITY MANAGER PRIVILEGE

Nothing to report.

FLOOR TO MEMBERS OF THE PUBLIC

Lisa Antleman, 25 Edgewood Ave, expressed her displeasure with wearing a protective mask during the Covid-19 pandemic.

Ann Schnackenberg, 268 Washington Ave., (by telephone) thanked the City Council for having the option to call in or come in person to the Council Meeting during the pandemic. She discussed public member's rights to attend committee meetings.

William Goldberg, 350 Dwasline Rd., spoke about sidewalk cutting into the front of his property and asked why he was not notified about the construction.

With no one else wishing to be heard, a Motion was made by Councilman Eagler, seconded by Councilwoman Murphy and passed on roll call vote to close the Public Session.

(7-0-0-0) Councilman Eagler, Councilman Gibson, Councilman Grabowski, Councilwoman Murphy, Councilwoman Pino, Councilwoman Sadrakula and Mayor Anzaldi voted aye.

City Manager, Dominick Villano, addressed public speaker William Goldberg on the cutting of the sidewalk in front of his property. Mr. Villano explained that he followed the contract, pulled the curb out and narrowed the street to avoid infringing on Mr. Goldberg's property.

COUNCIL PRIVELIGE

Councilman Eagler

Councilman Eagler thanked everyone who helped with and attended the 911 ceremony. He announced that trees were planted in the memory of Clifton residents, Sandra Grazioso and Slawka Scala, who recently passed away and had sons who perished in the 911 attacks. Councilman Eagler discussed vote by mail procedures. He thanked all the volunteers who set up the Avenue of Flags for 9/11. Councilman Eagler wished the Jewish community a Happy Rosh Hashanah.

Councilman Gibson

Councilman Gibson thanked all the participants of the 911 ceremony. He asked City Manager, Dominick Villano, to obtain the City crime statistics for the last three months. Councilman Gibson thanked the Police Department, the Fire Department and the EMS for all they do for the community. He discussed a recent issue involving youths on bicycles harassing drivers. Councilman Gibson warned all residents to lock their cars due to a recent rash of car burglaries.

Councilman Grabowski

Councilman Grabowski announced that professionals will be invited to the next Beautification Committee meeting for suggestions they can offer. He asked that enforcement be stepped up in regard to youth bicyclists harassing drivers and speeding cars.

Councilwoman Murphy

Councilwoman Murphy announced Recreation Department news. She discussed the fact that there will be no fund raiser for the Veterans Day parade at the Boys and Girls club due to Covid-19 and asked for suggestions on how the Council could help fund the parade. She stated that the Botany Village committee has resumed their meetings. Councilwoman Murphy explained the vote by mail process and announced that the last day to register to vote is October 13th. She explained that the reason the public sees the Council texting during meetings is because residents are texting the Council members. She stated that the texts are not personal ones.

Councilwoman Pino

Councilwoman Pino discussed the ways to convince residents to complete the Census. She urged all residents to sign up for Reverse 911 and the Recycle Coach application. Councilwoman Pino urged residents visit the City website to see which committees need volunteers. She talked about a recent performance from the Theater League of Clifton which she stated was excellent. Councilwoman Pino expressed her condolences to Councilwoman Sadrakula on her loss of a loved one.

City Clerk, Nancy Ferrigno, responded to a prior inquiry from Councilwoman Pino regarding publishing legal ads in a Spanish language newspaper. Ms. Ferrigno stated she asked neighboring towns how they published legal ads in foreign language newspapers. She stated that the City Clerks in Passaic and Paterson said they did not publish legal ads in any foreign language newspaper with the exception of a once per year Municipal Election ad.

Councilwoman Sadrakula

Councilwoman Sadrakula expressed her anguish at the loss of her nephew. She thanked everyone that responded to the scene for their efforts to save his life. Councilwoman Sadrakula thanked everyone who reached out to her to offer their condolences. She spoke about respect between Council members. Councilwoman Sadrakula remarked on the powers of the City Council and the City Manager. She discussed negotiations that took place that she feels were not the wish of the City Council.

A Motion was made by Councilwoman Sadrakula, seconded by Councilwoman Pino to immediately terminate DeCotiis, FitzPatrick, Cole and Giblin.

Mayor Anzaldi declared the Motion out of order because it was not on the current agenda and direction was given to add the item to the next Council agenda.

Councilwoman Sadrakula objected.

A Motion was made by Councilwoman Sadrakula, seconded by Councilwoman Pino to appoint David Bruins as City Attorney.

Mayor Anzaldi declared the Motion out of order because it was not on the current agenda and direction was given to add the item to the next Council agenda.

Councilwoman Sadrakula objected.

Mayor Anzaldi

Mayor Anzaldi urged all residents to complete the Census. He apologized to public speaker, William Goldberg, on not being notified of recent road work being done in front of his property. Mayor Anzaldi discussed the recent 911 ceremony. He expressed his condolences to the Van Dorn family on the passing of John Van Dorn. Mayor Anzaldi wished the Jewish community a happy Rosh Hashanah. Mayor Anzaldi warned residents about scam phone calls during the Covid pandemic and urged everyone to lock their cars due to a recent rash of car burglaries.

Councilman Gibson wished Mr. Bill Cavallini a 100th Birthday.

RESOLUTIONS VOTED ON SEPERATELY

A Motion was made by Councilman Grabowski, seconded by Councilman Gibson, and passed on roll call vote, to have Councilman Eagler chair.

(6-0-1-0) Councilman Gibson, Councilman Grabowski, Councilwoman Murphy, Councilwoman Pino, Councilwoman Sadrakula and Mayor Anzaldi voted aye. Councilman Eagler abstained.

A Motion was made by Councilman Grabowski, seconded by Councilman Gibson and passed on roll call to vote on the following item separately.

Item 308, Page 3

R331-20 Resolution: Approve Claims List Resolution for the City Council Meeting of September 15, 2020:

RESOLUTION
TO APPROVE
Claims to be paid the meeting of September 15, 2020
Meeting of September 15, 2020

Resolved that all claims on the attached sheets are approved as reasonable and proper claims against the City of Clifton.

Current Fund	$	30,694,626.47
Grant Fund	$	517,686.44
General Capital Fund	$	20,015.62
Sewer Utility -Operating	$	85,314.17
Sewer Utility-Capital	$	7,974.70
Developers Escrow	$	3,247.28
Dog Trust	$	542.50
Police Extra Duty	$	96.25
Trust Other	$	145,519.63
Section 8 Public Housing	$	220,908.45
Community Development		
COAH		
Self Insurance	$	786,455.61
Self Insurance 11		
Fire Dedicated Penalties		
Revolving Loan Fund		
Tax Title Lien Redemption		
Unemployment Trust Fund		
Library	$	284,568.54
General Liability Trust	$	13,414.97
Workers Compensation Trust	$	28,085.23
Federal DOJ Forfeiture		
TOTAL CLAIMS	**$**	**32,808,455.86**

(6-0-1-0) Councilman Eagler, Councilman Gibson, Councilman Grabowski, Councilwoman Murphy, Councilwoman Pino and Councilwoman Sadrakula voted aye. Mayor Anzaldi abstained.

A Motion was made by Councilman Eagler, seconded by Councilwoman Murphy and passed on roll call to vote on the following item separately.

Item 712, Page 8

R331-20 Resolution: Approve Claims List Resolution for the City Council Meeting of September 15, 2020:

RESOLUTION
TO APPROVE
Claims to be paid the meeting of September 15, 2020
Meeting of September 15, 2020

Resolved that all claims on the attached sheets are approved as reasonable and proper claims against the City of Clifton.

Current Fund	$	30,694,626.47
Grant Fund	$	517,686.44
General Capital Fund	$	20,015.62
Sewer Utility -Operating	$	85,314.17
Sewer Utility-Capital	$	7,974.70
Developers Escrow	$	3,247.28
Dog Trust	$	542.50

Police Extra Duty	$	96.25
Trust Other	$	145,519.63
Section 8 Public Housing	$	220,908.45
Community Development		
COAH		
Self Insurance	$	786,455.61
Self Insurance 11		
Fire Dedicated Penalties		
Revolving Loan Fund		
Tax Title Lien Redemption		
Unemployment Trust Fund		
Library	$	284,568.54
General Liability Trust	$	13,414.97
Workers Compensation Trust	$	28,085.23
Federal DOJ Forfeiture		
TOTAL CLAIMS	$	**32,808,455.86**

(5-1-1-0) Councilman Eagler, Councilman Gibson, Councilman Grabowski, Councilwoman Murphy, and Mayor Anzaldi voted aye. Councilwoman Sadrakula voted nay and Councilwoman Pino abstained.

A Motion was made by Councilman Grabowski, seconded by Councilman Eagler and passed on roll call to vote on the following item separately.

Item 511, Page 7

R331-20 Resolution: Approve Claims List Resolution for the City Council Meeting of September 15, 2020:

RESOLUTION
TO APPROVE
Claims to be paid the meeting of September 15, 2020
Meeting of September 15, 2020

Resolved that all claims on the attached sheets are approved as reasonable and proper claims against the City of Clifton.

Current Fund	$	30,694,626.47
Grant Fund	$	517,686.44
General Capital Fund	$	20,015.62
Sewer Utility -Operating	$	85,314.17
Sewer Utility-Capital	$	7,974.70
Developers Escrow	$	3,247.28
Dog Trust	$	542.50
Police Extra Duty	$	96.25
Trust Other	$	145,519.63
Section 8 Public Housing	$	220,908.45
Community Development		
COAH		
Self Insurance	$	786,455.61
Self Insurance 11		
Fire Dedicated Penalties		
Revolving Loan Fund		
Tax Title Lien Redemption		

Unemployment Trust Fund		
Library	$	284,568.54
General Liability Trust	$	13,414.97
Workers Compensation Trust	$	28,085.23
Federal DOJ Forfeiture		
TOTAL CLAIMS	$	**32,808,455.86**

(5-1-1-0) Councilman Eagler, Councilman Gibson, Councilman Grabowski, Councilwoman Murphy, and Mayor Anzaldi voted aye. Councilwoman Pino voted nay and Councilwoman Sadrakula abstained.

A Motion was made by Councilman Sadrakula, seconded by Councilman Eagler and passed on roll call vote to table R341-20.

R341-20 Resolution Awarding Contract to Site Logiq, Inc. for the Furnishing and Installation of COVID-19 Related Engineered Infection and Virus Spread Prevention Solutions Pursuant to R241-70

RESOLUTION AWARDING CONTRACT TO SITE LOGIQ, INC. FOR THE FURNISHING AND INSTALLATION OF COVID-19 RELATED ENGINEERED INFECTION AND VIRUS SPREAD PREVENTION SOLUTIONS PURSUANT TO R241-70

WHEREAS, on July 7, 2020, via resolution R241-20, the City of Clifton addressed the procedure and conduct of City business under the conditions of emergency created by the ongoing pandemic; and,

WHEREAS, the above resolution was established under the Statewide Declaration of Emergency by the Governor of the State of New Jersey, which is still in effect; and,

WHEREAS, a professional services contract was awarded via resolution R240-20, on July 7, 2020, to SitelogIQ, Inc., located at 100 Overlook Center, 2nd Floor, Princeton, NJ 08540 for a total Engineered Infection Protection solutions city wide; and,

WHEREAS, subsequent to the evaluation performed by SitelogIQ and their findings which were shared with the City Manager, Health Officer, Engineer, DPW Director, and Purchasing Agent, SitelogIQ at the direction of the City Manager, pursued the obtaining of the required contractors for installing and implementing the solutions at all City buildings; and,

WHEREAS, said services are to be performed in accordance with aforementioned resolution R241-20, which all costs are eligible for reimbursement via the County Cares Grant; and,

WHEREAS, SitelogIQ, Inc. shall act as a single source solution, obtaining bids and awarding successful sub-contractors, and shall provide the City with New Jersey State required forms for all said sub-contractors, shall adhere to prevailing wage requirements, and shall submit a performance bond with contract for the total cost, and subsequently submit a maintenance bond in accordance with N.J.S.A. 40A:11-1 et seq., at project completion; and,

WHEREAS, the estimated value of the contract is expected to be in excess of $17,500.00; and,

WHEREAS, a Business Entity Disclosure Certification has been received from SitelogIQ, Inc., and is incorporated in the contract awarded hereby, and the duration of the contract shall be until completion of the work, and,

NOW THEREFORE, BE IT RESOLVED, that a contract for Engineered Infection Protection solutions and related installation services is hereby awarded to SitelogIQ, Inc., 100 Overlook Center, 2nd Floor, Princeton, NJ 08540; and in accordance with its proposal for a total amount

not to exceed $1,683,183.00 without the adoption of a supplemental resolution, subject to compliance with New Jersey Local Public Contracts Law (N.J.S.A. 40A:11-1, et seq.); and,

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are hereby authorized and directed to execute a contract on behalf of the City of Clifton, and that the original of this resolution and the contract above referred to be placed on file and made available for inspection at the Office of the City Clerk of the City of Clifton; and

(7-0-0-0) Councilman Eagler, Councilman Gibson, Councilman Grabowski, Councilwoman Murphy, Councilwoman Pino, Councilwoman Sadrakula and Mayor Anzaldi voted aye.

A Motion was made by Councilman Eagler, seconded by Councilman Grabowski and passed on roll call vote to vote on Resolution R336-20 separately.

R336-20 Resolution Authorizing Purchase of Four Gas Ranges for the City of Clifton Fire Department

RESOLUTION AUTHORIZING PURCHASE OF FOUR GAS RANGES FOR THE CITY OF CLIFTON FIRE DEPARTMENT

WHEREAS, the CFD obtained two quotes from resellers that provided identical equipment and services, for gas range and dishwasher appliances to be used at Stations 1,2,3 and 4 respectively; and,

WHEREAS, the two quotes received were from Joe D's Appliances, 15 Commerce Road, Unit 4, Fairfield, NJ ($20,956.00), and Reno's Appliance, 235 Mclean Boulevard, Paterson, NJ 07504 ($20,956.00); and,

WHEREAS, the quotes were provided in tandem with a special offer that included the four dishwasher appliances at no additional cost; and,

WHEREAS, the CFD has requested a contract be awarded to Joe D's Appliances, in an amount not to exceed $20,956.00; and,

WHEREAS, pursuant to said Local Public Contracts Law, N.J.S.A. 40A:11-1 et seq., the Municipal Council wishes to authorize the aforesaid mentioned purchases and delegate the power to make the same to the following named official: James J. Jorgensen, Purchasing Agent upon the terms and conditions hereafter stated; and

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Municipal Council do hereby approve and authorize the aforementioned purchase above from Joe D's Appliances, 15 Commerce Road, Unit 4, Fairfield, NJ, at a cost not to exceed $20,956.00

(5-0-2-0) Councilman Eagler, Councilman Gibson, Councilman Grabowski, Councilwoman Murphy and Mayor Anzaldi voted aye. Councilwoman Pino and Councilwoman Sadrakula abstained.

RESOLUTIONS

A Motion was made by Councilman Eagler, seconded by Councilwoman Murphy and passed on roll call vote to move the group.

(7-0-0-0) Councilman Eagler, Councilman Gibson, Councilman Grabowski, Councilwoman Murphy, Councilwoman Pino, Councilwoman Sadrakula and Mayor Anzaldi voted aye.

RESOLUTION
TO APPROVE
Claims to be paid the meeting of September 15, 2020
Meeting of September 15, 2020

Resolved that all claims on the attached sheets are approved as reasonable and proper claims against the City of Clifton.

Current Fund	$	30,694,626.47
Grant Fund	$	517,686.44
General Capital Fund	$	20,015.62
Sewer Utility -Operating	$	85,314.17
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Community Development	$	
COAH		
Self Insurance	$	786,455.61
Self Insurance 11		
Fire Dedicated Penalties		
Revolving Loan Fund		
Tax Title Lien Redemption		
Unemployment Trust Fund		
Library	$	284,568.54
General Liability Trust	$	13,414.97
Workers Compensation Trust	$	28,085.23
Federal DOJ Forfeiture		
TOTAL CLAIMS	**$**	**32,808,455.86**

R332-20 Chapter 159 Resolution Amending the 2020 City Budget for Additional Revenue and Appropriations - FEMA - $110,258.79

CHAPTER 159 RESOLUTION
AMENDING THE 2020 CITY BUDGET FOR
ADDITIONAL REVENUE AND APPROPRIATION

WHEREAS, N.J.S. 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any county or municipality when such items shall have been made available by law and the amount thereof was not determined at the time of the adoption of the budget, and

WHEREAS, said Director may also approve the insertion of an item of appropriation for an equal amount, and

WHEREAS, the City of Clifton has received $100, 235.26 from F.E.M.A., with a City Match of $10,023.53, and wishes to amend the 2020 Municipal Budget to include this amount as revenue,

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of Clifton, County of Passaic, State of New Jersey, hereby requests the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget of the

year 2020 in the sum of $100,235.26
Which is now available as a revenue from:
Miscellaneous Revenues:
Special Items of General Revenue Anticipated
With Prior Written Consent of the Director of the
Division of Local Government Services:
State and Federal Revenues Off-set with
Appropriations:
FEMA – COVID-19 Supplement - $100,235.26

BE IT FURTHER RESOLVED, that the like sum of $110,258.79
be and the same is hereby appropriated under the caption of:
General Appropriations:
(a) Operations Excluded from CAPS
State and Federal Programs Off-set by
Revenues:
FEMA – COVID-19 Supplement - $100,235.26
Local Match for Grant (01-201-46-880-323) - $10,923.53

BE IT FURTHER RESOLVED, that the City forwards a copy of this Resolution to the Director of Local Government Services for approval.

R333-20 Resolution for Approval to Submit a Grant Application and Execute a Grant Contract with the New Jersey Department of Transportation for the Transportation Alternatives Program for Streetscape Improvements on to Main Avenue from West Fifth Street to Piaget Avenue

RESOLUTION FOR APPROVAL TO SUBMIT A GRANT APPLICATION AND EXECUTE A GRANT CONTRACT WITH THE NEW JERSEY DEPARTMENT OF TRANSPORTATION FOR THE TRANSPORTATION ALTERNATIVES PROGRAM FOR STREETSCAPE IMPROVEMENTS ON TO MAIN AVENUE FROM WEST FIFTH STREET TO PIAGET AVENUE

NOW THEREFORE BE IT RESOLVED that the Council of the City of Clifton formally approves the grant application for the above stated program; and

BE IT FURTHER RESOLVED that the Mayor and Clerk are hereby authorized to submit an electronic grant application identified as TA-2020-Clifton City-00007 to the New Jersey Department of Transportation on behalf of the City of Clifton; and

BE IT FURTHER RESOLVED that the Mayor and Clerk are hereby authorized to sign the agreement on behalf of the City of Clifton and that their signatures constitute acceptance of the terms and conditions of the grant agreement and approve execution of the grant agreement. Certified as a true copy of the Resolution adopted by the Council on this 15th day of September, 2020.

R334-20 Resolution Rejecting Bids for Two New 2020 (or 2021) Harley-Davidson FLHTP Police Electra Glide Motorcycles for the City of Clifton Police Department and Authorizing Advertisement for Re-Bid

RESOLUTION REJECTING BIDS FOR TWO NEW 2020 (OR 2021) HARLEY-DAVIDSON FLHTP POLICE ELECTRA GLIDE MOTORCYCLES FOR THE CITY OF CLIFTON POLICE DEPARTMENT AND AUTHORIZING ADVERTISEMENT FOR RE-BID

WHEREAS, on August 18, 2020, the Mayor and Council of the City of Clifton authorized bids to be solicited for Two New 2020 (Or 2021) Harley-Davidson FLHTP Police Electra Glide Motorcycles, via resolution R293-20; and,

WHEREAS, one (1) bid was received and publicly opened on September 4, 2020, pursuant to the above; and,

WHEREAS, upon review by Purchasing Agent and the First Assistant Municipal Attorney the submitted bid was deemed as non-responsive as the specifications explicitly prohibit the form of bid bond submitted; and,

NOW THEREFORE BE IT RESOLVED, that the bid received for Two New 2020 (Or 2021) Harley-Davidson FLHTP Police Electra Glide Motorcycle for the Clifton Police Department is rejected as non-responsive.

BE IT FURTHER RESOLVED, that the City Clerk is authorized and directed hereby to return the bid bonds placed on deposit with said bids, if applicable; and

BE IT FURTHER RESOLVED, that the Purchasing Agent is hereby authorized and directed to advertise and seek new bids for the Two New 2020 (Or 2021) Harley-Davidson FLHTP Police Electra Glide Motorcycle for the Clifton Police Department.

R335-20 Resolution Awarding a Professional Services Contract to LAN Associates, Inc. for Mechanical Engineering Project Management Services for Replacing the City Hall HVAC System

RESOLUTION AWARDING A PROFESSIONAL SERVICES CONTRACT TO LAN ASSOCIATES, INC., FOR MECHANICAL ENGINEERING PROJECT MANAGEMENT SERVICES FOR REPLACING THE CITY HALL HVAC SYSTEM

WHEREAS, the City of Clifton requires professional mechanical engineering services for the purpose of project management for the replacement of outdated HVAC equipment at the Clifton City Hall Building; and,

WHEREAS, the Purchasing Agent has obtained informal professional services quotes from five reputable mechanical engineering firms, LAN Associates, LS Engineering Associates, Becht Engineering BT, Inc., Alaimo Associates, and Crane Associates; and,

WHEREAS, the City Manager, Public Works Director, City Engineer, and Purchasing Agent reviewed the quotes and qualifications submitted, and unanimously recognized LAN Associates, Inc., located at 445 Godwin Avenue, Suite 9, Midland Park, NJ 07432, as providing a response in the best interest of the City; and,

WHEREAS, professional services may be awarded without public advertising for bids and bidding therefore under N.J.S.A. 40A:11-5 et seq.; and,

WHEREAS, the value of the contract is determined to exceed $17,500.00 and the term of the contract is for twelve (12) months from date of award by the governing body; and,

WHEREAS, this award is of non-fair and open contract in accordance with N.J.S.A.19:44A-20.5; and,

WHEREAS, the Business Entity Disclosure Certification has been received from LAN Associates, Inc., and is incorporated in the contract awarded hereby, along with the Determination of Value; and

NOW, THEREFORE, BE IT RESOLVED, that a professional mechanical engineering services contract for services is hereby awarded to LAN Associates, Engineering, Planning, Architecture, Surveying, Inc., 445 Godwin Avenue, Suite 9, Midland Park, NJ 07432, Inc., in an amount not to exceed $55,030.00, in accordance the same terms set forth in the original proposal received on September 1, 2020; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk is hereby authorized and directed to execute a contract on behalf of the City of Clifton, and that the original of this resolution award the contract above referred to be placed file and made available for the inspection at the Office of the City Clerk of the City of Clifton; and,

BE IT FURTHER RESOLVED, that no services and/or goods shall commence prior to execution of a contract prepared by the Law Department, and shall expire upon completion or no later than one (1) year from date of award; and

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R337-20 Resolution Amending Resolution R309-20 Entitled "Authorizing and Ratifying Extension of Emergency Janitorial Services Contract to JRP Cleaning Services, Inc. for City Hall Complex, Clifton Recreation Center, Main Memorial Field House, Clifton DPW and Hamilton House"

RESOLUTION AMENDING RESOLUTION 309-20 ENTITLED "AUTHORIZING AND RATIFYING EXTENSION OF EMERGENCY JANITORIAL SERVICES CONTRACT TO JRP CLEANING SERVICES, INC. FOR CITY HALL COMPLEX, CLIFTON RECREATION CENTER, MAIN MEMORIAL FIELD HOUSE, CLIFTON DPW AND HAMILTON HOUSE"

WHEREAS, the Council previously adopted the above Resolution extending the janitorial services contract through October 5, 2020; and

WHEREAS, the Council wishes to further extend same to October 16, 2020 in order to have a new contract in place;

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the City of Clifton that the aforesaid Resolution be and hereby is amended to reflect a further ten day extension through October 16, 2020.

R338-20 Resolution Approving Developer Agreement Between the City of Clifton and 61 Kuller Road LLC and Innovative Cosmetic Concepts

RESOLUTION APPROVING DEVELOPER AGREEMENT BETWEEN THE CITY OF CLIFTON AND 61 KULLER ROAD LLC AND INNOVATIVE COSMETIC CONCEPTS

BE IT RESOLVED, that a Developer Agreement between the City of Clifton and 61 Kuller Road LLC and Innovative Cosmetic Concepts, the developer of Block 15.04, Lots 6 & 7, 61 Kuller Road, Clifton, New Jersey, is hereby authorized and approved; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are hereby authorized and directed to execute said Developer Agreement on behalf of the City of Clifton.

R339-20 Resolution of Congratulations Upon Retirement - Keyboarding Clerk 2 - Hedwig Konopka

RESOLUTION OF CONGRATULATIONS UPON RETIREMENT – KEYBOARDING CLERK 2 – HEDWIG KONOPKA

WHEREAS, September 1, 2020, the Keyboarding Clerk 2 – Hedwig Konopka, officially retired from her position with the Clifton Municipal Court; and

WHEREAS, she was appointed as a Keyboarding Clerk 1 on June 12, 1995, and her retirement

will conclude a twenty five year career in service to the public and the City of Clifton; and

WHEREAS, throughout her career, she has always displayed an attitude of professionalism and dedication to duty; and

WHEREAS, she has been a credit to both the Municipal Court and the City of Clifton during all her time, and the Governing Body wishes to acknowledge her long-time service to the City;

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Members of the Municipal Council of the City of Clifton do hereby extend to

KEYBOARDING CLERK 2
HEDWIG KONOPKA

their sincere congratulations and thanks for a job well done, as well as their best wishes for continued good health, peace and happiness in her retirement; and

BE IT FURTHER RESOLVED, that this resolution be spread upon the minutes of the meeting, and a copy thereof presented to HEDWIG KONOPKA.

R340-20 Resolution Authorizing Acceptance of Grant from the Fiscal Year 2020 Assistance to Firefighters Grant Program - COVID-19 Supplement (AFG-S) Grant No. EMW-2020-FG-02216

RESOLUTION AUTHORIZING ACCEPTANCE OF GRANT FROM THE FISCAL YEAR 2020 ASSISTANCE TO FIREFIGHTERS GRANT PROGRAM - COVID-19 SUPPLEMENT (AFG-S) GRANT NO. EMW-2020-FG-02216

BE IT RESOLVED, by the Mayor and Municipal Council of the City of Clifton, that authorization is hereby given for acceptance of a grant in the sum of $100,235.26 from the Fiscal Year 2020 Assistance to Firefighters Grant Program-COVID-19 Supplement (AFG-S) Grant No. EMW-2020-FG-02216 ; and

BE IT FURTHER RESOLVED, that the City's match for this Grant will be $10,023.53; total project value is $110,258.79; and,

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are hereby authorized and directed to execute any required documentation on behalf of the City of Clifton; and

BE IT FURTHER RESOLVED, that the City of Clifton agrees to abide by all terms, conditions and regulations imposed by the Fiscal Year 2020 Assistance to Firefighters Grant Program-COVID-19 Supplement (AFG-S) in connection with said grant; and

BE IT FURTHER RESOLVED, that Frank Prezioso, is hereby designated as the Grant Coordinator charged with the submission of required information to the Fiscal Year 2020 Assistance to Firefighters Grant Program-COVID-19 Supplement (AFG-S).

R342-20 Executive Session

RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, the Municipal Council deems it essential in the furtherance of the public interest, to discuss, in closed session, as expressly permitted by N.J.S.A. 10:4-12, the following subject(s), to wit:

CON-1 Workers' Compensation Claim - JVD (FD)
CON-2 Liability Claims Against the City of Clifton 2019-2020
CON-3 Legal Opinion Regarding Constitutional Issues Related to Signs
CON-4 PBA Interest Arbitration
CON-5 Developer Agreement - 61 Kuller Road
CON-6 SitelogIQ, Inc. – Potential Litigation

NOW, THEREFORE, BE IT RESOLVED that the public shall be excused and excluded from that portion of the Council's meeting to be held on September 15, 2020 at which time, said subject(s) shall be discussed; and

BE IT FURTHER RESOLVED, that the discussion held at such closed session can be disclosed to the public on or about the time the matter is concluded.

LICENSES

L-1 Dollar Tree Stores, Inc.

Dollar Tree Stores, Inc.
t/a Dollar Tree #8593
90 Lakeview Ave., Clifton, NJ 07011
Preliminary Approval
Grocery/Milk - continued use

Final approval will be issued pending approval of this resolution. Further processing and approval of various city departments.

ADJOURNMENT

Upon motion made by Councilman Grabowski, seconded by Councilman Eagler and passed on roll call vote, the meeting was adjourned at 9:20 p.m.

(7-0-0-0) Councilman Eagler, Councilman Gibson, Councilman Grabowski, Councilwoman Murphy, Councilwoman Pino, Councilwoman Sadrakula and Mayor Anzaldi voted aye.

Respectfully Submitted,

James Anzaldi, Mayor

Nancy Ferrigno
City Clerk

SPECIAL MEETING
EXECUTIVE SESSION MINUTES
WEDNESDAY, AUGUST 20, 2020

The Closed Session Conference Meeting of the Municipal Council of the City of Clifton was held via a Zoom meeting pursuant to the adoption of the resolution authorizing a closed session.

ROLL CALL

Mayor Anzaldi called the meeting to order and presided.

Upon roll call, the following were noted present:

Councilman Eagler	(PE)	
Councilman Gibson	(BG)	Absent
Councilman Grabowski	(RG)	
Councilwoman Murphy	(LM)	
Councilwoman Pino	(RP)	
Councilwoman Sadrakula	(MS)	
Mayor Anzaldi	(JA)	

Also Present: Dominick Villano, City Manager; Matthew Priore, City Attorney; Michele Butler; Deputy City Clerk; Labor Counsel, Andres Acebo, Esq.; Dieter Lerch, Lerch, Vinci and Higgins.

CONFIDENTIAL ITEMS:

CON-1 PBA Interest Arbitration and Mediation

Respectfully,

Michele Butler
Deputy City Clerk

The Closed Session Conference Meeting of the Municipal Council of the City of Clifton was held via a Zoom meeting, pursuant to the adoption of the resolution authorizing a closed session. The following items were discussed:

CON-1 PBA Interest Arbitration and Mediation

The following items were discussed:

Starting Salary for New Hires
Salary Guide Equalization
Schedules
Salary Increases
Chapter 78 Health Care Contributions

Direction was given by Council for Labor Counsel to meet with the PBA to further discuss salary for new hires, salary guide equalization, schedules, salary increased and health care contributions.

_____
Michele Butler, Deputy City Clerk

_____
James Anzaldi, Mayor

ITEM NUMBER: D- 5

ITEM NAME: Traffic Calming Measures - Third Street and Dwasline Road
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	10/17/2025	Cover Memo
🗋	memo	10/17/2025	Cover Memo

City of Clifton
LAW DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

(973) 470-5817
FAX: (973) 470-5254

October 17, 2025

Mayor Raymond Grabowski and Members of
the Clifton Municipal Council
900 Clifton Avenue
Clifton, New Jersey 07013

Re: Traffic Calming Measures - Third Street and Dwasline Road

Dear Mayor Grabowski & Council Members:

Enclosed please find an updated memorandum from City Engineer, Michael Lardner, which is dated October 17, 2025 and addresses the questions and concerns that were raised. Also enclosed is a copy of the September 5, 2025 memorandum that was previously provided to the Council.

Thank you for your attention in this matter. Please reserve time to discuss this matter.

Very truly yours,

ANDREW P. ODDO
First Assistant Municipal Attorney

APO/sd
Attachments

INTEROFFICE MEMORANDUM
OFFICE OF THE CITY ENGINEER

TO: Gary DeMarzo, City Manager

FROM: Michael J. Lardner, PE, CME

CC: Thomas Egan, Esq., Legal
Andrew Oddo, Esq., Legal

DATE: October 17, 2025

SUBJECT: Traffic Calming Discussion, Response to Questions and Concerns

The attached memo dated September 5, 2025 appeared on agenda of the September 16, 2025 and October 8, 2025 Regular Meeting of the City Council for discussion.

In response to the questions and concerns regarding the incorporation of permanent calming measures into the recently awarded NJDOT Third Street Curb and Sidewalk Improvements, the following information was provided in the September 5, 2025 memo:

We received funding from NJDOT Local Aid FY24 for curb and sidewalk improvements along this corridor and have recently advertised for bids. We intend on replacing these temporary measures with a more permanent installation contingent upon the results of continued monitoring and evaluation. However, a permanent installation would disrupt drainage and require significant rerouting of stormwater infrastructure that was not originally included in this round of funding or the plans recently approved by NJDOT Local Aid. We will apply for funding to implement these features as permanent in future Local Aid funding rounds, and in the meantime, continue to assess their impact and prepare the design and utility relocations.

To clarify, creating the concrete islands necessary to incorporate the calming elements into this contract will require extensive drainage modifications to mitigate against the trapping of water and disruption of the conveyance of runoff along to curb. In anticipation of this possibility, a cursory review of available infrastructure was performed and it appears it may be feasible, but we can only be certain once we conduct a formal survey and preliminary design. Even if this was feasible and the design complete, this would be too much of a departure from the original scope for NJDOT Local Aid to consider participating or approve a change order reserved for unforeseen or unforeseeable conditions. Additionally, the change would easily exceed 20% of the total contract in part due to the lack of unit pricing associated with the drainage work and would likely need to be performed by a subcontractor not named in the original bid.

In response to the questions and concerns regarding the speed tables, the installation, rationale for their limited deployment and the recommendation for their removal on Dwasline Road in concurrence with the Clifton Police Traffic Division, the following information was provided in the September 5, 2025 memo:

The limited quantity of rubber composite speed tables and installation locations were chosen to study the effects in an MUTCD-compliant and controlled environment, unencumbered by the effects of complaints of noise and aesthetics typical of installations in dense residential settings.

This trial was authorized by Council to compare and evaluate the two calming methods and since the flexible delineators and speed tables are portable, the City is afforded a lower cost of removal and the benefit of reusing these devices elsewhere, at the end of the trial period and as deemed fit.

The speed tables and associated signage should be removed from Dwasline Road and stored until they can be reused at a location to be determined via warrant analysis and in accordance with Title 39: 4-8.10, which stipulates the installation be limited to streets with a posted speed limit of 30mph or less and which have fewer than 3,000 vehicles per day.

To clarify, the speed tables were installed, spaced with signage and striping in conformance with design and construction standards issued by the New Jersey Department of Transportation (NJDOT) and the federal Manual on Uniform Traffic Control Devices (MUTCD).

In response to comments on the deployment of the removed speed tables on other City streets, a warrant analysis should begin with meeting the criteria established under Title 39: 4-8.10. If a petition is received and a roadway is deemed eligible under Title 39, considerations must be made to avoid the displacement of vehicular nuisances to adjacent streets. For example, if speed tables were deployed on Haddonfield Road, it would create adverse effects for the residents of Chittenden Road and Notch Road.

In response to the comments regarding the speed tables on Upper Mountain Avenue in Montclair, from available public information, the speed limit was lowered from 35mph to 25mph to install the speed tables in 2022 in compliance with Title 39. However, the County of Essex, under their jurisdiction as a County Roadway and perhaps in conjunction with Montclair Township, established "exceptional circumstance of higher speeds", an arbitrary 85th speed threshold over the posted speed limit to justify the installation in defiance of Title 39, which offers no such exemption for meeting the volume criteria. I defer to the Legal Department for an opinion on the liabilities and legal ramifications of an installation in defiance of Title 39.

In response to the request for alternative means of calming, specifically an opinion on rumble strips, they are generally regarded as ineffective, generating noise and complaints until they are eventually removed. As was mentioned in the September 5, 2025 memo:

...speed tables are going to have a more drastic effect on vehicle speeds since they provide instant and physical feedback, whereas the narrowing effect of bump-outs requires an induced reaction and higher sense of caution from motorists to be effective.

Rumble strips provide none of the above, but they are less expensive to install than to remove and they are unregulated in their application, Although not suitable for traffic calming, they are effective for raising awareness for lane/roadway departure and in conjunction with other MUTCD mechanisms in high incident approaches, intersections, pedestrian crossings and hazardous curves. We recently installed them at both Sargeant Avenue approaches to Mount Prospect Avenue in conjunction with enhanced signage and striping to significantly reduce accidents.

INTEROFFICE MEMORANDUM
OFFICE OF THE CITY ENGINEER

TO: Gary DeMarzo, City Manager

FROM: Michael J. Lardner, PE, CME

CC: Thomas Rinaldi, Police Chief
Thomas Egan, Esq., Legal
Andrew Oddo, Esq., Legal
Jason VanWinkle, DPW Director

DATE: September 5, 2025

SUBJECT: Traffic Calming Improvements Trial, Third Street and Dwasline Road

THIRD STREET BUMP-OUTS

On October 24, 2024, the City Council approved an award to Statewide Striping for procurement and installation of MUTCD-compliant flexible delineators and associated signage and striping at four (4) through streets along the Third Street corridor from Clifton Avenue to Piaget Avenue. Third Street was chosen for this traffic calming trial installation of bump-outs since it is an arterial connector that is not a County roadway and as such, features above-average vehicular and pedestrian volumes with a history of speed and sight-distance related accidents. The straight-line length, alignment of intersecting streets with pedestrian crosswalks, and on-street parking demand is ideal and supportive of this calming method, which is intended to be installed as a corridor-wide system. Typically, bump-outs are employed in downtown business districts where artificially narrowed intersections are bridged by high volumes of on-street parking intended to raise awareness and slow motorists, shorten pedestrian crosswalk distances and improve overall safety. The County is in the design phase for a similar improvement on Lakeview Avenue from Crooks Avenue to Clifton Avenue.

The Clifton Police Traffic Division deployed the speed trailer before and after the March 14, 2025 installation date to gauge the effectiveness of this traffic calming method. A single speed trailer was deployed at the intersection of Third and Washington facing north and the data showed a minor reduction in the average speed of vehicles in the pre- and post- condition from 25.5 mph to 25.4 mph, respectively. The average daily volume increased during the observation period from 6970 to 7510 vehicles per day.

The increase in average daily volume indicates that motorists are not circumventing the installed calming measures which would be considered a negative impact and burden on the surrounding roadway network.

CONCLUSION

Despite only minimal reductions in average speeds, the results cannot be deemed unsuccessful as the increased driver awareness, shortened pedestrian crossing distances and overall safety can only be measured by a longer-term evaluation of speed, volume and accident reduction. The flexible delineators and striping were removed and reinstalled after the recent resurfacing of Third Street by PSEG and during this interruption, we were able to review resident feedback and adjust the reinstall accordingly.

We received funding from NJDOT Local Aid FY24 for curb and sidewalk improvements along this corridor and have recently advertised for bids. We intend on replacing these temporary measures with a more permanent installation contingent upon the results of continued monitoring and evaluation. However, a permanent installation would disrupt drainage and require significant rerouting of stormwater infrastructure that was not originally included in this round of funding or the plans recently approved by NJDOT Local Aid. We will apply for funding to implement these features as permanent in future Local Aid funding rounds, and in the meantime, continue to assess their impact and prepare the design and utility relocations.

DWASLINE ROAD SPEED TABLES

As part of the same October 24, 2024 Council award, Statewide Striping installed two (2) MUTCD-compliant and City-procured rubber composite speed tables and associated signage and striping between Allwood Road and Lehigh Avenue. Dwasline Road was chosen for this proposed calming method due to the history of complaints related to vehicular speeds and the fact that it is a long straight residential collector between two municipalities that serves as a cut-through with lack of convenient alternatives to circumvent. As a result, we expected the speed tables to yield the desired results without a reduction in volumes as speed tables have been known to produce as motorists seek alternate routes. The limited quantity of rubber composite speed tables and installation locations were chosen to study the effects in an MUTCD-compliant and controlled environment, unencumbered by the effects of complaints of noise and aesthetics typical of installations in dense residential settings.

The Clifton Police Traffic Division deployed the speed trailer before and after the March 28, 2025 installation date to gauge their effectiveness in reducing speeds without reducing volumes. The speed trailer data showed a significant reduction in the average speed of vehicles through the study area in the pre- and post- condition from 28.0 mph to 18.6 mph northbound and from 28.3 mph to 20.6 mph southbound, respectively. During the evaluation period, the average daily volume increased from 2658 to 4327 vehicles per day northbound and from 5321 to 5975 vehicles per day southbound, respectively.

As intended, speeds were reduced without the decrease in volume associated with vehicle circumvention and burden on the surrounding roadway network.

CONCLUSION

This trial was authorized by Council to compare and evaluate the two calming methods and since the flexible delineators and speed tables are portable, the City is afforded a lower cost of removal and the benefit of reusing these devices elsewhere, at the end of the trial period and as deemed fit. As the data from the small sample size currently supports, speed tables are going to have a more drastic effect on vehicle speeds since they provide instant and physical feedback, whereas the narrowing effect of bump-outs requires an induced reaction and higher sense of caution from motorists to be effective. This reaction may take some time to register with motorists and conversely, the heightened sense of caution may gradually fade back to pre-installation levels over time.

It is our recommendation that the bump-outs remain on Third Street for a longer-term evaluation and consideration for a more permanent replacement which will require design, utility relocations and an application for future Local Aid funding. The speed tables and associated signage should be removed from Dwasline Road and stored until they can be reused at a location to be determined via warrant analysis and in accordance with Title 39: 4-8.10, which stipulates the installation be limited to streets with a posted speed limit of 30mph or less and which have fewer than 3,000 vehicles per day.

ITEM NUMBER: D- 6

ITEM NAME: Revenue Sources (City Manager)
RECOMMENDATION:

SUMMARY:
Parking Meters
Artwork sale
Sale of city owned properties
Expediting development possibilities
Council discussion of other sources and ideas

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: CM- 1

ITEM NAME: Agreement with Pilot Fiber for use of Public Right-of-Way
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	10/10/2025	Cover Memo

City of Clifton

LAW DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

(973) 470-5817
FAX: (973) 470-5254

October 10, 2025

Mayor Raymond Grabowski & Members of
the Clifton Municipal Council
City Hall - 900 Clifton Avenue
Clifton, New Jersey 07013

Re: **Agreement with Pilot Fiber For Use of Public Right-of-Way**

Dear Mayor Grabowski and Members of the Municipal Council:

At the last meeting, the Mayor and Council authorized an agreement with Pilot Fiber for the use of the public right-of-way. The Council requested where the fiber cable would be run in the City. Pilot Fiber is in the process of obtaining consent from surrounding municipalities. Once that consent is obtained, a route for the fiber cable will be designed and negotiated with the owners of the telephone pole infrastructure. Once the map is final, they will forward same to the City.

Very truly yours,

/s/ *Andrew P. Oddo*

ANDREW P. ODDO
First Assistant Municipal Attorney

APO/kmk

ITEM NUMBER: CM- 2

ITEM NAME: Local Finance Notice LFN 2025-14 - Calendar Year 2026 Municipal & County Budget Cap Information

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	LFN 2025-14	10/9/2025	Cover Memo

DIVISION OF
LOCAL GOVERNMENT
SERVICES

Local Finance Notice

LFN 2025-14

October 07, 2025

Philip D. Murphy, Governor | Tahesha L. Way, Lt. Governor | Jacquelyn A. Suárez, Commissioner | Michael F. Rogers, Director

Contact

Website
www.nj.gov/dca/dlgs

E-mail
dlgs@dca.nj.gov

Phone
609.292.6613

Mail and Delivery
101 South Broad St.
PO Box 803
Trenton, New Jersey
08625-0803

Distribution
Administrators/Managers
Municipal & County CFOs
Municipal Clerks
Clerks – Boards of County Commissioners

Calendar Year 2026
Municipal & County Budget Cap Information

This Local Finance Notice addresses issues related to CY 2026 Municipal and County Budgets and the 1977 and 2010 cap laws. It includes information on the 1977 cap law Cost of Living Adjustment (COLA, formerly called Index Rate) and the use of the COLA ordinance (resolution) and Group Health Insurance increase thresholds.

Cost of Living Cap Adjustment

An annual COLA is authorized under the original 1977 budget cap law, currently reflected as N.J.S.A. 40A:4-45.1a. Current law affecting municipal and county budgets requires compliance with both the 1977 cap law and the 2010 levy cap law.

Under the 1977 cap law, the Director of the Division of Local Government Services must promulgate the COLA, which is based on the Implicit Price Deflator for State and Local Governments calculated by the U.S. Department of Commerce, Bureau of Economic Analysis.

The COLA for CY 2026 budgets is **two percent (2%).** Pursuant to N.J.S.A. 40A:4-45.2, "municipalities and counties shall be prohibited from increasing their final appropriations by more than 2.5%…" unless action is taken by the governing body to increase their final appropriations, subject to the cap to the statutorily permitted three and a half percent (3.5%). In the case of counties, the increase applies to the property tax levy, not final appropriations.

The automatic increase to the 1977 cap law base is 2%, which is the statutory maximum, except that the governing body may pass a COLA ordinance increasing the cap base by 3.5%.

A municipality may, by ordinance, or a county, by resolution, increase the COLA percentage up to 3.5% [N.J.S.A. 40A:4-45.14(b)] or bank (for up to two years) the difference between its final appropriation, subject to the cap, and 3.5%. Cap banking is not automatic. A single ordinance or resolution can be used to accomplish both activities: increasing appropriations and banking any unappropriated balance. Cap bank balances from 2024 and 2025 are available for use in 2026. Once complete, the cap calculations for 2026 will be posted in FAST under the 2026 Introduced Budget in your portal, as well as the 2025 levy cap master file.

Using the Allowable Percentage Increase

If a governing body wants to increase its allowable percentage increase in its budget, up to 3.5%, the following steps must be taken:

1. After January 1st, and prior to the introduction and approval of the budget, an ordinance (resolution for counties) must be introduced that details the following:
    a. The new rate (increased percentage) to be adopted; and,
    b. The additional amount of appropriations to be added by the increase.
2. The ordinance (resolution) must be approved by a majority of the full membership of the governing body, published, and a public hearing held at least 10 days after the publication date. A certified copy of the introduced action must be filed with the Director of the Division of Local Government Services within five (5) days of its introduction.
3. The governing body may take a final vote on the action any time after the public hearing and prior to adoption of the budget. Depending on the form of government, the chief executive may veto the action in accordance with local procedures.
4. The ordinance (resolution) takes effect immediately upon passage, and a certified copy of the adopted action must be filed with the Director within five (5) days.
5. Cap increase referendums are not permitted if this option is chosen.

Group Health Insurance Exclusion

The 1977 cap law includes a cap exception for Group Health Insurance (N.J.S.A. 40A:4-45.3e). This exception is limited to the amount appropriated that is over 4% of the previous year's expenditures, but that does not exceed the State Health Benefits percentage increase. The State Health Benefits percentage increase for CY 2026 calculations is 36.2%, so the 1977 cap exception for Group Health Insurance for CY 2026 is 32.2%. The amount that is excluded from the 1977 cap will be appropriated on sheet 20.

The 2010 levy cap Group Health Insurance exclusion is for increases over 2%. Thus, for the 2010 levy cap calculation, the Group Health Insurance exclusion is based on the same 36.2% increase; therefore, the increase will be 34.2% for the CY 2026 levy cap calculation.

Both amounts are calculated in the levy cap workbook. Please use the amount from the correct workbook line for the **appropriation** cap exclusion - featured on the Health Care tab. The amount

is listed on line 34, Item 5, under Section C. The levy cap exclusion is automatically added to the workbook summary page.

One year appropriation cap exclusions approved by the Local Finance Board in 2025: The one-year cap exclusions for the following appropriations: Garbage and Trash Removal and Disposal, Liability Insurance, and Worker's Compensation Insurance will be added to the appropriation cap base for 2026. Municipalities that appropriated correct amounts outside the cap for the aforementioned purposes on sheet 20 of the budget will be allowed to add the 2025 appropriation to the 2026 cap base.

If you have any questions regarding this information, please e-mail or call the Bureau of Financial Regulation and Assistance at (609) 930-1994.

Approved: Michael F. Rogers, Director

Document	Internet Address
Municipal Budget COLA Increase Ordinance	https://www.nj.gov/dca/dlgs/resources/fiscal_docs/2026/CY_2026_COLA_Ordinance.docx

MODEL ORDINANCE TO EXCEED THE MUNICIPAL BUDGET APPROPRIATION LIMITS AND TO ESTABLISH A CAP BANK (N.J.S.A. 40A: 4-45.14)

WHEREAS, the Local Government Cap Law, N.J.S. 40A: 4-45.1 et seq., provides that in the preparation of its annual budget, a municipality shall limit any increase in said budget up to 2% unless authorized by ordinance to increase it to 3.5% over the previous year's final appropriations, subject to certain exceptions; and,

WHEREAS, N.J.S.A. 40A: 4-45.15a provides that a municipality may, when authorized by ordinance, appropriate the difference between the amount of its actual final appropriation and the 3.5% percentage rate as an exception to its final appropriations in either of the next two succeeding years; and,

WHEREAS, the (*insert the name of the governing body*) of the (*insert the name of the municipality*) in the County of (*insert the name of the county*) finds it advisable and necessary to increase its CY 2026 budget by up to 3.5% over the previous year's final appropriations, in the interest of promoting the health, safety and welfare of the citizens; and,

WHEREAS, the (*insert the name of the governing body*) hereby determines that a (*insert the rate of increase*) % increase in the budget for said year, amounting to $ (*insert the dollar amount increase*) in excess of the increase in final appropriations otherwise permitted by the Local Government Cap Law, is advisable and necessary; and,

WHEREAS the (*insert the name of the governing body*) hereby determines that any amount authorized hereinabove that is not appropriated as part of the final budget shall be retained as an exception to final appropriation in either of the next two succeeding years.

NOW THEREFORE BE IT ORDAINED, by the (*insert the name of the governing body*) of the (*insert the name of the municipality*), in the County of (*insert the name of the county*), a majority of the full authorized membership of this governing body affirmatively concurring, that, in the CY 2026 budget year, the final appropriations of the (*insert the name of the municipality*) shall, in accordance with this ordinance and N.J.S.A. 40A: 4-45.14, be increased by (*insert the rate increase*) %, amounting to $ (*insert the dollar amount increase*), and that the CY 2026 municipal budget for the (*insert the name of the municipality*) be approved and adopted in accordance with this ordinance; and,

BE IT FURTHER ORDAINED, that any amount authorized hereinabove that is not appropriated as part of the final budget shall be retained as an exception to final appropriation in either of the next two succeeding years; and,

BE IT FURTHER ORDAINED, that a certified copy of this ordinance, as introduced, be filed with the Director of the Division of Local Government Services within 5 days of introduction; and,

BE IT FURTHER ORDAINED, that a certified copy of this ordinance, upon adoption, with the recorded vote included thereon, be filed with said Director within 5 days after such adoption.

ITEM NUMBER: CM- 3

ITEM NAME: Chief Financial Officer Response to Forensic Audit Chapter 78 Recommendation

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo	10/16/2025	Cover Memo

City of Clifton
Department of Finance

Clifton Finance Department
Custodian of the Tax Payer's Money

INTEROFFICE MEMORANDUM

TO: Gary DeMarzo, City Manager

CC: Mayor and City Council

FROM: Joseph Kunz, Chief Financial Officer

DATE: October 21, 2025

SUBJECT: Forensic Audit – Chapter 78 Recommendation

Regarding the recent City of Clifton's Forensic Report of 2019 and 2023 Years from the auditing Firm of Holman, Frenia, Allison, P.C. (HFA) on page 46, and recommendation number Va on page 47, states "Inaccurate Health Benefit Deduction". This finding and recommendation bothered me the most. So, I reviewed the City's payroll process from 2019 and found the following, which I hope settles this concern of the City Council as well. This has been confirmed with the HFA's workpapers. Let me state that there was no loss of $212,996.99.

First, the City is not in the State Health Benefits Plan as indicated. The City has been self-insured for healthcare for more than the fifteen years that I have been employed. Our self-insurance costs have typically been less than the overall cost of the State Health Benefits Program. Since the State enacted the Chapter 78 "Tool Box", an actuary has been hired to establish our medical rates, and this information has always been provided to the City Council.

Second, only two of our twenty-four pay periods were reviewed (August 15 and 30) to recalculate employee deductions, not an entire year or year-to-date report.

Third, upon further investigation, I noted an idiosyncrasy in their calculations. The Forensic Auditor reviewed the August 15th and August 30th payrolls, two out of twenty-four payrolls. With Chapter 78 regulations, Chapter 78 deductions could only begin for a union after their current contract expired. In 2012, there was also a four year roll in to ease the contribution paid by employees, so Year 1 was 25%, Year 2 was 50%, Year 3 was 75% and Year 4 was 100% of the contribution. All employee groups started contributing in 2012 on the four-year roll-in according to Chapter 78. By 2019 all employee groups were contributing 100% of their Chapter 78 health care contributions, and all the calculations were correct.

The Forensic Auditor, for some reason, according to their worksheets calculated some employee's contribution at Tier 3 Levels (75%), indicating that the City over deducted for Chapter 78 Contributions for these employees, and that is simply false.

So, in conclusion, Chapter 78 employee contributions have always been correctly collected for all employee groups. While initially calculated by excel spreadsheets, all of these contributions are now calculated by the payroll system and are still based on an employee's pensionable salary and are reviewed by the Personnel Office each year. These figures are also regularly reviewed during our annual statutory audit as well.

ITEM NUMBER: CM- 4

ITEM NAME: Pension Invoice for 2026 has Decreased over 2025
RECOMMENDATION:

SUMMARY:

To: Gary DeMarzo, City Manager
CC: Mayor and City Council
I share some good news for a change regarding the 2026 Pension Payment. The total pension payment has been reduced by $605,263!!!!
While the PERS payment increased by $9,302 for 2026, the PFRS payment has been reduced by $614,565.
This is one of the first bits of good news for the 2026 Budget.
I have attached the usual pension summary to this Council Mail for reference as well.
Respectfully submitted,
Joseph Kunz, Chief Financial Officer

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Report	10/15/2025	Cover Memo

City of Clifton - Annual Pension Costs for PERS and PFRS

Budget Year	Public Employee Reitement System PERS	Dollar Difference	Percent Difference	Police & Fire Retirement System PFRS	Dollar Difference	Percent Difference	Total Pension	Dollar Difference	Percent Difference
2013	1,631,167.00			7,717,020.00			9,348,187.00		
2014	1,606,463.00	(24,704.00)	-1.51%	6,647,370.00	(1,069,650.00)	-13.86%	8,253,833.00	(1,094,354.00)	-11.71%
2015	1,730,665.00	124,202.00	7.73%	7,183,663.00	536,293.00	8.07%	8,914,328.00	660,495.00	8.00%
2016	1,831,838.00	101,173.00	5.85%	7,785,213.00	601,550.00	8.37%	9,617,051.00	702,723.00	7.88%
2017	1,813,414.00	(18,424.00)	-1.01%	7,943,387.00	158,174.00	2.03%	9,756,801.00	139,750.00	1.45%
2018	1,965,826.00	152,412.00	8.40%	8,440,846.00	497,459.00	6.26%	10,406,672.00	649,871.00	6.66%
2019	2,095,715.00	129,889.00	6.61%	8,691,835.00	250,989.00	2.97%	10,787,550.00	380,878.00	3.66%
2020	2,033,203.00	(62,512.00)	-2.98%	8,925,281.00	233,446.00	2.69%	10,958,484.00	170,934.00	1.58%
2021	2,186,573.00	153,370.00	7.54%	9,621,105.00	695,824.00	7.80%	11,807,678.00	849,194.00	7.75%
2022	2,357,142.00	170,569.00	7.80%	10,171,069.00	549,964.00	5.72%	12,528,211.00	720,533.00	6.10%
2023	2,613,037.00	255,895.00	10.86%	11,147,697.00	976,628.00	9.60%	13,760,734.00	1,232,523.00	9.84%
2024	2,758,878.00	145,841.00	5.58%	11,660,901.00	513,204.00	4.60%	14,419,779.00	659,045.00	4.79%
2025	2,733,296.00	(25,582.00)	-0.93%	12,726,324.00	1,065,423.00	9.14%	15,459,620.00	1,039,841.00	7.21%
2026	**2,742,598.00**	**9,302.00**	**0.34%**	**12,111,759.00**	**(614,565.00)**	**-4.83%**	**14,854,357.00**	**(605,263.00)**	**-3.92%**
	Increase from 2013 to 2026	1,111,431.00	68.14%		4,394,739.00	56.95%		5,506,170.00	58.90%

ITEM NUMBER: CM- 5

ITEM NAME: 2026 Library Tax Levy - One Third Mill Calculation
RECOMMENDATION:

SUMMARY:

To: Gary DeMarzo, City Manager
CC: Mayor and City Council
The Clifton Public Library Director has forwarded the Library's Tax Levy calculation for 2026. (attached) Statutorily, the Library receives one third (1/3) of a Mill of the Equalized Valuation of the City's Properties. The City Council has no control over this tax levy, and this Council Mail is for your information and understanding for the 2026 Budget process.
The good news for the city is that our Equalized Valuations increased from 2024 to 2025, meaning the Clifton Public Library's calculation and subsequent tax levy for 2026 will increase as well.
In 2022 the library's tax levy was $3,777,047, in 2023 the library's tax levy was $4,238,179, in 2024 the library's tax levy was $4,636,400, in 2025 library's tax levy was $4,964,828. For 2026, the Clifton Public Library's Tax Levy will increase to be $5,632,928. That is an increase of $668,100 in the library's tax levy. These funds are only for the operations of the Clifton Public Library.
Respectfully submitted,
Joseph D. Kunz, Chief Financial Officer

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Back Up	10/15/2025	Cover Memo

Table of Equalized Valuations 2008
(Prior to Tax Court Appeals)

	COUNTY AND DISTRICT	2026 ONE THIRD MILL (.000333333)	2025 EQUALIZED VALUATION	2024 EQUALIZED VALUATION	PERCENT DIFFERENCE EQUALIZED VALUATION	2025 ONE THIRD MILL (.000333333)	DOLLAR AMOUNT DIFFERENCE FOR 1/3 MILL
1524	PLUMSTED TWP	$457,064	1,371,192,500	1,266,777,617	8.24%	$422,259	$34,805
1525	POINT PLEASANT BORO	$2,121,291	6,363,880,814	5,715,025,611	11.35%	$1,905,007	$216,285
1526	PT PLEASANT BEACH BORO	$1,218,493	3,655,483,758	3,404,092,565	7.38%	$1,134,696	$83,797
1527	SEASIDE HEIGHTS BORO	$513,365	1,540,097,788	1,312,513,672	17.34%	$437,504	$75,861
1528	SEASIDE PARK BORO	$701,433	2,104,300,948	1,878,639,129	12.01%	$626,212	$75,221
1529	SHIP BOTTOM BORO	$925,186	2,775,560,369	2,568,807,101	8.05%	$856,268	$68,918
1530	SOUTH TOMS RIVER BORO	$140,246	420,738,204	381,119,233	10.40%	$127,040	$13,206
1531	STAFFORD TWP	$2,910,368	8,731,113,597	8,021,874,754	8.84%	$2,673,956	$236,413
1532	SURF CITY BORO	$1,247,569	3,742,710,597	3,370,195,905	11.05%	$1,123,398	$124,171
1533	TUCKERTON BORO	$269,003	807,010,629	719,161,427	12.22%	$239,720	$29,283
	OCEAN COUNTY TOTAL	$63,776,779	191,330,527,245	174,565,245,449	9.60%	$58,188,357	$5,588,422
	PASSAIC COUNTY						
1601	BLOOMINGDALE BORO	$453,705	1,361,117,559	1,231,240,675	10.55%	$410,413	$43,292
1602	**CLIFTON CITY**	**$5,632,928**	**16,898,800,181**	**14,894,498,800**	**13.46%**	**$4,964,828**	**$668,100**
1603	HALEDON BORO	$365,598	1,096,796,477	984,933,190	11.36%	$328,311	$37,288
1604	HAWTHORNE BORO	$1,291,321	3,873,966,900	3,593,935,856	7.79%	$1,197,977	$93,344
1605	LITTLE FALLS TWP	$904,047	2,712,144,171	2,470,542,059	9.78%	$823,513	$80,534
1606	NORTH HALEDON BORO	$658,245	1,974,736,428	1,855,557,974	6.42%	$618,519	$39,726
1607	PASSAIC CITY	$2,161,968	6,485,909,942	5,836,982,457	11.12%	$1,945,659	$216,309
1608	PATERSON CITY	$4,820,716	14,462,162,718	13,277,933,697	8.92%	$4,425,973	$394,743
1609	POMPTON LAKES BORO	$664,739	1,994,219,949	1,922,468,365	3.73%	$640,822	$23,917
1610	PROSPECT PARK BORO	$207,576	622,729,198	559,549,564	11.29%	$186,516	$21,060
1611	RINGWOOD BORO	$845,890	2,537,672,082	2,356,403,469	7.69%	$785,467	$60,423
1612	TOTOWA BORO	$1,597,198	4,791,600,231	4,808,942,133	-0.36%	$1,602,979	-$5,781
1613	WANAQUE BORO	$682,827	2,048,481,713	1,913,816,015	7.04%	$637,938	$44,889
1614	WAYNE TWP	$4,847,112	14,541,350,999	13,935,298,460	4.35%	$4,645,095	$202,017
1615	WEST MILFORD TWP	$1,673,305	5,019,920,788	4,635,742,745	8.29%	$1,545,246	$128,059
1616	WOODLAND PARK BORO	$898,882	2,696,647,414	2,568,618,668	4.98%	$856,205	$42,676
	PASSAIC COUNTY TOTAL	$27,706,058	83,118,256,750	76,846,464,127	8.16%	$25,615,462	$2,090,595
	SALEM COUNTY						
1701	ALLOWAY TWP	$143,605	430,815,038	406,736,760	5.92%	$135,579	$8,026
1702	CARNEYS POINT TWP	$339,961	1,019,883,773	976,934,855	4.40%	$325,645	$14,316
1703	ELMER TWP	$49,261	147,783,578	143,104,905	3.27%	$47,702	$1,560
1704	ELSINBORO TWP	$50,282	150,844,745	141,733,570	6.43%	$47,244	$3,037
1705	LOWER ALLOWAY CREEK TWP	$128,342	385,025,041	428,421,778	-10.13%	$142,807	-$14,466
1706	MANNINGTON TWP	$72,466	217,399,526	207,941,190	4.55%	$69,314	$3,153
1707	OLDMANS TWP	$116,455	349,366,464	338,896,755	3.09%	$112,965	$3,490
1708	PENNS GROVE BORO	$76,719	230,156,128	203,361,564	13.18%	$67,787	$8,932
1709	PENNSVILLE TWP	$500,806	1,502,420,589	1,316,335,868	14.14%	$438,778	$62,028
1710	PILESGROVE TWP	$243,841	731,524,265	675,643,938	8.27%	$225,214	$18,627
1711	PITTSGROVE TWP	$333,289	999,868,634	909,285,965	9.96%	$303,095	$30,194
1712	QUINTON TWP	$82,835	248,504,147	259,990,860	-4.42%	$86,664	-$3,829
1713	SALEM CITY	$78,026	234,077,138	215,713,124	8.51%	$71,904	$6,121
1714	UPPER PITTSGROVE TWP	$153,831	461,492,337	439,469,422	5.01%	$146,490	$7,341
1715	WOODSTOWN BORO	$139,961	419,882,848	382,941,804	9.65%	$127,647	$12,314

ITEM NUMBER: CM- 6

ITEM NAME: Chief Financial Officer - Print Out Report for Gasoline and Diesel Purchase Pricing

RECOMMENDATION:

SUMMARY:

To: Gary Demarzo, City Manager
CC: Mayor and City Council
At the last City Council Meeting, the City Council requested the purchase price of gasoline and diesel. What the City pays for each delivery and paid so far this year, as entered by DPW for payment is attached. Please note, the price the City pays varies each delivery. The City pays an upcharge on the fuel based on delivery the daily price, the upcharge and the amount delivered.

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Gasoline Report	10/16/2025	Cover Memo
🗋	Diesel Report	10/16/2025	Cover Memo

Gasoline Purchases In 2025 As Entered by DPW

Account	Description	Date	Description	PO Encumber
01-201-31-460-221	Fuel - Gasoline	02/19/2025	INV#422947 UNLEADED GASOLINE - 01/07/2025 - CITY HALL -962.1 - @$2.21070	-2,133.83
01-201-31-460-221	Fuel - Gasoline	02/19/2025	INV#72057 UNLEADED GASOLINE - 01/09/2025 - CITY HALL -1979.5 - @$2.17990	-4,329.35
01-201-31-460-221	Fuel - Gasoline	02/19/2025	INV#423675 UNLEADED GASOLINE - 01/15/2025 - PUBLIC WORKS - 1735 - @ $2.26970	-3,950.41
01-201-31-460-221	Fuel - Gasoline	02/19/2025	INV#423676 UNLEADED GASOLINE - 01/15/2025 - CITY HALL -1926.7 - @ $2.25870	-4,365.70
01-201-31-460-221	Fuel - Gasoline	02/19/2025	INV#423456 UNLEADED GASOLINE - 01/13/2025 - CITY HALL -1717.6 - @ $2.24860	-3,874.55
01-201-31-460-221	Fuel - Gasoline	06/18/2025	INV#430493 UNLEADED GASOLINE - 04/30/2025 PUBLIC WORKS - 2001.2 gal@ 2.21230	-4,441.65
01-201-31-460-221	Fuel - Gasoline	06/18/2025	INV#430288 UNLEADED GASOLINE - 05/01/2025 CITY HALL - 2497 gal@ 2.16430	-5,422.22
01-201-31-460-221	Fuel - Gasoline	06/18/2025	INV#72541 UNLEADED GASOLINE - 05/07/2025 CITY HALL - 3076 gal@ 2.20780	-6,813.31
01-201-31-460-221	Fuel - Gasoline	06/18/2025	INV#431582 UNLEADED GASOLINE - 05/09/2025 CITY HALL - 1889.4 gal@ 2.22400	-4,215.62
01-201-31-460-221	Fuel - Gasoline	06/18/2025	INV#72546 UNLEADED GASOLINE - 05/12/2025 PUBLIC WORKS - 2965 gal@ 2.22500	-6,618.46
01-201-31-460-221	Fuel - Gasoline	06/18/2025	INV#431799 UNLEADED GASOLINE - 05/15/2025 CITY HALL - 1900.3 gal@ 2.25250	-4,294.09
01-201-31-460-221	Fuel - Gasoline	07/16/2025	INV#104463 ULSD DYED WINTER BLE4416.000 GAL@ 2.7026	-11,934.68
01-201-31-460-221	Fuel - Gasoline	07/16/2025	INV#432867 UNLEADED GASOLINE - 06/02/2025 CITY HALL - 1396.1 gal@ 2.18260	-3,057.17
01-201-31-460-221	Fuel - Gasoline	07/16/2025	INV#432188 UNLEADED GASOLINE - 06/02/2025 PUBLIC WORKS - 2227.2 gal@ 2.19360	-4,901.61
01-201-31-460-221	Fuel - Gasoline	07/16/2025	INV#80231 UNLEADED GASOLINE - 06/04/2025 CITY HALL - 2906 gal@ 2.20630	-6,432.41
01-201-31-460-221	Fuel - Gasoline	07/16/2025	INV#433025 UNLEADED GASOLINE - 06/09/2025 PUBLIC WORKS - 591.2 gal@ 2.19110	-1,299.63
01-201-31-460-221	Fuel - Gasoline	07/16/2025	INV#433246 UNLEADED GASOLINE - 06/11/2025 PUBLIC WORKS - 171301 gal@ 2.19720	-3,776.34
01-201-31-460-221	Fuel - Gasoline	07/16/2025	INV#433247 UNLEADED GASOLINE - 06/11/2025 CITY HALL - 839.9 gal@ 2.18620	-1,842.23
01-201-31-460-221	Fuel - Gasoline	07/16/2025	INV#72904 UNLEADED GASOLINE - 06/12/2025 CITY HALL - 2121.1 gal@ 2.25790	-4,804.48
01-201-31-460-221	Fuel - Gasoline	08/07/2025	INV#434463 UNLEADED GASOLINE - 07/02/2025 CITY HALL - 2017.5gal@ 2.21040	-4,473.99
01-201-31-460-221	Fuel - Gasoline	08/07/2025	INV#434852 UNLEADED GASOLINE - 07/02/2025 CITY HALL - 2960.1gal@ 2.19940	-6,531.73
01-201-31-460-221	Fuel - Gasoline	08/20/2025	INV#104899 ULSD DYED WINTER BLE2530.000 GAL@ 2.6677	-6,749.28
01-201-31-460-221	Fuel - Gasoline	08/20/2025	INV#105115 ULSD DYED WINTER BLE2350.000 GAL@ 2.5636	-6,024.46
01-201-31-460-221	Fuel - Gasoline	08/20/2025	INV#435947 UNLEADED GASOLINE - 07/29/2025 PUBLIC WORKS - 1563.7gal@ 2.21100	-3,468.58
01-201-31-460-221	Fuel - Gasoline	08/20/2025	INV#435217 UNLEADED GASOLINE - 07/15/2025 PUBLIC WORKS - 2136.7gal@ 2.25200	-4,827.22
01-201-31-460-221	Fuel - Gasoline	08/20/2025	INV#435707 UNLEADED GASOLINE - 07/16/2025 CITY HALL - 1256gal@ 2.24950	-2,834.41
01-201-31-460-221	Fuel - Gasoline	08/20/2025	INV#435765 UNLEADED GASOLINE - 07/21/2025 CITY HALL - 2624.3gal@ 2.22210	-5,850.33
01-201-31-460-221	Fuel - Gasoline	08/20/2025	INV#72303 UNLEADED GASOLINE - 07/21/2025 PUBLIC WORKS - 1006.1gal@ 2.23310	-2,253.96
01-201-31-460-221	Fuel - Gasoline	08/20/2025	INV#435526 UNLEADED GASOLINE - 07/22/2025 CITY HALL - 2919.6gal@ 2.19930	-6,442.08
01-201-31-460-221	Fuel - Gasoline	08/20/2025	INV#435849 UNLEADED GASOLINE - 07/24/2025 CITY HALL - 655.4gal@ 2.18420	-1,436.25
01-201-31-460-221	Fuel - Gasoline	08/20/2025	INV#435008 UNLEADED GASOLINE - 07/08/2025 CITY HALL - 1356.2gal@ 2.23600	-3,042.22
01-201-31-460-221	Fuel - Gasoline	08/20/2025	INV#729912 UNLEADED GASOLINE - 07/09/2025 CITY HALL - 415.9gal@ 2.26700	-945.84
01-201-31-460-221	Fuel - Gasoline	09/17/2025	INV#105388 ULSD DYED WINTER BLE2633.000 GAL@ 2.4283	-6,393.71
01-201-31-460-221	Fuel - Gasoline	09/17/2025	INV#105671 ULSD DYED WINTER BLE1394.000 GAL@ 2.4002	-3,345.88
01-201-31-460-221	Fuel - Gasoline	09/17/2025	INV#105642 ULSD DYED WINTER BLE1650.000 GAL@ 2.4002	-3,960.33

Gasoline Purchases In 2025 As Entered by DPW

Account	Description	Date	Description	PO Encumber
01-201-31-460-221	Fuel - Gasoline	09/17/2025	INV#105881 ULSD DYED WINTER BLE2521.000 GAL@ 2.3419	-5,903.33
01-201-31-460-221	Fuel - Gasoline	09/17/2025	INV#80187 UNLEADED GASOLINE - 08/11/2025 CITY HALL - 834.6gal@ 2.20280	-1,844.46
01-201-31-460-221	Fuel - Gasoline	09/17/2025	INV#436649 UNLEADED GASOLINE - 08/11/2025 PUBLIC WORKS - 1717.8gal@ 2.21380	-3,815.22
01-201-31-460-221	Fuel - Gasoline	09/17/2025	INV#437118 UNLEADED GASOLINE - 08/12/2025 CITY HALL - 180.8gal@ 2.20280	-399.57
01-201-31-460-221	Fuel - Gasoline	09/17/2025	INV#437144 UNLEADED GASOLINE - 08/13/2025 CITY HALL - 2073.1gal@ 2.17800	-4,530.11
01-201-31-460-221	Fuel - Gasoline	09/17/2025	INV#437043 UNLEADED GASOLINE - 08/07/2025 CITY HALL - 2055gal@ 2.20510	-4,546.26
01-201-31-460-221	Fuel - Gasoline	09/17/2025	INV#80459 UNLEADED GASOLINE - 08/08/2025 CITY HALL - 427gal@ 2.19820	-941.70
01-201-31-460-221	Fuel - Gasoline	09/17/2025	INV#436842 UNLEADED GASOLINE - 07/29/2025 PUBLIC WORKS - 1200.5gal@ 2.28820	-2,755.61
01-201-31-460-221	Fuel - Gasoline	09/17/2025	INV#436843 UNLEADED GASOLINE - 07/29/2025 CITY HALL - 1532.6gal@ 2.27720	-3,501.06
01-201-31-460-221	Fuel - Gasoline	09/17/2025	INV#436249 UNLEADED GASOLINE - 07/29/2025 CITY HALL - 1181.6gal@ 2.2221	-2,634.13
01-201-31-460-221	Fuel - Gasoline	10/08/2025	INV#106176 ULSD DYED WINTER BLE4434.000 GAL@ 2.3694	-10,505.92
01-201-31-460-221	Fuel - Gasoline	10/08/2025	INV#437170 UNLEADED GASOLINE - 08/18/2025 CITY HALL - 484gal@ 2.18220	-1,059.67
01-201-31-460-221	Fuel - Gasoline	10/08/2025	INV#437651 UNLEADED GASOLINE - 08/20/2025 CITY HALL - 397.5gal@ 2.19290	-874.54
01-201-31-460-221	Fuel - Gasoline	10/08/2025	INV#437541 UNLEADED GASOLINE - 08/21/2025 PUBLIC WORKS - 1460.6gal@ 2.26320	-3,316.13
01-201-31-460-221	Fuel - Gasoline	10/08/2025	INV#437807 UNLEADED GASOLINE - 08/21/2025 CITY HALL - 3000.8gal@ 2.25220	-6,779.98
01-201-31-460-221	Fuel - Gasoline	10/08/2025	INV#437494 UNLEADED GASOLINE - 08/26/2025 CITY HALL - 521gal@ 2.21550	-1,158.03
01-201-31-460-221	Fuel - Gasoline	10/08/2025	INV#438021 UNLEADED GASOLINE - 09/02/2025 CITY HALL - 1453.5gal@ 2.25760	-3,291.87
01-201-31-460-221	Fuel - Gasoline	10/08/2025	INV#73120 UNLEADED GASOLINE - 08/08/2025 CITY HALL - 694.6gal@ 2.25760	-1,573.12
01-201-31-460-221	Fuel - Gasoline	10/08/2025	INV#80186 UNLEADED GASOLINE - 08/08/2025 CITY HALL - 1104.8gal@ 2.34090	-2,594.17

Diesel Fuel Purchases in 2025 as Entered by DPW

Account	Description	Date	Description	PO Encumber
01-201-31-447-322	Fuel - Diesel	02/19/2025	INV#99231 ULSD DYED WINTER BLE 1270.000 gal@ 2.5259 - 01/06/2025	-3,207.89
01-201-31-447-322	Fuel - Diesel	02/19/2025	INV#99289 ULSD DYED WINTER BLE 2998.000 gal@ 2.5419 - 01/08/2025	-7,620.62
01-201-31-447-322	Fuel - Diesel	02/19/2025	INV#99985 ULSD DYED WINTER BLE 4401.000 gal@ 2.8069 - 01/21/2025	-12,353.17
01-201-31-447-322	Fuel - Diesel	02/19/2025	INV#423953 UNLEADED GASOLINE - 01/20/2025 CITY HALL - 694.3 gal@ 2.26780	-1,579.52
01-201-31-447-322	Fuel - Diesel	02/19/2025	INV#424629 UNLEADED GASOLINE - 01/27/2025 - PUBLIC WORKS - 2498.4 gal@ 2.22410	-5,574.66
01-201-31-447-322	Fuel - Diesel	03/05/2025	INV#100230 ULSD DYED WINTER BLE 3001.000 gal@ 2.6449 - 01/28/2025	-7,937.34
01-201-31-447-322	Fuel - Diesel	03/05/2025	INV#100747 ULSD DYED WINTER BLE 1300.000 gal@ 2.7359 - 02/04/2025	-3,556.67
01-201-31-447-322	Fuel - Diesel	03/05/2025	INV#100603 ULSD DYED WINTER BLE 1300.000 gal@ 2.7359 - 02/04/2025	-11,768.21
01-201-31-447-322	Fuel - Diesel	03/05/2025	INV#101086 ULSD DYED WINTER BLE 4437.000 gal@ 2.6884 - 02/17/2025	-11,928.43
01-201-31-447-322	Fuel - Diesel	03/05/2025	INV#424837 UNLEADED GASOLINE - 02/04/2025 CITY HALL - 4174.2 gal@ 2.25330	-9,435.74
01-201-31-447-322	Fuel - Diesel	03/05/2025	INV#425272 UNLEADED GASOLINE - 02/04/2025 - PUBLIC WORKS - 2388.9 gal@ 2.26430	-5,426.37
01-201-31-447-322	Fuel - Diesel	03/05/2025	INV#425315 UNLEADED GASOLINE - 02/05/2025 - CITY HALL -1827.6 gal@ 2.26430	-4,090.52
01-201-31-447-322	Fuel - Diesel	03/05/2025	INV#425742 UNLEADED GASOLINE - 02/07/2025 - PUBLIC WORKS - 1357.9 gal@ 2.22550	-3,031.78
01-201-31-447-322	Fuel - Diesel	03/05/2025	INV#424525 UNLEADED GASOLINE - 01/20/2025 CITY HALL - 694.3 gal@ 2.26780	-3,331.28
01-201-31-447-322	Fuel - Diesel	03/05/2025	INV#73173 UNLEADED GASOLINE - 01/31/2025 CITY HALL - 201.3 gal@ 2.20160	-444.63
01-201-31-447-322	Fuel - Diesel	03/19/2025	INV#101571 ULSD DYED WINTER BLE 3000.000 gal@ 2.6279 - 02/25/2025	-7,883.70
01-201-31-447-322	Fuel - Diesel	03/19/2025	INV#73208 UNLEADED GASOLINE - 02/12/2025 CITY HALL - 1989.5 gal@ 2.27250	-4,535.45
01-201-31-447-322	Fuel - Diesel	04/02/2025	INV#102064 ULSD DYED WINTER BLE 1068.000 gal@ 2.4899 - 03/04/2025	-2,659.21
01-201-31-447-322	Fuel - Diesel	04/02/2025	INV#101998 ULSD DYED WINTER BLE 3652.000 gal@ 2.4314 - 03/07/2025	-8,879.47
01-201-31-447-322	Fuel - Diesel	04/02/2025	INV#102279 ULSD DYED WINTER BLE 1825.000 gal@ 2.3944 - 03/13/2025	-4,369.78
01-201-31-447-322	Fuel - Diesel	04/02/2025	INV#426186 UNLEADED GASOLINE - 02/17/2025 PUBLIC WORKS - 2171 gal@ 2.23120	-4,859.55
01-201-31-447-322	Fuel - Diesel	04/02/2025	INV#426864 UNLEADED GASOLINE - 02/26/2025 CITY HALL - 3110 gal@ 2.08530	-6,507.64
01-201-31-447-322	Fuel - Diesel	04/02/2025	INV#427231 UNLEADED GASOLINE - 02/28/2025 PUBLIC WORKS - 3071.2 gal@ 2.12720	-6,555.14
01-201-31-447-322	Fuel - Diesel	04/02/2025	INV#426992 UNLEADED GASOLINE - 03/04/2025 CITY HALL - 2267.5 gal@ 2.10210	-4,782.82
01-201-31-447-322	Fuel - Diesel	04/02/2025	INV#426326 UNLEADED GASOLINE - 02/21/2025 CITY HALL - 1356.2 gal@ 2.61070	-3,550.39
01-201-31-447-322	Fuel - Diesel	04/02/2025	INV#426131 UNLEADED GASOLINE - 02/17/2025 CITY HALL - 851.2 gal@ 2.22020	-1,895.95
01-201-31-447-322	Fuel - Diesel	04/16/2025	INV#73131 UNLEADED GASOLINE - 03/12/2025 CITY HALL - 698.6 gal@ 2.05500	-1,440.65
01-201-31-447-322	Fuel - Diesel	04/16/2025	INV#73133 UNLEADED GASOLINE - 03/12/2025 PUBLIC WORKS - 2526.8 gal@ 2.06600	-5,238.54
01-201-31-447-322	Fuel - Diesel	04/16/2025	INV#80467 UNLEADED GASOLINE - 03/13/2025 CITY HALL - 729.1 gal@ 2.09870	-1,535.40
01-201-31-447-322	Fuel - Diesel	04/16/2025	INV#428241 UNLEADED GASOLINE - 03/14/2025 CITY HALL - 1562.6 gal@ 2.10060	-3,293.63
01-201-31-447-322	Fuel - Diesel	04/16/2025	INV#428668 UNLEADED GASOLINE - 03/21/2025 PUBLIC WORKS - 2459.5 gal@ 2.20360	-5,437.44
01-201-31-447-322	Fuel - Diesel	05/07/2025	INV#102658 ULSD DYED WINTER BLE 4429.000 gal@ 2.4294 - 03/25/2025	-10,759.81
01-201-31-447-322	Fuel - Diesel	05/07/2025	INV#102782 ULSD DYED WINTER BLE 2575.000 gal@ 2.4869 - 04/01/2025	-6,403.77
01-201-31-447-322	Fuel - Diesel	05/07/2025	INV#102899 ULSD DYED WINTER BLE 1300.000 gal@ 2.4869 - 04/01/2025	-3,232.97
01-201-31-447-322	Fuel - Diesel	05/07/2025	INV#103073 ULSD DYED WINTER BLE2401.000 GAL@ 2.2339	-5,363.59
01-201-31-447-322	Fuel - Diesel	05/07/2025	INV#428986 UNLEADED GASOLINE - 04/02/2025 PUBLIC WORKS - 2498 gal@ 2.31130	-5,791.60
01-201-31-447-322	Fuel - Diesel	05/07/2025	INV#428936 UNLEADED GASOLINE - 04/04/2025 CLIFTON CITY HALL - 2667.8 gal@ 2.18940	-5,860.07
01-201-31-447-322	Fuel - Diesel	05/07/2025	INV#428524 UNLEADED GASOLINE - 03/25/2025 CITY HALL - 4057.5 gal@ 2.21300	-9,008.43
01-201-31-447-322	Fuel - Diesel	05/07/2025	INV#72878 UNLEADED GASOLINE - 03/28/2025 CITY HALL - 837.2 gal@ 2.22940	-1,872.47

Diesel Fuel Purchases in 2025 as Entered by DPW

Account	Description	Date	Description	PO Encumber
01-201-31-447-322	Fuel - Diesel	05/07/2025	UNLEADED GASOLINE - 04/17/2025 CITY HALL - 50	5,668.83
01-201-31-447-322	Fuel - Diesel	05/21/2025	INV#103330 ULSD DYED WINTER BLE4100.000 GAL@ 2.3747	-9,736.27
01-201-31-447-322	Fuel - Diesel	05/21/2025	INV#103602 ULSD DYED WINTER BLE2404.000 GAL@ 2.3041	-5,539.06
01-201-31-447-322	Fuel - Diesel	05/21/2025	INV#73217 UNLEADED GASOLINE - 04/17/2025 CITY HALL - 505.9 gal@ 2.15900	-1,095.88
01-201-31-447-322	Fuel - Diesel	05/21/2025	INV#72887 UNLEADED GASOLINE - 04/21/2025 CITY HALL - 850 gal@ 2.23610	-1,906.80
01-201-31-447-322	Fuel - Diesel	05/21/2025	INV#72892 UNLEADED GASOLINE - 04/21/2025 PUBLIC WORKS - 1182.7 gal@ 2.24710	-2,666.15
01-201-31-447-322	Fuel - Diesel	05/21/2025	INV#72882 UNLEADED GASOLINE - 04/11/2025 PUBLIC WORKS - 2862.5 gal@ 1.99710	-5,737.28
01-201-31-447-322	Fuel - Diesel	05/21/2025	INV#429840 UNLEADED GASOLINE - 04/02/2025 CITY HALL - 1232 gal@ 1.98610	-2,455.74
01-201-31-447-322	Fuel - Diesel	05/21/2025	INV#429719 UNLEADED GASOLINE - 04/11/2025 CITY HALL - 2641.6 gal@ 2.06190	-5,465.71
01-201-31-447-322	Fuel - Diesel	06/18/2025	INV#103839 ULSD DYED WINTER BLE3162.000 GAL@ 2.3146	-7,318.77
01-201-31-447-322	Fuel - Diesel	06/18/2025	INV#103871 ULSD DYED WINTER BLE1301.000 GAL@ 2.3146	-3,011.29
01-201-31-447-322	Fuel - Diesel	06/18/2025	INV#103905 ULSD DYED WINTER BLE4406.000 GAL@ 2.3177	-10,211.79
01-201-31-447-322	Fuel - Diesel	06/18/2025	INV#104122 ULSD DYED WINTER BLE3002.000 GAL@ 2.2644	-6,797.73
01-201-31-447-322	Fuel - Diesel	07/15/2025	ULSD DYED WINTER BLE3043.000 GAL@ 2.5062	9,560.22
01-201-31-447-322	Fuel - Diesel	08/07/2025	INV#104720 ULSD DYED WINTER BLE3043.000 GAL@ 2.5062	-7,626.37
01-201-31-447-322	Fuel - Diesel	08/07/2025	INV#104797 ULSD DYED WINTER BLE1405.000 GAL@ 2.5062	-1,933.85

ITEM NUMBER: CM- 7

ITEM NAME: List of City Owned Properties and Google Map from Engineer
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Spreadsheet	10/16/2025	Cover Memo

CM –

Tolosi, Kathleen

From: Lardner, Michael
Sent: Wednesday, October 15, 2025 4:41 PM
To: Tolosi, Kathleen
Cc: DeMarzo, Gary
Subject: RE: ASSIGNMENT SHEET
Attachments: cityowned.xlsx; cityowned.kmz

See attached in reference to the requested list of City-owned properties, spreadsheet and google map (kmz) file.

Sample:



3RD ST

	3RD ST
FID	71
PRIMLOT	
AREA	183028.89
PERIMETER	1882.18
PIN	160200021 02
ADDRESS	85 3RD ST
ST_NUM	85
ST_NAME	3RD ST
TAXMAP	21
COMMENTS	
ZONING	R-B2
BLOCK_NO	21.02
LOT_NO	29
FULLADD	
QUAL	
BLKLTQUAL	21.02_29
PIN2	160200021_0
TAXMAPSHT	021.PDF
TAXSHT	
UID_QFARM	
SECTION	3
MASERCOMM	
OBJECTID_1	15435
Block	21.02
MUNI	1602
Lot	29
PIN_1	21.02_29
Qual_1	
PRPOCL	15C
PROPLOC	85 3RD ST
OWNADD	900 CLIFTON
OWNNAME	CITY OF CLIFT
OWNCITY	CLIFTON NJ 0

From: Tolosi, Kathleen <ktolosi@Cliftonnj.org>
Sent: Wednesday, October 15, 2025 2:40 PM
To: Lardner, Michael <mlardner@cliftonnj.org>
Subject: ASSIGNMENT SHEET

I sent to the agenda group last week

Property Location	Block_Lot	Zone
31 KEHOE ST (REAR)	1.23_20	R-B1
30 E 6TH ST	1.26_7	R-B1
1395 MAIN AVE	10.07_4	R-A3
292 PIAGET AVE	10.15_1	R-A3
PIAGET AVE	11.05_1.01	R-B1
60 CAROLINE AVE	11.05_78	R-B1
24 PUTNAM PL	11.16_1	B-C
1232 MAIN AVE	11.17_1	B-C
145 GETTY AVE	11.21_15	B-C
343 CLIFTON AVE	12.11_1	B-C
62 MADISON AVE	12.11_12	B-C
1114 MAIN AVE	12.12_23	B-C
84 1ST ST	12.16_28	R-B1
1087 MAIN AVE	12.20_13	B-C
33 FEDERAL ST	12.29_16	R-B2
1 SUMMIT ST	13.17_1	R-B2
46 THOMAS ST	14.01_36	R-A3
MT PARK RD	14.01_71	R-A3
2 BROAD ST	14.07_1	M-2
7 DUMONT AVE	14.13_15	R-A3
100 BROAD ST	14.15_14.01	
407 HAZEL ST	15.11_6	R-B1
237 HAZEL ST	16.04_5	R-A3
1004 PAULISON AVE	19.14_10	R-A3
344 HARDING AVE	19.18_36	R-B1
1 NASH AVE	2.07_19	R-B1
7 CHRISTIE AVE	2.11_32	R-B1
700 LEXINGTON AVE	2.14_1	R-B1
85 3RD ST	21.02_29	R-B2
196 VALLEY RD	22.10_1	R-A3
90 CONCORD ST	22.17_24	R-B1
201 MAPLEWOOD AVE	22.17_25	R-A3
219 SILLECK ST	22.19_17	R-A3
221 MAPLEWOOD AVE	22.22_1	R-A3
263 MAPLEWOOD AVE	22.25_1	
77 LOCKWOOD DR	23.03_1	R-A3
104 RUTGERS PL	27.09_20	R-A2
34 RUTGERS PL	27.09_5.01	R-A2
101 RUTGERS PL	27.10_72	R-A2
699 RTE 46	28.02_1.04	PRC
718 CLIFTON AVE	29.02_1	PSRC
716 CLIFTON AVE	29.02_20.02	PSRC
4 ACKERMAN AVE	3.16_2.04	PD-3

40 JAY ST	32.01_23	R-A1
35 MT WASHINGTON DR	32.06_2	R-B1
171 GROVE ST	34.03_63	R-A2
1202 VAN HOUTEN AVE	34.04_19	B-B
409 COLFAX AVE (REAR)	34.06_6	R-A3
111 VAN BREEMAN DR	34.07_17	R-A3
2 KATHRYN ST	34.10_9	R-A3
900 CLIFTON AVE	35.01_2	R-A3
108 ATHENIA AVE	35.01_40	R-A3
45 MONHEGAN ST	36.05_39	R-B1
700 VAN HOUTEN AVE	37.01_1.02	R-B1
680 VAN HOUTEN AVE	37.01_1.03	R-B1
626 VAN HOUTEN AVE	37.01_12	PD-2
628 VAN HOUTEN AVE	37.01_13	PD-2
660 VAN HOUTEN AVE	37.01_23	PD-2
10 MILTON AVE	37.04_20	R-B1
610 VALLEY RD (REAR)	38.01_1	R-A1
25 STONY HILL RD	38.05_23	R-A3
327 PARKER AVE	4.03_25	R-B2
99 ACKERMAN AVE	4.12_2	PD-1
13 CENTER ST	4.16_28	PD-1
30 DAYTON AVE	4.17_1	PD-1
55 DURANT AVE	4.18_3	PD-1
57 LAKE AVE	4.22_10	PD-1
15 LAKE AVE	4.24_1	PD-1
55 BROADALE RD	40.03_1	R-A2
295 SPEER AVE	42.01_29	R-B1
65 ALFRED ST	43.18_23	R-B1
168 URMA AVE	46.13_1	
19 DONNA DR	47.05_13	R-A2
35 DONNA DR	47.05_18	R-A2
32 OLGA B TERR	47.05_32	R-A2
41 ST JAMES PL	47.05_4	R-A2
1077 CLIFTON AVE	47.05_50	R-A2
1061 CLIFTON AVE	47.05_54	R-A2
43 ST JAMES PL	47.05_6	R-A2
31 OLGA B TERR	47.11_5	R-A2
341 MT PROSPECT AVE	48.01_90	R-A3
25 WABASH AVE	5.20_1	M-2
310 E 6TH ST	5.21_6	R-B1
3 CURIE AVE	5.25_1	R-B1
5 MARTIN AVE	50.03_28	R-B1
933 VALLEY RD	51.03_2.01	
25 CRAIG PL	51.06_3	R-A1

1 CRAIG PL	51.06_4	R-A1
963 VALLEY RD	51.06_71	R-A1
939 VALLEY RD	51.06_76	R-A1
1 DOHERTY DR	53.07_36	R-A2
100 ST ANDREWS (REAR)	54.07_2	R-B2
1355 CLIFTON AVE	54.09_1	R-B2
ALVIN CT	57.04_6	R-A3
FRANCES ST	59.06_140	R-B1
82 CHERRY ST	59.10_28	R-B1
291 E 7TH ST	6.02_1	M-2
44 TRENTON AVE	6.08_1	M-2
298 LAKEVIEW AVE	6.13_16	B-C
189 E 11TH ST	6.14_1	R-B1
147 S PARKWAY	60.09_9	R-A3
10 CAROL ST	60.14_1	R-A3
64 JOHNSON ST	61.06_1	R-B1
116 MC COSH RD	62.04_25	R-A1
1177 VALLEY RD	62.04_27.01	R-A1
113 MC COSH RD	62.05_43	R-A1
699 GROVE ST	63.04_21	R-A1
1347 CLIFTON AVE	65.01_1	R-B2
108 MERRILL RD	67.01_2	R-A3
78 NEW BRIER LANE	67.06_7	R-A3
51 BRIGHTON RD	68.02_1	R-A3
40 ARLINGTON AVE	7.02_24	R-B1
46 ARLINGTON AVE	7.02_26	B-C
180 MAHAR AVE	7.14_51	R-B2
480 LEXINGTON AVE	7.16_1	R-B2
180 PATRICIA PL	71.01_37	R-A3
379 MAIN AVE	72.01_1	R-B2
113 WILLIAM ST	72.05_18	R-B2
101 WILLIAM ST	72.05_19	R-B2
25 WILLIAM ST (REAR)	72.05_54	R-B2
9 WILLIAM ST (REAR)	72.05_58	R-B2
4 PARK ST	72.05_75	R-B2
34 PARK ST	72.05_93	R-B2
36 PARK ST	72.05_94	
39 PARK ST	72.06_14	M-2
37 PARK ST	72.06_17	M-2
31 PARK ST	72.06_18	M-2
29 PARK ST	72.06_20	M-2
1 PARK ST	72.06_21	M-2
21 WILLIAM ST (REAR)	72.06_51	M-2
BRIDEWELL PL	72.07_4	M-2

144 MAIN AVE	72.07_5	B-A
1175 RTE 3	78.01_1	R-A3
195 KNOLLWOOD TERR	78.02_1	R-A3
2 ALLWOOD RD	79.03_1	M-3
135 CENTRAL AVE	8.06_4	B-C
74 GETTY AVE	8.06_8	B-C
164 LAKE AVE	8.22_29	R-B3
131 CENTER ST	8.22_8	R-B3
44 HOLLYWOOD AVE	81.05_1	R-A3
43 HOLLYWOOD AVE	81.06_8	R-A3
110 CATHEDRAL AVE	81.14_1	R-A3
91 PATERSON AVE	82.02_52	R-A3

ITEM NUMBER: CM- 8

ITEM NAME: New Jersey "Burnout" Bill
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	memo	10/17/2025	Cover Memo

City of Clifton
LAW DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

(973) 470-5817
FAX: (973) 470-5254

October 16, 2025

Mayor Raymond Grabowski & Members of
the Clifton Municipal Council
City Hall - 900 Clifton Avenue
Clifton, New Jersey 07013

Re: **New Jersey "Burnout" Bill**

Dear Mayor Grabowski and Members of the Municipal Council:

At the last meeting of the Mayor and Council there was discussion concerning the New Jersey "Burnout Bill" which provides an opportunity for early retirement for members of the Police and Fire Retirement System, regardless of age. Attached you shall find a summary of the program from the State. Also attached is a memo from Richard Flaum, Esq. describing the program. The program is set to expire on May 1, 2026 but may be extended.

However, it is important to keep in mind that while this law allows for early retirement, the law does not affect eligibility for health benefits in retirement which is controlled by N.J.S.A. 40A:10-23 which provides three ways an employer can offer employees health benefits in retirement:

> The employer may, in its discretion, assume the entire cost or a portion of the cost of such coverage and pay all or a portion of the premiums for employees:
>
> a. who have retired on a disability pension, or
>
> b. who have retired after 25 years or more of service credit in a State or locally administered retirement system and a period of service of up to 25 years with the employer at the time of retirement, such period of service to be determined by the employer and set forth in an ordinance or resolution as appropriate, or
>
> c. who have retired and reached the age of 65 years or older with 25 years or more of service credit in a State or locally administered retirement system and a period of service of up to 25 years with the employer at the time of retirement, such period of service to be determined by the employer and set forth in an ordinance or resolution as appropriate, or
>
> d. who have retired and reached the age of 62 years or older with at least 15 years of service with the employer.

Therefore, the City of Clifton cannot reduce the required years of service in PFRS for eligibility for health benefits in retirement to less than 25 years for those under the age of 62.

Very truly yours,

/s/ Andrew P. Oddo

ANDREW P. ODDO
First Assistant Municipal Attorney

APO/kmk
Attachment

State of New Jersey
DEPARTMENT OF THE TREASURY
DIVISION OF PENSIONS AND BENEFITS
P. O. BOX 295
TRENTON, NEW JERSEY 08625-0295
Telephone (609) 292-7524 / Facsimile (609) 777-1779
TRS 711 (609) 292-6683
www.nj.gov/treasury/pensions

PHILIP D. MURPHY
Governor

SHEILA Y. OLIVER
Lt. Governor

ELIZABETH MAHER MUOIO
State Treasurer

JOHN D. MEGARIOTIS
Acting Director

July 18, 2023

TO: Certifying Officers of the Police and Firemen's Retirement System (PFRS)

FROM: New Jersey Division of Pensions & Benefits (NJDPB)

SUBJECT: **New Legislation Notice – P.L. 2023, c. 92 (Chapter 92)**

Governor Murphy signed P.L. 2023, c. 92 (Chapter 92) into law on July 3, 2023. This law extends the application deadline under P. L. 2021, c. 52 (Chapter 52) until May 1, 2026, and provides a retirement allowance after 20 years of service, regardless of age, for certain members of the Police and Firemen's Retirement System (PFRS).

To be eligible for a Service Retirement in accordance with the provisions of Chapter 92:

1. Members must have been enrolled in the PFRS prior to April 19, 2021 (the effective date of Chapter 52);
2. Must have still been enrolled as of that date; and
3. Must have more than 20 years, but less than 25 years, of service credit within the eligibility period provided under Chapter 92.

If eligible under the provisions of Chapter 92 and upon attaining 20 or more years of creditable service, a PFRS member shall be entitled to receive a Service Retirement allowance equal to 50 percent of the member's Final Compensation.[1]

It is the eligible member's responsibility to apply for retirement within the extended time period, and no later than May 1, 2026.

All retirement applications must be submitted through the Member Benefits Online System (MBOS). Updates have been made to MBOS that accommodate retirement dates under Chapter 92, so eligible members can apply online and will not have to write in. Prior to applying for retirement, members may also confirm their years of service credit and obtain retirement estimates through MBOS.

Additional information about the retirement process is available in the *PFRS Member Guidebook* and related fact sheets, which can be found on the Division of Pensions & Benefits website: *nj.gov/treasury/pensions/*

[1] *Final Compensation — for a PFRS Tier 1 member enrolled on or before May 21, 2010, Final Compensation means the salary upon which pension contributions were based in the last 12 months of creditable service preceding retirement. For a PFRS Tier 2 member enrolled after May 21, 2010, or a PFRS Tier 3 member enrolled after June 28, 2011, Final Compensation means the average salary upon which pension contributions were based for the last three years of service or any three fiscal years of membership preceding retirement that provides the largest possible benefit.*

EMPLOYER RESPONSIBILITIES

It is important that the information contained in this Certifying Officer letter is made available to your location's employees. Certifying Officers should forward this message to their human resources staff, benefit administrators, and any other staff members responsible for the administration of pensions for their employees.

ADDITIONAL INFORMATION

If you have questions regarding any of the information provided in this letter, contact the NJDPB Office of Client Services at (609) 292-7524, or send email to: *pensions.nj@treas.nj.gov*

MEMORANDUM

TO: Richard Flaum, Esq.
FROM: Kellyanne Rooney
RE: Clifton – Burnout Law
DATE: 30 October 2024

Summary of the Provisions of the Burnout Bill

Below you can find a brief summary the Burnout Bill. On the second page please find the actual wording in detail along with a link to the Bill. This bill does not include any provisions for medical benefits or healthcare coverage for members upon retirement. It solely addresses retirement eligibility criteria, the calculation of retirement allowances, and death benefits for beneficiaries. Medical or healthcare-related benefits would require additional provisions or be covered under a separate policy or statute if applicable.

1. Eligibility for Retirement: Members aged 55 or older can retire with a service retirement allowance by submitting a formal application. Members must retire by age 65, except those hired before January 1, 1987, who can continue until they reach age 68 or have 25 years of service, whichever comes first.

2. Retirement Benefits: Retirees will receive a service retirement allowance, consisting of:

    - An annuity based on their total contributions.

    - A pension to supplement the annuity. This pension ensures that the total retirement allowance is calculated based on either one-sixtieth of their average final compensation times years of service, 2% of their average final compensation per year (up to 30 years), or 50% of final compensation for those with 20+ years of service.

3. Special Provisions for Long-Term Members: Members with 20 or more years of service as of certain legislative benchmarks may receive an allowance equal to 50% of their final compensation, with additional percentages for years beyond 20 (up to 25) in certain cases.

4. Death Benefit for Retirees: If a retired member passes away, the designated beneficiary is entitled to a payment of half the member's last year's compensation on which their annuity contributions were based.

This bill essentially formalizes eligibility criteria, benefit formulas, and death benefits for retirees in this system.

Burnout Bill

1) Any member in service who has attained age 55 years may retire on a service retirement allowance upon filing a written and duly executed application to the retirement system, setting forth at what time, not less than one month subsequent to the filing thereof, they desire to be retired. Any member in service who attains age 65 years shall be retired on a service retirement allowance forthwith on the first day of the next calendar month, except that a member hired prior to January 1, 1987 may remain a member of the system until the member attains age 68 years or 25 years of creditable service, whichever comes first.
2) Upon retirement for service a member shall receive a service retirement allowance which shall consist of:
    a. An annuity which shall be the actuarial equivalent of his aggregate contributions and;
    b. A pension in the amount which, when added to the member's annuity, will provide a total retirement allowance of one-sixtieth of his average final compensation multiplied by the number of years of his creditable service, or 2% of his average final compensation multiplied by the number of years of his creditable service up to 30 plus 1% of his average final compensation multiplied by the number of years of creditable service over 30, or 50% of his final compensation if the member has established 20 or more years of creditable service, whichever is greater.
3) (a) Any member of the retirement system as of the effective date of P.L.1999, c.428 who has 20 or more years of creditable service at the time of retirement shall be entitled to receive a retirement allowance equal to 50% of the member's final compensation plus, in the case of a member required to retire pursuant to the provisions of subsection (1) of this section, 3% of final compensation multiplied by the number of years of creditable service over 20 but not over 25.
    (b) Any member of the retirement system who was enrolled prior to the effective date of O.L. 2021, c.52 but no later than the first day of the 61st month following that effective date on a service retirement allowance, regardless of age, upon attaining 20 or more years of creditable service and shall be entitled to receive a service retirement allowance equal to 50% of the member's final compensation

4) Upon the receipt of proper proofs of the death of a member who has retired on a service retirement allowance, there shall be paid to his beneficiary an amount equal to one-half of the compensation upon which contributions by the member to the annuity savings fund were based in the last year of creditable service.

JUSTIA

Go to Previous Versions of this Section

2024 New Jersey Revised Statutes Title 40A - Municipalities and Counties Section 40A:10-23 - Payments of premiums after retirement.

Universal Citation:
NJ Rev Stat § 40A:10-23 (2024)

‹ Previous Next ›

40A:10-23 Payments of premiums after retirement.

40A:10-23. a. Retired employees shall be required to pay for the entire cost of coverage for themselves and their dependents at rates which are deemed to be adequate to cover the benefits, as affected by Medicare, of the retired employees and their dependents on the basis of the utilization of services which may be reasonably expected of the older age classification; provided, however, that the total rate payable by a retired employee for himself and his dependents, for coverage under the contract and for Part B of Medicare, shall not exceed by more than 25% the total amount that would have been required to have been paid by the employee and his employer for the coverage maintained had he continued in office or active employment and he and his dependents were not eligible for Medicare benefits.

The employer may, in its discretion, assume the entire cost or a portion of the cost of such coverage and pay all or a portion of the premiums for employees a. who have retired on a disability pension, or b. who have retired after 25 years or more of service credit in a State or locally administered retirement system and a period of service of up to 25 years with the

employer at the time of retirement, such period of service to be determined by the employer and set forth in an ordinance or resolution as appropriate, or c. who have retired and reached the age of 65 years or older with 25 years or more of service credit in a State or locally administered retirement system and a period of service of up to 25 years with the employer at the time of retirement, such period of service to be determined by the employer and set forth in an ordinance or resolution as appropriate, or d. who have retired and reached the age of 62 years or older with at least 15 years of service with the employer, including the premiums on their dependents, if any, under uniform conditions as the governing body of the local unit shall prescribe. The period of time a county law enforcement officer has been employed by any county or municipal police department, sheriff's department or county prosecutor's office, may be counted cumulatively as "service with the employer" for the purpose of qualifying for payment of health insurance premiums by the county pursuant to this section.

b. An employee who becomes a member of a State or locally-administered retirement system on or after the effective date of P.L.2010, c.2 shall pay in retirement 1.5 percent of the retiree's monthly retirement allowance, including any future cost-of-living adjustments, through the withholding of the contribution from the monthly retirement allowance, for health care benefits coverage provided under N.J.S.40A:10-22, notwithstanding any other amount that may be required additionally by the employer or through a collective negotiations agreement for such coverage. This subsection shall apply also when the health care benefits coverage is provided through an insurance fund or joint insurance fund or in any other manner. This subsection shall apply to any agency, board, commission, authority, or instrumentality of a local unit.

amended 1983, c.201; 1983, c.364; 1985, c.224; 1993, c.300, s.1; 1995, c.136; 2010, c.2, s.15.

‹ Previous **Next ›**

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ITEM NUMBER: CON- 1

ITEM NAME: Litigation ~ S. Arnowitz, et al. v. City of Clifton, et al. Docket No. PAS-L-003491-20 / Joey's Place, LLC et al. v. City of Clifton et al. Docket No.: 2:19-cv-20546

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: CON- 2

ITEM NAME: Contract Negotiations ~ Police Chief's
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: CON- 3

ITEM NAME: Contract Negotiations ~ Developer Agreement 1184 Main Avenue, LLC, 1184 Main Avenue, Block 11.21, Lot 1 (R525-25)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: CON- 4

ITEM NAME: Contract Negotiations ~ FMBA Early Retirement
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: CON- 5

ITEM NAME: Contract Negotiations ~ SOA
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: CON- 6

ITEM NAME: Contract Negotiations ~ Clifton Schools Traffic Guards
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: CON- 7

ITEM NAME: Personnel
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER:

ITEM NAME: Father Oleksii - Holy Ascension Church
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER:

ITEM NAME: Proclamation ~ Recognizing Public Works Professionals as First Responders on October 28, 2025

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Proclamation	10/15/2025	Cover Memo

PUBLIC WORKS

FIRST RESPONDER

PROCLAMATION

Recognizing Public Works Professionals as First Responders on October 28, 2025

WHEREAS, first responders—including Public Works professionals, Firefighters, Police Officers, Emergency Medical Technicians, 911 Operators, Paramedics, and other emergency personnel—stand on the front lines of our communities, selflessly serving and protecting the citizens of the City of Clifton in times of crisis; and,

WHEREAS, first responders respond swiftly and courageously to emergencies, often putting their own lives at risk to ensure the safety and well-being of others, whether in natural disasters, accidents, medical emergencies, or public health and safety threats; and,

WHEREAS, it is in the public interest for the citizens, civic leaders, and children in the City of Clifton to gain knowledge of and maintain an ongoing interest and understanding of the importance of Public Works and other first responder efforts in their respective communities; and,

WHEREAS, as of 2019 the US Senate has included language recognizing Public Works alongside fellow/other first responders,

WHEREAS, THEREFORE BE IT RESOLVED, that the Mayor and Municipal Council of the City of Clifton, do hereby designate October 28, 2025, as National First Responders Day. We urge all citizens to join with representatives of the American Public Works Association and government agencies in activities, events, and ceremonies paying tribute to our Public Works First Responders alongside Law Enforcement, Firefighters, Paramedics, Emergency Medical Technicians, 911 Operators, and other emergency personnel, to recognize the substantial contributions they make to protecting our national health, safety, and advancing the quality of life for all.

RAYMOND GRABOWSKI, MAYOR
CHRIS D'AMATO, COUNCILMAN
WILLIAM GIBSON, COUNCILMAN
JOSEPH KOLODZIEJ, COUNCILMAN
ANTONIO LATONA, COUNCILMAN
ROSEMARY L. PINO, COUNCILWOMAN
MARY SADRAKULA, COUNCILWOMAN

Kathleen Tolosi, City Clerk

ITEM NUMBER:

ITEM NAME: Tank Pull Committee Presentation to Avenue of the Flags, Clifton Cares and Veterans Parade Committee

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER:

ITEM NAME: CASA Presentation to Layal Helwani, Clifton Health Department
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER:

ITEM NAME: Workshop Meeting Minutes of October 7, 2025
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Minutes	10/16/2025	Cover Memo

CITY OF CLIFTON
WORKSHOP MEETING MINUTES
OCTOBER 7, 2025

The Conference Meeting of the Municipal Council of the City of Clifton was held in the Municipal Conference Room of Clifton City Hall, 900 Clifton Avenue, Clifton, New Jersey and called to Order by the Mayor.

6:30 P.M. CALL OF ROLL

Mayor Grabowski read the following Statement of Compliance into the record:

Adequate notice of this meeting has been provided by the Annual Notice of regularly scheduled meetings of the Municipal Council for the year 2025 which was published as legal advertisements in the Herald News on January 5, 2025, and was additionally advertised in the Record on January 5, 2025. Further notice of this meeting was given on Friday prior to the meeting to The Herald News and by posting of said notice on the bulletin board at City Hall and on the Clifton Website which notice stated that formal action may or may not be taken on matters to come before the Municipal Council.

Upon roll call, the following were noted present:

Councilman Gibson	(BG)
Councilman Kolodziej	(JK) Arrived 6:33 PM
Councilman Latona	(AL)
Councilman D'Amato	(CD) Arrived 6:32 PM
Councilwoman Pino	(RP) Arrived 6:36 PM
Councilwoman Sadrakula	(MS)
Mayor Grabowski	(RG)

Also present were City Manager, Gary DeMarzo; City Attorney, Thomas Egan; Assistant City Attorney, Andrew Oddo; CFO, Joseph Kunz; City Clerk, Kathleen Tolosi and Deputy City Clerk Megan Krusznis.

Presentations:

Action items of the City Manager's Work Session Agenda
Discussion items of the City Manager's Work Session Agenda
Council mail items of the City Manager's Work Session Agenda

Respectfully submitted,

Kathleen Tolosi
City Clerk

PRESENTATION / HEARING / CONFERENCE APPEARANCE(S)

No presentations/hearings/conference appearances.

ACTION ITEMS

A-1 CFO Recommends Amending Cash Management Plan to include new City Manager

Approved: MS/CD.

A-2 CFO Recommends Approval of Chapter 159 Budget Amendment Resolutions for the 2025 Municipal Budget (R 480-25 through R 486-25)

Approved: BG/AL.

A-3 Funding Special Emergency Note for Revaluation of Real Property

Council selected option 1. Approved: JK/AL. Councilwoman Sadrakula objected.

A-4 Authorization to Approve the Cancellation and Refund of a Portion of the 2025 2nd Quarter Taxes, and the 2025 3rd Quarter Taxes Paid on Property Known as Block 23.03, Lot 11, 37 Lockwood Drive Owned by a Disabled Veteran (R 487-25)

Approved: MS/CD.

A-5 Third Street Sidewalk and Curb Improvements (NJDOT State Aid) - City Engineer Recommends Award of Contract to Granada Construction (R 488-25)

Approved: CD/BG.

A-6 635 Brighton Road, 1128 Springfield Associates, LLC - City Engineer Recommends Release of Performance Bonds and Escrow for Project Closeout (R 489-25)

Approved: MS/AL.

A-7 Ravine Park Sanitary Sewer Improvements - City Engineer Recommends Approval of Change Order No. 1 (R 490-25)

Approved: MS/CD.

A-8 Authorization to Approve the Purchase of Defibrillator and Stair Chair for Two Ambulances for the Fire Department via Bergen County Coopertative for the City of Clifton (R 491-25)

Approved: AL/CD.

A-9 Authorization to Approve Permission to Advertise Bids for Form Printing and Stationary for the City of Clifton (R 492-25)

Approved: MS/CD.

A-10 Authorization to Approve the Award of Contract to GHA Technologies for the Purchase of Firewalls for Clifton Police Department for Network Security Systems (10/1/25 - 09/30/28) (R 493-25)

Approved: MS/AL.

A-11 Authorization to Approve Purchase of Playground Equipment for Washington Park from Marturano Recreation Company Inc. off of the Educational Services Commission of New Jersey Cooperative Contract (R 494-25)

Approved: JK/BG.

A-12 Authorization to Approve Purchase of Playground Safety Surface for Washington Park from RubberCycle LLC off the New Jersey State Contract (R 495-25)

Approved: CD/BG.

A-13 Authorization to Approve a Request for Municipal Consent from Pilot Fiber to use Public Right of Way (R 507-25)

Approved: JK/AL. Councilman Latona requested Internet Services RFP for 2026.

A-14 Authorization to Approve an Ordinance for Permit Parking Restrictions on Lincoln Place (O8041-25)

Approved: MS/AL.

A-15 Authorization to Approve the Rejection of Bids for City Hall Fueling Station Improvements (R 496-25)

Approved: MS/CD. Councilman Kolodziej objected.

A-16 Authorization to Approve Five Resolutions and Contracts for Year 51 CDBG Sub Recipients (R 501-25 through R 505-25)

Approved: JK/AL.

A-17 Authorization to Approve Community Affairs Director and Municipal Housing Liason - As Duties To Include (08047-25)

Councilman Kolodziej motioned, Councilwoman Pino seconded, and the item failed on roll call vote.

(6-1-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Sadrakula, and Mayor Grabowski voted Nay. Councilwoman Pino Abstained.

DISCUSSION ITEMS/NEW BUSINESS

D-1 2025 Municipal Best Practices Inventory Questionnaire

Councilwoman Sadrakula questioned why some of the questions were not answered. She asked for the PILOT report from last year. Also, she requested information about why units are not being inspected for lead when there is tenant turnover. Councilman Kolodziej explained that the state website is not printer friendly, and the questions were likely answered in a drop-down bar, they just cannot see the response printed out. The Council voted to cut the budget this year and reduced funds for services. He recommended the city look into replacing unused vehicles with electric vehicles.

D-2 Flea Market Fundraiser Program

Councilwoman Sadrakula noted that JC Promotions Program is in 35 municipalities, and they give a donation of $500. There are vehicles that can ruin the grass, they utilize DPW services, they charge vendors to participate and rent tents. She noted the city can charge more than $500, suggesting a $2,000 fee. Councilwoman Pino asked what the recourse would be if they choose to stop conducting business in Clifton. Councilman Gibson asked if the fee can be increased to $1,000. Councilwoman Pino noted for the record that DPW consistently works the weekend days with or without events happening. She asked the Council to give administration guidance. Councilman Kolodziej noted for the board that the city ordinance and the range listed for the fees are similar to other municipalities. Councilman D'Amato asked what the other towns are that the data came from.

D-3 Foreclosed Property List

D-4 Traffic Calming Measures - Third Street and Dwasline Road

Councilwoman Sadrakula is not happy regarding the suggestion to remove the speed tables. She questioned how Upper Montclair can keep it and make it work, but we need to remove it. Councilman Gibson asked the City Manager for his opinion. Councilman Latona asked for the City Engineer to attend meetings. Councilman Kolodziej noted bump outs were not included, are we able to see what the cost difference is to include bump outs on Third Street. Councilman Kolodziej motioned, and Councilman Latona seconded a request for a change order.

D-5 LATE ITEM ~Notice of Determination Local Finance Board (MS)

Councilwoman Sadrakula requested the resolution censuring her be rescinded and discussed billing for counsel that has not been sent into the city. The council requested the documentation for back-up be provided at the next meeting.

COUNCIL MAIL

CM-1 Budget Status Reports for the 2025 Municipal Budget and the 2025 Sewer Utility Budget as of 10/03/2025
CM-2 Petty Cash Breakdown for 2024 and 2025 as Requested by Councilman Latona
CM-3 Library Invoice Payments
CM-4 2025 Certified Tax Rate for the City of Clifton
CM-5 Thank you Note from Marge Beissel
CM-6 Clifton Veteran's Day Parade Invitation for Sunday, November 9, 2025
CM-7 LATE ITEM ~ 2025 Adopted Budget

CONFIDENTIAL ITEMS/CLOSED SESSION

A Motion was made by Councilman Kolodziej, seconded by Councilman D'Amato, and passed on roll call vote to enter into Executive Session.

CON-1 Contract - Police Chief's
CON-2 Insurance Committee Meeting Review
CON-3 Retiree Benefits for Police Department and Fire Department
CON-4 Legal Opinion Regarding Public Service Parade Fees
CON-5 Litigation ~ S. Arnowitz, et al. v. City of Clifton, et al. Docket No. PAS-L-003491-20 / Joey's Place, LLC et al. v. City of Clifton et al. Docket No.: 2:19-cv-20546
CON-6 Litigation ~ Andrade v. Clifton Police Department, et al., Docket No. PAS-L-2223-24
CON-7 Police Officer, Worker's Compensation Claim, Date of Loss: 10/28/2022
CON-8 Firefighter, Worker's Compensation Claim, Date of Loss 10/10/2023
CON-9 Health Insurance Broker Services
CON-10 LATE ITEM ~ 1. Memo regarding Proposed Ordinance #8042-25 / 2. Letter from Hartmann Doherty Law Firm

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye.

ITEM NUMBER:

ITEM NAME: Regular Meeting Minutes of October 7, 2025
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Minutes	10/16/2025	Cover Memo

CITY OF CLIFTON
REGULAR MEETING MINUTES
OCTOBER 5, 2025

The Regular Meeting of the Municipal Council of the City of Clifton was held in the Municipal Council Chambers of Clifton City Hall, 900 Clifton Avenue, Clifton, New Jersey.

8:00 P.M. CALL OF ROLL

Mayor Grabowski called the meeting to order and presided, and announced that the location of exits should be noted for use in case of fire or other emergencies and that smoking regulations apply to the building and cell phones should be deactivated and turned off and read the following Statement of Compliance into the record:

Adequate notice of this meeting has been provided by the Annual Notice of regularly scheduled meetings of the Municipal Council for the year 2025, which was published as legal advertisements in the Herald News on January 5, 2025, and was additionally advertised in the Record on January 5, 2025. Further notice of this meeting was given on Friday prior to the meeting to The Herald News and by posting of said notice on the bulletin board at City Hall and on the Clifton Website which notice stated that formal action may or may not be taken on matters to come before the Municipal Council.

Upon roll call, the following were noted present:

Councilman Gibson	(BG)
Councilman Kolodziej	(JK)
Councilman Latona	(AL)
Councilman D'Amato	(CD)
Councilwoman Pino	(RP)
Councilwoman Sadrakula	(MS)
Mayor Grabowski	(RG)

Also present were City Attorney, Thomas Egan; Assistant City Attorney, Andrew Oddo; City Manager, Gary DeMarzo; City Clerk, Kathleen Tolosi; Deputy City Clerk, Megan Krusznis.

CALL TO ORDER / ROLL CALL / INVOCATION / PLEDGE TO THE FLAG

Father Monteleone ~ St. Philip's Church

PRESENTATION

Proclamation ~ Extra Mile Day - November 1, 2025

APPROVAL OF MINUTES

A Motion was made by Councilman Kolodziej, seconded by Councilman D'Amato and passed on roll call vote to approve the following Minutes:

Workshop Meeting Minutes of September 16, 2025
Executive Meeting Minutes for September 16, 2025
Regular Meeting Minutes of September 16, 2025

COMMUNICATIONS FROM THE CITY MANAGER

C-1 Angelo Diianni, Regulatory Affairs, hired as Code Enforcement Officer Trainee, at $33.43 hourly, effective September 16, 2025.
C-2 Omar Fernandez, Public Works, Retired position of Truck Driver Heavy, Effective October 1, 2025.
C-3 Joshin S. Smith, Public Safety, retired position of Police Lieutenant, effective October 1, 2025.

COMMUNICATIONS MEETING MINUTES

C-4 Meeting Minutes of the Clifton Arts Center Advisory Committee & The Inc. Board on February 26, 2025
C-5 Meeting Minutes of Clifton Senior Advisory Committee on June 27, 2025
C-6 Meeting Minutes of Clifton Cable Advisory Committee on July 23, 2025

C-7 Meeting Minutes of Advisory Board of Recreation on August 25, 2025
C-8 Meeting Minutes of the Clifton Advisory Committee for Individuals with Disabilities on September 15, 2025

SECOND READING ORDINANCES

A. Adoption of Ordinance 8032-25

B. Public Hearing on Ordinance 8032-25

Mayor Grabowski opened the floor to the public with regard to the Ordinance 8032-25

With no one wishing to be heard, a Motion was made by Councilman Gibson, seconded by Councilman Kolodziej and passed on roll call vote to close the public hearing.

The following entitled ordinance had been introduced and having passed on first reading, which first reading was by title and said entitled ordinance having been published according to the law and thereafter placed on the Agenda of the present meeting, said ordinance was brought up for public hearing at the opening of such hearing said ordinance was given a second reading which reading was by title and all persons interested having been given an opportunity to be heard concerning said ordinance and upon motion, adopted said hearing was closed and said ordinance was thereafter finally passed without amendments.

An Ordinance to Amend, Revise, and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-37 Thereof, Entitled "Handicapped Parking on Streets" (Deletes 1 Handicapped Space)

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye.

A. Adoption of Ordinance 8033-25

B. Public Hearing on Ordinance 8033-25

Mayor Grabowski opened the floor to the public with regard to the Ordinance 8033-25

With no one wishing to be heard, a Motion was made by Councilman D'Amato, seconded by Councilman Kolodziej and passed on roll call vote to close the public hearing.

The following entitled ordinance had been introduced and having passed on first reading, which first reading was by title and said entitled ordinance having been published according to the law and thereafter placed on the Agenda of the present meeting, said ordinance was brought up for public hearing at the opening of such hearing said ordinance was given a second reading which reading was by title and all persons interested having been given an opportunity to be heard concerning said ordinance and upon motion, adopted said hearing was closed and said ordinance was thereafter finally passed without amendments.

An Ordinance to Amend, Revise, and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Adds 7 Restricted Handicapped Spaces)

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye.

A. Adoption of Ordinance 8034-25

B. Public Hearing on Ordinance 8034-25

Mayor Grabowski opened the floor to the public with regard to the Ordinance 8034-25

With no one wishing to be heard, a Motion was made by Councilman D'Amato, seconded by Councilwoman Sadrakula and passed on roll call vote to close the public hearing.

The following entitled ordinance had been introduced and having passed on first reading, which first reading was by title and said entitled ordinance having been published according to the law and thereafter placed on the Agenda of the present meeting, said ordinance was brought up for public hearing at the opening of such hearing said ordinance was given a second reading which reading was by title and all persons interested having been given an opportunity to be heard concerning said ordinance and upon motion, adopted said hearing was closed and said ordinance was thereafter finally passed without amendments.

An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Therefore, Entitled "Handicapped Parking on Streets for Private Residences" (Deletes 5 Restricted Handicapped Spaces)

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye.

A. Adoption of Ordinance 8035-25

B. Public Hearing on Ordinance 8035-25

Mayor Grabowski opened the floor to the public with regard to the Ordinance 8035-25

With no one wishing to be heard, a Motion was made by Councilman D'Amato, seconded by Councilman Kolodziej and passed on roll call vote to close the public hearing.

The following entitled ordinance had been introduced and having passed on first reading, which first reading was by title and said entitled ordinance having been published according to the law and thereafter placed on the Agenda of the present meeting, said ordinance was brought up for public hearing at the opening of such hearing said ordinance was given a second reading which reading was by title and all persons interested having been given an opportunity to be heard concerning said ordinance and upon motion, adopted said hearing was closed and said ordinance was thereafter finally passed without amendments.

An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Therefore, Entitled "Handicapped Parking on Streets for Private Residences" (Amends 10 Handicapped Parking Placard Numbers)

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye.

A. Adoption of Ordinance 8036-25

B. Public Hearing on Ordinance 8036-25

Mayor Grabowski opened the floor to the public with regard to the Ordinance 8036-25

With no one wishing to be heard, a Motion was made by Councilman D'Amato, seconded by Councilman Kolodziej and passed on roll call vote to close the public hearing.

The following entitled ordinance had been introduced and having passed on first reading, which first reading was by title and said entitled ordinance having been published according to the law and thereafter placed on the Agenda of the present meeting, said ordinance was brought up for public hearing at the opening of such hearing said ordinance was given a second reading which reading was by title and all persons interested having been given an opportunity to be heard concerning said ordinance and upon motion, adopted said hearing was closed and said ordinance was thereafter finally passed without amendments.

An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic," More Particularly Section 439-27 Thereof, Entitled "Turn Prohibitions" (Amends Prohibited Certain Turns at Lakeview Avenue)

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye.

A. Adoption of Ordinance 8037-25

B. Public Hearing on Ordinance 8037-25

Mayor Grabowski opened the floor to the public with regard to the Ordinance 8037-25

With no one wishing to be heard, a Motion was made by Councilman D'Amato, seconded by Councilman Kolodziej and passed on roll call vote to close the public hearing.

The following entitled ordinance had been introduced and having passed on first reading, which first reading was by title and said entitled ordinance having been published according to the law and thereafter placed on the Agenda of the present meeting, said ordinance was brought up for public hearing at the opening of such hearing said ordinance was given a second reading which reading was by title and all persons interested having been given an opportunity to be heard concerning said ordinance and upon motion, adopted said hearing was closed and said ordinance was thereafter finally passed without amendments.

An Ordinance to Amend, Revise and Supplement Chapter 349 of the Code of the City of CLifton, Entitled "Permit Parking on Residential Streets and Municipal Lots," Article I, Entitled "Residential Streets", More Particularly Section 349-2 Thereof, Entitled "Restricted Streets" (Arthur Street)

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye.

A. Adoption of Ordinance 8038-25

B. Public Hearing on Ordinance 8038-25

Mayor Grabowski opened the floor to the public with regard to the Ordinance 8038-25

With no one wishing to be heard, a Motion was made by Councilman D'Amato, seconded by Councilwoman Sadrakula and passed on roll call vote to close the public hearing.

The following entitled ordinance had been introduced and having passed on first reading, which first reading was by title and said entitled ordinance having been published according to the law and thereafter placed on the Agenda of the present meeting, said ordinance was brought up for public hearing at the opening of such hearing said ordinance was given a second reading which reading was by title and all persons interested having been given an opportunity to be heard concerning said ordinance and upon motion, adopted said hearing was closed and said ordinance was thereafter finally passed without amendments.

An Ordinance to Amend, Revise and Supplement Chapter 273 of the Code of the City of Clifton Entitled "Housing Standards" (Adds Article V "Bed Bug Control")

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye.

A. Adoption of Ordinance 8040-25

B. Public Hearing on Ordinance 8040-25

Mayor Grabowski opened the floor to the public with regard to the Ordinance 8040-25

Henry Cholewczynski asked what the update to the ordinance is. Councilwoman Pino replied that the health insurance for the council will be removed. The City Manager stated for the record there will be little to no savings for the city. Councilwoman Pino requested her council members grandfather the current administration, and have the ordinance take effect for the next

administration. Mayor Grabowski stated that it feels retaliatory to remove benefits before the end of the council term. Councilman D'Amato noted the effect will be on all members.

With no one else wishing to be heard, a Motion was made by Councilwoman Sadrakula, seconded by Councilman D'Amato and passed on roll call vote to close the public hearing.

The following entitled ordinance had been introduced and having passed on first reading, which first reading was by title and said entitled ordinance having been published according to the law and thereafter placed on the Agenda of the present meeting, said ordinance was brought up for public hearing at the opening of such hearing said ordinance was given a second reading which reading was by title and all persons interested having been given an opportunity to be heard concerning said ordinance and upon motion, adopted said hearing was closed and said ordinance was thereafter finally passed without amendments.

An Ordinance to Amend, Revise and Supplement Chapter 99 of the Code of the City of Clifton, Entitled "Salaries and Compensation", More Particularly Article I Thereof, Entitled "Municipal Council" (Eliminates Eligibility for Health Insurance)

(4-2-1-0) Councilman D'Amato, Councilman Gibson, Councilman Latona, and Councilwoman Sadrakula voted Aye. Councilman Kolodziej and Mayor Grabowski voted Nay. Councilwoman Pino abstained.

FIRST READING ORDINANCES

A. Introduction of Ordinance 8041-25

The entitled ordinance was introduced and read by the City Clerk, as first reading, which reading was by title, passed upon a Motion made by Councilwoman Sadrakula and seconded by Councilman D'Amato.

An Ordinance to Amend, Revise and Supplement Chapter 349 of the Code of the City of Clifton, Entitled "Permit Parking on Residential Streets and Municipal Lots," Article I, Entitled "Residential Streets", More Particularly Section 349-2 Thereof, Entitled "Restricted Streets" (Lincoln Place)

It was regularly moved, seconded, and carried that the ordinance now pending be further considered for final passage after public hearing at the regular meeting of the Municipal Council to be held Tuesday October 21, 2025, at 8:00 p.m. and that the City Clerk be authorized to publish said ordinance together with statutory notice as required by law.

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye.

A. Introduction of Ordinance 8042-25

The entitled ordinance was introduced and read by the City Clerk, as first reading, which reading was by title, passed upon a Motion made by Councilwoman Sadrakula and seconded by Councilman D'Amato.

An Ordinance to Amend, Revise and Supplement Chapter 99 of the Code of the City of Clifton, Entitled "Salaries and Compensation", More Particularly Article VI Thereof, Entitled "Confidential Officials and Employees" (Revises Eligibility for Health Insurance Coverage and Retiree Benefits)

It was regularly moved, seconded, and carried that the ordinance now pending be further considered for final passage after public hearing at the regular meeting of the Municipal Council to be held Tuesday October 21, 2025, at 8:00 p.m. and that the City Clerk be authorized to publish said ordinance together with statutory notice as required by law.

(4-3-0-0) Councilman D'Amato, Councilman Gibson, Councilman Latona, and Councilwoman Sadrakula voted Aye. Councilman Kolodziej, Councilwoman Pino, and Mayor Grabowski voted Nay.

A. Introduction of Ordinance 8043-25

The entitled ordinance was introduced and read by the City Clerk, as first reading, which reading was by title, passed upon a Motion made by Councilman D'Amato and seconded by Councilwoman Sadrakula.

An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-37 Thereof, Entitled "Handicapped Parking on Streets" (Deletes 1 Handicapped Space)

It was regularly moved, seconded, and carried that the ordinance now pending be further considered for final passage after public hearing at the regular meeting of the Municipal Council to be held Tuesday October 21, 2025, at 8:00 p.m. and that the City Clerk be authorized to publish said ordinance together with statutory notice as required by law.

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye.

A. Introduction of Ordinance 8044-25

The entitled ordinance was introduced and read by the City Clerk, as first reading, which reading was by title, passed upon a Motion made by Councilwoman Sadrakula and seconded by Councilman D'Amato.

An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Adds 11 Restricted Handicapped Spaces)

It was regularly moved, seconded, and carried that the ordinance now pending be further considered for final passage after public hearing at the regular meeting of the Municipal Council to be held Tuesday October 21, 2025, at 8:00 p.m. and that the City Clerk be authorized to publish said ordinance together with statutory notice as required by law.

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye.

A. Introduction of Ordinance 8045-25

The entitled ordinance was introduced and read by the City Clerk, as first reading, which reading was by title, passed upon a Motion made by Councilwoman Sadrakula and seconded by Councilman D'Amato.

An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Deletes 2 Restricted Handicapped Spaces)

It was regularly moved, seconded, and carried that the ordinance now pending be further considered for final passage after public hearing at the regular meeting of the Municipal Council to be held Tuesday October 21, 2025, at 8:00 p.m. and that the City Clerk be authorized to publish said ordinance together with statutory notice as required by law.

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye.

A. Introduction of Ordinance 8046-25

The entitled ordinance was introduced and read by the City Clerk, as first reading, which reading was by title, passed upon a Motion made by Councilwoman Sadrakula and seconded by Councilman D'Amato

An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Amends 6 Handicapped Parking Placard Numbers)

It was regularly moved, seconded, and carried that the ordinance now pending be further considered for final passage after public hearing at the regular meeting of the Municipal Council to be held Tuesday October 21, 2025, at 8:00 p.m. and that the City Clerk be authorized to publish said ordinance together with statutory notice as required by law.

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye.

A. Introduction of Ordinance 8047-25

The entitled ordinance was introduced and read by the City Clerk, as first reading, which reading was by title, failed upon a Motion made by Councilman Kolodziej and seconded by Councilwoman Pino.

An Ordinance To Amend, Revise And Supplement Chapter 99 Of The Code Of The City Of Clifton, Entitled "Salaries And Compensation," More Particularly Article Vi Thereof, Entitled "Confidential Officials And Employees," Section 99-34, Entitled "Minimum And Maximum Salaries Fixed" (Adds Compensation For Community Affairs Director And Municipal Housing Liasion And Sets New Maximum Salary Range For Deputy City Clerk And Management Information Specialist)

(1-6-0-0) Councilwoman Pino voted Aye. Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Sadrakula and Mayor Grabowski voted Nay.

Mayor Grabowski called for a 5-minute recess. Councilman Gibson left the dais at 8:59 PM.

The meeting resumed at 9:05 PM.

FLOOR TO THE MEMBERS OF THE PUBLIC

Ray Lill spoke to his payments regarding his personal insurance. He asked if new officers will be furloughed. We will have an influx of residents, and our officers are at the heart of our society.

Gary Perino asked the council if they ran for office for health benefits or to make the city better. He again asked if there was a statewide or federal vetting process for the former City Manager. He asked if the city can crack down on electric bikes and advised that Florham Park has an ordinance that can be reviewed. He also supports a dog park in Delawanna.

Eric Babula advised the council and the public that there is no barrier fence at Chelsea Park to stop children from running towards the street. He advised there is a petition circulating to put a fence up.

Gerard Scorziello advised the council the city's budget has a grid lock problem; Clifton needs positive growth and new opportunities. The city needs Data Centers.

Iris Reyes advised the public that early voting will be at the Library even though it is closed for renovations, it will be open during early voting hours from October 25th through November 2nd.

Nick Veliky praised the council for the healthy discussions tonight. He also spoke of the candidates for the upcoming gubernatorial election.

Prem Tandon gave recommendations to the council for items D-2 and D-4. He recommended the council offer more dates and increase the fees for D-2 and appoint an officer to give out tickets regarding D-4.

Bart Ciervo noted there is construction happening on Delawanna Avenue and there has been no code enforcement officers coming out. The sidewalks are still broken and need to be fixed.

Delawanna Avenue has a speeding problem, and he asked for speed bumps installed. He asked for a dog park in Delawanna. He condemned the behavior of the council.

Henry Cholewczynski condemned the behavior of the council and noted that Councilman Gibson and Councilman Latona are entitled to benefits due to their years of service to the city.

Donna Popowich announced that the Clifton Little Free Pantry is serving the Clifton residents. She thanked the residents for their donations. Supply for the pantry will be restored with donations for the next month. October 12 there is a unity vigil, October 13 at 5pm will be the Italian flag raising, and October 18 there is a flag raising for food insecurity.

Faith Webb, Via Zoom, asked the council if they ran for office for the health benefits, and condemned their behavior. She applauded the efforts of Tom in the City Health Department in regards to programs for the special needs community. She mentioned Food Brigade and St. Peter's Haven for anyone with food insecurities.

Kaitlyn (no last name disclosed), Via Zoom, condemned the behavior of the council.

With no one else wishing to be heard, a Motion was made by Councilman Gibson, seconded by Councilman Latona and passed on roll call vote to close the public session.

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted Aye.

CITY MANAGER PRIVILEGE/RESPONSE TO RESIDENTS

City Manager, Gary DeMarzo, made no comments this evening.

COUNCIL PRIVILEGE

Councilman Latona

Councilman Latona advised the public that the Columbus Day Italian flag raising ceremony is coming up. He commended the length of service of two employees. There are several upcoming events in the city. He noted Councilman Gibson's 50+ years of service to the city. There are upcoming ordinances that will be put on for first reading. Closed Caption will be coming for the televised portion of the council meetings. On October 27th the State will be having an unclaimed fund event at City Hall 2PM-4PM. He advised the public that early voting will begin soon and reminded everyone to go out and vote.

Councilwoman Sadrakula

Councilwoman Sadrakula announced that there are several things that should and will be addressed in the future, including the fence on Chelsea Road, the Air BnB's, and the electric bike risks throughout the city. The speeding needs to be studied in Delawanna. The meeting tonight was extremely inappropriate, and the behavior was uncalled for. She also requested the council review the document listed as a late item under Discussion Items and motioned for the board to rescind her censorship which Councilman D'Amato seconded. Councilman Kolodziej asked for the documentation, and to table the item until the documentation is provided.

Councilman Kolodziej

Councilman Kolodziej noted the sidewalk tree replacement program should be done as a loan with a forgiveness program the way CHIP is done, and should be funded through the operating budget. He noted the lack of permanent bump outs in the contract being awarded tonight for the Third Street project. There has been an increase in the sewer connection fees, and the economic development committee has not met in years. He is certain that the funding that was put aside for the dog park several years ago will not be enough for the costs today. He responded to several public comments. He congratulated former employee Dee Bartlett, the new CFO in Montclair. He reminded the public to apply for the ANCHOR, Senior Freeze, and the Stay NJ programs.

Councilwoman Pino

Councilwoman Pino commented on the reasons she believes that she was interrupted while speaking on the removal of health benefits subject. She noted that when she was voted into office, she was entitled to the medical benefits.

Councilman D'Amato

Councilman D'Amato highlighted that today is the two-year anniversary of the attacks. He extended his sympathies to the Jewish community. He asked the community to be good to each other. Sunday there will be a vigil for victims of all forms of violence. There will be a clothing drive on Saturday October 11th from 11-3. The Third River clean-up has begun, and it won't completely fix the problem, but it should provide relief to the area prone to flooding. He noted that he intends to give administration phase 1 of his 3-year plan, with a focus on infrastructure. He noted that he will not be swayed on his vote.

Mayor Grabowski

Mayor Grabowski noted CHIP program was started 50 years ago, and he read on the record the types of relief they provide to residents, and how it benefits local contractors and businesses. He asked the public to reach out to the Housing Department with questions. There are active projects in the city that will soon be bringing revenue in. Councilman Latona requested to have applications for CHIP, PSE&G, ANCHOR, and any additional cost savings for residents at the event on October 27th at City Hall.

RESOLUTIONS

Resolutions were passed during the Work Session and moved as a group during the Regular Meeting.

RESOLUTION 477-25
RESOLUTION TO APPROVE CLAIMS TO BE PAID THE MEETING OF OCTOBER 7, 2025

Resolved that all claims on the attached sheets are approved as reasonable

and proper claims against the City of Clifton.

Current Fund	$29,877,579.46
Grant Fund	$161,727.22
Open Space Trust	$-
General Capital Fund	$849,565.16
Sewer Utility -Operating	$1,149,502.12
Sewer Utility-Capital	$23,154.99
Developers Escrow	$167,353.31
Dog Trust	$16,140.32
Revolving Loan Fund	$-
Police Extra Duty	$74,738.50
Trust Other	$154,171.66
Section 8 Public Housing	$46,961.17
Affordable Housing	$712.50
Community Development	$54,208.14
Payroll Agency	$-
Tax Title Lien Redemption	$-
Affordable Housing	$-
	$-
Self Insurance	$2,988,613.36
Fire Dedicated Penalties	$210.00
Revolving Loan Fund	$-
Tax Title Lien Redemption	$-
Unemployment Trust Fund	$13,475.99
Library	$538,446.34
General Liability Trust	$203,957.56
Workers Compensation Trust	$132,319.07
Trust Escrow	$-
Reserve for Housing	$-
Federal DOJ Forfeiture	$-
TOTAL CLAIMS	**$36,452,836.87**

RESOLUTION 478-25
RESOLUTION RECLASSIFICATION OF PAYMENTS

BE IT RESOLVED, by the Mayor and City Council of the City of Clifton, County of Passaic, State of New Jersey, that the Chief Financial Officer is hereby authorized to reclassify the following payment as follows:

CHECK #	DATE	PAYEE	AMOUNT	FROM	TO
906591	05/21/2025	CRYSTAL RODRIGUEZ INV# 9002446911	2,103.06	02-213-40-702-021	01-201-27-330-320
906637	06/04/2025	CRYSTAL RODRIGUEZ INV# 9002446914	1,660.31	02-213-40-702-021	01-201-27-330-320
906726	06/18/2025	CRYSTAL RODRIGUEZ INV# 9002446915	1,740.82	02-213-40-702-021	01-201-27-330-320
906917	07/16/2025	CRYSTAL RODRIGUEZ INV# 9002446916	1,700.56	02-213-40-702-021	01-201-27-330-320
906910	07/16/2025	CRYSTAL RODRIGUEZ INV# 9002446917	1,861.56	02-213-40-702-021	01-201-27-330-320

RESOLUTION 479-25
2025 CASH MANAGEMENT PLAN AMENDMENT

WHEREAS, N.J.S.A. 40A:5-14, State of New Jersey Local Fiscal Affairs Law, requires that each municipality to annually adopt a Cash Management Plan designed to assure the deposit, investment and proper disbursement of local funds;

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Clifton, County of Passaic, State of New Jersey, does hereby adopt the following Cash Management Plan:

A. DESIGNATION OF DEPOSITORIES

The following institutions are designated as permissible depositories for the deposit of City funds:

CAPITAL ONE	KEARNY BANK
BANK OF AMERICA, N.A.	PNC BANK, National Association
M&T BANK	PROVIDENT SAVINGS BANK
BOILING SPRINGS SAVINGS BANK	INVESTORS SAVINGS BANK
BNY MELLON	SPENCER SAVINGS BANK, SLA
WELLS FARGO BANK, N.A.	TD BANK, N.A.
US BANK	VALLEY BANK

All depositories must conform to the Governmental Unit Deposit Protection Act ("GUDPA") and shall provide a Notification of Eligibility from the State of New Jersey, Department of Banking, on a semi-annual basis. In addition, designated depositories shall maintain maximum FDIC or FSLIC coverage of all City funds on deposit.

B. DEPOSIT OF FUNDS

All funds shall be deposited within forty-eight (48) hours of receipt, in accordance with N.J.S.A. 40A:5-15, into appropriate fund operating accounts. Non-interest-bearing operating and capital accounts shall be regularly monitored for the availability of funds for investment. Debt Service and Trust accounts shall be maintained in accordance with Federal and State statutes regulating such funds. Payroll, Developers' Escrow deposits and other agency funds, which represent funds of individuals and other organizations held by the City, shall be deposited in regular, non-interest-bearing checking accounts unless applicable State statutes direct otherwise. Grant funds shall be deposited in accordance with regulations of the granting government or agency.

Where compensating balances are required by any designated depository to offset the cost of services provided, an agreement between the City and the depository shall be executed, specifying the charge for each service and the balance required to offset each charge.

C. INVESTMENT INSTRUMENTS AND PROCEDURES

The City may purchase those investments permitted in N.J.S.A. 40A:5-15.1, and Local Finance Notice (LFN) 2017-24 and Resolution R531-18, which include:

United States Treasury Bonds, Notes and Bills
United States Government Agency and Instrumentality Obligations
Bonds and other obligations of the City of Clifton
Bonds and other obligations of the Clifton Board of Education
Commercial Bank Deposits and Certificates of Deposit
New Jersey Arbitrage Rebate Management Fund
Savings Bank Deposits and Certificates of Deposit
State of New Jersey Cash Management Fund (NJ/ARM)

The City may purchase other obligations approved by the Division of Investment of the Department of Treasury for investment by local units.

Investments shall be limited to a maturity of not more than one year unless a longer term is permitted by applicable Federal or State regulations. Allowable investments with maturities which extend beyond the end of the City's fiscal year shall be permitted only if interest accrued on the investment is credited to the City at the end of the fiscal year for the purpose of realizing budgetary revenue.

The purchase of Certificates of Deposit shall be made based on the availability of funds for investment and the analysis of projected cash flows. Bids for Certificates of Deposit will be solicited of at least three designated depositories only if the amount available for investment is $100,000 or greater. Telephone bids will be solicited by the Chief Financial Officer, or designated staff member. Bidders shall specify the principal amount, interest rate and maturity of the investment. A check or wire transfer will be made available to the winning bidder on the same business day the bid is awarded. Where the return on a proposed investment does not exceed the cost of making such an investment, the Chief Financial Officer will not make the investment. The Chief Financial Officer shall have the discretion to award an investment to the depository wherein the funds reside, should that institution's quoted interest rate be less than other quoted rates, and the differential in interest rates is not more than twenty-five (25) basis points (0.25%), providing that the term of the investment is thirty (30) days or less. The Chief Financial Officer shall have the discretion to reject all bids.

D. DISBURSEMENT OF FUNDS

All funds shall be disbursed as authorized and directed by the City Council, except that the Chief Financial Officer shall have the authority to make disbursements prior to receiving the approval of the Municipal Council in extreme emergencies where the safety of the public is jeopardized. In addition, the following disbursements may be made prior to receiving approval of the Municipal Council:

County Taxes
County Open Space Taxes
Debt Service
Insurance Premiums
Interfunds
Public Library Tax Levy
Payroll Withholding Amounts
Passaic Valley Sewer Payments
Public Utility Payments
Petty Cash Reimbursements
Postage
Purchase of Investments
Salaries and Wages
School Taxes
Self-Insurance Payments
Special Improvement District Taxes
State of NJ Pension Obligations
Health Care Claims

- Manual Checks as approved in writing by the City Manager

For disbursements relative to payroll tax withholding, the City Council may authorize the use of a servicer to take possession of local unit funds and execute the disbursements of the City to the taxing authorities. Tasks to be performed by the servicer may include report preparation, calculation of withholding and direct deposit of payroll disbursements.

The Chief Financial Officer is designated the "approval officer" responsible for authorizing and supervising the activities of the servicer. In cases where the servicer takes possession of local unit funds for payment of payroll claims, the approval officer is charged with ensuring that payments are made on a timely basis by regularly securing third party confirmation of such.

Disbursements shall be executed via electronic wire transfer of funds by the Chief Financial Officer, or designated staff member, when that method of payment will result in a financial benefit to the City in the form of increased investment income.

All disbursements of funds held by the City, either electronic or by check, will require two (2) authorized signatures or approvals before any disbursement can be completed.

E. PETTY CASH FUND / EMPLOYEE REIMBURSEMENTS

Reimbursements for expenditures through the Petty Cash Fund shall be made within the limits approved by the Director of the Division of Local Government Services. The Petty Cash Fund shall be maintained in accordance with N.J.S.A. 40A:5-21. Individual reimbursements from the Petty Cash Fund shall not exceed $45 per item. The following Petty Cash Fund is maintained:

Recreation	$200

All other properly documented petty cash expenditures will be reimbursed to an employee on their semi-monthly paychecks, as a non-taxable reimbursement.

All employee expenditure reimbursements will be reimbursed on their semi-monthly payroll checks. These approved reimbursements will also be a non-taxable reimbursement.

F. BONDING

The following officials shall be covered by surety bonds; said surety bonds to be examined by the independent auditor to insure their proper execution:

Chief Financial Officer Tax Collector City Treasurer
Court Administrator Municipal Court Judge(s) Deputy Court Administrator(s)

Staff members of the Department of Finance and Tax Collection not covered by separate surety bonds shall be covered by a Public Employee's Faithful Performance Bond.

G. P-CARD PROGRAM

The City of Clifton currently has P-Cards (Purchase Cards) program with Bank of America. The Qualified Purchasing Agent (QPA) is designated the "Program Manager" is compliance with Local Finance Notice (LFN) 2018-13. Individual City Credit Cards are not authorized to be issued or used by any employee under the auspices of the City of Clifton.

H. CLAIMANT CERTIFICATION

Per City of Clifton Ordinance 7640-21, authorized by the New Jersey Department of Community Affairs with Local Finance Notice (LFN) 2018-13, purchase orders below the State authorized quote threshold, and vendors with contracts of file with the City's Legal Department do not require a signature from the Vendor. All Department Head must sign off on all other requirements of a purchase order in compliance with applicable Purchasing Laws.

I. ELECTRONIC FUNDS TRANSFER (EFT)

The Local Fiscal Affairs Lawn (N.J.S.A. 40A:5-16.5) has authorized Municipalities to pay vendor's electronically, in lieu of paper checks. Local Finance Notice (LFN) 2018-13 gives guidance on such policies required to protect the City. The Finance Office created a policy for EFTs, and shall be authorized to utilize EFTs as necessary (Resolution R438-20)

J. COMPLIANCE

The Cash Management Plan of the City of Clifton shall be subject to the approval of the City's Legal Counsel and shall be subject to the annual audit conducted pursuant to N.J.S.A. 40A:5-4.

As stated in N.J.S.A. 40A:5-14, the official(s) charged with the custody of City funds shall deposit them as instructed by this Cash Management Plan and shall thereafter be relieved of any liability or loss due to the insolvency or closing of any designated depository.

If, at any time, this Cash Management Plan conflicts with any regulation of the State of New Jersey, or any department thereof, the applicable State regulations shall apply.

K. BANK SIGNATURES

All Bank Accounts with the City of Clifton require a minimum of two signatures to issue payment. Authorized City Employees are:

1. Chief Financial Officer – Joseph Kunz
2. City Manager – Gary DeMarzo
3. City Treasurer - Edith Mayton
4. City Comptroller – Jyoti Sharma

The exception to this rule is the Police Department's Forfeiture Fund, which requires both:

1. Chief Financial Officer
2. Police Chief

RESOLUTION 480-25

CHAPTER 159 RESOLUTION
AMENDING THE 2025 CITY BUDGET FOR
ADDITIONAL REVENUE AND APPROPRIATION

WHEREAS, N.J.S. 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any county or municipality when such items shall have been made available by law and the amount thereof was not determined at the time of the adoption of the budget; and,

WHEREAS, said Director may also approve the insertion of an item of appropriation for an equal amount; and,

WHEREAS, the City of Clifton has received $200,000.00 from the Passaic County Open Space Grant Award for Washington Park Playground and wishes to amend the 2023 Municipal Budget to include this amount as revenue,

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of Clifton, County of Passaic, State of New Jersey, hereby requests the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget of the year 2025 in the sum of $200,000.00
Which is now available as a revenue from:
Miscellaneous Revenues:
Special Items of General Revenue Anticipated
With Prior Written Consent of the Director of the
Division of Local Government Services:
State and Federal Revenues Off-set with
Appropriations:
Passaic County Open Space – Washington Park Playground- $200,000.00

BE IT FURTHER RESOLVED, that the like sum of $200,000.00 be and the same is hereby appropriated under the caption of:
General Appropriations:
(a) Operations Excluded from CAPS

State and Federal Programs Off-set by
Revenues:
Passaic County Open Space – Washington Park Playground- $200,000.00

BE IT FURTHER RESOLVED, that the City forwards a copy of this resolution to the Director of Local Government Services for approval.

RESOLUTION 481-25

CHAPTER 159 RESOLUTION
AMENDING THE 2025 CITY BUDGET FOR
ADDITIONAL REVENUE AND APPROPRIATION

WHEREAS, N.J.S. 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any county or municipality when such items shall have been made available by law and the amount thereof was not determined at the time of the adoption of the budget, and

WHEREAS, said Director may also approve the insertion of an item of appropriation for an equal amount, and

WHEREAS, the City of Clifton has received $24,951.00 from the New Jersey Association of County and City Health Officers (NJACCHO) for Sustaining Local Public Health Infrastructure Grant amendment (07/01/2024 to 03/31/2026) and wishes to amend the 2025 Municipal Budget to include these amounts as revenue,

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of Clifton, County of Passaic, State of New Jersey, hereby requests the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget of the year 2025 in the sum of $24,951.00, Which is now available as a revenue from:
Miscellaneous Revenues:
Special Items of General Revenue Anticipated
With Prior Written Consent of the Director of the
Division of Local Government Services:
State and Federal Revenues Off-set with Appropriations:
NJACCHO Sustaining Local Public Health (07/01/2024 to 03/31/2026) - $24,951.00

BE IT FURTHER RESOLVED, that the like sum of $24,951.00 be and the same is hereby appropriated under the caption of:
General Appropriations:
(a) Operations Excluded from CAPS

State and Federal Programs Off-set by Revenues:

NJACCHO Sustaining Local Public Health (07/01/2024 to 03/31/2026) - $24,951.00

BE IT FURTHER RESOLVED, that the City forward copies of this resolution to the Director of Local Government Services for approval.

RESOLUTION 482-25

CHAPTER 159 RESOLUTION
AMENDING THE 2025 CITY BUDGET FOR
ADDITIONAL REVENUE AND APPROPRIATION

WHEREAS, N.J.S. 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any county or municipality when such items shall have been made available by law and the amount thereof was not determined at the time of the adoption of the budget; and,

WHEREAS, said Director may also approve the insertion of an item of appropriation for an equal amount; and,

WHEREAS, the City of Clifton has received $105,203.00 from the County of Passaic for providing Senior Transportation Services for elderly and residents with disabilities and wishes to amend the 2025 Municipal Budget to include this amount as revenue,

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of Clifton, County of Passaic, State of New Jersey, hereby requests the Director of the Division of

Local Government Services to approve the insertion of an item of revenue in the budget of the year 2025 in the sum of $105,203.00 which is now available as revenue from:

Miscellaneous Revenues:
Special Items of General Revenue Anticipated
With Prior Written Consent of the Director of the
Division of Local Government Services:
State and Federal Revenues Off-set with
Appropriations:
Senior Citizen and Disabled Resident Transportation Grant -$105,203.00

BE IT FURTHER RESOLVED, that the like sum of $105,203.00 be and the same is hereby appropriated under the caption of:
General Appropriations:
(a) Operations Excluded from CAPS

State and Federal Programs Off-set by
Revenues:
Senior Citizen and Disabled Resident Transportation Grant -$105,203.00

BE IT FURTHER RESOLVED, that the City forward to the Director of Local Government Services for approval.

RESOLUTION 483-25

CHAPTER 159 RESOLUTION
AMENDING THE 2025 CITY BUDGET FOR
ADDITIONAL REVENUE AND APPROPRIATION

WHEREAS, N.J.S. 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any county or municipality when such items shall have been made available by law and the amount thereof was not determined at the time of the adoption of the budget, and

WHEREAS, said Director may also approve the insertion of an item of appropriation for an equal amount, and

WHEREAS, the City of Clifton has received notice of an award of $$64,788.00 from the State of New Jersey Department of Health and wishes to amend the 2025 Municipal Budget to include this amount as revenue.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of Clifton, County of Passaic, State of New Jersey, hereby requests the Director of the Division of Local Government Services to approve the correction and /or insertion of an item of revenue in the budget of the year 2025 in the sum of $64,788.00 Which is now available as a revenue from:

Miscellaneous Revenues: Special Items of General Revenue Anticipated
With Prior Written Consent of the Director of the
Division of Local Government Services:
State and Federal Revenues Off-set with Appropriations:

Department	Department Code	Amount
Health Department	Strengthening Local Public Health Capacity 2026 – Outbreak Preparedness (OP)	$22,254.00
Health Department	Strengthening Local Public Health Capacity 2026 –Public Health Infrastructure Grant (PHIG)	$42,534.00
	Total	**$64,788.00**

BE IT FURTHER RESOLVED, that the like sum of $64,788.00 be and the same is hereby correctly appropriated under the caption of:
General Appropriations: (a) Operations Excluded from CAPS
State and Federal Programs Off-set by Revenues:

Department	Department Code	Amount

Health Department	Strengthening Local Public Health Capacity 2026 – Outbreak Preparedness (OP)	$22,254.00
Health Department	Strengthening Local Public Health Capacity 2026 –Public Health Infrastructure Grant (PHIG)	$42,534.00
	Total	**$64,788.00**

BE IT FURTHER RESOLVED, that the City forwards a copy of this resolution to the Director of Local Government Services for approval.

RESOLUTION 484-25

CHAPTER 159 RESOLUTION
AMENDING THE 2025 CITY BUDGET FOR
ADDITIONAL REVENUE AND APPROPRIATION

WHEREAS, N.J.S. 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any county or municipality when such items shall have been made available by law and the amount thereof was not determined at the time of the adoption of the budget, and

WHEREAS, said Director may also approve the insertion of an item of appropriation for an equal amount, and

WHEREAS, the City of Clifton will receive $12,704.40 from the 2023 Byrne Memorial Justice Assistance Grant (JAG) and wishes to amend the 2025 Municipal Budget to include this amount as revenue,

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of Clifton, County of Passaic, State of New Jersey, hereby requests the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget of the year 2025 in the sum of $12,704.40
Which is now available as revenue from:
Miscellaneous Revenues:
Special Items of General Revenue Anticipated With Prior Written Consent of the Director of the Division of Local Government Services:
State and Federal Revenues Off-set with Appropriations:
Byrne Memorial Justice Assistance 2023 Grant $12,704.40

BE IT FURTHER RESOLVED, that the like sum of $12,704.40 be and the same is hereby appropriated under the caption of:
General Appropriations:
(a) Operations Excluded from CAPS

State and Federal Programs Off-set by Revenues:
Byrne Memorial Justice Assistance 2023 Grant $12,704.40

BE IT FURTHER RESOLVED, that the City forward to the Director of Local Government Services for approval.

RESOLUTION 485-25

CHAPTER 159 RESOLUTION
AMENDING THE 2025 CITY BUDGET FOR
ADDITIONAL REVENUE AND APPROPRIATION

WHEREAS, N.J.S. 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any county or municipality when such items shall have been made available by law and the amount thereof was not determined at the time of the adoption of the budget, and

WHEREAS, said Director may also approve the insertion of an item of appropriation for an equal amount, and

WHEREAS, the City of Clifton will receive $10,618.20 from the 2024 Byrne Memorial Justice Assistance Grant (JAG) and wishes to amend the 2025 Municipal Budget to include this amount as revenue,

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of Clifton, County of Passaic, State of New Jersey, hereby requests the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget of the year 2025 in the sum of $10,618.20
Which is now available as revenue from:
Miscellaneous Revenues:
Special Items of General Revenue Anticipated
With Prior Written Consent of the Director of the
Division of Local Government Services:
State and Federal Revenues Off-set with
Appropriations:
Byrne Memorial Justice Assistance 2024 Grant $10,618.20

BE IT FURTHER RESOLVED, that the like sum of $10,618.20 be and the same is hereby appropriated under the caption of:
General Appropriations:
(a) Operations Excluded from CAPS

State and Federal Programs Off-set by
Revenues:
Byrne Memorial Justice Assistance 2024 Grant $10,618.20

BE IT FURTHER RESOLVED, that the City forward to the Director of Local Government Services for approval.

RESOLUTION 486-25

CHAPTER 159 RESOLUTION
AMENDING THE 2025 CITY BUDGET FOR
ADDITIONAL REVENUE AND APPROPRIATION

WHEREAS, N.J.S. 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any county or municipality when such items shall have been made available by law and the amount thereof was not determined at the time of the adoption of the budget, and

WHEREAS, said Director may also approve the insertion of an item of appropriation for an equal amount, and

WHEREAS, the City of Clifton has received a $17,500.00 grant from the County of Passaic for the Clifton Police Station House Adjustment Program 2025, and seeks to amend the 2025 Municipal Budget to reflect this amount as revenue,

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of Clifton, County of Passaic, State of New Jersey, hereby requests the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget of the year 2025 for the sum of $17,500.00
Which is now available as revenue from:
Miscellaneous Revenues:
Special Items of General Revenue Anticipated
With Prior Written Consent of the Director of the
Division of Local Government Services:
State and Federal Revenues Off-set with
Appropriations:
Clifton Police Station House Adjustment Program 2025 $17,500.00

BE IT FURTHER RESOLVED, that the like sum of $17,500.00
be and the same is hereby appropriated under the caption of:

General Appropriations:
(a) Operations Excluded from CAPS

State and Federal Programs Off-set by
Revenues:
Clifton Police Station House Adjustment Program 2025 $17,500.00

BE IT FURTHER RESOLVED, that the City forward to the Director of Local Government Services for approval.

RESOLUTION 487-25

RESOLUTION AUTHORIZING THE CANCELLATION AND REFUND OF A PORTION OF THE 2025 2ND QUARTER TAXES, AND THE 2025 3RD QUARTER TAXES PAID ON PROPERTY KNOWN AS BLOCK 23.03 LOT 11, 37 LOCKWOOD DR, OWNED BY A DISABLED VETERAN

WHEREAS, the Tax assessor has confirmed that Shalon B. Moore, the owner of a single-family residence located at Block 23.03 Lot 11, 37 Lockwood Dr. has been declared 100% disabled as of June 27, 2025, by the United States Department of Veteran Affairs; and

WHEREAS Shalon B. Moore has made an application to the Tax Assessor of the City of Clifton for a 100% property tax exemption on the subject property in accordance with the law; and

WHEREAS, by virtue of his disabled veteran exemption Shalon B. Moore is entitled to the cancellation and refund of a portion of the 2025 second quarter property taxes and the 2025 third quarter property taxes on the subject property; and

WHEREAS, the Municipal Council, having reviewed the facts and circumstances of the application, granted the application, and approved the 100% tax exemption on the subject property as of June 27,2025, and hereby authorizes the cancellation of 100% of the taxes and refund of a portion of the 2025 second quarter property taxes and the 2025 third quarter property taxes a on the subject property in the amount of $3,219.21.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Municipal Council of the City of Clifton, that for the reasons aforesaid, the Tax Collector and/or City Treasurer are hereby authorized and directed:

1. To cancel and refund the pro-rated portion of the 2025 second quarter property taxes in the amount of $127.76 and the 2025 third quarter property taxes in the amount of $3, 091.45 for a total refund in the amount of $3,219.21 and cancel the remaining 2025 property taxes on the subject property.

2. To keep the subject 100% property tax exemption for the totally disabled veteran for so long as he shall qualify for the exemption and for so long as the exemption is authorized by law based upon the facts and circumstances of this matter.

RESOLUTION 488-25

RESOLUTION AWARDING CONTRACT FOR THIRD STREET SIDEWALK AND CURB IMPROVEMENTS (NJDOT STATE AID)

BE IT RESOLVED: that the contract for the **THIRD STREET SIDEWALK AND CURB IMPROVEMENTS (NJDOT STATE AID)** be and the same is hereby awarded to **GRANADA CONSTRUCTION** of **Newark, New Jersey,** the low bidder meeting the specifications at a grand total bid price of **$340,795.80,** in accordance with bids received on **September 23, 2025,** and recommended by communication dated **September 24, 2025** to the Mayor and Council; and

NOW, THEREFORE BE IT FURTHER RESOLVED: that the Mayor and City Clerk be and they are authorized and directed hereby to execute such contract, upon approval by the Law Department.

BE IT FURTHER RESOLVED: that the required Certificate of Availability of Funds for the above contract has been obtained from the Chief Financial Officer of the City of Clifton. The appropriation to be charged for this expenditure is:

Grant: 02-213-40-700-733 $339,500.00
Capital: 04-215-55-973-403 $1,295.80

RESOLUTION 489-25

RESOLUTION RELEASING GUARANTEES FOR SITE IMPROVEMENTS: 1128 SPRINGFIELD ASSOCIATES LLC, 635 BRIGHTON ROAD BLOCK 42.16, LOT 6

WHEREAS, 1128 Springfield Associates LLC (the Developer) originally posted with the City of Clifton First Indemnity Bond No. FP0025855 in the amount of $22,710.00 for public improvements and privately owned buffer landscaping for the facility located at 635 Brighton Road, designated as Block 42.16, Lot 6; and

WHEREAS, the City of Clifton Engineering Department has inspected the site improvements and finds that the Developer has satisfactorily completed all the work in accordance with the approved plan, and is acceptable; and

WHEREAS, the Developer has submitted to the City of Clifton Maintenance Bonds in accordance with the terms and conditions of the Developers Agreement; and

NOW, THEREFORE, BE IT RESOLVED, that the site improvements at 635 Brighton Road, Clifton, New Jersey, Block 42.16, Lot 6 are accepted, the City Engineer is hereby directed to return the Performance Bond and all escrow funds to 1128 Springfield Associates LLC.

RESOLUTION 490-25

RESOLUTION AUTHORIZING THE ISSUANCE OF CHANGE ORDER NO. 1 RAVINE PARK SANITARY SEWER IMPROVEMENTS JOHN GARCIA CONSTRUCTION CO.

WHEREAS, on October 17, 2023, the City of Clifton adopted Resolution R-480-23 awarding a contract to **JOHN GARCIA CONSTRUCTION CO.** of CLIFTON, NEW JERSEY, for the performance of certain public work and the furnishing of material, labor and equipment for the **RAVINE PARK SANITARY SEWER IMPROVMENTS** in the amount of $705,908.00; and

WHEREAS, regulations, adopted by the Local Finance Board of the State of New Jersey, and dealing with "Contract Change Order" open-end contracts, etc., became effective on April 15, 1977; and

WHEREAS, the City Engineer has requested that a Change Order be made to the contract awarded to **JOHN GARCIA CONSTRUCTION CO.** in the amount of $44,500.00 a 6.30% Increase as authorized by Resolution said being necessary for the proper completion of the project job; and

WHEREAS, the City of Clifton desires to comply with said regulations, and to the end herewith files with the Governing Body a report of the Engineering Department stating the facts involved and indicating that the proposed contract Change Order is necessary and should be approved and allowed; and

WHEREAS, the Chief Financial Officer has certified the availability of sufficient funds for the amendatory change for which authorization is requested in the amount of $44,500.00 an 6.30% INCREASE; and

WHEREAS, the total contract amount is now **$750,408.00.**

NOW, THEREFORE, BE IT RESOLVED, by the Municipal Council of the City of Clifton that the said amendatory Change Order be and the same is hereby ratified and payment therefore is hereby approved.

Capital Account: 08-215-55-949-103

RESOLUTION 491-25

RESOLUTION AUTHORIZING PURCHASE OF DEFIBRILLATOR AND STAIR CHAIRS FOR CITY OF CLIFTON FIRE DEPARTMENTS OFF THE BERGEN COUNTY CO-OP CONTRACT PURCHASING PROGRAM PURSUANT TO N.J.S.A. 40A:11-1 ET SEQ.

WHEREAS, the City has, and continues to have, a need to purchase medical supplies, which are available off of the Bergen County Cooperative; and

WHEREAS, the City is a member of the New Jersey Cooperative Purchasing Association (11BCCP), the DLGS approved sister cooperative under Bergen County (CK04), from which a contract for First Responder Emergency Medical Equipment and Supplies, BC-Bid-24-15, was awarded to, Stryker Sales Corporation - Medical Division; and

WHEREAS, the above contract, BC-Bid-24-15, where quotes for First Responder Emergency Medical Equipment and Supplies may be obtained from Stryker Sales Corporation , via Bergen County, for the term of July 1, 2024 through to June 30, 2026; and

WHEREAS, the City of Clifton Fire Department requires the procurement of defibrillators and stair chairs to ensure that two newly acquired ambulances are fully equipped to operate safely, effectively, and in compliance with emergency medical standards; and

WHEREAS, defibrillators are critical lifesaving devices in the treatment of cardiac emergencies, including ventricular fibrillation and pulseless ventricular tachycardia, and their immediate availability can mean the difference between life and death; and

WHEREAS, stair chairs are essential equipment for safely transporting patients in multi-story buildings or confined spaces, reducing the risk of injury to both patients and EMS personnel; and

WHEREAS, the City of Clifton intends to purchase two (2) defibrillators and two (2) stair chairs from **Stryker Sales Corporation, 2825 Air view Blvd, Kalamazoo, MI 49002**, under **Bergen County Cooperative Contract BC-BID-24-15**, for a total amount of **$18,461.72**; and

NOW, THEREFORE, BE IF RESOLVED, that the Mayor and Municipal Council do hereby approve and authorize the aforementioned procurements as needed from the above named awarded contractors off the Bergen County's NJCPA Cooperative Contract No. BC-Bid-24-15, through to June 30, 2026; and

CERTIFICATION OF FUNDS: Funds are available in 04-215-55-977-301 **(Portable Battery Stair Chairs – EMS)**

RESOLUTION 492-25

RESOLUTION AUTHORIZING PERMISSION TO ADVERTISE FOR BIDS FOR FORM PRINTING AND STATIONERY FOR THE CITY OF CLIFTON

WHEREAS, the current contract for Form Printing and Stationery expires December 31, 2025, with no further statutorily compliant extension options available; and

WHEREAS, the City of Clifton has an ongoing need for the above goods and services, and as such the City Purchasing Agent requests to advertise for and receive bids for the providing of the aforementioned; and

NOW THEREFORE BE IT RESOLVED by the Mayor and Municipal Council of the City of Clifton that the Purchasing Agent is authorized to advertise a Notice to Bidders and to receive public bids for the goods and services described therein; and

BE IT FURTHER RESOLVED that the Notice to Bidders shall be published once in a legal newspaper of the City of Clifton no later than the last Municipal Council meeting in October, in accordance with N.J.SA. 40A:11-1 *et seq.*

RESOLUTION 493-25

RESOLUTION AWARDING CONTRACT TO GHA TECHNOLOGIES FOR THE PURCHASE OF FIREWALLS FOR CLIFTON POLICE DEPARTMENT FOR NETWORK SECURITY SYSTEMS OCTOBER 1, 2025 - SEPTEMBER 30, 2028

WHEREAS, the City of Clifton requires the purchase of two (2) new Meraki MX95 Firewalls for the Police Department to replace the existing units which became dysfunctional due to a power outage, and whose warranty expired in June 2025; and

WHEREAS, the purchase of two firewalls is necessary to ensure system redundancy, so that if one fails, another can be used as a backup to maintain uninterrupted network security for the Police Department; and

WHEREAS, the Police Department obtained two (2) written quotations for the identical Meraki MX95 Firewalls, as follows:

- SHI- 300 Davidson Ave, Somerset NJ 08873: $20,480.02
- GHA Technologies, PO Box 29650, Phoenix, Arizona 85038: $18,990.47;

WHEREAS, this award is of a non-fair and open contract in accordance with N.J.S.A. 19:44-a-20.4 et seq; and

WHEREAS, the estimated value of the contract is expected to be in excess of $17,500.00; and

WHEREAS, the business entity disclosure certification has been received from EMSL Analytical, Inc. and is incorporated in the contract awarded hereby, along with the determination of value; and

NOW, THEREFORE, BE IT RESOLVED, City of Clifton hereby awards a contract to **GHA Technologies**, in the amount of **$18,990.47**, for the purchase of two Meraki MX95 Firewalls for the Clifton Police Department, for the contract term of **October 1, 2025 through September 30, 2028**; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are hereby authorized and directed to execute a contract on behalf of the City of Clifton. and that the original of this Resolution and the contract above referred to be placed on file and made available for inspection at the office of the City Clerk of the City of Clifton.

CERTIFICATION OF FUNDS: funds for this purchase were appropriated in Capital Ordinance O7394-14 and are available in Account No. 04-215-55-977-503.

RESOLUTION 494-25

RESOLUTION AUTHORIZING PURCHASE OF PLAYGROUND EQUIPMENT FOR WASHINGTON PARK FROM MARTURANO RECREATION COMPANY, INC OFF THE ESCNJ COOPERATIVE CONTRACT # 24/25-01 PURSUANT TO N.J.S.A. 40A:11-1 ET SEQ.

WHEREAS, the City of Clifton Recreation Department has a need to purchase Playground Equipment, off of the ESCNJ Cooperative Contract # 24/25-01, from Marturano Recreation Company, Inc (MRC, Inc.) for the Washington Park, which is available off of ESCNJ Cooperative Contract # 24/25-01; and,

WHEREAS, the City is a member of the Educational Services Commission of New Jersey (ESCNJ), from which the above contract was awarded for a bid term of July 1, 2024 through June

30, 2026; and,

WHEREAS, this procurement request is made in accordance with N.J.S.A 40A:11-1 *et seq.*, via ESCNJ Cooperative Contract # 24/25-01, which expires June 30, 2026; and,

WHEREAS, MRC, Inc., located at P O Box 106, Spring Lake, New Jersey 07762 has been awarded the ESCNJ cooperative contract No. 24/25-01 for a term of July 1, 2024 through June 30, 2026; and,

WHEREAS, pursuant to said Local Public Contracts Law, N.J.S.A. 40A:11-1 et seq., the Municipal Council wishes to authorize the aforesaid mentioned purchases and delegate the power to make the same to the following named official: **Amisha J. Jariwala, Purchasing Agent** upon the terms and conditions hereafter stated; and,

NOW, THEREFORE, BE IF RESOLVED, that the Mayor and Municipal Council do hereby approve and authorize the aforementioned purchase above from MRC, Inc., located at P O Box 106, Spring lake, New Jersey 07762, in an amount not to exceed $157,907.95, in accordance with the ESCNJ cooperative contract No. 24/25-01, pursuant to the contract award thereof.

CERTIFICATION OF FUNDS:
Funding is available from the following accounts:
02-213-40-707-120 - Washington Park Playground Grant - $157,907.95

RESOLUTION 495-25

RESOLUTION AUTHORIZING PURCHASE OF PLAYGROUND SAFETY SURFACING FOR WASHINGTON PARK FROM RUBBERCYCLE LLC OFF THE NJ STATE CONTRACT PURCHASING PROGRAM PURSUANT TO N.J.S.A. 40A:11-12a

WHEREAS, the City of Clifton Recreation Department has a need to purchase Playground Safety Surfacing for the Washington Park, which is available off of New Jersey State Contract; and

WHEREAS, this procurement request is made in accordance with N.J.S.A:40A:11-12a, via New Jersey State Contract 16-FLEET-00131, which expires May 30, 2026; and

WHEREAS, Rubbercycle LLC, located at 1985 Rutgers University Boulevard, Lakewood, NJ 08701 has been awarded the NJ State Contract No. 16-FLEET-00131; and

WHEREAS, NJ State Contract 16-FLEET-00131 has been awarded to Rubbercycle LLC for a term of May 31, 2017, to May 30, 2026; and

WHEREAS, NJ State Contract 16-FLEET has no provision for bond request, and thereby the performance bond is hereby waived; and

WHEREAS, pursuant to said Local Public Contracts Law, N.J.S.A. 40A:11-1 et seq., the Municipal Council wishes to authorize the aforesaid mentioned purchases and delegate the power to make the same to the following named official: **Amisha Jariwala, QPA** upon the terms and conditions hereafter stated; and

NOW, THEREFORE, BE IF RESOLVED, that the Mayor and Municipal Council do hereby approve and authorize the aforementioned purchase above from Rubbercycle LLC, located at 1985 Rutgers University Boulevard, Lakewood, NJ 08701, in an amount not to exceed $124,696.80, off the New Jersey State Contract No. 16-FLEET-00131, pursuant to the above New Jersey State contract.

CERTIFICATION OF FUNDS: Funding are available from the following accounts:

02-213-40-707-120- Washington Park Playground Grant- $42,092.05
04-215-55-963-701- Park and Playground Updates - $10,982.52
04-215-55-978-704 – Playgrounds – Normandy, Surgent, Washington - $71,622.23

RESOLUTION 496-25

RESOLUTION REJECTING BIDS FOR CITY HALL FUELING STATION IMPROVEMENTS

WHEREAS, the Mayor and Council of the City of Clifton authorized bids to be solicited for City Hall Fueling Station Improvements, with the return date of May 29, 2025 but the bids received substantially exceeded the project cost estimates so the bids were rejected on that basis; and

WHEREAS, the Mayor and Council of the City of Clifton authorized bids to be solicited for City Hall Fueling Station Improvements a second time, with the return date of September 23, 2025 but the bids received substantially exceeded the project cost estimates; and

WHEREAS, the lowest bid from T. Slack Environmental Service of Kenilworth, New Jersey was $832,800.00 (approximately $100,000 more than the prior low bid) which substantially exceeds the project cost estimates; and

NOW, THEREFORE, BE IT RESOLVED, that in accordance with the provisions of the Local Public Contracts Law, the bid T. Slack Environmental Service is rejected because it substantially exceeds the estimated costs and anticipated appropriation for the project in accordance with N.J.S.A. 40A:11-13.2.

BE IT FURTHER RESOLVED, that the City Clerk is authorized and directed to return any bids bonds placed on deposit with said bids to the respective bidders.

BE IT FURTHER RESOLVED, that the Mayor and Council of the City authorizes the Purchasing Agent, City Manager and City Attorney, or their designees, to engage in negotiations with interested companies as authorized by N.J.S.A. 40A:11-5(3)(b).

RESOLUTION 497-25

RESOLUTION PROCLAIMING NOVEMBER 1, 2025 TO BE "EXTRA MILE DAY" IN THE CITY OF CLIFTON

WHEREAS, the City of Clifton, New Jersey, is a community that acknowledges that a special vibrancy exists within the entire community when its individual citizens collectively "go the extra mile" in personal effort, volunteerism, and service; and

WHEREAS, the City encourages its citizens to maximize their personal contribution to the community by giving of themselves wholeheartedly and with total effort, commitment, and conviction to their individual ambitions, family, friends, and community; and

WHEREAS, Clifton is a city that chooses to shine a light on and celebrate individuals and organizations who "go the extra mile" in order to make a difference and lift up fellow members of the community; and

WHEREAS, the City acknowledges the mission of the Extra Mile America Foundation to create 550 Extra Mile cities and states in America and is proud to support "Extra Mile Day" on November 1, 2025;

NOW, THEREFORE, BE IT RESOLVED, that we, the Mayor and Members of the Municipal Council of the City of Clifton, New Jersey, do hereby proclaim November 1, 2025 to be "Extra Mile Day in the City of Clifton," and we urge all our citizens to take time on this day to not only "go the extra mile" in his or her own life, but to also acknowledge those who are inspirational in their efforts and commitment to make their organizations, families, community, country or the world a better place.

RESOLUTION 498-25

RESOLUTION OF CONGRATULATIONS UPON RETIREMENT – OMAR A. FERNANDEZ - TRUCK DRIVER HEAVY

WHEREAS, September 30, 2025, Truck Driver Heavy, Omar A. Fernandez, officially retired from his position with the City of Clifton; and

WHEREAS, he was appointed as a Laborer 1 on August 4, 2014 and his retirement will conclude an 11 year career in service to the public and the City of Clifton; and

WHEREAS, throughout his career, he has always displayed an attitude of professionalism and dedication to duty; and

WHEREAS, he has been a credit to the City of Clifton during all this time, and this Governing Body wishes to acknowledge his long-time service to the City;

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Members of the Municipal Council of the City of Clifton do hereby extend to

OMAR A. FERNANDEZ - TRUCK DRIVER HEAVY

their sincere congratulations and thanks for a job well done, as well as their best wishes for continued good health, peace and happiness in his retirement; and

BE IT FURTHER RESOLVED, that this resolution be spread upon the minutes of this meeting, and a copy thereof presented to **OMAR A. FERNANDEZ.**

RESOLUTION 499-25

RESOLUTION OF CONGRATULATIONS UPON RETIREMENT – JOSHIN S. SMITH - POLICE LIEUTENANT

WHEREAS, on September 30, 2025, Police Lieutenant, Joshin S. Smith, officially retired from his position with the City of Clifton; and

WHEREAS, he was appointed as a Police Officer on March 13, 2003 and his retirement will conclude an 22 year career in service to the public and the City of Clifton; and

WHEREAS, throughout his career, he has always displayed an attitude of professionalism and dedication to duty; and

WHEREAS, he has been a credit to the City of Clifton during all this time, and this Governing Body wishes to acknowledge his long-time service to the City;

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Members of the Municipal Council of the City of Clifton do hereby extend to

JOSHIN S. SMITH - POLICE LIEUTENANT

their sincere congratulations and thanks for a job well done, as well as their best wishes for continued good health, peace and happiness in his retirement; and

BE IT FURTHER RESOLVED, that this resolution be spread upon the minutes of this meeting, and a copy thereof presented to **JOSHIN S. SMITH.**

RESOLUTION 500-25

RESOLUTION AUTHORIZING THE CITY OF CLIFTON TO APPLY FOR AND OBTAIN FUNDING FROM THE NEW JERSEY DEPARTMENT OF COMMUNITY AFFAIRS RECREATIONAL OPPORTUNITIES FOR INDIVIDUALS WITH DISABILITIES (ROID) GRANT PROGRAM

WHEREAS the City of Clifton desires to apply for and obtain a FY26 ROID grant Application No. 2026-05157-0355 from the New Jersey Department of Community Affairs for approximately $10,000.00 to expand services and programming related to the arts, sports and

education for individuals with disabilities through the Clifton Inclusive Wellness and Enrichment Initiative.

BE IT THEREFORE RESOLVED,

1. That the Mayor and Council of the City of Clifton does hereby authorize the application for such a grant; and
2. Recognizes that a 20% match is required; and
3. Recognizes and accepts that the Department may offer a lesser or greater amount and therefore, upon receipt of the grant agreement from the New Jersey Department of Community Affairs, does further authorize the execution of any such grant agreement; and also, upon receipt of the fully executed agreement from the Department, does further authorize the expenditure of funds pursuant to the terms of the agreement between the City of Clifton and the New Jersey Department of Community Affairs.

BE IT FURTHER RESOLVED that the persons whose names, titles, and signatures appear below are authorized to sign the application, and that they or their successors in said titles are authorized to sign the agreement, and any other documents necessary in connection therewith.

RESOLUTION 501-25

RESOLUTION AUTHORIZING AGREEMENT BETWEEN THE CITY OF CLIFTON COMMUNITY DEVELOPMENT OFFICE (CDBG) AND D.I.A.L (DISABLED INFORMATION, AWARENESS AND LIVING) AS GRANT SUB-RECIPIENT OF CDBG AWARD FOR YEAR 51 FUNDING FOR PERIOD AUGUST 1, 2025 THRU JULY 31, 2026, CONTRACT NUMBER B-25-MC-34-0103

BE IT RESOLVED that the Agreement between the City of Clifton Community Development Office (CDBG) and D.I.A.L. (Disabled Information, Awareness and Living), as a sub-recipient of a CDBG funding grant, conditioned upon performance of certain services and satisfaction of conditions in connection with Community Development for the City of Clifton for the period August 1, 2025 thru July 31, 2026, contract number B-25-MC-34-0103, for a grant in the amount of $30,000.00, in the form as approved by the Law Department, be and the same is hereby approved by the Municipal Council, and the Mayor and City Clerk be and they are hereby authorized and directed to execute the same on behalf of the City of Clifton; and

BE IT FURTHER RESOLVED that the account to be charged for this contract is: Community Development Block Grant Yr. 51
Certification of Funds:

Funds are available in Account #_17-201-20-118-202

RESOLUTION 502-25

RESOLUTION AUTHORIZING AGREEMENT BETWEEN THE CITY OF CLIFTON COMMUNITY DEVELOPMENT OFFICE (CDBG) AND BOTANY VILLAGE SPECIAL IMPROVEMENT DISTRICT AS GRANT SUB-RECIPIENT OF CDBG AWARD FOR YEAR 51 FUNDING FOR PERIOD AUGUST 1, 2025 THROUGH JULY 31, 2026, CONTRACT NUMBER B-25-MC-34-0103

BE IT RESOLVED that the Agreement between the City of Clifton Community Development Office (CDBG) and Botany Village Special Improvement District, as a sub-recipient of a CDBG funding grant, conditioned upon performance of certain services and satisfaction of conditions in connection with Community Development for the City of Clifton for the period August 1, 2025 through July 31, 2026, contract number B-25-MC-34-0103, for a grant in the amount of $30,000.00, in the form as approved by the Law Department, be and the same is hereby approved by the Municipal Council, and the Mayor and City Clerk be and they are hereby authorized and directed to execute the same on behalf of the City of Clifton; and

BE IT FURTHER RESOLVED that the account to be charged for this contract is:
Community Development Block Grant Yr. 51
Certification of Funds:

Funds are available in Account #17-201-20-118-205

RESOLUTION 503-25

RESOLUTION AUTHORIZING AGREEMENT BETWEEN THE CITY OF CLIFTON COMMUNITY DEVELOPMENT OFFICE (CDBG) AND FAMILY LITERACY PROGRAM AT CLIFTON PUBLIC SCHOOL #17 OF CDBG AWARD FOR YEAR 51 FUNDING FOR PERIOD AUGUST 1, 2025 THRU JULY 31, 2026, CONTRACT NUMBER B-25-MC-34-0103

BE IT RESOLVED that the Agreement between the City of Clifton Community Development Office (CDBG) and Family Literacy Program at Clifton Public School #17, as a sub-recipient of a CDBG funding grant, conditioned upon performance of certain services and satisfaction of conditions in connection with Community Development for the City of Clifton for Year 51 funding for the period August 1, 2025 thru July 31, 2026, contract number B-25-MC-34-0103, for a grant in the amount of $8,000.00, in the form as approved by the Law Department, be and the same is hereby approved by the Municipal Council, and the Mayor and City Clerk be and they are hereby authorized and directed to execute the same on behalf of the City of Clifton; and

Certification of Funds:
Funds are available in Account #____17-201-20-118-206

RESOLUTION 504-25

RESOLUTION AUTHORIZING AGREEMENT BETWEEN THE CITY OF CLIFTON COMMUNITY DEVELOPMENT OFFICE (CDBG) AND BOYS AND GIRLS CLUB OF CLIFTON, N.J., INC. AS GRANT SUB-RECIPIENT OF CDBG AWARD FOR YEAR 51 FUNDING FOR PERIOD AUGUST 1, 2025 THRU JULY 31, 2026, CONTRACT NUMBER B-25-MC-34-0103

BE IT RESOLVED that the Agreement between the City of Clifton Community Development Office (CDBG) and Boys and Girls Club of Clifton, N.J., Inc., as a sub-recipient of a CDBG funding grant, conditioned upon performance of certain services and satisfaction of conditions in connection with Community Development for the City of Clifton for the period August 1, 2025 thru July 31, 2026, contract number B-25-MC-34-0103, for a grant in the amount of $55,000.00, in the form as approved by the Law Department, be and the same is hereby approved by the Municipal Council, and the Mayor and City Clerk be and they are hereby authorized and directed to execute the same on behalf of the City of Clifton; and

BE IT FURTHER RESOLVED that the account to be charged for this contract is: Community Development Block Grant Yr. 51
Certification of Funds:

Funds are available in Account #_17-20-201-118-203

RESOLUTION 505-25

RESOLUTION AUTHORIZING AGREEMENT BETWEEN THE CITY OF CLIFTON COMMUNITY DEVELOPMENT OFFICE (CDBG) AND ST. PETER'S HAVEN AS GRANT SUB-RECIPIENT OF CDBG AWARD FOR YEAR 51 FUNDING FOR PERIOD AUGUST 1, 2025 THRU JULY 31, 2026, CONTRACT NUMBER B-25-MC-34-0103

BE IT RESOLVED that the Agreement between the City of Clifton Community Development Office (CDBG) and St. Peter's Haven, as a sub-recipient of a CDBG funding grant, conditioned upon performance of certain services and satisfaction of conditions in connection with Community Development for the City of Clifton for the period August 1, 2025 thru July 31, 2026, contract number B-25-MC-34-0103, for a grant in the amount of $18,000.00, in the form as approved by the Law Department, be and the same is hereby approved by the Municipal Council, and the Mayor

and City Clerk be and they are hereby authorized and directed to execute the same on behalf of the City of Clifton; and

BE IT FURTHER RESOLVED that the account to be charged for this contract is: Community Development Block Grant Yr. 51.
Certification of Funds:

Funds are available in Account #_17-201-20-118-204

RESOLUTION 506-25
RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, the Municipal Council deems it essential in the furtherance of the public interest, to discuss, in closed session, as expressly permitted by N.J.S.A. 10:4-12, the following subject(s), to be discussed as per the Agenda and the Resolution; and

CON-1 Contract ~ Police Chief

CON-2 Contract ~ Insurance Committee Meeting Review

CON-3 Retiree Benefits for Police Department and Fire Department

CON-4 Legal Opinion Regarding Public Service Parade Fees

CON-5 Litigation ~ S. Arnowitz, et. al. v. City of Clifton, et. al., Docket No. PAS-L-003491-20
Joey's Place, LLC et.al. v. City of Clifton et al., Docket No: 2:19-cv-20546

CON-6 Litigation ~ Andrade v. Clifton Police Department, et al., Docket No.: PAS-L-2223-24

CON-7 Litigation ~ Police Officer, Workers' Compensation Claim, Date of Loss: 10/28/2022

CON-8 Litigation ~ Firefighter, Worker's Compensation Claim, Date of Loss 10/10/2023

CON-9 Health Insurance Broker Services

CON-10 LATE ITEM ~ Memo regarding Proposed Ordinance #8042-25
LATE ITEM ~ Letter from Hartmann Doherty Law Firm

NOW, THEREFORE, BE IT RESOLVED that the public shall be excused and excluded from this portion of the Council's meeting to be held on October 7, 2025 at which time, said subject(s) shall be discussed; and

BE IT FURTHER RESOLVED, that the discussion held at such closed session can be disclosed to the public on or about the time the matter is concluded.

RESOLUTION 507-25

RESOLUTION APPROVING RIGHT-OF-WAY USE TO PILOT FOBER

WHEREAS, Pilot Fiber NJ LLC ("Pilot Fiber"), seeks to place telecommunication facilities aerially on utility poles or in an underground conduit in the Public Rights-of-Way within the City of Clifton for the purpose of owning, constructing, installing, operating, repairing and maintaining a telecommunications system; and

WHEREAS, Pilot Fiber was approved by the New Jersey Board of Public Utilities to provide local exchange and interexchange telecommunications services throughout the State; and

WHEREAS, N.J.S.A. 48:3-19 required Pilot Fiber to obtain the consent of the City of Clifton for the joint use of any existing utility poles; and

WHEREAS, N.J.S.A. 54:30A-124(a) provides that a municipality may not impose any fees, taxes, levies or assessments in the nature of a local franchise, right of way, or gross receipts fee, tax, levy or assessment against telecommunications companies but that a municipality may impose reasonable fees for actual services made by any municipal, regional or county governmental agency; and

WHEREAS, it is in the best interests of the City of Clifton and its citizens to grant consent to Pilot Fiber; and

WHEREAS, the consent granted is for the non-exclusive use of the Public Rights-of-Ways for the purpose of owning, constructing, installing, operating, repairing and maintaining a telecommunications system subject to the terms and conditions of the attached Use Agreement with Pilot Fiber.

NOW THEREFORE BE IT RESOLVED, by the City of Clifton, that the City of Clifton is hereby authorized to grant Pilot Fiber a non-exclusive use of the Public Rights-of-Ways for the purpose of owning, constructing, operating, repairing and maintain a telecommunications system; and

BE IT FURTER RESOLVED, that the Mayor and Clerk are hereby authorized to execute any and all documents necessary to effectuate this Resolution.

LICENSES

L-1 Socotra Mediterranean Restaurant

RESOLUTION FOR PRELIMINARY APPROVAL
FOR ME CUISINE LLC
T/A SOCOTRA MEDITERRANEAN RESTAURANT
ADDRESS 429 PIAGET AVE CLIFTON, NJ 07011
TYPE OF FOOD ESTABLISHMENT INTENDED RESTAURANT-CONTINUED USE
FORMERLY OR NEW AURORA RISTORANTE
ZONE B-D
PERMITTED YES
VARIANCE REQUIRED NO
FINAL APPROVAL WILL BE ISSUED PENDING APPROVAL OF THIS RESOLUTION.
FURTHER PROCESSING AND APPROVAL OF VARIOUS CITY DEPARTMENTS.

L-2 Brothers Fried Fish

RESOLUTION FOR PRELIMINARY APPROVAL
FOR BROTHERS FRIED FISH & CHICKEN LLC
T/A BROTHERS FRIED FISH
ADDRESS 290 LAKEVIEW AVE CLIFTON, NJ 07011
TYPE OF FOOD ESTABLISHMENT INTENDED CATERER/GROCERY
FORMERLY OR NEW MI BARRUNTO NJ PERUVIAN ANTOJITOS
ZONE B-C
PERMITTED YES
VARIANCE REQUIRED NO
FINAL APPROVAL WILL BE ISSUED PENDING APPROVAL OF THIS RESOLUTION.
FURTHER PROCESSING AND APPROVAL OF VARIOUS CITY DEPARTMENTS.

L-3 Dera Pastry House

RESOLUTION FOR FINAL APPROVAL
BE IT RESOLVED, THAT THE APPLICATION OF DERA GROUP LLC
T/A DERA PASTRY HOUSE
for permission to conduct a:
RESTAURANT/BAKERY/MILK-CONTINUED
USE
for a period ending January 31, 2026 on the premises known as:
1076 MAIN AVE CLIFTON, NJ 07011
be and the same is hereby approved and licenses so issued in the compliance with the approval of the Board of Health, Fire Department, Police and Zoning Officer.

L-4 Casa Peru

RESOLUTION FOR PRELIMINARY APPROVAL
FOR CASA PERU LLC
T/A CASA PERU
ADDRESS 1239 MAIN AVE CLIFTON, NJ 07011
TYPE OF FOOD ESTABLISHMENT INTENDED RESTAURANT-CONTINUED USE
FORMERLY OR NEW AJI LIMON DEL FOGON
ZONE B-C
PERMITTED YES
VARIANCE REQUIRED NO
FINAL APPROVAL WILL BE ISSUED PENDING APPROVAL OF THIS RESOLUTION.
FURTHER PROCESSING AND APPROVAL OF VARIOUS CITY DEPARTMENTS

L-5 Quick Foods

RESOLUTION FOR PRELIMINARY APPROVAL
FOR AS CLIFTON LLC
T/A QUICK FOODS
ADDRESS 50 MARKET ST CLIFTON, NJ 07012
TYPE OF FOOD ESTABLISHMENT INTENDED CATERER/GROCERY/MILK-CONTINUED USE
FORMERLY OR NEW QUICK CHEK
ZONE B-C
PERMITTED YES
VARIANCE REQUIRED NO
FINAL APPROVAL WILL BE ISSUED PENDING APPROVAL OF THIS RESOLUTION.
FURTHER PROCESSING AND APPROVAL OF VARIOUS CITY DEPARTMENTS.

L-6 Iconic Convenience & Smokes

RESOLUTION FOR PRELIMINARY APPROVAL
FOR ICONIC CONVENIENCE & SMOKES LLC
T/A ICONIC CONVENIENCE & SMOKES
ADDRESS 311 CROOKS AVE CLIFTON, NJ 07011
TYPE OF FOOD ESTABLISHMENT INTENDED GROCERY
FORMERLY OR NEW NEW
ZONE B-C
PERMITTED YES
VARIANCE REQUIRED NO
FINAL APPROVAL WILL BE ISSUED PENDING APPROVAL OF THIS RESOLUTION.
FURTHER PROCESSING AND APPROVAL OF VARIOUS CITY DEPARTMENTS.

L-7 Mountainside Inn

RESOLUTION FOR FINAL APPROVAL
BE IT RESOLVED, THAT THE APPLICATION OF MOUNTAINSIDE INN CORP.
T/A MOUNTAINSIDE INN
for permission to conduct a: RESTAURANT-CONTINUED USE
for a period ending January 31, 2026 on the premises known as:
509 HAZEL ST CLIFTON, NJ 07011
be and the same is hereby approved and licenses so issued in the compliance with the approval of the Board of Health, Fire Department, Police and Zoning Officer.

ADJOURNMENT

Upon a Motion made by Councilwoman Sadrakula, seconded by Councilman D'Amato, the meeting was adjourned at 12:00 a.m.

Respectfully Submitted,

_____
Kathleen Tolosi, City Clerk

_____
Raymond Grabowski, Mayor

ITEM NUMBER:

ITEM NAME: Executive Meeting Minutes for October 7, 2025
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 1

ITEM NAME: Thomas Sadowski, Human Services, resigned position of Social Worker Health, effective October 14, 2025.

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 2

ITEM NAME: Meeting Minutes of Passaic Valley Water Commission of July 23, 2025
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 3

ITEM NAME: Special Meeting Minutes of Passaic Valley Water Commission of August 27, 2025

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 4

ITEM NAME: Meeting Minutes of Advisory Board of Health of September 9, 2025
RECOMMENDATION:

SUMMARY:
Meeting minutes for Advisory Board of Health for 9/9/2025

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 5

ITEM NAME: Meeting Minutes of Environmental Commission of September 10, 2025
RECOMMENDATION:

SUMMARY:
Meeting minutes for Environmental Commission for 9/10/2025

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 6

ITEM NAME: Meeting Minutes of Hazardous Materials Control Board of September 17, 2025

RECOMMENDATION:

SUMMARY:

Meeting minutes for Hazardous Materials Control Board for 9/17/2025

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 7

ITEM NAME: Meeting Minutes of Clifton Traffic Safety Committee on September 18, 2025

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: O- 8041-25

ITEM NAME: An Ordinance to Amend, Revise and Supplement Chapter 349 of the Code of the City of Clifton, Entitled "Permit Parking on Residential Streets and Municipal Lots," Article I, Entitled "Residential Streets", More Particularly Section 349-2 Thereof, Entitled "Restricted Streets" (Lincoln Place)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Ordinance	9/19/2025	Cover Memo

CITY OF CLIFTON
ORDINANCE #8041-25

AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT CHAPTER 349 OF THE CODE OF THE CITY OF CLIFTON, ENTITLED "PERMIT PARKING ON RESIDENTIAL STREETS AND MUNICIPAL LOTS," ARTICLE I, ENTITLED "RESIDENTIAL STREETS," MORE PARTICULARLY SECTION 349-2 THEREOF, ENTITLED "RESTRICTED STREETS" (LINCOLN PLACE)

BE IT ORDAINED, by the Municipal Council of the City of Clifton, that:

1. Chapter 349 of the Code of the City of Clifton, entitled "Parking on Residential Streets and Municipal Lots," Article I, entitled "Residential Streets," more particularly Section 349-2 thereof, entitled "Restricted Streets," is hereby amended by **ADDING** thereto the following location:

Name of Street	**Side**	**Hours/Days**	**Location**
Lincoln Place	Both	24 Hours/7 Days	From Ackerman Avenue to Center Street

2. The Chief of Police is hereby directed to have proper signs calling attention to the provisions of this ordinance erected or placed upon said street.

3. All ordinances or parts of ordinances inconsistent herewith are hereby repealed as to such inconsistency only.

4. This ordinance shall take effect after final passage and publication as required by law.

Introduced: October 7, 2025

Adopted: _____

_____
Raymond Grabowski, Mayor

_____
Kathleen Tolosi, City Clerk

ITEM NUMBER: O- 8042-25

ITEM NAME: An Ordinance to Amend, Revise and Supplement Chapter 99 of the Code of the City of Clifton, Entitled "Salaries and Compensation", More Particularly Article VI Thereof, Entitled "Confidential Officials and Employees" (Revises Eligibility for Health Insurance Coverage and Retiree Benefits)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Ordinance	10/1/2025	Cover Memo

CITY OF CLIFTON
ORDINANCE # 8042-25

AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT CHAPTER 99 OF THE CODE OF THE CITY OF CLIFTON, ENTITLED "SALARIES AND COMPENSATION," MORE PARTICULARLY ARTICLE VI THEREOF, ENTITLED "CONFIDENTIAL OFFICIALS AND EMPLOYEES"(REVISES ELIGIBILITY FOR HEALTH INSURANCE COVERAGE AND RETIREE BENEFITS)

BE IT ORDAINED, by the Municipal Council of the City of Clifton, that:

1. Chapter 99 of the Code of the City of Clifton, as above entitled, is amended, revised and supplemented as follows:

CHAPTER 99
SALARIES AND COMPENSATION

* * *

ARTICLE VI

Confidential Officials and Employees

§ 99-37 Hospitalization and insurance.

A. Hospitalization and medical coverage. Effective January 1, 2026, the City shall provide to all full time employees and those employees who work 30 hours per week covered hereunder and to their eligible dependents, except as modified herein, the Blue Cross/Blue Shield medical and hospitalization plans known as the Preferred Provider Option ("PPO") Plan, the Direct Access ("DA") Plan and the Omnia Plan, which covered employees may select from during period of open enrollment. Copies of all policies affecting the employees covered by this agreement shall be on file and available for inspection at the office of the City Clerk of the City of Clifton.

B. No change.

C. No change.

D. No change.

E. Retiree Coverage.

(1) No change.

(2) No change.

(3) No change.

(4) Effective January 1, 2026, employees eligible for retirement in accordance with the Public Employees Retirement System shall only be eligible for health insurance coverage in retirement after reaching twenty (20) years of employment with the City of Clifton, in addition to meeting all other statutory requirements.

(5) No change.

(6) No change.

* * *

2. All ordinances or parts of ordinances inconsistent herewith are hereby repealed as to such inconsistency only.

3. All other provisions of said Chapter and Article are not further amended hereby and remain in full force and effect.

4. This ordinance shall take effect upon final passage and publication according to law.

Introduced: October 7, 2025

Adopted: _____

_____
Raymond Grabowski, Mayor

_____
Kathleen Tolosi, City Clerk

ITEM NUMBER: O- 8043-25

ITEM NAME: An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-37 Thereof, Entitled "Handicapped Parking on Streets" (Deletes 1 Handicapped Space)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Ordinance	10/2/2025	Cover Memo

CITY OF CLIFTON
ORDINANCE #8043-25

AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT CHAPTER 439 OF THE CODE OF THE CITY OF CLIFTON, ENTITLED "VEHICLES AND TRAFFIC", MORE PARTICULARLY SECTION 439-37 THEREOF, ENTITLED "HANDICAPPED PARKING ON STREETS" (DELETES 1 HANDICAPPED SPACE)

BE IT ORDAINED, by the Municipal Council of the City of Clifton, that:

1. Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", more Particularly Section 439-37 Thereof, Entitled "Handicapped Parking on Streets" is amended, revised and supplemented to DELETE the following locations:

191 Brighton Road (West)	Beginning at the north edge of the driveway and extending 22 feet northerly therefrom

2. The Chief of Police is hereby directed to remove all signs and markings designating such locations as restricted parking spaces for use by persons who have been issued special permits by the Division of Motor Vehicles.

3. This ordinance shall take effect after final passage and publication as provided by law.

Introduced: October 7, 2025

Adopted: _____

_____
Raymond Grabowski, Mayor

_____
Kathleen Tolosi, City Clerk

ITEM NUMBER: O- 8044-25

ITEM NAME: An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Adds 11 Restricted Handicapped Spaces)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: O- 8045-25

ITEM NAME: An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Deletes 2 Restricted Handicapped Spaces)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Ordinance	10/2/2025	Cover Memo

CITY OF CLIFTON
ORDINANCE #8045-25

AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT CHAPTER 439 OF THE CODE OF THE CITY OF CLIFTON, ENTITLED "VEHICLES AND TRAFFIC", MORE PARTICULARLY SECTION 439-38 THEREOF, ENTITLED "HANDICAPPED PARKING ON STREETS FOR PRIVATE RESIDENCES" (DELETES 2 RESTRICTED HANDICAPPED SPACES)

BE IT ORDAINED, by the Municipal Council of the City of Clifton, that:

1. Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", more Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" is amended, revised and supplemented to DELETE the following locations:

13 Knapp Avenue	South side, beginning at the west property line and extending 22 feet easterly therefrom	P#2684325
164 Scoles Avenue	North side, beginning at the westerly property line and extending 22 feet east therefrom	P2856355

2. The Chief of Police is hereby directed to remove all signs and markings designating such location as restricted parking space for use by persons who have been issued special permits by the Division of Motor Vehicles.

3. This ordinance shall take effect after final passage and publication as provided by law.

Introduced: October 7, 2025

Adopted: _____

_____
Raymond Grabowski, Mayor

_____
Kathleen Tolosi, City Clerk

ITEM NUMBER: O- 8046-25

ITEM NAME: An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Amends 6 Handicapped Parking Placard Numbers)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Ordinance	10/2/2025	Cover Memo

CITY OF CLIFTON
ORDINANCE #8046-25

AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT CHAPTER 439 OF THE CODE OF THE CITY OF CLIFTON, ENTITLED "VEHICLES AND TRAFFIC", MORE PARTICULARLY SECTION 439-38 THEREOF, ENTITLED "HANDICAPPED PARKING ON STREETS FOR PRIVATE RESIDENCES" (AMENDS 6 HANDICAPPED PARKING PLACARD NUMBERS)

BE IT ORDAINED, by the Municipal Council of the City of Clifton, that the following handicapped parking placard numbers have been changed as follows:

Name of Street	Location	Initial Permit Number	New Number
313 Crooks Avenue	*No Change*	P#2530309	P3022644
33 East 9th Street	*No Change*	P1577331	P2965705
117 Lakeview Avenue	*No Change*	P2552162	P3087013
32 Milosh Street	*No Change*	P#2635669	P3019849
29 Vale Street	*No Change*	P1250347	P2999836
13 Ward Street	*No Change*	P#2488113	P3108350

1. The Chief of Police is hereby directed to have the proper signs calling attention to the provisions of this ordinance erected or placed upon said streets at said locations.

2. This ordinance shall take effect after final passage and publication as provided by law.

Introduced: October 7, 2025

Adopted:_____

_____
Raymond Grabowski, Mayor

_____
Kathleen Tolosi, City Clerk

ITEM NUMBER: O- 8048-25

ITEM NAME: An Ordinance to Amend, Revise and Supplement Chapter 99 of the Code of the City of Clifton, Entitled "Salaries and Compensation", More Particularly Article VI Thereof, Entitled "Confidential Officials and Employees," Section 99-34, Entitled "Minimum and Maximum Salaries Fixed" (Sets New Maximum Salary Range for Management Information Specialist)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Ordinance	10/16/2025	Cover Memo

CITY OF CLIFTON
ORDINANCE #8048-25

AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT CHAPTER 99 OF THE CODE OF THE CITY OF CLIFTON, ENTITLED "SALARIES AND COMPENSATION," MORE PARTICULARLY ARTICLE VI THEREOF, ENTITLED "CONFIDENTIAL OFFICIALS AND EMPLOYEES," SECTION 99-34, ENTITLED "MINIMUM AND MAXIMUM SALARIES FIXED" (SETS NEW MAXIMUM SALARY RANGE FOR MANAGEMENT INFORMATION SPECIALIST)

BE IT ORDAINED, by the Municipal Council of the City of Clifton, as follows:

1. The Code of the City of Clifton as entitled above, as amended, revised and supplemented, is hereby amended, revised and supplemented as follows:

ARTICLE VI. Confidential Officials and Employees

§ 99-34. Minimum and maximum salaries fixed.

***

TITLE	**MINIMUM**	**MAXIMUM 2025**
Management Information Specialist	$25,748.00	$167,000.00

* * *

2. All ordinances or parts of ordinances inconsistent herewith are hereby repealed as to such inconsistency only.

3. This ordinance shall take effect after final passage and publication as provided by law.

Introduced: October 21, 2025

Adopted: _____

_____
Raymond Grabowski, Mayor

_____
Kathleen Tolosi, Clerk

ITEM NUMBER: O- 8049-25

ITEM NAME: An Ordinance to Amend, Revise and Supplement Chapter 99 of the Code of the City of Clifton, Entitled "Salaries and Compensation", More Particularly Article VI Thereof, Entitled "Confidential Officials and Employees," Section 99-34, Entitled "Minimum and Maximum Salaries Fixed" (Sets New Maximum Salary Range for Deputy City Clerk)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Ordinance	10/16/2025	Cover Memo

CITY OF CLIFTON
ORDINANCE #8049-25

AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT CHAPTER 99 OF THE CODE OF THE CITY OF CLIFTON, ENTITLED "SALARIES AND COMPENSATION," MORE PARTICULARLY ARTICLE VI THEREOF, ENTITLED "CONFIDENTIAL OFFICIALS AND EMPLOYEES," SECTION 99-34, ENTITLED "MINIMUM AND MAXIMUM SALARIES FIXED" (SETS NEW MAXIMUM SALARY RANGE FOR DEPUTY CITY CLERK)

BE IT ORDAINED, by the Municipal Council of the City of Clifton, as follows:

1. The Code of the City of Clifton as entitled above, as amended, revised and supplemented, is hereby amended, revised and supplemented as follows:

ARTICLE VI. Confidential Officials and Employees

§ 99-34. Minimum and maximum salaries fixed.

***

TITLE	**MINIMUM**	**MAXIMUM 2025**
Deputy City Clerk	$35,868.75	$85,000.00

* * *

2. All ordinances or parts of ordinances inconsistent herewith are hereby repealed as to such inconsistency only.

3. This ordinance shall take effect after final passage and publication as provided by law.

Introduced: October 21, 2025

Adopted: _____

_____
Raymond Grabowski, Mayor

_____
Kathleen Tolosi, Clerk

ITEM NUMBER: O- 8050-25

ITEM NAME: An Ordinance to Amend, Revise and Supplement Chapter 99 of the Code of the City of Clifton, Entitled "Salaries and Compensation", More Particularly Article VI Thereof, Entitled "Confidential Officials and Employees," Section 99-34, Entitled "Minimum and Maximum Salaries Fixed" (Adds Compensation for Municipal Housing Liaison)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Ordinance	10/16/2025	Cover Memo

CITY OF CLIFTON
ORDINANCE #8050-25

AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT CHAPTER 99 OF THE CODE OF THE CITY OF CLIFTON, ENTITLED "SALARIES AND COMPENSATION," MORE PARTICULARLY ARTICLE VI THEREOF, ENTITLED "CONFIDENTIAL OFFICIALS AND EMPLOYEES," SECTION 99-34, ENTITLED "MINIMUM AND MAXIMUM SALARIES FIXED" (ADDS COMPENSATION FOR MUNICIPAL HOUSING LIASION)

BE IT ORDAINED, by the Municipal Council of the City of Clifton, as follows:

1. The Code of the City of Clifton as entitled above, as amended, revised and supplemented, is hereby amended, revised and supplemented as follows:

ARTICLE VI. Confidential Officials and Employees

§ 99-34. Minimum and maximum salaries fixed.

***

TITLE	**MINIMUM**	**MAXIMUM 2025**
Municipal Housing Liaison	$5,000.00	$20,000.00

* * *

2. All ordinances or parts of ordinances inconsistent herewith are hereby repealed as to such inconsistency only.

3. This ordinance shall take effect after final passage and publication as provided by law.

Introduced: October 21, 2025

Adopted: _____

_____
Raymond Grabowski, Mayor

_____
Kathleen Tolosi, Clerk

ITEM NUMBER: O- 8051-25

ITEM NAME: An Ordinance to Amend, Revise and Supplement Chapter 99 of the Code of the City of Clifton, Entitled "Salaries and Compensation", More Particularly Article VI Thereof, Entitled "Confidential Officials and Employees," Section 99-34, Entitled "Minimum and Maximum Salaries Fixed" (Adds Compensation for Community Affairs Director)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Ordinance	10/16/2025	Cover Memo

CITY OF CLIFTON
ORDINANCE #8051-25

AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT CHAPTER 99 OF THE CODE OF THE CITY OF CLIFTON, ENTITLED "SALARIES AND COMPENSATION," MORE PARTICULARLY ARTICLE VI THEREOF, ENTITLED "CONFIDENTIAL OFFICIALS AND EMPLOYEES," SECTION 99-34, ENTITLED "MINIMUM AND MAXIMUM SALARIES FIXED" (ADDS COMPENSATION FOR COMMUNITY AFFAIRS DIRECTOR)

BE IT ORDAINED, by the Municipal Council of the City of Clifton, as follows:

1. The Code of the City of Clifton as entitled above, as amended, revised and supplemented, is hereby amended, revised and supplemented as follows:

ARTICLE VI. Confidential Officials and Employees

§ 99-34. Minimum and maximum salaries fixed.

***

TITLE	**MINIMUM**	**MAXIMUM 2025**
Community Affairs Director	$5,000.00	$20,000.00

* * *

2. All ordinances or parts of ordinances inconsistent herewith are hereby repealed as to such inconsistency only.

3. This ordinance shall take effect after final passage and publication as provided by law.

Introduced: October 21, 2025

Adopted: _____

_____
Raymond Grabowski, Mayor

_____
Kathleen Tolosi, Clerk

ITEM NUMBER: R 508-25

ITEM NAME: Resolution: Approve Claims List Resolution for the October 21, 2025, City Council Meeting

RECOMMENDATION: Approve

SUMMARY:

To: Gary DeMarzo, City Manager

Please find the Bill List Resolution and supporting documents for your review and approval. I have reviewed all of the payment vouchers and recommend they all be approved by the City Council at the Council Meeting on October 21, 2025.
If you have any questions with the above, feel free to contact me.

Joseph D. Kunz
Chief Financial Officer

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Bills List	10/16/2025	Cover Memo

RESOLUTION
TO APPROVE
Claims to be paid the meeting of October 21, 2025
Meeting of October 21st, 2025

Resolved that all claims on the attached sheets are approved as reasonable and proper claims against the City of Clifton.

Current Fund	$	5,433,004.30
Grant Fund	$	25,579.02
Open Space Trust	$	-
General Capital Fund	$	127,956.76
Sewer Utility -Operating	$	455,789.71
Sewer Utility-Capital	$	20,637.51
Developers Escrow	$	125,233.84
Dog Trust	$	799.08
Police Extra Duty	$	38,904.50
Trust Other	$	69,223.72
Section 8 Public Housing	$	221,407.64
Affordable Housing	$	662.50
Community Development	$	67,625.92
Tax Title Lien Redemption	$	-
Self Insurance	$	1,242,597.32
Fire Dedicated Penalties	$	401.63
Revolving Loan Fund	$	-
Tax Title Lien Redemption	$	-
Unemployment Trust Fund	$	-
Library	$	99,801.07
General Liability Trust	$	5,749.36
Workers Compensation Trust	$	13,088.87
Trust Escrow	$	-
Reserve for Housing	$	-
Federal DOJ Forfeiture	$	-
TOTAL CLAIMS	$	**7,948,462.75**

ADOPTED _____

ATTEST_____
Kathleen Tolosi, City Clerk

Report Printed *2025-10-16 15:38:24* CITY OF CLIFTON

List of Bills - (All Funds)

Meeting Date: 10/21/2025 For bills from 10/08/2025 to 10/21/2025

	Vendor	Description	Account	PO Payment	Check Total
		CDBG			
ACH	311 - **CLIFTON'S HISTORIC BOTANY DISTRICT**	**PO 63154** **R454-24 - Botany SID Yr. 50 Feb-July 202**		13,359.50	
	17-201-20-117-200 Year 50 Public Services		13,359.50		**13,359.50**
	1 - **CLIFTON, CITY OF - CURRENT ACCOUNT**	**PO 63210** **Reimbursement for CDBG Payrolls for Augu**		17,431.08	
	17-201-20-118-000 CDBG Year 51		999.00		
	17-201-20-118-000 CDBG Year 51		9,661.64		
	17-201-20-118-000 CDBG Year 51		6,770.44		**17,431.08**
	1 - **CLIFTON, CITY OF - CURRENT ACCOUNT**	**PO 63211** **Reimburement for CDBG Fringes - August,**		10,965.18	
	17-201-20-118-000 CDBG Year 51		76.43		
	17-201-20-118-000 CDBG Year 51		4,704.79		
	17-201-20-118-000 CDBG Year 51		6,183.96		**10,965.18**
	7520 - **Juan Diaz**	**PO 63218** **CHIP - 453 Hazel St- sixth grant payment**		178.37	
	17-201-20-114-300 Year 47 Housing & Rehabilitation		178.37		**178.37**
	527 - **KOTULAK & COMPANY, PC**	**PO 63217** **SEPTEMBER 2025 - CDBG ACCOUNTING SVS. FO**		2,006.08	
	17-201-20-117-400 Year 50 Planning & Programming Admin		2,006.08		**2,006.08**
	5184 - **SAINT PETER'S HAVEN**	**PO 63145** **R410-24: AUG - SEPT SAINT PETER'S COVID**		23,685.71	
	17-201-20-112-000 CDBG Year 45		23,685.71		**23,685.71**
		CLAIMS FUND			
ACH	4283 - **ACTION FIRE APPARATUS COMPANY, INC.**	**PO 62083** **FIRE: R067-24 Foam for New E4**		4,039.00	
	04-215-55-973-300 Fire Department Projects 7740-22		4,039.00		**4,039.00**
ACH	4294 - **AIRGAS USA, LLC**	**PO 63125** **FIRE: Medical Oxygen Cylinders**		588.75	
	01-201-25-265-200 Fire Department - Expenses		588.75		**588.75**
ACH	4294 - **AIRGAS USA, LLC**	**PO 63150** **FIRE: Medical Oxygen Cylinders**		329.98	
	01-201-25-265-200 Fire Department - Expenses		329.98		**329.98**
	6499 - **ALTERNATIVE MICROGRAPHICS INC**	**PO 63221** **Bldg Dept - Microfiche Maintenance Servi**		695.00	
	01-201-22-195-200 Construction Code - Expenses		695.00		**695.00**

	1948 - **AMAZING AMUSEMENTS & ENTERTAINMENT,**	**PO 63051**	**RECREATION: Rides for Harvestfest & Hall**			7,762.50	
	01-201-27-370-200 Public Playgrounds and Rec - Expenses				7,762.50		**7,762.50**
	6003 - **Amazon Capital Services**	**PO 63133**	**RECREATION: Supplies for Various Events**			816.44	
	15-286-56-005-000 Recreation Trust Accounts				816.44		**816.44**
ACH	107 - **AMERICAN HOSE & HYDRAULIC CO., INC.**	**PO 62969**	**DPW-FLEET REPAIR PARTS FOR WOODSMAN CHIP**			1,086.86	
	01-201-26-315-200 Vehicle Maintenance - Expenses				1,086.86		**1,086.86**
ACH	4446 - **AMERICAN WEAR UNIFORMS**	**PO 63102**	**R090-25 - 9/25/25 UNIFORM RENTAL CLEANIN**			746.46	
	07-201-26-291-200 Sewer / Storm Systems - Expenses				746.46		**746.46**
ACH	4446 - **AMERICAN WEAR UNIFORMS**	**PO 63267**	**R090-25 - 10/2/25 & 10/9/25 FOR RENTAL C**			1,474.46	
	07-201-26-291-200 Sewer / Storm Systems - Expenses				1,474.46		**1,474.46**
	869 - **ASHTON, RICHARD**	**PO 63170**	**HEALTH DEPARTMENT: ARTS CENTER**			360.50	
	01-201-28-370-200 Arts Center & Sculpture Park - Expenses				360.50		**360.50**
	3899 - **AT&T Mobility LLC**	**PO 63193**	**AT&T Mobile Service - MIS department**			47.64	
	01-203-31-440-200 (2024) Telephone				47.64		**47.64**
	110 - **ATHENIA MASON SUPPLY, INC.**	**PO 62925**	**DPW - SEWERS - BASIN & MANHOLE REPAIRS**			3,464.12	
	07-201-26-291-200 Sewer / Storm Systems - Expenses				3,464.12		**3,464.12**
ACH	7186 - **ATLAS DESK & OFFICE EQUIPMENT CORP.**	**PO 61977**	**R585-24 Bldg Dept - Office Rehab / Acces**			2,397.00	
	01-201-22-195-200 Construction Code - Expenses				2,397.00		**2,397.00**
	5920 - **BIRDS BEWARE, INC.**	**PO 63264**	**R057-25 - OCTOBER 2025 - GEESE CONTROL S**			1,570.00	
	01-201-28-375-200 Maintenance of Parks - Expenses				1,570.00		**1,570.00**
	7515 - **BOLIVAR OJEDA**	**PO 62872**	**POLICE DEPT. - TRAFFIC DIV. REFUND FOR H**			150.00	
	01-192-08-105-000 FEES AND PERMITS				150.00		**150.00**
	319 - **BRUNO AND FERRARO LLP**	**PO 63116**	**SEPT 2025 PROFESSIONAL SERVICES AS COUNS**			1,891.28	
	01-201-21-180-200 Zoning and Planning - Expenses				1,891.28		**1,891.28**
ACH	6234 - **C PARTY RENTALS LLC**	**PO 62356**	**SENIOR BARBECUE: TENT, TABLES, AND CHAI**			2,496.10	
	01-201-27-331-200 Human Services - Expenses				2,496.10		**2,496.10**
ACH	6009 - **CABLEVISION LIGHTPATH LLC**	**PO 63323**	**10/1/25 - 10/31/25 - Light path Internet**			2,806.66	
	01-201-31-440-200 Telephone				2,806.66		**2,806.66**
	401 - **CABLEVISION SYSTEMS CORP**	**PO 63321**	**10/1/25 - 10/30/25 - MIS-CPD & Police Ra**			454.95	
	01-201-31-440-200 Telephone				454.95		**454.95**

	401 - CABLEVISION SYSTEMS CORP	PO 63338	10/01/25 - 10/31/25 - Cable for NFIRS Re			105.94	
	01-201-31-440-200 Telephone				105.94		105.94
	7385 - CANON U.S.A INC.	PO 63155	R013-24 - September Invoices Canon Manag			54.74	
	01-201-22-195-200 Construction Code - Expenses				54.74		54.74
	360 - CENTRAL SUPPLY, INC.	PO 62758	DPW - ROADS - CONCRETE FOR MAIN MEMORIAL			187.50	
	01-201-26-292-200 Roads Department - Expenses				187.50		187.50
	2153 - CHEMSEARCH	PO 63024	DPW-FLEET GREASE FOR FLEET VEHICLES AND			1,485.75	
	01-201-26-315-200 Vehicle Maintenance - Expenses				1,485.75		1,485.75
	6635 - CLIFTON HARDWARE AND PAINT	PO 62299	RECREATION: Supplies for Anzaldi Park			28.54	
	01-201-27-370-200 Public Playgrounds and Rec - Expenses				28.54		28.54
ACH	1026 - CLIFTON, CITY OF - POLICE	PO 63171	Traffic Related Duties - Project 25-01			37,765.00	
	04-215-55-978-400 Engineering Projects 7947-24				37,765.00		37,765.00
ACH	1026 - CLIFTON, CITY OF - POLICE	PO 63203	Traffic Related Duties - Project 24-06			1,295.00	
	04-215-55-978-400 Engineering Projects 7947-24				1,295.00		1,295.00
ACH	1026 - CLIFTON, CITY OF - POLICE	PO 63204	Traffic Related Duties - Project 25-01			11,795.00	
	04-215-55-978-400 Engineering Projects 7947-24				11,795.00		11,795.00
	1982 - COMMERCIAL PROTECTIVE SYSTEMS, INC.	PO 63191	FIRE: Fire Sta. 3 Annual Fire Alarm Test			385.00	
	01-201-25-265-200 Fire Department - Expenses				385.00		385.00
ACH	6372 - CORONIS HEALTH RCM LLC	PO 63284	R200-24 - September 2025 Ambulance Billi			18,647.80	
	01-201-25-265-200 Fire Department - Expenses				18,647.80		18,647.80
ACH	752 - DAVID WEBER OIL COMPANY	PO 63003	DPW-FLEET OIL FOR FLEET			4,484.27	
	01-201-26-315-200 Vehicle Maintenance - Expenses				4,484.27		4,484.27
ACH	5491 - DeBLOCK ENVIRONMENTAL SERVICES	PO 63158	Class C-4 Collection System Operator Ser			1,000.00	
	07-201-26-291-200 Sewer / Storm Systems - Expenses				1,000.00		1,000.00
	5262 - DENVILLE LINE PAINTING, INC.	PO 63278	R582-24-DPW - ROADS - LINE PAINTING			19,516.32	
	04-215-55-977-600 DPW Projects				19,516.32		19,516.32
	1499 - DRIVE LINE SERVICE OF N.J., INC.	PO 62173	REPLACEMENT SHAFT FOR SEWER FLUSH TRUCK			1,174.21	
	01-201-26-315-200 Vehicle Maintenance - Expenses				1,174.21		1,174.21
ACH	683 - DUJETS CORPORATION	PO 63142	DPW - SHADE TREE - TOOLS AND WORK EQUIPM			3,773.26	
	01-201-28-300-200 Shade Tree - Expenses				3,773.26		3,773.26

ACH	683 - **DUJETS CORPORATION**	**PO 63184**	**DPW - SHADE TREE - BEE SPRAY**			190.80	
	01-201-28-300-200 Shade Tree - Expenses				190.80		**190.80**
ACH	7361 - **ELITE EQUINE 3**	**PO 61590**	**Health - Horsemanship Program 2025**			2,162.00	
	01-201-27-331-200 Human Services - Expenses				2,162.00		
		PO 61590	**Health - Horsemanship Program 2025**			1,438.00	
					1,438.00		**3,600.00**
ACH	5279 - **ENTERPRISE FM TRUST**	**PO 63156**	**R238-23 - October 2025 Fleet Maintenance**			32,954.97	
	01-201-31-458-200 Purchase/Lease Autos				30,892.15		
	01-201-22-195-200 Construction Code - Expenses				2,062.82		
		PO 63156	**R238-23 - October 2025 Fleet Maintenance**			120.84	
					120.84		**33,075.81**
	6716 - **Entertainment with Sophistication**	**PO 63060**	**RECREATION: Entertainment for Harvestfes**			450.00	
	15-286-56-005-000 Recreation Trust Accounts				450.00		**450.00**
	4149 - **ENVELOPES & PRINTED PRODUCTS, INC.**	**PO 62906**	**Form Printing - Business Cards and Secur**			328.00	
	16-289-56-081-000 Section 8 Spending Reserves				328.00		**328.00**
	4686 - **ENVIRONMENTAL RESOLUTIONS, INC**	**PO 63157**	**R068-25 LSRP Services Year 2025 - City H**			6,362.50	
	01-201-20-165-200 Engineering Services - Expenses				6,362.50		**6,362.50**
	5576 - **ESSEX COUNTY RECOVERY BUREAU**	**PO 63090**	**POLICE DEPT. - TOWING FEES FOR 2025**			75.00	
	01-201-25-240-200 Police Department - Expenses				75.00		**75.00**
ACH	455 - **FEDEX**	**PO 63269**	**Law Dept. - FedEx Priority Overnight Aug**			21.27	
	01-201-20-155-200 Legal Service - Expenses				21.27		**21.27**
ACH	2841 - **FERNANDEZ TRANSLATING SERVICES, LLC**	**PO 63151**	**R456-23 - Court: Sept 2025 - Spanish Int**			4,550.00	
	01-201-43-490-200 Municipal Court - Expenses				4,550.00		**4,550.00**
ACH	7270 - **FF1 Apparatus LLC**	**PO 63103**	**R421-24 - FLEET Fire Apparatus Repair PO**			1,904.87	
	01-203-26-315-200 (2024) Vehicle Maintenance - Expenses				1,904.87		**1,904.87**
ACH	7270 - **FF1 Apparatus LLC**	**PO 63266**	**R421-24 - FLEET Fire Apparatus Repair PO**			15,654.76	
	01-203-26-315-200 (2024) Vehicle Maintenance - Expenses				15,654.76		**15,654.76**
	6731 - **FIG 20 LLC**	**PO 63117**	**Tax Lien Redemption**	**B# 13.14**	**L# 5**	2,700.00	
					2,700.00		
		PO 63117	**Tax Lien Redemption**	**B# 13.14**	**L# 5**	4,588.85	
					4,588.85		
		PO 63129	**Tax Lien Redemption**	**B# 1.28**	**L# 13**	700.00	
					700.00		
		PO 63129	**Tax Lien Redemption**	**B# 1.28**	**L# 13**	2,068.22	
					2,068.22		
		PO 63135	**Tax Lien Redemption**	**B# 4.01**	**L# 30**	600.00	
					600.00		
		PO 63135	**Tax Lien Redemption**	**B# 4.01**	**L# 30**	1,442.57	

					1,442.57		**12,099.64**
ACH	1287 - **FILE BANK INC**	**PO 63111**	**Building: Offsite Plan Storage - October**			210.12	
	01-201-22-195-200 Construction Code - Expenses				210.12		**210.12**
ACH	4544 - **FMHUB LLC**	**PO 62482**	**Bond / BAN Sale**			1,000.00	
	04-215-55-957-900 Administrative Costs 2017				1,000.00		**1,000.00**
	6743 - **GIAMPAOLO & ASSOCIATES**	**PO 63235**	**Section 8 Accounting 2025 - 3rd quarter**			3,975.00	
	16-289-56-081-000 Section 8 Spending Reserves				3,975.00		**3,975.00**
ACH	6657 - **GRADE A PETROLEUM CORPORATION**	**PO 62981**	**DPW-FLEET - OIL FOR FLEET**			2,187.76	
	01-201-26-315-200 Vehicle Maintenance - Expenses				2,187.76		**2,187.76**
ACH	183 - **GRAINGER**	**PO 63046**	**R208-25 DPW-FLEET SHOP SUPPLIES**			449.62	
	01-201-26-315-200 Vehicle Maintenance - Expenses				449.62		**449.62**
ACH	183 - **GRAINGER**	**PO 63146**	**R208-25-HEALTH: OFFICE SUPPLIES 2025**			799.08	
					799.08		**799.08**
	7532 - **GREGORY J. DONETZ**	**PO 63209**	**R459-25, Disabled Veteran Refund - B 55.**			23,745.97	
	01-205-55-000-001 TAX OVERPAYMENTS				23,745.97		**23,745.97**
	6239 - **GSRAN-Z, LLC (Christiana Trust as Custod**	**PO 63136**	**Tax Lien Redemption**	**B# 22.06**	**L#**	29,800.00	
					29,800.00		
		PO 63136	**Tax Lien Redemption**	**B# 22.06**	**L#**	37,823.83	
					37,823.83		**67,623.83**
ACH	7497 - **HATFIELD SCHWARTZ LLC**	**PO 63199**	**R306-25 September 2025 Special Counsel**			4,943.50	
	01-201-20-105-200 Personnel - Expenses				4,943.50		**4,943.50**
	4172 - **HENRY HAHN**	**PO 62467**	**DPW - FACILITIES - WINDOW IN CONFERENCE**			825.00	
	01-201-26-290-200 Building Department (DPW) - Expenses				825.00		**825.00**
ACH	6427 - **HR Managing Group, LLC**	**PO 63081**	**07661 - 21 - LEASE - 207 PARKER AVENUE -**			2,889.58	
	01-201-27-330-200 Health and Welfare - Expenses				2,889.58		**2,889.58**
ACH	465 - **JEN ELECTRIC, INC.**	**PO 63252**	**R406-25 - Police - Street Light Repairs**			2,783.01	
	01-201-25-240-200 Police Department - Expenses				2,783.01		**2,783.01**
	1309 - **JERSEY POWER EQUIPMENT, INC.**	**PO 62881**	**DPW - GROUNDS - PARTS FOR PARKS AND GROU**			224.00	
	01-201-28-375-200 Maintenance of Parks - Expenses				224.00		**224.00**
	408 - **JESCO, INC.**	**PO 63083**	**DPW-FLEET SERVICE FILTERS FOR STREET SWE**			2,483.46	
	01-201-26-315-200 Vehicle Maintenance - Expenses				2,483.46		**2,483.46**

	3612 - **JOHN GARCIA CONSTRUCTION CO.**	**PO 63173**	**R063-24: On Call Emergency Sewer Repair**		4,565.04	
	07-201-26-291-600 Emergency Repairs			4,565.04		
		PO 63174	**R063-24: On Call Emergency Sewer Repair**		20,637.51	
	08-215-55-957-400 Emergency Repairs			20,637.51		**25,202.55**
ACH	3203 - **JOHNNY ON THE SPOT LLC**	**PO 63096**	**RECREATION: RELEASE Port-a-John for Year**		65.63	
	01-201-27-370-200 Public Playgrounds and Rec - Expenses			65.63		
		PO 63096	**RECREATION: RELEASE Port-a-John for Year**		262.52	
	15-286-56-005-000 Recreation Trust Accounts			262.52		**328.15**
ACH	3203 - **JOHNNY ON THE SPOT LLC**	**PO 63137**	**REC: RELEASE Port-a-John for Parks/Field**		590.67	
	15-286-56-005-000 Recreation Trust Accounts			590.67		**590.67**
ACH	7091 - **Joseph M Giordano**	**PO 63262**	**HEALTH DEPARTMENT: ARTS CENTER**		325.00	
	01-201-28-370-200 Arts Center & Sculpture Park - Expenses			325.00		**325.00**
	345 - **LANGUAGE LINE SERVICES**	**PO 63162**	**HEALTH: SEPTEMBER 2025 LANGUAGE LINE SER**		153.00	
	01-201-27-330-200 Health and Welfare - Expenses			153.00		**153.00**
	712 - **LERCH, VINCI & BLISS, LLP**	**PO 63328**	**Finance: September Professional Services**		555.00	
	01-201-20-135-200 Auditing Expense			555.00		**555.00**
	1561 - **LIFESAVERS, INC.**	**PO 63091**	**POLICE DEPT. CPR CERTIFICATION E-CARDS D**		13.00	
	01-201-25-240-200 Police Department - Expenses			13.00		**13.00**
	928 - **LITTLE FALLS TROPHY & ENGRAVING, IN**	**PO 62937**	**HEALTH: ENVIRONMENTAL COMMISSION PLAQUE**		68.20	
	01-201-27-335-200 Environment Protection Comm. - Expenses			68.20		
		PO 63168	**RECREATION: Trophies for Events**		505.80	
	15-286-56-005-000 Recreation Trust Accounts			505.80		**574.00**
ACH	4708 - **LUBENET, LLC**	**PO 63007**	**DPW-FLEET - OIL FOR FLEET**		4,252.92	
	01-201-26-315-200 Vehicle Maintenance - Expenses			4,252.92		**4,252.92**
	1317 - **MALOUF FORD LINCOLN, INC.**	**PO 62860**	**DPW-FLEET REPAIR PARTS**		539.84	
	01-201-26-315-200 Vehicle Maintenance - Expenses			539.84		**539.84**
	6807 - **MANAGEMENT COMPUTER SERVICES INC.**	**PO 63234**	**September, 2025 PIC Submission**		75.00	
	16-289-56-081-000 Section 8 Spending Reserves			75.00		**75.00**
	1190 - **MAPLE GARDEN APARTMENTS**	**PO 63086**	**2024 MUNICIPAL REIMBURSEMENT BLOCK 30.09**		9,193.80	
	01-201-26-325-200 Condo Services Act - Expenses			9,193.80		**9,193.80**
ACH	6819 - **MARIE LUPO**	**PO 63245**	**HEALTH: 9/30/25 & 10/4/25 PROFESSIONAL S**		320.00	
	01-201-27-330-200 Health and Welfare - Expenses			320.00		**320.00**
ACH	4018 - **MARRONE PEST MANAGEMENT SERVICES LLC**	**PO 63253**	**HEALTH : OCTOBER MARRONE PEST CONTROL MO**		110.00	

	01-201-27-330-200 Health and Welfare - Expenses				110.00		**110.00**
ACH	7213 - **MCMANIMON, SCOTLAND & BAUMANN LLC**	**PO 63329**	**R535-24- Bond Counsel Services**			33,107.91	
	04-215-55-959-900 Administrative Cost 7471-18				33,107.91		**33,107.91**
	637 - **MGL FORMS-SYSTEMS, LLC**	**PO 62764**	**TAX COLLECTOR - 2025-2026 TAX BILLS**			2,448.00	
	01-201-20-150-200 Tax Collector - Expenses				2,448.00		**2,448.00**
ACH	7523 - **MICHAEL C. ALFANO**	**PO 63047**	**RECREATION: BLANKET PO 2025 Sculpture fo**			7,000.00	
	04-215-55-978-700 Recreation Projects 7947-24				7,000.00		**7,000.00**
ACH	1095 - **MOMAR, INC**	**PO 62926**	**DPW-FLEET CHEMICALS FOR FLEET/SNOW EQUIP**			5,868.55	
	01-201-26-315-200 Vehicle Maintenance - Expenses				5,868.55		**5,868.55**
ACH	859 - **NAN MCKAY & ASSOCIATES**	**PO 63141**	**Housing Choice Voucher MB Revision Cust**			329.00	
	16-289-56-081-000 Section 8 Spending Reserves				329.00		**329.00**
	272 - **NATIONAL FUEL OIL INC**	**PO 63114**	**R579-24 - DPW - DIESEL FUEL**			9,303.52	
	01-201-31-460-200 Gasoline				9,303.52		**9,303.52**
	6951 - **NATIONAL HIGHWAY PRODUCTS INC**	**PO 62863**	**R306-24-POLICE DEPT. - PURCHASE OF NO TU**			71.57	
	01-201-25-240-200 Police Department - Expenses				71.57		
		PO 63238	**R306-24-POLICE DEPT. - PURCHASE OF HANDI**			61.46	
	01-201-25-240-200 Police Department - Expenses				61.46		**133.03**
ACH	215 - **NEGLIA ENGINEERING ASSOCIATES**	**PO 63130**	**Developers Escrow Project**			765.00	
	12-286-56-853-000 Engineering Inspection Escrows				765.00		**765.00**
ACH	215 - **NEGLIA ENGINEERING ASSOCIATES**	**PO 63131**	**Developers Escrow Project**			257.82	
	12-286-56-851-000 Developer Escrows				257.82		**257.82**
	730 - **NEW JERSEY MOTOR VEHICLE COMM.**	**PO 63271**	**CERTIFICATE OF OWNERSHIP FOR 2026 CAM SU**			60.00	
	01-201-26-290-200 Building Department (DPW) - Expenses				60.00		**60.00**
ACH	803 - **NEW JERSEY STATE ASSOCIATION**	**PO 63260**	**POLICE DEPT. - BUDGETING FOR POLICE EXEC**			250.00	
	01-201-25-240-200 Police Department - Expenses				250.00		**250.00**
	735 - **NEW JERSEY STATE TREASURER**	**PO 63115**	**Bldg Dept: 3rd Qtr 2025 DCA Fee - DELIVE**			34,447.00	
	01-270-55-000-001 DUE TO STATE N.J.				34,447.00		**34,447.00**
	870 - **NEW JERSEY STATE TREASURER**	**PO 63179**	**Clerk's Office - Marriage Report - 3rd Q**			4,350.00	
	01-270-55-000-001 DUE TO STATE N.J.				4,350.00		**4,350.00**
ACH	2583 - **NOC AUTOMOTIVE SOLUTIONS INC**	**PO 63222**	**DOI: 8/30/25-PHD-0852-25. 24 Dodge Dur B**			1,000.00	
	27-201-20-500-000 Deductables				1,000.00		**1,000.00**

	6183 - **NORTH JERSEY FRIENDSHIP HOUSE**	**PO 63265**	**R584-24 - SEPTEMBER 2025 CUSTODIAL CLEAN**			15,382.00	
	01-201-26-290-200 Building Department (DPW) - Expenses			15,382.00			**15,382.00**
	5477 - **NORTH JERSEY PUMP & CONTROLS, LLC**	**PO 63104**	**DPW - SEWERS - 9/24/25 QUARTERLY INSPECT**			890.00	
	07-201-26-291-200 Sewer / Storm Systems - Expenses			890.00			**890.00**
ACH	797 - **ONE CALL CONCEPTS, INC.**	**PO 63105**	**DPW - SEWER 9/30/25 STREET MARK OUTS FOR**			775.20	
	07-201-31-455-200 Sewer Fees			775.20			**775.20**
	167 - **P S E & G**	**PO 63312**	**September 2025 - Current Charges - Acct**			815.52	
	01-201-31-430-200 Electricity			815.52			**815.52**
	167 - **P S E & G**	**PO 63313**	**September 2025 - Current Charges - Acct**			11.56	
	01-201-31-430-200 Electricity			11.56			**11.56**
	167 - **P S E & G**	**PO 63317**	**September 2025 - Current Charges - Acct**			49.93	
	01-201-31-430-200 Electricity			49.93			**49.93**
	167 - **P S E & G**	**PO 63319**	**September 2025 - Current Charges - Acct**			15,951.01	
	01-201-31-430-200 Electricity			15,938.97			
	01-201-31-435-200 Street Lighting			12.04			**15,951.01**
	3063 - **PASSAIC COUNTY TECHNICAL INSTITUTE**	**PO 63198**	**Veteran's Parade Performance - 11/09/25**			500.00	
	15-286-56-007-000 Civic Events			500.00			**500.00**
	1407 - **PASSAIC VALLEY TITLE SERVICE INC**	**PO 63237**	**Law Dept. - Title Service**			200.00	
	27-201-20-400-000 Other Expenses			200.00			**200.00**
	7503 - **PM CONTRACTING SERVICES LLC**	**PO 63119**	**PED ESCROW REFUND - PM CONTRACTINGS SERV**			824.50	
	14-292-56-000-002 Reserve for Police Extra Duty			824.50			**824.50**
	5403 - **POLISH AMERICAN STRING BAND**	**PO 63305**	**Veteran's Parade Performance - 11/09/25**			4,000.00	
	15-286-56-007-000 Civic Events			4,000.00			**4,000.00**
ACH	212 - **PRECISION COMPUTER OF FORT LEE, INC**	**PO 62206**	**R532-24-DPW - FACILITIES - MAINTENANCE A**			625.00	
	01-201-26-290-200 Building Department (DPW) - Expenses			625.00			**625.00**
ACH	212 - **PRECISION COMPUTER OF FORT LEE, INC**	**PO 63030**	**R532-24-DPW - ADMINISTRATION - KEY FOBS**			1,487.50	
	01-201-26-300-200 Public Works Administration - Expenses			1,487.50			**1,487.50**
ACH	212 - **PRECISION COMPUTER OF FORT LEE, INC**	**PO 63094**	**R532-24-MIS Dept. software - repairs - u**			2,236.00	
	01-201-20-140-200 Management Info Systems - Expenses			2,236.00			**2,236.00**
ACH	212 - **PRECISION COMPUTER OF FORT LEE, INC**	**PO 63169**	**R532-24-Tax Collector - 4 Scanner**			1,796.00	
	01-201-20-150-200 Tax Collector - Expenses			1,796.00			**1,796.00**

	6251 - **PRO CAP 8, LLC**	**PO 63118**	**Tax Lien Redemption B# 36.15 L# 16**			699.22	
					699.22		
		PO 63118	**Tax Lien Redemption B# 36.15 L# 16**			400.00	
					400.00		
		PO 63121	**TAX Lien Redemption B# 35.05 L# 8 C**			908.04	
					908.04		
		PO 63121	**TAX Lien Redemption B# 35.05 L# 8 C**			400.00	
					400.00		
		PO 63123	**Tax Lien Redemption B# 67.02 L# 2**			500.00	
					500.00		
		PO 63123	**Tax Lien Redemption B# 67.02 L# 2**			1,249.23	
					1,249.23		
		PO 63124	**Tax Lien Redemption B# 48.01 L# 93**			1,778.43	
					1,778.43		
		PO 63127	**Tax Lien Redemption B# 13.07 L# 6 Ce**			1,684.64	
					1,684.64		**7,619.56**
	6251 - **PRO CAP 8, LLC**	**PO 63128**	**Tax Lien Redemption B# 13.07 L#**			1,160.34	
					1,160.34		
		PO 63138	**Tax Lien Redemption B# 26.01 L# 14**			823.19	
					823.19		
		PO 63138	**Tax Lien Redemption B# 26.01 L# 14**			500.00	
					500.00		
		PO 63140	**Tax Lien Redemption B# 59.06 L# 1**			827.68	
					827.68		**3,311.21**
ACH	7505 - **R and R Festivals**	**PO 63149**	**RECREATION: Truck for Food Truck Festiva**			1,070.00	
	15-286-56-007-000 Civic Events				1,070.00		**1,070.00**
ACH	169 - **RACHLES/MICHELE'S OIL CO., INC.**	**PO 63139**	**R578-24 - UNLEADED GASOLINE**			6,736.36	
	01-201-31-460-200 Gasoline				6,736.36		**6,736.36**
ACH	169 - **RACHLES/MICHELE'S OIL CO., INC.**	**PO 63212**	**R578-24 - UNLEADED GASOLINE**			3,104.53	
	01-201-31-460-200 Gasoline				3,104.53		**3,104.53**
ACH	169 - **RACHLES/MICHELE'S OIL CO., INC.**	**PO 63270**	**R578-24 - UNLEADED GASOLINE**			22,502.57	
	01-201-31-460-200 Gasoline				22,502.57		**22,502.57**
ACH	5118 - **RAILROAD MANAGEMENT COMPANY IV, LLC**	**PO 63216**	**2026 License Fee 01/01-26 to 12/31/26**			27,298.51	
	07-201-31-455-200 Sewer Fees				27,298.51		**27,298.51**
	5874 - **Rajeh A. Saadeh**	**PO 63122**	**Court: Acting Prosecutor - POAA**			300.00	
	15-286-56-002-000 Municpal Court				300.00		**300.00**
	6417 - **RATAN TOTOWA LLC**	**PO 62991**	**HEALTH: HOTEL STAY FOR DISPLACED VETERAN**			516.00	
	01-201-27-331-200 Human Services - Expenses				516.00		**516.00**
ACH	4602 - **RED WING BRANDS OF AMERICA, INC.**	**PO 63263**	**DPW - MOBILE TRUCK FOR WORK BOOTS FOR 20**			175.00	
	07-201-26-291-200 Sewer / Storm Systems - Expenses				175.00		**175.00**

ACH	4951 - **REDICARE, LLC**	**PO 63043**	**Sept 2025 Service of First Aid Package**		68.00	
	01-201-20-105-200 Personnel - Expenses			68.00		**68.00**
	7074 - **Remington And Vernick Engineers II Inc.**	**PO 63283**	**R233-25 Construction Oversight - City Ha**		8,723.75	
	04-215-55-976-100 2024 Capital Programs Ord # 7928-24			8,723.75		
		PO 63285	**R626-23 -CONSTRUCTION MGMT & INSPECTION**		716.00	
	04-215-55-959-900 Administrative Cost 7471-18			716.00		**9,439.75**
	1658 - **RR DONNELLEY**	**PO 62670**	**Clerk's Office - Certified Safety Paper**		426.00	
	01-201-20-120-200 City Clerk - Expenses			426.00		**426.00**
ACH	7028 - **SCANTEK INC.**	**PO 63275**	**August-September 2025 Document Managemen**		863.00	
	02-213-40-724-300 Public Sector Workforce			863.00		**863.00**
	7530 - **SHARON DEMEOLA**	**PO 63207**	**Sewer Refund - B 57.01 L 4**		162.59	
	07-209-55-000-000 SEWER OVERPAYMENTS			162.59		**162.59**
	2019 - **SHARPSHOOTERS BRASS BAND OF NORTHER**	**PO 63197**	**Veteran's Parade Performance - 11/09/25**		1,400.00	
	15-286-56-007-000 Civic Events			1,400.00		**1,400.00**
ACH	7297 - **Spectrotel Holding Company LLC**	**PO 63341**	**10/01/25 - Phone Lines/Hardware - Accoun**		8,184.08	
	01-201-31-440-200 Telephone			8,184.08		**8,184.08**
ACH	4174 - **SRI FINE ART SERVICES**	**PO 63144**	**HEALTH DEPARTMENT: ARTS CENTER**		523.46	
	01-201-28-370-200 Arts Center & Sculpture Park - Expenses			523.46		**523.46**
ACH	1056 - **STORR TRACTOR COMPANY**	**PO 62850**	**R420-24 DPW - GROUNDS - FOR PARKS AND GR**		666.13	
	01-201-28-375-200 Maintenance of Parks - Expenses			666.13		**666.13**
	1188 - **STYERTOWNE APT., LLC.**	**PO 63120**	**2024 MUNICIPAL REIMBURSEMENT BLOCK 68.04**		96,674.20	
	01-201-26-325-200 Condo Services Act - Expenses			96,674.20		**96,674.20**
	1840 - **SUBURBAN CONSULTING ENGINEERS, INC.**	**PO 62285**	**RECREATION: R218-25 Construction Managem**		2,225.50	
	04-215-55-978-700 Recreation Projects 7947-24			2,225.50		**2,225.50**
ACH	2440 - **SUBURBAN DISPOSAL, INC.**	**PO 63159**	**R060-23 - October 2025 Invoice - Collect**		749,500.00	
	01-201-32-465-200 Sanitation - Contractual - Expenses			749,500.00		**749,500.00**
ACH	175 - **Symetra Life Insurance Company**	**PO 63215**	**October 2025 Insurance Policy**		1,827.18	
	21-201-20-100-000 Employee Group Health			1,827.18		**1,827.18**
	7247 - **Tadeusz Jedlinski MD**	**PO 63202**	**HEALTH: PROFESSIONAL SERVICES RENDERED 1**		300.00	
	01-201-27-330-200 Health and Welfare - Expenses			300.00		**300.00**

ACH	1789 - **TELVUE CORPORATION**	**PO 62997**	**CableTV - Closed Caption**		6,405.00	
	01-201-20-141-200 Cable Television - Expenses			6,405.00		**6,405.00**
ACH	1789 - **TELVUE CORPORATION**	**PO 63318**	**CableTv - Streaming server**		4,920.00	
	01-201-20-140-200 Management Info Systems - Expenses			4,920.00		**4,920.00**
ACH	2157 - **TERM ENTERPRISES, INC.**	**PO 62428**	**DPW - FACILITIES - JANITORIAL SUPPLIES F**		5,780.62	
	01-201-26-290-200 Building Department (DPW) - Expenses			5,780.62		**5,780.62**
ACH	1676 - **THE ARTCRAFT GROUP INC**	**PO 62949**	**HEALTH DEPARTMENT: ARTS CENTER**		1,794.00	
	01-201-28-370-200 Arts Center & Sculpture Park - Expenses			1,794.00		**1,794.00**
	5869 - **THE NEW YORK BOTANICAL GARDEN**	**PO 62703**	**SENIOR TRIPS: HOLIDAY TRAIN SHOW**		1,298.00	
	15-286-56-013-000 Clifton Senior Culture Trips			1,298.00		**1,298.00**
	5643 - **THE SHERWIN WILLIAMS CO. INC.**	**PO 63084**	**DPW - GROUNDS - FIELD MARKING PAINT FOR**		905.00	
	01-201-28-375-200 Maintenance of Parks - Expenses			905.00		**905.00**
	5582 - **THEODORE CONSTANDELIS, D.D.S.**	**PO 62975**	**RR595-24-HEALTH: 9/24/25 DENTAL CLINIC S**		280.00	
	01-201-27-330-200 Health and Welfare - Expenses			280.00		**280.00**
ACH	7288 - **THERESA HOSSEINY**	**PO 63147**	**HEALTH DEPARTMENT: ARTS CENTER**		350.00	
	01-201-28-370-200 Arts Center & Sculpture Park - Expenses			350.00		**350.00**
ACH	958 - **THOMAS A. HAWRYLKO, SR**	**PO 62930**	**FIRE: Fire & Safety Coloring Books**		750.00	
				750.00		**750.00**
ACH	320 - **TILCON NEW YORK, INC.**	**PO 62891**	**DPW - ROADS HOT ASPHALT MIX - OFF OF THE**		168.89	
	01-201-26-292-200 Roads Department - Expenses			168.89		**168.89**
	1089 - **TRANE U.S., INC.**	**PO 62020**	**DPW - FACILITIES - ROOFTOP UNITS @ CITY**		1,899.10	
	01-201-26-290-200 Building Department (DPW) - Expenses			1,899.10		
		PO 62026	**DPW - FACILITIES**		1,707.99	
	01-201-26-290-200 Building Department (DPW) - Expenses			1,707.99		**3,607.09**
ACH	1945 - **TRIAD ADVISORY SERVICES, INC.**	**PO 63176**	**R302-25-Tech Assistance - Affordable Hou**		662.50	
				662.50		**662.50**
ACH	6509 - **UGI ENERGY SERVICES, LLC**	**PO 63314**	**August 2025 - Utilities**		582.73	
	01-201-31-430-200 Electricity			582.73		**582.73**
	6344 - **UL LLC**	**PO 59752**	**FIRE: Aerial Ladder Testing**		6,525.00	
	01-201-25-265-200 Fire Department - Expenses			6,525.00		**6,525.00**
	3214 - **ULINE, INC.**	**PO 62970**	**DPW - GROUNDS - FOR EVENTS**		1,540.83	
	01-201-28-375-200 Maintenance of Parks - Expenses			1,540.83		

			PO 62992	DPW - FACILITIES - MIRROR FOR CITY MANAG		129.93	
	01-201-26-290-200	Building Department (DPW) - Expenses			129.93		1,670.76
	2874 - VANDERHOOF TRANSPORTATION CO INC		PO 62705	SENIOR TRIPS: TRANSPORTATION ON 12-3-20		1,195.00	
	15-286-56-013-000	Clifton Senior Culture Trips			1,195.00		
			PO 62706	SENIOR TRIPS: TRANSPORTATION ON 11-30-2		1,355.00	
	15-286-56-013-000	Clifton Senior Culture Trips			1,355.00		2,550.00
	7286 - VERIZON COMMUNICATIONS INC.		PO 63268	DPW - 10/01/25 - FLEET GPS SYSTEM FOR RE		1,711.25	
	02-213-40-706-000	Public Works Grant Expenditures			1,711.25		1,711.25
	2112 - VERIZON COMMUNICATIONS INC.		PO 63276	10/2/25 - 11/1/25 - Botany Clinic Accoun		299.00	
	01-201-31-440-200	Telephone			299.00		
			PO 63277	9/28/25 - 10/27/25 - Art Center Account#		309.65	
	01-201-31-440-200	Telephone			309.65		
			PO 63281	10/9/25 - 11/8/25 - CPD-GB Account#955-4		299.90	
	01-201-31-440-200	Telephone			299.90		
			PO 63339	Fire: 10/4/25 - 11/3/25 Internet for Fir		39.88	
	01-201-31-440-200	Telephone			39.88		948.43
	708 - Verizon New Jersey, Inc.		PO 63320	9/30/25 - Account: 550-791-396-0001-74 -		7,320.76	
	01-201-31-440-200	Telephone			7,320.76		7,320.76
	179 - VERIZON WIRELESS		PO 63279	9/2/25 - 10/01/25 - Clifton Fire account		1,811.75	
	01-201-31-440-200	Telephone			1,811.75		
			PO 63282	9/02/25 - 10/1/25 - Clifton account#: 78		6,448.93	
	01-201-31-440-200	Telephone			6,448.93		8,260.68
ACH	7512 - VK 90 KINGSLAND, LLC		PO 63009	R442-25 ESCROW REFUND #1457		124,211.02	
	12-286-56-851-000	Developer Escrows			1,069.52		
	12-286-56-852-000	Maintenance/Performance Bonds			123,141.00		
	12-286-56-853-000	Engineering Inspection Escrows			0.50		124,211.02
ACH	387 - W. B. MASON CO, INC.		PO 62723	R206-25 Clerk's - Office Supplies - Cont		80.28	
	01-201-20-120-200	City Clerk - Expenses			80.28		80.28
ACH	387 - W. B. MASON CO, INC.		PO 62994	R206-25 CLIFTON OUTREACH: OFFICE SUPPLIE		915.80	
	01-201-27-336-200	Senior Citizens - Expenses			915.80		915.80
ACH	387 - W. B. MASON CO, INC.		PO 63011	R206-25-HEALTH: LEAD GRANT PROMOTIONAL S		261.34	
	01-201-27-330-200	Health and Welfare - Expenses			261.34		261.34
ACH	387 - W. B. MASON CO, INC.		PO 63018	R206-25-HEALTH: OFFICE SUPPLIES 2025 #S1		671.88	
	01-201-27-330-200	Health and Welfare - Expenses			671.88		671.88
ACH	387 - W. B. MASON CO, INC.		PO 63087	R206-25 POLICE DEPT. INVESTIGATIVE SUPPL		1,512.72	
	01-201-25-240-200	Police Department - Expenses			1,512.72		1,512.72

ACH	387 - W. B. MASON CO, INC.	PO 63126	R206-25-Supplies - Section 8 #S156479652			95.54	
	16-289-56-081-000 Section 8 Spending Reserves			95.54			95.54
ACH	387 - W. B. MASON CO, INC.	PO 63134	R 206-25 HEALTH DEPARTMENT; ARTS CENTER			141.96	
	01-201-28-370-200 Arts Center & Sculpture Park - Expenses			141.96			141.96
ACH	387 - W. B. MASON CO, INC.	PO 63164	R206-25-Office Supplies #S156418020			283.55	
	01-201-21-180-200 Zoning and Planning - Expenses			283.55			283.55
ACH	387 - W. B. MASON CO, INC.	PO 63201	R206-25 Finance - Office Supplies #S1565			257.70	
	01-201-20-130-200 Financial Administration - Expense			257.70			257.70
ACH	231 - W.E. TIMMERMAN CO., INC.	PO 61836	DPW-FLEET REPAIR PARTS FOR STREET SWEEPE			470.62	
	01-201-26-315-200 Vehicle Maintenance - Expenses			470.62			470.62
ACH	231 - W.E. TIMMERMAN CO., INC.	PO 62772	DPW - ROADS - PARTS FOR ROADS SWEEPER			4,053.19	
	01-201-26-292-200 Roads Department - Expenses			4,053.19			4,053.19
ACH	394 - WALLINGTON PLUMBING SUPPLY	PO 62425	RECREATION: Supplies for Restrooms			37.68	
	04-215-55-957-700 Recreation Dept Projects 2017			37.68			37.68
ACH	394 - WALLINGTON PLUMBING SUPPLY	PO 62426	RECREATION: Supplies for Restrooms			735.60	
	04-215-55-957-700 Recreation Dept Projects 2017			735.60			735.60
	1993 - WEST PUBLISHING CORP. / THOMSON REU	PO 63153	R089-25 Legal 09/01/25 - 09/30/25 Subscr			1,549.88	
	01-201-20-155-200 Legal Service - Expenses			1,549.88			
		PO 63236	R089-25 Legal 07/01/25 - 07/31/25 Subscr			1,476.08	
	01-201-20-155-200 Legal Service - Expenses			1,476.08			3,025.96
	4560 - WINDSTREAM HOLDINGS, INC.	PO 63340	10/04/25 - Phone lines PRI/T1 lines City			10,036.84	
	01-201-31-440-200 Telephone			10,036.84			10,036.84
	1384 - ZIP PRINTING & COPY CENTER	PO 63092	DPW-Printing, Overtime & Time Off Reques			650.00	
	01-201-26-300-200 Public Works Administration - Expenses			650.00			650.00
	TOTAL						1,730,877.53

Total to be paid from Fund 01 CURRENT FUND	1,284,529.80
Total to be paid from Fund 02 STATE & FEDERAL GRANTS	2,574.25
Total to be paid from Fund 04 CAPITAL	127,956.76
Total to be paid from Fund 07 SEWER UTILITY - OPERATING	40,551.38
Total to be paid from Fund 08 SEWER UTILITY - CAPITAL	20,637.51
Total to be paid from Fund 12 DEVELOPERS ESCROW	125,233.84
Total to be paid from Fund 13 ANIMAL TRUST	799.08
Total to be paid from Fund 14 POLICE EXTRA DUTY	824.50
Total to be paid from Fund 15 OTHER TRUST	51,652.27
Total to be paid from Fund 16 SECTION 8	4,802.54
Total to be paid from Fund 17 CDBG	67,625.92

Total to be paid from Fund 18 COAH	**662.50**
Total to be paid from Fund 21 MEDICAL SELF-INSURANCE	**1,827.18**
Total to be paid from Fund 27 General Liability Trust	**1,200.00**
	1,730,877.53

Checks Previously Disbursed

250636	CLIFTON, CITY OF - Payroll Entry		Cash - Checking 09/30/25Payroll	2,675,900.91	9/30/2025
2025188	HORIZON BLUE CROSS & BLUE SHIELD OF	PO# 63303	GROUP#86613&86614 - HEALTH CARE CL	85,247.34	10/10/2025
2025189	HORIZON BLUE CROSS & BLUE SHIELD OF	PO# 63306	GROUP#86613&86614 - HEALTH CARE CL	337,754.93	10/10/2025
2025190	HORIZON BLUE CROSS & BLUE SHIELD OF	PO# 63307	GROUP#86613&86614 - HEALTH CARE CL	369,430.58	10/10/2025
2025191	HORIZON BLUE CROSS & BLUE SHIELD OF	PO# 63304	GROUP#86613&86614 - HEALTH CARE CL	361,888.34	10/10/2025
2025192	CLIFTON, CITY OF - SELF INSURANCE	PO# 63280	2025 Workers Comp Checks	13,088.87	10/15/2025
2025193	CLIFTON, CITY OF - Petty Cash	PO# 63232	Petty Cash - 10/15/2025 Payroll -	20.97	10/15/2025
2025194	CLIFTON, CITY OF - Reimbursement	PO# 63233	10.15.25 - Out of Pocket Expenses	702.87	10/15/2025
2025195	THE DEPOSITORY TRUST COMPANY	PO# 58828	2025 Debt Service - 2013 General a	22,640.63	10/15/2025
2025196	THE DEPOSITORY TRUST COMPANY	PO# 58828	2025 Debt Service - 2013 General a	320,000.00	10/15/2025
2025197	CLIFTON, CITY OF - General Liability	PO# 63322	2025 General Liability Checks	4,549.36	10/21/2025
2025198	HORIZON BLUE CROSS & BLUE SHIELD OF	PO# 63375	R592-24 - July & August 2025 Group	86,448.95	10/16/2025
20250193	CLIFTON, CITY OF - Petty Cash	PO# 63232	Petty Cash - 10/15/2025 Payroll -	230.09	10/15/2025
20250194	CLIFTON, CITY OF - Reimbursement	PO# 63233	10.15.25 - Out of Pocket Expenses	401.63	10/15/2025
20250195	THE DEPOSITORY TRUST COMPANY	PO# 58828	2025 Debt Service - 2013 General a	40,540.00	10/15/2025
20250196	THE DEPOSITORY TRUST COMPANY	PO# 58828	2025 Debt Service - 2013 General a	1,449,000.00	10/15/2025
202500194	CLIFTON, CITY OF - Reimbursement	PO# 63233	10.15.25 - Out of Pocket Expenses	2,116.59	10/15/2025
				5,769,962.06	

Totals by fund	Previous Checks/Voids	Current Payments	Total
Fund 01 CURRENT FUND	4,148,474.50	1,284,529.80	**5,433,004.30**
Fund 02 STATE & FEDERAL GRANTS		2,574.25	**2,574.25**
Fund 04 CAPITAL		127,956.76	**127,956.76**
Fund 07 SEWER UTILITY - OPERATING	360,540.00	40,551.38	**401,091.38**
Fund 08 SEWER UTILITY - CAPITAL		20,637.51	**20,637.51**
Fund 12 DEVELOPERS ESCROW		125,233.84	**125,233.84**
Fund 13 ANIMAL TRUST		799.08	**799.08**
Fund 14 POLICE EXTRA DUTY		824.50	**824.50**
Fund 15 OTHER TRUST	2,137.56	51,652.27	**53,789.83**
Fund 16 SECTION 8		4,802.54	**4,802.54**
Fund 17 CDBG		67,625.92	**67,625.92**
Fund 18 COAH		662.50	**662.50**
Fund 21 MEDICAL SELF-INSURANCE	1,240,770.14	1,827.18	**1,242,597.32**
Fund 22 FIRE DEDICATED PENALTIES	401.63		**401.63**
Fund 27 General Liability Trust	4,549.36	1,200.00	**5,749.36**
Fund 28 Workers Compensation Trust	13,088.87		**13,088.87**
BILLS LIST TOTALS	5,769,962.06	1,730,877.53	**7,500,839.59**

ITEM NUMBER: R 509-25

ITEM NAME: Resolution Chapter 159 to Amend the 2025 Municipal Budget to Include Grant - $35,000.00 Pedestrian Safety

RECOMMENDATION: Approve

SUMMARY:

The Chief Financial Officer recommends the adoption of this resolution.

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	10/15/2025	Cover Memo
🗋	Back Up	10/15/2025	Budget Amendment

Resolution # _____

CITY OF CLIFTON

CHAPTER 159 RESOLUTION
AMENDING THE 2025 CITY BUDGET FOR
ADDITIONAL REVENUE AND APPROPRIATION

WHEREAS, N.J.S. 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any county or municipality when such items shall have been made available by law and the amount thereof was not determined at the time of the adoption of the budget; and,

WHEREAS, said Director may also approve the insertion of an item of appropriation for an equal amount; and,

WHEREAS, the City of Clifton has received $35,000.00 from the State of New Jersey for the FY2026 Clifton Pedestrian Safety Grant for the Clifton Police Department and wishes to amend the 2025 Municipal Budget to include this amount as revenue,

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of Clifton, County of Passaic, State of New Jersey, hereby requests the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget of the year 2025 in the sum of $35,000.00
Which is now available as a revenue from:
Miscellaneous Revenues:
Special Items of General Revenue Anticipated
With Prior Written Consent of the Director of the
Division of Local Government Services:
State and Federal Revenues Off-set with
Appropriations:
State of New Jersey FY2026 Clifton Pedestrian Safety Grant - $35,000.00

BE IT FURTHER RESOLVED, that the like sum of $35,000.00 be and the same is hereby appropriated under the caption of:
General Appropriations:
(a) Operations Excluded from CAPS
State and Federal Programs Off-set by
Revenues:
State of New Jersey FY2026 Clifton Pedestrian Safety Grant - $35,000.00

BE IT FURTHER RESOLVED, that the City forward to the Director of Local Government Services for approval.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: October 21, 2025

_____
Kathleen Tolosi, City Clerk



GRANT SNAPSHOT

Grant #:	PS-26-45-01-03
Status:	Grant Agreement Executed
Project Title:	FY2026 Clifton Pedestrian Safety Grant
Grantee/Organization Name:	Clifton City
Project Period:	From: 10/01/2025 To: 09/30/2026
Total Grant Award:	$35,000.00

Project Director:	Lieutenant Mohammad Droubi
Phone Number:	973-470-5922
Email:	mdroubi@cliftonpolice.org
DHTS Grant Manager:	Drew Nagel
Phone Number:	609-376-9798
Email:	Drew.Nagel@njoag.gov



GRANT SNAPSHOT

Grant #:	PT-26-03-04-04
Status:	Grant Agreement Executed
Project Title:	FY2026 City of Clifton Sustained Enforcement Grant
Grantee/Organization Name:	Clifton City
Project Period:	From: 10/01/2025 To: 09/30/2026
Total Grant Award:	$80,000.00

Project Director:	Lieutenant Mohammad Droubi
Phone Number:	973-470-5922
Email:	mdroubi@cliftonpolice.org
DHTS Grant Manager:	Drew Nagel
Phone Number:	609-376-9798
Email:	Drew.Nagel@njoag.gov

ITEM NUMBER: R 510-25

ITEM NAME: Resolution Chapter 159 to Amend the 2025 Municipal Budget to Include Grant - $80,000.00 Sustained Enforcement

RECOMMENDATION: Approve

SUMMARY:

The Chief Financial Officer recommends the adoption of this resolution.

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	10/15/2025	Cover Memo
🗋	Back Up	10/15/2025	Budget Amendment

Resolution # _____

CITY OF CLIFTON

CHAPTER 159 RESOLUTION
AMENDING THE 2025 CITY BUDGET FOR
ADDITIONAL REVENUE AND APPROPRIATION

WHEREAS, N.J.S. 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any county or municipality when such items shall have been made available by law and the amount thereof was not determined at the time of the adoption of the budget; and,

WHEREAS, said Director may also approve the insertion of an item of appropriation for an equal amount; and,

WHEREAS, the City of Clifton has received $80,000.00 from the State of New Jersey for the FY2026 Clifton Sustained Enforcement Grant for the Clifton Police Department and wishes to amend the 2025 Municipal Budget to include this amount as revenue,

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of Clifton, County of Passaic, State of New Jersey, hereby requests the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget of the year 2025 in the sum of $80,000.00
Which is now available as a revenue from:
Miscellaneous Revenues:
Special Items of General Revenue Anticipated
With Prior Written Consent of the Director of the
Division of Local Government Services:
State and Federal Revenues Off-set with
Appropriations:
State of New Jersey FY2026 Clifton Sustained Enforcement Grant - $80,000.00

BE IT FURTHER RESOLVED, that the like sum of $80,000.00 be and the same is hereby appropriated under the caption of:
General Appropriations:
(a) Operations Excluded from CAPS
State and Federal Programs Off-set by
Revenues:
State of New Jersey FY2026 Clifton Sustained Enforcement Grant - $80,000.00

BE IT FURTHER RESOLVED, that the City forward to the Director of Local Government Services for approval.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: October 21, 2025

_____
Kathleen Tolosi, City Clerk



GRANT SNAPSHOT

Grant #:	PS-26-45-01-03
Status:	Grant Agreement Executed
Project Title:	FY2026 Clifton Pedestrian Safety Grant
Grantee/Organization Name:	Clifton City
Project Period:	From: 10/01/2025 To: 09/30/2026
Total Grant Award:	$35,000.00

Project Director:	Lieutenant Mohammad Droubi
Phone Number:	973-470-5922
Email:	mdroubi@cliftonpolice.org
DHTS Grant Manager:	Drew Nagel
Phone Number:	609-376-9798
Email:	Drew.Nagel@njoag.gov



GRANT SNAPSHOT

Grant #:	PT-26-03-04-04
Status:	Grant Agreement Executed
Project Title:	FY2026 City of Clifton Sustained Enforcement Grant
Grantee/Organization Name:	Clifton City
Project Period:	From: 10/01/2025 To: 09/30/2026
Total Grant Award:	$80,000.00

Project Director:	Lieutenant Mohammad Droubi
Phone Number:	973-470-5922
Email:	mdroubi@cliftonpolice.org
DHTS Grant Manager:	Drew Nagel
Phone Number:	609-376-9798
Email:	Drew.Nagel@njoag.gov

ITEM NUMBER: R 511-25

ITEM NAME: Resolution Chapter 159 to Amend the 2025 Municipal Budget to Include Grant - $4,000.00 Youth Mental Health

RECOMMENDATION: Approve

SUMMARY:

The Chief Financial Officer recommends the adoption of this resolution.

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Back Up	10/15/2025	Budget Amendment
🗋	Resolution	10/15/2025	Cover Memo

BS-9 (6)

City of Clifton

DEPARTMENT OF HEALTH
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

Public Health
Prevent. Promote. Protect.

John E. Biegel, III, MA
HEALTH OFFICER
Director Human Services

PHONE: 973-470-5760
FAX: 973-470-5768
e-mail: jbiegel@cliftonnj.org

May 21, 2025

Joseph Kunz,
Chief Financial Officer

Re: Chilton Hospital Foundation Grant

The City of Clifton applied for and was awarded the Chilton Hospital Foundation Grant in the amount of $4,000.00. The funds for this grant will be used for employees' overtime for Youth Mental Health First Aid training in the Township of Little Falls. Attached is a check #2050182 from Atlantic Health System in the amount of $4,000.00

Once an account # is set up, it needs to be entered into Primepoint so employees' overtime can be charged to the appropriate budget.

Respectfully submitted,

Victoria A. Kaufman
Administrative Clerk

RECEIVED
MAY 22 2025
FINANCE DEPARTMENT
CLIFTON, NJ

01-79

The Clifton Health Department is a contractual health agency serving the Township of Little Falls.

Atlantic Health System
Chilton Medical Center

March 3, 2025

6J-76
6J-77

Erika Shyroky
Clifton Health Department
900 Clifton Ave
Clifton, NJ 07013

Dear Erika Shyroky,

Atlantic Health System and Chilton Medical Center are committed to working with partners to develop healthier communities. Through our grant funding program, we strive to meet the needs of the areas we serve.

The Chilton Medical Center (CMC) Community Advisory Board (CAB) would like to thank you for your recent application for our 2024 grant program. Many applications were received, and it was a challenge to sort through to determine where the funds should be appropriated, as they all were deserving.

We are very pleased to inform you that a grant in the amount of $4,000.00 has been approved for Youth Mental First Aid Community Training. The CMC CAB is pleased to partner with Clifton Health Department to continue to foster a healthier community.

We do request that you provide us with an update on your grant at 6 months and 1 year (from receiving the check) using the enclosed template.

As you know, the Chilton Medical Center Community Advisory Board provides the funding for projects like yours; neither the Community Advisory Board, nor Atlantic Health System, is involved in the planning, roll-out or operations of the actual projects. The Community Advisory Board does ask that it be recognized by your organization either in the form of a press release or including our logo on program items.

As a recipient of the awarded grant monies, your organization agrees to hold Atlantic Health System harmless from and against any liabilities or claims (including, without limitation, reasonable outside attorneys' fees) arising in connection with use of the grant funds.

In order to have the funds issued as soon as possible, the first step is to sign and return a W-9 and FCPA form for your organization (attached) to Michele McGrogan at michele.mcgrogan@atlantichealth.org. Once your W-9 and FCPA form are received, your payment will be processed, and you'll be notified when the check is available.

Kind Regards,

Michele McGrogan, BS, CHES
Michele McGrogan, BS, CHES
Manager, Community Health

Stephen B. Kass
Chair, Community Health Advisory Committee

Chilton Medical Center, Community Health
97 West Parkway
Pompton Plains, NJ 07444

Phone 973-579-8583
Fax 973.831.5328
Michele.Mcgrogan@atlantichealth.org

02-213-40-702-131 01-702-41-744-323
02-117-03-025-131 01-192-10-744-001

Resolution # _____

CITY OF CLIFTON

CHAPTER 159 RESOLUTION
AMENDING THE 2025 CITY BUDGET FOR
ADDITIONAL REVENUE AND APPROPRIATION

WHEREAS, N.J.S. 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any county or municipality when such items shall have been made available by law and the amount thereof was not determined at the time of the adoption of the budget, and

WHEREAS, said Director may also approve the insertion of an item of appropriation for an equal amount, and

WHEREAS, the City of Clifton has received $4,000.00 from the County of Passaic for the Clifton Youth Mental Health, and wishes to amend the 2025 Municipal Budget to include these amounts as revenue,

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of Clifton, County of Passaic, State of New Jersey, hereby requests the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget of the year 2025 in the sum of $4,000.00
Which is now available as a revenue from:
Miscellaneous Revenues:
Special Items of General Revenue Anticipated
With Prior Written Consent of the Director of the
Division of Local Government Services:
State and Federal Revenues Off-set with
Appropriations:

Youth Mental Health $4,000.00

BE IT FURTHER RESOLVED, that the like sum of $4,000.00
be and the same is hereby appropriated under the caption of:
General Appropriations:
(a) Operations Excluded from CAPS
State and Federal Programs Off-set by
Revenues:

Youth Mental Health $4,000.00

BE IT FURTHER RESOLVED, that the City forward a copy of this resolution to the Director of Local Government Services for approval.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: October 21, 2025

_____
Kathleen Tolosi, City Clerk

ITEM NUMBER: R 512-25

ITEM NAME: Resolution Chapter 159 to Amend the 2025 Municipal Budget to Include Grant - $230,000.00 Childhood Lead Exposure Prevention

RECOMMENDATION: Approve

SUMMARY:

The Chief Financial Officer recommends the adoption of this resolution.

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	10/15/2025	Cover Memo
🗋	Back Up	10/15/2025	Backup Material

Resolution # _____

CITY OF CLIFTON

CHAPTER 159 RESOLUTION
AMENDING THE 2025 CITY BUDGET FOR
ADDITIONAL REVENUE AND APPROPRIATION

WHEREAS, N.J.S. 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any county or municipality when such items shall have been made available by law and the amount thereof was not determined at the time of the adoption of the budget, and

WHEREAS, said Director may also approve the insertion of an item of appropriation for an equal amount, and

WHEREAS, the City of Clifton has received notice of an award of $230,000.00 from the County of Passaic, Health Department for Childhood Lead Exposure Prevention Grant (07/01/2025 to 06/30/2026) and wishes to amend the 2025 Municipal Budget to include this amount as revenue.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of Clifton, County of Passaic, State of New Jersey, hereby requests the Director of the Division of Local Government Services to approve the correction and /or insertion of an item of revenue in the budget of the year 2025 in the sum of $230,000.00
Which is now available as a revenue from:
Miscellaneous Revenues:
Special Items of General Revenue Anticipated
With Prior Written Consent of the Director of the
Division of Local Government Services:
State and Federal Revenues Off-set with
Appropriations:
Passaic County Childhood Lead Exposure Prevention Grant (7/1/25 to 6/30/26) - $230,000.00

BE IT FURTHER RESOLVED, that the like sum of $230,000.00 be and the same is hereby correctly appropriated under the caption of:
General Appropriations:
(a) Operations Excluded from CAPS
State and Federal Programs Off-set by
Revenues:
Passaic County Childhood Lead Exposure Prevention Grant (7/1/25 to 6/30/26) - $230,000.00

BE IT FURTHER RESOLVED, that the City forwards a copy of this resolution to the Director of Local Government Services for approval.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: October 21, 2025

_____
Kathleen Tolosi, City Clerk

Clifton Health Department

INTER-OFFICE MEMO

Date: October 9, 2025

To: Gary DeMarzo, City Manager

From: John E. Biegel III, Health Officer

CC: Joseph Kunz, CFO
Thomas Egan, Municipal Attorney
Andrew Oddo, Assistant Municipal Attorney
Kathleen Tolosi, City Clerk

Subject: **Resolution to Accept 2025-6 *Childhood Lead Exposure Prevention Sub-Awardee* Grant**

I hereby request that a resolution be prepared for the Health Department to accept sub-awardee funding for 2025-26 *Childhood Lead Exposure Prevention Sub-Awardee Grant* in the amount of $230,000 from the Passaic County Department of Health. The funding timeline for this grant is 7/1/2025 – 6/30/2026. This will be the fourth year of funding for this grant.

Funding will be used to test more children for lead exposure and intervene earlier with education, environmental home inspections, and nurse case management.

Attached is a Sub-Grantee Award Memorandum of Understanding between the Passaic County Department of Health and the City of Clifton Health Department.

Thank you for your attention to this matter.

401 Grand Street
Paterson, New Jersey 07505
Tel: 973-881-4402
Fax: 973-742-3746

County of Passaic

Legislation Details (With Text)

File #:	25-938		
Type:	Resolution	**Status:**	Passed
File created:	9/23/2025	**In control:**	Health and Human Services
On agenda:	9/30/2025	**Final action:**	9/30/2025
Enactment date:	9/30/2025	**Enactment #:**	R-25-884
Title:	RESOLUTION AUTHORIZING THE RE-EXECUTION OF THE MEMORANDUM OF UNDERSTANDING BETWEEN THE PASSAIC COUNTY DEPARTMENT OF HEALTH AND THE CITY OF CLIFTON HEALTH DEPARTMENT RELATED TO PUBLIC HEALTH NURSE CASE MANAGEMENT SERVICES AND/OR ENVIRONMENTAL INSPECTIONS FOR CHILDHOOD LEAD POISONING.		
Sponsors:			
Indexes:			
Code sections:			
Attachments:	1. Cover Page, 2. doc06526020250923085906		

Date	Ver.	Action By	Action	Result
9/30/2025	1	Board of County Commissioners Regular Meeting	Adopted	Pass

RESOLUTION AUTHORIZING THE RE-EXECUTION OF THE MEMORANDUM OF UNDERSTANDING BETWEEN THE PASSAIC COUNTY DEPARTMENT OF HEALTH AND THE CITY OF CLIFTON HEALTH DEPARTMENT RELATED TO PUBLIC HEALTH NURSE CASE MANAGEMENT SERVICES AND/OR ENVIRONMENTAL INSPECTIONS FOR CHILDHOOD LEAD POISONING.

WHEREAS, the County of Passaic (the "County") is a government body incorporated pursuant to N.J.S.A. 40:18-1, et seq. and vested with all rights contained therein; and

WHEREAS, pursuant to N.J.S.A. 40:20-1 the Board of County Commissioners for the County of Passaic (hereinafter the "Board") are vested with decision making powers on behalf of the County; and

WHEREAS, the Department of Health Services (hereafter "Department") is responsible for protecting and promoting the health of approximately 525,000 residents from 16 municipalities in the County; and

WHEREAS, by prior resolution, the Board authorized the County to enter into a Memorandum of Understanding between the Passaic County Department of Health and the City of Clifton Health Department related to Public Health Nurse Case Management Services and/or Environmental Inspections for Childhood Lead Poisoning; and

WHEREAS, the Department was notified by the New Jersey Department of Health that funding obligations would be revised and further instructed the Department to re-execute the aforesaid Memorandum of

SUB-GRANTEE AWARD

MEMORANDUM OF

UNDERSTANDING BETWEEN

PASSAIC COUNTY DEPARTMENT OF HEALTH

AND

THE CITY OF CLIFTON HEALTH DEPARTMENT PUBLIC HEALTH NURSE CASE MANAGEMENT SERVICES/AND OR ENVIRONMENTAL INSPECTIONS FOR CHILDHOOD LEAD POISONING

This Memorandum of Understanding (MOU) is made and entered into between the Passaic County Department of Health and the Clifton Health Department regarding activities related to the delivery of public health nurse case management services and/or environmental inspections from the Clifton Health Department located at 900 Clifton Avenue, Clifton NJ, for lead burdened children whose jurisdiction covers City of Clifton and the Township of Little falls and the Passaic County Department of Health. The Clifton Health Department will receive funding from the Passaic County Department of Health to perform all public health nurse case management services and/or environmental inspections for lead burdened children in its jurisdiction.

I. PURPOSE

The purpose of this MOU is to provide a framework for cooperation between the Passaic County Department of Health and the Clifton Health Department in developing a sub-grantee award relationship for the delivery of public health nurse case management services and/or environmental inspections for lead-burdened children in the jurisdictions covered by the Clifton Health Department. The Clifton Health Department is mandated to provide public health nurse case management services and/or environmental inspections to lead-burdened children living in their jurisdiction. The Passaic County Department of Health, a current Childhood Lead Exposure Project (CLEP) grantee through the New Jersey Department of Health. has agreed to enter into a sub-grantee award agreement with the Clifton Health Department to support the provision of nurse case management services and/or environmental inspections in accordance with N.J.A.C. 8:51 (Childhood Lead Poisoning), between July 1, 2023, and June 30, 2026, as long as funding is sustained.

II. BACKGROUND

Passaic County Department of Health and Clifton Health Department share common priorities and interests in primary and preventive care services delivery. Each organization has unique competencies through which it addresses this goal. The Passaic County Department of Health and Clifton Health Department recognize that, by forming a sub-grantee award relationship, they can capitalize on the individual strengths of each organization to achieve the established goals and objectives for public health services delivery and those of related interest.

The Passaic County Department of Health is a state certified, local health department which provides public health services to the residents of Passaic County, New Jersey. In the course of providing such care, the Passaic County Department of Health is responsible under N.J.A.C. 8:51 to investigate all cases involving lead-burdened children in its jurisdiction, specifically environmental intervention and

Clifton Health Department will:

1. Comply with the provision of public health nurse case management services in accordance with N.J.A.C. 8:51 for lead-burdened children living in jurisdictions covered by the Clifton Health Department;

2. Document in CDRSS all activities related to nurse case management services and/or environmental investigations conducted for the lead-burdened children living in jurisdictions covered by the Clifton Health Department;

3. Comply with the provisions of environmental intervention in accordance with N.J.A.C. 8:51 for lead-burdened children living in the jurisdictions covered by Clifton Health Department.

4. Ensure confidentiality, privacy, and security of information according to HIPAA and other regulatory statutes; and

5. Comply with all applicable federal, state, local laws and regulations governing the provision of public health nurse case management services.

6. Provide all required quarterly reports for nursing case management and environmental intervention to the Passaic County Department of Health.

IV. DURATION OF THE AGREEMENT

It is mutually agreed upon and understood by the parties that:

1. This agreement shall remain in effect for a period of three (3) years from July 1, 2023 to June 30, 2026;

2. This MOU shall not restrict the parties from participating in similar activities or arrangements with other public or private agencies, organizations, or individuals;

3. This agreement will remain in effect until modified or terminated by one or all of the parties, by mutual consent, or upon 60 days prior written notice.

ITEM NUMBER: R 513-25

ITEM NAME: Resolution Closing and Cancelling Outstanding Capital Project Account Balances

RECOMMENDATION: Approve

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	10/15/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION CLOSING AND CANCELLING OUTSTANDING CAPITAL PROJECT ACCOUNT BALANCES

WHEREAS, there exists outstanding capital projects with in the Capital Fund of the City of Clifton; and

WHEREAS, the accounts indicated below are no longer utilized as capital projects and are now considered complete; and

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of Clifton, County of Passaic, State of New Jersey, that these Capital Fund Projects be hereby closed and the remaining balance be zeroed and canceled to their respective accounts and balances:

Account Number and Name	Bond Ordinance	Cancel Amount
04-215-55-946-000 – Athenia Steel Projects	7108-13	$ 104,332.17
04-215-55-951-302 – Fire Stations 1 & 3 Combination	7215-15	$ 3,485,000.00
04-215-55-951-412 – Soil & Groundwater Athenia II	7215-15	$ 62,700.00
04-215-55-951-901 – Administrative Expenses (Section 20)	7215-15	$ 386,819.77
04-215-55-965-301 – New Aerial Truck	7606-20	$ 9.82
04-215-55-970-201 - Radar Upgrade Projects	7665-21	$ 1.92
04-215-55-972-601 – City Hall Improvements	7736-22	$ 985.00
04-215-55-973-501 – License Plate Readers	7740-22	$ 400.53
Total Capital Improvements To Be Canceled:		$ 4,040,249.21

BE IT FURTHER RESOLVED, that the Finance Office is authorized to cancel said balances and adjust the City's financial records for these cancellations.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: October 21, 2025

_____

Kathleen Tolosi, City Clerk

ITEM NUMBER: R 514-25

ITEM NAME: Resolution Canceling Grant Appropriation Balance
RECOMMENDATION: Approve

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	10/15/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION CANCELING
GRANT APPROPRIATION BALANCE

WHEREAS, there exists Grant Appropriation Balances that are no longer valid as grants have expired in the Grant Fund of the City of Clifton; and

WHEREAS, there is a need to close said grants and remove these grants from the records of the City of Clifton's Grant Fund; and

WHEREAS, the Finance Department has researched these balances to confirm the validity of the grants below;

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of Clifton, County of Passaic, State of New Jersey, that the following grants be closed and all financial records be canceled thereby closed from the records of the City of Clifton; and

Account Number	Grant Description	Amount
02-213-40-702-018	NJ Dept Health – Local Health Capacity	$13,121.00
02-213-40-702-021	MOU PCHD Childhood Lead Poisoning	$49,227.63
02-213-40-705-092	Station House Adjustment Program	$ 45,000.00

BE IT FURTHER RESOLVED, that the City Clerk's Office send a Certified Copy of this Resolution to the City Auditors and the Finance Office.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: October 21, 2025

_____
Kathleen Tolosi, City Clerk

ITEM NUMBER: R 515-25

ITEM NAME: Resolution of the City of Clifton Authorizing an Extended Grace Period of the 4th Quarter, 2025 Regular Property Tax Payments and Added/Omitted Property Tax Payments

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	10/16/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION OF THE CITY OF CLIFTON AUTHORIZING AN EXTENDED GRACE PERIOD OF THE 4th QUARTER, 2025 REGULAR PROPERTY TAX PAYMENTS AND ADDED/OMITTED PROPERTY TAX PAYMENTS

WHEREAS, the fourth quarter regular property tax bills and Added/Omitted property tax bills are statutorily due on November 1, 2025

WHEREAS, the City of Clifton customarily offers a ten (10) grace period for these payments to be submitted without penalty of interest: and

WHEREAS, N.J.S.A 54:4-67 requires payment to be due within ten (10) day grace period, interest reverts to the original statutory due date, not the grace period's end.

WHEREAS, the Passaic County Board of Taxation issued 2025 Tax Rate Certification for the City of Clifton on September 24,2025. The Clifton City Tax Assessor closed, signed the Added/Omitted bill list and submitted it to the Passaic County Board of Taxation by 9/30/2025.

WHEREAS, the City of Clifton Printing Vendor, PRINT AND MAIL confirmed regular property tax bills scheduled to be mailed out by October 21,2025. Added/Omitted bills are scheduled to be mailed out by October 21, 2025, by the Tax Collector Department.

WHEREAS, N.J.S.A. 54:4-64 requires the taxpayers are allowed a 25-day grace period from the date of mailing.

NOW, THEREFORE, BE RESOLVED, by the Mayor and Municipal Council of the City of Clifton extends the grace period for the fourth quarter, 2025 property tax bills and Added/Omitted property tax bills to November 17th, 2025.

BE IT FURTHER RESOLVED that the Tax Collector's Office make arrangement to extend the fourth quarter 2025 property tax bills and Added/Omitted property tax bills grace period to Monday, November 17, 2025, with their respective software company.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: October 21, 2025

_____

Kathleen Tolosi, City Clerk

ITEM NUMBER: R 516-25

ITEM NAME: Resolution Authorizing the Cancellation of 68% of the Taxes and Refund 68% of a Portion of he 2025 Third Quarter Taxes for Block 16.01, Lot 15, 273 Hazel Street, Owned by Disable Veteran

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	10/17/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION AUTHORIZING THE CANCELLATION OF 68% OF THE TAXES AND REFUND 68 % OF A PORTION OF THE 2025 THIRD QUARTER TAXES FOR BLOCK 16.01 LOT 15, 273 HAZEL ST, OWNED BY DISABLED VETERAN

WHEREAS Georgeo A. Antinori has made an application to the Tax Assessor of the City of Clifton for an exemption on the dwelling of a 100% permanent and totally disabled veteran for the property located at Block 16.01, Lot 15, 273 Hazel St.; and

WHEREAS in accordance with N.J.S.A. 54:4-3.30 et seq. as amended by.P.L.2019, c.413; N.J.A.C. 18:28-1.1 et seq, the Tax Assessor has approved the exemption and Mr. Antinori occupies 68% of a multi-unit house, therefore the 100% permanent and totally disabled veteran is only entitled to an exemption on 68% of the property; and

WHEREAS the United States Department of Veteran Affairs determined an effective date of the 100% Permanent & Total Disability of September 22, 2025; and

WHEREAS in reference to any retroactive refund, pursuant to N.J.S.A.54:4-3.32, the governing body of each municipality, at its discretion, may return all taxes collected on property which would have been exempt had proper claim in writing been made at the time of the exemption; and

WHEREAS by virtue of the approved 100% permanent and totally disabled veteran exemption, Georgeo A. Antinori is entitled to the cancellation of 68% of the property taxes for the 2025 fourth quarter on the subject property and at the governing body's discretion to refund a portion of 68% of the property taxes for the 2025 third quarter; and

WHEREAS the Municipal Council, having reviewed the facts and circumstances of the application, approves the cancellation of 68% of the property taxes for the 2025 fourth quarter and hereby authorizes the cancellation and refund a portion of 68% of the 2025 third quarter taxes for a total refund of $181.23; and

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Municipal Council of the City of Clifton, that for the reasons aforesaid, that the Tax Collector and/or City Treasurer are hereby authorized and directed:

1. To cancel 68% of the property taxes for the 2025 fourth quarter and cancellation and refund a portion of 68% of the 2025 third quarter taxes for a total refund of $181.23.

2. To keep the subject 68% property tax exemption for the totally disabled veteran for so long as he shall qualify for the exemption and for so long as the exemption is authorized by law based upon the facts and circumstances of this matter.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: October 21, 2025

_____

Kathleen Tolosi, City Clerk

ITEM NUMBER: R 517-25

ITEM NAME: Resolution Authorizing the Cancellation and Refund of a Portion of he 2025 4rd Quarter Taxes Paid on Property Known as Block 41.05, Lot 92, 72 Runyon Rd, Owned by a Disabled Veteran

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	10/17/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION AUTHORIZING THE CANCELLATION OF 68% OF THE TAXES AND REFUND 68 % OF A PORTION OF THE 2025 THIRD QUARTER TAXES FOR BLOCK 16.01 LOT 15, 273 HAZEL ST, OWNED BY DISABLED VETERAN

WHEREAS Georgeo A. Antinori has made an application to the Tax Assessor of the City of Clifton for an exemption on the dwelling of a 100% permanent and totally disabled veteran for the property located at Block 16.01, Lot 15, 273 Hazel St.; and

WHEREAS in accordance with N.J.S.A. 54:4-3.30 et seq. as amended by.P.L.2019, c.413; N.J.A.C. 18:28-1.1 et seq, the Tax Assessor has approved the exemption and Mr. Antinori occupies 68% of a multi-unit house, therefore the 100% permanent and totally disabled veteran is only entitled to an exemption on 68% of the property; and

WHEREAS the United States Department of Veteran Affairs determined an effective date of the 100% Permanent & Total Disability of September 22, 2025; and

WHEREAS in reference to any retroactive refund, pursuant to N.J.S.A.54:4-3.32, the governing body of each municipality, at its discretion, may return all taxes collected on property which would have been exempt had proper claim in writing been made at the time of the exemption; and

WHEREAS by virtue of the approved 100% permanent and totally disabled veteran exemption, Georgeo A. Antinori is entitled to the cancellation of 68% of the property taxes for the 2025 fourth quarter on the subject property and at the governing body's discretion to refund a portion of 68% of the property taxes for the 2025 third quarter; and

WHEREAS the Municipal Council, having reviewed the facts and circumstances of the application, approves the cancellation of 68% of the property taxes for the 2025 fourth quarter and hereby authorizes the cancellation and refund a portion of 68% of the 2025 third quarter taxes for a total refund of $181.23; and

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Municipal Council of the City of Clifton, that for the reasons aforesaid, that the Tax Collector and/or City Treasurer are hereby authorized and directed:

1. To cancel 68% of the property taxes for the 2025 fourth quarter and cancellation and refund a portion of 68% of the 2025 third quarter taxes for a total refund of $181.23.

2. To keep the subject 68% property tax exemption for the totally disabled veteran for so long as he shall qualify for the exemption and for so long as the exemption is authorized by law based upon the facts and circumstances of this matter.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: October 21, 2025

_____

Kathleen Tolosi, City Clerk

ITEM NUMBER: R 518-25

ITEM NAME: Resolution Releasing Guarantees for Site Improvements: PB Nutclif, LLC, 10 Metro Boulevard Starbucks, Block 80.02, Lots 1.08, 1.10 & 4.13

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	10/17/2025	Cover Memo

APPROVED AS TO ENGINEERING

MR CITY ENGINEER

Resolution # _____

CITY OF CLIFTON

RESOLUTION RELEASING GUARANTEES FOR SITE IMPROVEMENTS: PB NUTCLIF LLC, 10 METRO BOULEVARD STARBUCKS BLOCK 80.02, LOTS 1.08, 1.09, 1.10 & 4.13

WHEREAS, PB Nutclif LLC (the Developer) originally posted with the City of Clifton a cash bond in the amount of $26,400.00 for publicly dedicated improvements and privately owned landscape buffers for the facility located at 10 Metro Boulevard, designated as Block 80.02, Lots 1.08, 1.09, 1.10 & 4.13; and

WHEREAS, the City of Clifton Engineering Department has inspected the site improvements and finds that the Developer has satisfactorily completed all the work in accordance with the approved plan, and is acceptable; and

WHEREAS, the Developer has submitted to the City of Clifton Maintenance Bonds in accordance with the terms and conditions of the Developers Agreement; and

NOW, THEREFORE, BE IT RESOLVED, that the site improvements at 10 Metro Boulevard, Clifton, New Jersey, Block 80.02, Lots 1.08, 1.09, 1.10 & 4.13 are accepted, the City Engineer is hereby directed to return the Performance Bond and all escrow funds to PB Nutclif LLC.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: October 21, 2025

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Kathleen Tolosi, City Clerk

ITEM NUMBER: R 519-25

ITEM NAME: Resolution Authorizing Permission to Advertise a Request for Accounting and Financial Services for the Section 8 Housing Choice Voucher Program for the Year 2026

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	10/15/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION AUTHORIZING PERMISSION TO ADVERTISE A REQUEST FOR ACCOUNTING AND FINANCIAL SERVICES FOR THE SECTION 8 HOUSING CHOICE VOUCHER PROGRAM FOR THE YEAR 2026

WHEREAS, the City of Clifton, through its Public Housing Agency (PHA), administers the Section 8 Housing Choice Voucher Program funded by the United States Department of Housing and Urban Development (H.U.D.); and

WHEREAS, it is necessary for the proper administration of said program that professional accounting and financial services be provided to ensure compliance with H.U.D. regulations and to maintain accurate fiscal records and reports; and

WHEREAS, the city has determined that the services required include, but are not limited to:

- Establishing and maintaining books of account and records.
- Maintaining books and posting books of original entry to the General Ledger.
- Preparing journal vouchers.
- Maintaining inventory records and controls.
- Maintaining controls over costs and finances;
- Preparing fiscal reports as required by H.U.D.
- Assisting in and preparing budgets and revisions.
- Preparing financial statements of costs incurred as related to the approved budget.
- Serving as a consultant on accounting and financial matters; and
- Submitting monthly VMS (Voucher Management System) submissions to H.U.D.

WHEREAS the City has recommended that Requests for Proposals (RFPs) be solicited in accordance with the Local Public Contracts Law, *N.J.S.A.* 40A:11-1 et seq., and *N.J.A.C.* 5:34-4.1 et seq., governing the procurement of professional services through competitive contracting procedures; and

NOW THEREFORE BE IT RESOLVED by the Mayor and Municipal Council of the City of Clifton that the Purchasing Agent is authorized to advertise a Notice to Bidders and to receive proposals in accordance with 40A:11-4.1 *et seq.*, for Financial Advisory Services for year 2026; and

BE IT FURTHER RESOLVED that the Notice to Proposers shall be published once in the legal newspaper of the City of Clifton in accordance with N.J.SA. 40A:11-1 *et seq.*

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: October 21, 2025

_____

Kathleen Tolosi, City Clerk

ITEM NUMBER: R 520-25

ITEM NAME: Authorization to Amend Resolution R336-25 Purchase of Two (2) 40-Yard Roofed Roll-off Containers

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	10/16/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

AUTHORIZATION TO AMEND RESOLUTION R336-25
PURCHASE OF TWO (2) 40-YARD ROOFED ROLL-OFF CONTAINERS

WHEREAS, Pursuant to Resolution R336-25, the City awarded a contract to purchase Two (2) 40 Yard Roll-off Containers from Rudco Products Inc in an amount not to exceed $17,690.00; and,

WHEREAS, inadvertently it was later determined that the original proposal did not include the required hook combination necessary for compatibility with the City's existing roll-off and hook-lift trucks and cost of $1,430.00 was omitted from the resolution; and

WHEREAS, the above contract for purchase of Two (2) 40 Yard Roll-off Containers, after including the cost of hook combinations, brings the total not to exceed contract amount to $19,120.00; and

WHEREAS, even with the added cost, Rudco Products Inc. remains the lowest responsible quote; and

NOW THEREFORE BE IT RESOLVED that Resolution R336-25 and the Contract with Rudco Products Inc. Located at 114 East Oak Road, P.O. Box 705, Vineland, NJ 08360, be and hereby is amended to increase the amount by $1,430.00, bringing the contract total not to exceed dollar amount to $19,120.00; and,

NOW THEREFORE BE IT FURTHER RESOVED, that the Mayor and Municipal Council is authorized and directed to implement and execute the contract amendment, upon approval by the Law Department.

CERTIFICATION OF FUNDS: Regarding Fund Certification, funds are available under the following account number: 02-213-40-706-002– Recycling Tonnage Grant Account

10/16/2025

Joseph D. Kunz, CFO Date:

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: October 21, 2025

Kathleen Tolosi, City Clerk

ITEM NUMBER: R 521-25

ITEM NAME: Resolution Authorizing Purchase of MX908 Handheld Chemical Detection Meter for the Clifton Fire Department off the Bergen County Co-op Contract Purchasing Program Pursuant to N.J.S.A. 40A:11-1 et seq.

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	10/16/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION AUTHORIZING PURCHASE OF MX908 HANDHELD CHEMICAL DETECTION METER FOR THE CLIFTON FIRE DEPARTMENT OFF THE BERGEN COUNTY CO-OP CONTRACT PURCHASING PROGRAM PURSUANT TO N.J.S.A. 40A:11-1 ET SEQ.

WHEREAS, the City of Clifton Fire Department has identified the need to procure one (1) MX908 Handheld Chemical Detection Meter to enhance its on-scene identification and hazardous materials response capabilities, which are available off of the Bergen County Cooperative; and

WHEREAS, the City is a member of the New Jersey Cooperative Purchasing Association (11BCCP), the sister cooperative under Bergen County (CK04), from which a contract for one (1) MX908 Handheld Chemical Detection Meter, BC-BID-24-62, was awarded to Safeware, Inc located at 4403 Forbes Blvd. Lanham MD 20706-432 ; and

WHEREAS, the above contract, BC-BID-24-62, is valid for the term of December 4, 2024 through to December 3, 2026; and

WHEREAS, quote for above procurement is obtained by the City Fire Department, with a not to exceed amount of $94,460.28 for the term of December 4, 2024 through to December 3, 2026; and

WHEREAS, pursuant to said Local Public Contracts Law, N.J.S.A. 40A:11-1 et seq., the Municipal Council wishes to authorize procurement of one (1) MX908 Handheld Chemical Detection Meter, via the aforesaid Bergen County cooperative contract, and therefore delegates the power to make the same to the following named official: **Amisha J. Jariwala, Purchasing Agent** upon the terms and conditions hereafter stated; and

NOW, THEREFORE, BE IF RESOLVED, that the Mayor and Municipal Council do hereby approve and authorize the aforementioned procurement as needed from the above-named awarded contractor off the Bergen County's NJCPA Cooperative Contract No. BC-Bid-24-62, through to December 3,2026; and

CERTIFICATION OF FUNDS: Funds shall be available in 15-286-58-001-001

10/16/2025

Joseph D. Kunz, CFO Date:

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: October 21, 2025

_____

Kathleen Tolosi, City Clerk

ITEM NUMBER: R 522-25

ITEM NAME: Resolution to Purchase Road Rock Salt for the City of Clifton off of Passaic County Cooperative Purchasing Program Pursuant to N.J.S.A. 40A:11-12a

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	10/16/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION TO PURCHASE ROAD ROCK SALT FOR THE CITY OF CLIFTON OFF OF PASSAIC COUNTY COOPERATIVE PURCHASING PROGRAM PURSUANT TO N.J.S.A:40A:11-12a

WHEREAS, pursuant to resolution R421-21, adopted September 21, 2021, the City approved continued participation with the Passaic County Cooperative Pricing System (ID# 38PCCP); and

WHEREAS, the Department of Public Works will need to procure Road Rock Salt, as needed with weather conditions considered, which is available for $70.34 per ton from Morton Salt via their Passaic County Cooperative; and

WHEREAS, comparing with New Jersey State Contract# 20-FLEET-01519 prices from July 9,2025 through June 30,2026 is $87.03 per ton;

WHEREAS, Morton Salt, located at 444 West Lake Street, Suite 3000, Chicago, Illinois 60606, was awarded Passaic County Cooperative Contract SB-25-061, titled "Winter Products, Including Bulk Rock Salt, Grits, Bagged Calcium Chloride, Liquid Calcium Chloride and Bagged Magnesium Chloride", which expires November 30, 2027; and

WHEREAS, the City of Clifton, pursuant to N.J.S.A. 40A:11-5 may by resolution and without advertising for bids, purchase any goods or services under a State of New Jersey Division of Local Government Services approved cooperative purchasing program, pursuant to N.J.S.A. 40A:11-12a; and

WHEREAS, it is in the best interest of the City of Clifton to procure Road Rock Salt in preparation of hazardous road conditions that can occur with winter weather; and

WHEREAS, pursuant to said Local Public Contracts Law, N.J.S.A. 40A:11-1 et seq., the Municipal Council wishes to authorize the aforesaid mentioned purchases and delegate the power to make the same to the following named official: **Amisha J. Jariwala, Purchasing Agent** upon the terms and conditions hereafter stated; and

NOW, THEREFORE BE IT RESOLVED, that the Mayor and Municipal Council do hereby authorize the Purchasing Agent to procure goods as-needed from Morton Salt, 444 West Lake Street, Suite 3000, Chicago, Illinois 60606 via Passaic County contract SB-25-061, in an estimated not to exceed amount of $280,000.00, for the period of December 20, 2025, through to April 30, 2026 (2025-2026 Winter Season).

BE IT FURTHER RESOLVED, funds shall be available from 15-286-56-004-000, budget adoption and subsequent year budgetary appropriations considered.

10/16/2025

Joseph D. Kunz, CFO Date:

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: October 21, 2025

_____

Kathleen Tolosi, City Clerk

ITEM NUMBER: R 523-25

ITEM NAME: Resolution Authorizing Permission to Advertise a Request for Proposal for Accounting Services in Connection with Community Development Block Grant Program for the Year 2026

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	10/16/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION AUTHORIZING PERMISSION TO ADVERTISE A REQUEST FOR PROPOSAL FOR ACCOUNTING SERVICES IN CONNECTION WITH COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM FOR THE YEAR 2026

WHEREAS, the City of Clifton has an ongoing need for professional accounting services to assist in the administration and financial management of the City's Community Development Block Grant (CDBG) Program; and

WHEREAS, the services required include technical assistance and specialized accounting expertise in compliance with the U.S. Department of Housing and Urban Development (HUD) regulations, specifically **2 CFR Part 200**, and all other applicable Federal, State, and local laws and regulations; and

WHEREAS, the city has determined that the services required include, but are not limited to:

a) Establishing and maintaining the books of account and records in accordance with Public Housing Administration procedures;
b) Maintaining books and posting books of original entry to the General Ledger;
c) Preparing journal vouchers;
d) Maintaining inventory records and controls;
e) Maintaining controls of costs and finances, including encumbrances and open or outstanding accounts;
f) Preparing fiscal reports and balance sheets on a monthly, quarterly, or annual basis as required by Federal, State, and/or local regulations;
g) Preparing and assisting in the preparation of budgets and budget revisions;
h) Preparing monthly financial statements of costs incurred relative to the budget;
i) Serving as consultant on accounting and financial matters;
j) Reconciling CDBG year-end printouts from the Clifton Finance Department to the accountant's records;
k) Reviewing CDBG purchase orders for correct coding on a bi-monthly basis;
l) Providing a method for the City's drawdowns of grant funds and communicating directly with CDBG staff as needed;
m) Preparing quarterly cash-on-hand reports as required by HUD; and
n) Being trained in HUD's online course *Financial Management 201 – A Closer Look: Blueprints for Sound Management*; and

WHEREAS the City has recommended that Requests for Proposals (RFPs) be solicited in accordance with the Local Public Contracts Law, *N.J.S.A.* 40A:11-1 et seq., and *N.J.A.C.* 5:34-4.1 et seq., governing the procurement of professional services through competitive contracting procedures; and

NOW THEREFORE BE IT RESOLVED by the Mayor and Municipal Council of the City of Clifton that the Purchasing Agent is authorized to advertise a Notice to Bidders and to receive proposals in accordance with 40A:11-4.1 *et seq.*, for Financial Advisory Services for year 2026; and

BE IT FURTHER RESOLVED that the Notice to Proposers shall be published once in the legal newspaper of the City of Clifton in accordance with N.J.SA. 40A:11-1 *et seq.*

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: October 21, 2025

_____
Kathleen Tolosi, City Clerk

ITEM NUMBER: R 524-25

ITEM NAME: Resolution Awarding Contract to Triad Associated for CDBG Professional Planner Services

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	10/17/2025	Cover Memo

Resolution # 524-25

CITY OF CLIFTON

RESOLUTION AWARDING CONTRACT TO TRIAD ASSOCIATES FOR CDBG PROFESSIONAL PLANNER SERVICES

WHEREAS, the City of Clifton Community Development Department requires certain specialized administrative and professional planning services of an expert in connection with the operation and management of its Community Development Block Grant (CDBG) Program; and

WHEREAS, proposals for the CDBG Planner Services (Contract No. 25-153) were duly solicited by the City of Clifton, with the submission deadline set for September 30, 2025, at 11:00 A.M.; and

WHEREAS, upon the opening of proposals, one (1) proposal was received from Triad Associates, which proposed to provide Community Development Specialist Services for a flat annual fee of $87,600, to cover approximately 25 hours per week of both on-site and off-site technical assistance as outlined in the scope of services; and

WHEREAS, Triad Associates has successfully provided community development application preparation and program implementation services to the City in prior years and has demonstrated the experience, qualifications, and capacity to continue to perform these services in a professional and satisfactory manner; and

WHEREAS, the Mayor and Municipal Council of the City of Clifton desire to award a contract for these required professional services to Triad Associates for the November 1,2025–October 31 30, 2026 program year, at a fee not to exceed $87,600.00, or $7,300 per month; and

NOW, THERFORE, BE IT RESOLVED, that a professional services contract for CDBG administrative and professional planning services is hereby awarded to Triad Associates, 1301 W. Forest Grove Road (Headquarters) Vineland NJ 08360 in accordance with its proposal obtained September 30,2025 at a fee not to exceed $87,600.00 without the adoption of supplemental resolutions; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are hereby authorized and directed to execute a contract on behalf of the City of Clifton, and that the original of this resolution and the contract above referred to be placed on file and made available for inspection at the Office of the City Clerk of the City of Clifton; and

BE IT FURTHER RESOLVED, Funds are/were available for payment of services in Account #17-201-20-118-403

_____

Thomas Kotulak Date:

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej				/			
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: October 21, 2025

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Kathleen Tolosi, City Clerk

ITEM NUMBER: R 525-25

ITEM NAME: Resolution Approving Developer Agreement Between the City of Clifton and 1184 Main Avenue, LLC

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	10/10/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION APPROVING DEVELOPER AGREEMENT BETWEEN THE CITY OF CLIFTON AND 1184 MAIN AVENUE, LLC

BE IT RESOLVED, that a Developer Agreement between the City of Clifton and 1184 Main Avenue, LLC, the Developer of Block 11.21, Lot 1, 1184 Main Avenue, Clifton, New Jersey, is hereby authorized and approved; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are hereby authorized and directed to execute said Developer Agreement on behalf of the City of Clifton.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: October 21, 2025

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Kathleen Tolosi, City Clerk

ITEM NUMBER: R 526-25

ITEM NAME: Resolution Authorizing Acceptance of a 2019 Ford F250 Donated to the City of Clifton Police Department from Liberty Mutual Insurance Company

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	10/15/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION AUTHORIZING ACCEPTANCE OF A 2019 FORD F250 DONATED TO THE CITY OF CLIFTON POLICE DEPARTMENT FROM LIBERTY MUTUAL INSURANCE COMPANY

BE IT RESOLVED, by the Mayor and Municipal Council of the City of Clifton, that authorization is hereby given for acceptance of a 2019 Ford F250, Vin:1FT7W2BT6KEC26665, donated to the City of Clifton Police Department from Liberty Mutual Insurance Company, 2704 Geryville Pike, Pennsburg, Pennsylvania 18073.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: October 21, 2025

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Kathleen Tolosi, City Clerk

ITEM NUMBER: R 527-25

ITEM NAME: Resolution Awarding Extraordinary Unspecifiable Service Contract to Marsh McLennan Agency for Health Insurance Broker Services

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	10/15/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION AWARDING EXTRAORDINARY UNSPECIFIABLE SERVICE CONTRACT TO MARSH MCLENNAN AGENCY FOR HEALTH INSURANCE BROKER SERVICES

WHEREAS, pursuant to the recommendation of the City Manager and based upon the Standard Certification Declaration for an Extraordinary Unspecifiable Service of the City Manager, which is attached hereto and incorporated herein by reference, both price and other factors considered, and upon review of the proposals received, the Mayor and Municipal Council of the City of Clifton wish to authorize the following Extraordinary Unspecifiable Service contract for the period beginning October 21, 2025 and ending December 31, 2026, to Marsh McLennan Agency for the reason that this provider has offered the best and most cost effective services for the City of Clifton; and

WHEREAS, the subject matter is Extraordinary Unspecifiable Service and may be awarded without public advertising for bids and bidding therefor under *N.J.S.A.* 40A:11-5 *et seq.* and *N.J.A.C.* 5:34-2.3(B) *et seq.*; and

WHEREAS, this award is of a non-fair and open contract in accordance with *N.J.S.A.* 19:44A-20.5, and, therefore, the Business Entity Disclosure Certification has been received from the Extraordinary Unspecifiable Services vendor and is incorporated into the contract awarded hereby, along with the Determination of Value; and

WHEREAS, the value of the contract is determined to exceed $17,500,00 to be paid by the providers in accordance with the proposal dated September 8, 2025 and the duration of the contract is October 21, 2025 through December 31, 2026;

NOW, THEREFORE, BE IT RESOLVED, that an Extraordinary Unspecifiable Service contract for health insurance broker services is hereby awarded to **MARSH MCLENNAN AGENCY** in accordance with its proposal dated September 8, 2025, in the amount of Medical, Prescription and Stop Loss at a Per Employee Per Month fee of $16 (approximately $135,000) and Dental at the Standard Commission Schedule.

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are hereby authorized and directed to execute a contract on behalf of the City of Clifton, and that the original of this resolution and the contract above referred to be placed on file and made available for inspection at the Office of the City Clerk of the City of Clifton; and

BE IT FURTHER RESOLVED, that the following short notice be printed once in a legal newspaper of the City of Clifton:

CITY OF CLIFTON
NOTICE OF CONTRACT AWARDED

The City of Clifton has authorized the following Extraordinary Unspecifiable Service contract pursuant to the exception provisions of *N.J.S.A.* 40:11-5(1)(a)(ii) and (m) and *N.J.A.C.* 5:34-2.3(B). Documents regarding this matter are available for public inspection in the Office of the City Clerk.

Awarded to:	Marsh McLennan Agency
Services:	Provision of Health Insurance Broker Services
Cost:	Medical, Prescription and Stop Loss at a Per Employee Per Month fee of $16 and Dental at the Standard Commission Schedule.
Term:	October 21, 2025 through December 31, 2026

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: October 21, 2025

_____
Kathleen Tolosi, City Clerk

ITEM NUMBER: R 528-25

ITEM NAME: Resolution for Appointment to the Historical Commission
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	10/14/2025	Cover Memo

Resolution # _____

RESOLUTION FOR APPOINTMENT TO THE HISTORICAL COMMISSION

WHEREAS, the Mayor and Council of the City of Clifton, County of Passaic, State of New Jersey are in receipt of an application from John T. Maxwell to become a Member of the Historical Commission;

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Municipal Council of the City of Clifton, County of Passaic, State of New Jersey that John T. Maxwell is hereby appointed as a Member of the Historical Commission commencing this day.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: October 21, 2025

_____
Kathleen Tolosi, City Clerk

ITEM NUMBER: R 529-25

ITEM NAME: Resolution to Approve the Memorandum of Understanding (MOU) Between the Passaic County Department of Health and the City of Clifton Health Department (R

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	resolution	10/10/2025	Cover Memo
🗋	MOU Agreement	10/10/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION APPROVING THE MEMORANDUM OF UNDERSTANDING ("MOU") BETWEEN THE PASSAIC COUNTY DEPARTMENT OF HEALTH AND THE CITY OF CLIFTON HEALTH DEPARTMENT

WHEREAS, the Mayor and Municipal Council would like to enter into a Memorandum of Understanding between the Passaic County Department of Health and the City of Clifton Health Department for Public Health Nurse Case Management Services and/or Environmental Inspections from the Clifton Health Department for lead burdened children; and

NOW, THEREFORE BE IT RESOLVED, by the Mayor and Municipal Council of the City of Clifton, New Jersey that the Memorandum of Understanding between the Passaic County Department of Health and the City of Clifton Health Department, attached hereto and included herein by reference, is hereby authorized and approved; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk be and are hereby authorized to execute the aforementioned agreement.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: October 21, 2025

_____
Kathleen Tolosi, City Clerk

SUB-GRANTEE AWARD

MEMORANDUM OF

UNDERSTANDING BETWEEN

PASSAIC COUNTY DEPARTMENT OF HEALTH

AND

THE CITY OF CLIFTON HEALTH DEPARTMENT PUBLIC HEALTH NURSE CASE MANAGEMENT SERVICES/AND OR ENVIRONMENTAL INSPECTIONS FOR CHILDHOOD LEAD POISONING

This Memorandum of Understanding (MOU) is made and entered into between the Passaic County Department of Health and the Clifton Health Department regarding activities related to the delivery of public health nurse case management services and/or environmental inspections from the Clifton Health Department located at 900 Clifton Avenue, Clifton NJ, for lead burdened children whose jurisdiction covers City of Clifton and the Township of Little falls and the Passaic County Department of Health. The Clifton Health Department will receive funding from the Passaic County Department of Health to perform all public health nurse case management services and/or environmental inspections for lead burdened children in its jurisdiction.

I. PURPOSE

The purpose of this MOU is to provide a framework for cooperation between the Passaic County Department of Health and the Clifton Health Department in developing a sub-grantee award relationship for the delivery of public health nurse case management services and/or environmental inspections for lead-burdened children in the jurisdictions covered by the Clifton Health Department. The Clifton Health Department is mandated to provide public health nurse case management services and/or environmental inspections to lead-burdened children living in their jurisdiction. The Passaic County Department of Health, a current Childhood Lead Exposure Project (CLEP) grantee through the New Jersey Department of Health. has agreed to enter into a sub-grantee award agreement with the Clifton Health Department to support the provision of nurse case management services and/or environmental inspections in accordance with N.J.A.C. 8:51 (Childhood Lead Poisoning), between July 1, 2023, and June 30, 2026, as long as funding is sustained.

II. BACKGROUND

Passaic County Department of Health and Clifton Health Department share common priorities and interests in primary and preventive care services delivery. Each organization has unique competencies through which it addresses this goal. The Passaic County Department of Health and Clifton Health Department recognize that, by forming a sub-grantee award relationship, they can capitalize on the individual strengths of each organization to achieve the established goals and objectives for public health services delivery and those of related interest.

The Passaic County Department of Health is a state certified, local health department which provides public health services to the residents of Passaic County, New Jersey. In the course of providing such care, the Passaic County Department of Health is responsible under N.J.A.C. 8:51 to investigate all cases involving lead-burdened children in its jurisdiction, specifically environmental intervention and

nursing case management.

The Clifton Health Department is a state certified local health department located in the City of Clifton, which provides public health services to the residents of the City of Clifton and the Township of Little Falls. The Clifton Health Department will be a sub- grantee of CLEP, and has agreed to provide nurse case management and/or environmental inspection in accordance with N.J.A.C. 8:51 (Childhood Lead Poisoning) between July 1, 2023 and June 30, 2026.

The Passaic County Department of Health and the Clifton Health Department are uniquely positioned to provide leadership in Passaic County, the City of Clifton and the Township of Little Falls through its mission to serve the interest of individuals in accessing quality public health services to expand health access, reduce health disparities, increase health outcomes, and improve the quality of life of residents.

III. STATEMENT OF RESPONSIBILITIES

In consideration of the above mutual interests and objectives, the parties agree to do the following:

Passaic County Department of Health will:

1. Permit the Clifton Health Department to provide public health nurse case Management services, including home visits, and/or environmental inspections in accordance with N.J.A.C. 8:51 for lead-burdened children living in jurisdictions covered by the Clifton Health Department;

2. Will permit the Clifton Health Department to document in Communicable Disease Reporting Surveillance System (CDRSS) all activities conducted by the Clifton Health Department related to environmental investigations for lead-burdened children; and

3. Provide funding to the Clifton Health Department in the amount of two hundred thirty thousand ($230,00.00), retaining for the County a 10% administrative fee for the administrative oversite for these services in the amount of twenty-three thousand dollars ($23,000.00).

Clifton Health Department will:

1. Comply with the provision of public health nurse case management services in accordance with N.J.A.C. 8:51 for lead-burdened children living in jurisdictions covered by the Clifton Health Department;

2. Document in CDRSS all activities related to nurse case management services and/or environmental investigations conducted for the lead-burdened children living in jurisdictions covered by the Clifton Health Department;

3. Comply with the provisions of environmental intervention in accordance with N.J.A.C. 8:51 for lead-burdened children living in the jurisdictions covered by Clifton Health Department.

4. Ensure confidentiality, privacy, and security of information according to HIPAA and other regulatory statutes; and

5. Comply with all applicable federal, state, local laws and regulations governing the provision of public health nurse case management services.

6. Provide all required quarterly reports for nursing case management and environmental intervention to the Passaic County Department of Health.

IV. DURATION OF THE AGREEMENT

It is mutually agreed upon and understood by the parties that:

1. This agreement shall remain in effect for a period of three (3) years from July l, 2023 to June 30, 2026;

2. This MOU shall not restrict the parties from participating in similar activities or arrangements with other public or private agencies, organizations, or individuals;

3. This agreement will remain in effect until modified or terminated by one or all of the parties, by mutual consent, or upon 60 days prior written notice.

Pasquale Lepore, Director
Board of County Commissioners
Of the County of Passaic

Date

Louis E. Imhof, III
County Clerk, County of Passaic

Date

John E. Biegel III
City of Clifton Health Officer

Date

Raymond Grabowski
Health & Human Services

Date

City of Clifton, City Clerk

Date

ITEM NUMBER: R 530-25

ITEM NAME: Resolution Authorizing Tax Collector to Lien Properties and Bill Property Owners and Collect for Reimbursement of Expenditures Made by City of Clifton for Emergency Order Clean-ups

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	10/17/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION AUTHORIZING TAX COLLECTOR TO LIEN PROPERTIES AND BILL PROPERTY OWNERS AND COLLECT FOR REIMBURSEMENT OF EXPENDITURES MADE BY CITY OF CLIFTON FOR EMERGENCY ORDER CLEAN-UPS

WHEREAS, numerous code violations and an emergent health situation existed at the following premises for a long period of time, and despite countless letters, warnings, notices and citations issued to the property owners, the violations and health conditions continued unabated; and

WHEREAS, the City of Clifton took emergency clean-up action on the properties and expended funds from its revolving lien account, **inclusive of $150 Administrative Fee**, as follows:

Address	**Service Fee**	**Administrative Fee**	**Total Lien**
67 Hollywood Avenue Blk 9.09, Lot 30	$ 696.82	$ 150.00	$ 846.82
43 Christie Avenue Blk 2.11, Lot 20	$ 696.82	$ 150.00	$ 846.82
206 W. 3rd Street Blk 16.09, Lot 17	$ 601.29	$ 150.00	$ 751.29

WHEREAS, it is necessary to place a lien on each property in order to seek reimbursement from each property owner for the funds expended by the City of Clifton; and

WHEREAS, it may be necessary for the City of Clifton to expend funds in the future for the aforesaid properties;

NOW, THEREFORE, BE IT RESOLVED, that the Tax Collector is authorized to lien the properties as set forth above, and to take whatever action is necessary to accomplish reimbursement from the property owners for the current expenditures and any expenditures incurred in the future.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: October 21, 2025

_____

Kathleen Tolosi, City Clerk

ITEM NUMBER: R 531-25

ITEM NAME: Resolution Awarding Contract for Providing Community Development Specialist Planning and Technical Services to Triad Associates - CDBG Year 51 - 10/21/2025 Through 10/20/2026

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	10/17/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION AWARDING CONTRACT FOR PROVIDING COMMUNITY DEVELOPMENT SPECIALIST PLANNING AND TECHNICAL SERVICES TO TRIAD ASSOCIATES – CDBG YEAR 51 – OCTOBER 21, 2025 THROUGH OCTOBER 20, 2026

WHEREAS, the City's Professional Planner for the CDBG Program solicited proposals for providing Community Development Specialist Planning and Technical Services; and

WHEREAS, in response to request for proposals, a proposal was received by and the City's Professional Planner for the CDBG Program recommends the award of a contract for said services to Triad Associates of Vineland, New Jersey, who provided the most advantageous quotation to the City, price and other factors considered; and

WHEREAS, the contract is within the bidding threshold and therefor may be awarded without public advertising for bids and bidding therefor under *N.J.S.A.* 40A:11-t *et seq.*; and

WHEREAS, this award is of a non-fair and open contract in accordance with *N.J.S.A.* 19:44A-20.5, and, therefore, the Business Entity Disclosure Certification has been received from the contractor and is incorporated into the contract awarded hereby, along with the Determination of Value; and

WHEREAS, the value of the contract is in accordance with the proposal dated September 30, 2025 not to exceed $30,000.00 plus technical services billed at $185.00 per hour, and the duration of the contract is October 21, 2025 through October 20, 2026; and

WHEREAS, there are funds available for the payment of the services per the certification of the availability of funds below;

NOW, THEREFORE, BE IT RESOLVED, that a contract for the providing Community Development Specialist Planning and Technical Services be and the same is hereby awarded to Triad Associates of Vineland, New Jersey, in accordance with their proposal at a total price not to exceed $30,000.00 plus technical services billed at $185.00 per hour; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are hereby authorized and directed to execute a contract on behalf of the City of Clifton; and

BE IT FURTHER RESOLVED, that the original of the resolution and the contract above referred to be placed on file and made available for public inspection in the Office of the City Clerk of the City of Clifton.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: October 21, 2025

_____

Kathleen Tolosi, City Clerk

ITEM NUMBER: R 532-25

ITEM NAME: Resolution Authorizing Executive Session
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	10/17/2025	Cover Memo

Resolution # _____

CITY OF CLIFTON

RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, the Municipal Council deems it essential in the furtherance of the public interest, to discuss, in closed session, as expressly permitted by N.J.S.A. 10:4-12, the following subject(s), to be discussed as per the Agenda and the Resolution; and

CON-1 Litigation ~ S. Arnowitz, et. al. v. City of Clifton, et. al., Docket No. PAS-L-003491-20
Joey's Place, LLC et.al. v. City of Clifton et al., Docket No: 2:19-cv-20546

CON-2 Contract Negotiations ~ Police Chief

CON-3 Contract Negotiations ~ Development Agreement, 1184 Main Avenue, LLC, 1184 Main Avenue, Block 11.21, Lot 1

CON-4 Contract Negotiations ~ FMBA Early Retirement

CON-5 Contract Negotiations ~ SOA

CON-6 Contract Negotiations ~ Clifton Schools Traffic Guards

CON-7 Personnel ~ Employee Health Benefits

CON-8 Personnel

NOW, THEREFORE, BE IT RESOLVED that the public shall be excused and excluded from this portion of the Council's meeting to be held on October 21, 2025 at which time, said subject(s) shall be discussed; and

BE IT FURTHER RESOLVED, that the discussion held at such closed session can be disclosed to the public on or about the time the matter is concluded.

ROLL CALL

Name	1st	2nd	Aye	Nay	Abstain	No Vote	Absent
Councilman D'Amato							
Councilman Gibson							
Councilman Kolodziej							
Councilman Latona							
Councilwoman Pino							
Councilwoman Sadrakula							
Mayor Grabowski							

Adopted: October 21, 2025

_____
Kathleen Tolosi, City Clerk

ITEM NUMBER: L- 1

ITEM NAME: Sal's Deli & Pizza
RECOMMENDATION:

SUMMARY:
Sal's Deli & Pizza, LLC
t/a Sal's Deli & Pizza
849 Clifton Ave., Clifton, NJ 07013
Preliminary Approval
Restaurant/Grocery - continued use

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Sal's Deli & Pizza - Preliminary Resolution	10/8/2025	Cover Memo

RESOLUTION FOR PRELIMINARY APPROVAL

FOR **SAL'S DELI & PIZZA LLC**

T/A **SAL'S DELI & PIZZA**

ADDRESS **849 CLIFTON AVE CLIFTON, NJ 07013**

TYPE OF FOOD ESTABLISHMENT INTENDED **RESTAURANT/GROCERY-CONTINUED USE**

FORMERLY OR NEW **VILLA ROMA**

ZONE **B-C**

PERMITTED **YES**

VARIANCE REQUIRED **NO**

FINAL APPROVAL WILL BE ISSUED PENDING APPROVAL OF THIS RESOLUTION.

FURTHER PROCESSING AND APPROVAL OF VARIOUS CITY DEPARTMENTS.

ADOPTED_____

ATTEST_____

CITY CLERK

ITEM NUMBER: L- 2

ITEM NAME: Original Jumbo's, The
RECOMMENDATION:

SUMMARY:
John Mayo
t/a Original Jumbo's, The
697 Van Houten Ave., Clifton, NJ 07013
Preliminary Approval
Caterer - continued use

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Original Jumbo's, The - Preliminary Resolution	10/14/2025	Cover Memo

RESOLUTION FOR PRELIMINARY APPROVAL

FOR **JOHN MAYO**

T/A **THE ORIGINAL JUMBO'S**

ADDRESS **697 VAN HOUTEN AVE CLIFTON, NJ 07013**

TYPE OF FOOD ESTABLISHMENT INTENDED **CATERER-CONTINUED USE**

FORMERLY OR NEW **SABRETT**

ZONE **B-C**

PERMITTED **YES**

VARIANCE REQUIRED **NO**

FINAL APPROVAL WILL BE ISSUED PENDING APPROVAL OF THIS RESOLUTION.

FURTHER PROCESSING AND APPROVAL OF VARIOUS CITY DEPARTMENTS.

ADOPTED_____

ATTEST_____

CITY CLERK

ITEM NUMBER: L- 3

ITEM NAME: El Mexicano
RECOMMENDATION:

SUMMARY:
Saul & Carol, LLC
t/a El Mexicano
1293 Main Ave., Clifton, NJ 07011
Final Approval
Restaurant - continued use

ATTACHMENTS:

	Description	Upload Date	Type
🗋	El Mexicano - Final Resolution	10/15/2025	Cover Memo

RESOLUTION FOR FINAL APPROVAL

BE IT RESOLVED, THAT THE APPLICATION OF **SAUL & CAROL LLC**

T/A EL MEXICANO

for permission to conduct a: **RESTAURANT-CONTINUED USE**

for a period ending January 31, 2026 on the premises known as:

1293 MAIN AVE CLIFTON, NJ 07011

be and the same is hereby approved and licenses so issued in the compliance with the approval of the Board of Health, Fire Department, Police and Zoning Officer.

FOR OFFICE USE ONLY:

LICENSE #

ISSUED

ADOPTED_____

ATTEST_____

CITY CLERK

ITEM NUMBER: L- 4

ITEM NAME: Munchie Xpress
RECOMMENDATION:

SUMMARY:
Munchie Mart, LLC
t/a Munchie Express
553 Lexington Ave., Clifton, NJ 07011
Preliminary Approval
Grocery - new

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Munchie Xpress - Preliminary Resolution	10/16/2025	Cover Memo

RESOLUTION FOR PRELIMINARY APPROVAL

FOR **MUNCHIE MART LLC**

T/A **MUNCHIE XPRESS**

ADDRESS **553 LEXINGTON AVE CLIFTON, NJ 07011**

TYPE OF FOOD ESTABLISHMENT INTENDED **GROCERY**

FORMERLY OR NEW **NEW**

ZONE **B-C**

PERMITTED **YES**

VARIANCE REQUIRED **NO**

FINAL APPROVAL WILL BE ISSUED PENDING APPROVAL OF THIS RESOLUTION.

FURTHER PROCESSING AND APPROVAL OF VARIOUS CITY DEPARTMENTS.

ADOPTED_____

ATTEST_____

CITY CLERK

ITEM NUMBER: L- 5

ITEM NAME: Donia 1
RECOMMENDATION:

SUMMARY:
Donia 1, LLC
t/a Donia 1
213 Parker Ave., Clifton, NJ 07011
Preliminary Appoval
Restaurant - continued use

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Donia 1 - Preliminary Resolution	10/16/2025	Cover Memo

RESOLUTION FOR PRELIMINARY APPROVAL

FOR **DONIA 1 LLC**

T/A **DONIA 1**

ADDRESS **213 PARKER AVE CLIFTON, NJ 07011**

TYPE OF FOOD ESTABLISHMENT INTENDED **RESTAURANT-CONTINUED USE**

FORMERLY OR NEW **TACOS MATAMOROS**

ZONE **PD-1**

PERMITTED **YES**

VARIANCE REQUIRED **NO**

FINAL APPROVAL WILL BE ISSUED PENDING APPROVAL OF THIS RESOLUTION.

FURTHER PROCESSING AND APPROVAL OF VARIOUS CITY DEPARTMENTS.

ADOPTED_____

ATTEST_____

CITY CLERK

ITEM NUMBER: L- 6

ITEM NAME: Shop Mart
RECOMMENDATION:

SUMMARY:
Dipan & Nehan Corporation
t/a Shop Mart
786 Bloomfield Ave., Clifton, NJ 07012
Restaurant/Grocery/Milk - Continued Use
Preliminary Approval

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Shop Mart - PrelimApproval	10/17/2025	Cover Memo

RESOLUTION FOR PRELIMINARY APPROVAL

FOR **DIPAN & NEHAN CORPORATION**

T/A **SHOP MART**

ADDRESS **786 BLOOMFIELD AVE CLIFTON, NJ 07012**

TYPE OF FOOD ESTABLISHMENT INTENDED **RESTAURANT/GROCERY/MILK-CONTINUED USE**

FORMERLY OR NEW **SHOP MART**

ZONE **M-2**

PERMITTED **YES**

VARIANCE REQUIRED **NO**

FINAL APPROVAL WILL BE ISSUED PENDING APPROVAL OF THIS RESOLUTION.

FURTHER PROCESSING AND APPROVAL OF VARIOUS CITY DEPARTMENTS.

ADOPTED_____

ATTEST_____

CITY CLERK