City of Clifton
City Council
Regular Meeting Agenda
April 1, 2025
6:30 PM

WORK SESSION

I. PRESENTATION / HEARING / CONFERENCE APPEARANCE(S)

II. ACTION ITEMS

A-	1	Chief Financial Officer Recommends Adoption of 2025 Temporary Budget Emergency Increases (R161-R162)
A-	2	Chief Financial Officer Recommends Approving Resolution - Bond Anticipation Notice (BAN) Sale Professionals and Actions Required for Sale / Rollover (2025A) (R163)
A-	3	Updated Draft Sewer Rate Study from Wielkotz & Company Dated March 7, 2025
A-	4	Authorization to Approve Permission to Solicit Bids for the Construction of Walk Path and Accessible Entrances for Various Clifton Parks (R164)
A-	5	Authorization to Approve the Amendment of the Resolution R483-24 Entitled " Resolution To Award Contract to Advanced Air Duct Cleaning For Air Ducts in Various City Buildings" (R165)
A-	6	Authorization to Approve Award of Contract to Foster Animal Hospital for City Veterinary Services for the Health Department (R166)
A-	7	Authorization to Approve Award of Contract for the Procurement of Shelter for Anzaldi Park from Ben Shaffer Recreation Inc. off of Educational Service Commission of NJ (ESCNJ) (R167)
A-	8	Authorization to Approve Advertisement of the Notice of Intent for the Procurement of Avtec Scout Console with Annual Maintenace for Five Years for the Police Department from Electronic System Solutions Inc. off Sourcewell National Cooperative Contract (R168)
A-	9	Authorization to Approve Contract for Emergency Veterinarian Services to Veterinary Emergency Group (VEG) for Health Department (R169)
A-	10	Authorization to Approve Awarding Contract for Language Interpretation and Translation Services to Language Line Services for the Police Department for the City of Clifton (R192)
A-	11	Authorization to Approve Blue Acres Buyouts & Future MOU Along Third River in Clifton
A-	12	Authorization to Approve Cyber Liability Insurance from April 6, 2025 to April 6, 2026 (R174)

A-	13	Authorization to Approve Accepting Passaic County Grant for the City's Stationhouse Adjustment Program - Police Department (R175)
A-	14	Authorization to Approve Request by Clifton Little Pantry to Hold Flag Raising on October 18, 2025
A-	15	Authorization to Approve Samra Memorial 5K Run/Walk on Sunday, September 21, 2025
A-	16	Authorization to Approve St. John Kanty Procession on Sunday, April 13, 2025
A-	17	Authorization to Approve Request by St. Brendan's Church to Hold Stations of the Cross on April 18, 2025
A-	18	Authorization to Approve Request by St. Brendan & St. George Church to Hold Procession on April 12, 2025
A-	19	Authorization to Approve Renewal of Games of Skill Distributor Licenses (R179)
A-	20	Authorization to Approve Renewal of Florist License - Stop & Shop 813 (R180)
A-	21	Authorization to Approve New Florist License - Santos Flowers LLC (R181)
A-	22	Authorization to Approve Renewal of Vending License - Costco (R182)
A-	23	Authorization to Approve Renewal of Games of Skill Operators License - Alexus Steakhouse (R183)
A-	24	Authorization to Approve Renewal of Ice Cream Vendor License - Zack's (R184)
A-	25	Authorization to Approve Renewal of Ice Cream Peddlers License - Summer Ice Cream (R185)
A-	26	Authorization to Approve Renewal of Ice Cream Peddlers License - Jack's Ice Cream (R186)
A-	27	Authorization to Approve Renewal of Ice Cream Peddlers License - Mike's Ice Cream (R187)
A-	28	Authorization to Approve Renewal of Limousine License - ASAP Limo (R188)
A-	29	Authorization to Approve Tax Exempt Veteran - 20 Devonshire (R190)
A-	30	Authorization to Approve Tax Exempt Veteran - 84 Wonham (R191)
A-	31	Authorization to Approve Expanding the Definition of Use of Bond Ordinance
A-	32	Authorization to Approve Increasing Staffing Level of Full-Time Public Safety Telecommunicators
A-	33	Authorization to Approve Adding Title of Supervisor - Senior Citizen Outreach and Referral Program
A-	34	Authorization to Approve Replacement for Thomas Mullin on Board of Recreation

III. DISCUSSION ITEMS/NEW BUSINESS

D-	1	Maintenance of Sidewalks TL
D-	2	Council Donation - Educated Communities Help Others
D-	3	Rumble Strips on Streets MS

IV. COUNCIL MAIL

CM- 1	Personnel Officer - Notice of Tort Claim
CM- 2	City Manager - Second Notice of Tort Claim - Potential Litigation
CM- 3	Thank You - The Mullin Family
CM- 4	Paterson Parades and Processions Ordinance
CM- 5	Enterprise Fleet Letter
CM- 6	Updated Storm Emergency and Private Duty Trust Analysis

V. CONFIDENTIAL ITEMS / CLOSED SESSION

CON-1	Notice of Tort Claim by DV - Potential Litigation
CON-2	Report from Independent Investigation of Workplace Harassment Conducted by the Hon. Ralph L. DeLuccia, J.S.C. (Ret.)
CON-3	Chief Financial Officer Tenure Statute - Legal Opinion
CON-4	Peruvian Parade & Flag Raising - Potential Litigation
CON-5	Workers' Compensation Claim - MA - FD
CON-6	Developer Agreement - Costco Wholesale Corporation
CON-7	Courtyard at Clifton LLC v. City of Clifton - Block 41.04, Lot 14
CON-8	Bid for Clifton City Water Main Extension
CON-9	Legal Opinion from the Department of Justice Regarding the Religious Land Use and Institutionalized Persons Act ("RLUIPA")
CON-10	Legal Opinion Regarding RLUIPA and Potential Litigation Concerning Parking Restrictions Near Houses of Worship
CON-11	Parking & Public Safety in Richfield CD
CON-12	Rice Notice to Municipal Attorney - Personnel

REGULAR MEETING

I. CALL TO ORDER / ROLL CALL / INVOCATION / PLEDGE TO THE FLAG

Father David Monteleone - St. Philip's Church

II. PUBLIC HEARING

III. PRESENTATION

Botany Special Improvement District Proclamation

Cheerleading Awards

IV. APPROVAL OF MINUTES

Minutes of Workshop Meeting of March 18, 2025

Minutes of Executive Session of March 18, 2025

Minutes of Regular Meeting of March 18, 2025

Minutes of Executive Session of March 24, 2025

V. COMMUNICATIONS FROM THE CITY MANAGER

C- 1 Ryan Fitzsimmons, Public Safety, retired position of Fire Chief, effective April 1, 2025.

C- 2 Robert Stuart, Public Safety, resigned position of Special Law Enforcement Officer, effective April 1, 2025.

VI. COMMUNICATIONS - MEETING MINUTES

C- 3 Minutes of Clifton Arts Center Advisory Board Meeting of February 24, 2025

C- 4 Minutes of Board of Recreation of February 24, 2025

C- 5 Minutes of CA-TV Committee of February 26, 2025

VII. ORDINANCE - SECOND READING

O- 7983-25 An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Adds 3 Restricted Handicapped Spaces)

O- 7984-25 An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Deletes 4 Restricted Handicapped Spaces)

O- 7985-25 An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Amends Handicapped Parking Placard Number)

VIII. ORDINANCE - FIRST READING

IX. FLOOR TO MEMBERS OF THE PUBLIC

X. CITY MANAGER PRIVILEGE/Respond to Public Questions

XI. COMMITTEE REPORTS

XII. COUNCIL PRIVILEGE

XIII. RESOLUTIONS

R 160-25 Resolution: Approve Claims List Resolution for the April 1, 2025, City Council Meeting

R 161-25 Resolution - Sewer Utility Special Emergency 2

R 162-25 Resolution - Municipal Budget Special Emergency 6

R 163-25 Resolution Authorizing the Chief Financial Officer of the City of Clifton and Other City Officials to Undertake Certain Actions in Connection with the Sale and Issuance of Not to Exceed $10,000,000 Bond Anticipation Notes, Series 2025A

R 164-25 Resolution Authorizing Permission to Solicit Bids for Construction of Walkpaths and Accessible Entrances for Various Parks

R	165-25	Resolution Amending Resolution R483-24, Titled "Resolution to Award Contract to Advanced Air Duct Cleaning for Air Ducts in Various City Buildings"
R	166-25	Resolution Awarding Contract to Clifton Foster Animal Hospital for Veterinary Services (Health Department)
R	167-25	Resolution Authorizing Award for Purchase of Shelter for Anzaldi Park off the Educational Services Commission of New Jersey (ESCNJ) Co-Op Contract Purchasing Program
R	168-25	Resolution Authorizing Advertisement of Notice of Intent for Procurement of Avtec Scout Hardware Upgrade and Annual Maintenance Contract for Five Years for City of Clifton Via Sourcewell National Cooperative Contract
R	169-25	Resolution Awarding Contract to Veterinary Emergency Group (VEG) Hospital for Veterinary Services After Regular Business Hours (Health Department)
R	170-25	Resolution Approving Developer Agreement Between the City of Clifton and Costco Wholesale Corporation
R	171-25	Resolution Authorizing Execution of Cancellation of Mortgage Between City of Clifton and Nicole Kropinack; and Paul and Joann Tedesco (Clifton Home Improvement Program)
R	172-25	Resolution Approving the 2025 Memorandum of Understanding ("MOU") with the State of New Jersey Department of Environmental Protection ("NJDEP")
R	173-25	Resolution Authorizing and Ratifying Filing of Cross Petition Before the Passaic County Board of Taxation and Counterclaim Before the Tax Court of New Jersey for Year 2025
R	174-25	Resolution Authorizing Cyber Liability Insurance for the Period 4/6/25 to 4/6/26
R	175-25	Resolution Accepting Grant From County of Passaic, Department of Human Services for City of Clifton Police Department Stationhouse Adjustment Program
R	176-25	Resolution Awarding Contract for Water Main Extension Project
R	177-25	Resolution Appointing Municipal Clerk
R	178-25	Resolution Moving Alternates to Member Position on Disabilities Committee
R	179-25	Resolution Authorizing Games of Skill Distributor License Renewals
R	180-25	Resolution Authorizing Florist License Renewal - Stop & Shop #813
R	181-25	Resolution Authorizing New Florist License - Santos Flowers
R	182-25	Resolution Authorizing Renewal Vending Machine License - Costco
R	183-25	Resolution Authorizing Renewal of Games of Skill Operators License - Alexus Steakhouse
R	184-25	Resolution Authorizing Renewal of Ice Cream Peddler License - Zack's
R	185-25	Resolution Authorizing Renewal of Ice Cream Peddlers License - Summer Ice Cream
R	186-25	Resolution Authorizing Renewal of Ice Cream Peddlers License - Jack's Ice Cream
R	187-25	Resolution Authorizing Renewal of Ice Cream Peddlers License - Mike's Ice Cream
R	188-25	Resolution Authorizing Renewal of Limousine License - ASAP

R	189-25	Resolution Approving Participation in and Acceptance of the 2025 Safe and Secure Communities Grant Program Administered by the NJ Department of Law & Public Safety, Office of the Attorney General (2025)
R	190-25	Resolution Authorizing the Cancellation and Refund of a Portion of the 2024 Fourth Quarter Taxes and the 2025 First Quarter Taxes, on Property Known as Block 28.02, Lot 1.01 Qualifier C0130, 20 Devonshire Drive, Owned by the Widow of a Disabled Veteran
R	191-25	Resolution Authorizing the Cancellation of 64% of the Taxes and Refund of 64% of the 2024 Fourth Quarter Taxes and 64% of the 2025 First Quarter Taxes for Block 43.15, Lot 23, 84 Wonham Street, Owned by a Disabled Veteran
R	192-25	Resolution Authorizing Awarding Contract for Language Interpretation and Translation Services to Language Line Services - Police Department
R		Executive Session

XIV. LICENSES

L-	1	Crepe Castle
L-	2	Subzi Mandi Farmers Market
L-	3	Lexington Diner

ITEM NUMBER: A- 1

ITEM NAME: Chief Financial Officer Recommends Adoption of 2025 Temporary Budget Emergency Increases (R161-R162)

RECOMMENDATION: Approve

SUMMARY:

To: Dominick Villano, City Manager
CC: Mayor and City Council
On the City Council Meeting Agenda for this evening are two Temporary Special Emergencies for City Council approval.
These two resolutions are necessary to fund salary lines in the 2025 Temporary Municipal Budget and the 2025 Temporary Sewer Utility Budget through May. The initial temporary budget funding needs additional funds to keep City Departments operational.
Thankyou,
Joseph Kunz, Chief Financial Officer

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: A- 2

ITEM NAME: Chief Financial Officer Recommends Approving Resolution - Bond Anticipation Notice (BAN) Sale Professionals and Actions Required for Sale / Rollover (2025A) (R163)

RECOMMENDATION: Approve

SUMMARY:

To: Dominick Villano, City Manager
CC: Mayor and City Council
On the Agenda this evening is a Resolution to approve the City's Professionals to move forward with renewing the City's current 2024A BAN for $10,000,000. The BAN comes due and needs to be renewed. These funds are to pay for capital projects that have already been approved by City Council.
The City separated our two BANS and now is time to renew the first BAN (2024A). The second BAN, 2024B will have to be refinanced later this year with permanent financing.
The City is projecting a Bond Sale in July 2025 to permanently finance these two loans.
I should also note that this is the first time the City's new Bond Counsel is being used.
Respectfully, submitted,
Joseph Kunz, Chief Financial Officer

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: A- 3

ITEM NAME: Updated Draft Sewer Rate Study from Wielkotz & Company Dated March 7, 2025

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Report	3/27/2025	Cover Memo

DRAFT

CITY OF CLIFTON

SEWER RATE STUDY AND THREE-YEAR PROJECTED SEWER FUND BALANCE

FOR THE YEARS ENDING DECEMBER 31, 2024 TO DECEMBER 31, 2026

CITY OF CLIFTON

TABLE OF CONTENTS

Page		Exhibits
1	Accountant's Compilation Report	
2	Projected Sewer Operating Fund Balance 2024 - 2026 Assuming Existing Sewer Rates	A
3	Projected Sewer Operating Fund Balance 2024 -2026 Assuming Proposed 5 Percent Increase in mid-2025 Sewer Rates Followed by 4.5 Percent Increase in 2026 Sewer Rates	B
4	Proposed Sewer Rate Schedule with Average Annual Cost per 12 CCF/Month Household	C
5-8	Summary of Significant Projection Assumptions and Accounting Policies	

March 7, 2025

Honorable Mayor and
Members of the City Council
City of Clifton
Clifton, New Jersey

We have compiled the accompanying Sewer Rate Study and Projected Sewer Operating Fund Balance of the City of Clifton (the "City") for the three-year periods ending December 31, 2024 to December 31, 2026, in accordance with attestation standards established by the American Institute of Certified Public Accountants. The accompanying projections were prepared to illustrate what the effect of the proposed sewer rate increases would have on the City's sewer fund balance under different scenarios and the assumptions and hypothetical conditions described.

A compilation is limited to presenting in the form of projected information that is the representation of management and does not include evaluation of the support for the assumptions underlying such information. We have not examined the projected information and, accordingly, do not express an opinion or any other form of assurance on the accompanying schedules or assumptions. Furthermore, there will usually be differences between the projected and actual results because events and circumstances frequently do not occur as expected, and those differences may be material. We have no responsibility to update this report for events and circumstances occurring after the date of this report.

The accompanying forecasted information and this report are intended solely for the information and use of the Mayor, Councilmembers, and management of the City of Clifton.

Very truly yours,

Wielkotz & Company, LLC
Certified Public Accountants

CITY OF CLIFTON

EXHIBIT A

PROJECTED SEWER REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE

EXISTING RATES

	2021 Actual	2022 Actual	2023 Actual	2024 Projected	2025 Projected	2026 Projected
Revenues:						
Fund Balance	$ 100,000	$ 175,000	$ 615,900	$ 520,798	$ 1,060,000	$ -
Sewer User Fees	$ 10,842,266	$ 12,309,713	$ 11,848,128	$ 11,693,552	$ 11,605,820	$ 11,750,000
Sewer User Fees - Direct	$ 305,534	$ 234,538	$ 237,724	$ 266,034	$ 250,000	$ 250,000
Interest and Cost on User Fees	$ 163,563	$ 161,458	$ 613,739	$ 447,687	$ 410,000	$ 400,000
Sewer Capital Fund Balance	$ -	$ 386,278	$ -	$ -	$ -	$ -
Miscellaneous Revenue Not Anticipated	$ 52,162	$ 191,043	$ 31,383	$ 40,352	$ 25,000	$ 25,000
Unexpended Balance of Approp. Reserve Lapsed	$ 234,355	$ 134,200	$ 241,550	$ 296,140	$ 75,000	$ 75,000
Other	$ 545,178	$ -	$ 404,233	$ 9,100	$ -	$ -
Realized from General Budget for Anticipated Deficit	$ -	$ -	$ -	$ -	$ 215,727	$ 530,371
	$ 12,243,058	$ 13,592,230	$ 13,992,657	$ 13,273,663	$ 13,641,547	$ 13,030,371
Expenditures:						
Sewer Operating Expenses:						
Salaries and Wages	$ 803,400	$ 925,000	$ 883,600	$ 930,708	$ 958,629	$ 987,388
Fringe Benefits	$ 435,900	$ 454,700	$ 379,000	$ 575,035	$ 571,299	$ 599,864
Other Expenses	$ 345,600	$ 362,100	$ 707,371	$ 395,570	$ 445,648	$ 467,930
PVSC Sewer Charges	$ 7,287,800	$ 7,300,000	$ 7,408,800	$ 7,636,476	$ 8,670,985	$ 8,844,405
Joint Sewer Fees	$ 54,000	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 100,000
Capital Improvements:						
Capital Improvement Fund	$ 50,000	$ 175,000	$ 100,000	$ 200,000	$ -	$ -
Capital Outlay	$ 120,000	$ 25,000	$ 125,000	$ 200,000	$ 125,000	$ 125,000
Debt Service:						
Payment of Bond Princpal	$ 1,900,000	$ 1,550,000	$ 1,545,894	$ 1,600,000	$ 1,650,000	$ 1,700,000
Interest on Bonds	$ 626,000	$ 700,000	$ 633,892	$ 575,698	$ 575,000	$ 575,000
Interest on Notes	$ 58,000	$ 1,278	$ -	$ 34,000	$ 150,000	$ 150,000
Wastewater Loan - Principal & Interest	$ 60,000	$ 60,000	$ 56,323	$ 60,000	$ 65,000	$ 65,000
Deferred Charges and Statutory:						
Contributions to PERS	$ 124,000	$ 127,200	$ 130,500	$ 137,025	$ 137,025	$ 143,876
Contributions to Social Security	$ 69,200	$ 71,000	$ 72,800	$ 74,984	$ 77,234	$ 79,551
Emergency Authorizations	$ -	$ -	$ -	$ 150,000	$ -	$ -
Deficit in PY Operations	$ 330,105	$ -	$ -	$ -	$ -	$ -
Surplus (General Budget)	$ -	$ -	$ 1,000,000	$ 450,000	$ -	$ -
	$ 12,264,005	$ 11,851,278	$ 13,143,180	$ 13,119,496	$ 13,525,820	$ 13,838,014
Excess (Deficit)	$ (20,947)	$ 1,740,952	$ 849,477	$ 154,167	$ 115,727	$ (807,643)
Fund Balance, Beginning	$ 439,965	$ 319,018	$ 1,884,970	$ 2,118,547	$ 1,751,916	$ 807,643
Amount Appropriated in Budget	$ (100,000)	$ (175,000)	$ (615,900)	$ (520,798)	$ (1,060,000)	$ -
Fund Balance, Ending	$ 319,018	$ 1,884,970	$ 2,118,547	$ 1,751,916	$ 807,643	$ -

CITY OF CLIFTON

EXHIBIT B

PROJECTED SEWER REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE

ASSUMING RATE INCREASES OF 5% (Mid-2025) AND 4.5% (2026)

	2021 Actual	2022 Actual	2023 Actual	2024 Projected	2025 Projected 5% Increase	2026 Projected 4.5% Increase
Revenues:						
Fund Balance	$ 100,000	$ 175,000	$ 615,900	$ 520,798	$ 1,060,000	$ -
Sewer User Fees	$ 10,842,266	$ 12,309,713	$ 11,848,128	$ 11,693,552	$ 11,985,891	$ 13,441,738
Sewer User Fees - Direct	$ 305,534	$ 234,538	$ 237,724	$ 266,034	$ 250,000	$ 250,000
Interest and Cost on User Fees	$ 163,563	$ 161,458	$ 613,739	$ 447,687	$ 410,000	$ 400,000
Sewer Capital Fund Balance	$ -	$ 386,278	$ -	$ -	$ -	$ -
Miscellaneous Revenue Not Anticipated	$ 52,162	$ 191,043	$ 31,383	$ 40,352	$ 25,000	$ 25,000
Unexpended Balance of Approp. Reserve Lapsed	$ 234,355	$ 134,200	$ 241,550	$ 296,140	$ 75,000	$ 75,000
Other	$ 545,178	$ -	$ 404,233	$ 9,100	$ -	$ -
Realized from General Budget for Anticipated Deficit	$ -	$ -	$ -	$ -	$ 215,727	$ -
	$ 12,243,058	$ 13,592,230	$ 13,992,657	$ 13,273,663	$ 14,021,618	$ 14,191,738
Expenditures:						
Sewer Operating Expenses:						
Salaries and Wages	$ 803,400	$ 925,000	$ 883,600	$ 930,708	$ 958,629	$ 987,388
Fringe Benefits	$ 435,900	$ 454,700	$ 379,000	$ 575,035	$ 571,299	$ 599,864
Other Expenses	$ 345,600	$ 362,100	$ 707,371	$ 395,570	$ 445,648	$ 467,930
PVSC Sewer Charges	$ 7,287,800	$ 7,300,000	$ 7,408,800	$ 7,636,476	$ 8,670,985	$ 8,844,405
Joint Sewer Fees	$ 54,000	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 100,000
Capital Improvements:						
Capital Improvement Fund	$ 50,000	$ 175,000	$ 100,000	$ 200,000	$ -	$ 150,000
Capital Outlay	$ 120,000	$ 25,000	$ 125,000	$ 200,000	$ 125,000	$ 125,000
Debt Service:						
Payment of Bond Princpal	$ 1,900,000	$ 1,550,000	$ 1,545,894	$ 1,600,000	$ 1,650,000	$ 1,700,000
Interest on Bonds	$ 626,000	$ 700,000	$ 633,892	$ 575,698	$ 575,000	$ 575,000
Interest on Notes	$ 58,000	$ 1,278	$ -	$ 34,000	$ 150,000	$ 150,000
Wastewater Loan - Principal & Interest	$ 60,000	$ 60,000	$ 56,323	$ 60,000	$ 65,000	$ 65,000
Deferred Charges and Statutory:						
Contributions to PERS	$ 124,000	$ 127,200	$ 130,500	$ 137,025	$ 137,025	$ 143,876
Contributions to Social Security	$ 69,200	$ 71,000	$ 72,800	$ 74,984	$ 77,234	$ 79,551
Emergency Authorizations	$ -	$ -	$ -	$ 150,000	$ -	$ -
Deficit in PY Operations	$ 330,105	$ -	$ -	$ -	$ -	$ -
Surplus (General Budget)	$ -	$ -	$ 1,000,000	$ 450,000	$ -	$ -
	$ 12,264,005	$ 11,851,278	$ 13,143,180	$ 13,119,496	$ 13,525,820	$ 13,988,014
Excess (Deficit)	$ (20,947)	$ 1,740,952	$ 849,477	$ 154,167	$ 495,798	$ 203,724
Fund Balance, Beginning	$ 439,965	$ 319,018	$ 1,884,970	$ 2,118,547	$ 1,751,916	$ 1,187,714
Amount Appropriated in Budget	$ (100,000)	$ (175,000)	$ (615,900)	$ (520,798)	$ (1,060,000)	$ -
Fund Balance, Ending	$ 319,018	$ 1,884,970	$ 2,118,547	$ 1,751,916	$ 1,187,714	$ 1,391,438

CITY OF CLIFTON

EXHIBIT C

PROJECTED SEWER FEE SCHEDULE
WITH AVERAGE COST PER 12 CCF/MONTH HOUSEHOLD

ASSUMING RATE INCREASES OF 5% (Mid-2025) AND 4.5% (2026)

				5.0% and 4.5% Rate Increases	
	2022	2023	2024	2025	2026
Minimum Discharge Fee:					
Non Tier II Users - Annual Flat Fee					
up to 20 ccf's of usage annually	$ 150.00	$ 154.00	$ 154.00	**$ 162.00**	**$ 169.00**
up to 40 ccf's of usage annually	$ 183.00	$ 188.00	$ 188.00	**$ 197.00**	**$ 206.00**
Tier II Users - Annual Flat Fee					
up to 20 ccf's of usage annually	$ 115.00	$ 118.00	$ 118.00	**$ 124.00**	**$ 130.00**
up to 40 ccf's of usage annually	$ 140.00	$ 144.00	$ 144.00	**$ 151.00**	**$ 158.00**
Excess Discharge Fee:					
Non Tier II Users - Usage Rates per ccf:					
Level 1 (between 41 ccf's and 144 ccf's)	$ 3.19	$ 3.27	$ 3.27	**$ 3.43**	**$ 3.59**
Level 2 (between 145 ccf's and 440 ccf's)	$ 3.55	$ 3.64	$ 3.64	**$ 3.82**	**$ 3.99**
Level 3 (greater than 440 ccf's)	$ 3.84	$ 3.93	$ 3.93	**$ 4.13**	**$ 4.31**
Tier II Users - Usage Rates per ccf:					
Level 1 (between 41 ccf's and 144 ccf's)	$ 2.46	$ 2.52	$ 2.52	**$ 2.65**	**$ 2.77**
Level 2 (between 145 ccf's and 440 ccf's)	$ 2.74	$ 2.81	$ 2.81	**$ 2.95**	**$ 3.08**
Level 3 (greater than 440 ccf's)	$ 2.96	$ 3.03	$ 3.03	**$ 3.18**	**$ 3.32**
Average Bill for Household (Non-Tier II Users - 91 ccf's per	$ 345.69	$ 354.77	$ 354.77	**$ 371.93**	**$ 388.67**
Increase from Previous Year		$ 9.08	$ -	$ 17.16	$ 16.74

CITY OF CLIFTON

SUMMARY OF SIGNIFICANT PROJECTION ASSUMPTIONS AND ACCOUNTING POLICIES

NOTE 1. NATURE OF PROJECTIONS

These financial projections are based on the figures and assumptions described in Notes 2 through 5 and present, to the best of management's knowledge and belief, the City of Clifton (the "City") expected budgeted expenditures, anticipated revenues, and sewer rates for the projection periods if the assumptions are attained. Accordingly, these projections reflect its judgment as of March 7, 2025, the date of these projections, of the expected conditions and its expected course of action are attained. The presentations are for the purpose of reviewing what impact the proposed sewer rate increases would have on the City's sewer operating fund balance and should not be considered to be a presentation of expected future results. Accordingly, these projections may not be useful for other purposes. The assumptions disclosed herein are those that management believes are significant to the projections. Furthermore, even if these assumptions are attained, there will usually be differences between the projected and actual results because events and circumstances frequently do not occur as expected, and those differences may be material.

NOTE 2. REVENUES

Sewer User Fees

Sewer revenues presented in this projection are the City's estimated revenues based on prior collection and account estimates. For the purpose of this projection, sewer user fee revenues have been projected on Exhibit A to show the effects of no change in the sewer rates for 2024 through 2026. Sewer user fee revenues have been adjusted on Exhibit B to show the effects of a 5 percent flat rate increase in mid-2025 followed by a 4.5 percent flat rate increase annually for the following year. Exhibit C illustrates the impact of a 5 percent flat rate increase in 2025 followed by a 4.5 percent flat rate increase in sewer rates in 2026 on a household (non-tier II) with usage of 91 ccf/annually.

Interest and Cost on User Fees, Miscellaneous Revenue Not Anticipated

Interest on delinquent accounts and miscellaneous revenues not anticipated have been estimated at the budgeted amount of $40,352 and $25.000, respectively, for the years ending December 31, 2024 to December 31, 2026. These figures were prepared under the assumption that there will be no material change in the number of billable sewer accounts and consumption over a three-year period.

NOTE 3. BUDGETARY EXPENDITURES

Sewer Operating Expenses

Sewer operating expenses are comprised of salaries and wages, fringe benefits, other expenses, which include professional fees, fuel, electricity, liability insurance, vehicle maintenance and parts, and PVSC Sewer Charges and Joint Sewer Fees. For the purpose of this projection, the City has projected a 3 percent annual increase each year for all salary and wages expenses, a 5 percent annual increase for fringe benefits and other expenses, and a 2 percent annual increase for PVSC charges for the year 2026. PVWC's projected amounts for 2024 and 2025 reflect the actual PVWC annual charges of $7,636,476 and $8,670,985, respectively.

Capital Improvements

The City funds several of its sewer capital projects through a capital improvement fund, which is funded through the sewer operating fund. For the purpose of this projection, the City has projected the following appropriations for the capital improvement fund and capital outlay:

	Capital Improvement Fund	Capital Outlay	Total
2023	$ 100,000	$ 125,000	$ 225,000
2024	$ 200,000	$ 200,000	$ 400,000
2025	$ -	$ 125,000	$ 125,000
2026	$ 150,000	$ 125,000	$ 275,000
Total	$ 450,000	$ 575,000	$ 1,025,000

Debt Service

For the purpose of this projection, debt service expenses for the sewer operating funds have been separated into two groups – existing debt and new debt. The figures presented in the following existing debt schedule represent amounts due on issued debt:

Calander	Existing Debt		New Debt		
Year	Principal	Interest	Principal	Interest	Total
2023	$ 1,602,217	$ 633,892	$ -	$ -	$ 2,236,109
2024	$ 1,637,607	$ 598,091		$ -	$ 2,235,698
2025	$ 1,647,607	$ 537,393	$ -	$ 100,000	$ 2,285,000
2026	$ 1,706,643	$ 478,357	$ -	$ 150,000	$ 2,335,000
2027-2031	$ 7,450,033	$ 1,719,763	$ 865,000	$ 1,032,500	$ 11,067,296
2032-2036	$ 5,880,000	$ 814,281	$ 1,082,750	$ 814,750	$ 8,591,781
2037-2041	$ 3,085,000	$ 184,031	$ 1,355,500	$ 542,000	$ 5,166,531
2042-2046	$ -	$ -	$ 1,696,750	$ 200,750	$ 1,897,500
	$ 23,009,107	$ 4,965,808	$ 5,000,000	$ 2,840,000	$ 35,814,915

NOTE 3. BUDGETARY EXPENDITURES, (continued)

Debt Service (continued)

Existing Debt

At December 31, 2023, the City had the following sewer utility bonds due: 2013 Bonds due in annual installments of $317,000 to $320,000 through October 2031, interest at 3.00% to 4.00%; 214 Refunding Bonds due in annual installments of $106,095 to $108,988 through August 2026, interest at 3.00% to 4.00%; 2016 Refunding Bonds due in annual installments of $54,977 to $60,763 through April 2026, interest at 1.96%; 2016 Bonds due in annual installments of $425,000 to $450,000 through September 2036, interest at 2.00% to 4.00%; 2018 Bonds due in annual installments of $130,000 to $255,000 through August 2038, interest at 3.00% to 5.00%; 2021 Bonds due in annual installments of $265,000 to $530,000 through August 2041, interest at 2.00% to 4.00%; and 2021 Refunding Bonds due in annual installments of $100,000 to $90,000 through August 2041, interest at 2.00% to 4.00%.

The City has also budgeted $65,000 annually for the payment of a wastewater loan through the New Jersey Infrastructure Bank.

New Debt

At December 31, 2023, the City had bonds and notes authorized but not issued of $10,302,118. For the purpose of this projection, the City has anticipated the issuance of $5,000,000 in sewer utility bonds for the purpose of financing a portion of these sewer projects. The following bonds were calculated at a rate of 4.50% over a twenty-year period.

Deferred Charges and Statutory Expenses

Deferred charges and statutory expenses are comprised of contributions to PERS and contributions to social security. For the purpose of this projection, the City has projected a 5 percent annual increase to contributions to PERS and a 3 percent increase to contributions to social security for the year 2026. The figures used for 2024 and 2025 are based on the City's adopted 2024 budget and management's estimates.

SUMMARY OF SIGNIFICANT PROJECTION ASSUMPTIONS AND ACCOUNTING POLICIES (CONTINUED)

NOTE 4. PLANNED CAPITAL PROJECTS

The City has planned the following capital project requests for the years ending December 31, 2025 and 2026 as follows:

	2025	2026
Sewer Replacement Program	$ 2,500,000	$ 2,500,000
Storm Water Replacement Program	$ 2,000,000	$ 2,000,000
Emergency Repairs	$ 500,000	$ 500,000
Total	$ 5,000,000	$ 5,000,000

The City has not reflected the summary of these capital projects in this rate analysis.

NOTE 5. PROJECTED SEWER OPERATING FUND BALANCE

Based on the assumptions used in this projection and the calculations illustrated in Exhibits A and B, the City will deplete its sewer operating utility fund balance in four years if they continue to use their existing sewer rates through 2026. The City should have sufficient revenues to maintain the sewer utility operating fund on a self-liquidating basis through December 31, 2026 if sewer user rates are increased 5 percent in mid-2025 and 4.5 percent in 2026. The following illustrates projected fund balance under both scenarios:

Dec. 31,	Projected Fund Balance Assuming No Change to Existing Rates	Projected Fund Balance Assuming Rate Changes mid-2025 and 2026
2023	$ 2,118,547	$ 2,118,547
2024	$ 1,751,916	$ 1,751,916
2025	$ 807,643	$ 1,187,714
2026	$ - *	$ 1,391,438

* Assumes $530,371 funded from General Budget

ITEM NUMBER: A- 4

ITEM NAME: Authorization to Approve Permission to Solicit Bids for the Construction of Walk Path and Accessible Entrances for Various Clifton Parks (R164)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo from Purchasing Agent	3/25/2025	Cover Memo
🗋	Memo from Recreation Supervisor	3/28/2025	Cover Memo

City of Clifton
DEPARTMENT OF FINANCE
900 CLIFTON AVENUE
CLIFTON., NJ 07013
FAX: (973) 470-9456

Chief Financial Officer
Treasurer
Purchasing Agent
Payroll
Finance Office

To: Dominick Villano, City Manager
CC: Mayor and City Council

Date: March 25,2025

Memo requesting to solicit bids for the walk path accessible entrances to park amenities at various city parks

---

I am writing to request permission to solicit bids for the construction of walk paths and accessible entrances to park amenities at various city parks. This initiative aims to enhance accessibility and improve the visitor experience at these public spaces.

The list of parks included in this project are:

1. Chelsea Park
2. Dudiak Park
3. Sperling Park
4. Hird Park
5. Albion Park
6. Lakeview Park
7. Richardson Scale Park
8. Holster Park
9. Ravine Park
10. Washington Park

Additionally, there will be bid alternates for construction at the following parks:

1. Jubilee Park
2. Skate zone Park
3. Mt. Prospect Park

These improvements are essential to ensuring that all community members, regardless of mobility challenges, can access and enjoy the amenities offered by our parks.

The project scope will include the following:

- Construction of walkways with ADA-compliant designs
- Installation of accessible entrances at park amenities
- Site preparation and grading
- Drainage and other necessary infrastructure improvements

We anticipate the bidding process will follow standard city procurement procedures and will include both base bid and alternate bid options as listed above. Once permission is granted, we will prepare bid documents and advertise the solicitation as per city regulations.

We respectfully seek your approval to proceed with this request to solicit bids. Should you need further details or clarification on any aspect of the proposed work, please do not hesitate to contact me.

Thank you for your consideration and support of this important project to improve our city parks for all residents.

Funds are available in **04-215-55-978-701 – Walking Paths to Connect City Parks**

A Resolution is on the agenda.

Respectfully Submitted,
Amisha J. Jariwala, QPA
Qualified Purchasing Agent

Recreation Department

Interoffice Memorandum

TO: **Dominick Villano, City Manager**

CC: **Joseph Kunz, Chief Financial Officer**
Amisha Jariwala, Purchasing Agent
Michael J. Lardner, City Engineer

FROM: **Debbie J. Oliver, Recreation Supervisor**

DATE: **February 27, 2025**

RE: **Walk Paths in Various Parks**
Permission to Advertise for Bids

The plans and specifications for the construction of Walk Paths in Various Parks are nearly complete, and we are hereby requesting authorization to advertise for bids.

PROJECT SUMMARY

Renovation of existing walk paths, creating new walk paths where appropriate and possible, and adding ADA-compliant walk paths for access to park amenities at the following parks: Chelsea, Dudiak, Sperling, Hird, Albion, Lakeview, Richardson Scale, Holster, Ravine, and Washington Parks. The bid will also include bid alternates, with the same improvements as in the main bid, for Jubilee Park, the Clifton SkateZone and Mt. Prospect Park.

Funds are available in the capital budget account # 04-215-55-978-701. Please request that the Purchasing Agent draft a resolution for adoption at the next City Council meeting.

ITEM NUMBER: A- 5

ITEM NAME: Authorization to Approve the Amendment of the Resolution R483-24 Entitled " Resolution To Award Contract to Advanced Air Duct Cleaning For Air Ducts in Various City Buildings" (R165)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo from DPW Director	3/28/2025	Cover Memo
🗋	Memo from Purchasing Agent	3/28/2025	Cover Memo

City of Clifton
Department of Public Works

INTEROFFICE MEMORANDUM

To: Dominick Villano, City Manager

CC: Amisha Jariwala, Purchasing Agent

CC: Joseph Kunz, Chief Financial Officer

From: Jason Vanwinkle, Director of Public Works

Date: March 26, 2025

Re: Authorization to Amend Resolution R483-24

Please accept this memo as my request for Council Approval to increase Resolution R483-24 For the cleaning of air ducts in various city buildings. During the initial inspection of all the air ducts in all the city owned Buildings. There was an air duct in the Animal Shelter that was not accounted for. Rather than having the company come back for another visit, it was more cost prohibitive to have them complete the cleaning while they were on site.

Therefore, we request the Governing Bodies Authorization to increase Resolution by $834.94. Bringing the total resolution to #33,951.54.

Funding for this work is available in Current Account Listed as Facilities Maintenance and Repairs. Account Number 01-201-26-290-406

Accordingly, I Request Purchasing Agent Amisha Jariwala please Amend the applicable Resolution.

City of Clifton
Finance Department

INTEROFFICE MEMORANDUM

To: Dominick Villano, City Manager

From: Amisha J Jariwala, QPA

Date: March 28,2025

Re: Amending R483-24 to Increase the Contract Amount to Advanced Furnace And Air Duct Cleaning by $834.94 for 2025

Please accept the within as my request to amend resolution number R483-24, which on March 19, 2024 awarded a contract to Advanced Furnace and Air Duct Cleaning for the cleaning of air ducts in various city buildings

The contract in reference was awarded to Advanced Furnace and Air Duct Cleaning for the cleaning of air ducts, 1039 Atlantic City Blvd, Bayville NJ 08721, for a total amount of $33,116.62, based on initial inspection of the all the air ducts in various City Buildings.

The City is requesting to increase the contract amount by $834.94 for 2025, bringing the revised total not to exceed contract amount to $33,951.54.

The funds for the additional cost are available in the original Facilities Maintenance and Repairs account (Account Number 01-201-26-290-406). Should you have any questions or need further details, please feel free to reach out.

A Resolution appears on the Agenda.

ITEM NUMBER: A- 6

ITEM NAME: Authorization to Approve Award of Contract to Foster Animal Hospital for City Veterinary Services for the Health Department (R166)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo and Price Proposal	3/26/2025	Cover Memo

Clifton Health Department

Date: March 25, 2025

To: Nick Villano, City Manager

From: John E. Biegel III, Health Officer

Cc: Joseph Kunz, CFO
Matthew Priore, Municipal Attorney
Andrew Oddo, Assistant Municipal Attorney
Amisha Jariwala, Purchasing Agent
Nancy Ferrigno, City Clerk

Subject: **Request to Prepare a Resolution for Veterinarian Services with Foster Animal Hospital to become City Veterinarian and other responsibilities**

I am requesting a resolution be prepared to award a contract to Foster Animal Hospital, 1347 Broad St., Clifton, NJ 07013 for veterinarian services (please find attached). Foster will have the responsibilities of being the City Veterinarian. These services primarily include quarterly animal shelter inspections that are required by law. Foster Animal Hospital will also be the administrating Veterinarian for the 5 rabies clinics operated by the Health Department throughout the year. They will also be responsible for the euthanasia of domestic animals, when necessary, during regular business hours.

This will be the first year of Foster Animal Hospital being the City Veterinarian, but based on last year's cost I estimate the cost will not exceed $10,000. and will be covered by the Animal Control Trust Expense Account (13-288-56-000-851).

The contract will begin on April 1, 2025, and run until March 31, 2026.

Clifton Health Department
Animal Control Division

900 Clifton Ave, Clifton New Jersey 07013
(973) 470-5761

City Veterinarian Agreement

Clifton Animal Control would like to set an agreement with Foster Animal Hospital located at 1347 Broad St., Clifton, New Jersey for services.

The services from agreement go as follows:

- ✓ Hourly Rate for shelter inspection: $250.00
- ✓ Hourly Rate for City run Rabies Clinics: $250.00
- Head removal for rabies specimen cost: $884.10 (Code: 39.136)
- ✓ Pricing for humane euthanasia of domestic (Cat/Dog) animals: $108.20 (Code: 36.6)

Prices for hospital services subject to change

Abdalla Abdelaziz, DVM — 2/27/25 — Date

Clifton Health Department Representative — Date

Foster Animal Hospital January 2025 Price List

Prices subject to change at any time

Exam/Consultation Well Patient: $138.40
Exam/Consultation Medical Condition: $149
Exam/Consultation Recheck w/in 90 days: $115

FeLV Vaccine: $111.80
FVRCP: $79.10
Feline Rabies: $87.95

Canine Rabies: $73.50
DAPP: $93.90
DAPPL: $93.90
Lepto: $93.90
Lyme: $93.90
CIV: $93.90
Bordetella: $84.75

RAD ABD: $501.60
RAD Thoracic: $501.60
AIS: $140.10
AIS STAT: $229.50
Sedation Radiology: $82.30

OS Echocardiogram: $848
OS US ABD: $848
OS ABD/Thorax: $1,058.95
OS US Recheck: $385.65

Anal Gland Expression: $92.10
Anal Glad Expression w/Exam ADD: $47.40
Nail Trim: $39.50
Nail Trim w/exam ADD: $27.15
Anal Gland/Nail Trim w/exam ADD: $70.50

Fecal O&P Cmb T808: $139.49
Accuplex AC100: $153.05
Urinalysis T760: $151.45

ITEM NUMBER: A- 7

ITEM NAME: Authorization to Approve Award of Contract for the Procurement of Shelter for Anzaldi Park from Ben Shaffer Recreation Inc. off of Educational Service Commission of NJ (ESCNJ) (R167)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo From Recreation Supervisor	3/24/2025	Cover Memo
🗋	Proposal	3/24/2025	Cover Memo

Recreation Department

Interoffice Memorandum

TO: **Amisha Jariwala, Purchasing Agent**
CC: **Joseph Kunz, Chief Financial Officer**
Dominick Villano, City Manager
Mike Lardner, City Engineer

FROM: **Debbie J. Oliver, Recreation Supervisor**

DATE: **March 17, 2025**

RE: **Shelter for Anzaldi Park**

I am requesting authorization to purchase a shelter, as originally planned, for the lower fields at Anzaldi Park.

The shelter will be purchased from Ben Shaffer Recreation through ESCNJ #24/25-01, Co-op #65MCESCCPS. The cost is $106,456.25 including installation. There are sufficient funds available in account # 04-215-55-959-402.

This shelter will hold approximately 8 – 10 picnic tables and will complement the new field house allowing families a place to eat their meal while attending their child's sports competition. The shelter will also serve as temporary protection if sudden weather changes occur.

BEN SHAFFER RECREATION

Ben Shaffer Recreation
P.O. Box 844
Lake Hopatcong NJ 07849 US

Proposal

TERMS	REP	DATE	Proposal #
Net 30	Dylan Pickard	3/4/2025	6704

BILL TO
Clifton City Recreation
Debbie Oliver
900 Clifton Ave.
Clifton NJ 07013 USA

SHIP TO
Clifton City Recreation
Debbie Oliver
900 Clifton Ave.
Clifton NJ 07013 USA

CONTACT
Debbie Oliver

As requested, we are pleased to quote the following using Bid #: ESCNJ 24/25-01; Co-op #65MCESCCPS:

ITEM# / DESCRIPTION	VENDOR	QTY	RATE	AMOUNT
ICS-8952-ESCNJPG RG22X32M-P4 RG - Rectangle Gable Width: 22.000 Length: 32.000 Steel (6) Column Design Primary Roof: 24 ga Pre-Cut Multi-Rib Metal Roof Roof Slope: 4:12 8.00' Eave Height	Icon Shelter Systems, Inc.	1.00	$38,681.45	$38,681.45
ICS-8954-ESCNJPG RG22X32M-P4 Powder Coat	Icon Shelter Systems, Inc.	1.00	$6,055.52	$6,055.52
ICS-12041-ESCNJPG StandardEngineeringSet 2 Calculation Books & 4 Sets of Drawings	Icon Shelter Systems, Inc.	3.00	$490.89	$1,472.67
DISCOUNT	BSR	1.00	($1,848.39)	($1,848.39)
FREIGHT Freight	BSR	1.00	$2,095.00	$2,095.00
INSTALL Standard installation of above items to manufacturer's specification including Receive/unload/transport of equipment, supply/install 450sqft asphalt patch to complete area	BSR	1.00	$60,000.00	$60,000.00

BEN SHAFFER RECREATION

Ben Shaffer Recreation
P.O. Box 844
Lake Hopatcong NJ 07849 US

Proposal

TERMS	REP	DATE	Proposal #
Net 30	Dylan Pickard	3/4/2025	6704

BILL TO
Clifton City Recreation
Debbie Oliver
900 Clifton Ave.
Clifton NJ 07013 USA

SHIP TO
Clifton City Recreation
Debbie Oliver
900 Clifton Ave.
Clifton NJ 07013 USA

CONTACT
Debbie Oliver

As requested, we are pleased to quote the following using Bid #: ESCNJ 24/25-01; Co-op #65MCESCCPS:

ITEM# / DESCRIPTION	VENDOR	QTY	RATE	AMOUNT
Clifton Rec- Anzaldi Park Icon Shelter Option 2				**$106,456.25**

The above items are priced in accordance with Bid #: ESCNJ 24/25-01; Co-op #65MCESCCPS. Freight quotes are honored for 30 days & may need to be updated before order placement.

Approximate Material delivery time is 6-8 weeks after receipt of order. If installation is included that time frame shall be TBD. When placing your order, kindly advise whom the trucker should notify to schedule delivery. The trucker will make one contact and that person must inform any other parties to coordinate delivery.

Please make your Purchase Order payable to "Ben Shaffer Recreation Inc." Prices do not include installation unless otherwise specified above.

Playground Equipment must be installed over a resilient surface. Standard colors and finish are quoted unless noted. Final count is the responsibility of the contractor/purchaser. Note that assembly/installation is NOT provided. Sales Tax will be added if applicable

Dylan Pickard
Ben Shaffer Recreation Inc.
NJ Recreation Consultant
Dylan@benshaffer.com
P: 973-879-3063

If you agree to the terms set forth in this proposal, please fill out name, signature, and date to confirm approval:

Estimate Approved By Debbie J. Oliver

Signature

Date 3/13/2025

P.O. Number

Trucker Contact **Trucker Phone**

Ship To Address 38 John Semana Way
Clifton, NJ 07013

Conditions of Installation

RE: _____

Installations of equipment are subject to the following conditions and/or exclusions. Unless otherwise specifically included in the accompanying quote, Ben Shaffer Recreation and its contracted installers are not responsible for the following. If non-included services are needed, additional charges will apply and be billed at the contract cost:

- Unforeseen obstructions (such as in sub-surface) resulting in delayed installation or additional removal fees (rock, pipes, old building or site debris, hidden borders, oversized footings or other items that may be discovered during the excavation and removal process)
- Accepting delivery and/or checking materials
- Storage/security of materials at jobsite
- Relocation or transport of materials to jobsite
- Site preparation (grading, drainage, etc.)
- Finish work to site area (borders, protective surfacing)
- Removal/ Disposal of existing equipment
- Off-site disposal of shipping materials (cardboard, crating, etc.). Shipping materials will be neatly stacked on site, or placed in an on-site dumpster provided by site owner/manager.
- Equipment not included as part of original project number
- Any permits or clearance by utility companies and/or local building departments if applicable • Site security for rubber safety surface installation provided by others.
- If there are no on-site provisions for disposition of excavated footing materials (i.e. soil, blacktop, rocks, etc.)

NOTE: You should contact your utility companies directly to clear the area for all utilities prior to ordering equipment. Any necessary changes in equipment or layout can then be done prior to start of construction. You must indicate that the mark-out is for survey only. Customer is responsible for locating any privately owned utilities. We cannot be responsible for any damage to water, gas or other utilities as a result of owner's failure to clear underground plans.

If finish work is being done by installer (borders, protective surfacing), direct access for delivery trucks must be provided.

If site is to be graded or leveled, this must be coordinated and approved by installer to ensure adequate anchorage for structure.

The owner shall hold Ben Shaffer Recreation harmless in the event of injury due to lack of, or insufficient, resilient surface.

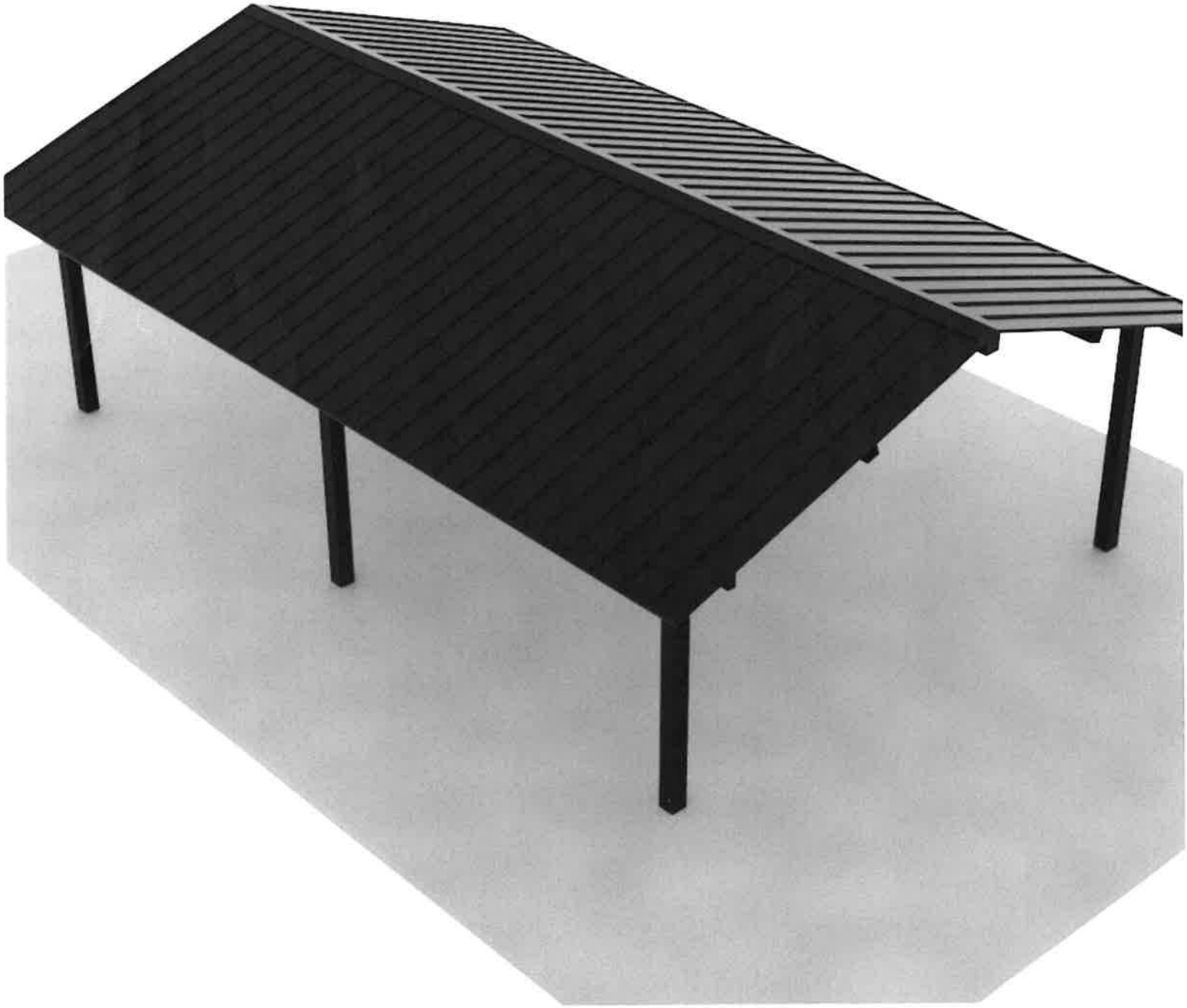
Sharp objects (i.e., sports spikes, heeled shoes, etc.) will damage rubber surface and void surface warranties

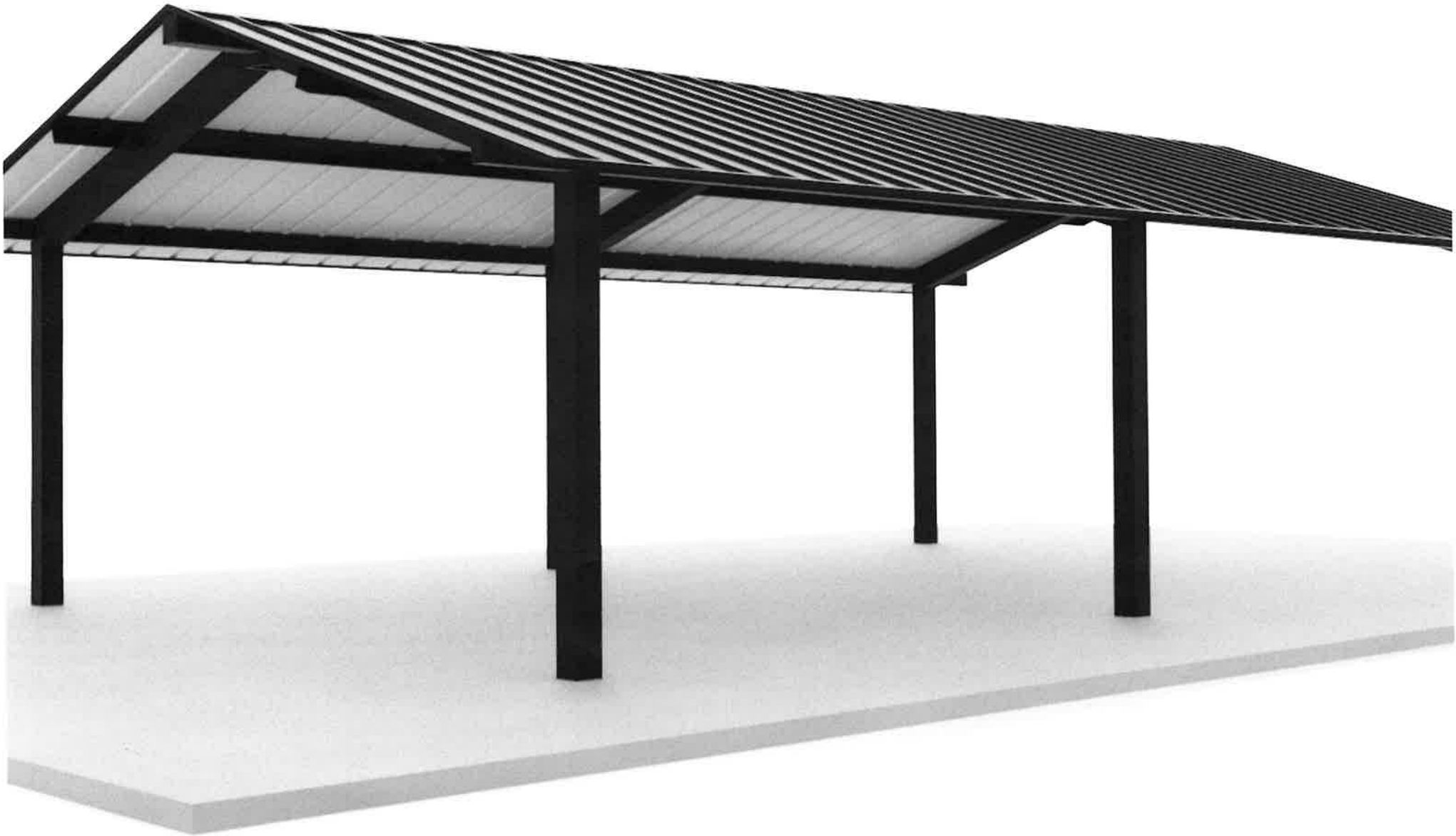
Ben Shaffer Recreation and its sub-contractors are in no way responsible for any issues associated with product design, manufacturing defect, lack of resilient surfacing or maintenance thereof.

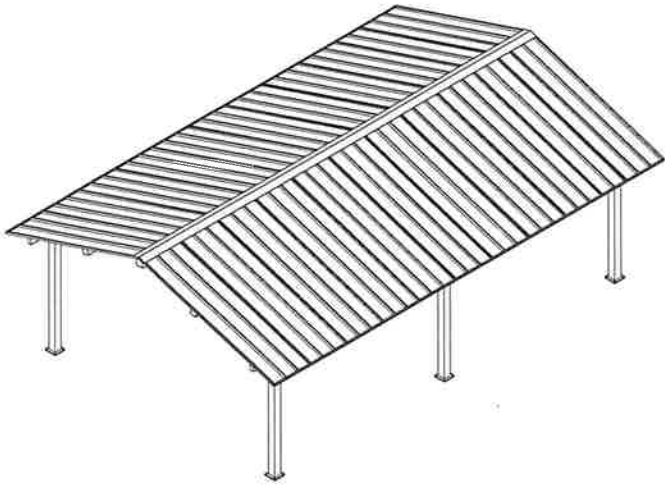
I have read, understood, and agree to the above conditions.

Signed: _____ Print Name: Debbie J Oliver Date: 3/13/2025

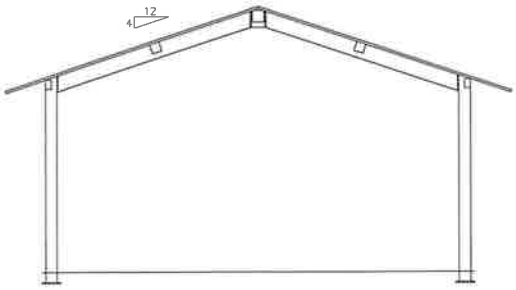
Please sign/save and email to sales@benshaffer.com; or print and fax to 973-663-4615.

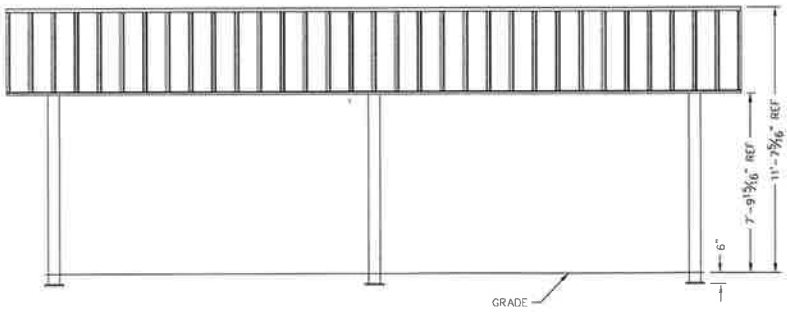






PRELIMINARY: NOT FOR CONSTRUCTION





ICON
Shelter Systems Inc
DISTINCTIVE STEEL SHELTERS
WWW.ICONSHELTERS.COM
COPYRIGHT 2004 ICON SHELTER SYSTEMS, INC
1455 LINCOLN AVE.
HOLLAND MI, 49423

616.396.0919
800.748.0985
616.396.0944 FX

Elevation

DRAWN BY:	LB
DATE:	12/9/10
JOB NO:	STANDARD
REVISION:	
BUILDING TYPE:	RG22x32M-P4
PROJECT NAME:	-40-90-80

SHEET 1.0

DWG: \\Icon01\Company\Engineering\Standards\Shelters\RG\22X32\M-P4--40--90--80\Drawings\Preliminary\RG22x32M--P4--40--90--80--18404.DWG

Z (INSIDE OF BUILDING)

Y

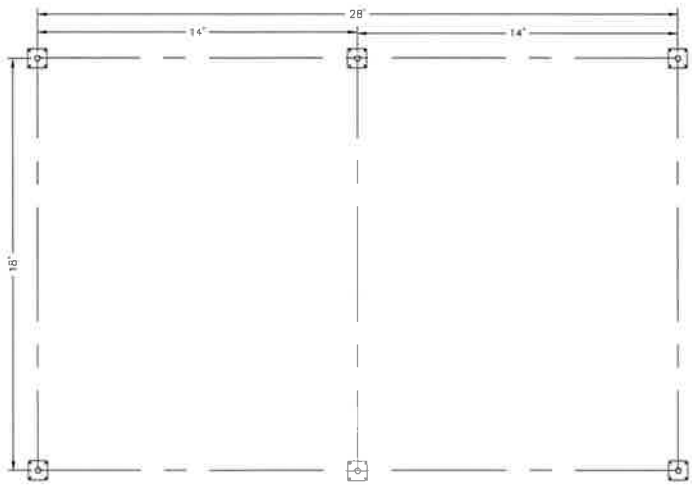
THESE FOUNDATION LOADS ARE FOR ESTIMATING PURPOSE ONLY.
THE ACTUAL LOADS WILL BE DETERMINED IN THE FINAL ENGINEERING

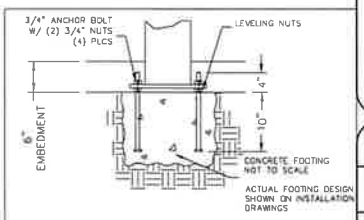
LOADS TO FOUNDATION (KIPS, K-FEET)	FOUNDATION LOADS				
LOAD COMBINATION	AXIAL (Fx)	SHEAR (Fy)	SHEAR (Fz)	MOMENT (Mx)	MOMENT (Mz)
DL	9.02	0.00	0.08	-8.25	0.00
SL	5.37	0.00	0.42	-45.57	0.00
W-UPLIFT	-1.63	0.22	-0.11	12.06	24.14
W-FY	-1.03	-0.24	-0.07	2.45	-24.59
W-FZ	0.18	0.00	0.48	-49.81	0.00
E-FY	0.00	-0.87	0.00	0.00	-84.43
E-Z	-0.12	0.00	-1.05	113.10	0.00

NOTES
- TABLE SHOWS UNFACTORED SERVICE LOADS
- A FOUNDATION DESIGN HAS NOT BEEN PERFORMED BY ICON SHELTER SYSTEMS INC
- A LICENSED ENGINEER FAMILIAR WITH SOIL CONDITIONS AT CONSTRUCTION SITE MUST PERFORM A FOUNDATION DESIGN
- THE STRUCTURE HAS BEEN ENGINEERED AS AN OPEN STRUCTURE.
- CONSULT ICON SHELTER SYSTEMS INC. IF THE STRUCTURE IS TO BE ENCLOSED
- COORDINATES ARE LOCAL TO THE COLUMN

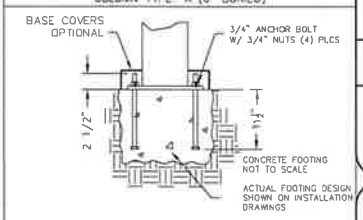
DEFINITIONS
DL = SERVICE LEVEL DEAD LOAD REACTION WITH THE GREATEST AXIAL LOAD
SL = SERVICE LEVEL SNOW LOAD REACTION WITH THE GREATEST AXIAL LOAD
W-UL = SERVICE LEVEL WIND LOAD REACTION WITH THE GREATEST UPLIFT LOAD
W-Y = SERVICE LEVEL WIND LOAD REACTION WITH THE GREATEST MAGNITUDE OF SHEAR IN THE LOCAL Y DIRECTION
W-Z = SERVICE LEVEL WIND LOAD REACTION WITH THE GREATEST SHEAR VALUE ACTING IN THE SAME DIRECTION AS THE DL SHEAR LOAD
E-Y = SERVICE LEVEL SEISMIC LOAD REACTION WITH THE GREATEST MAGNITUDE OF SHEAR IN THE LOCAL Y DIRECTION
E-Z = SERVICE LEVEL SEISMIC LOAD REACTION WITH THE GREATEST MAGNITUDE OF SHEAR IN THE LOCAL Z DIRECTION

PRELIMINARY: NOT FOR CONSTRUCTION





PRELIMINARY DRAWINGS SHOWN AS 6" BURIED
STANDARD BASE CONNECTION
COLUMN TYPE A (6" BURIED)



OPTIONAL BASE CONNECTION
COLUMN TYPE: B (SURFACE MOUNT W/ COVERS)

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Shelter Systems Inc.
DISTINCTIVE STEEL SHELTERS
WWW.ICONSHELTERS.COM

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1455 LINCOLN AVE.
HOLLAND MI, 49423

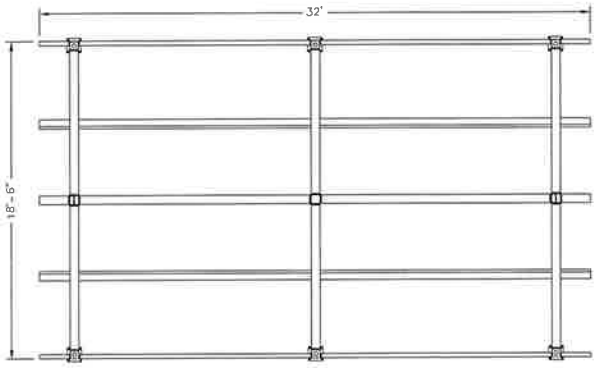
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616 396 0944 FX

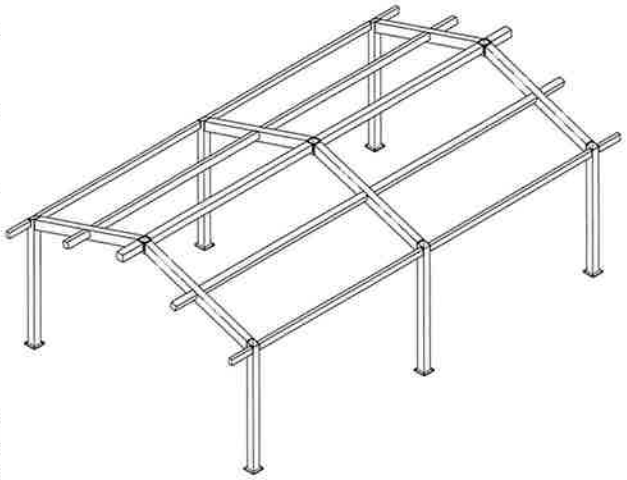
Anchor Bolt Layout

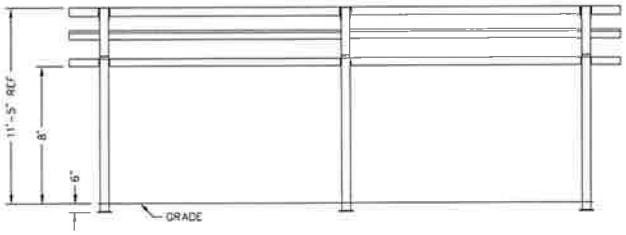
DRAWN BY:	LB
DATE:	12/9/10
JOB NO.:	STANDARD
REVISION:	
BUILDING TYPE:	RG22x32M-P4
PROJECT NAME:	-40-90-80

SHEET 2.0

DWG: \\Icon01\Company\Engineering\Standards\Shelters\RG\22x32\M-P4-40-90-80\Drawings\Preliminary\RG22x32M-P4-40-90-80-18404.DWG







PRELIMINARY: NOT FOR CONSTRUCTION

ALL STRUCTURAL COMPONETS WILL BE:
TUBE: ASTM A500 GRADE B
PLATE: ASTM A36
BOLTS: ASTM A325
NUTS: ASTM A563
WELDING: GMAW

NOTE:
COLUMN SIZE: HSS 6x6x3/16

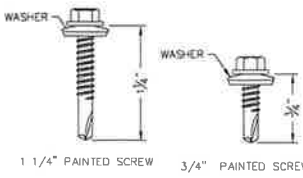
ICON
Shelter Systems Inc
DISTINCTIVE STEEL SHELTERS
WWW.ICONSHELTERS.COM
1459 LINCOLN AVE.
HOLLAND MI, 49423
616.396.0059
800.748.0963
616.396.0644 FX

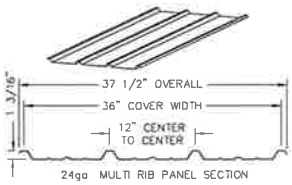
Frame

DRAWN BY: LB
DATE: 12/9/10
JOB NO.: STANDARD
REVISION:
BUILDING TYPE: RG22x32M-P4
PROJECT NAME: -40-90-80

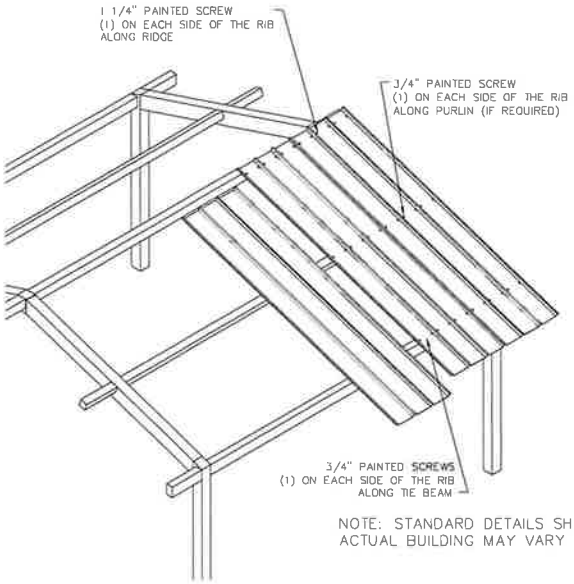
SHEET 3.0

DWG: \\Icon01\Company\Engineering\Standards\Shelters\RG\22X32\M-P4-40-90-80\Drawings\Preliminary\RG22x32M-P4-40-90-80-18404.DWG

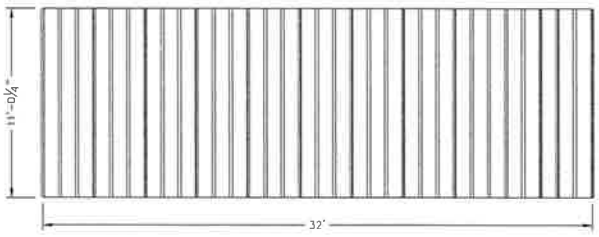




PRELIMINARY: NOT FOR CONSTRUCTION



NOTE: STANDARD DETAILS SHOWN
ACTUAL BUILDING MAY VARY



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1455 LINCOLN AVE.
HOLLAND MI 49423
616 396 0059
800 748 0085
616 396 0544 FX

Roof Layout

DRAWN BY: LB
DATE: 12/9/10
JOB NO: STANDARD
REVISION:
BUILDING TYPE: RG22x32M-P4
PROJECT NAME: -40-90-80

SHEET 4.0

DWG: \\icon01\Company\Engineering\Standards\Shelters\RG\22'x32'\M-P4-40-90-80\Drawings\Preliminary\RG22x32M-P4-40-90-80-18404.DWG

ITEM NUMBER: A- 8

ITEM NAME: Authorization to Approve Advertisement of the Notice of Intent for the Procurement of Avtec Scout Console with Annual Maintenace for Five Years for the Police Department from Electronic System Solutions Inc. off Sourcewell National Cooperative Contract (R168)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo from Police Department	3/26/2025	Cover Memo
🗋	Proposal to Upgarde Whole System -Hardware	3/26/2025	Cover Memo
🗋	Porposal for the Annual Maintenance for 5 Years -Operating Expense	3/26/2025	Cover Memo

Thomas Rinaldi
Chief of Police

City of Clifton
POLICE DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY
Office: 973-470-2044 Fax: 973-470-2023
Email: dbrodie@cliftonpolice.org
TECHNICAL SERVICES DIVISION

Darren Brodie
Commander

To: City Manager Villano

From: D/Lt. Darren Brodie #265

Subject: Memo for Avtec Scout Ex upgrade with Scout Care Technical Support

Date: March 25, 2025

The Clifton Police Department utilizes Avtec Hardware Media Workstations in our dispatch center to communicate from headquarters to any mobile radio or handheld radio out in the field for both the Police Department and Fire Department. Our current system was installed in 2013 and we renew an annual maintenance and support contract with our vendor, Electronic System Solutions, Inc. The annual cost for this contract in 2024 was $19,296.55 which terminates on April 30, 2025. The 2025 renewal cost is $19,670.00 which covers May 1, 2025 through April 30, 2026. Despite our vendor offering the renewal, I was advised that our current equipment has reached the "end of life" status with the manufacturer and any remaining hardware that may be needed for repairs is no longer in production. In short, if a piece of hardware stops working, Electronic Service Solution will attempt to fix the issue however if parts are needed, they would be unavailable thus leaving our dispatch center with a console that could not be utilized.

The Clifton Police Department is in need of upgrading our current Avtec hardware to the new Avtec Scout EX Software Media Workstations platform. The initial cost for the upgrade and installation to upgrade our six dispatch consoles is $112,912.20. Pricing is based off of Sourcewell Contract 042021-MOT Account #141020 awarded to Electronic Services Solution, Inc.

Upon installation, we would need to purchase our annual maintenance and support contract as there is no initial support and maintenance included with the installation as it is an equipment and installation only purchase. The manufacturer does not include this option. I have included a quote from ESS, Inc. The quote includes five years of maintenance and support costing $21,428.75 per year. An additional cost per annum is $4175.00 for hardware replacement. This covers the cost of the hardware of any replacement parts that need to be replaced due to malfunction. The final additional cost per annum is for ESS, Inc in the amount of $6600.00 for their onsite support and services to respond to headquarters to diagnose system or equipment failures and the installation of replacement hardware. Annual expenditure on these contracts is $32,203.75. I have provided a quote from ESS, Inc. for a five year contract for these services to save taxpayer money and prevent the unavoidable annual increases in contract

Thomas Rinaldi
Chief of Police

City of Clifton
POLICE DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY
Office: 973-470-2044 Fax: 973-470-2023
Email: dbrodie@cliftonpolice.org
TECHNICAL SERVICES DIVISION

Darren Brodie
Commander

renewal pricing which we have seen since the implementation of our Avtec Hardware. Pricing is based off of Sourcewell Contract 042021-MOT Account #141020 awarded to Electronic Services Solution, Inc.

ESS, Inc is a very reliable vendor and services this agency in many facets. Funding for the Avtec Software Media Workstations upgrade with be from 2019 Bond Ordinance 7544-19, Account # 04-215-55-963-501 Radio System Upgrades

Funding for the purchase of annual maintenance and support will be from Account # 01-201-25-240-405 "Maintenance & Repairs".

We respectfully request that the Finance Department prepare the necessary Resolution for Award.

Respectfully,

D/ Lt. Darren Brodie #265
Technical Services Commander

I approve-
Capt David J. Niland

ESS
Electronic Systems Solutions, Inc

250 Clearbrook Rd, Elmsford, NY 10523
141 River Rd #6, Nutley, NJ 07110
PO/Remit: PO Box 3051, West Caldwell, NJ 07007-3051

Quote

Date 3/25/2025
Revision # 25DM1127SW4758
Quotation valid for 60 days
Prepared by: Daniel Miller
Email: dmiller@gotoess.com
Telephone: 201-790-3698

Darren Brodie
City of Clifton
900 Clifton Avenue
Clifton, NJ 07013

Sourcewell Contract 042021-MOT Account # 141020
Thank you for the opportunity to provide you with this quote

ITEM	QTY	MODEL	DESCRIPTION	RETAIL PRICE	Discount %	DISCOUNTED PRICE	EXTENDED AMOUNT
1	6	SFW-SCOUT-HW-UPG	Scout EX upgrade for ScoutCare customers with Hardware Media Workstations (HMWS). Customer responsible for decommissioning HMWS units. Customer required to provide a list of decommissioned HMWS serial numbers to Avtec. Scout EX upgrade option only for current ScoutCare customers	$ 7,378.00	15%	$ 6,271.30	$ 37,627.80
2	8	SCOUTPC	Mini PC, hardened OS for Console Position.	$ 2,595.00	10%	$ 2,335.50	$ 18,684.00
3	12	ACCUSB-HJB-NENA	Avtec USB Headset/handset jack box (single jack), Integrates NENA phone at the operators position with Scout. Requires Scout version 4.9 or later running Software Media Workstation.	$ 1,033.00	15%	$ 878.05	$ 10,536.60
4	6	AVT-USB-FSW-SING	Single Treadle USB PTT Footswitch Accessory for Software Media Workstation, 10' cord.	$ 423.00	10%	$ 380.70	$ 2,284.20
5	6	ACCUSB-MIC	Avtec USB PTT Desk Microphone, Scout Software Media Workstation	$ 776.00	15%	$ 659.60	$ 3,957.60
6	6	ACCUSB-SPK-2	Avtec USB Dual Speaker Kit, Scout Software Media Workstation	$ 1,162.00	15%	$ 987.70	$ 5,926.20
7	6	ACCUSB-HUB10	10 Port USB 3.0 Hub with Power Adapter. Mounting kit included. Installs on/under a desk, to a wall or DIN rail using the hardware & included DIN brackets. 3ft USB 3.0 cable included	$ 464.00	10%	$ 417.60	$ 2,505.60
8	2	ACC-NETWK-24P-SFP4	24G-Port PoE+ 1U Managed Ethernet Switch with 4 SFP Slots	$ 6,539.00	10%	$ 5,885.10	$ 11,770.20

9	94	ESS-Services	Receive and Inventory equipment in ESS Facility, Stage Equipment in ESS facility prior to installation, Remove two existing VP Gates and replace with two New VP Gates, Remove six existing Console Operator Positions and replace them with Six new Console Operator Positions, (including: Console PC, Software Media Workstation, USB Hub, Two Speakers, one foot switch, & two NENA Headset Jacks.), Update existing console system software and configuration to support new equipment. Perform ATP, System Documentation and Optimization.	$ 205.00	0%	$ 205.00	$ 19,270.00

Notes:

	TOTAL	$ 112,562.20
	SHIP/HANDLE	$ 350.00
	SUBTOTAL	$ 112,912.20
6.625%	SALES TAX	$ -
	TOTAL	$ 112,912.20

Credit Card payment adds 3%	$ 116,299.57	*Please note total to left if use credit card*

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Electronic Systems Solutions, Inc

Sales Terms and Conditions:

Payment Terms: Payment is due Net 30 Days from Invoice Date for equipment as shipped from our factories subject to credit approval. Individual items are billed as they are shipped. Credit cards used for payment incur a 3% fee.

Purchase order: Please make out Purchase orders to ESS Inc. Please include "bill to" and "ship to" address information on purchase order. A tax-exempt form may be required if a form is presently not on file.

Please mail/email Purchase Order to:

dmiller@gotoess.com
ESS, Inc.
Daniel Miller
PO Box 3051
West Caldwell, NJ 07007

Warranty Period: Standard equipment warranty is one year from the date of shipment date, unless noted. Manufacturer Warranties may vary. ESS Standard Labor warranty is 1 year during normal business hours for any labor performed by ESS unless noted. Pickup and Delivery, Extended Warranty, and Service Maintenance Agreements are options available upon request.

Customer Programming Software: End users are required to sign a software agreement as per manufacturer before software can be provided. For additional information, please confer with your Account Executive.

Generally orders can be expedited for quicker delivery if necessary, please let me know if you would like me to expedite this order.

ESS Inc appreciates the opportunity to provide this proposal to your organization.

Please let us know if we can provide any additional information.

Learn more about ESS solutions at www.gotoess.com

Thank You,
Daniel Miller
201-790-3698
dmiller@gotoess.com

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Electronic Systems Solutions, Inc

250 Clearbrook Rd, Elmsford, NY 10523
141 River Rd #6, Nutley, NJ 07110
PO/Remit: PO Box 3051, West Caldwell, NJ 07007-3051

Quote

Date 3/25/2025
Revision # 25DMSA1127SW848
Quotation valid for 60 days
Prepared by: Daniel Miller
Email: dmiller@gotoess.com
Telephone: 201-790-3698

Darren Brodie
City of Clifton
900 Clifton Avenue
Clifton, NJ 07013

Sourcewell Contract 042021-MOT Account # 141020
Thank you for the opportunity to provide you with this quote

ITEM	QTY	MODEL	DESCRIPTION	RETAIL PRICE	Discount %	DISCOUNTED PRICE	EXTENDED AMOUNT
1			Year 1				
2	1	DSSCOUTCARET1	One additional year of ScoutCare. Includes no charge software maintenance, 24/7/365 Technical Support, and Web Portal Access.	$ 21,428.75	0%	$ 21,428.75	$ 21,428.75
3	1	DSHARDWARE	ScoutCare Hardware Option: Annual Extended Maintenance Program for hardware repairs. ScoutCare is a prerequisite for the Hardware Option to become effective.	$ 4,175.00	0%	$ 4,175.00	$ 4,175.00
4	1	ESS-Services	ESS Onsite Support and Services	$ 6,670.00	1%	$ 6,600.00	$ 6,600.00
			Year 2				
5	1	DSSCOUTCARET1	One additional year of ScoutCare. Includes no charge software maintenance, 24/7/365 Technical Support, and Web Portal Access.	$ 21,428.75	0%	$ 21,428.75	$ 21,428.75
6	1	DSHARDWARE	ScoutCare Hardware Option: Annual Extended Maintenance Program for hardware repairs. ScoutCare is a prerequisite for the Hardware Option to become effective.	$ 4,175.00	0%	$ 4,175.00	$ 4,175.00
7	1	ESS-Services	ESS Onsite Support and Services	$ 6,670.00	1%	$ 6,600.00	$ 6,600.00
			Year 3				
8	1	DSSCOUTCARET1	One additional year of ScoutCare. Includes no charge software maintenance, 24/7/365 Technical Support, and Web Portal Access.	$ 21,428.75	0%	$ 21,428.75	$ 21,428.75
9	1	DSHARDWARE	ScoutCare Hardware Option: Annual Extended Maintenance Program for hardware repairs. ScoutCare is a prerequisite for the Hardware Option to become effective.	$ 4,175.00	0%	$ 4,175.00	$ 4,175.00
10	1	ESS-Services	ESS Onsite Support and Services	$ 6,670.00	1%	$ 6,600.00	$ 6,600.00
			Year 4				
11	1	DSSCOUTCARET1	One additional year of ScoutCare. Includes no charge software maintenance, 24/7/365 Technical Support, and Web Portal Access.	$ 21,428.75	0%	$ 21,428.75	$ 21,428.75

12	1	DSHARDWARE	ScoutCare Hardware Option: Annual Extended Maintenance Program for hardware repairs. ScoutCare is a prerequisite for the Hardware Option to become effective.	$ 4,175.00	0%	$ 4,175.00	$ 4,175.00
13	1	ESS-Services	ESS Onsite Support and Services	$ 6,670.00	1%	$ 6,600.00	$ 6,600.00
			Year 5				
14	1	DSSCOUTCARET1	One additional year of ScoutCare. Includes no charge software maintenance, 24/7/365 Technical Support, and Web Portal Access.	$ 21,428.75	0%	$ 21,428.75	$ 21,428.75
15	1	DSHARDWARE	ScoutCare Hardware Option: Annual Extended Maintenance Program for hardware repairs. ScoutCare is a prerequisite for the Hardware Option to become effective.	$ 4,175.00	0%	$ 4,175.00	$ 4,175.00
16	1	ESS-Services	ESS Onsite Support and Services	$ 6,670.00	1%	$ 6,600.00	$ 6,600.00

Notes:

	TOTAL	$ 161,018.75
	SHIP/HANDLE	$ -
	SUBTOTAL	$ 161,018.75
6.625%	SALES TAX	$ -
	TOTAL	$ 161,018.75

Credit Card payment adds 3% | $ 165,849.31 | *Please note total to left if use credit card*

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Please let us know if we can provide any additional information.

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Thank You,
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ITEM NUMBER: A- 9

ITEM NAME: Authorization to Approve Contract for Emergency Veterinarian Services to Veterinary Emergency Group (VEG) for Health Department (R169)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo and Price proposal	3/26/2025	Cover Memo

Clifton Health Department

Date: March 25, 2025

To: Nick Villano, City Manager

From: John E. Biegel III, Health Officer

Cc: Joseph Kunz, CFO
Matthew Priore, Municipal Attorney
Andrew Oddo, Assistant Municipal Attorney
Amisha Jariwala, Purchasing Agent
Nancy Ferrigno, City Clerk

Subject: **Resolution to Prepare a Resolution for Emergency Veterinarian Services with Veterinarian Emergency Group (VEG)**

I am requesting a resolution be prepared to award a contract to VEG, 790 Route 3, Clifton NJ 07012 for emergency veterinarian services (please find attached). The Health Department's usage of VEG has increased over the last few years. Last year, the Health Department spent $19,133 for these emergency services.

The attached proposed services will primarily be used after regular business hours, holidays, and weekends. Since our former city veterinarian retired, the new veterinarian who has taken over the practice earlier this year will not allow the City to continue to administer euthanasia drugs. These are the drugs used in the field to humanely euthanize severely injured wildlife. Although there were never any incidents involving misuse of the drugs, he did not want to take on the liability. We reached out to several local veterinarian practices, but all had the same concerns. VEG is the only practice that has agreed to euthanize wildlife. It is also the only local veterinarian that is open 365 days per year, 24 hours per day.

Based on last year's number of euthanasia administration of wildlife, it would cost approximately $10,000 for the year. VEG has agreed to euthanize all wildlife, with the understanding that we bring the animal to their facility.

Within the last several months, there have been two (2) dogs rushed to VEG that were in critical condition. During this time period, the goal is to stabilize the dogs with hopes that their owners come forward to make the decision on further treatment. In both cases, no owner stepped forward; therefore, the City took ownership and was responsible for payment. In both cases, the charges were approximately $4,000. Fortunately, both dogs recovered and have a home with a loving family.

There is an established policy to approve payment for emergency veterinary services. The Animal Control Officer (ACO) has authority to spend up to $500 per incident. Anything that costs between $501 - $1,000, the ACO must obtain Health Officer approval; any potential costs over $1,000 must have Health Officer and City Manager approval.

The contract will begin on April 1, 2025, and run until March 31, 2026.

The cost will not exceed $40,000, and will be covered by various Health Department and Animal Control accounts depending on the service rendered. These accounts include Animal Control Trust (13-288-56-000-851), Animal Control Shelter Expenses (01-201-27-340-200) and Health and Welfare Expenses Contractual (01-201-27-330-522).

VETERINARY EMERGENCY GROUP®

[redacted]

Dr. Michael Gonzalez
Clifton
790 Route 3,
Clifton NJ, 07012
201-438-7122

[redacted] 2025

[redacted]

[redacted]

[redacted]

ORDER	QUANTITY	COST	ADJUSTMENT	TOTAL COST
General Services and Fees				
Euthanasia Canine / Feline	1	$233.49	$58.37	$175.12
General Cremation	1	$219.89	$54.97	$164.92
General Cremation Exotics	1	$137.38	$34.34	$103.04
Euthanasia Exotics	1	$130.65	$32.66	$97.99
Diagnostics				
Electrocardiogram (ECG)	1	$104.02	$26.00	$78.02
Blood Pressure (BP)	1	$84.52	$21.13	$63.39
4DX SNAP Pro	1	$170.79	$42.70	$128.09
Complete Blood Count (CBC) ProCyte	1	$131.12	$32.78	$98.34
Chemistry 17 Panel Catalyst	1	$268.01	$67.00	$201.01
Electrolytes Catalyst	1	$78.66	$19.66	$59.00
Feline Triple (FeLV/FIV/HWT) SNAP Pro	1	$168.38	$42.09	$126.29
Parvovirus SNAP Pro	1	$157.32	$39.33	$117.99
Leptospirosis Rapid Test (Witness)	1	$99.49	$24.87	$74.62
Radiographs Full Image set with Review	1	$575.00	$143.75	$431.25
Urinalysis SediVue	1	$132.26	$33.06	$99.20
VEG Doctor POCUS+	1	$201.00	$50.25	$150.75
Medications				
Sodium PENTobarbital (Euthanasia) Inj	10 ml	$101.51	$101.51	$0.00
Propofol 10 mg/mL Injectable	100 mg	$130.61	$130.61	$0.00
Dextrose 50% Injectable	5 ml	$61.61	$15.41	$46.20
Cefovecin 80 mg/mL Injectable	80 mg	$150.26	$37.57	$112.69
Maropitant 10 mg/mL Injectable	20 mg	$133.86	$33.47	$100.39
Methadone 10 mg/mL Injectable	4 mg	$125.41	$31.35	$94.06
Tasks				
Place Peripheral IV Catheter	1	$135.82	$33.95	$101.87

ORDER	QUANTITY	COST	ADJUSTMENT	TOTAL COST
Administer IV Fluid Bolus	1	$60.30	$15.07	$45.23
[redacted]			[redacted]	[redacted]
[redacted]			[redacted]	[redacted]
[redacted]			[redacted]	[redacted]
[redacted]			[redacted]	[redacted]

ITEM NUMBER: A- 10

ITEM NAME: Authorization to Approve Awarding Contract for Language Interpretation and Translation Services to Language Line Services for the Police Department for the City of Clifton (R192)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo From Police Department	3/28/2025	Cover Memo
🗋	Quote from Language Line Services	3/28/2025	Cover Memo
🗋	Quote from Accurae Language Services	3/28/2025	Cover Memo

CITY OF CLIFTON

POLICE DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

Main: 973-470-5895 **Fax: 973-470-9539**
Email:dniland@cliftonpolice.org
Captain of Administrative Service Bureau

THOMAS RINALDI
CHIEF OF POLICE

DAVID J. NILAND
CAPTAIN

To: CM Villano
From: Capt Niland
Subject: 2025 Language Line/ ALS Proposal comparisons
Date: 03/28/2025

Please find attached the pricing proposal/quote from Accurate Language Services (ALS) and "Language Line" for your review. While the ALS per-minute rate appears lower at first glance, I'd like to highlight a key detail that impacts the overall cost. ALS imposes a 15-minute minimum charge for each on-demand call (e.g., those required by dispatchers answering the phone) and bills in 15-minute increments thereafter.

In contrast, our current vendor, Language Line, does not impose a 15-minute minimum billing requirement in their pricing structure. Based on our call analytics, which include data from thousands of calls, our average call duration requiring translation services currently ranges from 1 to 9 minutes. Given this, the 15-minute minimum and incremental billing from Accurate Language Services would significantly increase costs over time compared to "Language Line", making them substantially more expensive in the long run despite the lower per-minute fee.

The recommendation would be to continue using "Language Line" moving forward do to their more attractive pricing as well as their proven track record over the past decades with the City of Clifton Police Department.

Respectfully submitted,

Capt. David J. Niland

Captain David J Niland

Language Line Services, Inc.

Statement of Work
LanguageLine® Phone℠ Interpreting

Customer Name ("Customer"): **Clifton Police Dept, City of**	Customer # (if applicable): **110055**

This Statement of Work is subject to the Master Service Agreement between Customer and Language Line Services, Inc. ("LanguageLine"). This document is the sole document that reflects pricing for these services and must be signed by an authorized representative from the Customer. Pricing is only approved upon a signature by an authorized officer of LanguageLine. Pricing changes, if any, will be reflected on next month's invoice.

1. LANGUAGELINE PHONE INTERPRETING

1.1. SCOPE OF WORK

(a) **DESCRIPTION OF SERVICES.** LanguageLine will provide qualified and trained interpreters for Phone Interpreting to facilitate effective communication between Customer's service providers and Limited English Proficient (LEP) individuals by converting spoken language statements between English and another language.

(b) **SERVICE DELIVERY.** Services are delivered on-demand via telephone, as initiated by Customer's service providers and invoiced monthly following service delivery. Services are available twenty-four (24) hours a day; seven (7) days a week; 365 days a year, including holidays, in over 240 spoken languages.

1.2. PHONE INTERPRETING FEES

(a) **INITIAL ENROLLMENT** including Client Identification ("CID") service accounts..... Waived

(b) **ADDITIONAL SERVICE ACCOUNTS** after initial enrollment, per CID..... $125.00

(c) **MONTHLY MINIMUM** per CID ..... Waived

(d) **PLATFORM ACCESS FEE** per call $0.25

(e) **THIRD PARTY DIAL OUT FEE** per call $5.00

(f) **TELECOMMUNICATION SURCHARGE** in accordance with the Telecommunications Act of 1996

(g) **OPTIONAL INTERPRETER APPOINTMENT AT SPECIFIC TIME.** See 1.2(h) for Per Minute Usage Fees. No additional fees apply to schedule an interpreter appointment. Cancellation fee for any cancelled or missed appointment $200.00

(h) **PER MINUTE USAGE FEES** for LanguageLine Phone and InSight Audio Interpreting

Language Tiers	Languages	Per Minute Charge
1	Spanish	$1.85
2	Chinese (Mandarin and Cantonese), French, Japanese, Korean, Russian, and Vietnamese	$1.95
3	Armenian, German, Haitian Creole, Italian, Cambodian (Khmer), Polish, and Portuguese	$1.95
4	Farsi, Tagalog, Thai, Urdu, and all other languages	$1.95

1.3. PHONE INTERPRETING EQUIPMENT

(a) **OPTIONS AND DEFINITIONS.** Equipment purchase and lease options are available for the equipment identified below for use with the Phone Interpreting services. All Equipment requests must be submitted in writing over the term of this Agreement and the appropriate fees will apply.

(b) **PHONE INTERPRETING EQUIPMENT LEASE FEES.** A monthly lease fee per unit applies, and the Equipment remains the property of LanguageLine. The monthly fee covers the cost of equipment programming and providing any necessary replacements and maintenance.

1Solution™ Analog Dual Handset Phone $4.50

1Solution Dual Handset IP Phone..... $12.50

The person signing this SOW on behalf of Customer certifies that such person has read, acknowledges, and understands all of the terms and conditions, and is fully authorized to execute this SOW on behalf of and bind the Customer to all its terms and conditions. Both Parties agree the delivery of the signed SOW by facsimile or e-mail or use of a facsimile signature or electronic signature or other similar electronic reproduction of a signature shall have the same force and effect of execution and delivery as the original signature, and in the absence of an original signature, shall constitute the original signature.

Customer	LanguageLine
Date:	Date:
Signature:	Signature:
Name:	Name: Bonaventura A. Cavaliere
Title:	Title: CFO

Accurate Language Services
Translation & Interpretation

2025 Over the Phone & Video Remote Interpreting Rates

Pre-Scheduled & On-Demand

Pre-Scheduled Over the Phone Interpreting Scheduled via Accurate's Office per minute rate	
Spanish	$2.00
Other Languages	$2.50

Pre-Scheduled Video Remote Interpreting Scheduled via Accurate's Office Using Zoom, Facetime, Google Hangouts etc. per minute rate	
Spanish	$2.00
Other Languages	$2.50
American Sign Language	$4.50
American Sign Language - Legal	$5.50

*** Pre-scheduled phone calls have a 30-minute minimum & are billed in 30-minute increments thereafter.**
*** Pre- scheduled video assignments have a 60-minute minimum & are billed in 30-minute increments thereafter.**
*** 24-hour cancellation policy for spoken languages.**
*** 48-hour cancellation policy for ASL.**
*** Additional fee may apply for services provided off-business hours, (before 8am and after 6pm) and weekends/holidays.**
*** Conference calls/video are an additional $.30 per minute.**

On-Demand Over the Phone Interpreting via Accurate's Interpret Manager Platform per minute rate	
Language Category A: Spanish	$1.25
Language Category B: Arabic, Burmese, Chinese (Cantonese & Mandarin) French, Haitian Creole, Italian, Korean, Russian, Somali & Vietnamese	$1.75
Language Category C: All other languages	$2.25

On-Demand VRI via Accurate's Interpret Manager Platform per minute rate	
Language Category A: Spanish	$1.75
All Languages Listed (Category B)	$2.00
American Sign Language (Category C)	$3.00
American Sign Language - Legal	$4.50

*** All on-demand calls have a 15-minute minimum & are billed in 15-minute increments thereafter.**
*** Conference calls/video are an additional $.30 per minute.**
*** Calls expected to last longer than one (1) hour and calls that require a specialized skill set (Court) or a rare language should be pre-scheduled.**
*** See our OPI & VRI Brochure for our list of supported languages.**

To Pre-Schedule an Interpreter

Phone: 732-898-9144, ext. #1
E-mail: admin@accuratelanguageservices.com
Fax: 866-924-0744
Online Portal: http://accuratelanguage.interpretmanager.com

To Access On-Demand Interpreters via Interpret Manager Platform

Landline Telephone: toll free number and access code.
Online Portal: http://accuratelanguage.interpretmanager.com
App: on your smart device, phone or tablet.

This is not an all-service list, please contact ALS for other on-site interpreting and for document translations. Rates are subject to change.

Phone: 732-898-9144 | Fax: 866-924-0744 | admin@accuratelanguageservices.com
501 Grand Ave, # L-3, Asbury Park, NJ 07712
www.accuratelanguageservices.com

ITEM NUMBER: A- 11

ITEM NAME: Authorization to Approve Blue Acres Buyouts & Future MOU Along Third River in Clifton

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo	3/20/2025	Cover Memo

City of Clifton

LAW DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

(973) 470-5817
FAX: (973) 470-5254

March 20, 2025

Mayor Raymond Grabowski & Members of
the Clifton Municipal Council
City Hall - 900 Clifton Avenue
Clifton, New Jersey 07013

Re: **Blue Acres Buyouts & Future MOU in Clifton**

Dear Mayor Grabowski and Members of the Municipal Council:

A resolution appears on the agenda authorizing the City of Clifton to enter into the attached memorandum of understanding with the New Jersey Department of Environmental Protection, Blue Acres Program. The program will allow the NJDEP to fund the purchase of flood prone properties in the City of Clifton.

Very truly yours,

/s/ *Andrew P. Oddo*

ANDREW P. ODDO
First Assistant Municipal Attorney

APO/kmk
Attachment

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING ("Agreement") is made this _____ day of _____ 2024, by and between

THE STATE OF NEW JERSEY, DEPARTMENT OF ENVIRONMENTAL PROTECTION, with its principal office in the Department of Environmental Protection Building, 401 East State Street, Trenton, New Jersey 08625 (hereinafter referred to as the "DEP"), and

THE CITY OF CLIFTON, with its principal office at City Hall, 900 Clifton Ave, Clifton, NJ 07013 (hereinafter referred to as the "Municipality");

DEP and the Municipality are collectively referred to herein as the "Parties."

WHEREAS, the Blue Acres Program is administered by DEP for the purposes of helping New Jersey residents whose homes have been damaged in flooding events and contributing to New Jersey's climate change resiliency strategy through the strategic acquisition of lands that have been damaged or may be prone to future damage as a result of sea-level rise, storms, or storm-related flooding or that may protect other lands from such damage; and

WHEREAS, pursuant to N.J.S.A. 13:8C-49, the Blue Acres Program has dedicated funding to acquire properties statewide for flood mitigation and climate resilience purposes; and

WHEREAS, such acquisitions and the removal of improvements situated on properties acquired for flood mitigation and climate resilience purposes will alleviate adverse physical, social, and economic impacts that beset the residents of the immediate area during periodic flooding and also will result in lessening the intensity of periodic flooding by increasing the area of absorption of flood waters; and

WHEREAS, such acquisitions and the removal of improvements situated on properties acquired for flood mitigation and climate resilience purposes will reduce the need for municipal services to the properties acquired;

WHEREAS, upon acquisition of the properties referenced herein by DEP, it is the intention of the Municipality and DEP that said properties shall be managed by the Municipality pursuant to the terms of this Agreement; and

WHEREAS, the Parties agree that this Agreement is in the best interests of the public; and

WHEREAS, the Parties under the powers vested to them by law, have determined that it is in the Parties' mutual interest to enter into this Agreement;

NOW, THEREFORE, in consideration of the mutual covenants, terms conditions, promises, and obligations contained herein, which the Parties acknowledge to be good and sufficient consideration to support this Agreement and bind and obligate the Parties hereto, the Parties hereto agree as follows:

1. The Parties will periodically accept applications for the acquisition of properties within the Municipality that have been damaged or may be prone to future damage due to sea-level rise, storms, or storm-related flooding, or that may buffer or protect other lands from such damage. For the purposes of this Agreement, "property or properties" refers to the list of properties identified in Exhibit 1, as may be amended, which is attached hereto and made a part hereof.

2. Upon such applications being accepted, DEP, through negotiations with the property owners, shall undertake the acquisition of such properties.

3. Upon the acquisition of each property and the vacating thereof by the owners and/or tenants, the DEP shall inform the Municipality in writing. The Municipality shall, upon receipt of such written notice from the DEP, immediately undertake management, as hereinafter described in Section 5, of each acquired property. In advance of closing, homeowners are advised to vacate and secure their homes upon the transfer of the closing proceeds to the homeowners and of the property to DEP. Keys shall be provided to the designated point of contact within the Municipality or the DEP.

4. The demolition of the improvements on the properties identified herein shall be completed by a designated demolition company secured and administered by the DEP through the State's Department of Treasury. The full cost of the demolition shall be borne by the DEP. Upon the completion of demolition, structure removal, and any other related activities, the Municipality shall thereafter continue to undertake the management of each acquired property.

5. "Management" of the acquired properties shall include, but not be limited to, pre and post-demolition oversight, security, and maintenance of the properties and shall include but not be limited to the following: securing windows and/or doors by installing locks, boards, or by other means; providing access for utility meter removal; allocating adequate police resources to monitor the property to prevent unauthorized trespass, loitering, unlicensed entry of structures, and criminal mischief; installing temporary fencing, if necessary; grass cutting; installing signage, as needed and appropriate; coordinating with the State's Department of Treasury representative responsible for oversight of demolition, removal and related activities, if needed, for safe and efficient completion of these activities; managing vegetation within the properties, as needed, to maintain safety; assisting with any water and/or sewer account closings; sidewalk snow removal; assisting with any federally required inspections; enforcing the property boundaries; and preventing encroachments by adjacent property owners. Such management shall be at the sole cost and expense of the Municipality.

6. The parties hereto agree that the Municipality's management of the properties acquired, as well as the other obligations of the Municipality set forth herein, shall commence upon receiving written notification from the DEP that a property has been acquired and shall continue for a period of ten (10) years. At the end of such term, this Agreement shall automatically renew upon the same terms and conditions as set forth herein, unless otherwise expressly agreed to by the parties.

7. The Parties hereto agree that upon the closing of title, subsequent completion of demolition, and site restoration, the acquired properties shall remain in their natural state as open space but that the Municipality may utilize them for passive recreation and conservation purposes. These uses shall be consistent with the purposes of DEP's statutes, regulations, and/or guidelines, any State or federal deed restrictions filed with the deeds to the acquired properties, and any other applicable State and federal guidelines and restrictions. The Municipality shall provide notice to the Blue Acres Program prior to the initiation of any alteration of site or proposed change in use, which may be subject to the requirements of N.J.A.C. 7:36-25.1 to -26.11, as may be amended or supplemented, and must receive confirmation or approval from the Blue Acres Program prior to said initiation.

8. No disturbance, construction, grading, soil removal, fill, removal of extensive vegetation, or other physical changes may be made to the properties without the prior review and express written approval of the Blue Acres Program. Such review and approval is separate from, and in addition to, any other local, State or federal permits, DEP permits, certificates, or other approvals, that may be required. The Municipality must give the Blue Acres Program ample time, depending on the scope and scale of the proposed project, to review any proposed physical changes to and/or modifications of the properties. The Municipality shall contact the Blue Acres Program about any such proposed physical changes and/or modifications during the conceptual, design and construction drawing development related to the proposed modifications. The DEP strongly recommends the Municipality schedule a preliminary meeting to provide opportunity for the Municipality's introduction of the potential modifications it is considering and preliminary feedback and guidance from the Blue Acres Program and all other relevant programs within the DEP pertaining to permitted uses, review process, and obligations associated with temporary or permanent alterations to State-owned lands. Any approved use would be reflected in a separate Management and Use Agreement between DEP and the Municipality.

9. The Municipality acknowledges that if DEP acquires land with funding from the Federal Emergency Management Agency (FEMA) and designates it as open space, FEMA must review certain changes in land use proposed by the Municipality. Land use changes that would require FEMA review include but are not limited to: (a) establishing a utility easement or mineral rights lease; (b) building a structure on or artificially developing the land; and (c) storing equipment and materials on the land. As part of any proposed change in land use, the Municipality will submit a written request to the DEP via the Blue Acres Program, which will review the request to verify that the proposed land use follows all open space requirements, and will coordinate with the Municipality to ensure all necessary information is provided. The DEP, via the Blue Acres Program, shall forward the request to FEMA for review, together with a recommendation as to whether the DEP considers the land use is allowable. FEMA will review the DEP's submission and notify the DEP of its determination.

Indemnification

10. The Municipality hereby agrees that upon assumption of its management of the properties:

A. The Municipality shall, for itself, its successors, and assigns, assume all risks and liabilities arising out of the Municipality's management of the properties. The Municipality covenants to defend, protect, indemnify, and save harmless DEP and hereby releases DEP and each of its officers, agents, employees, successors, and assignees from and against any and all such liabilities, losses, damages, costs, expenses (including attorney's fees and expenses), causes of action, suits, claims, demands, or judgments of every nature arising from or claimed to arise, in whole or in part, in any manner out of, be occasioned by, or result from:

(i) Any injury to, or the death of, any person in or on, or any damage to property which occurs in, on, or about the properties, or in any manner growing out of or connected with the use, nonuse, condition, management, or maintenance of the properties by the Municipality, its agents, employees, contractors, invitees (express of implied) or anyone claiming by or through the Municipality;

(ii) Violation of any agreement or condition of this Agreement by the Municipality, its agents, employees, contractors, invitees (express or implied), or anyone claiming by or through the Municipality;

(iii) Violation by the Municipality of any contracts, agreements, or restrictions of record concerning the properties or any federal or State law or regulation affecting the properties and/or the Municipality's management and maintenance thereof; or

(iv) Any act, error or omission by the Municipality, its agents, employees, contractors, invitees (express or implied), or anyone claiming by or through the Municipality in the performance of this Agreement.

B. DEP and the Municipality shall, as soon as practicable after a claim has been made against either of them, give written notice thereof to the other, along with full and complete particulars of the claim. If the claim is brought against DEP, the Municipality, or any of their agents, servants, or employees, the Municipality or DEP shall expeditiously forward or have forwarded to the other every demand, complaint, notice, summons, pleading, or other process received by or then in their possession or the possession of its representatives.

C. The Municipality's liability pursuant to this Section 9 shall continue after the termination or expiration of this Agreement with regard to causes of action arising or claimed to arise prior to the termination or expiration hereof and/or in accordance with the obligations of the Municipality under this Agreement that survive such termination or expiration.

D. The indemnifications set forth in this Section 9 are not limited by, but are in addition to, the insurance obligations contained in this Agreement.

E. The indemnifications set forth in this Section 9 shall in no way limit the obligations assumed by the Municipality under this Agreement, nor shall they be construed to relieve the Municipality from any liability or to preclude DEP from taking any other actions available to it under any provisions of this Agreement or at law or in equity.

F. All claims asserted against DEP by the Municipality shall be subject to the New Jersey Tort Claims Act, N.J.S.A. 59:1-1 et seq., and/or the New Jersey Contractual Liability Act, N.J.S.A. 59:13-1 et seq. Nothing in this Agreement shall be construed as a waiver by DEP of any warranty, express or implied, or of any remedy at law or in equity.

Insurance

11. The Municipality further agrees that upon assumption of its management of the properties:

A. The Municipality shall, at its sole cost and expense, obtain and maintain at all times during the term of this Agreement, insurance on the properties, and any improvements thereon for damages imposed by law and/or assumed under this Agreement, of the types and in the amounts hereinafter provided:

(i) Commercial General Liability Insurance as broad as that provided by the standard basic, unamended, and unendorsed occurrence coverage forms currently in use in the State of New Jersey, which shall not be circumscribed by any endorsement limiting the breadth of coverage. Limits of liability shall be maintained at the level of Two Million ($2,000,000) Dollars per occurrence for bodily injury and property damage and Four Million ($4,000,000) Dollars annual aggregate. This can be accomplished with a combination of Commercial General Liability and Commercial Umbrella policies; and

(ii) Property insurance to cover loss or damage on a "Special Causes of Loss" form of coverage against fire, water, wind, storm, loss, theft, and damage on any structures on the properties and all fixtures, equipment, and other property attached thereto and/or physically incorporated therein and the contents owned by the Municipality and located in or on the properties. Said insurance shall be in an amount not less than the full value of such structures, fixtures, equipment, property, and contents. The value of said structures, fixtures, equipment, property, and contents shall be determined by the Municipality using whatever procedures it considers appropriate. Said policy shall be written so as to provide that the insurer waives all right of subrogation against DEP in connection with any loss or damage covered by the policy; and

(iii) Worker's Compensation Insurance applicable to the Laws of the State of New Jersey and Employer's Liability Insurance with limits of not less than One Million ($1,000,000) Dollars Bodily Injury by Accident (Each Accident) and One Million ($1,000,000) Dollars Bodily Injury by Disease (Each Employee), with an aggregate limit of One Million ($1,000,000) Dollars Bodily Injury by Disease (Policy Limit); and

(iv) Comprehensive Automobile Liability Insurance, which shall be written to cover any and all vehicles used by the Municipality. Limits of liability to cover bodily injury and property damage shall not be less than One Million ($1,000,000) Dollars per person or per accident. Coverage must include hired and non-owned vehicles; and

(v) Such other insurance and in such amounts as may from time to time be reasonably required by DEP.

B. The Municipality shall require any person providing any service and/or conducting any activity on the properties as part of the Municipality's management and maintenance thereof to secure and maintain in force at all times during the provision of any service and/or conduct of any activity thereon as part of the Municipality's management and maintenance of the properties, insurance coverage of the types and in at least the minimum amounts required under subparagraph A above.

C. All policies of insurance shall provide that the proceeds thereof shall be payable to DEP and the Municipality as their respective interests may appear. All insurance coverage required to be maintained by the Municipality on the properties in accordance with this Agreement shall be issued by an insurance company authorized and approved to conduct business in the State of New Jersey and shall name the **"State of New Jersey, Department of Environmental Protection"** as an additional insured.

D. When the Municipality signs and returns this Agreement to DEP for signature, the Municipality shall provide DEP with a certificate of insurance evidencing that the Municipality has obtained all insurance coverage in accordance with this Agreement. A copy of the certificate of insurance shall be attached to this Agreement as Exhibit 2. The certificate of insurance shall provide for thirty (30) days' notice, in writing, to DEP prior to any cancellations, expiration, or non-renewal during the term the insurance is required to be maintained in accordance with this Agreement. The Municipality also shall provide DEP with valid certificates of renewal of the insurance upon the expiration of the policies so that DEP is continuously in possession of current documentation that the Municipality has obtained and is maintaining in full force and effect all insurance required under this Agreement. The Municipality also shall, upon request, provide DEP with copies of each insurance policy required under this Agreement certified by the agency or underwriter to be true copies of the policies provided by the Municipality. The Municipality shall not allow any contractor or subcontractor to engage in any activity on the properties without first submitting to DEP a current certificate of insurance showing that the contractor or subcontractor has obtained insurance coverage in accordance with the requirements of this Agreement.

E. The Municipality expressly understands and agrees that any insurance protection required by this Agreement shall in no way limit the Municipality's indemnification obligations assumed under this Agreement and shall not be construed to relieve the Municipality from liability in excess of such coverage, nor shall it preclude DEP from taking such other actions as are available to it under any provision of this Agreement and as otherwise provided for at law or in equity.

F. In the event: (i) the Municipality fails or refuses to renew any of its insurance policies or to provide DEP with timely certificates of insurance showing that the Municipality is maintaining insurance coverage in full force and effect to the extent required by this Agreement; or (ii) any policy is canceled, terminated, or modified, such that the insurance does not meet the requirements of this Agreement, DEP shall have the right to pursue any and all remedies available to it at law or equity to enforce compliance with this requirement.

G. The limits of insurance policies described in Paragraph A above shall be reviewed by DEP and the Municipality every two (2) years. The Municipality shall increase the limits of said policies to meet changed circumstances including, but not limited to, changes in the United States Consumer Price Index and changes indicated by the course of plaintiffs' verdicts in personal injury actions.

12. Termination of this Agreement:

A. The Municipality shall undertake the management of the properties designated by DEP in Exhibit 1 upon acquisition of the properties by DEP and pursuant to the terms of this Agreement. Failure to undertake the management of the properties and/or the existence of any condition at the properties that DEP determines to be in violation of the terms and conditions of this Agreement shall be considered a material breach, in which case the DEP shall have the right to pursue all remedies available to it at law or equity regarding such material breach.

B. In accordance with 40 CFR Part 80, if the Municipality does not resolve an identified misuse of a FEMA-funded property acquired by DEP within sixty (60) days of being notified of said misuse, the Municipality's failure to resolve the misuse shall be considered a violation of its management responsibilities under this Agreement and a material breach of the terms and conditions of this Agreement. In such cases, the DEP shall have the right to pursue all remedies available to it at law or equity.

C. DEP expressly reserves the right to terminate this Agreement without notice at any time for any reason or for no reason at all, including but not limited to for convenience or in cases of emergency or where there exists risk to public health, safety, and welfare as determined by DEP in its sole discretion.

D. Termination of this Agreement by DEP, as herein provided, shall not release or discharge any payment obligation or liability owed by one party to the other under the terms and conditions of this Agreement as of the date of such termination.

E. Upon the expiration or any termination of this Agreement, DEP may at once remove any and all persons occupying the properties. If the Municipality fails to remove any property lawfully belonging to the Municipality upon any notice of termination, or before the stated expiration of this Agreement, DEP may appropriate same to its own use without allowing any compensation therefor, or may remove same at the expense of the Municipality. In the event that the Municipality removes any personal property, the Municipality hereby covenants to pay any and all damages which may be caused to the property of DEP by this removal.

13. Attached as Exhibit 1, as may be amended, is a list of properties that are subject to the terms of this Agreement if acquired by DEP.

14. The Parties agree to execute such additional documents as may be necessary to carry out the intent of this Agreement.

15. This Agreement is not a lease and creates no property interest or right of any kind in favor of the Municipality. The Municipality shall, at all times, act as an independent principal and not as an agent or employee of DEP.

16. The Municipality shall not discriminate on the basis of age, national origin, race, creed, color, sex, sexual preference, or residence in allowing access to and use of the properties and/or any activity conducted thereon.

17. This Agreement shall not create in any individual or entity the status of a third-party beneficiary, and nothing in this Agreement shall be construed to create such status. The rights, duties, and obligations contained herein shall operate only between the parties and shall inure solely to the benefit of the parties. The Parties expressly agree that only they shall have any right to seek enforcement of this Agreement, seek any remedy arising out of performance or failure to perform by one of the parties, or to take any action for breach of this Agreement.

18. The Municipality and DEP agree that this Agreement represents the entire agreement between the Parties; all negotiations, oral agreements and understandings are merged herein. This Agreement shall not be assigned or transferred by either party.

19. The Parties agree to execute such additional documents as may be necessary to carry out the intent of this Agreement.

20. If there are any disputes among the Parties concerning this Agreement, the authorized representatives of each party shall confer to resolve the dispute.

21. This Agreement may be amended, supplemented, changed, modified, or altered only by mutual agreement of the Parties in writing that shall be effective as of the date stipulated therein.

22. All agreements and covenants contained herein are severable, and in the event any of them shall be held to be invalid by any competent court, this Agreement shall be interpreted as if such invalid agreements or covenants were not contained herein. Should one or more covenants or conditions be waived by either party, such waiver shall not be deemed to waive or render unnecessary the consent or approval of the waiving party to or of any subsequent similar act by the other party.

23. This Agreement is being executed and is intended to be performed in the State of New Jersey and shall be governed in all respects by the laws of the State of New Jersey.

24. All of the terms, conditions, and covenants to be observed and performed by the Parties shall be applicable to and binding upon their several successors and assigns, as the case may be.

25. All correspondence and notices to the DEP regarding this Agreement shall be addressed to:

Manager
Blue Acres Program
Department of Environmental Protection
Mail Code 401-07B, P. O. Box 420
Trenton, NJ 08625
blueacres@dep.nj.gov

All correspondence and notices to the Municipality regarding this Agreement shall be addressed to:

Mayor of Clifton
Office of the Mayor - City Hall
900 Clifton Ave
Clifton, NJ 07013

26. By the signatures below, the Parties execute this Agreement and confirm that they are mutually bound by and fully authorized and empowered to enter into and bind their organization by all provisions contained herein.

27. The terms and conditions of this Agreement have been read and understood by the persons whose signatures appear below, and the Parties agree to comply with the terms and conditions set forth on the preceding pages.

[This space intentionally left blank; signature page follows]

IN WITNESS WHEREOF, the Parties hereto have caused this instrument to be signed and attested by their duly authorized representatives or designees to be hereunto affixed the day, month, and year first written above.

ATTEST:

STATE OF NEW JERSEY
DEPARTMENT OF ENVIRONMENTAL PROTECTION

_____

By: _____
Nicholas Angarone
Chief Resilience Officer

ATTEST:

CITY OF CLIFTON

_____

By: _____
Mayor Raymond Grabowski

Exhibit 1: *List of Subject Properties*

Street address	Block	Lot(s)	Acquisition Funding Source	Acquisition Date
30 Woodlawn Ave	74.04	24	FEMA HMGP DR-4488	
77 Edwards Rd	74.04	3	FEMA HMGP DR-4488	
87 Edwards Rd	74.04	4	FEMA HMGP DR-4488	
9 Kennedy Ct	74.04	22	FEMA HMGP DR-4488	

Exhibit 2: *Certificate(s) of Insurance*

DRAFT

ITEM NUMBER: A- 12

ITEM NAME: Authorization to Approve Cyber Liability Insurance from April 6, 2025 to April 6, 2026 (R174)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo	3/24/2025	Cover Memo

Polaris Galaxy Group
Public Entity Insurance & Risk Management

ACRISURE Agency Partner

March 26th, 2025

City of Clifton
Attn: Mayor Grabowski and Councilmembers
900 Clifton Avenue,
Clifton, NJ 07013

RE: 2025-2026 Cyber Renewal on 4/6/2025

Dear Mayor Grabowski,

We received quotes from our incumbent carrier Crum & Forster. We received declinations from Great American, Corvus, Cowbell, and Travelers.

The cyber market continues to ease up, as you can see from the quotes within. Our first recommendation would be to take the $2M quote with C&F with a $25k deductible due to higher limits on Dependent Business income and a lower deductible, of course, but if savings were the goal we would suggest binding the renewal quote at the same expiring terms at an increase of $1,600. I have highlighted the C&F quote with a lower deductible in green and it is coming in at $35,151.00 and the expiring term quote in blue which is $33,556. There is also an added $250 broker fee that gets billed.

Our offices highly recommend binding the $2,000,000 / $25,000 policy with Crum & Forster for $35,151.00 effective 4/6/2025. It is rare to get a lower deductible option at such a minimal increase year over year. To bind, we would need:

1.) Your confirmation to do so.
2.) Name and Contact information for employee authorized to work w/ the insurer in response to a Cyber Event.

Please review the attached and let me know if you have any questions. We can issue a bind order to the carrier once a decision has been approved prior to April 6th, 2025.

Thank you,

Justin Gallo

Justin Gallo

City of Clifton - Cyber Renewal 4/6/2025 to 4/6/2026	Crum & Forster **$2MIL Limits**		Crum & Forster **($50k SIR, $1M Dep BI)** **$2MIL Limits**	Crum & Forster **($50k SIR, $2M Dep BI)** **$2MIL Limits**	Crum & Forster **($25k SIR, $1M Dep BI)** **$2MIL Limits**
Maximum Single Limit of Insurance	$2,000,000		$2,000,000	$2,000,000	$2,000,000
Maximum Policy Aggregate Limit of Insurance	$2,000,000		$2,000,000	$2,000,000	$2,000,000
Cyber Incident Response Team	$2,000,000		$2,000,000	$2,000,000	$2,000,000
Non-Panel Response Provider	n/a		n/a	n/a	n/a
Retention (all coverages)	**$50,000**		**$50,000**	**$50,000**	**$25,000**
Business Interruption/Loss & Extra Expense	$2,000,000/$2,000,000		$2,000,000/$2,000,000	$2,000,000/$2,000,000	$2,000,000/$2,000,000
Retention	**$50,000/10 Hours**		**$50,000/10 Hours**	**$50,000/10 Hours**	**$25,000/10 Hours**
Contingent Business Interruption Loss & Extra Expense	$200,000/$200,000		$1,000,000/$1,000,000	$2,000,000/$2,000,000	$1,000,000/$1,000,000
Unscheduled Providers	$2,000,000/$2,000,000		$2,000,000/$2,000,000	$2,000,000/$2,000,000	$2,000,000/$2,000,000
Retention	**$50,000/10 Hours**		**$50,000/10 Hours**	**$50,000/10 Hours**	**$25,000/10 Hours**
Digital Data Recovery	$2,000,000/$2,000,000		$2,000,000/$2,000,000	$2,000,000/$2,000,000	$2,000,000/$2,000,000
Network Extortion	$2,000,000/$2,000,000 ***Subject to Contribution per Endt		$2,000,000/$2,000,000	$2,000,000/$2,000,000	$2,000,000/$2,000,000
Third Party Liability Insuring Agreement					
Cyber, Privacy, Network and Security Liability	$2,000,000/$2,000,000		$2,000,000/$2,000,000	$2,000,000/$2,000,000	$2,000,000/$2,000,000
Retention (all coverages)	**$50,000**		**$50,000**	**$50,000**	**$25,000**
Payment Card Loss	$2,000,000/$2,000,000		$2,000,000/$2,000,000	$2,000,000/$2,000,000	$2,000,000/$2,000,000
Regulatory Proceedings	$2,000,000/$2,000,000		$2,000,000/$2,000,000	$2,000,000/$2,000,000	$2,000,000/$2,000,000
Electronic, Social and printed media liabilty	$2,000,000/$2,000,000		$2,000,000/$2,000,000	$2,000,000/$2,000,000	$2,000,000/$2,000,000
Cyber Crime	**$250,000/$250,000**		**$500,000/$500,000**	**$250,000/$250,000**	**$500,000/$500,000**
Retroactive Date: Full Prior Acts Coverage					
Breach Costs Outside Limit?	**NO**		**NO**	**Yes, $2M**	**Yes, $2M**
Prior or Pending Proceedings Date 4/6/2019					
Renewal Premium	**$31,965.00**		**$31,956.00**	**$33,556.00**	**$35,151.00**
Includes Surcharges/Assessments/Taxes	$250 broker fee		$250 broker fee	$250 broker fee	$250 broker fee

ITEM NUMBER: A- 13

ITEM NAME: Authorization to Approve Accepting Passaic County Grant for the City's Stationhouse Adjustment Program - Police Department (R175)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo	3/25/2025	Cover Memo

City of Clifton

LAW DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

(973) 470-5817
FAX: (973) 470-5254

March 25, 2025

Mayor Raymond Grabowski & Members of
the Clifton Municipal Council
City Hall - 900 Clifton Avenue
Clifton, New Jersey 07013

Re: **Grant from the County of Passaic for Clifton Police Department**

Dear Mayor Grabowski and Members of the Municipal Council:

Please be aware that the City of Clifton Police Department was awarded a grant from the County of Passaic, Department of Human Services in the amount of $17,500 toward the City's Stationhouse Adjustment Program. This program provides an alternative method to handle first-time juvenile offenders who have committed minor juvenile delinquency offenses.

A resolution appears on the agenda accepting the grant award.

Very truly yours,

/s/ *Andrew P. Oddo*

ANDREW P. ODDO
First Assistant Municipal Attorney

APO/kmk
Attachments

401 Grand Street
Paterson, New Jersey 07505
Tel: 973-881-4402
Fax: 973-742-3746

County of Passaic

Legislation Details (With Text)

File #:	25-100		
Type:	Resolution	**Status:**	Passed
File created:	2/5/2025	**In control:**	Health and Human Services
On agenda:	2/11/2025	**Final action:**	2/11/2025
Enactment date:	2/11/2025	**Enactment #:**	R-25-94
Title:	RESOLUTION AUTHORIZING GRANT AWARDS FOR CALENDAR YEAR 2025 TO VARIOUS GOVERNMENTAL AGENCIES PROVIDING SERVICES FOR YOUTH INVOLVED WITH OR AT RISK OF INVOLVEMENT WITH THE JUVENILE JUSTICE SYSTEM, PURSUANT TO N.J.S.A. 40:20-1		
Sponsors:			
Indexes:			
Code sections:			
Attachments:	1. Cover Page, 2. 25-100		

Date	Ver.	Action By	Action	Result
2/11/2025	1	Board of County Commissioners Regular Meeting	Adopted	Pass

RESOLUTION AUTHORIZING GRANT AWARDS FOR CALENDAR YEAR 2025 TO VARIOUS GOVERNMENTAL AGENCIES PROVIDING SERVICES FOR YOUTH INVOLVED WITH OR AT RISK OF INVOLVEMENT WITH THE JUVENILLE JUSTICE SYSTEM, PURSUANT TO N.J.S.A. 40:20-1

WHEREAS, the County of Passaic ("County") is a body politic and corporate pursuant to N.J.S.A. 40:18-1 and vested with all rights contained therein; and

WHEREAS, pursuant to N.J.S.A. 40:20-1, the Board of County Commissioners of the County of Passaic ("Board") is vested with managing the property, finances, and affairs of the County; and

WHEREAS, the Department of Human Services ("Department") is an umbrella social service agency concerned with planning and funding services for disadvantaged and homeless citizens; and

WHEREAS, the Director of the Department is recommending grant awards for calendar year 2025 to the following governmental agencies providing services for youth involved with, or at risk of involvement with, the juvenile justice system, for a total amount of three hundred ninety-eight thousand three hundred twenty-two dollars ($398,322.00), as follows:

1. A grant award to the City of Passaic Police Department, in the amount of eighty-one thousand five hundred sixty-six dollars ($81,566.00) for its Stationhouse Adjustment Program;

2. A grant award to the City of Passaic Police Department, in the amount of twenty-three thousand four hundred sixty-seven dollars ($23,467.00) for its regional Stationhouse Adjustment Program;

3. A grant award to the City of Passaic Police Department, in the amount of fifty-two thousand thirty-nine

dollars ($52,039.00) for its local Stationhouse Adjustment Program;

4. A grant award to the City of Clifton Police Department, in the amount of seventeen thousand five hundred dollars ($17,500.00) for its Stationhouse Adjustment Program;

5. A grant award to Passaic County Technical-Vocational Schools, in the amount of one hundred thousand dollars ($100,000.00) for its Youth Opportunities Unlimited Program;

6. A grant award to the Superior Court of New Jersey, Passaic Vicinage, in the amount of fifteen thousand dollars ($15,000.00) for its Life Skills/Mentoring Program;

7. A grant award to the City of Paterson, Youth Services Bureau, in the amount of eighty-eight thousand seven hundred fifty dollars ($88,750.00) for its Evening Reporting Wellness Program; and

8. A grant award to the City of Paterson, Youth Services Bureau, in the amount of twenty thousand dollars ($20,000.00) for its Transitional Specialist Program; and

WHEREAS, funds are available in Account Nos. G-01-41-810-025-213 and G-01-41-823-025-213, or any other account that may be deemed appropriate by the Chief Financial Officer or his designee, and the availability of funds has been contingently certified by the Chief Financial Officer subject to sufficient funds being appropriated by the Board in the 2025 and/or subsequent County budget(s), which is attached to and made part of this Resolution; and

WHEREAS, this matter was discussed at the February 4, 2025, Health and Human Services Committee meeting and is being recommended to the Board for approval.

NOW, THEREFORE, LET IT BE RESOLVED, pursuant to N.J.S.A. 40:20-1, the Board of County Commissioners of the County of Passaic authorizes grant awards for calendar year 2025 to the following governmental agencies providing services for youth involved with, or at risk of involvement with, the juvenile justice system, for a total amount of three hundred ninety-eight thousand three hundred twenty-two dollars ($398,322.00), as follows:

1. A grant award to the City of Passaic Police Department, in the amount of eighty-one thousand five hundred sixty-six dollars ($81,566.00) for its Stationhouse Adjustment Program;

2. A grant award to the City of Passaic Police Department, in the amount of twenty-three thousand four hundred sixty-seven dollars ($23,467.00) for its regional Stationhouse Adjustment Program;

3. A grant award to the City of Passaic Police Department, in the amount of fifty-two thousand thirty-nine dollars ($52,039.00) for its local Stationhouse Adjustment Program;

4. A grant award to the City of Clifton Police Department, in the amount of seventeen thousand five hundred dollars ($17,500.00) for its Stationhouse Adjustment Program;

5. A grant award to Passaic County Technical-Vocational Schools, in the amount of one hundred thousand dollars ($100,000.00) for its Youth Opportunities Unlimited Program;

6. A grant award to the Superior Court of New Jersey, Passaic Vicinage, in the amount of fifteen thousand

dollars ($15,000.00) for its Life Skills/Mentoring Program;

7. A grant award to the City of Paterson, Youth Services Bureau, in the amount of eighty-eight thousand seven hundred fifty dollars ($88,750.00) for its Evening Reporting Wellness Program; and

8. A grant award to the City of Paterson, Youth Services Bureau, in the amount of twenty thousand dollars ($20,000.00) for its Transitional Specialist Program.

LET IT BE FURTHER RESOLVED, that the Clerk to the Board, County Counsel, Director of the Department of Human Services and Director of the Board are authorized to take any action necessary to carry out the purposes of this resolution.

NB

February 11, 2025

GRANT AGREEMENT

THIS AGREEMENT, made this _____ day of _____, 2025, by and between the County of Passaic ("County"), with its principal place of business at 401 Grand Street, Room 214, Paterson, New Jersey 07505 ("County") and **[CITY OF CLIFTON POLICE DEPARTMENT]**, with its principal place of business at **[900 Clifton Avenue, Clifton NJ 07013]** ("Grantee"), collectively the "Parties":

WITNESSETH:

WHEREAS, [CITY OF CLIFTON POLICE DEPARTMENT] provides **[Stationhouse Adjustment Program]**; and

WHEREAS, the County desires to collaborate with **[CITY OF CLIFTON POLICE DEPARTMENT]** to provide **[Stationhouse Adjustment Program]** for **[youth involved with, or at risk of involvement with, the juvenile justice system]** in the County; and

WHEREAS, [February 11, 2025], the Board of County Commissioners of the County of Passaic ("Board") approved Resolution No. **R-25-94**, authorizing a grant award to **[CITY OF CLIFTON POLICE DEPARTMENT]** for the **[Stationhouse Adjustment Program]**; and

WHEREAS, [CITY OF CLIFTON POLICE DEPARTMENT] agrees to comply with the terms and conditions of the Grant, as described herein; and

NOW, THEREFORE, LET IT BE AGREED, in consideration of the promises, covenants, terms, and conditions set forth herein, the County of Passaic and **[CITY OF CLIFTON POLICE DEPARTMENT]** agree to perform, as follows:

I. Term.

The term of this Grant Agreement shall commence on **[January 1, 2025]** and shall terminate on **[December 31, 2025]** ("Grant Period"). Funds allocated to Grantee under this Agreement shall be expended during the Grant Period.

II. Grant Amount.

The County shall provide Grantee a grant in the amount of **($17,500.00)** for the **[Stationhouse Adjustment Program]**, as described in **Exhibit A**. Grant funds may not be transferred, either partially or completely, to any other entity or person. Any earnings derived from the Grant funds shall be used by Grantee to support the purpose of the Grant.

III. Implementation of Program.

Grantee shall utilize Grant funds for the **[Stationhouse Adjustment Program]**, as described in **Exhibit A**. Grantee shall not use Grant funds for any other purpose. Grantee must obtain written approval from the County prior to using Grant funds for any purpose not specifically described in **Exhibit A**.

IV. Record Keeping.

Grantee shall maintain financial and other records that specifically show how funds from the County are used by Grantee under this Grant Agreement. Grantee shall maintain such records for three (3) years following the end of the Grant Period. The County, on reasonable notice to Grantee, shall have the right to conduct on-site visits to audit the performance of Grantee under this Agreement, at any time up to three (3) years after the expiration of the Grant Period.

V. Reporting Requirements.

Within thirty (30) days after the expiration of the Grant Period, Grantee shall submit a written report to the County, detailing the use of funds received under this Grant Agreement and describing the progress made toward the purpose of the Agreement. Notwithstanding anything contained herein to the contrary, Grantee shall comply with the reasonable requests of the County for quarterly written status reports. At the County's request, Grantee shall also make its personnel available to discuss expenditures, records, and the progress of the [**Stationhouse Adjustment Program**].

Grantee shall immediately notify the County of any of the following circumstances:

1. If the [**Stationhouse Adjustment Program**]is cancelled and/or delayed.

2. If there are any significant changes in the Grantee's governance, programs, or services that may impact the [**Stationhouse Adjustment Program**].

3. If there are any material changes listed in **Exhibit A**.

VI. Return of Grant Funds.

Grantee shall return all unexpended Grant funds to the County within fifteen (15) days after the end of the Grant Period.

VII. Misuse of Grant Funds.

Any item of expenditure under this Agreement, which auditors, investigators, and other authorized representatives of the County of Passaic, State of New Jersey, or United States Government find in violation of the law or the terms of this Agreement, or involving any fraudulent deceptive or misleading misrepresentations of Grantee, shall become Grantee's liability, to be paid by Grantee from funds other than those provided by the County under this or any other Agreement between the County and Grantee. This provision shall survive the expiration and/or termination of the Agreement.

VIII. Limitation of Delegation of Authority.

To the extent this Agreement constitutes a delegation of authority by the County, this Agreement shall not be construed to delegate any authority other than the authority to provide the services described herein, consistent with the terms and provisions of this Agreement.

By entering into this Agreement, neither Grantee nor the County intend to create any agency relationship other than that which may be specifically required by this Agreement.

IX. Assignment.

Grantee shall not assign any interest, benefit, and/or obligation, whether by assignment or novation, to a third-party without the County's written consent. Any purported assignment without the County's written consent will be declared null and void.

X. Insurance.

At all times during the term of this Agreement, (1) Grantee shall maintain all necessary and appropriate insurance policies with respect to the services to be performed pursuant to this Agreement; (2) shall cause the County to be named as an additional insured on its insurance policy; and (3) shall deliver to the County a certificate of insurance prior to the commencement of services.

XI. Indemnification.

Grantee shall defend, indemnify, protect and hold harmless the County, its officers, agents, servants, and employees from and against any and all suits, claims, demands or damages of any kind or nature, arising out of or claimed to arise out of any act, error, or omission of Grantee, its consultants, contractors, agents, servants, and employees, including, but not limited to, expenditures for investigation, legal defense and/or judgment.

XII. Termination of Agreement for Cause.

The County retains the right to terminate the Agreement in the event Grantee fails to comply with any of the provisions of the Agreement. Grantee shall remediate such failure or default within ten (10) days. Otherwise, the County, in its sole discretion, may terminate the Agreement. If the County terminates the Agreement, Grantee shall return all unexpended Grant funds to the County, within ten (10) days after receiving written notice from the County.

XIII. Severability.

If any of the provisions of this Agreement are declared illegal, unenforceable, or ineffective by a court of competent jurisdiction, such provisions shall be deemed severable and all other provisions of the Agreement shall remain valid and binding on all Parties.

XIV. Waiver.

Should one or more covenants or conditions be waived by either party, such waiver shall not be deemed to waive or render unnecessary the consent or approval of the waiving party to any other similar act(s).

If any provision contained herein is breached by either party and thereafter such breach is waived by the non-breaching party, such waiver shall be limited to the particular breach so waived and shall not constitute a waiver of any other breach.

XV. Governing Law and Forum.

This Agreement shall be governed by and construed under the laws of the State of New Jersey. All actions or proceedings relating, directly or indirectly, to this Agreement shall be litigated in the appropriate division of the Superior Court of New Jersey, Passaic County Vicinage.

XVI. State and Federal Rules and Regulations.

This Agreement is subject to the State of New Jersey and federal laws, now and thereafter promulgated or enacted, which shall be paramount to the content of the Agreement.

XVII. Notice.

All notices, reports, statements, requests, or authorizations required to be given hereunder shall be personally delivered or sent by first class mail to the Parties at the following addresses, unless a Party has been notified of a change of address in writing:

To: County of Passaic
Office of the Passaic County Counsel
401 Grand Street, Room 214
Paterson, New Jersey 07505

With a copy to: Department of Human Services
County of Passaic
Attn: Arti Kakkar, DHA, Ed.S, LMFT
401 Grand Street, Room 506
Paterson, New Jersey 07505

To: **City of Clifton Police Department**
Attention: Police Department
900 Clifton Avenue
Clifton, NJ 07013

XVIII. Headings.

The headings in this Agreement are included for reference only and are not intended to define and/or limit the scope of any provision of this Agreement.

XIX. Force Majeure.

If performance of either Party under this Agreement becomes impossible due to Force Majeure, such Party's performance will be excused until such time as the Force Majeure event has ended and all facilities and operations have been repaired and/or restored.

XX. Entire Agreement.

This Agreement contains all terms and conditions agreed upon by the Parties and supersedes all other negotiations, representations, and understandings of the Parties, oral or otherwise, regarding the subject matter of this Agreement. Any documents referenced herein are part of this Agreement.

XXI. Amendments and Modifications.

This Agreement may only be amended by an instrument in writing signed by all Parties and effective as of the date stipulated therein. For any amendment to be valid and binding, it must be accompanied by a resolution of the Board of County Commissioners of the County of Passaic, authorizing same.

XXII. Authority.

By the signatures below, the Parties execute this Agreement and confirm they are mutually bound by and fully authorized and empowered to enter into and bind their organization by the provisions contained herein.

IN WITNESS WHEREOF of the foregoing provisions, the Parties have executed and delivered this Agreement as of the date first set forth below:

ATTEST:

Louis E. Imhof, III
Clerk to the Board

DATED:

COUNTY OF PASSAIC

Pasquale "Pat" Lepore, Director
Board of County Commissioners

DATED:

Approved as to form and legality:

Nadege D. Allwaters, Esq.
Passaic County Counsel

DATED:

Authorizing Resolution [**R-25-94**] adopted on [**February 11, 2025**]

WITNESS OR ATTEST:

DATED:

City of Clifton Police Department

Print Name:
Tittle:

DATED:

SA
GA-25-0150

#WAC8VXU30D5IG6v1

ITEM NUMBER: A- 14

ITEM NAME: Authorization to Approve Request by Clifton Little Pantry to Hold Flag Raising on October 18, 2025

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo	3/18/2025	Cover Memo

Ferrigno, Nancy

From: Donna Popowich <57bdfc@gmail.com>
Sent: Tuesday, March 18, 2025 11:52 AM
To: Ferrigno, Nancy
Subject: LITTLE PANTRY FLAG RAISING

CAUTION: This email originated outside the City of Clifton's email system.
Do not click links or open attachments unless you recognize the sender and know the content is safe.

The Clifton Little Pantry program would like to have a flag raising on 10/18 at 12 to 1pm to bring awareness to Food Insecurity Day.
Thank You.

Donna Popowich

ITEM NUMBER: A- 15

ITEM NAME: Authorization to Approve Samra Memorial 5K Run/Walk on Sunday, September 21, 2025

RECOMMENDATION:

SUMMARY:

All departments have approved this request.

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo	3/24/2025	Cover Memo

THOMAS SUCAMELI
PRESIDENT

MATTHEW FERNANDES
VICE PRESIDENT

BRIAN DEYOUNG
TREASURER

GLENN LAHULLIER
FINANCIAL SECRETARY

STEVEN SNYDER
RECORDING SECRETARY

WILFREDO RAMIREZ
SGT-AT-ARMS

CLIFTON POLICEMEN'S BENEVOLENT ASSOCIATION
LOCAL # 36 Inc.
P.O. Box 1436
Clifton, New Jersey 07015
A Branch of N.J. State PBA
www.cliftonpba36.com

DIORYS TURBIDES
STATE DELEGATE

March 18, 2025,

Dear Council Members and Mr. Villano,

I am writing, on behalf of Clifton PBA /SOA 36, to request permission to hold the John Samra Memorial 5K Run/Walk on Sunday September 21th 2025. The event will begin at approximately 0830 hours and will last until approximately 1130 hours. The run will begin and end at Clifton City Hall. The route will be primarily down Clifton Avenue to Third Street where it will continue to Washington Avenue and the location where Officer Samra was killed. The return will follow the same route back to City Hall. Clifton PBA 36 is requesting to be allowed to use City Hall property and close intersections as needed to facilitate a safe route for the attendees. We will have uniformed officers and special police officers for the intersections as designated. Other areas, which require barricades and traffic cones, will be set up in the same manner as has been done in the past. This event will follow the same course and procedures previously established by the Clifton Police Traffic Division. This event will function as it has in previous years. We hope to continue to do this event in the future to honor Officer John Samra. We will work to ensure the event has a minimal impact on the surrounding community and minimal financial cost to the City of Clifton. Thank you for your time and consideration in this matter.

Respectfully,

Lt. Michael Davey

Samra 5K Run Chairman

ITEM NUMBER: A- 16

ITEM NAME: Authorization to Approve St. John Kanty Procession on Sunday, April 13, 2025

RECOMMENDATION:

SUMMARY:

All departments have approved this request.

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo	3/24/2025	Cover Memo



Saint John Kanty

ROMAN CATHOLIC CHURCH

March 19, 2025

Mayor and Council

900 Clifton Avenue

Clifton, NJ 07013

Dear Mayor and Council:

St. John Kanty R. C. Church is requesting permission to hold a procession through the streets of Clifton on Palm Sunday, April 13, 2025.

TIME: 3:00 to 5:00 p.m.

ROUTE: Beginning at St. John Kanty Church grounds, 49 Speer Avenue and proceeding from Wesley Street to Howard Avenue to Dick Street and return via Speer Avenue to SJK Church.

Thank you for your consideration of this request.

Sincerely,

Fr. Wacław Sokołowski, Ofm. Conv.

Rev. Wacław Sokołowski, Ofm. Conv.

Pastor

ITEM NUMBER: A- 17

ITEM NAME: Authorization to Approve Request by St. Brendan's Church to Hold Stations of the Cross on April 18, 2025

RECOMMENDATION:

SUMMARY:

All departments have approved this request.

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo	3/25/2025	Cover Memo

THE CATHOLIC COMMUNITY OF
St. Brendan & St. George

154 E. First Street
Clifton, NJ 07011
(973) 772-1115 TEL
(973) 772-0497 FAX
stbrendan-george.org

Monday, March 24, 2025

The Honorable Ray Grabowski
Mayor of Clifton
900 Clifton Avenue
Clifton, NJ 07013

Dear Mayor Grabowski,

My name is Father Jesus Peralta-Rosario, *Pastor* of the Catholic Community of St. Brendan & St George Parish.

As we prepare for this Easter Season, we as a Parish Community celebrate Friday, April 18th (Good Friday) the Stations of the Cross. I am asking your permission so that we can have a parish procession on the streets of Clifton. The procession will begin at 12:00 pm, in the Rectory parking lot on East 1st Street and continue on the following streets: Rooney, East 4th, Louise, and Roosevelt. From there we will process through our main parking lot and end in front of our church. **At NO time will the procession be traveling ON Lakeview Avenue.**

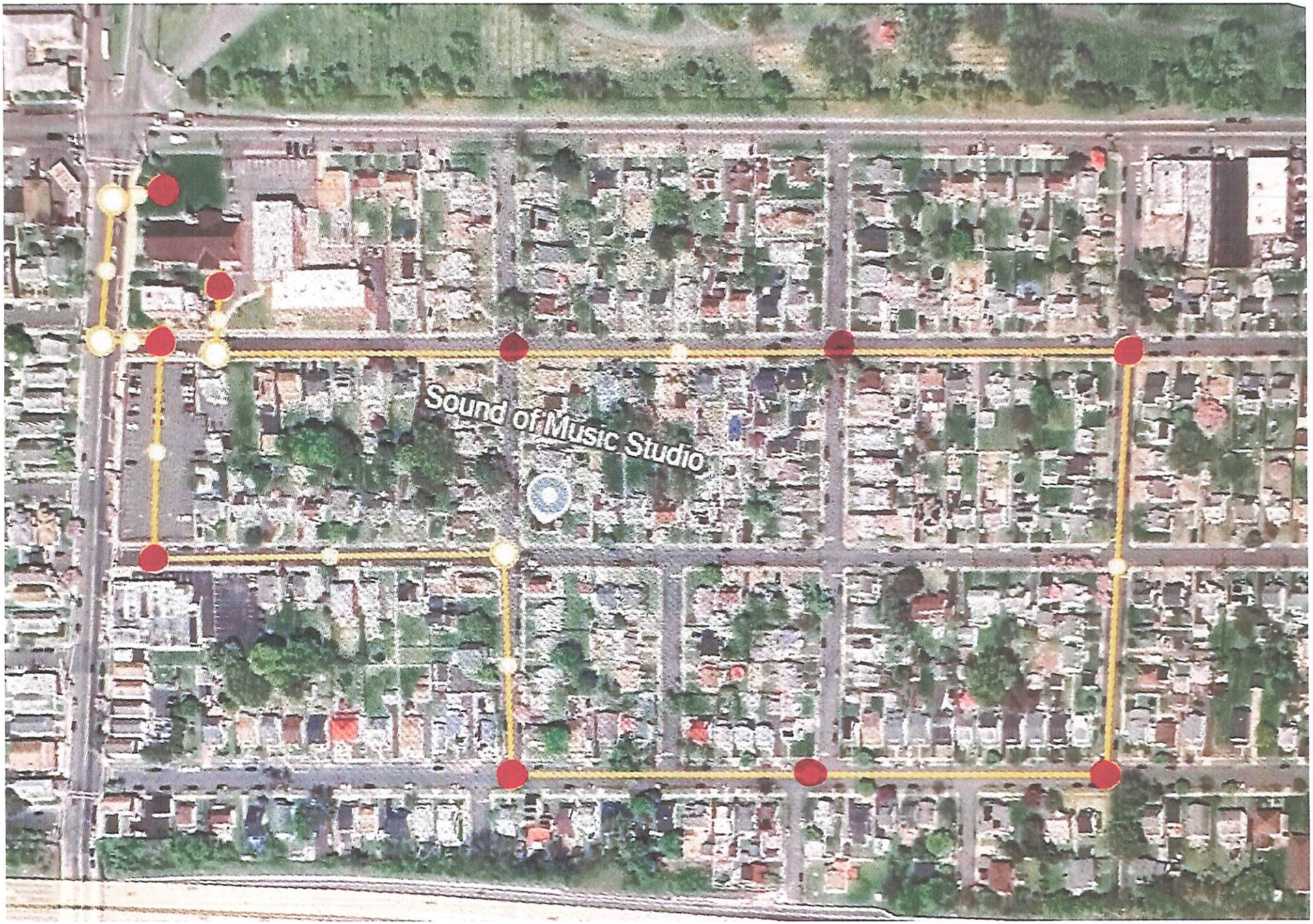
I have attached a copy of the map highlighting our exact route for your review. The Stations where we wil be stopping are indicated by the read circles on the map.

I thank you in advance and if you have any questions, please feel free to contact me at 973-772-1115.

Sincerely,

Fr. Jesús Peralta-Rosario
Pastor

cc: Nancy Ferrigno, *City Clerk*
Fire Chief, *Fire Department*
Jose Perez, *Property Manager – St. Brendan & St. George*
FILE


Sound of Music Studio

ITEM NUMBER: A- 18

ITEM NAME: Authorization to Approve Request by St. Brendan & St. George Church to Hold Procession on April 12, 2025

RECOMMENDATION:

SUMMARY:

All departments have approved this request.

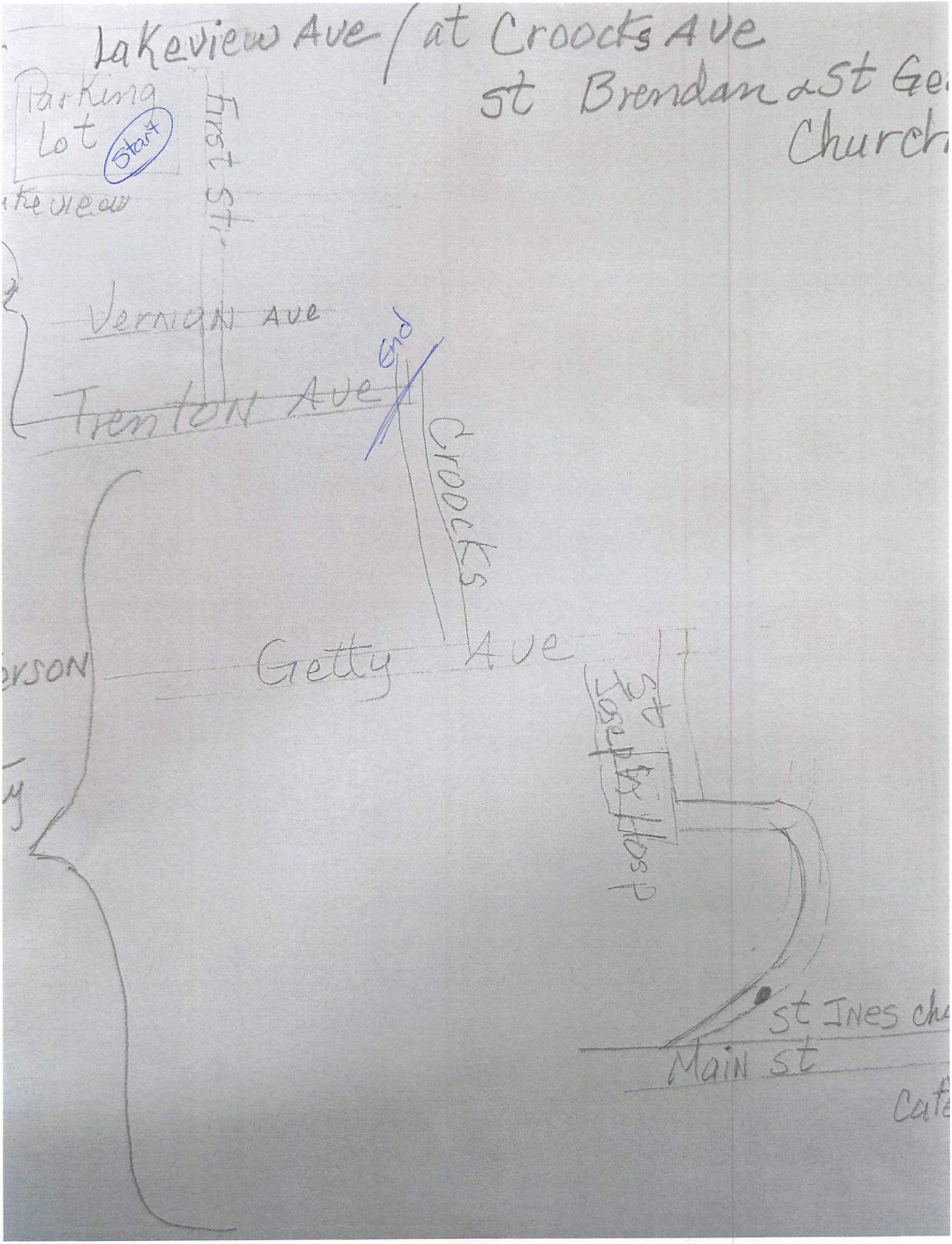
ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo	3/25/2025	Cover Memo

St. Brendan and St. George Church
Jubilee 2025, Pilgrims of Hope
March 24, 2025
Dear Nancy Ferrigno,

My name is Maria Garcia. The church is requesting a permit for the procession from St. Brendan church to Cathedral of St. John the Baptist in Paterson, NJ.
The whole procession is going to be walking in the sidewalk. On Saturday, April 12, 2025.
Time: 10am-12pm.
See the attachment of the road map procession.
Any questions feel free to contact me at 973-930-8429.
Or church 973-772-1115

Sincerely,
Maria Garcia


Lakeview Ave / at Crooks Ave
st Brendan & St Ge
Church
Parking Lot
Start
Lakeview
Vernon Ave
Trenton Ave
End
Crooks
Getty Ave
erson
Main st
Cafe

ITEM NUMBER: A- 19

ITEM NAME: Authorization to Approve Renewal of Games of Skill Distributor Licenses (R179)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Checklist	3/27/2025	Cover Memo

Paid
$80.00
12-31-2024

2025

LICENSE APPROVAL CHECK LIST

Owner Name: Joseph Rossolina
Address: 701 Grand Ave. Ridgefield, N.J. 07657
Business Name: Mc Gee Amusements
License For: Game of Skill Distributor

		Date Approved
X	Police Department	2-11-2025
___	Fire Department	_____
X	Zoning Department	2-11-2025
___	Health Department	_____
___	Engineering Department	_____
___	Police Traffic	_____

Paid
$600.00
1-2-2025

2025

LICENSE APPROVAL CHECK LIST

Owner Name: Nicholas Miceli
Address: 246 S Taylor Ave. Suite 200 Louisville, CO 80027
Business Name: National Entertainment
License For: Game of Skill Distributor

		Date Approved
X	Police Department	2-11-2025
	Fire Department	
X	Zoning Department	2-11-2025
	Health Department	
	Engineering Department	
	Police Traffic	

ITEM NUMBER: A- 20

ITEM NAME: Authorization to Approve Renewal of Florist License - Stop & Shop 813 (R180)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Checklist	3/27/2025	Cover Memo

Paid
$75.00
12-4-2024

2025

LICENSE APPROVAL CHECK LIST

Licensing Coordinator

~~Owner~~ Name: Suzanne Kester

Address: 160 Kingsland Rd. Clifton, N.J. 07014

Business Name: Stop & Shop #813

License For: Florist

	Date Approved
X Police Department	Corporate N/A
X Fire Department	3-26-2025
X Zoning Department	1-16-2025
X Health Department	1-16-2025
___ Engineering Department	_____
___ Police Traffic	_____

ITEM NUMBER: A- 21

ITEM NAME: Authorization to Approve New Florist License - Santos Flowers LLC (R181)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Checklist	3/27/2025	Cover Memo

Paid
$125.00
9-6-2024

2025

LICENSE APPROVAL CHECK LIST

Owner Name: Joseph Santos
Address: 453 Lexington Ave.
Business Name: Santos Flowers LLC.
License For: Florist

	Date Approved
✓ Police Department	9-11-2024
✓ Fire Department	3-10-2025
✓ Zoning Department	9-11-2024
✓ Health Department	9-11-2024
___ Engineering Department	_____
___ Police Traffic	_____

ITEM NUMBER: A- 22

ITEM NAME: Authorization to Approve Renewal of Vending License - Costco (R182)
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Checklist	3/27/2025	Cover Memo

Paid
$55.00
12-18-2024

2025

LICENSE APPROVAL CHECK LIST

Owner Name: Heather Cimuchowski
Address: 28 Bridewell Place
Business Name: Costco Wholesale #306
License For: Vending Machine

Date Approved

___ Police Department _____

___ Fire Department _____

__√__ Zoning Department 2-11-2025

__√__ Health Department 2-10-2025

___ Engineering Department _____

___ Police Traffic _____

ITEM NUMBER: A- 23

ITEM NAME: Authorization to Approve Renewal of Games of Skill Operators License - Alexus Steakhouse (R183)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Checklist	3/27/2025	Cover Memo

Paid
$40.00
1-7-2025

2025

LICENSE APPROVAL CHECK LIST

Owner Name: Kitae Kim
Address: 955 Valley Rd. Clifton, N.J. 07013
Business Name: Alexus Steakhouse & Tavern
License For: Game of Skill Operator

		Date Approved
X	Police Department	2-11-2025
___	Fire Department	_____
X	Zoning Department	3/21/2025
___	Health Department	_____
___	Engineering Department	_____
___	Police Traffic	_____

ITEM NUMBER: A- 24

ITEM NAME: Authorization to Approve Renewal of Ice Cream Vendor License - Zack's (R184)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Checklist	3/27/2025	Cover Memo



Paid
$125.00
3-17-2025

2025

LICENSE APPROVAL CHECK LIST

Owner Name: Ziad Farhan
Address: 289 Hazel St. Clifton, N.J. 07011
Business Name: Zack's Ice Cream
License For: Ice Cream Truck

	Date Approved
✓ Police Department	3-26-2025
___ Fire Department	_____
✓ Zoning Department	3-24-2025
✓ Health Department	3-27-2025
___ Engineering Department	_____
✓ Police Traffic	3-25-2025

ITEM NUMBER: A- 25

ITEM NAME: Authorization to Approve Renewal of Ice Cream Peddlers License - Summer Ice Cream (R185)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Checklist	3/27/2025	Cover Memo



Paid
$125.00
2-25-2025

2025

LICENSE APPROVAL CHECK LIST

Owner Name: Ahmad Abdelrahman
Address: 12 Grove St. Paterson, N.J. 07503
Business Name: Summer Ice cream
License For: Ice Cream Truck

		Date Approved
✓	Police Department	2-25-2025
	Fire Department	
✓	Zoning Department	3-21-2025
✓	Health Department	2-25-2025
	Engineering Department	
✓	Police Traffic	3-21-2025

ITEM NUMBER: A- 26

ITEM NAME: Authorization to Approve Renewal of Ice Cream Peddlers License - Jack's Ice Cream (R186)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Checklist	3/27/2025	Cover Memo

Paid
$125.00
3-24-2025



2025

LICENSE APPROVAL CHECK LIST

Owner Name: Mustafa Alabdou
Address: 95 Thomas St. Clifton, N.J. 07013
Business Name: Jack's Ice Cream
License For: Ice Cream Truck

	Date Approved
✓ Police Department	3-24-2025
___ Fire Department	_____
✓ Zoning Department	3-26-2025
✓ Health Department	3-26-2025
___ Engineering Department	_____
✓ Police Traffic	3-25-2025

ITEM NUMBER: A- 27

ITEM NAME: Authorization to Approve Renewal of Ice Cream Peddlers License - Mike's Ice Cream (R187)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/27/2025	Cover Memo



Paid
$125.00
3-10-2025

2025

LICENSE APPROVAL CHECK LIST

Owner Name: Muhiedin Zidan
Address: 301 Crooks Ave. Paterson, N.J. 07503
Business Name: Mike Ice Cream
License For: Ice Cream Truck

		Date Approved
✓	Police Department	3-6-2025
	Fire Department	
✓	Zoning Department	3-26-2025
✓	Health Department	3-10-2025
	Engineering Department	
✓	Police Traffic	3-26-2025

ITEM NUMBER: A- 28

ITEM NAME: Authorization to Approve Renewal of Limousine License - ASAP Limo (R188)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Checklist	3/27/2025	Cover Memo



2025

LICENSE APPROVAL CHECK LIST

Paid
$150.00
2-13-2025

Owner Name: Gideon Terer
Address: 832 Clifton Ave. Clifton, N.J. 07013
Business Name: ASAP Limo
License For: Limousine

	Date Approved
✓ Police Department	2-7-2025
___ Fire Department	_____
✓ Zoning Department	2-14-2025
___ Health Department	_____
___ Engineering Department	_____
✓ Police Traffic	3-21-2025

ITEM NUMBER: A- 29

ITEM NAME: Authorization to Approve Tax Exempt Veteran - 20 Devonshire (R190)
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo	3/28/2025	Cover Memo

OFFICE OF THE TAX COLLECTOR

900 Clifton Avenue, Clifton, NJ – 07013

Telephone: 973-470-5837 Fax 973-471-9336

Email: taxcollector@cliftonnj.org

Interoffice Memorandum

Date: **March 28, 2025**

To: **Mayor and Council**

Cc: **Dominick Villano, City Manager**

From: **Sanjana S. Parab, Tax Collector**

Subject: **Tax Exempt Veteran – Surviving Spouse**

Constanza Traba, owner of 20 Devonshire Dr, the Widow of Jeffery Catanese has been classified by the Department of Veteran Affairs as 100% disabled veteran; documentation and memorandum from the Tax Assessor are included for review. The retroactive refunds revert to November 24, 2024 for a total refund $ 3,283.12.

Veteran Exempt Calculation

Traba	Address 20 Devonshire Dr	Date of Eligibilty	Per Diem	Block	Lot	Qualifier	
				28.02	1.01	C0130	Refund
		11/24/2024					Exempt Portion
2024 4thQ				Amount Paid	Taxable Portion	Exempt Portion	Refund
$ 2,297.02			2297.02/90 = 25.5224	$ 2,297.02	$ 1,352.69	$ 944.33	$ 944.33
					53 days	37 days	
2025 1stQ				Amount Paid	Taxable Portion		Refund
$ 2,338.79				$ 2,338.79	0	$ 2,338.79	$ 2,338.79
Billed				*Paid*	*Taxable*	*Exempt*	*Refund Due*
$ 4,635.81				$ 4,635.81	$ 1,352.69	$ 3,283.12	$ 3,283.12

INTEROFFICE MEMO
CITY OF CLIFTON
TAX ASSESSOR'S OFFICE

To: Sanjana Parab, Tax Collector

Date: March 24, 2025

From: Matthew Rinaldi, Tax Assessor

Re: 100% Disabled Veteran Exemption – Surviving Spouse

Claimant Name: Traba, Constanza

Property Location: 20 Devonshire Dr.
Block: 28.02 Lot: 1.01 Qual: C0130

Date Application Received:	March 21, 2025
Date of Dept. of VA Letter:	March 17, 2025
Date of Death:	November 24, 2024
Date VA Determined 100% Permanent & Total Disability:	November 24, 2024

Based on my review, the above referenced claimant has met the requirements for property tax exemption on the dwelling of a surviving spouse of a 100% permanently and totally disabled veteran. Effective today, I approved the exemption and changed the property class to exempt classification 15F.

I have enclosed the approved claim as well as the Department of Veterans Affairs letter. The totally and permanently received the rating posthumously as it that the veteran was permanently and totally disabled at the time of death, November 24,2024.

Per the NJ Assessor's Handbook, the surviving spouse of such New Jersey resident disabled veteran, who at time of death was lawfully entitled to exemption, is eligible, on making proper claim, for the same exemption as the deceased spouse, while widowed or widowered, a State resident and the legal owner and actual occupant of the dwelling house to be exempted or any other dwelling thereafter acquired, and used as the principal residence. Furthermore, the Handbook states is the disabled veteran dies while waiting to get his or her rating, and the Department of Veterans Affairs retroactively grants the 100 percent total and permanent disability rating posthumously, the surviving spouse, civil union partner or domestic partner, if otherwise eligible, is entitled to receive the disability rating status.

In reference to any retroactive refund, pursuant to N.J.S.A.54:4-3.32, it states that the governing body of each municipality, at its discretion, may return all taxes collected on property which would have been exempt had proper claim in writing been made at the time of the exemption.

Please let me know if you have any questions or require further information.

Enclosures

CLAIM FOR PROPERTY TAX EXEMPTION ON DWELLING OF DISABLED VETERAN OR SURVIVING SPOUSE/CIVIL UNION OR DOMESTIC PARTNER OF DISABLED VETERAN OR SERVICEPERSON

(N.J.S.A. 54:4-3.30 et seq. as amended by P.L.2019, c.413; N.J.A.C. 18:28-1.1 et seq.)

IMPORTANT: File this completed claim with your municipal tax assessor. (See General Guidelines)

1. **CLAIMANT NAME**
CONSTANZA TRABA
Name(s) of veteran claimant owner (& spouse, as tenants by entirety, or civil union or domestic partner) or of surviving spouse/civil union or domestic partner permanently residing in dwelling.

2. **DWELLING LOCATION**
20 Devonshire Drive 9738793885
Street Address of claimant owner's principal residence Phone # Email

PASSAIC Clifton
County Municipality

28.02 1.01 C0130
Block Lot Qualifier

3. **DISABLED VETERAN/SURVIVING SPOUSE/CIVIL UNION OR DOMESTIC PARTNER OF DISABLED VETERAN OR SERVICEPERSON** (Check A, B, or C)

A. ☐ Honorably discharged 100% permanently and totally disabled veteran with active duty service in United States Armed Forces. ATTACH copy DD214.

B. ☒ Surviving spouse/civil union or domestic partner of honorably discharged 100% permanently and totally disabled veteran with active duty service in United States Armed Forces; **and** I have not remarried/formed a new registered civil union or domestic partnership. ATTACH copy DD214.

C. ☐ Surviving spouse/civil union or domestic partner of serviceperson who died on active duty in the United States Armed Forces; **and** I have not remarried/formed a new registered civil union or domestic partnership. ATTACH copy Military Notification of Death.

IMPORTANT CHANGE**November 3, 2020, an amendment to the State Constitution was approved by ballot vote. This amendment implemented Public Law 2019, chapter. 413 which provides that N.J. resident honorably discharged disabled veterans, or their surviving spouses no longer need to serve during a specific war period or other emergency to receive the property tax exemption. This Act amends P.L. 1948, c. 259, and supplements chapter 4 of Title 54 of the Revised Statutes.

RECEIVED
MAR 21 2025
CITY OF CLIFTON
TAX ASSESSOR

4. **DISABILITY (Complete A and check B or C)**

A. ☒ Date V.A. determined veteran 100% permanently and totally disabled 11/24/2024.

B. ☐ Service-connected disability declared to be a total or 100% permanent disability, and not so evaluated solely because of hospitalization or surgery and recuperation, sustained through enemy action, or accident, or resulting from disease contracted while in such service.

C. ☒ Service-connected disability rated unemployable with payment of 100% and stated to be totally and permanently disabling.

5. **OWNERSHIP & OCCUPANCY (Complete A, B, or D as applicable and C)**

A. ☒ I (my spouse/civil union partner & I, as tenants by entirety), solely own or hold legal title to the above dwelling house.

B. ☐ Partial owners: I (as joint tenant/tenant in common) own _____%. Grantee (buyer) _____ name per deed. Deed Date _____.

C. ☐ The dwelling house is One-Family and I occupy all of it as my principal residence. **OR** The dwelling house is Multi-Unit and I occupy_____% as my principal residence.

D. ☐ The claimed property is a ☐ Co-operative ☐ or Mutual Housing Corporation in which I am a Tenant Shareholder:

_____
Corporation Name of Co-operative or Mutual Housing Corporation

_____
Co-Op/M.H. Corp. Street Address Municipality

_____ _____ ☐ Co-op ☐ MHC
Number of Shares for Unit *Total Number of Shares for Co-Op/MHC

*The total number of shares for the corporation can be obtained from the Co-Op/MHC manager.

6. **CITIZEN & RESIDENT (Complete A or B)**

A. ☐ As of_____(insert date - month/day/year), I, the above named veteran claimant was a legal or domiciliary resident of New Jersey.

B. ☒ As of 12/5/2005 (insert date - month/day/year), I, the above named surviving spouse/civil union or domestic partner claimant was a legal or domiciliary resident of New Jersey; **and** My deceased veteran or serviceperson spouse/civil union or domestic partner was a resident of New Jersey at death.

I certify the above declarations are true to the best of my knowledge and belief and understand they will be considered as if made under oath and subject to penalties for perjury if falsified.

_____ 3/21/2025
Signature of claimant Date

USE ONLY – Block 28.02 Lot 1.01 Qualifier C0130 Approved Disallowed

Assessor _____ Date 3/24/2025

Department of Veterans Affairs
20 Washington Park PL
Newark, NJ 07102

March 17, 2025

In Reply Refer To: 309/PCT/AO
CSS XXXXX6325
CANTANESE, Jeffery

Constanza Traba
20 Devonshire Dr
Clifton, NJ 07013

Dear Constanza Traba,

The records of the U.S. Department of Veterans Affairs disclose that the veteran's wartime service-connected disability was totally disabling. A 100% permanent and total evaluation was assigned effective P&T Date, in accordance with the Veterans Affairs Rating Schedule and not so evaluated because of hospitalization or surgery and recuperation.

The records further indicate that the veteran served in the United States Marine Corps from August 23, 1977, to

September 4, 1981, and received an honorable discharge.

The veteran's date of death November 24, 2024

The above statement is issued in accordance with N.J.S.A. 54: 4-3.30, ET.SEQ.

If You Have Questions

If you have any questions, call us toll-free by dialing 1-800-827-1000. Our TDD number for the hearing impaired is 1-800-829-4833. If you call, please have this letter with you.

Sincerely yours,

MICHAEL BUCOLO
Veterans Service Center Manager
Ask.VA.gov | Veteran Affairs

cc: NJDMAVA

Outlook

28.02-1.01-C0130 Surviving Spouse of 100% Disabled Vet

From Rinaldi, Matthew <mrinaldi@cliftonnj.org>
Date Mon 3/24/2025 12:42 PM
To Parab, Sanjana <sparab@cliftonnj.org>

1 attachment (2 MB)
28.02-1.01-C0130 MEMO TO PARAB TAXABLE to EXEMPT - 100% Disabled Vet (1 Family-Condo) -3-24-2024.pdf;

Sanjana:

Enclosed is a memo to you for my approval of a Surviving Spouse of a 100% disabled veteran. The property is 28.02-1.01-C0130 , 20 Devonshire Dr.

Please let me know if you have any questions,

Matt

Matthew S. Rinaldi, CTA, SCGREA
Municipal Tax Assessor
City of Clifton
900 Clifton Ave.
Clifton, NJ 07013
Phone (973) 470-5843
Fax (973) 470-5923
mrinaldi@cliftonnj.org

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ITEM NUMBER: A- 30

ITEM NAME: Authorization to Approve Tax Exempt Veteran - 84 Wonham (R191)
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo	3/24/2025	Cover Memo

OFFICE OF THE TAX COLLECTOR

900 Clifton Avenue, Clifton, NJ – 07013

Telephone: 973-470-5837 Fax 973-471-9336

Email: taxcollector@cliftonnj.org

Interoffice Memorandum

Date: **March 28,2025**

To: **Mayor and Council**

Cc: **Dominick Villano, City Manager**

From: **Sanjana S. Parab, Tax Collector**

Subject: **Tax Exempt Veteran**

Malvin Frias-Asencio, owner of 84 Wonham St, has been classified by the Department of Veteran Affairs as 100% disabled veteran; documentation and memorandum from the Tax Assessor are included for review. Property is a two-family which is eligible for a 64% exemption. The retroactive refund reverts to December 11, 2024, for a total refund of $ 2,294.43.

Veteran Exempt Calculation - Two Family Dwelling
Partial 2024 and 2025
Date of Ownerhsip - December 11,2024

Name	Address	Date of Disability	Per Diem at 64% $20.5527x20 days	Block	Lot	Qual	
Frias-Asencio	84 Wonham st	1/8/2021		43.15	23	Taxable	
				43.15	23	X (Exempt)	
2024 4th Qtr	Multi-Family			Amount Paid	Taxable Portion	Exempt Portion	Refund Due
$ 2,890.22	64% Exempt						
	$ 1,849.74		$ 411.05	$ 2,890.22	$ 2,499.77	$ 411.05	$411.05
					70 Days	20 Days	
2025 1st Qtr				Amount Paid	Taxable Portion	Exempt Portion	Refund Due
$ 2,942.78	$ 1,883.38			$ 2,942.78	$ 1,059.40	$ 1,883.38	$ 1,883.38
Billed				*Paid*	*Taxable*	*Exempt Portion*	*Refund Due*
$ 5,833.00				$ 5,833.00	$ 3,559.17	*$ 2,294.43*	$2,294.43

INTEROFFICE MEMO
CITY OF CLIFTON
TAX ASSESSOR'S OFFICE

To: Sanjana Parab, Tax Collector

Date: March 20, 2025

From: Matthew Rinaldi, Tax Assessor

Re: 100% Disabled Veteran Exemption

Claimant Name: Frias-Asencio, Malvin

Property Location: 84 Wonham St.
Block: 43.15 Lot: 23 Qual: X

Date Application Received:	March 18, 2025
Date of Dept. of VA Letter:	March 6, 2025
Effective Date VA Determined 100% Permanent & Total Disability:	January 8, 2021
Date of Ownership:	**December 11, 2024**
Dwelling house is a multi-unit & Disable Veteran occupies:	**64%**

Based on my review, the above referenced claimant has met the requirements for property tax exemption on the dwelling of a 100% disabled veteran. Effective today, I approved the exemption and changed the property class to exempt classification 15F. I have enclosed the approved claim as well, the Department of Veterans Affairs letters.

Mr. Frias-Asencio occupies 64% of a multi-unit house, therefore the 100% disabled veteran is only entitled to an exemption on 64% of the property. Thus, I have split the existing assessment of $198,300 x 640%equals a total assessment of $126,900 Rd. and have assigned it as Block 43.15, Lot 23, Qualifier X. The original Block 43.15, Lot 23 will remain taxable with an assessment of $71,400 Rd. (36% of $198,300).

In reference to any retroactive refund, pursuant to N.J.S.A.54:4-3.32, it states that the governing body of each municipality, at its discretion, may return all taxes collected on property which would have been exempt had proper claim in writing been made at the time of the exemption. However, please note that any potential retroactive refund can only be based on the 64% occupancy of the multi-unit or based on an assessment of $126,900. Also, please note that any potential retroactive refund could not extend prior to his date of Ownership December 11, 2024.

Please let me know if you have any questions or require further information.

Enclosures

CLAIM FOR PROPERTY TAX EXEMPTION ON DWELLING OF DISABLED VETERAN OR SURVIVING SPOUSE/CIVIL UNION OR DOMESTIC PARTNER OF DISABLED VETERAN OR SERVICEPERSON

(N.J.S.A. 54:4-3.30 et seq. as amended by P.L.2019, c.413; N.J.A.C. 18:28-1.1 et seq.)

IMPORTANT: File this completed claim with your municipal tax assessor. (See General Guidelines)

1. **CLAIMANT NAME** Malvin Frias

Name(s) of veteran claimant owner (& spouse, as tenants by entirety, or civil union or domestic partner) or of surviving spouse/civil union or domestic partner permanently residing in dwelling.

2. **DWELLING LOCATION** 84 Wonham St clifton 9734959822 Laurafrias417@gmail.com

Street Address of claimant owner's principal residence — Phone # — Email

Passaic — County

Clifton — Municipality

23.15 — Block

23 — Lot

X — Qualifier

3. **DISABLED VETERAN/SURVIVING SPOUSE/CIVIL UNION OR DOMESTIC PARTNER OF DISABLED VETERAN OR SERVICEPERSON** (Check A, B, or C)

A. ☑ Honorably discharged 100% permanently and totally disabled veteran with active duty service in United States Armed Forces. ATTACH copy DD214.

B. ☐ Surviving spouse/civil union or domestic partner of honorably discharged 100% permanently and totally disabled veteran with active duty service in United States Armed Forces; **and** I have not remarried/formed a new registered civil union or domestic partnership. ATTACH copy DD214.

C. ☐ Surviving spouse/civil union or domestic partner of serviceperson who died on active duty in the United States Armed Forces; **and** I have not remarried/formed a new registered civil union or domestic partnership. ATTACH copy Military Notification of Death.

IMPORTANT CHANGE**November 3, 2020, an amendment to the State Constitution was approved by ballot vote. This amendment implemented Public Law 2019, chapter. 413 which provides that N.J. resident honorably discharged disabled veterans, or their surviving spouses no longer need to serve during a specific war period or other emergency to receive the property tax exemption. This Act amends P.L. 1948, c. 259, and supplements chapter 4 of Title 54 of the Revised Statutes.

RECEIVED
MAR 18 2025
CITY OF CLIFTON
TAX ASSESSOR

4. **DISABILITY (Complete A and check B or C)**
   A. ☑ Date V.A. determined veteran 100% permanently and totally disabled Jan. 8, 2021
   B. ☐ Service-connected disability declared to be a total or 100% permanent disability, and not so evaluated solely because of hospitalization or surgery and recuperation, sustained through enemy action, or accident, or resulting from disease contracted while in such service.
   C. ☐ Service-connected disability rated unemployable with payment of 100% and stated to be totally and permanently disabling.

5. **OWNERSHIP & OCCUPANCY (Complete A, B, or D as applicable and C)**
   A. ☑ I (my spouse/civil union partner & I, as tenants by entirety), solely own or hold legal title to the above dwelling house.
   B. ☐ Partial owners: I (as joint tenant/tenant in common) own _____ %. Grantee (buyer) _____ name per deed. Deed Date _____.
   C. ☑ The dwelling house is One-Family and I occupy all of it as my principal residence. **OR** The dwelling house is Multi-Unit and I occupy 64 % as my principal residence.
   D. ☐ The claimed property is a ☐ Co-operative ☐ or Mutual Housing Corporation in which I am a Tenant Shareholder:

   _____
   Corporation Name of Co-operative or Mutual Housing Corporation

   _____
   Co-Op/M.H. Corp. Street Address Municipality

   _____ _____ ☐ Co-op ☐ MHC
   Number of Shares for Unit *Total Number of Shares for Co-Op/MHC
   *The total number of shares for the corporation can be obtained from the Co-Op/MHC manager.

6. **CITIZEN & RESIDENT (Complete A or B)**
   A. ☑ As of 11/13/2013 (insert date - month/day/year), I, the above named veteran claimant was a legal or domiciliary resident of New Jersey.

   B. ☐ As of _____ (insert date - month/day/year), I, the above named surviving spouse/civil union or domestic partner claimant was a legal or domiciliary resident of New Jersey; **and** My deceased veteran or serviceperson spouse/civil union or domestic partner was a resident of New Jersey at death.

I certify the above declarations are true to the best of my knowledge and belief and understand they will be considered as if made under oath and subject to penalties for perjury if falsified.

_____ 3/1/25
Signature of claimant Date

USE ONLY – Block 43.15 Lot 23 Qualifier X (Approved) Disallowed

Assessor _____ Date 3/20/2025

This form is prescribed by the Director, Division of Taxation, and may not be altered without the approval of the Director.
Form: D.V.S.S.F. Rev: April 2024

DEPARTMENT OF VETERANS AFFAIRS

March 06, 2025

Malvin A Frias
84 Wonham St
Clifton, NJ 07013

In Reply Refer to:
xxx-xx-6138
27/eBenefits

Dear Mr. Frias:

This letter is a summary of benefits you currently receive from the Department of Veterans Affairs (VA). We are providing this letter to disabled Veterans to use in applying for benefits such as state or local property or vehicle tax relief, civil service preference, to obtain housing entitlements, free or reduced state park annual memberships, or any other program or entitlement in which verification of VA benefits is required. Please safeguard this important document. This letter is considered an official record of your VA entitlement.

Our records contain the following information:

Personal Claim Information

Your VA claim number is: xxx-xx-6138

You are the Veteran.

Military Information

Your most recent, verified periods of service (up to three) include:

Branch of Service	Character of Service	Entered Active Duty	Released/Discharged
Army	Honorable	September 22, 2008	May 13, 2009

(There may be additional periods of service not listed above.)

VA Benefit Information

You have one or more service-connected disabilities:	Yes
Your combined service-connected evaluation is:	100%
Your current monthly award amount is:	$4658.5
The effective date of the last change to your current award was:	December 01, 2024
You are considered to be totally and permanently disabled due solely to your service-connected disabilities:	Yes
The effective date of when you became totally and permanently disabled due to your service-connected disabilities:	January 08, 2021

Outlook

100% Disabled Veteran - 84 Wonham St 43.15-23-X

From Rinaldi, Matthew <mrinaldi@cliftonnj.org>
Date Thu 3/20/2025 4:03 PM
To Parab, Sanjana <sparab@cliftonnj.org>

1 attachment (2 MB)
43.15-23-X 84 Wonham St. MEMO TO PARAB TAXABLE to EXEMPT - 100% Disabled Vet (2 Family) -3-20-2025.pdf;

Sanjana:

Attached is an approved exemption for a qualified 100% Disabled Veteran. Please note that the disabled vet occupies 64% of a 2-family house.

If you have any questions, please contact me.

Have a good night,

Matt

Matthew S. Rinaldi, CTA, SCGREA
Municipal Tax Assessor
City of Clifton
900 Clifton Ave.
Clifton, NJ 07013
Phone (973) 470-5843
Fax (973) 470-5923
mrinaldi@cliftonnj.org

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ITEM NUMBER: A- 31

ITEM NAME: Authorization to Approve Expanding the Definition of Use of Bond Ordinance

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo	3/24/2025	Cover Memo

Recreation Department

Interoffice Memorandum

TO: **Joseph Kunz, C.F. O.**

CC: **Dominick Villano, City Manger**

FROM: **Debbie J. Oliver, Recreation Supervisor**

DATE: **March 24, 2025**

RE: **Bond Ordinance Revision**

In 2018, the City Council approved Bond Ordinance 7471-18. Part of this Bond Ordinance, account # 04-215-55-959-402, was adopted for the new field house at Anzaldi Park. The funds were bonded in anticipation of the expense to construct the new field house at Anzaldi Parl. The project has been completed, and the total costs were less than anticipated. I am requesting a revision to this existing bond ordinance. Currently the ordinance is specific to the field house; however, with the field house project completed at the site, we would like to redirect the funds, roughly $840,000.00, for necessary improvements to the same park (Anzaldi).

In 2024, we were issued grant funding through Passaic County Open Space for sports lighting for the new fields and leisure sports area. The grant is for $225,000.00; however, we need an additional $400,000.00 – $500,000.00 to complete the work.

Without the lights, we cannot use the new fields during the fall and winter months for our youth programs and we are unable to service our adult groups throughout the year who use the field at 9:00 p.m. This has had a huge impact on the income that we generate from field rentals that is used to maintain the facility year-round.

Recreation is not looking for any additional funding. We are looking to simply expand the definition of use for this current bond account at the same park. It is my understanding that this type of Bond Ordinance amendment has been done in the past for Fire Department Bond Ordinance spending (7754-22 and 7767-22).

If we cannot realign these funds we will have to cancel the appropriation for the bond.

Thank you for your understanding and assistance with this matter.

ITEM NUMBER: A- 32

ITEM NAME: Authorization to Approve Increasing Staffing Level of Full-Time Public Safety Telecommunicators

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo	3/25/2025	Cover Memo

CLIFTON POLICE DEPARTMENT
OFFICE OF THE CHIEF

900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013
MAIN: 973-470-5900 CHIEF: 973-470-5921 EMERGENCY 911

THOMAS A. RINALDI
CHIEF OF POLICE

To: City Manager Dominick Villano

From: Chief of Police Thomas Rinaldi TAR

Date: March 25, 2025

Re: Consideration to Staff 24 Full Time PST's

Sir,

I'm writing this in support of Captain Kester's memo, which requests increasing our staffing level of full time PST's up to 24 (8 per shift).

By doing this, each shift would start off with 6 PST's scheduled to work five days a week and 5 PST's the other two. We have six consoles in our dispatch center, so this staffing level would be practical.

A higher staffed dispatch center would allow for more calls to be answered in a more timely fashion and would also help combat the "no lunch overtime pay" occurring on shifts when staffing goes down to three PST's.

We face similar issues with PST's as we do police officers. When dealing with both, we have to maintain a staffing minimum and pay overtime when we go below that minimum. Vacation time, personal time, sick time, military drill and military deployment occur within this Collective Bargaining Unit also. We also face losing one PST in the next few weeks as that individual will be receiving a conditional offer of employment to become a Clifton Police Officer as well as potentially losing a long tenured PST to retirement at year's end.

If this recommendation is welcomed, I would suggest that we offer to pay for the training for the necessary certificates for the applicants. It has become a more frequent occurrence that individuals who may apply for the job do not have the requisite certifications to start the job immediately. Although we have compensated a city employee to conduct the training in the past, the length of time that it takes him to train the applicants (based on the fact that he can only do limited daily overtime hours as he is a full time employee) makes this endeavor take twice as long as it would to send the applicant to the attend the required course, thus making it lose its practicality.

Any consideration in this matter would be appreciated.

Respectfully,

Chief Thomas A. Rinaldi

TAR/rd

Thomas A. Rinaldi
Chief of Police

City of Clifton
POLICE DEPARTMENT

900 CLIFTON AVENUE
CLIFTON, NEW JERSEY

FIELD OPERATIONS BUREAU
Office: 973-470-5894
Email: dkester@cliftonpolice.org

Captain Darren Kester
Commander

To: **Chief Rinaldi**
From: **Capt. Kester**
Date: **March 20th, 2025**
Re: **Request for Public Safety Telecommunicator TO Increase**

Chief,

As our call volumes continue to increase, and the table of organization for police officers does as well, the need for additional public safety telecommunicators is evident. We are approved for 21 PSTs and employ 19 at this time. We are anticipating losing 1 PST to retirement this year, and an additional PST is anticipated to be hired as a police officer.

Our Communications Center can accommodate a maximum of 6 PSTs at any given time. Increasing our PST Table of Organization to 24 would assign 8 PSTs to each of the 3 shifts. This would result in 6 PSTs working each shift for 5 of the 7-day work week, and 5 PSTs on the other 2 days, prior to contractual time off. Not only does this provide more resources for answering our officers on the radio, the fire department on the radio, but it also increases the number of people answering 9-1-1 and non-emergency calls from our residents. Additionally, it helps reduce overtime generated by contractual "no lunch" situations when there are only 3 PSTs working, as well as when PSTs are on long term leave such as for military obligations.

It is respectfully requested that we move to increase our PST Table of Organization to 24.

Capt. Darren Kester
FOB Commander

TECHNICAL SERVICES BUREAU
COMMUNICATIONS DIVISION
WORK SCHEDULE

24 OPERATORS

NAME	SUN	MON	TUES	WED	THUR	FRI	SAT
A PLATOON							
1.	OFF	OFF	X	X	X	X	X
2.	X	OFF	OFF	X	X	X	X
3.	X	X	OFF	OFF	X	X	X
4.	X	X	OFF	OFF	X	X	X
5.	X	X	X	OFF	OFF	X	X
6.	X	X	X	X	OFF	OFF	X
7.	X	X	X	X	X	OFF	OFF
8.	OFF	X	X	X	X	X	OFF
B PLATOON							
1.	OFF	X	X	X	X	X	OFF
2.	OFF	OFF	X	X	X	X	X
3.	X	OFF	OFF	X	X	X	X
4.	X	X	OFF	OFF	X	X	X
5.	X	X	OFF	OFF	X	X	X
6.	X	X	X	OFF	OFF	X	X
7.	X	X	X	X	OFF	OFF	X
8.	X	X	X	X	X	OFF	OFF
C PLATOON							
1.	OFF	X	X	X	X	X	OFF
2.	OFF	OFF	X	X	X	X	X
3.	X	OFF	OFF	X	X	X	X
4.	X	X	OFF	OFF	X	X	X
5.	X	X	OFF	OFF	X	X	X
6.	X	X	X	OFF	OFF	X	X
7.	X	X	X	X	OFF	OFF	X
8.	X	X	X	X	X	OFF	OFF

ITEM NUMBER: A- 33

ITEM NAME: Authorization to Approve Adding Title of Supervisor - Senior Citizen Outreach and Referral Program

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo	3/26/2025	Cover Memo

Ferrigno, Nancy

From: Johnson, Douglas
Sent: Tuesday, March 25, 2025 3:42 PM
To: Villano, Dominick; Ferrigno, Nancy
Cc: Biegel, John
Subject: Civil Service Desk Audit review - Malgorzata Nysk
Attachments: 2025_03_25_15_14_33.pdf; Request to add Supervisor Senior Citizen Outreach and Referral Program title.pdf; Chief Clerk ordinance 7855-23.pdf

I hereby request that the attached be placed on the agenda for consideration by the Council. Be advised that Civil Service has already given Margaret this title effective 8/24/2024, and has updated her records in CAMPS. The City now has to create the title here and fund it like we did with Janet. I recommend we match the salary we have to Chief Clerk with the added adjustment from 2023 to present.

Doug Johnson
Personnel Officer
City of Clifton
Phone: 973-470-5756
Cell: 201-250-7825
Fax: 973-470-5260
Email: djohnson@cliftonnj.org
Website: www.cliftonnj.org

A bad attitude is like a flat tire; you're not going anywhere until you change it.

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CITY OF CLIFTON

INTEROFFICE MEMORANDUM

TO: NICK VILLANO, CITY MANAGER
CC:
FROM: DOUG JOHNSON, PERSONNEL OFFICER
SUBJECT: CHAPTER 99. SALARIES AND COMPENSATIONS – ADDING TITLE OF SUPERVISOR SENIOR CITIZEN OUTREACH AND REFERRAL PROGRAM (04880)
DATE: MARCH 25, 2025

This memo is a request to add the title of **Supervisor Senior Citizen Outreach and Referral Program** to the City's Human Services table of organization as a result of a **Desk Audit performed by the New Jersey Civil Service Commission**. In accordance with the duties and responsibilities associated with the position, the following outlines the essential functions and tasks performed by this title:

This supervisor will oversee the operations in assessing the needs of senior citizens and providing them with relevant information regarding available resources and benefits. Additionally, the Supervisor undertakes related duties such as:

- Develops and implements an outreach and referral program to identify senior citizens' needs within the service area.
- Conducts assessments through interviews, questionnaires, or other means to ascertain needs.
- Promotes awareness of existing programs, services, and benefits for senior citizens.
- Conducts interviews with senior citizens to discuss issues affecting the elderly.
- Provides guidance on Social Security, Medicare, Medicaid, welfare, food stamps, and other assistance programs.
- Assists senior citizens in applying for various government benefits and services.
- Investigates unusual cases through phone or field contacts.
- Supervises both volunteer and paid employees within the program.
- Assists in budget preparation for the program.
- Collaborates with government agencies, civic, welfare, and community organizations to enhance participation in senior citizen programs.
- Attends conferences and seminars to gather and disseminate relevant information.
- Ensures proper maintenance of records and files.

If approved, I additionally suggest a salary range of $60,000.00 to $84,050.00.

As usual, I am ready to answer any questions that you may have. Respectfully submitted.

Philip D. Murphy
Governor

Tahesha L. Way
Lt. Governor

STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION
DIVISION OF AGENCY SERVICES
P.O. Box 313
Trenton, New Jersey 08625-0313

Allison Chris Myers
Chair/Chief Executive Officer

March 20, 2025

Dominick Villano, City Manager
City of Clifton
900 Clifton Avenue
Clifton, New Jersey 07013

RECEIVED
MAR 24 2025
CITY MANAGER
CITY OF CLIFTON

Re: Classification Review – Malgorzata Nysk – Senior Citizen Program Aide (03244), EID # 000526896, Log # 08240041

Dear Mr. Villano:

This is to inform you of our determination concerning the classification review referenced above. Ms. Nysk is currently serving permanently in the title, Senior Citizen Program Aide (03244) and contend she is performing duties and responsibilities commensurate with the title, Supervisor Senior Citizen Outreach and Referral Program (04880). Ms. Nysk's position is in Human Services Department, City of Clifton, Clifton, New Jersey.

This office has conducted a thorough review of the submitted information, including the Position Classification Questionnaire (DPF-44), organizational chart, employee statements, statements of the immediate supervisor, and the appointing authority. Based on the written record and that the parties agree with the stated duties, it is our determination that the appropriate classification of her position is **Supervisor Senior Citizen Outreach and Referral Program (04880)**. This action shall be effective **August 28, 2024**, pending **open competitive** examination and certification procedures, and completion of the working test period.

Please be advised that this classification determination does not imply that the incumbent will meet the eligibility requirements of the title. **It is the responsibility of the appointing authority to ensure an incumbent meets the eligibility requirements prior to any appointment.**

New Jersey Administrative Code 4A:3-3.5(c)1 states, "Within 30 days of receipt of the reclassification determination, unless extended by the Chairperson or designee in a particular case for good cause, the appointing authority shall either effect the required change in the classification of an employee's position; assign duties and responsibilities commensurate with the employee's current title; or reassign the employee to the duties and responsibilities to which the employee has permanent rights. Any change in the classification of a permanent employee's position, whether promotional, demotional, or lateral, shall be affected in accordance with all applicable rules."

Within 30 days of receipt of this letter, we will proceed with reclassifying this position to **Supervisor Senior Citizen Outreach and Referral Program (04880)** unless the appointing authority advises us that the duties and responsibilities commensurate with Ms. Nysk's current title, Senior Citizen Program Aide as assigned. In such an instance, the appointing authority must submit an updated Position Classification Questionnaire and organizational chart documenting the change.

Please be advised that in accordance with N.J.A.C. 4A:3-3.9, you may appeal this decision within twenty (20) days of receipt of this letter. Address the appeal to Written Record Appeals Unit, Division of Appeals and Regulatory Affairs, P.O. Box 312, Trenton, New Jersey 08625-0312.

Alternatively, you may initially file your appeal online by clicking the "Appeal Filing System" link found on the Civil Service Commission's webpage at https://www.nj.gov/csc/index.shtml.

Please note that the submission of an appeal must include a copy of the determination being appealed as well as written documentation and/or argument substantiating the portions of the documentation being disputed and the basis for the appeal.

Sincerely,

Zina McCleese
Manager, CSC
Division of Agency Services

ZM/SW

7855-23

AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT CHAPTER 99 OF THE CODE OF THE CITY OF CLIFTON, ENTITLED "SALARIES AND COMPENSATION," MORE PARTICULARLY ARTICLE III THEREOF, ENTITLED "SUPERVISORY OFFICIALS AND EMPLOYEES," SECTION 99-10, ENTITLED "MINIMUM AND MAXIMUM SALARIES FIXED" (CREATE TITLE AND COMPENSATION FOR CHIEF CLERK)

BE IT ORDAINED, by the Municipal Council of the City of Clifton, as follows:

1. The Code of the City of Clifton as entitled above, as amended, revised and supplemented, more particularly Section 99-10 entitled "Minimum and Maximum Salaries Fixed", is hereby amended, revised and supplemented as follows, effective upon final passage and publication as provided by law:

CHAPTER 99

SALARIES AND COMPENSATION

* * *

ARTICLE III

Supervisory Officials and Employees

§ 99-10. Minimum and Maximum Salaries Fixed.

A. * * *

Title	Minimum	Maximum
Chief Clerk	$60,000.00	$80,000.00

* * *

2. All ordinances or parts of ordinances inconsistent herewith are hereby repealed as to such inconsistency only.

3. This ordinance shall take effect after final passage and publication as provided by law.

Adopted: 10-17-23

Raymond Grabowski

Raymond Grabowski, Mayor

ATTEST:

Nancy Ferrigno, City Clerk

CERTIFIED TO BE A TRUE COPY

Nancy Ferrigno, City Clerk

ITEM NUMBER: A- 34

ITEM NAME: Authorization to Approve Replacement for Thomas Mullin on Board of Recreation

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo	3/27/2025	Cover Memo

Debbie J. Oliver
RECREATION SUPERVISOR

City of Clifton

RECREATION DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

Follow Us To Fun!

Web: www.cliftonrec.com
Phone: (973) 470-5956
Fax: (973) 815-0599
Email: cliftonrec@cliftonnj.org

To: Dominick Villano, City Manager
CC: Nancy Ferrigno, City Clerk
John Biegel, Director of Health and Human Services

From: Debbie J. Oliver, Recreation Supervisor

Date: March 26, 2025

Re: Board of Recreation Replacement for Thomas Mullin

Last week we lost our longtime Recreation Commissioner, Thomas Mullin. Tom served on the Board of Recreation for 40 plus years. He was very active in his role as a Commissioner, never missing a meeting, diligently conducting his park inspection assignments and volunteering at many events. In addition to his services as a volunteer, Tom's wife, Joan, would attend most events and volunteer her time as well. At last night's Board of Recreation monthly meeting, we unanimously voted to consider asking Tom's wife, Joan, to serve out his remaining term.

We are requesting that Joan Mullin be added to the Board of Recreation to serve out the existing term held by her husband Thomas Mullin until December 31, 2027.

ITEM NUMBER: D- 1

ITEM NAME: Maintenance of Sidewalks TL
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: D- 2

ITEM NAME: Council Donation - Educated Communities Help Others
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo	3/25/2025	Cover Memo

EDUCATED COMMUNITIES HELP OTHERS

Planting Seeds of Knowledge, Reaping Echoes of Change

March 20, 2025

Mayor Ray Grabowski
Members of the Clifton City Council
900 Clifton Avenue
Clifton, NJ 07013

RE: Request for Council Donation – Ensuring Fair and Equitable Support for Local Nonprofits

Dear Mayor Grabowski and Members of the Council,

ECHO is committed to empowering Clifton's youth through mentorship, life skills training, and community involvement. As a new nonprofit, we have already made an impact, currently serving 22 youth in our Spring 2025 semester, with additional cohorts set to begin in the coming weeks. Like many community-based organizations, we strive to provide essential services that enrich the lives of our residents. Historically, the City Council has recognized and supported organizations that serve our community, regardless of who is associated with them. However, recent actions raise concerns about whether all organizations are being treated equitably.

At the last council meeting, we observed the council's approval of a significant donation for an ad journal in support of the Boys & Girls Club, a commendable investment in youth services. However, ECHO's request, on the same agenda, was not even acknowledged, despite the fact that we are actively serving Clifton's youth. This raises an important question: What is the standard for determining which organizations receive council support?

While we recognize the valuable work of the Boys & Girls Club, the disparity in how these two funding requests were handled suggests that some organizations receive automatic consideration, while others, particularly new ones, are overlooked. If the council is committed to fairness in its support for local initiatives, then all organizations, regardless of leadership or affiliations, should be given the same opportunity for discussion and consideration.

Furthermore, a pattern of selective support or exclusion of organizations based on leadership, mission, or other subjective factors could raise serious concerns under civil rights and equal protection principles. Government bodies must ensure that all community-based organizations are given equitable opportunities to access resources, as any action that disproportionately excludes certain groups from participation could be viewed as discriminatory in nature.

We respectfully request the following:

1. Clarification on how the council determines which nonprofit requests receive discussion and funding.
2. That ECHO's request be reconsidered at the next meeting, ensuring fairness in council support for local organizations.

ECHO remains committed to the youth of Clifton, and we believe that all organizations making a positive impact should be treated equitably in the city's support. We look forward to a discussion at the next council meeting.

Sincerely,

The Board of Directors
Educated Communities Help Others (ECHO)

Quay Davis
Board Chair
862-271-9770
MsQDavis@gmail.com
www.echonj.org

CC: Legal Counsel

EDUCATED COMMUNITIES HELP OTHERS

Planting Seeds of Knowledge, Reaping Echoes of Change

ECHO Kids | ECHO Youth

2025 ANNUAL SPONSORSHIP

At ECHO, we are dedicated to empowering youth and uplifting our community through programs and events that bring opportunity, joy, and growth to the families we serve.



Sponsorship Options

Platinum Sponsor | $2,500

- Recognition at all events. Logo on event materials, banners, and promotions. Social media and website feature

Gold Sponsor | $1,000

- Recognition at three major events. Logo on event banners. Social media acknowledgement

Silver Sponsor | $500

- Recognition at one event. Social media acknowledgement

Bronze Sponsor | $250

- Social media acknowledgement

General Donation

- Your generosity, big or small, makes a difference. You may donate any amount, including sponsorship levels above, without participating in advertising. Every contribution supports our mission.

Amount: $ _____

ECHO Youth Program (Spring/Fall Semesters):

- Sponsor a youth for $75 per week.
- Sponsorships available for up to 30 weeks (15 weeks per semester).
- Choose the number of weeks you'd like to support:
- Number of weeks: _____ × $75 = $_____ (amount enclosed).

ECHO Kids Summer Camp:

- Sponsor a child for $150 per week.
- Sponsorships available for up to 7 weeks
- Choose the number of weeks you'd like to support:
- Number of weeks: _____ × $150 = $_____ (amount enclosed).



In 2025, we are excited to continue providing:

- **ECHO Youth Program (Fall & Spring Semesters):** Life skills, mentorship, and career readiness for youth ages 14-24.
- **ECHO Kids Summer Camp:** A safe, fun, and educational program for children ages 6-13.
- **Annual ECHO Youth Carnival:** Celebrating and engaging the community.
- **Community Fun Day & Food Distribution Event:** Supporting families with essentials and creating meaningful moments.
- **Additional Community Outreach Initiatives** to serve the needs of our neighborhoods.

2025 SPONSORSHIPS AND DONATION FORM

ECHO

COMPANY/INDIVIDUAL NAME: _____

ADDRESS: _____

CITY/STATE/ZIP: _____

TELEPHONE: _____

EMAIL: _____

EDUCATED COMMUNITIES HELP OTHERS

METHOD OF PAYMENT

PAY BY CHECK: MAKE CHECK PAYABLE TO ECHO

Remit payment to the address below:

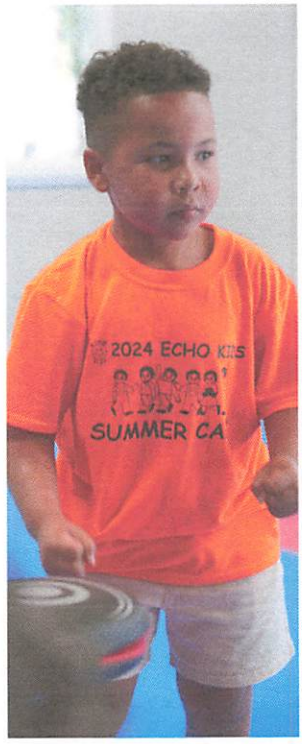
ECHO P.O Box 303 Clifton, NJ 07011

PAY BY CREDIT CARD:

https://www.zeffy.com/ticketing/.echo-2025-annual-sponsorship

or Scan the QR Code

PAY BY ZELLE: Scan the QR code below or send your Zelle payment to info@echonj.org. Please include your sponsorship level or donation purpose in the notes section for accurate processing.





e.c.h.o_nj

ECHO.nj

Questions or Comments

Contact: Larry Grasso

Phone: 862-849-6011

Email: lgrasso@echonj.org

ECHO Kids

ECHO Youth

echonj.org

Tax-Exempt Status

ECHO is a recognized 501(c)(3) nonprofit organization. Our IRS tax-exempt status is currently in progress, but all contributions are fully tax-deductible to the extent allowed by law. Thank you for supporting our mission to empower and uplift our community.

ITEM NUMBER: D- 3

ITEM NAME: Rumble Strips on Streets MS
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: CM- 1

ITEM NAME: Personnel Officer - Notice of Tort Claim
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo	3/28/2025	Cover Memo

City of Clifton
OFFICE OF THE CITY MANAGER
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

DOUGLAS JOHNSON
PERSONNEL OFFICER
EQUAL EMPLOYMENT OPPORTUNITY OFFICER

973-470-5756
Fax: 973-470-5260
djohnson@cliftonnj.org

March 27, 2025

To: City of Clifton City Council Members
900 Clifton Ave.,
Clifton, NJ 07013

Cc: Dominick Villano, City Manager
Matthew Priore, Municipal Attorney

Personnel Officer – Notice of Tort Claim

Subject: Formal Notice of Retaliation, Harassment, and Discriminatory Actions by Clifton City Council Members

Dear Members of the Clifton City Council,

I am writing to formally put the entire Clifton City Council on notice regarding the continued and escalating retaliation, harassment, and discriminatory actions being taken against me following my recent filing of a harassment and discrimination complaint against Council Members Mary Sadrakula and William Gibson. I guess as the only black management-level employee in Clifton they had no problem showing their caucasity.

It has come to my attention that, subsequent to my complaint, the City Council—under the direction and influence of Council Members Sadrakula and Gibson—has deliberately voted to deny the annual raises of all "Confidential" employees, a classification of employees of which I am a part. This action is a clear and direct attempt to retaliate against me for exercising my legally protected rights under anti-discrimination and workplace harassment laws. Such retaliatory measures constitute a violation of both federal and state employment protections, including but not limited to the Civil Rights Act of 1964, the New Jersey Law Against Discrimination (NJLAD), and other applicable labor statutes.

Furthermore, I have been made aware that the City Council is now actively considering amendments to the City's retirement policies, specifically altering the required service tenure for employees to receive full retirement benefits from ten (10) years to twenty (20) years. This change, if enacted retroactively, would violate the Employee Retirement Income Security Act (ERISA) and related federal statutes governing vested pension and retirement benefits. Any such modification

that disproportionately impacts a protected class, or that is implemented as a retaliatory mechanism, is subject to legal challenge and potential federal intervention.

I hereby demand that the City Council immediately:

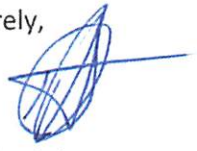
1. **Cease and desist from any and all retaliatory actions** against me and any other employees similarly affected.
2. **Restore the annual raises for all "Confidential" employees** to ensure that all employees are treated the same rather than basing these raises on unlawful retaliation.
3. I have already **filed a successful complaint against the City with the Department of Labor** for past increases that were denied, and I demand that these raises be restored to me and all affected employees immediately.
4. **Halt any proposed changes to the City's retirement benefit rules** that would unlawfully alter established employment terms in violation of **ERISA** and other applicable statutes.
5. **Ensure compliance with all federal and state employment laws** regarding discrimination, harassment, and retaliation.

This letter serves as formal notice that should these retaliatory actions persist, I will have no choice but to pursue all available legal remedies against the Clifton City Council, including but not limited to legal action for retaliation, discrimination, and ERISA violations against you all as individuals. I strongly urge this Council to consult with legal counsel to reassess the legality and consequences of its actions before further harm is inflicted upon affected employees and the taxpayers of this City.

Councilman Gibson has on multiple occasions on the official City Council record, asserted that certain employees within the Confidential unit are undeserving of a salary increase. However, an examination of personnel records reveals that no member of the Confidential unit has a history of disciplinary infractions, nor have any been subject to formal disciplinary proceedings. Conversely, there have been numerous instances of disciplinary actions taken against members of the Police and Fire Departments, as well as other municipal employees, but that did not preclude everyone in those units from getting raises. Notably, a comprehensive review of Clifton City Council records indicates that at no point has any Council member publicly declared that employees within these other units were undeserving of a wage increase.

Please consider this letter an official record of my intent to pursue legal action if the Council fails to rectify these unlawful actions immediately. I expect a formal written response addressing these concerns within fourteen (14) days from the date of this letter.

Sincerely,



Douglas Johnson
City of Clifton Personnel Officer

ITEM NUMBER: CM- 2

ITEM NAME: City Manager - Second Notice of Tort Claim - Potential Litigation
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Memo	3/28/2025	Cover Memo

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ATTORNEYS AT LAW

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SECOND NOTICE OF TORT CLAIMS
SECOND NOTICE TO CEASE AND DESIST CONDUCT, AND
SECOND NOTICE TO PRESERVE EVIDENCE

March 27, 2025

Via Hand Delivery
Nancy Ferrigno, City Clerk
Clifton City Hall
900 Clifton Avenue, First Floor
Clifton, N.J. 07013

Via Hand Delivery
Matthew Priore, City Attorney
Clifton City Hall
900 Clifton Avenue
Clifton, N.J. 07013

Re: Dominick Villano, City Manager
Second Notice of Tort Claims Against City of Clifton and Councilpersons Latona, Sadrakula, Gibson, and D'Amato;
Second Notice to Cease & Desist Conduct; and
Second Notice to Preserve Evidence

Dear Ms. Ferrigno and Mr. Priore:

As you know, this office represents Dominick Villano ("Mr. Villano" or "Claimant") with regard to his employment with the City of Clifton.

This letter shall serve as Mr. Villano's **second** notice of tort claim pursuant to the provisions of the New Jersey Tort Claims Act, N.J.S.A. 59:1-1, et seq. and, more specifically, pursuant to N.J.S.A. 59:8-4.[1] This letter shall also serve as formal notice that the City and its officials/employees identified herein (including but not limited to Councilpersons Latona, Sadrakula, Gibson, and D'Amato) cease and desist their discriminatory, retaliatory, harassing, and

[1] More specifically, this letter shall serve as Mr. Villano's Second Notice of Tort Claims, which is in addition to and does not replace, the Notice of Tort Claims, dated January 7, 2025 (a copy of which is attached hereto as Attachment "A") previously filed with the City.

hostile conduct towards Mr. Villano. Please be further advised that this letter shall also serve as formal notice to preserve all evidence related to this matter.

Notice of Tort Claim

A. Claimants: Dominick Villano, employed as the City Manager of the City of Clifton, at 900 Clifton Avenue, Clifton, N.J. 07013.

B. Notices to be sent to: Mark J. Semeraro, Esq. (Semeraro & Fahrney, LLC) at 155 Route 46 West, Suite 108, Wayne, N.J. 07470.

C. Date, Place, Other Circumstances Giving rise to the Claim Asserted:

Mr. Villano is the City Manager, who is the "chief executive and administrative official of the municipality" and whose authority it is to "appoint and remove all department heads and all other officers, subordinates, and assistants for whose selection or removal no other method is provided in this subtitle, [and] supervise and control his appointees . . . ." The City Manager shall also negotiate contracts for the municipality and has the authority to "[i]nvestigate at any time the affairs of any officer or department of the municipality." *N.J.S.A.* 40:82-4.

The City Council possesses "all administrative, judicial and legislative powers and duties" and has "complete control and supervision over the affairs of the municipality." *N.J.S.A.* 40:81-9. The Council has additional obligations set forth in *N.J.S.A.* 40:81-16 as follows:

> It is the intention of this subtitle that the municipal council shall act in all matters as a body, and **it is <u>against the spirit of this subtitle for any of its members to seek to influence the official acts of the municipal manager</u>**, or any other officer, or to interfere in any way with the performance by such officers of their duties. Nothing herein contained shall prevent the municipal council from appointing committees or commissioners of its own members or of citizens to conduct investigations into the conduct of any officer or department, or any matter relating to the welfare of the municipality, and delegating to such committees or commissions such powers of inquiry as the municipal council may deem necessary. (Emphasis added).

The City maintains a Policy (*see Personnel Manual – City of Clifton, Prohibited Discrimination and Harassment – pp. 3-5)*, prohibiting discrimination and harassment, which is applicable to all City personnel (such as Mr. Villano). The Policy provides, in pertinent part, that:

> All complaints of harassment or discrimination will be **<u>promptly and thoroughly investigated</u>**. The investigation will be conducted in such a way as to maintain confidentiality to the extent practicable under the circumstances. The investigation will include interviews with the person

> filing the complaint, the person(s) alleged to have committed the harassment or discrimination, and any pertinent witnesses to the conduct in question.
>
> The City of Clifton **will not retaliate against anyone for reporting or complaining about unlawful harassment or discrimination in good faith**, or for participating in an investigation of alleged harassment, nor will it tolerate retaliation by supervisors, mangers, co-workers, or anyone else. (Emphasis added).

The Policy also prohibits "harassment of an individual based on his or her race, color, religion, national origin, age, marital status, sexual orientation, veteran's status, disability or membership in another group protected by federal, state, or local law." The Policy continues:

> In this regard, harassment is defined as verbal or physical conduct – including but not limited to slurs, remarks, epithets, jokes, or intimidate or hostile acts – based on an employee's membership in a protected class, when such conduct has the purpose or effect of:
>
> 1. Substantially interfering with an individuals work performance, or creating an intimidating, hostile, or offensive working environment;
> 2. Otherwise adversely affecting an individuals employment opportunities; or
> 3. Unreasonably interfering with an individuals work performance.

As more fully set forth below the city and each of the named parties herein have not only violated the City's own policy, but have violated my client's constitutional rights, and have taken adverse action against him in violation of State Law.

Tortious Conduct

Mr. Villano incorporates the facts set forth in his Notice of Tort Claims, dated January 7, 2025, a copy of which is attached hereto as Attachment "A". For completeness, however, Mr. Villano reiterates that the Notice of Tort Claims, dated January 7, 2025 put the City on notice that the City and its Governing Body, including but not limited to, Councilman Antonio Latona, Councilman William Gibson, Councilman Christopher D'Amato, Councilwoman Mary Sadrakula, and Jane and John Does 1-10 (who are fictitious individuals meant to represent the officials, employees, agents, and/or servants of the City of Clifton who have been involved in the occurrences giving rise to the claims asserted who are unknown at this time) had not only violated Mr. Villano's civil rights but violated other laws including, but not limited to, the Conscientious Employee Protection Act (CEPA) and New Jersey's Law Against Discrimination (NJLAD) but subjecting Mr. Villano to a hostile and toxic work environment and retaliation, by means of harassment, defamation of character, intimidation, falsifying information, age discrimination refusing to investigate his complaints and interfering with and adversely effecting his employment.

The Notice of Tort Claims, dated January 7, 2025, referenced Mr. Villano's underlying Complaint, which he filed with the City on June 24, 2024, and which Complaint alleged inappropriate and illegal conduct on the part of Councilman Latona and other Councilmembers. Although the Governing Body initially authorized a third-party (Amanda Van Hoose Garofalo) to investigate Mr. Villano's claims, Councilman Antonio Latona, Councilman William Gibson, Councilman Christopher D'Amato, and Councilwoman Mary Sadrakula have stonewalled the investigation and have not permitted the same to proceed, by repeatedly refusing to fund an additional five thousand dollars ($5,000) necessary to complete the same.

Most distressing is the fact, that despite being the target of an investigation, Councilman Latona has repeatedly and strategically refused to recuse himself from executive session meetings at which the allegations against him and the continued funding of the investigation into the same were to be discussed. By his refusal to leave (which he was and is required to do) he has prevented the investigation to proceed and has interfered with the role and duty of the Council. For these infractions, the City Council has taken no action and the remaining Councilpersons named in this and the January 7, 2025 Tort Claims Notices, have assisted Latona in his quest to harass Villano and retaliate against him for filing his complaint by preventing the investigation from concluding.

On Tuesday, January 21, 2025, the Council met in closed session to discuss Villano's Notice of Tort Claims, dated January 7, 2025. Despite the fact that the complaining party, Villano, recused himself from the executive session to discuss the same, the target of the tort claims notice, Councilman Latona again refused to recuse himself in an effort to prevent any action from proceeding with respect to the same in retaliation against Villano for filing claims against him.

Also, at the Tuesday, January 21, 2025 Council meeting, but in open session, the Council considered and voted against Resolution R 052-25, which resolution would allocate the final five thousand dollars ($5,000) necessary to complete the investigation by Amanda Van Hoose Garofalo into Mr. Villano's Complaint. More specifically, Councilwoman Sadrakula voted against the resolution, casting a "no" vote, while Councilman Latona, Councilman D'Amato, and Councilman Gibson abstained from the vote, but participated in the discussion regarding the Resolution, to the detriment of Mr. Villano.

Councilman Gibson, Councilman Latona, and Councilman D'Amato's votes had the same effect as voting "No" and were intended, to thwart and prevent the completion of the investigation and to retaliate against Mr. Villano for having filed his Complaint and participating in the investigation. There is no basis to conclude anything to the contrary when the City's Policy Prohibiting Discrimination and Harassment requires that the City promptly and thoroughly investigate all such complaints, which obligation tracks the requirements of State and Federal law. Neither Councilman Antonio Latona, Councilman William Gibson, Councilman Christopher D'Amato, Councilwoman Mary Sadrakula, nor the City have complied with their legal obligations to investigate Mr. Villano's Complaint thoroughly and to completion and, thus, they should have no legal protections for the same.

Further amplifying the flagrantly inappropriate and illegal conduct by the aforementioned individuals is the fact that during the Council Privilege portion of the January 21, 2025 Council meeting (at approximately 9:35 p.m.), Councilman D'Amato suddenly proposed amending the

City Charter to change the form of government from the City Manager form of government to a different form of government, without a City Manager. Another retaliatory action designed to punish Villano for filing his January 7, 2025 Tort Claims Notice. This was the second time Councilman D'Amato made such a statement. The only other time he had raised this idea, was shortly after Villano filed his personnel complaint against Latona (that is the subject of the aforementioned investigation) at the Council's August 7, 2024 meeting.

Both times due to the timing and demeanor of D'Amato, his retaliatory motive for the actions is clear. There was no basis for Councilman D'Amato to advocate for a change in the form of government (either at the August 7, 2024 Council meeting or at the January 21, 2025 Council meeting) other than to retaliate against Mr. Villano for having filed the Complaint in the first place and for participating in the investigative process.[2]

Mr. Villano has been subjected to a continuing, cumulative pattern of tortious conduct on the part of Councilman D'Amato, Councilman Latona, Councilman Gibson, and Councilwoman Sadrakula, and the City, which continues to today, as set forth above **and as detailed in the March 26, 2025 personnel complaint filed by Mr. Villano, attached hereto as Attachment "B".**

On account of the continued and hostile conduct to which Mr. Villano has been subjected to, which now includes the **threat of reducing Retiree health benefits as set forth in Attachment "B",** he now has a claim for constructive termination. Because the conduct complained of, is ongoing, the statute of limitations has not yet commenced and only begins once the wrongful action ceases. Wilson v. Wal-Mart Stores, Inc., 158 N.J. 263, 272 (1999).

D. General Description of Injury/Damage/Loss Known as of this Time: As a result of the aforesaid conduct, Mr. Villano has suffered and continues to suffer reputational harm, pain, suffering, injuries to his health, and emotional distress, medical expenses and continues to have his Civil Rights violated.

E. Name of Public Entity, Employees, or Employees Causing Injury/Damage/Loss: Councilman Antonio Latona, Councilman William Gibson, Councilman Christopher D'Amato, Councilwoman Mary Sadrakula, and Jane and John Does 1-10 (who are fictitious individuals meant to represent the officials, employees, agents, and/or servants of the City of Clifton who have been involved in the occurrences giving rise to the claims asserted who are unknown at this time).

F. Amount Claimed as of the Date of this Notice: in excess of one million dollars ($1,000,000.00).

---

[2] Later during the January 21, 2025 Council Meeting, at around 10:40 p.m., Councilman D'Amato made a motion, which was seconded by Councilman Latona that if the proposal to change the form of government was not successful at the Council level that it should be put up for a vote, via referendum.

Notice to Preserve Evidence

Kindly also accept this letter as a formal notice to preserve all evidence of Mr. Villano's allegations. Please be further advised that there is an obvious duty for all litigants to preserve evidence -- even before litigation. Aetna Life and Cas. Co. v. Imet Mason Contractors, 707 A.2d 180 (N.J. Super. App. Div. 1998). As such, you are hereby placed formally on notice of potential litigation against you and of your obligation to maintain and not destroy evidence. You are hereby instructed to maintain and preserve any electronic device (computer, tablet, cell phone, etc.) which was used to communicate the aforementioned false and defamatory statements to any of the third parties set forth above.

The New Jersey Supreme Court held that if spoliation of evidence is discovered during the course of litigation, the offended party can receive an adverse inference jury charge in its case in chief and still assert a completely separate cause of action for fraudulent concealment of evidence. Tartaglia v. UBS PaineWebber Inc., 961 A.2d 1167 (N.J. 2008).

The Federal Courts have further held that the duty to preserve documents, electronically stored information, or tangible evidence based on the existence of pending, threatened, or reasonably foreseeable litigation arises under the common law. Trevino v. Ortega, 969 S.W.2d 950, 955 (Tex. 1998) (Baker, J., concurring); Boyd v. Travelers Ins. Co., 652 N.E.2d 267 (Ill. 1995), as modified on denial of reh'g (June 22, 1995); Callahan v. Stanley Works, 703 A.2d 1014, 1018 (N.J. Super. L. Div. 1997). See also Victor Stanley, Inc. v. Creative Pipe, Inc., 269 F.R.D. 497, 521 (D. Md. 2010), aff'd in part, modified in part, No. CV MJG-06-2662, 2010 WL 11747756 (D. Md. Nov. 1, 2010).

Notice to Cease and Desist Conduct

This letter shall also serve as formal notice to all of the named parties to cease and desist all improper and illegal conduct towards Mr. Villano.

I would also reiterate my prior request that you provide assurances that Councilman Latona **(the target of the underlying Complaint)** has recused himself from all discussions and decisions related to Mr. Villano's Complaint against him and other City officers, which recusal shall include but not be limited to Councilman Latona being excluded from all council proceedings (whether in public session or closed session), discussions, and communications involving Mr. Villano's Complaints. Please also confirm that the investigation into Mr. Villano's June 2024 personnel Complaint has been funded and completed promptly, thoroughly, and to conclusion, with a report having been issued by the assigned investigator. If no such report has been issued or if the investigation has not yet been concluded, please advise.

Should you fail to take immediate corrective action as outlined above, please be advised that this office will seek all necessary redress in a Court of Law.

Very Truly Yours,

Mark J. Semeraro

Mark J. Semeraro, Esq.

MJS/dfg
Encls.
cc: Dominick Villano

Attachment "A"

SEMERARO
FAHRNEY LLC
ATTORNEYS AT LAW

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Dustin F. Gluss, Esq.,
Stephen G. Piccininni, Esq.
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Reply to:
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msemeraro@semerarolaw.com
Direct Dial: 973-988-5066

NOTICE OF TORT CLAIMS
NOTICE TO CEASE AND DESIST CONDUCT, AND
NOTICE TO PRESERVE EVIDENCE

January 2, 2025

Via Email – nferrigno@cliftonnj.org
Nancy Ferrigno, City Clerk
Clifton City Hall
900 Clifton Avenue, First Floor
Clifton, N.J. 07013

Via Email - mpriore@cliftonnj.org
Matthew Priore, City Attorney
Clifton City Hall
900 Clifton Avenue
Clifton, N.J. 07013

Re: Dominick Villano, City Manager
Notice of Tort Claims;
Notice to Cease & Desist Conduct; and
Notice to Preserve Evidence

Dear Ms. Ferrigno and Mr. Priore:

Please be advised that this office represents Dominick Villano ("Mr. Villano" or "Claimant") with regard to his employment with the City of Clifton.

This letter shall serve as Mr. Villano's required notice of tort claim pursuant to the provisions of the New Jersey Tort Claims Act, N.J.S.A. 59:1-1, et seq. and, more specifically, pursuant to N.J.S.A. 59:8-4.[1] This letter shall also serve as formal notice that the City and its officials/employees identified herein (including but not limited to Councilman Antonio Latona) cease and desist their discriminatory, retaliatory, harassing, and hostile conduct towards Mr. Villano, and that Councilman Latona recuse himself from any and all discussions (whether in

[1] Should the City of Clifton require that the Notice be presented by way of a specific form (although none could be located on the City website), in lieu of this letter, please advise and provide the undersigned with a copy of the required form or written instructions as to how to obtain said form.

public session, closed session, or otherwise) concerning Mr. Villano's allegations as set forth herein. Please be further advised that this letter shall also serve as formal notice to preserve all evidence related to this matter.

Notice of Tort Claim

A. **Claimants:** Dominick Villano, employed as the City Manager of the City of Clifton, at 900 Clifton Avenue, Clifton, N.J. 07013.

B. **Notices to be sent to:** Mark J. Semeraro, Esq. (Semeraro & Fahrney, LLC) at 155 Route 46 West, Suite 108, Wayne, N.J. 07470.

C. **Date, Place, Other Circumstances Giving rise to the Claim Asserted:** Mr. Villano is the City Manager, who is the "chief executive and administrative official of the municipality" and whose authority it is to "appoint and remove all department heads and all other officers, subordinates, and assistants for whose selection or removal no other method is provided in this subtitle, [and] supervise and control his appointees . . . ." The City Manager shall also negotiate contracts for the municipality and has the authority to "[i]nvestigate at any time the affairs of any officer or department of the municipality." *N.J.S.A.* 40:82-4.

The City Council possesses "all administrative, judicial and legislative powers and duties" and has "complete control and supervision over the affairs of the municipality." *N.J.S.A.* 40:81-9. The Council has additional obligations set forth in *N.J.S.A.* 40:81-16 as follows:

> It is the intention of this subtitle that the municipal council shall act in all matters as a body, and it is **against the spirit of this subtitle for any of its members to seek to influence the official acts of the municipal manager**, or any other officer, or to interfere in any way with the performance by such officers of their duties. Nothing herein contained shall prevent the municipal council from appointing committees or commissioners of its own members or of citizens to conduct investigations into the conduct of any officer or department, or any matter relating to the welfare of the municipality, and delegating to such committees or commissions such powers of inquiry as the municipal council may deem necessary. (Emphasis added).

The City maintains a Policy (*see Personnel Manual – City of Clifton, Prohibited Discrimination and Harassment – pp. 3-5)*, prohibiting discrimination and harassment, which is applicable to all City personnel (such as Mr. Villano). The Policy provides, in pertinent part, that:

> All complaints of harassment or discrimination will be **promptly and thoroughly investigated**. The investigation will be conducted in such a way as to maintain confidentiality to the extent practicable under the circumstances. The investigation will include interviews with the person

filing the complaint, the person(s) alleged to have committed the harassment or discrimination, and any pertinent witnesses to the conduct in question.

The City of Clifton **will not retaliate against anyone for reporting or complaining about unlawful harassment or discrimination in good faith**, or for participating in an investigation of alleged harassment, nor will it tolerate retaliation by supervisors, mangers, co-workers, or anyone else. (Emphasis added).

The Policy also prohibits "harassment of an individual based on his or her race, color, religion, national origin, age, marital status, sexual orientation, veteran's status, disability or membership in another group protected by federal, state, or local law." The Policy continues:

In this regard, harassment is defined as verbal or physical conduct – including but not limited to slurs, remarks, epithets, jokes, or intimidate or hostile acts – based on an employee's membership in a protected class, when such conduct has the purpose or effect of:

1. Substantially interfering with an individuals work performance, or creating an intimidating, hostile, or offensive working environment;
2. Otherwise adversely affecting an individuals employment opportunities; or
3. Unreasonably interfering with an individuals work performance.

On Monday, June 24, 2024, Mr. Villano filed a written complaint ("Complaint"), alleging that Councilman Antonio Latona had violated his civil rights, and that Mr. Villano had been subjected to a toxic work environment, retaliation, harassment, defamation of character, intimidation, falsifying information, and age discrimination. The complaint also makes allegations against Councilman William Gibson, Councilman Christopher D'Amato, and Councilwoman Sadrakula, stating that they "played a role in these charades" or were a "major contributor to Councilman Latona's witch-hunt[.]"

Mr. Villano's Complaint referenced conduct that occurred on June 15, 2024, at which time Councilman Latona committed age discrimination, when he, knowing Mr. Villano's age and status as a senior citizen, suggested that Mr. Villano retire from his job as City Manager. This conversation occurred after the LGBTQ+ Flag Raising, in Mr. Villano's vehicle. During the conversation, Councilman Latona expressed his dissatisfaction with certain City employees, accused a municipal supervisor of lying to him regarding the inclusion of Booster Clubs as non-paying participants in an Independence Day Fireworks Celebration, and made it clear that he would retaliate against that supervisor for failing to follow orders, when she did not include Booster Clubs in the celebration, because the Booster Club coordinators told her they were not interested in doing so. Councilman Latona proceeded to discuss the pending lawsuit

between the PBA Veterans and the City, of which Mr. Villano is a named defendant. The Councilman criticized the municipality's handling of the matter, at which time Mr. Villano told the Councilman that he could not comment since he was a named defendant, but the Councilman proceeded to blame the City's administration for the same. As the conversation proceeded, the Councilman suggested that Mr. Villano retire, because of his age.

The June 15, 2024 conversation continued, with Councilman Latona overstepping his authority and encroaching on the statutory authority of the City Manager (Mr. Villano) during a discussion regarding the appointment of a new City Fire Chief. Councilman Latona asserted that he was going to have the City Council order Mr. Villano to make a professional appointment of the Fire Chief before the NJ Civil Service exam had been administered. Despite Mr. Villano voicing his disagreement with the same and advising the Councilman that appointing the Fire Chief was solely within the statutory of the City Manager (and not of the City Council), the Councilman refused to listen.

With respect to the Fire Department, Councilman Latona repeatedly violated and continues to violate the City Fire Department's Standing Order that Councilmembers are not permitted to visit City fire stations without the Fire Chief's permission. He is often present, discussing union business, and badmouthing the City administration (including about the hiring of a new Fire Chief). The Councilman's conduct and contact with the Fire Department interferes with Claimant's ability to perform his duties as the City Manager and violates the law.

On Tuesday, June 18, 2024, Councilman Latona publicly defamed Mr. Villano's character at a Council meeting, when he orchestrated a public attack against Mr. Villano's character, staging two City retirees at a public meeting, whom (at the behest of Councilman Latona) accused Mr. Villano of permitting the harassment of certain PBA veterans and those individuals asked that Mr. Villano immediately resign as City Manager. The two retirees, at the direction of Councilman Latona purposely and intentionally fabricated a story about Mr. Villano by falsifying information for the sole purpose of discrediting Mr. Villano, slandering his reputation, with the ultimate goal of justifying the termination of Mr. Villano's employment with the City.

At the June 18, 2024 meeting, the Councilman went so far as to make a motion seeking to discuss Mr. Villano's employment at the next Council meeting, under the pre-textual guise that he was not forceful enough with his disciplinary skills.

In addition to the incidents of June 15, 2024 and June 18, 2024, the Complaint identified numerous other instances of Councilman Latona's inappropriate conduct, for the period of at least 2023 and 2024, all of which further demonstrate the pattern and practice of the Councilman's impermissible conduct towards Mr. Villano and other City employees, officers, and professionals.

Upon receipt of Mr. Villano's Complaint dated June 24, 2024, the City hired outside counsel, Ms. Amanda Van Hoose Garofolo, to investigate the same. An email dated

July 11, 2024 from City Attorney Matthew Priore to Ms. Garofolo indicates that the approved rate would be $200 per hour, not to exceed $17,500 without further approval from the Governing Body.

Ms. Van Hoose Garofolo commenced the investigation, which investigation included Mr. Villano providing Ms. Garofolo with factual support for his allegations (as requested by the same). Mr. Villano also provided new details and information regarding his Complaint and, upon information and belief, Ms. Garafolo interviewed witnesses and targets of the investigation and reviewed documentary evidence with respect to the same. Despite the City having an affirmative obligation to investigate Mr. Villano's complaint promptly and thoroughly, the City has not completed the investigation and is refusing to allocate sufficient funds for the investigator, Ms. Garofolo, to complete her investigation and finalize her investigative report. Upon information and belief, Ms. Garafolo has prepared a draft report, which substantiates Mr. Villano's Complaint and exposes Councilman Latona's illegal conduct, but that report has not been finalized.

When Ms. Garofolo reached the $17,500 threshold in September 2024, the Governing Body was asked to appropriate additional funds for her to complete the same. Upon information and belief, the Governing Body denied the request to appropriate additional funds by a 4-3 vote at its September 17, 2024 Council meeting (during Closed Session).[2] Moreover, despite being the target of the Complaint and investigation, Councilman Latona refused to recuse himself from either the vote to appropriate funds or any discussion regarding Mr. Villano's Complaint. Upon information and belief, Councilman Latona voted against appropriating additional funds and, thus, to end any investigation into his illegal conduct. Notwithstanding, the apparent conflict of his participation, Councilman Latona's mere presence (and vote to deny the appropriate of additional funds) during discussion of Mr. Villano's Complaint tainted the entire investigative process and is retaliatory on its face and evidentiary of his continuing endeavors to harm Mr. Villano.

Emphasizing Councilman Laton's inappropriate and illegal conduct (which, also violates the Open Public Meetings Act) is the fact that Councilman Latona did not recuse himself from any Closed Session discussion regarding Mr. Villano's Complaint including, but not limited to discussions during the Council meeting dates of September 3, 2024; September 17, 2024; October 1, 2024; October 15, 2024; and November 6, 2024.[3] Upon information and belief, Councilman Latona spoke out against the investigation and voted to withhold funds from the same (encouraging others to do so as well). Because the Council has refused to allocate sufficient funds for the investigator to complete her investigation, the City's investigation into Councilman

[2] Upon information and belief, the Council also refused to approve of the request at subsequent Council meetings, during the months of October 2024 and November 2024.

[3] The City Agenda for both the October 1, 2024 and October 15, 2024 Council Meetings contain the following line item as a Closed Session topic of discussion: "Conflict of Interest by Target of Retaliation, Harassment and Discrimination Complaint Interfering with Investigation".

Latona's illegal conduct has effectively been terminated, subjecting Mr. Villano to continued inappropriate conduct, further violating his civil rights, and continuing to cause him harm, loss, and damage.

Mr. Villano has been subjected to a continuing, cumulative pattern of tortious conduct on the part of Councilman Latona and the City, which is ongoing (with no signs of ending any time soon). In point of fact, the investigation into his Complaint has stalled for lack of funding and authorization, which is an example of the aforesaid retaliation. Accordingly, the statute of limitations has not yet commenced and only begins once the wrongful action ceases. Wilson v. Wal-Mart Stores, Inc., 158 N.J. 263, 272 (1999).

D. **General Description of Injury/Damage/Loss Known as of this Time:** As a result of the aforesaid conduct, Mr. Villano has suffered and continues to suffer reputational harm, pain, suffering, and emotional distress, and continues to have his Civil Rights violated.

E. **Name of Public Entity, Employees, or Employees Causing Injury/Damage/Loss:** Councilman Antonio Latona, Councilman William Gibson, Councilman Christopher D'Amato, Councilwoman Mary Sadrakula, and Jane and John Does 1-10 (who are fictitious individuals meant to represent the officials, employees, agents, and/or servants of the City of Clifton who have been involved in the occurrences giving rise to the claims asserted who are unknown at this time).

F. **Amount Claimed as of the Date of this Notice:** To be determined after additional information becomes available.

Notice to Preserve Evidence

Kindly also accept this letter as a formal notice to preserve all evidence of Mr. Villano's allegations. Please be further advised that there is an obvious duty for all litigants to preserve evidence -- even before litigation. Aetna Life and Cas. Co. v. Imet Mason Contractors, 707 A.2d 180 (N.J. Super. App. Div. 1998). As such, you are hereby placed formally on notice of potential litigation against you and of your obligation to maintain and not destroy evidence. You are hereby instructed to maintain and preserve any electronic device (computer, tablet, cell phone, etc.) which was used to communicate the aforementioned false and defamatory statements to any of the third parties set forth above.

The New Jersey Supreme Court held that if spoliation of evidence is discovered during the course of litigation, the offended party can receive an adverse inference jury charge in its case in chief and still assert a completely separate cause of action for fraudulent concealment of evidence. Tartaglia v. UBS PaineWebber Inc., 961 A.2d 1167 (N.J. 2008).

The Federal Courts have further held that the duty to preserve documents, electronically stored information, or tangible evidence based on the existence of pending, threatened, or reasonably foreseeable litigation arises under the common law. Trevino v. Ortega, 969 S.W.2d 950, 955 (Tex. 1998) (Baker, J., concurring); Boyd v. Travelers Ins. Co., 652 N.E.2d 267 (Ill. 1995), as

modified on denial of reh'g (June 22, 1995); Callahan v. Stanley Works, 703 A.2d 1014, 1018 (N.J. Super. L. Div. 1997). See also Victor Stanley, Inc. v. Creative Pipe, Inc., 269 F.R.D. 497, 521 (D. Md. 2010), aff'd in part, modified in part, No. CV MJG-06-2662, 2010 WL 11747756 (D. Md. Nov. 1, 2010).

Notice to Cease and Desist Conduct

This letter shall also serve as formal notice to cease and desist all improper and illegal conduct towards Mr. Villano. As outlined herein, Councilman Latona and the other individuals identified herein have caused and continue to cause harm, loss, and damages, to Mr. Villano. The improper and illegal conduct is ongoing, with no end in sight.

I hereby request that you contact me within twenty-four (72) hours of receipt of this letter and provide me with written assurances that Councilman Latona and the other officials haved ceased and desisted from interfering, hindering, or otherwise involving themselves in the investigation into Mr. Villano's Complaint. Please also provide assurances that Councilman Latona **(the target of the underlying Complaint)** has recused himself from all discussions and decisions related to Mr. Villano's Complaint against him and other City officers, which recusal shall include but not be limited to Councilman Latona being excluded from all council proceedings (whether in public session or closed session), discussions, and communications involving Mr. Villano's Complaint. Please also confirm that the investigation into Mr. Villano's Complaint has been funded and completed promptly, thoroughly, and to conclusion, with a report having been issued by the assigned investigator. If no such report has been issued or if the investigation has not yet been concluded, please advise.

Should you fail to take immediate corrective action as outlined above, please be advised that this office will seek all necessary redress in a Court of Law.

Very Truly Yours,

Mark J. Semeraro

Mark J. Semeraro, Esq.

MJS/dfg

Cc: Dominick Villano

Attachment "B"

Dominick Villano
154 Vreeland Avenue • Clifton • New Jersey • 07011 • mimmo625@gmail.com

March 26, 2025

Via Email and Hand Delivery
Doug Johnson, Personnel and EEO Officer
900 Clifton Avenue
First Floor
Clifton, N.J. 07013

-&-

Matthew Priore, City Attorney
900 Clifton Avenue
Second Floor
Clifton, N.J. 07013

Re: Complaint against Councilperson Mary Sadrakula, Councilperson Chris D'Amato, Councilperson Willam Gibson, and continuing complaint against Councilperson Antonio Latona for Discrimination, Retaliation, Harassment, and Other Prohibited Activity

Dear Mr. Johnson and Mr. Priore:

Please accept this correspondence as a formal complaint against Councilperson Mary Sadrakula, Councilperson Chris D'Amato, Councilperson William Gibson, as well as a continuing complaint against Councilperson Antonio Latona[1] for continued and repeated discrimination, retaliation, harassment, and other prohibited activity against me, Dominick Villano (City Manager). I am submitting this Complaint to the Personnel Department and Law Department, in accordance with the City's Prohibited Discrimination and Harassment Policy, and I am requesting that the City, through an independent and impartial investigator, promptly and thoroughly investigate my claims against Councilperson Sadrakula. *See City of Clifton: Prohibited Discrimination and Harassment Policies (pp. 3-5).*

[1] As you know, I previously filed a personnel complaint against Councilperson Latona for which an investigation had begun. But the Council, at the bequest of Councilpersons Sadrakula, Latona, D'Amato, and Gibson, have thwarted and interfered and prevented it from concluding.

Background

As you know, I am the City Manager, the chief executive and administrative official of the municipality pursuant to N.J.S.A. 40:82-4(a). While the Municipal Council oversees the position of the Municipal Manager, pursuant to N.J.S.A. 40:82-4, the Municipal Manager has the exclusive authority to appoint and remove all department heads, officers, subordinates, and assistants. The Manger also negotiates contracts for the municipality and suggests/executes municipal improvements. See N.J.S.A. 40:82-4. Under the Municipal Manager form of government, the Municipal Manager has broad discretion in conducting his duties, and council members shall not seek to interfere with or influence the official acts of the municipal manager or any other officer pursuant to N.J.S.A. 40:81-16.

By way of background, Councilperson Sadrakula has been harassing, intimidating, punishing, yelling, berating, and defaming me, as well as interfering with my job duties due to age discrimination and in retaliation for my objecting to her illegal requests, refusing to take illegal action upon her demand, complaining about her conduct, and her interference with my statutory function in violation of law and public policy, continuously since 2019/2020. Councilperson Sadrakula's actions and retaliation have become so severe that she has significantly interfered with the performance of my job duties (i.e., my statutory duties and authority as City Manager) and created a hostile, intimidating, coercive, humiliating, and offensive working environment for me. With respect to age discrimination, she has gone so far as to make references concerning my age, suggesting that I retire because of the same.

Partial History of Misconduct

Although the complained of conduct has been ongoing since 2019/2020, Councilperson Sadrakula's conduct has recently become even more inflammatory, as most recently as March 18, 2025, where she has continued her tirade of attempting to impose discriminatory parking restrictions on Pershing Road which my objection to and advisement of a potential RLUIPA violation lead to her retaliatory action of discussing taking away my health benefits. I will discuss her misconduct in detail below.

On September 15 2020, Councilperson Sadrakula interfered with my oversight of City contract negotiations by lying to the public about the status of the contract negotiations between the City and the PBA, impugning my character and painting me in a defamatory light, misleading the public and damaging my image within the community in which I live and work. Despite being asked to apologize and publicly correct her lies, Councilperson Sadrakula refused to do so, further hindering

the contract negotiations and my authority over the same. Her conduct served no legitimate business purpose.[2]

September 21, 2020 – Councilperson Sadrakula interfered with my oversight of the day-to-day operations of the City by trying to coerce, intimidate, and influence me to change the City's policies and procedures for how the City was to conduct business during the Covid-19 pandemic. Again, her coercive behavior was not in furtherance of her duties as a Councilperson and was potentially to benefit herself. I objected to her interference as I reasonably believed her interference violated public policy, and I told her that my policies and procedures would remain in place. Councilperson Sadrakula became angry, and continuously berated me and yelled and screamed at me. Her beratement, humiliation, and insulting me have continued to this day.

September 25, 2020 – Councilperson Sadrakula circumvented my authority and interfered with my duties by going directly to the City Clerk, demanding that the Clerk conduct business in a way contrary to my instructions. Councilperson Sadrakula lacked any authority to direct the Clerk and this behavior was just another attempt to interfere with my authority and duties as City Manager, potentially on account of my age and to force me to retire. I objected to her actions by advising her that I had the authority to make day-to-day operational decisions and that I would not be amending my instructions to the Clerk. Councilperson Sadrakula continued to harass me regarding same, and her anger over her failed attempt to influence me to change my policies and procedures continues through today.

October 15, 2020 – Councilperson Sadrakula not only interfered with the day-to-day operations of the City by aggressively demanding that I exempt her from complying with the same and circumvent my authority to enforce Covid-19 quarantine procedures, but she then took to Facebook and lied saying that I told her she couldn't attend the October 20, 2020 Council Meeting. In actuality I specifically told her that her quarantine would be over by the meeting. Her incessant anger has caused her to continue to make these fabrications about me to the community, further damaging my image within the community for her personal gain. She continues to retaliate against me for refusing to submit to her will, through today.

December 2022 – Councilperson Sadrakula interfered with my oversight of the City's sidewalk construction project on Dwasline Road by fabricating complaints about the construction. More specifically, she:

- Abused her role as a Councilperson to seek preferential treatment from the City's police department, asking them to interfere with the construction on her behalf.

[2] This was investigated and she was found to have lied and breached executive session confidentiality.

- Further interfered with the construction project and my authority over the same by taking down PSE&G marker flags, falsely claiming that the construction was encroaching on her property.
- Illegally requested free services from the City's outside contracted engineering firm and lied about it when confronted.
- Made demands of employees under my direct supervision, demanding that they take action to halt the construction.

I not only objected to her actions but had done so publicly at a council meeting and also requested that the county prosector file an investigation of the same. Thereafter, Councilperson Sadrakula was heard, once again, making defamatory, degrading, offensive comments to the public, this time stating that I should not be trusted, as a result of my objecting to her actions and behavior. These comments were clearly meant to humiliate me and defame my character to the community in which I work and live, and to intimidate me and coerce me into resigning on account of my age. These comments were heard by retired fire chief Frank Prezioso.

May 26, 2023 – Councilperson Sadrakula once again interfered with my oversight of the sidewalk construction project by demanding that I have the construction vehicles ticketed for being parked over the weekend. There was (a) no basis to ticket the construction vehicles being used in furtherance of the project and (b) it was not within Councilperson Sadrakula's purview to make those demands. Her requests were made solely for her benefit, in contravention of my duties and her obligations as a Councilperson. I advised her that she could not utilize her role as an elected official to influence me to have the vehicles ticketed. She inappropriately admonished me and berated me due to her anger of getting caught attempting to leverage her role as a Councilperson to obtain preferential treatment, which anger continues through today. As a result, she has resented me since and continues to harass me in retaliation for the same.

August 30, 2023 – Councilperson Sadrakula tried to get me to cancel the Botany Carnival. First she tried to have me revoke their approval, to which I objected. She then created an issue out of the fact that in my capacity as City Manager I permitted the organization to pay for police services after the carnival had concluded, instead of prior to, in a further attempt to have the carnival cancelled, after it had already commenced. I refused to have the carnival shut down which greatly angered Councilperson Sadrakula, which anger fueled her attempt at shutting down the next carnival, since she failed at shutting this one down. As a result, she has resented me since and continues to harass me in retaliation for the same.

September 22, 2023 – Councilperson Sadrakula attempted to have me cancel the Latino Leaders Carnival. She berated and harassed me in an attempt to review documents that were irrelevant and which she was not entitled to, in an attempt to have me shut down the carnival. The harassment even continued after the carnival ended. The organization had paid to have the field fixed due to

some of the grass coming up, and she repeatedly requested documents related to their payment beyond what would be deemed appropriate requests for someone on City Council. I refused to give into her harassing behavior, which caused her great anger which continues through today. As a result, she has resented me since and continues to harass me in retaliation for the same.

June 1, 2024 – As part of her continuous retaliation, Councilperson Sadrakula made a Facebook post which included an image of myself, another Councilperson, and the CFO, which post falsely accused me as having a private meeting about the budget, furthering her narrative that the public should not trust me, defaming me to the community in which I live and work in, and inciting the public to call for my removal. Councilperson Sadrakula's comments were meant to coerce and intimidate me into leaving my position and degrade the public's trust in me (as the City Manager), likely on account of my age. This behavior has been relentless, and continues through today.

Beginning in approximately August 2023, and continuing to today, Councilpersons Sadrakula and Gibson have done everything they could do to restrict parking for the Mosque on Pershing Road.

In 2023, they demanded that parking restrictions be placed on the roadway near the Mosque, and not then aware of their true motivation, parking restrictions were temporarily placed. However, the City determined that such restrictions may be interpreted as a violation of RLIUPA and we reversed the same. Since that point in time, their intent to treat the Mosque differently has become more clear and Councilperson Sadrakula, Latona, D'Amato, and Gibson have attempted to discuss ways to restrict parking repeatedly, and I have had to consistently remind them that the motivation behind the parking restrictions could expose the city to liability under RLIUPA.

They have intentionally mischaracterized, the nature of the conversations associated with the portion of City within which the Mosque exists. She ultimately brings up the Mosque each time which forces us into closed session so that guidance can be given as to the fact that her discussions could be interpreted as a violation of RLIUPA.

Most recently, Councilperson Sadrakula was pushing for a change in the parking ratio for attendees to the Mosque, and was advised by myself, the City Attorney, and Special RLIUPA Counsel that the imposition of a different parking ratio that would be more restrictive on the Mosque than other houses of worship would violated RLIUPA.

At this point in time, she enlisted the assistance of Councilperson Antonio Latona, who was also pushing for such an imposition. When reminded by myself, the City Attorney, and Special RLIUPA Counsel that such imposition would be illegal, Councilperson Latona loudly yelled that the RLIUPA attorney was supposed to be telling them how they could limit parking near the Mosque, not tell them that they can't limit parking. In fact, his conduct was so volatile in that meeting,

yelling at myself and the two attorneys, that one of the attorneys was forced to recuse himself and step out. At that time, all three of us told the Council what they were seeking to do was illegal.

A number of times, both in person and via email, I have warned the City Council, and Councilperson Sadrakula specifically, that any discussion of Pershing Road must be discussed in closed session, as discussions of parking on this road can very easily be interpreted as a violation of RLIUPA. Councilperson Sadrakula, however, always vehemently opposes having these discussions in closed session.

On March 18, 2025, the issue of restricting parking in the area of the Mosque was again raised. At that point in time I had suggested that the discussion be retired into executive session for similar reasons as set forth above. The legality of the parking restrictions was discussed again in closed session, where I informed all Council Members that I was uncomfortable advancing such an ordinance in light of the fact that we were advised by the City Attorney that it was violative of the law and could create liability for the city. In point of fact, both the City Attorney and I objected to pursuing such ordinance and refused to do so. Thereafter, the executive session was adjourned, and we returned to the open public meeting.

Councilman D'Amato then moved openly to impose the parking restriction, and when I advised him again of the liability that such an ordinance would impose, he took his papers, slammed them on the dais, and exclaimed that nothing gets done around here, with great anger towards me which continues through today.

Even after being warned multiple times of the liability that restricting parking near the Mosque could impose on the City, when the council went into public session, councilperson Sadrakula used her council privilege to discuss issues of parking on Pershing Road stating that there should be no parking on that road.

Following and since this episode, Councilpersons Sadrakula, Latona, D'Amato, and Gibson have exhibited anger and animosity toward me, so much so that at the very next council meeting which was scheduled only to be a budget meeting, the council members discussed moving forward with a reduction of health benefits that would adversely affect myself and other senior officials of the city that are rapidly approaching retirement, and then even opted to RICE Notice the City Attorney.

Simply put, Councilperson Sadrakula, in conjunction with Councilperson Latona, Councilperson D'Amato, and Councilperson Gibson have subjected me to working conditions, which no reasonable person could tolerate. As such their illegal activity towards me is damaging my health and is causing me great emotional distress, and I may be forced to resign from employment.

As further evidence of their retaliation, they have consistently refused to fund the investigation commenced against Councilperson Latona so it can be completed.

Furthermore, Councilperson Sadrakula has harassed me with so many off hour calls for non-emergency requests, that I have had to complain about it as it was clearly harassment.

The remaining Councilpersons routinely ask me to repeatedly redo tasks that have already been done just to harass me such as requesting I email them the same information over and over again.

Request for Investigation

As you know, the City has an obligation (expressed in City Policy) to promptly and thoroughly investigate all complaints of harassment and discrimination, which investigation will be conducted in such a way so as to maintain confidentiality to the extent practicable under the circumstances. *See City of Clifton: Prohibited Discrimination and Harassment Policies (pp. 3-5).* I hereby request that the City, through an independent and impartial investigator, promptly and thoroughly investigate my claims against Councilpersons Sadrakula, Latona, D'Amato, and Gibson. I look forward to hearing from the assigned investigator and to participating in the investigative process moving forward.

Please confirm receipt.

Respectfully Submitted,

Dominick Villano,
City Manager

C: Semeraro & Fahrney, LLC (Counsel for Dominick Villano)

ITEM NUMBER: CM- 3

ITEM NAME: Thank You - The Mullin Family
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Attachment	3/24/2025	Cover Memo

MANY THANKS FOR THE
BEAUTIFUL FLOWERS
AND EXPRESSIONS OF
SYMPATHY FOR TOM.

SINCERELY,

Joan Mullin

During our time of sorrow,

we realize how much our

friends and family mean to us.

We will always remember

your kind expression of sympathy.

The family of

Thomas Mullin

ITEM NUMBER: CM- 4

ITEM NAME: Paterson Parades and Processions Ordinance
RECOMMENDATION:

SUMMARY:
As per Council's request.

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Ordinance	3/26/2025	Cover Memo

City of Paterson, NJ
Wednesday, March 26, 2025

Chapter 355. Parades and Processions

[HISTORY: Adopted by the City Council of the City of Paterson 12-18-1979 by Ord. No. 79-111 as Ch. 23, Art. 11, of the 1979 Revised General Ordinances of Paterson. Amendments noted where applicable.]

GENERAL REFERENCES
Bazaars — See Ch. **129**.
Block parties — See Ch. **137**.
Entertainment and shows — See Ch. **203**.

§ 355-1. Definitions.

As used in this chapter, the following terms shall have the meanings indicated:

PARADE
Any parade, march, rally, pageant, demonstration, procession of any kind or any similar display in or upon any street, park or other public place in the city.

§ 355-2. Purpose.

The provisions contained in this chapter are set forth:

A. In order to more effectively regulate traffic and assembling of crowds in and upon public streets, highways and places of the city which are intended primarily for the convenience and accommodation of the public and each member thereof in the pursuit of his lawful affairs without hindrance.

B. In the interest of peace and good order of the city.

C. For the protection of the business people of the city.

D. To limit the city's unreimbursed expenses.
[Added 5-26-2015 by Ord. No. 15-036A]

§ 355-3. Permit required.

[Amended 12-19-1995 by Ord. No. 95-068]
No person, association or corporation shall hold, conduct or take part in any parade, procession or the like through, in or upon any public street, highway or place in the city without first having obtained written permission from the Director of Public Works or his designee as hereinafter provided.

§ 355-4. Application for parade permit; time for filing; contents of application.

A. An application seeking issuance of a permit for any parade, procession or the like shall be filed with the Director of Public Works or his designee on forms provided by the city.

[Amended 12-19-1995 by Ord. No. 95-068]

B. The application shall be filed at least 10 days before the date on which it is proposed to conduct the parade or procession.
[Amended 5-26-2015 by Ord. No. 15-036A]

C. The application shall state the object, time, route and termination point of the proposed parade or procession.

D. The application shall also include the following, which shall be obtained before the said application is filed:
[Added 5-26-2015 by Ord. No. 15-036A]

(1) Proof of adequate insurance coverage in the form of a certificate of insurance for a "special event policy," which shall include its endorsement page or equivalent, and which shall name the City of Paterson as an additional insured. The amount of such insurance shall equal $1,000,000 in coverage. Any actual parade activities that the insurer excludes from the special event policy, such as, for example, automobile coverage, will require separate certificates at a level of $1,000,000 in coverage.

(2) Proof of adequate security and emergency medical personnel in the form of employment contracts or equivalent proof satisfactory to the Chief of Police or his delegate. The applicant is solely responsible for the cost of providing said personnel.

(3) A written good faith estimate from the Department of Public Works, calculating the added Public Works expenses, including but not limited to cleanup costs: the applicant's filed application shall be accompanied by a deposit of 110% of the said costs, which shall be refunded after the parade to the extent that actual costs may be less than 110% of the estimate.

(4) Proof that all other City ordinances and required permits or licenses have been complied with.

(5) Failure to provide any one or more of the above items set forth at § **355-4C** and **D** herein at least 10 days in advance of the planned event shall be sufficient grounds for the Department of Public Works to deny issuance of a license.

§ 355-5. Approval of Chief or Acting Chief of Police required.

[Amended 12-19-1995 by Ord. No. 95-068]

A. No permit shall be issued by the Director of Public Works or his designee unless the application has first received the written approval of the Chief or Acting Chief of Police for the conduct of said parade or procession.

B. The Chief or Acting Chief of Police shall submit to the Director of Public Works or his designee his approval or disapproval of the application for a permit at least five days prior to the date on which it is proposed to conduct the parade or procession.
[Amended 5-26-2015 by Ord. No. 15-036A]

§ 355-6. Application for partial subsidy, based solely on financial need.

[Added 5-26-2015 by Ord. No. 15-036A[1]]
An applicant may apply to the Office of Multicultural Affairs within the Department of Economic Development for a subsidy of the costs of insurance, security, emergency medical personnel, and public works expenses described above in § **355-4D** equaling 80% of such costs for events occurring in calendar year 2015, 70% in calendar year 2016, and 60% in subsequent years. If no specific form is

available to apply for the subsidy, then the applicant may apply by letter. The following procedures shall govern, if such a subsidy is sought:

A. Notwithstanding any provision herein to the contrary, if such a subsidy is sought then the parade application referenced above in § **355-4** must be filed simultaneously with the Office of Multicultural Affairs within the Department of Economic Development and the Director of Public Works no less than 30 days before the date of the event.

B. If such a subsidy is sought:

(1) The insurance certificate(s), security contract, and emergency medical personnel contract referenced above in § **355-4** may on a preliminary basis be replaced by formal written documentation as to how much the insurance, security, and emergency medical will cost, provided that if such a subsidy is approved then no permit shall be issued until the Director of Public Works receives the said certificate and contracts.

(2) The good faith estimate of Public Works expenses referenced in § **355-4** must be obtained to accompany the parade permit application, but the deposit against Public Works expenses need not be provided until seven days before event.

(3) The full application and the response thereto shall without undue delay be prominently posted on the City of Paterson home page, www.patersonnj.gov, and personal information shall be redacted only to the extent otherwise required by law.

C. No subsidy shall be granted unless:

(1) The applicant has adequately documented its financial need, and

(2) There exists a line item in the approved special events budget (or equivalent), which may also include funds such as dedicated trust funds and/or grant funds, such that the City shall not be obligated to provide a dollar amount in excess of the budgeted line item.

D. Such subsidies shall be granted to applicants based solely upon documented financial need.

E. Failure to timely provide any one or more of the above items set forth at § **355-6A** though C shall be sufficient grounds to deny the grant of a subsidy.

[1] *Editor's Note: This ordinance also provided for the redesignation of former §§ 355-6 through 355-10 as §§ **355-7** through **355-11**, respectively.*

§ 355-7. Grounds for denial of permit.

[Amended 12-19-1995 by Ord. No. 95-068]
Whenever the Director of Public Works or his designee or the Chief or Acting Chief of Police finds that the granting of a permit for any parade or procession will result in public disorder or riot or will unduly interfere with traffic or public convenience, the permit for the conduct of said parade or procession shall not be approved nor issued.

§ 355-8. Appeal from denial of permit or denial of application for subsidy.

[Amended 12-19-1995 by Ord. No. 95-068; 5-26-2015 by Ord. No. 15-036A]
In the event that the Director of Public Works or his designee or the Chief or Acting Chief of Police shall refuse to approve and issue the permit for a parade or procession, or in the event that the Department of Economic Development shall deny an application for a subsidy as described above in § **355-6**, the applicant may apply to the Department that issued the denial for a hearing and said Department shall then determine whether or not the denial of the permit or the denial of the subsidy should be reversed.

§ 355-9. Conditions of permit; disbanding parade.

A. The issuance of a permit under this chapter for a parade or procession shall be subject to the conditions hereinafter set forth in this section, which conditions shall be deemed a part of every such permit:

(1) There shall be no unreasonable inconvenience to the public or any member thereof in the lawful use of any public street, highway or place of business in the city.

(2) No public disorder, disturbance or riot whatsoever shall be created, caused or encouraged by one (1) or more persons.

(3) There shall be no interference in the exercise of the powers and duties of the police to regulate traffic generally and to maintain peace and good order within the city.

B. The Director of Public Works or his designee or Chief of Police or Acting Chief of Police may order any parade or procession to be disbanded or otherwise terminated for breach of any of the conditions set forth in Subsection **A** of this section.
[Amended 12-19-1995 by Ord. No. 95-068]

§ 355-10. Exemptions.

Nothing in this chapter shall apply or be construed to apply to:

A. Funeral processions.

B. Students going to and from classes or participating in educational or athletic activities, provided that such conduct is under the immediate direction and supervision of the proper school authorities.

C. Processions sponsored by a governmental department or agency acting within the scope of its functions.

D. Wedding processions.

E. Processions sponsored by houses of religious worship.

§ 355-11. Violations and penalties.

[Amended 12-19-1995 by Ord. No. 95-068]
Unless another penalty is expressly provided herein, any person who violates any provision of this chapter shall, upon conviction thereof, be punished by a fine not exceeding one thousand dollars ($1,000.), by imprisonment for a term not exceeding ninety (90) days or by a period of community service for not more than ninety (90) days, or any combination thereof. A separate offense shall be deemed committed on each day during or on which a violation occurs or continues.

ITEM NUMBER: CM- 5

ITEM NAME: Enterprise Fleet Letter
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Letter	3/27/2025	Cover Memo

enterprise
FLEET MANAGEMENT

1550 Route 23 North
Wayne, NJ 07470
March 27th, 2025

Subject: Follow-Up on Enterprise Fleet Management Discussion

Mayor Grabowski and Council Members,

Thank you for the opportunity to speak with you earlier this week. I truly appreciate the time you spent with me discussing the city's fleet, particularly the insights on utilization. I am looking forward to continuing the discussion with the aim of continuing to improve the safety and reliability of the city's fleet, while driving down the overall total cost of ownership. I am confident that our partnership will not only enhance operational efficiency, but also ensure better resource allocation for the city.

Fleet Management for Clifton:

- **Improved Operational Efficiency:** Efficient fleet management helps in utilization of resources, leading to cost savings and increased productivity in municipal operations.
- **Better Resource Allocation:** By analyzing utilization, we can make informed decisions on fleet size and composition, ensuring that resources are allocated where they are needed most, ultimately benefiting the community. Our goal is to replace vehicles at the right time with the right type of vehicle. This includes selling vehicles that are underutilized and don't need to be replaced.
- **Enhanced Public Safety and Reliability:** Regular maintenance and monitoring ensure that municipal vehicles are in optimal condition, reducing the risk of accidents and breakdowns, and ensuring reliable service for the community.

Total Cost of Ownership (TCO): Understanding Total Cost of Ownership (Acquisition → Resale) helps in making better investment decisions, ensuring that we choose vehicles and replace vehicles that offer the best value for taxpayer money. By focusing on TCO, we can identify areas for cost reduction and implement strategies that lead to significant savings over the lifespan of the fleet, allowing for better budget management. The key is identifying the optimal time to replace a vehicle and maximize resale gains.

I would be happy to schedule a follow-up meeting to further discuss our plans and address any questions the council has.

Regards,

John Bell
Area Manager
Enterprise Fleet Management

ITEM NUMBER: CM- 6

ITEM NAME: Updated Storm Emergency and Private Duty Trust Analysis
RECOMMENDATION:

SUMMARY:
As requested at the last budget meeting.

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Report	3/27/2025	Cover Memo

Police Extra Duty Analysis

CASH RECEIVED

Account Number	Description	2020	2021	2022	2023	2024	YTD 2025
14-101-01-000-001	Cash - Police Extra Duty	297,513.57	202,175.90	202,072.80	386,686.40	380,720.78	185,101.28
14-117-04-000-001	Bill sent out to Customers-PMT AR	37,455.70	124,899.65	123,096.78	38,354.78	147,308.50	
	Total Received	**334,969.27**	**327,075.55**	**325,169.58**	**425,041.18**	**528,029.28**	**185,101.28**

CASH DISBURSED

Account Number	Description	2020	2021	2022	2023	2024	YTD 2025
14-202-55-101	Reserve for Encumbrances (Current)	242.50	9,433.00	740.00			
14-292-56-000-003	Admin Fees	76,398.00	59,992.50	70,379.00	121,186.00	162,607.00	170,344.50
14-292-56-000-004	Vehicle Fees	93,967.50	71,182.50	85,421.25	146,347.50	196,068.75	207,165.00
14-292-56-000-005	Escrow Returned to Vendor					18,050.00	0.00
14-292-56-000-006	Police Extra Duty Payroll	164,361.27	186,467.55	168,629.33	157,507.68	151,303.53	0.00
	Total Disbursed	334,969.27	327,075.55	325,169.58	425,041.18	528,029.28	377,509.50
	Yearend Balance	-	-	-	-	-	

Please Note: 2024 November & December

Storm Trust Analysis

CASH RECEIVED

Account Number	Description	2020	2021	2022	2023	2024	YTD 2025
	Beginning Balance	572,367.45	570,233.37	312,690.85	608,531.39	629,304.57	474,426.05
15-286-56-004-000	Storm Recovery Trust Fund	901,594.44	1,495,840.15	1,076,948.13	495,890.49	0.00	0.00
	Total Received	**901,594.44**	**1,495,840.15**	**1,076,948.13**	**495,890.49**	**0.00**	**0.00**

CASH DISBURSED

Account Number	Description	2020	2021	2022	2023	2024	YTD 2025
15-286-56-004-000	Storm Recovery Trust Fund	903,728.52	1,753,382.67	781,107.59	475,117.31	154,878.52	30,222.90
	Total Disbursed	903,728.52	1,753,382.67	781,107.59	475,117.31	154,878.52	30,222.90
	Yearend Balance	**570,233.37**	**312,690.85**	**608,531.39**	**629,304.57**	**474,426.05**	**444,203.15**

Storm Trust Analysis

	2024
Beginning Balance	**629,304.57**
Expenditure:-	
Snow Removal Trust Payroll	97,668.05
SHUTTSCO SNO RAKE	767.88
SALT TRUCK 2 REAR LEAF SPRING REPLACEMENT	2,791.20
Food, drinks, plates, and cups were needed for finn storm shelter due to the rain storm	177.89
TEM: CARWELD1/0 - CRL-01774 1/0 NEO WELDING	388.80
003560 - MORTON SALT, INC.	140,525.61
004144 - DOVER BRAKE & CLUTCH CO. INC.(GRAPF-355SS - CLAMP, 3.5" SS PRE-FORM)	741.29
006203 - GENSERVE, LLC(EMERGENCY REPAIR FOR GENERATOR AT DOG Pound)	2,705.00
006284 - LEVITT'S, L.L.C.(CALCIUM CHLORIDE PELLETS - 50LB BAG/55 BAGS PER PALLET)	1,842.50
006663 - AT NORTHERN NEW JERSEY LLC(SALT TRUCK PARTS)	11,721.98
006706 - EXTECH BUILDING MATERIALS, IN	2,763.75
007105 - Greelco Inc. Bristol Donald(REPAIR PARTS FOR DPW TANDEM SALT BODY)	3,402.28
	265,496.23
Canceled Encumbered PO's	(110,617.71)
Yearend Balance	**474,426.05**

As of 3.27.2025	2025
Beginning Balance	**474,426.05**
Expenditure:-	
Snow Removal Trust Payroll	118,632.76
000241 - STANDARD SPRINGS, INC.(FRONT SPRINGS - INSTALLATION AND LABOR 908)	3,154.40
000183 - W.W. GRAINGER(SNOW SUPPLIES)	1,521.03
003560 - MORTON SALT, INC.	260,029.20
003354 - CAPE SAMSON LLC(HR PLATE HARDOX)	899.79
006663 - AT NORTHERN NEW JERSEY LLC(SALT TRUCK PARTS)	8,882.91
002866 - CLIFFSIDE BODY CORPORATION	6,717.86
	399,837.95
Canceled Encumbered PO's	(369,615.05)
Yearend Balance	**444,203.15**

ITEM NUMBER:

ITEM NAME: Father David Monteleone - St. Philip's Church
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER:

ITEM NAME: Botany Special Improvement District Proclamation
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER:

ITEM NAME: Cheerleading Awards
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER:

ITEM NAME: Minutes of Workshop Meeting of March 18, 2025
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Workshop	3/26/2025	Cover Memo

CITY OF CLIFTON
CLIFTON, NEW JERSEY
WORKSHOP
MEETING MINUTES MARCH 18, 2025

The Conference Meeting of the Municipal Council of the City of Clifton was held in the Municipal Conference Room of Clifton City Hall, 900 Clifton Avenue, Clifton, New Jersey and called to Order by the Mayor.

6:30 P.M. CALL OF ROLL

Mayor Grabowski read the following Statement of Compliance into the record:

Adequate notice of this meeting has been provided by the Annual Notice of regularly scheduled meetings of the Municipal Council for the year 2025 which was published as legal advertisements in the Herald News on January 5, 2025, and was additionally advertised in the Record on January 5, 2025. Further notice of this meeting was given on Friday prior to the meeting to The Herald News and by posting of said notice on the bulletin board at City Hall and on the Clifton Website which notice stated that formal action may or may not be taken on matters to come before the Municipal Council.

Upon roll call, the following were noted present:

Councilman Gibson	(BG)
Councilman Kolodziej	(JK)
Councilman Latona	(AL)
Councilman D'Amato	(CD)
Councilwoman Pino	(RP)
Councilwoman Sadrakula	(MS)
Mayor Grabowski	(RG)

Also present were City Manager, Dominick Villano.; City Attorney, Matthew Priore; Assistant City Attorney, Andrew Oddo; City Clerk, Nancy Ferrigno and Deputy City Clerk, Michele Butler.

Presentations:

Action items of the City Manager's Work Session Agenda
Discussion items of the City Manager's Work Session Agenda
Council mail items of the City Manager's Work Session Agenda

Respectfully submitted,

Nancy Ferrigno
City Clerk

PRESENTATION / HEARING / CONFERENCE APPEARANCE(S)

ACTION ITEMS

A-1 Chief Financial Officer Recommends the Adoption of Two 2025 Temporary Special Emergency Budget Increase Resolutions on the City Council Agenda (R144-R145)

A Motion was made by Councilman Kolodziej, seconded by Councilman D'Amato and passed on roll call vote to adopt two 2025 Temporary Special Emergency Budget increase resolutions on the City Council agenda (R144-R145)

(6-1-0-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino Councilman D'Amato voted aye. Councilwoman Sadrakula voted nay.

A-2 Main Memorial Park Improvements - City Engineer Recommends Awarding Professional Services to French and Parello Associates (R146)
Approved: JK/CD

A-3 Authorization to Approve Award of Contract to Institute of Forensic Psychology for Psychological Evaluations Services (April 1, 2025- March 31, 2026) (R147)

A Motion was made by Councilman D'Amato, seconded by Councilman Kolodziej and passed on roll call vote to approve award of contract to Institute of Forensic Psychology for Psychological evaluation services.

(5-2-0-0) Councilman Gibson, Councilman Kolodziej, Councilwoman Pino Councilman D'Amato voted aye. Councilman Latona and Councilwoman Sadrakula voted nay.

A-4 Authorization to Approve Award of the Cancer Screening Services for Fire Fighters for the City of Clifton to National Diagnostics Services (R148)
Approved: JK/AL

A-5 Authorization to Approve Award of the Summer Transportation Services to Joshua Tours for the Recreation Department (R149)
Approved: JK/CD

A-6 Authorization to Approve the Amendment to the Resolution R133-24 "Authorizing Award of the Contract for Tax Map Maintenance GIS Support and State Recertification off of The New Jersey State Contract Purchasing Program Pursuant to N.J.S.A 40A:11-12a for Clifton Tax Assessor Department" (R150)

A Motion was made by Councilman Kolodziej, seconded by Councilman D'Amato and passed on roll call vote to Approve the Amendment to the Resolution R133-24 "Authorizing Award of the Contract for Tax Map Maintenance GIS Support and State Recertification off of The New Jersey State Contract Purchasing Program Pursuant to N.J.S.A 40A:11-12a for Clifton Tax Assessor Department"

(6-1-0-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino Councilman D'Amato voted aye. Councilwoman Sadrakula voted nay.

A-7 Authorization to Approve Award of Professional Medical Services for the City of Clifton to Totowa Primary Care (R151)

A Motion was made by Councilman D'Amato, seconded by Councilman Kolodziej and passed on roll call vote to Approve Award of Professional Medical Services for the City of Clifton to Totowa Primary Care

(6-1-0-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino Councilman D'Amato and Councilwoman Sadrakula voted aye. Councilman Latona voted nay.

A-8 Authorization to Approve Access to Anzaldi Park to Conduct Environmental Investigation (R152)
Approved: JK/CD

A-9 Authorization to Approve Athenia Business Association Street Fair on Sunday, September 21, 2025

A Motion was made by Councilman Gibson, seconded by Councilman Kolodziej and passed on roll call vote to approve Athenia Business Association Street Fair on Sunday, September 21, 2025

(6-0-1-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilman D'Amato, Councilwoman Pino and Councilwoman Sadrakula voted aye. Mayor Grabowski abstained.

A-10 Authorization to Approve Dismissing Member from Disabilities Committee and Moving Alternates
Approved: CD/JK

A-11 Authorization to Approve Request from St. Paul Church to Hold Procession on April 18, 2025
Approved: MS/CD

A-12 Authorization to Approve Application to Become a Member of the Holiday Committee (R154)
Approved: MS/CD

A-13 Authorization to Approve Reappointment of Member of the Alcoholic Beverage Control Board (R155)
Approved: CD/AL

A-14 Authorization to Approve 2025 Flag Raisings
Approved: JK/AL

A-15 Authorization to Approve Funding for CASA Programming in the Amount of $20,000
Approved: JK/AL

A-16 Authorization to Approve Payroll Reimbursement for Power of One
A Motion was made by Councilman Kolodziej, seconded by Councilman Latona and passed on roll call vote to approve Payroll Reimbursement for Power of One.

(5-1-1-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino and Mayor Grabowski voted aye. Councilman D'Amato abstained, and Councilwoman Sadrakula voted nay.

A-17 Authorization to Approve Renewal of Limousine License - Al Basha Limousine (R156)
Approved: JK/CD

DISCUSSION ITEMS/NEW BUSINESS

D-1 Sub-Committee of Committees Update Report CD

A spreadsheet was shared with a list of committees to be combined. Suggestions were that all committees have a secretary, provide minutes and be recorded. Direction was given to put this item on the next agenda for discussion.

D-2 Parking & Public Safety in Richfield CD

Councilman D'Amato proposed the following ordinance language:

1. No parking anytime on the southeast side of Pershing Road from Landis Place to Forest Way.
2. No parking anytime on Urma Avenue from Landis Place to Springdale Avenue (The "S" Curve)
City Manager, Dominick Villano, advised he would have the "S" Curve evaluated by the proper officials as a safety concern.

A Motion was made by Councilman Kolodziej, seconded by Councilwoman Pino to table further discussion on Item D-2 until the time it is discussed in Executive Session.

(6-1-0-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino Councilman D'Amato voted aye. Councilwoman Sadrakula voted nay.

COUNCIL MAIL

CM-1 Local Finance Notice (LFN) 2025-05 - CY2025 State Aid Certification
CM-2 The City of Clifton's 2024 Unaudited Annual Financial Statement (AFS) Submitted to the State of New Jersey
CM-3 Sponsorship Program - Educated Communities Help Others
CM-4 Local Finance Notice (LFN) 2024-21R - Revised Appropriation Cap Relief for CY2025 / SFY2026 Budgets
CM-5 C.F.O. Responds to Trust Account Usage

Councilwoman Sadrakula advised that the report provided does not contain the information that was asked for and asked the CFO to back and listen to the recording of the meeting and follow the instructions. Councilman Kolodziej pointed out that Trust Funds were raided the prior year. Direction was to contact a financial analyst budget expert and get a cost to help with the budget and to put this item on the next agenda for further discussion.

A Motion was made by Councilman D'Amato, seconded by Councilman Latona to have the City Manager obtain a progress report on the Forensic Audit.

(7-0-0-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilman D'Amato, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye.

CM-6 Budget Status Reports for the Temporary 2025 Municipal Budget and the Temporary 2025 Sewer Utility Budget
CM-7 Annual Tax Report
CM-8 Late - Ad Journal - Boys & Girls Club

A Motion was made by Councilman Kolodziej, seconded by Councilwoman Pino and passed on roll call vote to purchase a ½ page ad at $225.00.

(4-1-2-0) Councilman Gibson, Councilman Kolodziej, Councilwoman Pino and Mayor Grabowski voted aye. Councilman Latona voted nay. Councilman D'Amato and Councilwoman Sadrakula abstained.

CONFIDENTIAL ITEMS/CLOSED SESSION

A Motion was made by Councilman Gibson, seconded by Councilman Kolodziej and passed on roll call vote to enter into Executive Session.

(7-0-0-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilman D'Amato, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye.

CITY OF CLIFTON
RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, the Municipal Council deems it essential in the furtherance of the public interest, to discuss, in closed session, as expressly permitted by N.J.S.A. 10:4-12, the following subject(s), to wit:

CON-1 Lexington Food Corp. t/a Food Universe Marketplace Caterer/Grocery/Milk License Application
CON-2 Labor Counsel Contract Negotiations
CON-3 Samuel Arnowitz v. City of Clifton, et al Docket No. PAS-L-3491-20
CON-4 Police Service Parade Fees - Legal Opinion
CON-5 Peruvian Parade & Flag Raising - Potential Litigation

CON-6 Maintenance of Sidewalks
CON-7 Report from Independent Investigation of Workplace Harassment Conducted by the Hon. Ralph L. DeLuccia, J.S.C. (Ret.)
CON-8 Rader v. Clifton Zoning Board and City of Clifton - Docket No. PAS-L-00156-24
CON-9 Rice Notice - Chief Financial Officer

NOW, THEREFORE, BE IT RESOLVED that the public shall be excused and excluded from that portion of the Council's meeting to be held on March 18, 2025, at which time, said subject(s) shall be discussed; and

BE IT FURTHER RESOLVED, that the discussion held at such closed session can be disclosed to the public on or about the time the matter is concluded.

ITEM NUMBER:

ITEM NAME: Minutes of Executive Session of March 18, 2025
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER:

ITEM NAME: Minutes of Regular Meeting of March 18, 2025
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Regular	3/26/2025	Cover Memo

CLIFTON, NEW JERSEY
REGULAR MEETING MINUTES MARCH 18, 2025

The Regular Meeting of the Municipal Council of the City of Clifton was held in the Municipal Conference Room of Clifton City Hall, 900 Clifton Avenue, Clifton, New Jersey.

8:00 P.M. CALL OF ROLL

Mayor Grabowski called the meeting to order and presided, and announced that the location of exits should be noted for use in case of fire or other emergencies and that smoking regulations apply to the building and cell phones should be deactivated and turned off and read the following Statement of Compliance into the record:

Adequate notice of this meeting has been provided by the Annual Notice of regularly scheduled meetings of the Municipal Council for the year 2025, which was published as legal advertisements in the Herald News on January 5, 2025, and was additionally advertised in the Record on January 5, 2025. Further notice of this meeting was given on Friday prior to the meeting to The Herald News and by posting of said notice on the bulletin board at City Hall and on the Clifton Website which notice stated that formal action may or may not be taken on matters to come before the Municipal Council.

Upon roll call, the following were noted present:

Councilman Gibson	(BG)
Councilman Kolodziej	(JK)
Councilman Latona	(AL)
Councilman D'Amato	(CD)
Councilwoman Pino	(RP)
Councilwoman Sadrakula	(MS)
Mayor Grabowski	(RG)

Also present were City Manager, Dominick Villano; City Attorney, Matthew Priore; Assistant City Attorney, Andrew Oddo; City Clerk, Nancy Ferrigno and Deputy City Clerk, Michele Butler.

CALL TO ORDER / ROLL CALL / INVOCATION / PLEDGE TO THE FLAG

Pastor Daisy Kirchofer – Crossroads Free Methodist

PUBLIC HEARING

The City of Clifton is seeking funding through the State of NJ Green Acres Program for improvements at Surgent Park located at 963 Valley Road

With no one wishing to be heard, a Motion was made by Councilman Kolodziej, seconded by Councilman D'Amato and passed on roll call vote to close the public hearing.

(7-0-0-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilman D'Amato, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye.

Public Hearing to apply to the Passaic County Open Space, Farmland and Historic Preservation Trust Fund for Washington Park playground improvements project

With no one wishing to be heard, a Motion was made by Councilman Kolodziej, seconded by Councilman D'Amato and passed on roll call vote to close the public hearing.

(7-0-0-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilman D'Amato, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye.

PRESENTATION

Women's Month Award Presentation

APPROVAL OF MINUTES

A Motion was made by Councilman Kolodziej, seconded by Councilwoman Pino and failed on roll call vote to approve the Minutes of the Executive Session of January 8, 2025.

(3-4-0-0) Councilman Kolodziej, Councilwoman Pino and Mayor Grabowski voted aye. Councilman Gibson, Councilman Latona, Councilman D'Amato and Councilwoman Sadrakula voted nay.

A Motion was made by Councilman Kolodziej, seconded by Councilwoman Pino and passed on roll call vote to approve the Executive Session Minutes of March 4, 2025.

(6-1-0-0) Councilman Gibson, Councilman Kolodziej, Councilman D'Amato, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye. Councilman Latona voted nay.

A Motion was made by Councilman Kolodziej, seconded by Councilwoman Pino and passed on roll call vote to approve the Workshop and the Regular Minutes of March 4, 2025, the Special Meeting of March 10, 2025, and the Special Executive Meeting of March 10, 2025.

(7-0-0-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilman D'Amato, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye.

COMMUNICATIONS FROM THE CITY MANAGER

C-1 Amber Wilson, Public Safety, resigned position of School Traffic Guard, effective March 1, 2025.
C-2 Jerome Sterling, Public Works, retired position of Motor Broom Driver, effective March 1, 2025.

COMMUNICATIONS MEETING MINUTES

C-3 Minutes of Senior Citizens Advisory Committee of December 19, 2024
C-4 Minutes of Planning Board of February 27, 2025
C-5 Minutes of Passaic Valley Water Commission of January 24, 2025
C-6 Minutes of Beautification Committee of March 3, 2025

SECOND READING ORDINANCES

A. Adoption of Ordinance 7979-25

B. Public Hearing on Ordinance 7979-25

Mayor Grabowski opened the floor to the public with regard to the Ordinance 7979-25

With no one wishing to be heard, a Motion was made by Councilman Kolodziej, seconded by Councilman D'Amato and passed on roll call vote to close the public hearing.

The following entitled ordinance had been introduced and having passed on first reading, which first reading was by title and said entitled ordinance having been published according to the law and thereafter placed on the Agenda of the present meeting, said ordinance was brought up for public hearing at the opening of such hearing said ordinance was given a second reading which reading was by title and all persons interested having been given an opportunity to be heard concerning said ordinance and upon motion, adopted said hearing was closed and said ordinance was thereafter finally passed without amendments, upon motion regularly made by Councilman Kolodziej seconded by Councilman D'Amato and carried by roll call vote.

An Ordinance to Amend, Revise and Supplement Chapter 425 of the Code of the City of Clifton, Entitled "Nonofficial Towers", as Amended, Revised and Supplemented (Amends Section 425-23 to Comply with the New Jersey Administrative Code)

(7-0-0-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilman D'Amato, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye.

C. Adoption of Ordinance 7980-25

D. Public Hearing on Ordinance 7980-25

Mayor Grabowski opened the floor to the public with regard to the Ordinance 7980-25

With no one wishing to be heard, a Motion was made by Councilman Kolodziej, seconded by Councilman D'Amato and passed on roll call vote to close the public hearing.

The following entitled ordinance had been introduced and having passed on first reading, which first reading was by title and said entitled ordinance having been published according to the law and thereafter placed on the Agenda of the present meeting, said ordinance was brought up for public hearing at the opening of such hearing said ordinance was given a second reading which reading was by title and all persons interested having been given an opportunity to be heard concerning said ordinance and upon motion, adopted said hearing was closed and said ordinance was thereafter finally passed without amendments, upon motion regularly made by Councilman Kolodziej seconded by Councilman D'Amato and carried by roll call vote.

An Ordinance to Amend, Revise and Supplement Chapter 349 of the Code of the City of Clifton, Entitled "Permit Parking on Residential Streets and Municipal Lots", Article I, Entitled "Residential Streets", More Particularly Section 349-2 Thereof, Entitled "Restricted Streets" (Harding Avenue)

(7-0-0-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilman D'Amato, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye.

FIRST READING ORDINANCES

A. Introduction of Ordinance 7983-25

The entitled ordinance was introduced and read by the City Clerk, as first reading, which reading was by title, passed upon motion made by Councilman Gibson, seconded by Councilman Kolodziej, and passed on roll call vote.

An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Adds 3 Restricted Handicapped Spaces)

It was regularly moved, seconded, and carried that the ordinance now pending be further considered for final passage after public hearing at the regular meeting of the Municipal Council to be held Tuesday, April 1, 2025, at 8:00 p.m. and that the City Clerk be authorized to publish said ordinance together with statutory notice as required by law.

(7-0-0-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilman D'Amato, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye.

B. Introduction of Ordinance 7984-25

The entitled ordinance was introduced and read by the City Clerk, as first reading, which reading was by title, passed upon motion made by Councilman Gibson, seconded by Councilman Kolodziej, and passed on roll call vote.

An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Deletes 4 Restricted Handicapped Spaces)

It was regularly moved, seconded, and carried that the ordinance now pending be further considered for final passage after public hearing at the regular meeting of the Municipal Council to be held Tuesday, April 1, 2025, at 8:00 p.m. and that the City Clerk be authorized to publish said ordinance together with statutory notice as required by law.

(7-0-0-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilman D'Amato, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye.

C. Introduction of Ordinance 7985-25

The entitled ordinance was introduced and read by the City Clerk, as first reading, which reading was by title, passed upon motion made by Councilman Kolodziej, seconded by Councilwoman Pino, and failed on roll call vote.

An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Amends Handicapped Parking Placard Number)

It was regularly moved, seconded, and carried that the ordinance now pending be further considered for final passage after public hearing at the regular meeting of the Municipal Council to be held Tuesday, April 1, 2025, at 8:00 p.m. and that the City Clerk be authorized to publish said ordinance together with statutory notice as required by law.

(7-0-0-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilman D'Amato, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye.

FLOOR TO THE MEMBERS OF THE PUBLIC

Joe Siano, Trenton Ave., expressed his congratulations to the women who received the Women's Month Award. He acknowledged their achievements and contributions. He emphasized the importance of health awareness, particularly when it comes to prostate cancer screenings. Mr. Siano urged community members to take proactive steps in their health journeys, reminding them that early detection can be lifesaving. Mr. Siano brought attention to the concerning rise in car thefts, vandalism, and home break-ins in high-risk neighborhoods. He stressed the urgent need for increased police patrols in these areas.

Gary Perino, Mt. Prospect Ave., discussed the issue of dangerous e-bike riders weaving in and out of traffic has become increasingly pressing. He asked if bollards could be installed at the beginning of Mount Prospect Ave. to deter overweight truck traffic. He addressed the issue of illegal short-term rentals by suggesting sending cease and desist letters to violators. He asked what measures the City has established on community safety, particularly the emergency warning notification system. He highlighted the opening of a third middle school, addressing overcrowding. Mr. Perino discussed limiting fireworks to July 4th to mitigate risks for pets and individuals with PTSD.

Samantha Bassford, Mountainview Drive, Samantha Bassford extended her congratulations to all the women who received awards and recognition during Women's Month. She offered a special accolade to Maria Williamson for her outstanding contributions to the Civil Rights Committee.

Maria Williamson, Chairperson for Clifton Civil Rights Committee, Maria Williamson expressed her gratitude to the Council for honoring her with an award in recognition of Women's Month. She highlighted the numerous achievements of the Civil Rights Committee and delved into the history of civil rights.

Henry Cholewczynski expressed concerns about the City's recycling and infrastructure maintenance strategies. He argued that the outsourcing of recycling should be reconsidered, as the City fails to enforce its recycling ordinance effectively, leading to waste and inefficiency. Mr. Cholewczynski highlighted the need to repair sidewalks damaged by city trees to ensure

public safety and accessibility. He is also seeking increased accountability regarding enforcement actions for recycling violations and quality-of-life issues. Moreover, he advocated reinstating the DPW sewer crew to prevent sewage backups and maintain infrastructure.

Joann MacBeth, Wheeler St., announced a raffle being held at the Athenia Vets Post, spoke about the City's Master Plan and changing the current form of government.

Matt Ward, Sewall Ave., spoke about changing the City's form of government.

With no one else wishing to be heard, a Motion was made by Councilwoman Sadrakula, seconded by Councilman D'Amato and passed on roll call vote to close the public session.

(7-0-0-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilman D'Amato, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye.

CITY MANAGER PRIVILEGE/RESPONSE TO RESIDENTS

City Manager, Dominick Villano, announced that the City Website is being updated.

City Manager, Dominick Villano, gave an update on the large truck safety issue on Pleasant Ave. near the daycare. He announced the following:

Signs were added to restrict truck traffic, but trucks are still turning there. As a temporary measure, two dump trucks were parked blocking truck access to the street.
Contacted NJ Truckers Service
Contacted Google to have map corrected

Gary Perino – Will get Police involved to abate the E-Bike issue. Mr. Villano spoke about being turned down by the County when he asked to have truck restrictions on Mt. Prospect Ave but will try again. He noted the City's current emergency measures which include Reverse 911, Communications Manager and mass email.

Henry Cholewczynski – Working on recycling enforcement, a list of quality-of-life summonses were sent to City Council today, bringing back the DPW sewer crew is a good idea.

Joanne MacBeth – We plan on revisiting the Master Plan and make some updates/changes.

COUNCIL PRIVILEGE

Councilman Kolodziej

Councilman D'Amato left the dais at 9:12 p.m.
Councilwoman Sadrakula left the dais at 9:12 p.m.

Councilman Kolodziej expressed concern over the Council's decision to hire higher-cost vendors, questioning the rationale behind these choices when more affordable options exist. He asked for an update on the forensic audit. Councilman Kolodziej highlighted the need for increased police presence especially since there has been a rash of car vandalism and break-ins. He thanked Samantha Bassford and Maria Williamson for their dedication to the City and encouraged them to consider running for Council positions to advocate for the community.

Councilwoman Pino

Councilwoman Pino celebrated Women's Month by congratulating the award-winning women in the community and emphasizing the significance of uplifting female leaders.

Councilman D'Amato returned to the dais at 9:15p.m.
Councilwoman Sadrakula returned to the dais at 9:15p.m.

She announced a Red Hat Angel fundraiser to support local charities and encouraged citizens to participate in her "Behind the Scenes" initiative, which offers a tour of City Hall and its grounds. Councilwoman Pino expressed gratitude towards City employees for their dedication to improving the community.

Councilman D'Amato

Councilman D'Amato expressed frustration regarding the lack of progress due to trivial procedural obstacles. He announced that the City website is being revamped to improve communication and the need for an effective public emergency notification system. Councilman D'Amato announced that he would like to have a further discussion regarding the use of fireworks.

Councilwoman Pino left the dais at 9:22p.m.

He discussed the maintenance of trees and sidewalks for safety and aesthetics. Councilman D'Amato emphasized the necessity of a charter study to evaluate municipal governance. He raised alarms about unacceptable behavior behind Clifton Stadium and traffic problems near the mosque in the Richfield section.

Councilman Gibson

Councilman Gibson congratulated the recipients of Women's Month. He inquired about the status of remote work arrangements for employees and requested an update on the appointment of the new fire chief. Councilman Gibson addressed concerns about car vandalism and raised issues regarding disruptive e-bikes, suggesting discussions on regulations. He highlighted safety concerns related to truck traffic on Pleasant Avenue near a daycare and called for solutions to address these issues.

Councilwoman Pino returned to the dais at 9:26p.m.

Councilwoman Sadrakula

Councilwoman Sadrakula highlighted the need for improved street lighting and raised issues about the lack of bollards on Pleasant Avenue for traffic safety. She suggested that the communications manager attend future meetings and sought updates on Third River flooding improvements. Additionally, she pointed out the dangers of e-bikes in traffic and noted a recent increase in car vandalism, as well as traffic safety concerns near the mosque.

Councilman Latona

Councilman Latona expressed gratitude to local volunteers, announced several City Manager service awards for dedicated city employees, and highlighted upcoming local news and events. He also emphasized the need to discuss the maintenance of sidewalks and curbs.

Mayor Grabowski

Mayor Grabowski congratulated all the recipients of the Women's Month appreciation awards. He expressed his interest in learning more about creating a Charter Study to examine different forms of government that may benefit the City.

CITY MANAGER RESPONSE TO COUNCIL

Councilwoman Sadrakula – City Manager, Dominick Villano, advised her that the trucks being used to block truck traffic on Pleasant Ave. is a temporary measure. The City is not using the trucks for salting due to mild weather.

Councilman D'Amato – City Manager, Dominick Villano, remarked that he would have to get a report from the Police regarding misconduct behind the Clifton Stadium.

Councilman Gibson - City Manager, Dominick Villano will obtain a list of any remotely working employees.

RESOLUTIONS VOTED ON SEPERATELY

A Motion was made by Councilman D'Amato, seconded by Councilman Kolodziej and passed on roll call to vote on the following Resolution separately.

R145-25 Resolution - 2025 Special Emergency Temporary Sewer Utility Budget Increase # 1 - PVSC

CITY OF CLIFTON
SEWER UTILITY
SPECIAL EMERGENCY 1
RESOLUTION

WHEREAS, an emergent condition has arisen in that the City is expected to enter into contracts, commitments or payments prior to the 2025 Sewer Utility Budget and no adequate provision has been made in the 2025 Temporary Municipal Budget for the aforesaid purpose, and

WHEREAS, N.J.S.A. 40A:4-20 provides for the creation of an emergency temporary appropriation foresaid purpose, and

WHEREAS; the total emergency temporary appropriation resolution adopted in the year 2025 pursuant to the provisions of Chapter 96, P.L. 1951 (N.J.S.A. 40A:4-20) including this resolution totals $11,694,435.94, and,

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the City of Clifton, in the County of Passaic, State of New Jersey, (not less than two-thirds of all the members thereof affirmatively concurring) that in accordance with the provisions of N.J.S.A. 40A:4-20:

1. Emergency Temporary Appropriations be and the same are hereby made in the amount of $6,503,238.96 as follows for the inclusion of the PVSC Annul Invoice:

    a. Passaic Valley Sewer Commission – Sewer Charges - $6,503,238.96

2. Said Emergency Temporary Appropriations will be provided for in the 2025 Sewer Utility Budget.

3. That one certified copy of this resolution be filed with the Director, Division of Local Government Services, by the City Clerk.

(6-1-0-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino Councilman D'Amato voted aye. Councilwoman Sadrakula voted nay.

A Motion was made by Councilman D'Amato, seconded by Councilman Kolodziej and passed on roll call to vote on the following Resolution separately.

R150-25 Resolution Amending Resolution R133-24, Entitled "Authorizing Award of the Contract for Tax Map Maintenance GIS Support and State Recertification off the New Jersey State Contract Pursuant to N.J.S.A. 40A:11-12a for Clifton Tax Assessor Department"

RESOLUTION AMENDING RESOLUTION R133-24, TITLED "AUTHORIZING AWARD OF THE CONTRACT FOR TAX MAP MAINTENANCE GIS SUPPORT AND STATE RECERTIFICATION OFF THE NEW JERSEY STATE CONTRACT PURSUANT TO N.J.S.A 40A:11-12a FOR CLIFTON TAX ASSESSOR DEPARTMENT"

WHEREAS, on March 19,2024, the Mayor and Council approved R133-24 titled "Authorizing Award of the Contract for Tax Map Maintenance GIS Support and State Recertification off the New Jersey State Contract Pursuant to N.J.S.A 40A:11-12a for Clifton Tax Assessor Department" in an amount not to exceed $48,0000; and,

WHEREAS, Civil Solutions has encountered additional work since the initial contract, which includes a more extensive review of the CAD files received from the City, as they were not updated in accordance with previous edits done to the PDF tax map files; and

WHEREAS, the State of New Jersey Division of Taxation has also changed the protocol regarding condominium qualifiers, resulting in additional work to be completed; and,

WHEREAS, to date, Civil Solutions has requested a change order to increase the original contract amount by $10,200 (170 State contract units), bringing the total contract cost to $58,200.00; and

NOW, THERFORE, BE IT RESOLVED, that the Mayor and Council hereby approve an increase of funds for the above referenced contract in the amount of $10,200 pursuant to the aforementioned change order request, which brings the total amount of the contract to $58000.00, thereby amending Resolution R133-24

(6-1-0-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino Councilman D'Amato voted aye. Councilwoman Sadrakula voted nay.

A Motion was made by Councilman D'Amato, seconded by Councilman Kolodziej and passed on roll call to vote on the following Resolution separately.

R147-25 Resolution Awarding Professional Services Contract for Psychological Evaluation Services to Institute for Forensic Psychology - April 1, 2025, Thru March 31, 2026

RESOLUTION AWARDING PROFESSIONAL SERVICES CONTRACT FOR PSYCHOLOGICAL EVALUATION SERVICES TO INSTITUTE FOR FORENSIC PSYCHOLOGY APRIL 1, 2025, THRU MARCH 31, 2026

WHEREAS, pursuant to Local Public Contracts Law N.J.S.A. 40A:11-1 et seq. the City of Clifton advertised for the Proposals for psychological evaluation services on the City's website and newspaper for a licensed medical facility in its proximity to perform psychological evaluation services as required by the City of Clifton; and

WHEREAS, two proposals were received from Institute of Forensic Psychology located at 5 Fir Court Suite 2, Oakland, NJ 07436 and MES Solutions located at 299 Market Street Suite 100, Saddle Brook, NJ 07663; and

WHEREAS, Institute for Forensic Psychology is a medical facility which was the lowest responsive and responsible vendor and is authorized by law to conduct various psychological evaluation services, practices of which are regulated by law; and

WHEREAS the required professional psychological evaluation services for the City of Clifton have been optimally provided by the Institute for Forensic Psychology, and the proposed fees for 2024 services are provided; and

WHEREAS, notwithstanding the aforementioned exemption for competitive bidding, the City requested proposals for the said services and has awarded this contract under a "Fair and Open Process" that requires public advertising for contracts for "Professional Services"; and

NOW, THEREFORE, BE IT RESOLVED, that a professional services contract for Psychological Evaluation Services is hereby awarded to the Institute for Forensic Psychology, 5 Fir Court, Oakland, New Jersey in an amount not to exceed a total of $35000.00, for the contract period of April 1, 2025, thru March 31, 2026; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are hereby authorized and directed to execute a contract on behalf of the City of Clifton. and that the original of this Resolution and the contract above referred to be placed on file and made available for inspection at the office of the City Clerk of the City of Clifton; and

Certification of funds: a properly executed purchase order, processed as needed, shall be the instrument of fund encumbrance.

(5-2-0-0) Councilman Gibson, Councilman Kolodziej, Councilwoman Pino Councilman D'Amato voted aye. Councilman Latona and Councilwoman Sadrakula voted nay.

RESOLUTIONS

A Motion was made by Councilman Kolodziej, seconded by Councilman Gibson and passed on roll call vote to move the group.

(7-0-0-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilman D'Amato, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye.

R141-25 Resolution: Approve Claims List Resolution for the March 4, 2025, City Council Meeting

RESOLUTION
TO APPROVE
Claims to be paid the meeting of March 18th, 2025
Meeting of March 18th, 2025

Resolved that all claims on the attached sheets are approved as reasonable and proper claims against the City of Clifton.

Current Fund	$	17,109,260.92
Grant Fund	$	50,572.51
General Capital Fund	$	134,646.99
Sewer Utility -Operating	$	34,267.20
Sewer Utility-Capital	$	24,632.00
Developers Escrow	$	12,612.83
Dog Trust	$	817.29
Revolving Loan Fund		
Police Extra Duty	$	36,295.00
Trust Other	$	350,788.04
Section 8 Public Housing	$	221,917.42
Affordable Housing	$	-
Community Development	$	66,158.94
Payroll Agency	$	-
Tax Title Lien Redemption	$	-
Affordable Housing	$	-
	$	-
Self Insurance	$	1,446,266.49
Fire Dedicated Penalties	$ -	
Revolving Loan Fund	$	-
Tax Title Lien Redemption	$	-
Unemployment Trust Fund	$	-
Library	$	97,884.64
General Liability Trust	$	48,362.70

Workers Compensation Trust	$	17,702.10
Trust Escrow	$	-
Reserve for Housing	$	-
Federal DOJ Forfeiture	$	-
	$	
TOTAL CLAIMS	**19,652,185.07**	

R144-25 Resolution - 2025 Special Emergency Temporary Municipal Budget Increase # 5 – Grants

SPECIAL EMERGENCY 5
RESOLUTION

WHEREAS, an emergent condition has arisen in that the City is expected to enter in contracts, commitments or payments prior to the 2025 Municipal Budget and no adequate provision has been made in the 2025 Temporary Municipal Budget for the aforesaid purpose, and

WHEREAS, N.J.S.A. 40A:4-20 provides for the creation of an emergency temporary appropriation foresaid purpose, and

WHEREAS; the total emergency temporary appropriation resolution adopted in the year 2025 pursuant to the provisions of Chapter 96, P.L. 1951 (N.J.S.A. 40A:4-20) including this resolution totals $56,367,452.96, and,

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the City of Clifton, in the County of Passaic, State of New Jersey, (not less than two-thirds of all the members thereof affirmatively concurring) that in accordance with the provisions of N.J.S.A. 40A:4-20:

1. Emergency Temporary Appropriations be and the same are hereby made in the amount of $16,500.00 as follows for the inclusion of a Grant Awarded for:

    a. Health Department Grant – 2025 Additional NJACCHO Grant - $12,500.00
    b. Health Department Grant – Youth Mental Health Grant - $4,000.00

2. Said Emergency Temporary Appropriations will be provided for in the 2025 Municipal Budget.

3. That one certified copy of this resolution be filed with the Director, Division of Local Government Services by the City Clerk.

R146-25 Resolution Awarding Contract to French and Parello Associates for Engineering Design Services for Main Memorial Park Improvement Project

RESOLUTION AWARDING CONTRACT TO FRENCH AND PARELLO ASSOCIATES FOR ENGINEERING DESIGN SERVICES FOR MAIN MEMORIAL PARK IMPROVEMENT PROJECT

WHEREAS, pursuant to Local Public Contracts Law N.J.S.A 40A:11-1 et seq. the City of Clifton advertised for the Proposals for Engineering Desing services for Main Memorial Park on the City's website and newspaper as required by the City of Clifton; and

WHEREAS, the sealed proposals were received from seven (7) firms 1) Boswell Engineering2) French and Parello Associates 3) Remington & Vernick Engineers 4) Suburban Consulting Engineers Inc. 5) Neglia Engineering Associates 6) LAN Associates 7)) Bowman; and

WHEREAS, the City Engineer recommends that a contract for Engineering Design Services be provided to French & Parello in accordance with the lowest responsive and responsible vendor; and

WHEREAS, after reviewing the proposal and upon the recommendation of the City Engineer, the Municipal Council wishes to award contract to French & Parello Associates for the provision of the said services in the amount not to exceed $74,689.00; and

WHEREAS, after careful review and consideration, it is the recommendation of the City Engineer that French and Parello Associates located at 1800 Route#34, Suite 101 Wall NJ 07719 be awarded the contract for Engineering and Design Services for the Main Memorial Park of the City of Clifton; and

WHEREAS, the Mayor and Municipal Council desire to award a contract for the required Engineering and Design Services for the Main Memorial Park of the City of Clifton to French and Parello Associates from March 18 ,2025 to March 18,2026 under the terms of the Local Public Contracts Law N.J.S.A. 40A:11-1 et seq. under "Fair and Open Process", in accordance with its proposal were most advantageous, price and other factors considered of seven proposals received; and

NOW, THEREFORE, BE IT RESOLVED, that a contract for Engineering and Design Services for the Main Memorial Park of which are regulated by law and were most advantageous, price & other factors is hereby awarded to French and Parello Associates, located at 1800 Route#34 ,Suite 101 Wall NJ 07719 for not to exceed $74,689.00 and in accordance with its proposal without the adoption of a supplemental resolution and term will be twelve months from the date of the award; and

BE IT FURTHER RESOLVED that the Mayor and City Clerk are hereby authorized and directed to execute a contract on behalf of the City of Clifton, and that the original of this resolution and the contract above referred to be placed on file and made available for inspection at the Office of the City Clerk of the City of Clifton during regular business hours.

R148-25 Resolution Awarding Contract to National Diagnostic Services for Cancer Screenings for Firefighters

RESOLUTION AWARDING CONTRACT TO NATIONAL DIAGNOSTIC SERVICES FOR CANCER SCREENINGS FOR FIRE FIGHTERS

WHEREAS, pursuant to Local Public Contracts Law N.J.S.A 40A:11-1 et seq. the City of Clifton advertised for the Proposals for cancer screening services on the City's website and newspaper for a licensed medical mobile unit to perform certain cancer screening services for firefighters as required by the City of Clifton; and

WHEREAS, pursuant to N.J.S.A 52:14-17.29ii(a) requires access to periodic cancer screenings for full-time paid firefighters not enrolled in the State Health Benefits Plan (SHBP) within three years after the start of the firefighter's employment and every three years thereafter during the course of employment. The examination shall include, at a minimum and as applicable, the screening for eleven types of cancer pursuant to N.J.S.A 52:14-17.29ii(a). The State of New Jersey, through the Department of the Treasury's Division of Administration, will reimburse eligible public employers a maximum of $1,250 per firefighter over a three-year period towards the costs associated with providing the required cancer screenings; and

WHEREAS, the sealed proposals were received from two (2) firms 1) National Diagnostics Services, 2) Hackensack Meridian Health (HM works); and

WHEREAS, NDS Radiology will provide mobile services, arranging for a mobile unit to be stationed in Clifton to perform screenings for firefighters.; and

WHEREAS, Individual firefighters will be able to register using a QR code provided by NDS Radiology.

WHEREAS, NDS included in their Proposal for Professional Services a proposed fee schedule as follows:

Non-State Health Benefits Participants
Physical Exam, Skin and Oral Cancer Screening: $275.00
Comprehensive Blood Panel (CBC, CMP, Lipids): $125.00
PSA and TSH Blood Analysis: $75.00
Urine Bladder Cancer Screen: $15.00
Fecal Occult Colon Cancer Screen: $25.00
CT Low Dose Lung Cancer Screen: $250.00
Ultrasound Cancer Screening: $400.00
a. Thyroid, Liver, Kidney, Testicular/Pelvic
2nd Provider Result Review; Telehealth: $80.00
a. Blood analysis and Radiology review

WHEREAS, after careful review and consideration, it is the recommendation of the Fire Department that National Diagnostics Services be awarded the contract for cancer screenings for firefighters due to their ability to provide onsite services, more streamlined registration for individual firefighters, and inclusion of follow-up care and health education; and

WHEREAS, the Mayor and Municipal Council desire to award a contract for the required professional medical services for the City of Clifton to National Diagnostics Services for March 1,2025 to Feb 28,2028 under the terms of the Local Public Contracts Law N.J.S.A. 40A:11-1 et seq. under "Fair and Open Process", in accordance with its proposal were most advantageous, price and other factors considered of two proposals received; and

NOW, THEREFORE, BE IT RESOLVED, that a contract for cancer screening for fire fighters of which are regulated by law and were most advantageous, price & other factors is hereby awarded to National Diagnostics Services, head office located at 28700 Cabot Dr Ste 500 Novi, Michigan 48377 and in accordance with its proposal without the adoption of a supplemental resolution and term will be thirty six months from the date of the award; and

BE IT FURTHER RESOLVED that the Mayor and City Clerk are hereby authorized and directed to execute a contract on behalf of the City of Clifton, and that the original of this resolution and the contract above referred to be placed on file and made available for inspection at the Office of the City Clerk of the City of Clifton during regular business hours
R149-25 Resolution to Award Contract to Joshua Tours for the Summer Program Transportation Services for City of Clifton
R151-25 Resolution Awarding Professional Services Contract to Totowa Primary Care for Professional Medical Services (March 1, 2025, to February 28, 2026)
R52-25 Resolution Approving Access Agreement with New Fields, LLC Allowing Access to Anzaldi Park for Soil and Groundwater Testing

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R153-25 Resolution of Congratulations Upon Retirement - Motor Broom Driver, Jerome C. Sterling

RESOLUTION OF CONGRATULATIONS UPON RETIREMENT –
MOTOR BROOM DRIVER
JEROME C. STERLING

WHEREAS, March 1, 2025, Jerome C. Sterling, Motor Broom Driver, officially retired from his position with the City of Clifton; and

WHEREAS, he was appointed as a Laborer on December 28, 1992, and his retirement will conclude a thirty three-year career in service to the public and the City of Clifton; and

WHEREAS, throughout his career, he has always displayed an attitude of professionalism and dedication to duty; and

WHEREAS, he has been a credit to the City of Clifton during this time, and this Governing Body wishes to acknowledge his service to the City;

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Members of the Municipal Council of the City of Clifton do hereby extend to

MOTOR BROOM DRIVER
JEROME C. STERLING

their sincere congratulations and thanks for a job well done, as well as their best wishes for continued good health, peace and happiness in his retirement; and

BE IT FURTHER RESOLVED, that this resolution be spread upon the minutes of this meeting, and a copy thereof presented to **JEROME C. STERLING.**

R154-25 Resolution for Appointment to the Holiday Committee

RESOLUTION FOR APPOINTMENT TO THE HOLIDAY COMMITTEE

WHEREAS, the Mayor and Council of the City of Clifton, County of Passaic, State of New Jersey are in receipt of applications from Lizz Gagnon to become a Member of the Holiday Committee;

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Municipal Council of the City of Clifton, County of Passaic, State of New Jersey that Lizz Gagnon is hereby appointed as a Member of the Holiday Committee commencing this day.

R155-25 Resolution for Reappointment to the Alcoholic Beverage Control Board

RESOLUTION FOR RE-APPOINTMENT OF MEMBER TO THE ALCOHOLIC BEVERAGE CONTROL

WHEREAS, the Mayor and Council of the City of Clifton, County of Passaic, State of New Jersey are in receipt of a re-appointment form from the secretary of the Alcoholic Beverage Control Board recommending re-appointment of Rick Farfan; and

WHEREAS, said member's term will expire on March 26, 2025; and
WHEREAS, said member is being re-appointed to said committee for a term of three years commencing March 26, 2025, through March 25, 2028.

NOW, THEREFORE BE IT RESOLVED, by the Mayor and Municipal Council of the City of Clifton, County of Passaic, State of New Jersey that the above-mentioned member of the Alcoholic Beverage Control Board be and is hereby re-appointed for a three-year term, commencing on March 26, 2025, through March 25, 2028.

R156-25 Resolution Authorizing Renewal of Limousine License - Al Basha

RESOLUTION AUTHORIZING LIMOUSINE LICENSE RENEWAL

WHEREAS, the Mayor and Council of the City of Clifton, County of Passaic, State of New Jersey are in receipt of a Limousine License renewal application from Saleh Al Atrash owner of Al Basha Limousine Services, LLC, 39 Gould Street in the City of Clifton; and

WHEREAS, all paperwork has been completed, and all fees have been paid; and

WHEREAS, all inspections have been completed by the Police and Zoning Departments; and

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Clifton, County of Passaic, State of New Jersey that approval for renewal of a Limousine License renewal application of Saleh Al Atrash owner of Al Basha Limousine Services, LLC, 39 Gould Street, Clifton be and is hereby granted.

Company name:
Al Basha Limousine Services, LLC

Owner:
Saleh Al Atrash

Approved Operator:
Saleh Al Atrash

Approved Vehicles:
2022 Cadillac XT6 1GYKPBR48NZ103895

Parking Location:
39 Gould Street, Clifton, NJ

R157-25 Resolution Approving Submission of an Application to the County of Passaic Open Space, Farmland and Historic Preservation Trust Fund for Improvements to Washington Park

RESOLUTION APPROVING SUBMISSION OF AN APPLICATION TO THE COUNTY OF PASSAIC OPEN SPACE, FARMLAND, AND HISTORIC PRESERVATION TRUST FUND FOR IMPROVEMENTS TO WASHINGTON PARK

WHEREAS, the Mayor and Council of the City of Clifton wish to enhance Washington Park through the installation of an accessible walking path connecting the playground and basketball courts and for the purchase of new playground equipment and safety surfacing with grant assistance from the Passaic County Open Space, Farmland, and Historic Preservation Trust Fund Park Development Grant Program; and

WHEREAS, the City of Clifton desires to further the public interest and quality of life by obtaining grant funding in the amount of $250,000.00 from Passaic County for the aforesaid park improvement project located at Block 19.14 Lot 10, 1004 Paulison Avenue, Clifton, NJ 07013; and

WHEREAS, a public hearing was held on Tuesday, March 18th, 2025, at 8:00 PM in order to afford the public an opportunity to be heard on this matter;

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the City of Clifton, that Dominick Villano, City Manager, or his successor in office, is hereby authorized to:
Make applications for such a loan and or/grant;
Provide additional application information and furnish such documents as may be required; and
Act as the authorized correspondent.

R158-25 Executive Session

RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, the Municipal Council deems it essential in the furtherance of the public interest, to discuss, in closed session, as expressly permitted by N.J.S.A. 10:4-12, the following subject(s), to wit:

CON-1 Lexington Food Corp. t/a Food Universe Marketplace Caterer/Grocery/Milk License Application
CON-2 Labor Counsel Contract Negotiations
CON-3 Samuel Arnowitz v. City of Clifton, et al Docket No. PAS-L-3491-20
CON-4 Police Service Parade Fees - Legal Opinion
CON-5 Peruvian Parade & Flag Raising - Potential Litigation
CON-6 Maintenance of Sidewalks
CON-7 Report from Independent Investigation of Workplace Harassment Conducted by the Hon. Ralph L. DeLuccia, J.S.C. (Ret.)
CON-8 Late - Rader v. Clifton Zoning Bd. and City of Clifton - Docket No. PAS-L-00156-24
CON-9 Late - Rice Notice - Chief Financial Officer
CON-10 Parking and Public Safety – Richfield
CON-11 FMBA Negotiation
CON-12 Towers

NOW, THEREFORE, BE IT RESOLVED that the public shall be excused and excluded from that portion of the Council's meeting to be held on March 4, 2025, at which time, said subject(s) shall be discussed; and

BE IT FURTHER RESOLVED, that the discussion held at such closed session can be disclosed to the public on or about the time the matter is concluded.

LICENSES

L-1 FOOD UNIVERSE MARKETPLACE

RESOLUTION FOR FINAL APPROVAL

BE IT RESOLVED, THAT THE APPLICATION OF LEXINGTON FOOD CORP
T/A FOOD UNIVERSE MARKETPLACE
for permission to conduct a: CATERER/GROCERY/MILK
for a period ending January 31, 2026, on the premises known as:
435 LEXINGTON AVE CLIFTON, NJ 07011
be and the same is hereby approved and licenses so issued in the compliance with the approval of the Board of Health, Fire Department, Police and Zoning Officer.

ADJOURNMENT

Upon a Motion made by Councilman Gibson, seconded by Councilman D'Amato, the meeting was adjourned at 11:59 p.m.

(7-0-0-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilman D'Amato, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye.

Respectfully Submitted,

Nancy Ferrigno, City Clerk

Raymond Grabowski, Mayor

ITEM NUMBER:

ITEM NAME: Minutes of Executive Session of March 24, 2025
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER:

ITEM NAME: Minutes of Special Meeting of March 24, 2025
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Special Meeting	3/27/2025	Cover Memo

CITY OF CLIFTON
CLIFTON, NEW JERSEY
SPECIAL MEETING MINUTES OF MARCH 24, 2025

A Special Meeting of the Municipal Council of the City of Clifton was held in the Courtroom of Clifton City Hall, 900 Clifton Avenue, Clifton, New Jersey.

6:30 PM CALL TO ORDER

The meeting was called to order by Mayor Raymond Grabowski presiding, and it was announced that adequate notice of the meeting has been provided by the Special Meeting Notice which was published as a legal advertisement in the Herald News on February 10, 2025 and by posting of said notice on the bulletin board at City Hall which notice stated that formal action may or may not be taken on the matters to come before the Municipal Council.

Upon roll call, the following were noted present:

Councilman Gibson	(BG)
Councilman Kolodziej	(JK)
Councilman Latona	(AL)
Councilman D'Amato	(CD)
Councilwoman Pino	(RP)
Councilwoman Sadrakula	(MS)
Mayor Grabowski	(RG)

Also present were City Manager, Dominick Villano; CFO, Joseph Kunz; City Clerk, Nancy Ferrigno.

PLEDGE TO THE FLAG

PUBLIC SESSION

The Mayor opened the floor to the public.

With no one wishing to be heard, a Motion was made by Councilman Latona, seconded by Councilwoman Sadrakula, and passed on roll call vote close the public session.

(7-0-0-0) Councilman D'Amato, Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye.

CONFIDENTIAL ITEMS/CLOSED SESSION

A Motion was made by Councilwoman Sadrakula, seconded by Councilman D'Amato and passed on roll call vote to enter into Executive Session.

(7-0-0-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilman D'Amato, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye.

CITY OF CLIFTON
RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, the Municipal Council deems it essential in the furtherance of the public interest, to discuss, in closed session, as expressly permitted by N.J.S.A. 10:4-12, the following subject(s), to wit:

CON-1 Salary and Start Date of City Clerk and Deputy City Clerk

NOW, THEREFORE, BE IT RESOLVED that the public shall be excused and excluded from that portion of the Council's meeting to be held on March 24, 2025, at which time, said subject(s) shall be discussed; and

BE IT FURTHER RESOLVED, that the discussion held at such closed session can be disclosed to the public on or about the time the matter is concluded.

A Motion was made by Councilman D'Amato, seconded by Councilman Gibson and passed on roll call vote, to Rice Notice City Attorney, Matthew Priore.

(5-2-0-0) Councilman D'Amato, Councilman Gibson, Councilman Latona, Councilwoman Pino and Councilwoman Sadrakula voted aye. Councilman Kolodziej and Mayor Grabowski voted nay.

DISCUSSION

D-1 2025 Municipal Budget

John Bell, from Enterprise attended the meeting to explain to the Council how the leasing of municipal vehicles works. Discussions were held and questions were asked of Mr. Bell. It was decided that Francesca, from Enterprise, would also attend the next budget meeting along with Mr. Bell to further discuss the same.

Council requested the following:

How many vehicles are we currently leasing;
How many vehicles are going to each department;
Enterprise reports for the last three years

Discussions with regard to the 2025 Municipal Budget were held with regard to the following:

- 2 ½ increase in Budget as of right now;
- Increasing revenues;
- Parking meters;
- Trust accounts;
- Police extra duty;
- Moving Arts Studio from Health Department to Recreation Department;
- Firehouse staffing;
- Running ambulance with paramedics replacing EMT's;
- Lay-offs;
- Part-time employees' benefits;
- Changing 10 years of employment for health insurance to 20 years.

Councilwoman Pino left the meeting at 8:40 p.m.

The next Budget meeting will be held on April 8, 2025 in the Courtroom at 6:30 p.m.

ADJOURNMENT

Upon motion made by Councilman D'Amato, seconded by Councilwoman Sadrakula and passed on roll call vote, the meeting was adjourned at 9:20 p.m.

Respectfully Submitted,

Nancy Ferrigno
City Clerk

Raymond Grabowski, Mayor

ITEM NUMBER: C- 1

ITEM NAME: Ryan Fitzsimmons, Public Safety, retired position of Fire Chief, effective April 1, 2025.

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 2

ITEM NAME: Robert Stuart, Public Safety, resigned position of Special Law Enforcement Officer, effective April 1, 2025.

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 3

ITEM NAME: Minutes of Clifton Arts Center Advisory Board Meeting of February 24, 2025

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 4

ITEM NAME: Minutes of Board of Recreation of February 24, 2025
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 5

ITEM NAME: Minutes of CA-TV Committee of February 26, 2025
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: O- 7983-25

ITEM NAME: An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Adds 3 Restricted Handicapped Spaces)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Ordinance	3/6/2025	Cover Memo

7983-25

AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT CHAPTER 439 OF THE CODE OF THE CITY OF CLIFTON, ENTITLED "VEHICLES AND TRAFFIC", MORE PARTICULARLY SECTION 439-38 THEREOF, ENTITLED "HANDICAPPED PARKING ON STREETS FOR PRIVATE RESIDENCES" (ADDS 3 RESTRICTED HANDICAPPED SPACES)

BE IT ORDAINED, by the Municipal Council of the City of Clifton, that:

1. Whenever any words and phrases are used herein, the meanings respectively ascribed to them in Subtitle 1 of Title 39 of the Revised Statutes of New Jersey shall be deemed to apply to such words and phrases.

Section 439-38. **Handicapped parking on streets for private residences:**

In accordance with the provisions of N.J.S.A. 39:4-197.6, the following on-street locations in front of private residences occupied by a handicapped person if a windshield placard or wheelchair symbol license plates have been issued for a vehicle owned by the handicapped person, or by another occupant of the residence who is a member of the immediate family of the handicapped person, by the Division of Motor Vehicles pursuant to the provisions of N.J.S.A. 39:4-204 et seq., provided such parking is not otherwise prohibited and the permitting thereof would not interfere with the normal flow of traffic, are designated as handicapped parking spaces for the exclusive use by the person issued the New Jersey license plate shown below. No other person shall be permitted to park in these spaces.

A. Application shall be made to the Police Department for such restricted handicapped parking space, and the applicant shall pay a one-time administrative fee of $150.00 to cover the costs of processing such application and individualized sign, made payable to the City of Clifton.

Name of Street	Location	Initial Permit Number
26 Caroline Avenue	North side, beginning at the western property edge, extending 22 feet east therefrom	P2882131
131 Harding Avenue	South side, beginning at the western driveway edge, extending 22 feet west therefrom	P2761980
31 Prescott Avenue	South side, beginning at the western driveway edge, extending 22 feet west therefrom	P2898553

2. The Chief of Police is hereby directed to have the proper signs calling attention to the provisions of this ordinance erected or placed upon said streets at said locations.

3. This ordinance shall take effect after final passage and publication as provided by law.

Adopted:

_____
Raymond Grabowski, Mayor

ATTEST:

_____
Nancy Ferrigno, City Clerk

ITEM NUMBER: O- 7984-25

ITEM NAME: An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Deletes 4 Restricted Handicapped Spaces)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Ordinance	3/6/2025	Cover Memo

7984-25

AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT CHAPTER 439 OF THE CODE OF THE CITY OF CLIFTON, ENTITLED "VEHICLES AND TRAFFIC", MORE PARTICULARLY SECTION 439-38 THEREOF, ENTITLED "HANDICAPPED PARKING ON STREETS FOR PRIVATE RESIDENCES" (DELETES 4 RESTRICTED HANDICAPPED SPACES)

BE IT ORDAINED, by the Municipal Council of the City of Clifton, that:

1. Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", more Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" is amended, revised and supplemented to DELETE the following locations:

65A Brookside Drive	North side, 4 spaces west of driveway beginning at the south edge of walking path and extending 10 feet south therefrom	P#2443025
22 Burgh Avenue	North side, beginning at the driveway edge of 22 Burgh Avenue and extending 22 feet east therefrom	P#2677243
82 Fifth Avenue (Space on W. First St.)	North side, beginning 140 feet east of the extended curbline of Fifth Avenue and extending 22 feet easterly therefrom	1422038
69 Mahar Avenue	South side, beginning at the eastern driveway edge of 69 Mahar Avenue and extending 22 feet east therefrom	P#2753545

2. The Chief of Police is hereby directed to remove all signs and markings designating such location as restricted parking space for use by persons who have been issued special permits by the Division of Motor Vehicles.

3. This ordinance shall take effect after final passage and publication as provided by law.

Adopted:

_____
Raymond Grabowski, Mayor

ATTEST:

_____
Nancy Ferrigno, City Clerk

ITEM NUMBER: O- 7985-25

ITEM NAME: An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Amends Handicapped Parking Placard Number)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Ordinance	3/6/2025	Cover Memo

7985-25

AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT CHAPTER 439 OF THE CODE OF THE CITY OF CLIFTON, ENTITLED "VEHICLES AND TRAFFIC", MORE PARTICULARLY SECTION 439-38 THEREOF, ENTITLED "HANDICAPPED PARKING ON STREETS FOR PRIVATE RESIDENCES" (AMENDS HANDICAPPED PARKING PLACARD NUMBER)

BE IT ORDAINED, by the Municipal Council of the City of Clifton, that the following handicapped parking placard numbers have been changed as follows:

Name of Street	Location	Initial Permit Number	New Number
18 Burgh Avenue *(No change)*	*No change*	P#2375791	P2937063
25 Center Street *(No change)*	*No change*	2162759	P2686003
30 Comfort Place *(No change)*	*No change*	2046947	P2987953
256 Madison Avenue *(No change)*	*No change*	P#2442695	P2996148

1. The Chief of Police is hereby directed to have the proper signs calling attention to the provisions of this ordinance erected or placed upon said streets at said locations.

2. This ordinance shall take effect after final passage and publication as provided by law.

Adopted:_____

_____
Raymond Grabowski, Mayor

ATTEST:

_____
Nancy Ferrigno, City Clerk

ITEM NUMBER: R 160-25

ITEM NAME: Resolution: Approve Claims List Resolution for the April 1, 2025, City Council Meeting

RECOMMENDATION: Approve

SUMMARY:

To: Dominick Villano, City Manager

Please find the Bill List Resolution and supporting documents for your review and approval. I have reviewed all of the payment vouchers and recommend they all be approved by the City Council at the Council Meeting on April 1, 2025.
If you have any questions with the above, feel free to contact me.

Joseph D. Kunz
Chief Financial Officer

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Claims List	3/28/2025	Cover Memo

RESOLUTION
TO APPROVE
Claims to be paid the meeting of April 1st, 2025
Meeting of April 1st, 2025

Resolved that all claims on the attached sheets are approved as reasonable and proper claims against the City of Clifton.

Current Fund	$	3,113,245.40
Grant Fund	$	57,929.58
General Capital Fund	$	866,465.75
Sewer Utility -Operating	$	76,448.26
Sewer Utility-Capital	$	13,624.00
Developers Escrow	$	230.00
Dog Trust	$	357.78
Police Extra Duty	$	59,624.00
Trust Other	$	160,520.44
Section 8 Public Housing	$	75.00
Affordable Housing	$	-
Community Development	$	2,984.56
Tax Title Lien Redemption	$	-
Self Insurance	$	1,118,596.89
Fire Dedicated Penalties	$	-
Revolving Loan Fund	$	-
Tax Title Lien Redemption	$	-
Unemployment Trust Fund	$	-
Library	$	137,722.21
General Liability Trust	$	154,806.65
Workers Compensation Trust	$	6,209.81
Trust Escrow	$	-
Reserve for Housing	$	-
Federal DOJ Forfeiture	$	-
TOTAL CLAIMS	**$**	**5,768,840.33**

ADOPTED _____

ATTEST_____
Nancy Ferrigno, City Clerk

Report Printed *2025-03-28 09:26:08* CITY OF CLIFTON

List of Bills - (All Funds)

Meeting Date: 04/01/2025 For bills from 03/19/2025 to 04/01/2025

	Vendor	Description	Account	PO Payment	Check Total
		CDBG			
	7372 - **ANGEL ALCANTARA**	**PO 58999 CHIP - 19 East Madison Ave - second gran**		2,800.00	
	17-201-20-114-300 Year 47 Housing & Rehabilitation		2,800.00		**2,800.00**
ACH	133 - **EMSL ANALYTICAL, INC.**	**PO 60036 CHIP - LEAD PAINT TESTING**		117.90	
	17-201-20-114-300 Year 47 Housing & Rehabilitation		117.90		**117.90**
	5840 - **GANNETT, CO, LLC**	**PO 59958 Community Development - Account 1170643**		66.66	
	17-201-20-117-400 Year 50 Planning & Programming Admin		66.66		**66.66**
		CLAIMS FUND			
	7152 - **360 ADVANTAGE LLC**	**PO 60001 R096-25- 360 Advantage Employer Fee**		12,426.00	
	01-201-36-472-200 Statutory Expenditures - Social Security		12,426.00		**12,426.00**
ACH	7341 - **4AP HOLDINGS INC.**	**PO 58318 DPW - CLEAN COMMUNITIES 5' ROUND TAPE ME**		1,805.98	
	02-213-40-706-000 Public Works Grant Expenditures		1,805.98		**1,805.98**
	6528 - **A & K EQUIPMENT COMPANY**	**PO 59259 DPW - FLEET SNOW TRUST FOR REPAIRS TO SN**		6,796.40	
			6,796.40		**6,796.40**
ACH	720 - **ACRISURE, LLC**	**PO 60062 Excess Worker Comp Premium**		624.00	
	28-201-20-100-000 Workers Comp Costs		624.00		**624.00**
ACH	4283 - **ACTION FIRE APPARATUS COMPANY, INC.**	**PO 59405 FIRE: R067-24 Mask Bags**		702.40	
	01-201-25-265-200 Fire Department - Expenses		702.40		**702.40**
	7212 - **ADAMS,LATTIBOURDERE,CROOT & HERMAN, LLC**	**PO 59939 Legal Services**		7,342.50	
	01-201-20-105-200 Personnel - Expenses		7,342.50		**7,342.50**
	533 - **ADVANCED FURNACE & AIR DUCT CLEANIN**	**PO 60034 R483-24 - DPW HVAC Air Duct Cleaning - A**		3,339.42	
	01-203-26-290-200 (2024) Building Department (DPW) - Expenses		3,339.42		**3,339.42**
ACH	5873 - **AERIAL RISE LLC**	**PO 59203 DPW - FLEET ANNUAL A.N.S.I. AND DIELECTR**		1,100.00	
	01-201-26-315-200 Vehicle Maintenance - Expenses		1,100.00		**1,100.00**

ACH	5873 - **AERIAL RISE LLC**	**PO 59824**	**DPW-FLEET BOOM REPAIRS TO DPW 61**		678.68		
	01-201-26-315-200 Vehicle Maintenance - Expenses			678.68			**678.68**
	343 - **AGL WELDING SUPPLY CO., INC.**	**PO 59678**	**DPW-FLEET PARTS FOR WELDING SHOP**		193.79		
	01-201-26-315-200 Vehicle Maintenance - Expenses			193.79			**193.79**
	4294 - **AIRGAS USA, LLC**	**PO 59890**	**FIRE: Medical Oxygen Cylinders**		223.21		
	01-201-25-265-200 Fire Department - Expenses			223.21			
		PO 60072	**FIRE: Medical Oxygen Cylinders**		189.21		
	01-201-25-265-200 Fire Department - Expenses			189.21			**412.42**
	5616 - **Allegiant Wireless, LLC**	**PO 58775**	**PUBLIC SAFETY RADIO SYSTEM ENGINEERING A**		6,487.50		
	04-215-55-971-300 Fire Dept. Improvements 2021			6,487.50			
		PO 58776	**PUBLIC SAFETY RADIO SYSTEM ENGINEERING A**		8,100.00		
	04-215-55-971-300 Fire Dept. Improvements 2021			8,100.00			**14,587.50**
ACH	107 - **AMERICAN HOSE & HYDRAULIC CO., INC.**	**PO 59683**	**DPW-FLEET REPAIR PARTS FOR SALT/PLOW TRU**		282.76		
	01-201-26-315-200 Vehicle Maintenance - Expenses			282.76			**282.76**
ACH	4446 - **AMERICAN WEAR UNIFORMS**	**PO 59949**	**R090-25 - 3/6 & 3/13 UNIFORM RENTAL CLEA**		1,432.49		
	01-201-26-300-200 Public Works Administration - Expenses			1,432.49			**1,432.49**
	2121 - **ANIMAL CARE EQUIPMENT & SERVICES, L**	**PO 59719**	**HEALTH: ANIMAL CONTROL EQUIPMENT 2025**		67.06		
				67.06			**67.06**
ACH	539 - **ARBITRAGE COMPLIANCE SPECIALISTS IN**	**PO 58935**	**2025 Arbitrage Compliance (Debt Service)**		2,600.00		
	01-201-20-130-200 Financial Administration - Expense			2,600.00			**2,600.00**
ACH	6663 - **AT NORTHERN NEW JERSEY LLC**	**PO 59420**	**DPW-FLEET REPAIR PARTS**		152.46		
	01-201-26-315-200 Vehicle Maintenance - Expenses			152.46			**152.46**
	3899 - **AT&T Mobility LLC**	**PO 59951**	**FIRE: 2/6/25 - 3/5/25 Cellular Internet**		76.48		
	01-201-31-440-200 Telephone			76.48			**76.48**
	110 - **ATHENIA MASON SUPPLY, INC.**	**PO 58814**	**DPW - SEWER ADDITIVE FOR CONCRETE SEWER**		475.97		
	07-201-26-291-200 Sewer / Storm Systems - Expenses			475.97			
		PO 59802	**DPW Roads - Sand to reset brick in Botan**		72.62		
	01-201-26-292-200 Roads Department - Expenses			72.62			**548.59**
ACH	2452 - **ATLANTIC UNIFORM CO.**	**PO 59394**	**R458-23 POLICE DEPT. - 2025 NEW SPO UNIF**		2,327.64		
	01-201-25-240-200 Police Department - Expenses			2,327.64			**2,327.64**
	2407 - **BAGEL STATION**	**PO 60020**	**FIRE: Refreshments for Passaic County Fi**		200.00		
	01-201-25-265-200 Fire Department - Expenses			200.00			**200.00**
	1022 - **BAKER & TAYLOR**	**PO 59976**	**Req #026-25 & 027-25**		804.12		
	26-201-29-390-200 Public Library Expenses			804.12			**804.12**

ACH	6859 - **BARBARA SAAD**	**PO 59896**	**Court: Arabic Interpreting Services**			225.00	
	01-201-43-490-200 Municipal Court - Expenses			225.00			**225.00**
	7183 - **Ben Shaffer Recreation Inc.**	**PO 59684**	**DPW - GROUNDS FIBAR PLAYGROUND MULCH - E**			2,118.40	
	01-201-28-375-200 Maintenance of Parks - Expenses			2,118.40			**2,118.40**
	1958 - **BIRCH LUMBER CO., INC.**	**PO 59186**	**DPW - SEWER & STORM REPAIRS**			434.30	
	07-201-26-291-200 Sewer / Storm Systems - Expenses			434.30			**434.30**
	1958 - **BIRCH LUMBER CO., INC.**	**PO 59283**	**DPW - SEWER & STORM SEWER REPAIRS PARTS**			401.25	
	07-201-26-291-200 Sewer / Storm Systems - Expenses			401.25			**401.25**
	1958 - **BIRCH LUMBER CO., INC.**	**PO 59553**	**DPW - SEWER & STORM SEWER MANHOLES**			160.60	
	07-201-26-291-200 Sewer / Storm Systems - Expenses			160.60			**160.60**
ACH	2428 - **BRODART COMPANY**	**PO 59975**	**Req #020-25, 022-25 & 025-25**			2,146.21	
	26-201-29-390-200 Public Library Expenses			2,146.21			**2,146.21**
	6577 - **C. GENARDI CONTRACTING INC.**	**PO 58857**	**DPW - FACILITIES REPAIRS TO ROOF @ ANIMA**			2,750.00	
	01-201-26-290-200 Building Department (DPW) - Expenses			2,750.00			**2,750.00**
	7085 - **Canon Financial Services Inc**	**PO 59948**	**R013-24 - March Contract & Feb Maintenan**			4,634.96	
	01-201-20-130-200 Financial Administration - Expense			4,634.96			
		PO 59985	**R013-24 March Contract & Insurance (Copi**			2,577.45	
	01-201-20-130-200 Financial Administration - Expense			2,577.45			**7,212.41**
	3354 - **CAPE SAMSON LLC**	**PO 59390**	**DPW - SHADE TREES TRUCK SIDES FOR THE TR**			884.48	
	01-201-28-300-200 Shade Tree - Expenses			884.48			
		PO 59545	**DPW - FACILITIES MATERIALS TO REPAIR MAN**			627.08	
	01-201-26-290-200 Building Department (DPW) - Expenses			627.08			**1,511.56**
	894 - **CASINGS OF NEW JERSEY, INC.**	**PO 60057**	**DPW - RECYCLING OF SCRAP TIRES**			660.00	
	02-213-40-706-000 Public Works Grant Expenditures			660.00			**660.00**
ACH	1023 - **CENGAGE LEARNING- GALE**	**PO 59972**	**Req #021-25**			214.42	
	26-201-29-390-200 Public Library Expenses			214.42			**214.42**
	3827 - **CENTER POINT INC**	**PO 59974**	**Req #018-25**			148.62	
	26-201-29-390-200 Public Library Expenses			148.62			**148.62**
ACH	7373 - **CHRISTOPHER FAVOCCI INC.**	**PO 59463**	**DPW-FLEET REBUILD AND INSTALL TRANSMISSI**			4,790.00	
	01-201-26-315-200 Vehicle Maintenance - Expenses			4,790.00			**4,790.00**
ACH	5899 - **CLEAN AIR COMPANY, INC.**	**PO 60074**	**DPW - FACILITIES EXHAUST SYSTEM ACTIVATI**			174.20	
	01-201-26-290-200 Building Department (DPW) - Expenses			174.20			**174.20**

ACH	2866 - **CLIFFSIDE BODY CORPORATION**	**PO 59814**	**DPW-FLEET REPAIR PARTS FOR DPW 63**			263.92	
	01-201-26-315-200 Vehicle Maintenance - Expenses				263.92		**263.92**
	889 - **CLIFTON DOG & CAT HOSPITAL**	**PO 59998**	**HEALTH: JAN-MARCH 2025 ANIMAL CONTROL CL**			1,425.00	
	01-201-27-340-200 Animal Control Shelter - Expenses				1,425.00		**1,425.00**
ACH	1222 - **CLIFTON PUBLIC LIBRARY**	**PO 59992**	**REIMBURSE GENERAL REVENUE**			33,579.84	
	26-201-29-390-200 Public Library Expenses				13,283.12		
	26-201-29-390-200 Public Library Expenses				12,897.48		
	26-201-29-390-200 Public Library Expenses				1,415.36		
	26-201-29-390-200 Public Library Expenses				4,653.50		
	26-201-29-390-200 Public Library Expenses				199.71		
	26-201-29-390-200 Public Library Expenses				969.60		
	26-201-29-390-200 Public Library Expenses				161.07		**33,579.84**
ACH	1026 - **CLIFTON, CITY OF - POLICE**	**PO 59973**	**Req #25-052**			5,620.00	
	26-201-29-390-200 Public Library Expenses				5,620.00		**5,620.00**
	1982 - **COMMERCIAL PROTECTIVE SYSTEMS, INC.**	**PO 59913**	**FIRE: 2025 Fire Sta. 3 Fire Alarm Monito**			210.00	
	01-201-25-265-200 Fire Department - Expenses				210.00		**210.00**
	4990 - **COMMUNICATIONS SPECIALISTS, INC**	**PO 59986**	**FIRE: Repair/Maint of FD Radios Under Se**			582.96	
	01-201-25-265-200 Fire Department - Expenses				582.96		**582.96**
	1856 - **CONCEPT PRINTING, INC.**	**PO 59775**	**R558-23-HEALTH: FLAVORED VAPE INSPECTION**			75.00	
	01-201-27-330-200 Health and Welfare - Expenses				75.00		**75.00**
	648 - **CoreLogic Real Estate Tax Serv**	**PO 59812**	**R139-25 Tax Refund for Exempt Vet, B 1.0**			6,022.74	
	01-205-55-000-001 TAX OVERPAYMENTS				6,022.74		**6,022.74**
ACH	6372 - **CORONIS HEALTH RCM LLC**	**PO 59993**	**R200-24 - Emergency Medical Billing**			53,741.29	
	01-203-25-265-200 (2024) Fire Department - Expenses				52,749.59		
	01-201-25-265-200 Fire Department - Expenses				991.70		**53,741.29**
ACH	6057 - **COVERALL NORTH AMERICA, INC.**	**PO 59989**	**R089-25 -ARTS CENTER: MAR 2025 INVOICE**			825.00	
	01-201-28-370-200 Arts Center & Sculpture Park - Expenses				825.00		**825.00**
ACH	127 - **CUSTOM BANDAG, INC.**	**PO 59681**	**DPW-FLEET TIRES FOR FLEET**			328.00	
	01-201-26-315-200 Vehicle Maintenance - Expenses				328.00		**328.00**
ACH	127 - **CUSTOM BANDAG, INC.**	**PO 59874**	**R381-24-DPW-FLEET TIRES FOR POLICE FLEET**			2,583.08	
	01-201-26-315-200 Vehicle Maintenance - Expenses				2,583.08		**2,583.08**
	5805 - **DAVID ZUIDEMA, INC**	**PO 59994**	**HUMAN SERVICES: SEPTIC SERVICE ON 3-17-**			365.00	
	01-201-27-331-200 Human Services - Expenses				365.00		**365.00**

	562 - **DEER CARCASS REMOVAL SERVICE, LLC**	**PO 59996**	**HEALTH: ANIMAL CONTROL DEER CARCASS REMO**			110.00	
	01-201-27-330-200 Health and Welfare - Expenses				110.00		**110.00**
ACH	131 - **DIAL INC.**	**PO 59988**	**R615-24 - Feb 2025 - Agreement between C**			1,000.00	
	01-201-27-336-200 Senior Citizens - Expenses				1,000.00		**1,000.00**
	7110 - **DUO SAFETY LADDER CORPORATION**	**PO 59898**	**FIRE: Part to Repair E5 Ladder**			21.00	
	01-201-25-265-200 Fire Department - Expenses				21.00		**21.00**
ACH	462 - **ECONOMY PAPER & RESTAURANT SUPPLY**	**PO 58002**	**HEALTH: CODE BLUE 2024 SOUP WARMERS**			263.76	
	01-203-27-331-200 (2024) Human Services - Expenses				263.76		**263.76**
	3801 - **EDUCATIONAL COUNCIL OF PASSAIC COUN**	**PO 59753**	**CITY COUNCIL: CM-4 3/4/2025 AD JOURNAL**			85.00	
					85.00		**85.00**
	4149 - **ENVELOPES & PRINTED PRODUCTS, INC.**	**PO 59268**	**Finance: R558-23 Envelopes**			260.00	
	01-201-20-130-200 Financial Administration - Expense				260.00		**260.00**
	4149 - **ENVELOPES & PRINTED PRODUCTS, INC.**	**PO 59872**	**R558-23-Bldg Dept - Stop Work & Unsafe S**			690.00	
	01-201-22-195-200 Construction Code - Expenses				690.00		**690.00**
	848 - **FAIRFIELD MAINTENANCE, INC.**	**PO 59950**	**DPW-FACILITIES- UST A&B OPERATOR & MONTH**			347.10	
	01-203-26-290-200 (2024) Building Department (DPW) - Expenses				347.10		
		PO 59991	**DPW-FACILITIES- UST A&B OPERATOR & MONTH**			347.10	
	01-203-26-290-200 (2024) Building Department (DPW) - Expenses				347.10		
		PO 60032	**DPW-FACILITIES- UST A&B OPERATOR & MONTH**			347.10	
	01-203-26-290-200 (2024) Building Department (DPW) - Expenses				347.10		
		PO 60037	**DPW - FACILITIES UST A&B OPERATOR & MONT**			345.00	
	01-203-26-290-200 (2024) Building Department (DPW) - Expenses				345.00		**1,386.30**
ACH	576 - **FELDMAN BROTHERS ELECTRICAL SUPPLY**	**PO 59347**	**DPW - FACILITIES ELECTRICAL PARTS FOR IN**			554.85	
	01-201-26-290-200 Building Department (DPW) - Expenses				554.85		**554.85**
ACH	576 - **FELDMAN BROTHERS ELECTRICAL SUPPLY**	**PO 59459**	**DPW - FACILITIES FOR ELECTRICAL PARTS TO**			463.17	
	01-201-26-290-200 Building Department (DPW) - Expenses				463.17		**463.17**
ACH	576 - **FELDMAN BROTHERS ELECTRICAL SUPPLY**	**PO 60054**	**DPW - FACILITIES - EMERGENCY FUSES - POW**			76.20	
	01-201-26-290-200 Building Department (DPW) - Expenses				76.20		**76.20**
	6731 - **FIG 20 LLC**	**PO 59918**	**Tax Lien Redemption B# 8.15 L# 1**			600.00	
					600.00		
		PO 59918	**Tax Lien Redemption B# 8.15 L# 1**			1,419.12	
					1,419.12		
		PO 59921	**Tax Lien Redemption B# 11.07 L#**			550.68	
					550.68		
		PO 59921	**Tax Lien Redemption B# 11.07 L#**			600.00	
					600.00		
		PO 59922	**Tax Lien Redemption B# 21.08 L# 9**			700.00	

					700.00		
		PO 59922	Tax Lien Redemption	B# 21.08 L# 9		1,249.77	
					1,249.77		
		PO 59931	Tax Lien Redemption	B# 2.08 L# 37 c		200.00	
					200.00		
		PO 59931	Tax Lien Redemption	B# 2.08 L# 37 c		707.71	
					707.71		**6,027.28**
	6731 - **FIG 20 LLC**	PO 59932	Tax Lien Redemption	B# 4.07 L# 43		600.00	
					600.00		
		PO 59932	Tax Lien Redemption	B# 4.07 L# 43		1,195.36	
					1,195.36		**1,795.36**
	5774 - **FIG NJ19, LLC**	PO 59964	Tax Lien Redemption	B# 40.02 L#		14,530.63	
					14,530.63		
		PO 59964	Tax Lien Redemption	B# 40.02 L#		1,200.00	
					1,200.00		**15,730.63**
ACH	1287 - **FILE BANK INC**	PO 59916	Building: Offsite Plan Storage - April 2			210.12	
	01-201-22-195-200 Construction Code - Expenses				210.12		**210.12**
	6304 - **FRIEND & WENZEL LLC**	PO 59987	PROFESSIONAL SERVICES AS COUNSEL SECRETA			1,200.00	
	01-201-21-180-200 Zoning and Planning - Expenses				1,200.00		**1,200.00**
	1058 - **G.F.O.A. OF NEW JERSEY**	PO 59583	2025 GFOA of NJ Women at Work Registrati			525.00	
	01-201-20-130-200 Financial Administration - Expense				525.00		**525.00**
	5840 - **GANNETT, CO, LLC**	PO 59863	POLICE DEPT. - PUBLIC NOTICE FOR AUCTION			96.94	
	01-201-25-240-200 Police Department - Expenses				96.94		
		PO 59894	Clerk's Office - Legal Advertisements -			1,159.62	
	01-201-20-120-200 City Clerk - Expenses				1,159.62		**1,256.56**
	2156 - **GARFIELD LUMBER & MILLWORK, INC.**	PO 58361	DPW - FACILITIES REPAIR PARTS FOR WELL P			2,410.90	
	01-203-26-290-200 (2024) Building Department (DPW) - Expenses				2,410.90		
		PO 59690	DPW - SHADE TREE - TREE STAKES FOR NO PA			263.88	
	01-201-28-300-200 Shade Tree - Expenses				263.88		**2,674.78**
	6242 - **GLIA Group LLC**	PO 59954	Tax Lien Redemption	B# 50.11 L#		3,406.28	
					3,406.28		
		PO 59954	Tax Lien Redemption	B# 50.11 L#		1,700.00	
					1,700.00		
		PO 59962	Tax Lien Redemption	B# 6.15 L# 34		800.00	
					800.00		
		PO 59962	Tax Lien Redemption	B# 6.15 L# 34		1,833.19	
					1,833.19		**7,739.47**
ACH	4995 - **GLOBAL INDUSTRIAL**	PO 59708	RECREATION: Supplies for Zelenka Field H			415.39	
	04-215-55-954-700 Recreation Improvements 7311-16				415.39		**415.39**
ACH	3723 - **GLOBAL PAYMENTS DIRECT INC**	PO 59967	Court: Credit Card Processing Fees for			2,395.95	

	01-201-43-490-200 Municipal Court - Expenses				2,395.95		**2,395.95**
ACH	183 - **GRAINGER**	**PO 59221**	**R280-24-DPW - FACILITIES SNOW SUPPLIES F**			992.08	
					992.08		**992.08**
ACH	183 - **GRAINGER**	**PO 59477**	**R280-24- DPW - RECYCLING BLOWER FOR STYR**			1,464.21	
	02-213-40-706-000 Public Works Grant Expenditures				1,464.21		**1,464.21**
ACH	183 - **GRAINGER**	**PO 59676**	**R280-24-DPW - PARK & GROUNDS HAND TOOLS**			1,817.26	
	01-201-28-375-200 Maintenance of Parks - Expenses				1,817.26		**1,817.26**
ACH	183 - **GRAINGER**	**PO 59680**	**R280-24-DPW - PARK AND GROUND SAFETY GLA**			322.08	
	01-201-28-375-200 Maintenance of Parks - Expenses				322.08		**322.08**
ACH	183 - **GRAINGER**	**PO 59707**	**R280-24-RECREATION: Supplies for Zelenka**			1,911.29	
	04-215-55-954-700 Recreation Improvements 7311-16				1,911.29		**1,911.29**
ACH	183 - **GRAINGER**	**PO 59826**	**FIRE: R280-24 Fire Dept. Equipment**			336.22	
	01-201-25-265-200 Fire Department - Expenses				336.22		**336.22**
ACH	183 - **GRAINGER**	**PO 59930**	**FIRE: R280-24 Janitorial Supplies for Fi**			414.21	
	01-201-25-265-200 Fire Department - Expenses				414.21		**414.21**
	6239 - **GSRAN-Z, LLC (Christiana Trust as Custod**	**PO 59917**	**Tax Lien Redemption B# 5.07 L# 8**			93,100.00	
					93,100.00		
		PO 59917	**Tax Lien Redemption B# 5.07 L# 8**			60,350.77	
					60,350.77		**153,450.77**
ACH	4797 - **HD SUPPLY FACILITIES MAINTENANCE LT**	**PO 59555**	**DPW - SEWER SAFETY EQUIPMENT FOR WORKERS**			1,902.24	
	07-201-26-291-200 Sewer / Storm Systems - Expenses				1,902.24		**1,902.24**
	1195 - **HIGHLAND TERRACE, LLC.**	**PO 59929**	**2024 Municipal Reimbursement**			26,467.00	
	01-203-26-325-200 (2024) Condo Services Act - Expenses				26,467.00		**26,467.00**
	7313 - **HOLMAN FRENIA ALLISON PC**	**PO 59915**	**R513-24 - February 2025 Forensic Audit**			17,265.00	
	07-203-20-135-200 (2024) Auditing Expense				17,265.00		**17,265.00**
	7132 - **HOOVER TRUCK CENTERS INC.**	**PO 59878**	**DPW-FLEET REPAIR PARTS**			737.46	
	01-201-26-315-200 Vehicle Maintenance - Expenses				737.46		**737.46**
	519 - **ICC GENERAL CODE LLC**	**PO 59895**	**Clerk's Office - Code Book**			3,432.00	
	01-201-20-120-200 City Clerk - Expenses				3,432.00		**3,432.00**
	1098 - **INSTITUTE FOR PROFESSIONAL DEVELOPM**	**PO 59928**	**CEUS - Legislative Updates affection Mun**			50.00	
	01-201-20-150-200 Tax Collector - Expenses				50.00		**50.00**

ACH	465 - **JEN ELECTRIC, INC.**	**PO 59608**	**R23-078 - Motor Vehicle Accident 1/27/25**		10,451.65	
	27-201-20-600-000 Repairs			10,451.65		**10,451.65**
	3203 - **JOHNNY ON THE SPOT LLC**	**PO 60041**	**DPW-FACILITIES EMERGENCY RESTROOMS FOR D**		271.41	
	01-201-26-290-200 Building Department (DPW) - Expenses			271.41		**271.41**
ACH	594 - **KEV SECURITY, INC.**	**PO 59880**	**FIRE: Fire Sta. 4**		290.00	
	01-201-25-265-200 Fire Department - Expenses			290.00		**290.00**
ACH	7354 - **KIARA POMALES**	**PO 59995**	**HEALTH DEPARTMENT: REIMBURSEMENT OF KEE**		125.00	
				125.00		**125.00**
ACH	7350 - **LATINO LEADERS OF CLIFTON INC**	**PO 59790**	**CITY COUNCIL: 10/1/2024 CM-12 AD JOURNAL**		100.00	
				100.00		**100.00**
	990 - **LEISERV, INC**	**PO 59888**	**RECREATION: 3/8/25 - Special Olympics Bo**		144.00	
	01-201-27-370-200 Public Playgrounds and Rec - Expenses			144.00		
		PO 59990	**RECREATION: 3/15/25 Special Olympics Bow**		180.00	
	01-201-27-370-200 Public Playgrounds and Rec - Expenses			180.00		**324.00**
	1279 - **LORCO PETROLEUM SERVICES**	**PO 59694**	**DPW-FLEET-WASTE OIL REMOVAL**		520.00	
	01-201-26-315-200 Vehicle Maintenance - Expenses			520.00		**520.00**
	6807 - **MANAGEMENT COMPUTER SERVICES INC.**	**PO 59794**	**February 2025 PHA-Web PIC Submissions**		75.00	
	16-289-56-081-000 Section 8 Spending Reserves			75.00		**75.00**
	7396 - **MARIAM SIDAROUS**	**PO 59862**	**POLICE DEPT. - TRAFFIC DIV. REFUND FOR H**		150.00	
	01-192-08-105-000 FEES AND PERMITS			150.00		**150.00**
ACH	6819 - **MARIE LUPO**	**PO 59943**	**HEALTH: PROFESSIONAL SERVICES RENDERED F**		160.00	
	02-213-40-702-000 Health Department Grant Expenditures			160.00		**160.00**
ACH	4018 - **MARRONE PEST MANAGEMENT SERVICES LLC**	**PO 59908**	**RECREATION: RELEASE - Monthly Pest Contr**		320.00	
	01-201-27-370-200 Public Playgrounds and Rec - Expenses			320.00		**320.00**
ACH	4018 - **MARRONE PEST MANAGEMENT SERVICES LLC**	**PO 59909**	**RECREATION: RELEASE - Pest treatment Rec**		65.00	
	15-286-56-005-000 Recreation Trust Accounts			65.00		**65.00**
	2212 - **MC SYSTEMS SOLUTIONS LLC**	**PO 60049**	**Planning & Zoning Yearly Renewal & Suppo**		600.00	
	01-201-21-180-200 Zoning and Planning - Expenses			600.00		**600.00**
ACH	7213 - **MCMANIMON, SCOTLAND & BAUMANN LLC**	**PO 60004**	**R443-24 - Redevelopment Counsel**		2,437.50	
	15-286-57-014-000 Escrow Deposits			2,437.50		**2,437.50**
ACH	5573 - **METROPOLITAN OPERA ASSOCIATION INC**	**PO 59947**	**SENIOR TRIPS: GISELLE, JUNE 21, 2025**		2,100.00	

	15-286-56-013-000	Clifton Senior Culture Trips			2,100.00		**2,100.00**
	6211 - **MOHAMMAD RAZA**		**PO 60029**	**TAX REFUND - B 49.10 L 54**		3,834.66	
	01-205-55-000-001	TAX OVERPAYMENTS			3,834.66		**3,834.66**
	6365 - **MOUNTAINSIDE MEDICAL GROUP**		**PO 59858**	**R109-24- Professional Medical Services**		1,120.00	
	01-201-20-105-200	Personnel - Expenses			1,120.00		
			PO 60000	**R109-24 FIRE: Drug Testing**		68.00	
	01-201-25-265-200	Fire Department - Expenses			68.00		**1,188.00**
	6521 - **NADEJA ANTOINE**		**PO 59900**	**Court: Haitian/Creole Interpreting Serv**		160.00	
	01-201-43-490-200	Municipal Court - Expenses			160.00		**160.00**
ACH	6821 - **NATIONAL COUNCIL FOR MENTAL WELLBEING**		**PO 59037**	**R015-25 -HEALTH: YOUTH MENTAL HEALTH FIR**		26,000.00	
	15-286-58-001-000	National Opiate Settlement Funds			26,000.00		**26,000.00**
	272 - **NATIONAL FUEL OIL INC**		**PO 60055**	**R579-24 - DPW - DIESEL FUEL**		15,908.46	
	01-201-31-447-200	Fuel Oil - Diesel and Heating Oil			15,908.46		**15,908.46**
ACH	215 - **NEGLIA ENGINEERING ASSOCIATES**		**PO 59905**	**Developers Escrow Project**		230.00	
	12-286-56-851-000	Developer Escrows			230.00		**230.00**
	1178 - **NEW JERSEY LOCAL BOARD OF HEALTH**		**PO 59942**	**HEALTH: BOARD OF HEALTH ANUAL MEMBERSHI**		95.00	
	01-201-27-330-200	Health and Welfare - Expenses			95.00		**95.00**
	7402 - **New Jersey Redevelopment Authority**		**PO 59892**	**Workshop - 3/18/25 Project Finance: Basi**		100.00	
	01-201-20-130-200	Financial Administration - Expense			100.00		**100.00**
ACH	7390 - **NEW JERSEY STATE BAR ASSOCIATION**		**PO 59573**	**CITY MANAGER: NJ PUBLIC EMPLOYMENT CONFE**		244.00	
	01-201-20-100-200	City Manager - Expenses			244.00		**244.00**
	868 - **NEW JERSEY STATE LEAGUE OF MUNICIPA**		**PO 59897**	**NJLM Professional Developmentt Webinar -**		90.00	
	01-201-20-150-200	Tax Collector - Expenses			90.00		**90.00**
	1389 - **NICOLETTE AUTO BODY WORKS, INC.**		**PO 60052**	**DPW-FLEET TOW SERVICES FOR FLEET**		1,750.00	
	01-201-26-315-200	Vehicle Maintenance - Expenses			1,750.00		**1,750.00**
	6183 - **NORTH JERSEY FRIENDSHIP HOUSE**		**PO 59912**	**R584-24 - FEBRUARY 2025 CUSTODIAL CLEANI**		15,382.00	
	01-201-26-290-200	Building Department (DPW) - Expenses			15,382.00		**15,382.00**
	695 - **NORTHERN NJ CHAPTER NIGP**		**PO 59873**	**NIGP -Chapter 7- March 20th,2025 Quaterl**		60.00	
	01-201-20-130-200	Financial Administration - Expense			60.00		**60.00**
	2755 - **OMAHA STANDARD, INC.**		**PO 59201**	**DPW-FLEET REPAIR PARTS FOR DPW 24**		159.54	
	01-201-26-315-200	Vehicle Maintenance - Expenses			159.54		**159.54**

	167 - **P S E & G**	**PO 60009**	**February 2025 - Current Charges - Acct #**			2,140.97	
	01-201-31-430-200 Electricity				2,140.97		**2,140.97**
	167 - **P S E & G**	**PO 60010**	**February 2024 - Current Charges - Acct 7**			301.18	
	01-201-31-430-200 Electricity				301.18		**301.18**
	167 - **P S E & G**	**PO 60011**	**February 2025 - Current Charges - Acct 6**			138.06	
	01-201-31-430-200 Electricity				138.06		**138.06**
	167 - **P S E & G**	**PO 60012**	**February 2025 - Current Charges - Acct 7**			1,523.62	
	01-201-31-430-200 Electricity				1,523.62		**1,523.62**
	167 - **P S E & G**	**PO 60013**	**February 2025 - Current Charges - Acct #**			59.46	
	01-201-31-430-200 Electricity				59.46		**59.46**
	167 - **P S E & G**	**PO 60014**	**February 2025 - Current Charges - Acct #**			17,801.53	
	01-201-31-430-200 Electricity				17,788.54		
	01-201-31-435-200 Street Lighting				12.99		**17,801.53**
	167 - **P S E & G**	**PO 60035**	**January 2025 - Current Charges - Acct #**			91,683.20	
	01-201-31-435-200 Street Lighting				90,675.77		
	01-201-31-430-200 Electricity				1,007.43		**91,683.20**
	167 - **P S E & G**	**PO 60040**	**January 2025 - Current Charges - Acct 13**			34,514.86	
	01-201-31-430-200 Electricity				34,183.42		
	01-201-31-435-200 Street Lighting				331.44		**34,514.86**
ACH	1216 - **PARKVIEW ESTATES CONDS ASSN**	**PO 59924**	**2024 MUNICIPAL REIMBURSEMENT #12**			2,051.69	
	01-203-26-325-200 (2024) Condo Services Act - Expenses				2,051.69		**2,051.69**
	7370 - **PASSAIC, COUNTY OF**	**PO 59304**	**SENIOR CENTER: TRIP ON 5-29-2025 TO GAR**			150.00	
	01-201-27-336-200 Senior Citizens - Expenses				150.00		**150.00**
	7370 - **PASSAIC, COUNTY OF**	**PO 59305**	**SENIOR CENTER: TRIP ON 5-29-2025 TO GAR**			110.00	
	01-201-27-336-200 Senior Citizens - Expenses				110.00		**110.00**
ACH	212 - **PRECISION COMPUTER OF FORT LEE, INC**	**PO 59456**	**R532-24-MIS Dept. DFW Network wiring**			1,135.00	
	08-215-55-957-100 Technology Upgrades 7935-24				1,135.00		**1,135.00**
ACH	212 - **PRECISION COMPUTER OF FORT LEE, INC**	**PO 59758**	**R532-24-MIS Dept. Configuration network**			961.00	
	01-201-20-140-200 Management Info Systems - Expenses				961.00		**961.00**
ACH	212 - **PRECISION COMPUTER OF FORT LEE, INC**	**PO 59760**	**R532-24-MIS Dept. Cisco Smartnet renewa**			1,470.00	
	01-201-20-140-200 Management Info Systems - Expenses				1,470.00		**1,470.00**

ACH	212 - **PRECISION COMPUTER OF FORT LEE, INC**	**PO 59776**	**R532-24-FIRE: Battery Backup for Sta. 5**			735.00	
	01-201-25-265-200 Fire Department - Expenses				735.00		**735.00**
ACH	212 - **PRECISION COMPUTER OF FORT LEE, INC**	**PO 59886**	**R532-24-MIS Dept. Firewall Upgrades**			12,489.00	
	08-215-55-957-100 Technology Upgrades 7935-24				12,489.00		**12,489.00**
	4069 - **PRIMEPOINT, LLC.**	**PO 60095**	**R399-24 - March 2025 Software - Payroll**			4,092.85	
	01-201-20-130-200 Financial Administration - Expense				4,092.85		**4,092.85**
ACH	4772 - **PRINT & MAIL COMMUNICATIONS LLC.**	**PO 59876**	**2025 sewer bills**			4,215.00	
	07-201-26-291-200 Sewer / Storm Systems - Expenses				4,215.00		**4,215.00**
ACH	4772 - **PRINT & MAIL COMMUNICATIONS LLC.**	**PO 59877**	**Postage - 2025 sewer bills**			15,600.00	
	07-201-26-291-200 Sewer / Storm Systems - Expenses				15,600.00		**15,600.00**
	6251 - **PRO CAP 8, LLC**	**PO 59667**	**Tax Lien Redemption B# 32.02 L# 59**			608.61	
					608.61		
		PO 59667	**Tax Lien Redemption B# 32.02 L# 59**			100.00	
					100.00		
		PO 59709	**Tax Lien Redemption B# 26.06 L# 4**			1,900.00	
					1,900.00		
		PO 59709	**Tax Lien Redemption B# 26.06 L# 4**			5,163.41	
					5,163.41		
		PO 59710	**Tax Lien Redemption B# 28.02 L# 1.0**			806.06	
					806.06		
		PO 59711	**Tax Lien Redemption B# 37.06 L# 6**			3,633.83	
					3,633.83		
		PO 59711	**Tax Lien Redemption B# 37.06 L# 6**			500.00	
					500.00		
		PO 59919	**Tax Lien Redemption B# 11.05 L#**			1,622.24	
					1,622.24		**14,334.15**
	6251 - **PRO CAP 8, LLC**	**PO 59923**	**Tax Lien Redemption B# 38.04 L# 5**			951.86	
					951.86		
		PO 59923	**Tax Lien Redemption B# 38.04 L# 5**			300.00	
					300.00		
		PO 59952	**Tax Lien Redemption B# 44.07 L# 17**			300.00	
					300.00		
		PO 59952	**Tax Lien Redemption B# 44.07 L# 17**			1,047.04	
					1,047.04		
		PO 59953	**Tax Lien Redemption B# 38.05 L# 77**			300.00	
					300.00		
		PO 59953	**Tax Lien Redemption B# 38.05 L# 77**			876.48	
					876.48		
		PO 59959	**Tax Lien Redemption B# 56.02 L# 7**			556.91	
					556.91		
		PO 59959	**Tax Lien Redemption B# 56.02 L# 7**			300.00	
					300.00		**4,632.29**
	6251 - **PRO CAP 8, LLC**	**PO 59960**	**Tax Lien Redemption B# 71.04 L# 24**			657.61	
					657.61		
		PO 59960	**Tax Lien Redemption B# 71.04 L# 24**			300.00	
					300.00		

		PO 59961	**Tax Lien Redemption**	**B# 84.01**	**L#**		300.00	
						300.00		
		PO 59961	**Tax Lien Redemption**	**B# 84.01**	**L#**		649.92	
						649.92		
		PO 59963	**Tax Lien Redemption**	**B# 57.04**	**L#**		300.00	
						300.00		
		PO 59963	**Tax Lien Redemption**	**B# 57.04**	**L#**		766.67	
						766.67		
		PO 59965	**Tax Lien Redemption**	**B# 53.07**	**L#**		4,543.23	
						4,543.23		
		PO 59965	**Tax Lien Redemption**	**B# 53.07**	**L#**		500.00	
						500.00		**8,017.43**
ACH	6027 - **PURVIS SYSTEMS INCORPORATED**	**PO 57551**	**FIRE: Communications - Merger of Channel**				5,773.75	
	04-215-55-971-300 Fire Dept. Improvements 2021					5,773.75		**5,773.75**
ACH	169 - **RACHLES/MICHELE'S OIL CO., INC.**	**PO 59871**	**R578-24 - UNLEADED GASOLINE**				5,446.34	
	01-201-31-447-200 Fuel Oil - Diesel and Heating Oil					5,446.34		**5,446.34**
ACH	169 - **RACHLES/MICHELE'S OIL CO., INC.**	**PO 60051**	**R578-24 - UNLEADED GASOLINE**				22,705.15	
	01-201-31-447-200 Fuel Oil - Diesel and Heating Oil					22,705.15		**22,705.15**
ACH	4602 - **RED WING BRANDS OF AMERICA, INC.**	**PO 59160**	**DPW - MOBILE TRUCK FOR WORK BOOTS FOR 20**				11,550.80	
	01-201-26-300-200 Public Works Administration - Expenses					11,550.80		**11,550.80**
ACH	4951 - **REDICARE, LLC**	**PO 59196**	**DPW - FACILITIES 2025 BLANKET PURCHASE O**				75.00	
	01-201-26-290-200 Building Department (DPW) - Expenses					75.00		**75.00**
ACH	6491 - **RICCIARDI BROTHERS**	**PO 59819**	**DPW - FACILITIES FLAG BARN PAINT AND SUP**				539.03	
	01-201-26-290-200 Building Department (DPW) - Expenses					539.03		**539.03**
ACH	6491 - **RICCIARDI BROTHERS**	**PO 59934**	**RECREATION: Paint for Anzaldi Park**				479.94	
	15-286-56-005-000 Recreation Trust Accounts					479.94		**479.94**
ACH	263 - **ROBERTS & SON, INC.**	**PO 60068**	**DPW-FLEET REPAIR PARTS**				23.70	
	01-201-26-315-200 Vehicle Maintenance - Expenses					23.70		**23.70**
ACH	6626 - **RUPALI BHATTACHARYA**	**PO 59970**	**Court: Bengali Interpreting Services**				250.00	
	01-201-43-490-200 Municipal Court - Expenses					250.00		**250.00**
	1189 - **SHERIDAN PINES, LLC.**	**PO 59648**	**2024 Municiapl Reimbursement**				5,160.00	
	01-203-26-325-200 (2024) Condo Services Act - Expenses					5,160.00		**5,160.00**
	2488 - **SKYLANDS AREA FIRE EQUIPMENT AND TR**	**PO 56993**	**FIRE: R440-24 - Structural Firefighting**				672,821.18	
	04-215-55-976-100 2024 Capital Programs Ord # 7928-24					672,821.18		**672,821.18**
	3718 - **SPOK, INC.**	**PO 59866**	**HEALTH: ANIMAL CONTROL PAGERS BILLING 20**				84.62	
						84.62		**84.62**

ACH	173 - SPRUCE INDUSTRIES INC.	PO 59303	DPW - FACILITIES JANITORIAL SUPPLIES FOR		3,273.89	
	01-201-26-290-200 Building Department (DPW) - Expenses			3,273.89		3,273.89
	4984 - ST GEORGE'S FLORIST	PO 59574	CITY MANAGER: SYMPATHY ARRANGEMENT - BRI		100.00	
	01-201-20-100-200 City Manager - Expenses			100.00		
		PO 59882	CITY MANAGER: FLOWER ARRANGEMENT		100.00	
	01-201-20-100-200 City Manager - Expenses			100.00		200.00
ACH	3701 - STADIUM AUTO MALL DBA	PO 59827	DPW-FLEET REPAIR PARTS		1,271.56	
	01-201-26-315-200 Vehicle Maintenance - Expenses			1,271.56		1,271.56
	3181 - STEWART & STEVENSON POWER PRODUCTS LLC	PO 59286	DPW-FLEET REPAIRS TO L3		2,365.00	
	01-201-26-315-200 Vehicle Maintenance - Expenses			2,365.00		2,365.00
ACH	1056 - STORR TRACTOR COMPANY	PO 58720	R581-24 - Purchase of Lawnmover and Grom		36,085.60	
	04-215-55-978-600 Dept Public Works Projects 7947-24			36,085.60		36,085.60
	4028 - STRATEGIC HEALTH SOLUTIONS, LLC	PO 59867	R059-25 HEALTH BLANKET PO FOR COMMUNITY		11,050.00	
	02-213-40-702-000 Health Department Grant Expenditures			11,050.00		11,050.00
	1840 - SUBURBAN CONSULTING ENGINEERS, INC.	PO 59968	R536-24 RECREATION: RELEASE - Engineerin		10,070.00	
	04-215-55-978-700 Recreation Projects 7947-24			10,070.00		10,070.00
	1198 - SYLVAN ARMS, LLC.	PO 59926	2024 Municipal Reimbursement		5,787.61	
	01-203-26-325-200 (2024) Condo Services Act - Expenses			5,787.61		5,787.61
ACH	175 - Symetra Life Insurance Company	PO 59914	R593-24 - April 2025 Stop Loss Policy		267,908.97	
	21-201-20-100-000 Employee Group Health			267,908.97		267,908.97
	713 - TD Bank, N.A.	PO 59903	3/12/25 - Transfer Check from PED to TD		484.00	
	14-292-56-000-002 Reserve for Police Extra Duty			484.00		484.00
ACH	1676 - THE ARTCRAFT GROUP INC	PO 59857	CASA: PROGRAM SUPPLIES		973.80	
	15-286-56-015-000 Municipal Alliance Trust Accounts			973.80		973.80
ACH	5407 - THE FUEL OX LLC	PO 60075	DPW - FLEET DIESEL EXHAUST FLUID		626.40	
	01-201-26-315-200 Vehicle Maintenance - Expenses			626.40		626.40
	5582 - THEODORE CONSTANDELIS, D.D.S.	PO 59893	RR595-24-HEALTH: 3/5/25 DENTAL CLINIC SE		280.00	
	01-201-27-330-200 Health and Welfare - Expenses			280.00		280.00
ACH	1850 - THERMOWORKS, INC.	PO 59564	HEALTH: OFFICE SUPPLIES FOR LEAD INSPECT		92.57	
	01-201-27-330-200 Health and Welfare - Expenses			92.57		92.57

ACH	958 - **THOMAS A. HAWRYLKO, SR**	**PO 59940**	**HEALTH: ADVERTISING FOR LOCAL HEALTH CAP**		700.00	
	02-213-40-702-000 Health Department Grant Expenditures			700.00		**700.00**
ACH	320 - **TILCON NEW YORK, INC.**	**PO 57519**	**DPW - ROADS HOT ASPHALT MIX - OFF OF THE**		157.22	
	01-203-26-292-200 (2024) Roads Department - Expenses			157.22		**157.22**
ACH	320 - **TILCON NEW YORK, INC.**	**PO 57520**	**DPW - ROADS HOT ASPHALT MIX - OFF OF THE**		161.66	
	01-203-26-292-200 (2024) Roads Department - Expenses			161.66		**161.66**
ACH	320 - **TILCON NEW YORK, INC.**	**PO 57521**	**DPW - ROADS HOT ASPHALT MIX - OFF OF THE**		162.97	
	01-203-26-292-200 (2024) Roads Department - Expenses			162.97		**162.97**
ACH	6509 - **UGI ENERGY SERVICES, LLC**	**PO 60015**	**February 2025 - Utilities**		3,926.74	
	01-201-31-430-200 Electricity			3,926.74		**3,926.74**
	7336 - **UNITEMP MECHANICAL DEGREES LLC**	**PO 59971**	**Req #25-053**		117,435.00	
	04-215-55-973-800 Library Improvements - 7740-22			117,435.00		**117,435.00**
ACH	348 - **V.E. RALPH & SON, INC.**	**PO 59889**	**FIRE: R354-24 Procurement of Medical and**		2,588.75	
	01-201-25-265-200 Fire Department - Expenses			2,588.75		**2,588.75**
ACH	348 - **V.E. RALPH & SON, INC.**	**PO 59907**	**FIRE: R354-24 Procurement of Medical and**		471.60	
	01-201-25-265-200 Fire Department - Expenses			471.60		**471.60**
ACH	348 - **V.E. RALPH & SON, INC.**	**PO 59933**	**FIRE: R354-24 Procurement of Medical and**		316.00	
	01-201-25-265-200 Fire Department - Expenses			316.00		**316.00**
	6294 - **VAN HOUTEN INVESTORS LLC**	**PO 59640**	**2024 Municipal Reimbursement - Block 37.**		3,064.60	
	01-203-26-325-200 (2024) Condo Services Act - Expenses			3,064.60		**3,064.60**
	1196 - **VAN HOUTEN VILLAGE, LLC.**	**PO 59925**	**2024 Municipal Reimbursement**		4,276.68	
	01-203-26-325-200 (2024) Condo Services Act - Expenses			4,276.68		**4,276.68**
	2874 - **VANDERHOOF TRANSPORTATION CO INC**	**PO 59935**	**SENIOR TRIPS: TRANSPORTATION ON JUNE 21**		1,095.00	
	15-286-56-013-000 Clifton Senior Culture Trips			1,095.00		**1,095.00**
	2112 - **VERIZON COMMUNICATIONS INC.**	**PO 59977**	**3/16/25 - 4/15/25 - Account# 157-092-620**		289.00	
	01-201-31-440-200 Telephone			289.00		
		PO 59978	**3/14/25 - 4/13/25 - DPW Account#655-633-**		299.90	
	01-201-31-440-200 Telephone			299.90		
		PO 59979	**3/9/25 - 4/8/25 - Rec Center Account#156**		279.00	
	01-201-31-440-200 Telephone			279.00		
		PO 59980	**03/9/25 - 4/8/25 - Senior Center Account**		144.99	
	01-201-31-440-200 Telephone			144.99		
		PO 59981	**3/9/25 - 04/8/25 - Account# 357-124-315-**		289.00	
	01-201-31-440-200 Telephone			289.00		
		PO 59982	**3/9/25 - 4/8/25 - CPD-GB Account#955-485**		299.90	
	01-201-31-440-200 Telephone			299.90		

			PO 59983	3/10/25 - 4/9/25 - Account# 157-126-453-		289.00	
	01-201-31-440-200	Telephone			289.00		
			PO 59984	3/12/25 - 4/11/25 - OEM Garage Account#		299.00	
	01-201-31-440-200	Telephone			299.00		2,189.79
	2112 - VERIZON COMMUNICATIONS INC.		PO 60018	3/19/25 - 4/18/25 - Fire Station 6 Accou		149.00	
	01-201-31-440-200	Telephone			149.00		
			PO 60019	3/19/25 - 4/18/25 - Account# 656-386-204		164.99	
	01-201-31-440-200	Telephone			164.99		
			PO 60046	3/18/25 - 4/17/25 - CPD-GB2 Account#656-		229.00	
	01-201-31-440-200	Telephone			229.00		
			PO 60082	3/14/25 - 4/13/25 - Flag Barn Account# 4		85.49	
	01-201-31-440-200	Telephone			85.49		628.48
ACH	387 - W. B. MASON CO, INC.		PO 59659	R242-24-Clerk's Office - Office Supplies		184.51	
	01-201-20-120-200	City Clerk - Expenses			184.51		184.51
ACH	387 - W. B. MASON CO, INC.		PO 59750	R242-24-Office Supplies #S151026407		56.79	
	01-201-20-105-200	Personnel - Expenses			56.79		56.79
ACH	387 - W. B. MASON CO, INC.		PO 59786	R242-24-HEALTH: OFFICE SUPPLIES 2025 AND		20.37	
	01-201-27-330-200	Health and Welfare - Expenses			20.37		
			PO 59786	R242-24-HEALTH: OFFICE SUPPLIES 2025 AND		154.19	
					154.19		174.56
ACH	387 - W. B. MASON CO, INC.		PO 59803	FIRE: R242-24 Office Supplies #S15108127		56.99	
	01-201-25-265-200	Fire Department - Expenses			56.99		56.99
ACH	387 - W. B. MASON CO, INC.		PO 59854	R242-24-HEALTH: OFFICE SUPPLIES 2025 #S1		169.54	
	01-201-27-330-200	Health and Welfare - Expenses			169.54		169.54
ACH	387 - W. B. MASON CO, INC.		PO 59899	FIRE: R242-24 Janitorial Supplies #S1513		558.30	
	01-201-25-265-200	Fire Department - Expenses			558.30		558.30
ACH	387 - W. B. MASON CO, INC.		PO 59904	Finance: R242-24 Office Supplies #S15072		148.37	
	01-201-20-130-200	Financial Administration - Expense			148.37		148.37
ACH	394 - WALLINGTON PLUMBING SUPPLY		PO 59689	DPW - FACILITIES HOT WATER HEATER FOR PO		902.90	
	01-201-26-290-200	Building Department (DPW) - Expenses			902.90		902.90
	1194 - WHITE & SHAUGER, INC.		PO 59469	DPW - FACILITIES NEW THERMOSTATS FOR FIR		233.87	
	01-201-26-290-200	Building Department (DPW) - Expenses			233.87		
			PO 59534	DPW - FACILITIES HEATERS FOR FLAG BARN		2,907.32	
	01-201-26-290-200	Building Department (DPW) - Expenses			2,907.32		
			PO 59664	DPW - FACILITIES REPAIRS TO POLICE COMPU		2,534.43	
	01-201-26-290-200	Building Department (DPW) - Expenses			2,534.43		5,675.62
	4560 - WINDSTREAM HOLDINGS, INC.		PO 60043	2/4/25 - Phone lines PRI/T1 lines City H		13,148.05	
	01-201-31-440-200	Telephone			13,148.05		13,148.05

	7395 - **YOLANDA POUGH**	**PO 59861**	**POLICE DEPT. - TRAFFIC DIV. REFUND FOR H**		150.00	
	01-192-08-105-000 FEES AND PERMITS			150.00		**150.00**
ACH	7393 - **YUMS FOR THE SOUL**	**PO 59946**	**HEALTH: ADAPTIVE CULINARY CLASSES**		815.00	
	01-201-27-331-200 Human Services - Expenses			815.00		
		PO 59946	**HEALTH: ADAPTIVE CULINARY CLASSES**		435.00	
				435.00		**1,250.00**
	TOTAL					**1,971,873.23**

Total to be paid from Fund 01 CURRENT FUND	**570,992.99**
Total to be paid from Fund 02 STATE & FEDERAL GRANTS	**15,840.19**
Total to be paid from Fund 04 CAPITAL	**859,099.71**
Total to be paid from Fund 07 SEWER UTILITY - OPERATING	**40,454.36**
Total to be paid from Fund 08 SEWER UTILITY - CAPITAL	**13,624.00**
Total to be paid from Fund 12 DEVELOPERS ESCROW	**230.00**
Total to be paid from Fund 13 ANIMAL TRUST	**276.68**
Total to be paid from Fund 14 POLICE EXTRA DUTY	**484.00**
Total to be paid from Fund 15 OTHER TRUST	**146,313.91**
Total to be paid from Fund 16 SECTION 8	**75.00**
Total to be paid from Fund 17 CDBG	**2,984.56**
Total to be paid from Fund 21 MEDICAL SELF-INSURANCE	**267,908.97**
Total to be paid from Fund 26 LIBRARY	**42,513.21**
Total to be paid from Fund 27 General Liability Trust	**10,451.65**
Total to be paid from Fund 28 Workers Compensation Trust	**624.00**
	1,971,873.23

Checks Previously Disbursed

26571	HC ELECTRICAL CONTRACTING LLC	PO# 59464	FIRE: Materials for Radio Infrastr	6,000.00	3/17/2025
26572	BANK OF AMERICA, N.A.	Multiple:		319.20	3/21/2025
250187	CLIFTON, CITY OF - Payroll Entry		Cash - Checking 03/14/25 Payroll	2,540,427.38	3/14/2025
2025060	CLIFTON, CITY OF - General Liability	PO# 60044	2025 General Liability Checks	144,355.00	4/01/2025
2025061	HORIZON BLUE CROSS & BLUE SHIELD OF	PO# 60017	GROUP#86613&86614 - HEALTH CARE CL	332,100.11	3/24/2025
2025062	HORIZON BLUE CROSS & BLUE SHIELD OF	PO# 60016	GROUP#86613&86614 - HEALTH CARE CL	518,587.81	3/24/2025
2025063	CLIFTON, CITY OF - Petty Cash	PO# 60008	Petty Cash - 03/30/2025 Payroll -	81.10	3/24/2025
2025064	CLIFTON, CITY OF - Reimbursement	PO# 60007	03.30.25 - Out of Pocket Expenses	103.00	3/24/2025
2025065	CLIFTON, CITY OF - SELF INSURANCE	PO# 60080	2025 Workers Comp Checks	5,585.81	3/28/2025
20250063	CLIFTON, CITY OF - Petty Cash	PO# 60008	Petty Cash - 03/30/2025 Payroll -	75.98	3/24/2025
20250064	CLIFTON, CITY OF - Reimbursement	PO# 60007	03.30.25 - Out of Pocket Expenses	253.40	3/24/2025
202500064	CLIFTON, CITY OF - Reimbursement	PO# 60007	03.30.25 - Out of Pocket Expenses	1,665.30	3/24/2025
				3,549,554.09	

Totals by fund	Previous Checks/Voids	Current Payments	Total
Fund 01 CURRENT FUND	2,542,252.41	570,992.99	**3,113,245.40**
Fund 02 STATE & FEDERAL GRANTS		15,840.19	**15,840.19**
Fund 04 CAPITAL	6,000.00	859,099.71	**865,099.71**
Fund 07 SEWER UTILITY - OPERATING		40,454.36	**40,454.36**
Fund 08 SEWER UTILITY - CAPITAL		13,624.00	**13,624.00**

Fund 12	DEVELOPERS ESCROW		230.00	**230.00**
Fund 13	ANIMAL TRUST	81.10	276.68	**357.78**
Fund 14	POLICE EXTRA DUTY		484.00	**484.00**
Fund 15	OTHER TRUST	591.85	146,313.91	**146,905.76**
Fund 16	SECTION 8		75.00	**75.00**
Fund 17	CDBG		2,984.56	**2,984.56**
Fund 21	MEDICAL SELF-INSURANCE	850,687.92	267,908.97	**1,118,596.89**
Fund 26	LIBRARY		42,513.21	**42,513.21**
Fund 27	General Liability Trust	144,355.00	10,451.65	**154,806.65**
Fund 28	Workers Compensation Trust	5,585.81	624.00	**6,209.81**
	BILLS LIST TOTALS	3,549,554.09	1,971,873.23	**5,521,427.32**

ITEM NUMBER: R 161-25

ITEM NAME: Resolution - Sewer Utility Special Emergency 2
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/26/2025	Cover Memo

CITY OF CLIFTON
SEWER UTILITY
SPECIAL EMERGENCY 2
RESOLUTION

WHEREAS, an emergent condition has arisen in that the City is expected to enter in contracts, commitments or payments prior to the 2025 Sewer Utility Budget and no adequate provision has been made in the 2025 Temporary Municipal Budget for the aforesaid purpose, and

WHEREAS, N.J.S.A. 40A:4-20 provides for the creation of an emergency temporary appropriation foresaid purpose, and

WHEREAS; the total emergency temporary appropriation resolution adopted in the year 2025 pursuant to the provisions of Chapter 96, P.L. 1951 (N.J.S.A. 40A:4-20) including this resolution totals $12,036,064.94, and,

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the City of Clifton, in the County of Passaic, State of New Jersey, (not less than two-thirds of all the members thereof affirmatively concurring) that in accordance with the provisions of N.J.S.A. 40A:4-20:

1. Emergency Temporary Appropriations be and the same are hereby made in the amount of $341,629.00 as follows for the inclusion of additional salary and wages:

    a. Sewer Utility Salary & Wages - $110,000.00
    b. Sewer Utility Salary Allocations - $231,629.00

2. Said Emergency Temporary Appropriations will be provided for in the 2025 Sewer Utility Budget.

3. That one certified copy of this resolution be filed with the Director, Division of Local Government Services by the City Clerk.

Roll Call:

	AYE	NAY	ABSTAIN	ABSENT
Councilman D'Amato				
Councilman Gibson				
Councilman Kolodziej				
Councilman Latona				
Councilwoman Pino				
Councilwoman Sadrakula				
Mayor Grabowski				

Adopted: April 1, 2025

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Nancy Ferrigno, City Clerk

ITEM NUMBER: R 162-25

ITEM NAME: Resolution - Municipal Budget Special Emergency 6
RECOMMENDATION: Approve

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/26/2025	Cover Memo
🗋	Back Up	3/25/2025	Budget Amendment

CITY OF CLIFTON
SPECIAL EMERGENCY 6
RESOLUTION

WHEREAS, an emergent condition has arisen in that the City is expected to enter in contracts, commitments or payments prior to the 2025 Municipal Budget and no adequate provision has been made in the 2025 Temporary Municipal Budget for the aforesaid purpose, and

WHEREAS, N.J.S.A. 40A:4-20 provides for the creation of an emergency temporary appropriation foresaid purpose, and

WHEREAS; the total emergency temporary appropriation resolution adopted in the year 2025 pursuant to the provisions of Chapter 96, P.L. 1951 (N.J.S.A. 40A:4-20) including this resolution totals $71,067,670.27, and,

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the City of Clifton, in the County of Passaic, State of New Jersey, (not less than two-thirds of all the members thereof affirmatively concurring) that in accordance with the provisions of N.J.S.A. 40A:4-20:

1. Emergency Temporary Appropriations be and the same are hereby made in the amount of $14,700,217.31 as follows for the inclusion of a Grant Awarded for:

   See Attached - $14,700,217.31

2. Said Emergency Temporary Appropriations will be provided for in the 2025 Municipal Budget.

3. That one certified copy of this resolution be filed with the Director, Division of Local Government Services by the City Clerk.

Roll Call:

	AYE	NAY	ABSTAIN	ABSENT
Councilman D'Amato				
Councilman Gibson				
Councilman Kolodziej				
Councilman Latona				
Councilwoman Pino				
Councilwoman Sadrakula				
Mayor Grabowski				

Adopted: April 1, 2025

_____

Nancy Ferrigno, City Clerk

City of Clifton - 2025 Special Emergnecy 6

Municipal Council		
01-201-20-110-102	Salaries	2,000.00
City Clerk		
01-201-20-120-101	Salaries	60,000.00
Personnel		
01-201-20-105-101	Salaries	50,000.00
Financial Administration		
01-201-20-130-101	Salaries	160,000.00
Tax Assessor		
01-201-20-145-101	Salaries	110,000.00
Tax Collector		
01-201-20-150-101	Salaries	40,000.00
Advertising, Printing, Postage		
01-201-20-106-312	Other Expenses	5,000.00
Legal Services		
01-201-20-155-101	Salaries	30,000.00
Engineering		
01-201-20-165-101	Salaries	70,000.00
Zoning and Planning		
01-201-21-180-101	Salaries	20,000.00
Housing Director		
01-201-21-190-101	Salaries	30,000.00
Alcoholic Beverage Control		
01-201-22-197-102	Salaries	1,000.00
Fire Department		
01-201-25-265-101	Salaries	2,000,000.00
Police Department		
01-201-25-240-101	Salaries	6,000,000.00
Health and Welfare		
01-201-27-330-101	Salaries	170,000.00
Human Services		
01-201-27-331-101	Salaries	40,000.00

City of Clifton - 2025 Special Emergnecy 6

Animal Control		
01-201-27-340-101	Salaries	10,000.00
Recreation		
01-201-27-370-101	Salaries	60,000.00
Senior Citizens		
01-201-27-336-101	Salaries	80,000.00
Arts Center		
01-201-28-370-101	Salaries	10,000.00
Roads Department		
01-201-26-292-101	Salaries	40,000.00
Public Works Administration		
01-201-26-300-101	Salaries	55,000.00
Recycling		
01-201-26-305-101	Salaries	225,000.00
Shade Tree		
01-201-28-300-101	Salaries	105,000.00
Vehicle Maintenance		
01-201-26-315-101	Salaries	100,000.00
Maintenance of Parks		
01-201-28-375-101	Salaries	180,000.00
Construction Code		
01-201-22-195-101	Salaries	190,000.00
Insurances		
01-201-23-220-310	Employee Group Health	4,500,000.00
01-201-23-221-111	Health Care Waiver	75,000.00
Statutory Expenditures		
01-201-36-472-300	Social Security	250,000.00
Grants		
01-201-41-703-109	Police Dept DDEF	32,216.84
01-201-41-716-323	Body Armor (BARF)	0.47
Total 2025 Special Emergency 6		14,700,217.31

ITEM NUMBER: R 163-25

ITEM NAME: Resolution Authorizing the Chief Financial Officer of the City of Clifton and Other City Officials to Undertake Certain Actions in Connection with the Sale and Issuance of Not to Exceed $10,000,000 Bond Anticipation Notes, Series 2025A

RECOMMENDATION: Approve

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/27/2025	Cover Memo

RESOLUTION AUTHORIZING THE CHIEF FINANCIAL OFFICER OF THE CITY OF CLIFTON, IN THE COUNTY OF PASSAIC, STATE OF NEW JERSEY AND OTHER CITY OFFICIALS TO UNDERTAKE CERTAIN ACTIONS IN CONNECTION WITH THE SALE AND ISSUANCE OF NOT TO EXCEED $10,000,000 BOND ANTICIPATION NOTES, SERIES 2025A

WHEREAS, pursuant to, and in accordance with, (i) the Local Bond Law of the State of New Jersey, *N.J.S.A.* 40A:2-1 *et seq.*, as amended and supplemented (the "Local Bond Law"); and (ii) one or more bond ordinances duly adopted by the City Council of the City of Clifton, in the County of Passaic, State of New Jersey (the "City"), approved by the Mayor, and published as required by law (the "Ordinances"), the City is seeking to authorize the sale and issuance of not to exceed $10,000,000 aggregate principal amount of Bond Anticipation Notes, Series 2025A (the "Notes"); and

WHEREAS, the Notes are being issued to refund, on a current basis, outstanding bond anticipation notes of the City issued in the aggregate principal amount of $10,000,000 on May 22, 2024, and maturing May 21, 2025 (the "Refunded Notes").

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CLIFTON, IN THE COUNTY OF PASSAIC, STATE OF NEW JERSEY, as follows:

Section 1. The recitals set forth above are incorporated herein as if fully set forth herein.

Section 2. Pursuant to, and in accordance with, the Local Bond Law and the Ordinances, the Notes shall be issued for the purpose of currently refunding the Refunded Notes. The Chief Financial Officer of the City (the "Chief Financial Officer") is hereby authorized to sell the Notes on a competitive basis and award the Notes to a bidder based upon a conforming and acceptable bid of the lower net interest cost or true interest cost. The Chief Financial Officer is also authorized, at his direction, to offer and sell the Notes on a negotiate basis.

Section 3. All actions taken to date by the Mayor, City Administrator, City Attorney and Chief Financial Officer of the City (the "Authorized Officers"), employees, professional and agents of the City, in consultation with McManimon, Scotland & Baumann, LLC, Roseland, New Jersey ("Bond Counsel"), Phoenix Advisors, a division of First Security Municipal Advisors, Inc., Hamilton, New Jersey (the "Municipal Advisor") and Lerch, Vinci & Bliss, LLP, Fair Lawn, New Jersey (the "Auditor"), with respect to the authorization, sale, issuance, execution and delivery of the Notes, including, but not limited to, the distribution and dissemination of the Notice of Sale for the Notes, are hereby approved, ratified, adopted and confirmed, and each Authorized Officer, in consultation with Bond Counsel, the Municipal Advisor and the Auditor, is hereby authorized and directed to execute and deliver the Notes and any such agreements, documents or submissions required for the authorization, sale, issuance, execution and delivery of the Notes, and the Clerk of the City is hereby authorized and directed to attest to the signatures of the Authorized Officers and to affix, imprint or reproduce the seal of the City on such Notes and, as applicable, on any such agreements, documents or submissions related to the authorizations, sale, issuance, execution and delivery of the Notes.

Section 4. The Chief Financial Officer of the City is hereby authorized and directed, on behalf of the City, to prepare and file, or cause to be prepared and filed, a notice of incurrence by the City of a financial obligation, as required pursuant to one or more prior City undertakings pursuant to Securities and Exchange Commission Rule 15c2-12. Such notice shall be filed by, or on behalf of, the City, on the Municipal

Securities Rulemaking Board's Electronic Municipal Market Access data port within ten (10) business days of the issuance of the Notes.

Section 5. This resolution shall take effect immediately.

Roll Call:

Adopted: April 1, 2025

_____

Nancy Ferrigno, City Clerk

CERTIFICATE

I, **NANCY FERRIGNO**, City Clerk of the City of Clifton, in the County of Passaic, New Jersey (the "City"), **HEREBY CERTIFY** that the foregoing annexed extract from the minutes of a meeting of the governing body of the Borough duly called and held on April 1, 2025 has been compared by me with the original minutes as officially recorded in my office in the Minute Book of the governing body and is a true, complete and correct copy thereof and of the whole of the original minutes so far as they relate to the subject matters referred to in the extract.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the City this ___ day of April, 2025.

_____

NANCY FERRIGNO, City Clerk

[SEAL]

ITEM NUMBER: R 164-25

ITEM NAME: Resolution Authorizing Permission to Solicit Bids for Construction of Walkpaths and Accessible Entrances for Various Parks

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/27/2025	Cover Memo

CITY OF CLIFTON
RESOLUTION AUTHORIZING PERMISSION TO SOLICIT BIDS FOR CONSTRUCTION OF WALKPATHS AND ACCESSIBLE ENTRANCES FOR VARIOUS PARKS FOR THE CITY OF CLIFTON

WHEREAS, the City of Clifton is committed to enhancing the accessibility and overall visitor experience at its public parks; and

WHEREAS, it is essential to ensure that all community members, regardless of mobility challenges, can access and enjoy the amenities offered at our parks; and

WHEREAS, the construction of walk paths and accessible entrances at various city parks will provide improved accessibility for all visitors and ensure compliance with the Americans with Disabilities Act (ADA); and

WHEREAS, the following parks are included in the scope of this project:

1. Chelsea Park
2. Dudiak Park
3. Sperling Park
4. Hird Park
5. Albion Park
6. Lakeview Park
7. Richardson Scale Park
8. Holster Park
9. Ravine Park
10. Washington Park

Additionally, bid alternates will be included for the following parks:

1. Jubilee Park
2. Skate Zone Park
3. Mt. Prospect Park

WHEREAS, the project scope will include the construction of walkways with ADA-compliant designs, the installation of accessible entrances at park amenities, site preparation, grading, drainage, and other necessary infrastructure improvements; and

NOW THEREFORE BE IT RESOLVED by the Mayor and Municipal Council of the City of Clifton that the Purchasing Agent is authorized to advertise a Notice to Bidders and to receive public bids for the services described therein; and

BE IT FURTHER RESOLVED that the Notice to Bidders shall be published once in a legal newspaper of the City of Clifton no later than the next Municipal Council meeting, in accordance with N.J.SA. 40A:11-1 *et seq.*

Adopted: April1, 2025

_____
Nancy Ferrigno, City Clerk

ITEM NUMBER: R 165-25

ITEM NAME: Resolution Amending Resolution R483-24, Titled "Resolution to Award Contract to Advanced Air Duct Cleaning for Air Ducts in Various City Buildings"

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/27/2025	Cover Memo

RESOLUTION AMENDING RESOLUTION R483-24, TITLED "RESOLUTION TO AWARD CONTRACT TO ADVANCED AIR DUCT CLEANING FOR AIR DUCTS IN VARIOUS CITY BUILDINGS"

WHEREAS, on March 19,2024, the Mayor and Council approved R483-24 titled "Resolution to Award Contract to Advanced Furnace and Air Duct Cleaning for the Cleaning of the Air Ducts in Various City Buildings" in an amount not to exceed $33,116.62; and,

WHEREAS, Advanced Furnace and Air Duct Cleaning has encountered additional work since the initial contract, which includes an air duct in the Animal Shelter that was not accounted for during the initial inspection of the air ducts in various buildings; and

WHEREAS, to date, Advanced Furnace and Air Duct Cleaning has requested a change order to increase the original contract amount by $834.94 ,bringing the total contract cost to 33,951.54; and

NOW, THERFORE, BE IT RESOLVED, that the Mayor and Council hereby approve an increase of funds for the above referenced contract in the amount of $834.94 pursuant to the aforementioned change order request, which brings the total amount of the contract to $33,951.54, thereby amending Resolution R483-24

Funds are available in the original account number Facilities Maintenance and Repairs. Account Number 01-201-26-290-406

Joseph D. Kunz, CFO

3/27/2025
Date

Adopted: April 1,2025

Nancy Ferrigno, City Clerk

ITEM NUMBER: R 166-25

ITEM NAME: Resolution Awarding Contract to Clifton Foster Animal Hospital for Veterinary Services (Health Department)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/27/2025	Cover Memo

RESOLUTION AWARDING CONTRACT TO
CLIFTON FOSTER ANIMAL HOSPTIAL FOR VETERINARY SERVICES
(HEALTH DEPARTMENT)

WHEREAS, the City of Clifton requires veterinary services for various purposes including City Veterinarian responsibilities, administration of vaccines at Rabies Clinics, removal of animal heads for rabies analysis, euthanasia of injured or sick animals for humane reasons, provision of emergency services during regular hours, and treatment of shelter for infection control; and

WHEREAS the Health Department has diligently performed due diligence by approaching multiple facilities but only Foster Animal Hospital has agreed to provide the necessary services; and

WHEREAS, the estimated value of the contract is expected to be in excess of $5000.00; and

BE IT FURTHER RESOLVED that the contract amount shall not exceed $10,000 for the specified period; and

BE IT FURTHER RESOLVED that the services provided by Clifton Dog and Cat Hospital shall include, but not be limited to:

- Acting as the City Veterinarian, which involves conducting regular animal shelter inspections and signing any related documents.
- Administering vaccines at Rabies Clinics throughout the year.
- Removing animal heads for rabies specimen analysis.
- Conducting euthanasia of injured or sick animals for humane reasons.
- Providing emergency services during Clifton Dog and Cat Hospital's regular hours.

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Municipal Council to hereby approve and authorize the aforementioned award of contract to Foster Animal Hospital located at 1347 Broad Street, Clifton, NJ 07011, in an amount not to exceed $10,000.00 for providing veterinary services for the City of Clifton for the term of April 1,2025 to March 31,2026; and,

BE IT FURTHER RESOLVED that the Mayor and City Clerk are hereby authorized and directed to execute said service contract upon approval by the Law Department; and

BE IT FURTHER RESOLVED that no services and/or goods shall commence prior to the issuance of a Purchase Order by the Finance Department.

CERTIFICATION OF FUNDS: Funds will be available via the, in account:
Animal Control Trust Expense Account -13-288-56-000-851

Joseph D. Kunz, CFO

3/27/25
Date

Adopted: April 1, 2025

Nancy Ferrigno, City Clerk

ITEM NUMBER: R 167-25

ITEM NAME: Resolution Authorizing Award for Purchase of Shelter for Anzaldi Park off the Educational Services Commission of New Jersey (ESCNJ) Co-Op Contract Purchasing Program

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/27/2025	Cover Memo

CITY OF CLIFTON
RESOLUTION AUTHORIZING AWARD FOR PURCHASE OF SHELTER FOR ANZALDI PARK OFF THE EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY (ESCNJ) CO-OP CONTRACT PURCHASING PROGRAM PURSUANT TO N.J.S.A. 40A:11-1 ET SEQ.

WHEREAS, the City of Clifton Recreation Department has determined the need for the shelter for the lower fields of Anzaldi Park which is available off of Educational Services Commission of New Jersey cooperative (ESCNJ); and

WHEREAS, the City is a member of the Educational Services Commission of New Jersey (ESCNJ), from which the contract Playground Equipment, Site Furnishings, Outdoor Circuit Training Equipment And Related Products - ESCNJ 24/25-01 was awarded for a bid term of July 1, 2024, thru to June 30, 2026; and

WHEREAS, Ben Shaffer Recreation Inc., PO Box 844, Lake Hopatcong, NJ 07849 has been awarded ESCNJ Contract # 24/25-01, encompassing the company's equipment price list; and

WHEREAS, pursuant to said Local Public Contracts Law, N.J.S.A. 40A:11-1 et seq., the Municipal Council wishes to authorize the aforesaid mentioned purchases and delegate the power to make the same to the following named official: Amisha J. Jariwala, Purchasing Agent upon the terms and conditions hereafter stated; and

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Municipal Council do hereby approve and authorize the aforementioned purchase above from Ben Shaffer Recreation Inc., PO Box 844, Lake Hopatcong, NJ 07849, in an amount not to exceed $106,456.25, off the ESCNJ Contract # 24/25-01, pursuant to the above ESCNJ contract.

CERTIFICATION OF FUNDS: Funding is available from the following account: # 04-215-55-959-402 / Athenia Park Field House – Capital

Joseph D. Kunz, CFO

3/28/2025
Date

Adopted: April 1,2025

Nancy Ferrigno, City Clerk

ITEM NUMBER: R 168-25

ITEM NAME: Resolution Authorizing Advertisement of Notice of Intent for Procurement of Avtec Scout Hardware Upgrade and Annual Maintenance Contract for Five Years for City of Clifton Via Sourcewell National Cooperative Contract

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/27/2025	Cover Memo

RESOLUTION AUTHORIZING ADVERTISEMENT OF NOTICE OF INTENT FOR PROCUREMENT OF AVTEC SCOUT HARDWARE UPGRADE AND ANNUAL MAINTENANCE CONTRACT FOR FIVE YEARS FOR CITY OF CLIFTON VIA SOURCEWELL NATIONAL COOPERATIVE CONTRACT

WHEREAS, the City of Clifton is allowed to participate in inter-local purchasing systems per N.J.S.A. 52:34-6.2 (b) P.L. 2011, c.139 which was enacted into law permitting agencies to utilize cooperative purchasing agreements with other states; and

WHEREAS, pursuant to resolution R274-18, adopted June 19, 2018, the City of Clifton is a member of Sourcewell, formerly known as National Joint Powers Alliance (NJPA), a national cooperative, in accordance with N.J.S.A. 52:34-6.2, and LFN 2012-10; and

WHEREAS, the City of Clifton seeks permission to advertise the City's interest in participating with the Sourcewell national cooperative for AVTEC dispatch consoles infrastructure Integration,maintenance, support services, and RF site development, which was awarded to Motorola Solutions and authorized dealer is Electronic System Solutions Inc located at 141 River Rd Nutley NJ 07110; and

WHEREAS, information regarding the contract may be found on Sourcewell' s website at https://www.sourcewell-mn.gov/cooperative-purchasing/042021-MOT ; and

WHEREAS, the current contract term for Sourcewell contract #042021-MOT, for AVTEC dispatch consoles infrastructure Integration,maintenance, support services, and RF site development which expires on June 03,2026; and

WHEREAS, barring comments to the contrary, it is the intent of the City of Clifton to award a contract to Electronic System Solutions Inc located at 141 River Rd Nutley NJ 07110, pursuant to the proposal submitted in response to Sourcewell's Notice to Bidders Titled "Public Safety Communications Technology and Hardware Solutions"; and

NOW, THEREFORE BE IT RESOLVED, that the City of Clifton authorizes the Purchasing Agent to advertise the Notice of Intent to Award Contract under a National Cooperative Purchasing Agreement with a comment period ending April 15,2025.

Comment Period ends: April 15,2025

Adopted: April 1, 2025

_____

Nancy Ferrigno, City Clerk

ITEM NUMBER: R 169-25

ITEM NAME: Resolution Awarding Contract to Veterinary Emergency Group (VEG) Hospital for Veterinary Services After Regular Business Hours (Health Department)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/27/2025	Cover Memo

RESOLUTION AWARDING CONTRACT TO VETERINARY EMERGENCY GROUP (VEG) HOSPTIAL FOR VETERINARY SERVICES AFTER REGULAR BUSINESS HOURS (HEALTH DEPARTMENT)

WHEREAS, the City of Clifton requires veterinary services for the care and treatment of animals outside of regular business hours, including the euthanasia of severely injured wildlife; and

WHEREAS, the Veterinary Emergency Group (VEG) Hospital is the only facility that is open 24 hours a day, 365 days a year, and has agreed to provide the required veterinary services, including the euthanasia of severely injured wildlife; and

WHEREAS, the estimated value of the contract is expected to be in excess of $17,500.00; and

WHEREAS, the City of Clifton desires to enter into a contract with Veterinary Emergency Group for the provision of these services from April 1, 2025, through March 31, 2026, for a total contract amount not to exceed $40,000.00; and

WHEREAS, the award of the contract is a non-fair and open contract under the provisions of the New Jersey Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.); and

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Municipal Council to hereby approve and authorize the aforementioned award of contract to Veterinary Emergency Group located at 790 Route 3, Clifton, NJ 07012, in an amount not to exceed $40,000.00 for providing veterinary services for the City of Clifton for the term of April 1,2025 to March 31,2026; and,

BE IT FURTHER RESOLVED that the Mayor and City Clerk are hereby authorized and directed to execute said service contract upon approval by the Law Department; and

BE IT FURTHER RESOLVED that no services and/or goods shall commence prior to the issuance of a Purchase Order by the Finance Department.

CERTIFICATION OF FUNDS: Funds will be available in account of:

Animal Control Trusty Funds: **(13-288-56-000-851)**
Animal Shelter Expenses: **(01-201-27-340-200)**
Welfare Expenses/Contractual: **(01-201-27-330-522)**

Joseph D. Kunz, CFO — Date 3/27/25

Adopted: April 1, 2025

Nancy Ferrigno, City Clerk

ITEM NUMBER: R 170-25

ITEM NAME: Resolution Approving Developer Agreement Between the City of Clifton and Costco Wholesale Corporation

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/20/2025	Cover Memo

RESOLUTION APPROVING DEVELOPER AGREEMENT BETWEEN THE CITY OF CLIFTON AND COSTCO WHOLESALE CORPORATION

BE IT RESOLVED, that a Developer Agreement between the City of Clifton and Costco Wholesale Corporation, the developer of Block 72.06, Lots 36, 38 & 42, 168 & 202 Main Avenue; 20 Bridewell Place, Clifton, New Jersey, is hereby authorized and approved; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are hereby authorized and directed to execute said Developer Agreement on behalf of the City of Clifton.

Adopted: April 1, 2025

_____

Nancy Ferrigno, City Clerk

ITEM NUMBER: R 171-25

ITEM NAME: Resolution Authorizing Execution of Cancellation of Mortgage Between City of Clifton and Nicole Kropinack; and Paul and Joann Tedesco (Clifton Home Improvement Program)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/20/2025	Cover Memo

RESOLUTION AUTHORIZING EXECUTION OF CANCELLATION OF MORTGAGE BETWEEN CITY OF CLIFTON AND NICOLE KROPINACK; and PAUL and JOANN TEDESCO (CLIFTON HOME IMPROVEMENT PROGRAM)

WHEREAS, on November 27, 2018, in conjunction with a CHIP grant to Nicole Kropinack, a mortgage in the amount of $8,375.00 was given by the City of Clifton for property situated at 68 Merrill Road, Clifton, New Jersey (Block 67.01, Lot 15); and

WHEREAS, on November 15, 2018, in conjunction with a CHIP grant to Paul and Joann Tedesco, a mortgage in the amount of $10,000.00 was given by the City of Clifton for property situated at 5 John Street % 29 Warren Street, Clifton, New Jersey (Block 22.18, Lot 1); and

WHEREAS, the Program Director of the Clifton Home Improvement Program has advised that the aforesaid mortgages have expired;

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and the Municipal Council of the City of Clifton, that the Mayor and City Clerk be and they are hereby authorized to execute Cancellation of Mortgage in a form satisfactory to the Law Department.

Adopted: April 1, 2025

_____

Nancy Ferrigno, City Clerk

ITEM NUMBER: R 172-25

ITEM NAME: Resolution Approving the 2025 Memorandum of Understanding ("MOU") with the State of New Jersey Department of Environmental Protection ("NJDEP")

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/28/2025	Cover Memo

RESOLUTION APPROVING THE 2025 MEMORANDUM OF UNDERSTANDING ("MOU") WITH THE STATE OF NEW JERSEY DEPARTMENT OF ENVIRONMENTAL PROTECTION ("NJDEP")

WHEREAS, the Mayor and Municipal Council would like to enter into a Memorandum of Understanding with the New Jersey Department of Environmental Protection regarding the Blue Acres Program for the purposes of acquiring flood prone properties in the City of Clifton; and

NOW, THEREFORE BE IT RESOLVED, by the Mayor and Municipal Council of the City of Clifton, New Jersey that the Memorandum of Understanding with the New Jersey Department of Environmental Protection is hereby authorized and approved in a form to be approved by the Law Department; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk be and are hereby authorized to execute the aforementioned agreement.

Adopted: April 1, 2025

_____

Nancy Ferrigno, City Clerk

ITEM NUMBER: R 173-25

ITEM NAME: Resolution Authorizing and Ratifying Filing of Cross Petition Before the Passaic County Board of Taxation and Counterclaim Before the Tax Court of New Jersey for Year 2025

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/24/2025	Cover Memo

RESOLUTION AUTHORIZING AND RATIFYING FILING OF CROSS PETITION BEFORE THE PASSAIC COUNTY BOARD OF TAXATION AND COUNTERCLAIM BEFORE THE TAX COURT OF NEW JERSEY FOR YEAR 2025

BE IT RESOLVED, by the Mayor and Municipal Council of the City of Clifton, that cross-petitions be and are hereby authorized to be filed with the Passaic County Board of Taxation and counterclaims with the Tax Court of New Jersey in connection with the following properties for 2025:

Block	Lot	Address
41.04	14	1 Kowal Street

Adopted: April 1, 2025

_____

Nancy Ferrigno, City Clerk

ITEM NUMBER: R 174-25

ITEM NAME: Resolution Authorizing Cyber Liability Insurance for the Period 4/6/25 to 4/6/26

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/24/2025	Cover Memo

RESOLUTION AUTHORIZING CYBER LIABILITY INSURANCE FOR THE PERIOD 4/6/25 TO 4/6/26

BE IT RESOLVED, that pursuant to the recommendation of the City's Broker of Record, Polaris Galaxy Insurance Company, and based upon the Standard Certification Declaration for an Extraordinary Unspecifiable Service of the City Manager which is attached hereto and incorporated herein by reference, the Mayor and Municipal Council of the City of Clifton hereby authorize the following provider of insurance coverage and management for the period beginning April 6, 2025 and ending April 6, 2026 for Crum & Forster, for the reason that this provider has offered the best and most cost effective services for the City of Clifton:

Crum & Forster Insurance Company
305 Madison Avenue
Morristown, NJ 07960

The subject matter falls within the exception provisions of *N.J.S.A.* 40A:11-5 *et seq.* and *N.J.A.C.* 5:34-2.3(B) *et seq.* and may be awarded without public advertising for bids and bidding therefor.

BE IT FURTHER RESOLVED, that the original of this resolution be placed on file and made available for public inspection at the Office of the City Clerk of the City of Clifton; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are hereby authorized and directed to execute any and all required documents in connection with this matter on behalf of the City of Clifton; and

BE IT FURTHER RESOLVED, that the following short notice be printed once in a legal newspaper of the City of Clifton:

CITY OF CLIFTON

The City of Clifton has authorized the provision of insurance coverage pursuant to the exception provisions of *N.J.S.A.* 40:11-5(1)(a)(ii) and (m) and N.J.A.C. 5:34-2.3(B). The contract and authorizing resolution is available for public inspection in the Office of the City Clerk.

Awarded to: Crum & Forster Insurance Company, 305 Madison Avenue, Morristown, NJ 07960
Services: Cyber Liability Insurance
Estimated Cost: $35,151.00
Term: 4/6/25 - 4/6/26

Adopted: April 1, 2025
Nancy Ferrigno, City Clerk

Certification of Funds:
Funds are available in
Account# Gen Liab Trust Account

Joseph Kunz, Chief Financial Officer
Dated: 3/24/2025

Adopted: April 1, 2025

Nancy Ferrigno, City Clerk

STANDARD CERTIFICATION DECLARATION FOR AN EXTRAORDINARY UNSPECIFIABLE SERVICE

TO: Members of the Governing Body

FROM: Dominick Villano, City Manager

DATE: April 1, 2025

SUBJECT: Contract(s) for insurance coverage.

This is to request your approval of a resolution authorizing a contract to be executed as follows:

Firm: Crum & Forster Insurance Company, 305 Madison Avenue, Morristown, NJ 07960
Estimated Cost: $35,151.00
Duration: 4/6/25 - 4/6/26
Purpose: Cyber Liability Insurance

This is to request the award of contract without the receipt of formal bids as an Extraordinary Unspecifiable Service [*N.J.S.A.* 40A:11-5(1)(a)(ii) and *N.J.A.C.* 5:34-2.3(B)]. I do hereby certify to the following:

1. **Provide a clear description of the nature of the work to be done.**

   Resolution authorizing cyber liability insurance for the period 4/6/25 to 4/6/26

2. **Describe in detail why the contract meets the provisions of the statute and rules:**

   N.J.S.A. 40A:11-5(1)(m)

3. **The service(s) is of such a specialized and qualitative nature that the performance of the service(s) cannot be reasonably described by written specifications because:**

   N/A

4. **Describe the informal solicitation of quotations:**

   Quotations received by City's Broker of Record, Polaris Galaxy Insurance Company

5. **I have reviewed the rules of the Division of Local Government Service pursuant to *N.J.A.C.* 5:34-2.1 *et seq.* and certify that the proposed contract may be considered an extraordinary unspecifiable service in accordance with the requirements thereof.**

Respectfully,

Name: **Dominick Villano**
Title: **City Manager**

ITEM NUMBER: R 175-25

ITEM NAME: Resolution Accepting Grant From County of Passaic, Department of Human Services for City of Clifton Police Department Stationhouse Adjustment Program

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/25/2025	Cover Memo

RESOLUTION ACCEPTING GRANT FROM COUNTY OF PASSAIC, DEPARTMENT OF HUMAN SERVICES FOR CITY OF CLIFTON POLICE DEPARTMENT STATIONHOUSE ADJUSTMENT PROGRAM

WHEREAS, the City of Clifton Police Department was awarded a grant from the County of Passaic, Department of Human Services in the amount of $17,500 towards the City's Stationhouse Adjustment Program; and

WHEREAS, the Stationhouse Adjustment Program will provide an alternative method to handle first-time juvenile offenders who have committed minor juvenile delinquency offenses; and

NOW, THEREFORE, BE IT RESOLVED, by the Municipal Council of the City of Clifton, that the City of Clifton hereby accepts Grant from the County of Passaic, Department of Human Services as described in the Award Package dated March 7, 2025.

Adopted: April 1, 2025

_____

Nancy Ferrigno, City Clerk

ITEM NUMBER: R 176-25

ITEM NAME: Resolution Awarding Contract for Water Main Extension Project
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/28/2025	Cover Memo

RESOLUTION AWARDING CONTRACT TO _____ FOR CITY HALL WATER MAIN EXTENSION PROJECT

BE IT RESOLVED, that the contract for the **CLIFTON CITY HALL WATER MAIN EXTENSION PROJECT** be and the same is hereby awarded to _____ of _____, the low bidder meeting the specifications at a grand total bid price of _____, in accordance with bids received on March 18, 2025; and

NOW, THEREFORE BE IT FURTHER RESOLVED, that the Mayor and City Clerk be and they are authorized and directed hereby to execute such contract, upon arrival by the Law Department.

BE IT FURTHER RESOLVED, that the required Certificate of Availability of Funds for the above contract has been obtained from the Chief Financial Officer of the City of Clifton. The appropriation to be charged for this expenditure is:

CERTIFICATION OF FUNDS
FUNDS ARE AVAILABLE IN
ACCOUNT # _____

_____
Joseph Kunz, CFO

Adopted: April 1, 2025

_____
Nancy Ferrigno, City Clerk

ITEM NUMBER: R 177-25

ITEM NAME: Resolution Appointing Municipal Clerk
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/28/2025	Cover Memo

RESOLUTION APPOINTING A MUNICIPAL CLERK

WHEREAS, the current Municipal Clerk of the City of Clifton is retiring; and

WHEREAS, the City of Clifton wishes to appoint a new Municipal Clerk;

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Municipal Council of the City of Clifton, that Kathleen Tolosi is hereby appointed Municipal Clerk for the City of Clifton, effective April 7, 2025.

Adopted: April 1, 2025

_____

Nancy Ferrigno, City Clerk

ITEM NUMBER: R 178-25

ITEM NAME: Resolution Moving Alternates to Member Position on Disabilities Committee

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/20/2025	Cover Memo

CITY OF CLIFTON
RESOLUTION MOVING ALTERNATES TO MEMBERS OF THE COMMITTEE FOR INDIVIDUALS WITH DISABILITIES

WHEREAS, the Mayor and Council of the City of Clifton, County of Passaic, State of New Jersey are aware of member vacancies on the Committee for Individuals with Disabilities; and

WHEREAS, currently, Arnold Korotkin holds the position of Alternate #1 and Janice Struwe currently holds the position of Alternate #2;

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Municipal Council of the City of Clifton, County of Passaic, State of New Jersey that Arnold Korotkin and Janice Struwe be and are hereby appointed as Members of the Committee for Individuals with Disabilities commencing this day through December 31, 2028.

Adopted: April 1, 2025

_____
Nancy Ferrigno, City Clerk

ITEM NUMBER: R 179-25

ITEM NAME: Resolution Authorizing Games of Skill Distributor License Renewals
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/27/2025	Cover Memo

CITY OF CLIFTON
RESOLUTION AUTHORIZING GAMES OF SKILL DISTRIBUTOR LICENSE RENEWALS

WHEREAS, the Mayor and Council of the City of Clifton, County of Passaic, State of New Jersey are in receipt of Games of Skill Distributor License Renewals from the businesses listed below; and

WHEREAS, all paperwork has been completed and all fees have been paid; and

WHEREAS, all inspections have been completed by the Police Department;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Clifton, County of Passaic, and State of New Jersey that approval for the renewal of Games of Skill Distributor Licenses to the businesses listed below be and are hereby granted.

McGee Amusements	701 Grand Ave., Ridgefield, NJ
National Entertainment	246 S. Taylor Ave., Louisville, CO

Adopted: April 1, 2025

_____
Nancy Ferrigno, City Clerk

ITEM NUMBER: R 180-25

ITEM NAME: Resolution Authorizing Florist License Renewal - Stop & Shop #813
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/27/2025	Cover Memo

CITY OF CLIFTON
RESOLUTION AUTHORIZING FLORIST LICENSE RENEWAL

WHEREAS, the Mayor and Council of the City of Clifton, County of Passaic, State of New Jersey are in receipt of Florist License Renewal from Stop & Shop #813, 160 Kingsland Road, Clifton; and

WHEREAS, all paperwork has been completed by the various applicants and all fees have been paid; and

WHEREAS, all inspections have been completed by the Zoning, Fire, Health and Police Departments;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Clifton, County of Passaic, and State of New Jersey that approval for the renewal of Florist License to Stop & Shop #813 be and is hereby granted.

Adopted: April 1, 2025

_____
Nancy Ferrigno, City Clerk

ITEM NUMBER: R 181-25

ITEM NAME: Resolution Authorizing New Florist License - Santos Flowers
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/27/2025	Cover Memo

CITY OF CLIFTON
RESOLUTION AUTHORIZING NEW FLORIST LICENSE

WHEREAS, the Mayor and Council of the City of Clifton, County of Passaic, State of New Jersey are in receipt of a new Florist License application from Santos Flowers LLC, 453 Lexington Avenue, Clifton; and

WHEREAS, all paperwork has been completed by the various applicants and all fees have been paid; and

WHEREAS, all inspections have been completed by the Zoning, Fire, Health and Police Departments;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Clifton, County of Passaic, and State of New Jersey that approval for a new Florist License to Santos Flowers LLC be and is hereby granted.

Adopted: April 1, 2025

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Nancy Ferrigno, City Clerk

ITEM NUMBER: R 182-25

ITEM NAME: Resolution Authorizing Renewal Vending Machine License - Costco
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/27/2025	Cover Memo

CITY OF CLIFTON
RESOLUTION AUTHORIZING VENDING MACHINE LICENSE RENEWAL

WHEREAS, the Mayor and Council of the City of Clifton, County of Passaic, State of New Jersey are in receipt of Vending Machine License Renewal from Costco Wholesale, 20 Bridewell Place, Clifton; and

WHEREAS, all paperwork has been completed by the various applicants and all fees have been paid; and

WHEREAS, all inspections have been completed by the Zoning, Health and Police Departments;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Clifton, County of Passaic, and State of New Jersey that approval for renewal of a Vending Machine License to Costco Wholesale be and is hereby granted.

Adopted: April 1, 2025

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Nancy Ferrigno, City Clerk

ITEM NUMBER: R 183-25

ITEM NAME: Resolution Authorizing Renewal of Games of Skill Operators License - Alexus Steakhouse

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/27/2025	Cover Memo

CITY OF CLIFTON
RESOLUTION AUTHORIZING GAMES OF SKILL OPERATOR LICENSE RENEWAL

WHEREAS, the Mayor and Council of the City of Clifton, County of Passaic, State of New Jersey are in receipt of Games of Skill Operator License Renewal from Alexus Steakhouse & Tavern, 955 Valley Road Clifton; and

WHEREAS, all paperwork has been completed and all fees have been paid; and

WHEREAS, all inspections have been completed by the Zoning and Police Departments;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Clifton, County of Passaic, and State of New Jersey that approval for the renewal of Games of Skill Operator License to Alexus Steakhouse be and is hereby granted:

Adopted: April 1, 2025

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Nancy Ferrigno, City Clerk

ITEM NUMBER: R 184-25

ITEM NAME: Resolution Authorizing Renewal of Ice Cream Peddler License - Zack's

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/27/2025	Cover Memo

CITY OF CLIFTON
RESOLUTION AUTHORIZING ICE CREAM PEDDLERS LICENSE RENEWAL

WHEREAS, the Mayor and Council of the City of Clifton, County of Passaic, State of New Jersey are in receipt of a renewal application for an Ice Cream Peddlers License from Ziad Farhan owner of Zack's Ice Cream, 289 Hazel Street in the City of Clifton, New Jersey; and

WHEREAS, all paperwork has been completed by the applicant and all fees have been paid; and

WHEREAS, all inspections have been completed by the Health and Police Departments; and

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Clifton, County of Passaic, and State of New Jersey that approval for a renewal application for an Ice Cream Peddlers License from Ziad Farhan owner of Zack's Ice Cream in the City of Clifton is hereby granted.

Company name:
Zack's Ice Cream

Owner:
Ziad Farhan

Approved Operator:
Ziad Farhan

Approved Vehicle:
2002 GMC 1GDHG35R321230406

Parking Location:
262 Lakeview Ave., Paterson, NJ 07503

Adopted: April 1, 2025

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Nancy Ferrigno, City Clerk

ITEM NUMBER: R 185-25

ITEM NAME: Resolution Authorizing Renewal of Ice Cream Peddlers License - Summer Ice Cream

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/27/2025	Cover Memo

CITY OF CLIFTON
RESOLUTION AUTHORIZING ICE CREAM PEDDLERS LICENSE RENEWAL

WHEREAS, the Mayor and Council of the City of Clifton, County of Passaic, State of New Jersey are in receipt of a renewal application for an Ice Cream Peddlers License from Ahmad Abdelrahman owner of Summer Ice Cream, 12 Grove Street in the City of Paterson, New Jersey; and

WHEREAS, all paperwork has been completed by the applicant and all fees have been paid; and

WHEREAS, all inspections have been completed by the Health and Police Departments; and

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Clifton, County of Passaic, and State of New Jersey that approval for a renewal application for an Ice Cream Peddlers License from Ahmad Abdelrahman owner of Summer Ice Cream, 12 Grove Street in the City of Paterson is hereby granted.

Company name:
Summer Ice Cream

Owner:
Ahmad Abdelrahman

Approved Operator:
Ahmad Abdelrahman

Approved Vehicle:
2003 GMC SUV 1GDHG35R221232888

Parking Location:
12 Grove St. – Paterson, NJ 07503

Adopted: April 1, 2025

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Nancy Ferrigno, City Clerk

ITEM NUMBER: R 186-25

ITEM NAME: Resolution Authorizing Renewal of Ice Cream Peddlers License - Jack's Ice Cream

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/27/2025	Cover Memo

CITY OF CLIFTON
RESOLUTION AUTHORIZING ICE CREAM PEDDLERS LICENSE RENEWAL

WHEREAS, the Mayor and Council of the City of Clifton, County of Passaic, State of New Jersey are in receipt of a renewal application for an Ice Cream Peddlers License from Mustafa Alabdou owner of Jack's Ice Cream, 95 Thomas Street, Clifton, New Jersey; and

WHEREAS, all paperwork has been completed by the applicant and all fees have been paid; and

WHEREAS, all inspections have been completed by the Health, Zoning and Police Departments; and

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Clifton, County of Passaic, and State of New Jersey that approval for a renewal application for an Ice Cream Peddlers License from Mustafa Alabdou owner of Jack's Ice Cream, 95 Thomas Street, is hereby granted.

Company name:
Jack's Ice Cream

Owner:
Mustafa Alabdou

Approved Operator:
Mustafa Alabdou

Approved Vehicle:
2001 Chevrolet SUV 1GBHG31F211210425

Parking Location:
191 Pennsylvania Avenue, Paterson, NJ

Adopted: April 1, 2025

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Nancy Ferrigno, City Clerk

ITEM NUMBER: R 187-25

ITEM NAME: Resolution Authorizing Renewal of Ice Cream Peddlers License - Mike's Ice Cream

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/27/2025	Cover Memo

CITY OF CLIFTON
RESOLUTION AUTHORIZING ICE CREAM PEDDLERS LICENSE RENEWAL

WHEREAS, the Mayor and Council of the City of Clifton, County of Passaic, State of New Jersey are in receipt of a renewal application for an Ice Cream Peddlers License from Muhiedin Zidan owner of Mike's Ice Cream in the City of Clifton, New Jersey; and

WHEREAS, all paperwork has been completed by the applicant and all fees have been paid; and

WHEREAS, all inspections have been completed by the Health and Police Departments; and

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Clifton, County of Passaic, and State of New Jersey that approval for a renewal application for an Ice Cream Peddlers License from Muhiedin Zidan owner of Mike's Ice Cream in the City of Clifton is hereby granted.

Company name:
Mike's Ice Cream

Owner:
Muhiedin Zidan

Approved Operator:
Muhiedin Zidan

Approved Vehicle:
2008 Ford Van 241235686102622

Parking Location:
301 Crooks Ave. – Paterson, NJ 07503

Adopted: April 1, 2025

_____
Nancy Ferrigno, City Clerk

ITEM NUMBER: R 188-25

ITEM NAME: Resolution Authorizing Renewal of Limousine License - ASAP
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/27/2025	Cover Memo

CITY OF CLIFTON
RESOLUTION AUTHORIZING LIMOUSINE LICENSE RENEWAL

WHEREAS, the Mayor and Council of the City of Clifton, County of Passaic, State of New Jersey are in receipt of an Limousine License renewal application from Gideon Terer owner of ASAP Limousine Company, 832 Clifton Avenue in the City of Clifton; and

WHEREAS, all paperwork has been completed and all fees have been paid; and

WHEREAS, all inspections have been completed by the Police and Zoning Departments; and

WHEREAS, the applicant should only be approved under the provision that 832 Clifton Avenue can only be used for office purposes only, not a parking location;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Clifton, County of Passaic, State of New Jersey that approval for renewal of a Limousine License renewal application of Gideon Terer, owner of ASAP Limousine Company, 832 Clifton Ave., Clifton be and is hereby granted.

Company name:
ASAP Limousine Company

Owner:
Gideon Terer

Approved Operator:
Gideon Terer

Approved Vehicles:
2023 Chevy Tahoe 71GNSKSKL7PR407719

Parking Location:
115 Hamilton Avenue, Lodi, NJ 07644

Adopted: April 1, 2025

_____
Nancy Ferrigno, City Clerk

ITEM NUMBER: R 189-25

ITEM NAME: Resolution Approving Participation in and Acceptance of the 2025 Safe and Secure Communities Grant Program Administered by the NJ Department of Law & Public Safety, Office of the Attorney General (2025)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/26/2025	Cover Memo

RESOLUTION APPROVING PARTICIPATION IN AND ACCEPTANCE OF THE 2025 SAFE AND SECURE COMMUNITIES GRANT PROGRAM ADMINISTERED BY THE NJ DEPARTMENT OF LAW & PUBLIC SAFETY, OFFICE OF THE ATTORNEY GENERAL (2025)

WHEREAS, the City of Clifton has applied for and been awarded funding of 45,150 with a Match-Fringe Benefits, for a project total cost of $45,150 for a project under the State of New Jersey Safe and Secure Communities Grant Program, Subaward #25-1602; and

WHEREAS, the Municipal Council of the City of Clifton has reviewed the application for said grant, has approved the request and agrees to accept the Subaward grant; and

WHEREAS, the project is a joint effort between the NJ Department of Law and Public Safety and the City of Clifton for the purpose described in the application;

NOW, THEREFORE, BE IT RESOLVED, by the Municipal Council of the City of Clifton that:

1. As a matter of public policy, the City of Clifton wishes to participate to the fullest extent possible with the NJ Department of Law and Public Safety, Office of Attorney General.

2. The City of Clifton does accept Subaward #25-1602 for $45,150.00 for the period 9/19/24-9/18/25, specifically for the purpose described in the grant application.

3. Subaward Period: September 19, 2024 to September 18, 2025.

4. The Mayor and Municipal Clerk are hereby authorized to execute any and all documents required to effectuate the above.

5. A certified copy of this resolution shall be provided by the Office of the City Clerk to each of the following:

a) City Manager
b) Chief Financial Officer
c) Police Department, Attention: Chief Thomas Rinaldi
d) Police Department, Attention: Captain David J. Niland
e) City Grant Coordinator
f) State of New Jersey
Office of Attorney General
Department of Law and Public Safety
PO Box 080
Trenton, NJ 08625-0080
g) Office of Attorney General
Department of Law and Public Safety
PO Box 080
Trenton, NJ 08625-0080

Adopted: April 1, 2025

_____
Nancy Ferrigno, City Clerk

I, Nancy Ferrigno, City Clerk of the City of Clifton, in the County of Passaic, hereby certify that this is a true and exact copy of a resolution approved by the Municipal Council at their regular meeting of April 1, 2025.

_____
Nancy Ferrigno, City Clerk

ITEM NUMBER: R 190-25

ITEM NAME: Resolution Authorizing the Cancellation and Refund of a Portion of the 2024 Fourth Quarter Taxes and the 2025 First Quarter Taxes, on Property Known as Block 28.02, Lot 1.01 Qualifier C0130, 20 Devonshire Drive, Owned by the Widow of a Disabled Veteran

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/28/2025	Cover Memo

RESOLUTION AUTHORIZING THE CANCELLATION AND REFUND OF A PORTION OF THE 2024 FOURTH QUARTER TAXES AND THE 2025 FIRST QUARTER TAXES, ON PROPERTY KNOWN AS BLOCK 28.02 LOT 1.01 QUALIFIER C0130, 20 DEVONSHIRE DRIVE, OWNED BY THE WIDOW OF A DISABLED VETERAN

WHEREAS, the Tax assessor has confirmed that Constanza Traba, the owner of a single-family residence located at Block 28.02 Lot 1.01 Qual C0130, 20 Devonshire Drive is the widow of Jeffrey Catanese who was posthumously declared 100% disabled as of November 24,2024 by the United States Department of Veteran Affairs; and

WHEREAS, Constanza Traba has made an application to the Tax Assessor of the City of Clifton for a 100% property tax exemption on the subject property in accordance with the law; and

WHEREAS, by virtue of his disabled veteran exemption, Constanza Traba is entitled to the cancellation and a partial refund of the 2024 fourth quarter property taxes and 2025 first quarter taxes on the subject property; and

WHEREAS, the Municipal Council, having reviewed the facts and circumstances of the application, grants the application, and approves the 100% tax exemption on the subject property as of November 24, 2024, and hereby authorizes the cancellation of 100% of the taxes and a partial refund of the 2024 fourth quarter property taxes and 2025 first quarter property taxes on the subject property in the total amount of $3,283.12;

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Municipal Council of the City of Clifton, that for the reasons aforesaid, the Tax Collector and/or City Treasurer are hereby authorized and directed:

1. To cancel and refund the pro-rated portion of 2024 fourth quarter in the amount of $944.33 and 2025 first quarter in the amount of $2,338.79 for a total refund in the amount of $3,283.12 and cancel the remaining 2025 property taxes on the subject property.

2. To keep the subject 100% property tax exemption for the totally disabled veteran for so long as she shall qualify for the exemption and for so long as the exemption is authorized by law based upon the facts and circumstances of this matter.

Adopted: April 1, 2025

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Nancy Ferrigno, City Clerk

ITEM NUMBER: R 191-25

ITEM NAME: Resolution Authorizing the Cancellation of 64% of the Taxes and Refund of 64% of the 2024 Fourth Quarter Taxes and 64% of the 2025 First Quarter Taxes for Block 43.15, Lot 23, 84 Wonham Street, Owned by a Disabled Veteran

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/28/2025	Cover Memo

RESOLUTION AUTHORIZING THE CANCELLATION OF 64% OF THE TAXES AND REFUND OF 64% OF THE 2024 FOURTH QUARTER TAXES AND 64% OF THE 2025 FIRST QUARTER TAXES FOR BLOCK 43.15 LOT 23, 84 WONHAM STREET, OWNED BY DISABLED VETERAN

WHEREAS the Tax assessor has confirmed that Malvin Frias-Asencio the owner of a two-family residence located at Block 43.15 Lot 23, 84 Wonham Street has been declared 100% disabled as of January 8, 2021, by the United States Department of Veteran Affairs; and

WHEREAS, Malvin Frias-Asencio became acquired ownership of the subject property and became a resident of the City of Clifton on December 11, 2024; and

WHEREAS, the Municipal Tax Assessor has determined that Malvin Frias-Asencio occupies 64% of the subject property and would be entitled to a partial cancellation and refund based on the percentage of the property he occupies; and

WHEREAS, Malvin Frias-Asencio has made an application to the Tax Assessor of the City of Clifton for a 64% property tax exemption on the subject property in accordance with the law; and

WHEREAS, by virtue of his disabled veteran exemption, Malvin Frias-Asencio is entitled to the cancellation of 64% of the taxes and refund of 64% of the 2024 fourth quarter property taxes and 64% of the 2025 first quarter property taxes on the subject property; and

WHEREAS, the Municipal Council, having reviewed the facts and circumstances of the application, grants the application and approves the 64% tax exemption on the subject property as of December 11, 2024 and hereby authorizes the cancellation and refund of 64% of the 2024 fourth quarter property taxes in the amount of $411.05 and the 2025 first quarter property taxes in the amount of $1,883.38, for a total refund of $2,294.43;

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Municipal Council of the City of Clifton, that for the reasons aforesaid, the Tax Collector and/or City Treasurer are hereby authorized and directed:

1. To cancel and refund 64% of the 2024 fourth quarter tax payments in the amount of $411.05 and refund 64% of the 2025 first quarter 2025 taxes in the amount of $1,883.38 for a total refund of $2,294.43.

2. To keep the subject 64% property tax exemption for the totally disabled veteran for so long as he shall qualify for the exemption and for so long as the exemption is authorized by law based upon the facts and circumstances of this matter.

Adopted: April 1, 2025

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Nancy Ferrigno, City Clerk

ITEM NUMBER: R 192-25

ITEM NAME: Resolution Authorizing Awarding Contract for Language Interpretation and Translation Services to Language Line Services - Police Department

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Resolution	3/28/2025	Cover Memo

RESOLUTION AUTHORIZING AWARDING CONTRACT FOR LANGUAGE INTERPRETATION AND TRANSLATION SERVICES TO LANGUAGE LINE SERVICES – (POLICE DEPARTMENT)

WHEREAS, , the Police Department and the Municipal Court require language interpretation and translation services to ensure effective communication with callers and defendants, as mandated by law; and

WHEREAS, the Police Department solicited proposals from qualified service providers and received proposals from two vendors, **Language Line Services** and **Accurate Language Services**; and

WHEREAS, the proposal from Language Line Services offers the following rates:

- Spanish interpretation at $1.85 per minute
- Chinese (Mandarin and Cantonese), French, Japanese, Korean, Russian, and Vietnamese interpretation at $1.95 per minute
- All other languages at $1.95 per minute; and

WHEREAS, the proposal from Accurate Language Services offers the following rates:

- Spanish interpretation at $1.25 per minute
- Chinese (Mandarin and Cantonese), French, Japanese, Korean, Russian, and Vietnamese interpretation at $1.75 per minute
- All other languages at $2.25 per minute; and
-

WHEREAS, Accurate Language Services imposes a minimum 15-minute charge for each on-demand call and bills in 15-minute increments thereafter, which results in higher overall costs given that most calls range from 1 to 9 minutes in duration; and

WHEREAS, after evaluating both proposals, it has been determined that Language Line Services provides a more cost-effective solution due to its per-minute billing structure without excessive minimum charges; and

WHEREAS, this award is of a non-fair and open contract in accordance with N.J.S.A. 19:44-a-20.4 et seq; and

WHEREAS, the estimated value of the contract is expected to be in excess of $17,500.00; and

WHEREAS, the business entity disclosure certification has been received from Language Line Services. and is incorporated in the contract awarded hereby, along with the determination of value; and

NOW, THEREFORE, BE IT RESOLVED, that a professional services contract for Interpretation and Translating Services is hereby awarded Language Line Services - One Lower Ragsdale Drive, Building #2 Monterey CA 93940 in an amount not to exceed a total of $24,000 ; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are hereby authorized and directed to execute a contract on behalf of the City of Clifton. and that the original of this Resolution and the contract above referred to be placed on file and made available for inspection at the office of the City Clerk of the City of Clifton; and

CERTIFICATION OF FUNDS: Funds are available under account number 01-203-25-240-308 *"interpreters"*

_____
Joseph D. Kunz, CFO

_____
Date

Adopted: April 1, 2025

_____
Nancy Ferrigno, City Clerk

ITEM NUMBER: R

ITEM NAME: Executive Session
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: L- 1

ITEM NAME: Crepe Castle
RECOMMENDATION:

SUMMARY:
Crepe Castle NJ LLC
t/a Crepe Castle
852 Route 3, Suite 300, Clifton, NJ 07012
Restaurant - Continued Use
Preliminary Approval

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Crepe Castle - Preliminary Approval	3/25/2025	Cover Memo

RESOLUTION FOR PRELIMINARY APPROVAL

FOR **CREPE CASTLE NJ LLC**

T/A **CREPE CASTLE**

ADDRESS **852 RTE 3 STE. 300 CLIFTON, NJ 07012**

TYPE OF FOOD ESTABLISHMENT INTENDED **RESTAURANT-CONTINUED USE**

FORMERLY OR NEW **CREPE CASTLE**

ZONE **PDHC**

PERMITTED **YES**

VARIANCE REQUIRED **NO**

FINAL APPROVAL WILL BE ISSUED PENDING APPROVAL OF THIS RESOLUTION.

FURTHER PROCESSING AND APPROVAL OF VARIOUS CITY DEPARTMENTS.

ADOPTED_____

ATTEST_____

CITY CLERK

ITEM NUMBER: L- 2

ITEM NAME: Subzi Mandi Farmers Market
RECOMMENDATION:

SUMMARY:
Subzi Mandi Clifton, Inc.
t/a Subzi Mandi Farmers Market
1006 US 46 West, Unit 9-A, Clifton, NJ 07013
Caterer/Grocery/Milk - Continued Use
Final Approval

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Subzi Mandi - Final Approval	3/25/2025	Cover Memo

RESOLUTION FOR FINAL APPROVAL

BE IT RESOLVED, THAT THE APPLICATION OF **SUBZI MANDI CLIFTON INC.**

T/A SUBZI MANDI FARMERS MARKET

for permission to conduct a: **CATERER/GROCERY/MILK-CONTINUED USE**

for a period ending January 31, 2026 on the premises known as:

1006 US. 46, UNIT 9A CLIFTON, NJ 07013

be and the same is hereby approved and licenses so issued in the compliance with the approval of the Board of Health, Fire Department, Police and Zoning Officer.

FOR OFFICE USE ONLY:

LICENSE #

ISSUED

ADOPTED_____

ATTEST_____

CITY CLERK

ITEM NUMBER: L- 3

ITEM NAME: Lexington Diner
RECOMMENDATION:

SUMMARY:
Mexico Lindo Holdings LLC
t/a Lexington Diner
351 Lexington Ave., Clifton, NJ 07011
Restaurant - Continued Use
Final Approval

ATTACHMENTS:

	Description	Upload Date	Type
🗋	Lexington Diner - Final Approval	3/25/2025	Cover Memo

RESOLUTION FOR FINAL APPROVAL

BE IT RESOLVED, THAT THE APPLICATION OF **MEXICO LINDO HOLDINGS LLC**

T/A LEXINGTON DINER

for permission to conduct a: **RESTAURANT-CONTINUED USE**

for a period ending January 31, 2026 on the premises known as:

351 LEXINGTON AVE CLIFTON, NJ 07011

be and the same is hereby approved and licenses so issued in the compliance with the approval of the Board of Health, Fire Department, Police and Zoning Officer.

FOR OFFICE USE ONLY:

LICENSE #

ISSUED

ADOPTED_____

ATTEST_____

CITY CLERK