

**City of Clifton
City Council
Regular Meeting Agenda
July 2, 2024
6:30 PM**



WORK SESSION

I. PRESENTATION / HEARING / CONFERENCE APPEARANCE(S)

II. ACTION ITEMS

- A- 1 Chief Financial Officer Requests City Council to Reconsider Resolution R305-24 for Foveonics Contract Extension
- A- 2 825 Allwood Road - City Engineer Recommends Release of Performance Bonds and Escrow (R338)
- A- 3 Authorization to Approve Award of Contract to Fairfield Maintenance via New Jersey State Contract for Repairs to Fuel Tanks and Equipment (R339)
- A- 4 Authorization to Award Contract to Equiptech via Educational Service Commission of New Jersey for the Repairs to D.P.W. Chipper 126 (R340)
- A- 5 Authorization to Approve Permission to Advertise for Bids For Preventative Maintenance and Emergency Repair for Fire Apparatus for City of Clifton and Extend the Current Contract Until August 31,2024
- A- 6 Authorization to Approve Outside Legal Counsel with Pending Matters (R342-R344)
- A- 7 Authorization to Approve Request to Fill Vacant Position in Legal Department
- A- 8 Authorization to Approve Electronic Tax Sale (R346)
- A- 9 Authorization to Approve Emergency Orders for Various Properties (R347)
- A- 10 Authorization to Approve Tax Exempt Veteran (R348)
- A- 11 Authorization to Approve Tax Exempt Veteran (R349)

III. DISCUSSION ITEMS/NEW BUSINESS

IV. COUNCIL MAIL

- CM- 1 Chief Financial Officer Thanks City Council for 2024 Budget Introduction
- CM- 2 Labor Counsel Services
- CM- 3 Letter of Resignation from Civil Rights Committee
- CM- 4 Surplus Policy and Surplus Appropriation
- CM- 5 2024 Revised Sewer Bills

- CM- 6 Black Prince Distillery Site Redevelopment Update
CM- 7 Arnowitz, et al. v. City of Clifton, et al. PAS-L-3491-20

V. CONFIDENTIAL ITEMS / CLOSED SESSION

- CON1 Developer Agreement - iLEARN Schools, Inc., 400 Mt. Prospect Ave.
CON2 Samuel Arnowitz, et al. v. City of Clifton, et al. Docket No. PAS-L-003491-20
CON3 S&S Shell, Inc. d/b/a Anthony's Towing
CON4 Complaint Regarding Independent Investigator Handling Workplace
Investigations of Sexual Harassment and Discrimination
CON5 Conflict Regarding Independent Investigator Handling Workplace
Investigations of Sexual Harassment and Discrimination
CON6 Lawrence Court and Starmond Avenue - RLUIPA Issues
CON7 Chapter 425 of the City Code - Legal Opinion
CON8 Clifton Supervisors Association (CSA) - Contract Negotiations 2023-2026
CON9 City Manager and Restructuring Legal Department - Personnel
CON10 Complaint by Labor Counsel Regarding Public Comments by Councilman
Latona
-

REGULAR MEETING

I. CALL TO ORDER / ROLL CALL / INVOCATION / PLEDGE TO THE FLAG

Imam Chauldhary - Masjid Baitul Mahid

II. PUBLIC HEARING

Public Hearing City of Clifton CDBG FY 2024 Yr 50 Annual Action Plan August 1, 2024 to July
31, 2025 B-24-MC-34-0103

III. PRESENTATION

IV. APPROVAL OF MINUTES

Minutes of Workshop Meeting of June 18, 2024
Minutes of Executive Session of June 18, 2024
Minutes of Regular Meeting of June 18, 2024
Minutes of Special Meeting of June 26, 2024

V. COMMUNICATIONS FROM THE CITY MANAGER

- C- 1 Louis Vandemerk, Public Works, Advanced from Laborer 1 to Truck Driver
Heavy, Effective June 16, 2024 at \$60,886.98 annually.
C- 2 Eric Lougheed, Public Safety, resigned his position of Police Officer, effective
June 19, 2024.

VI. COMMUNICATIONS - MEETING MINUTES

- C- 3 Minutes of Civil Rights Committee of March 26 and May 6, 2024

- C- 4 Minutes of Disabilities Committee of June 17, 2024
- C- 5 Minutes of Board of Recreation of May 20, 2024
- C- 6 Minutes of Alcoholic Beverage Control Board of May 8, 2024
- C- 7 Minutes of North Jersey District Water Supply Commission of May 22, 2024
- C- 8 Minutes of Senior Citizens Advisory Committee of May 23, 2024

VII. ORDINANCE - SECOND READING

- O- 7921-24 An Ordinance to Replace Chapter 394 of the Code of the City of Clifton, Entitled "Stormwater Control" in its Entirety

VIII. ORDINANCE - FIRST READING

- O- 7912-24 An Ordinance to Amend, Revise and Supplement Chapter 43 of the Code of the City of Clifton Entitled "Advisory Committee for Individuals with Disabilities" at Section 43-2 "Membership, Terms of Office" (Adds Two Alternate Members to the Committee)
- O- 7922-24 An Ordinance to Amend, Revise and Supplement Chapter 433 of the Code of the City of Clifton, Entitled "Trees and Shrubbery", More Particularly Section 433-33 (Amends Policy on Removal and Replacement of Trees)

IX. FLOOR TO MEMBERS OF THE PUBLIC

X. CITY MANAGER PRIVILEGE/Respond to Public Questions

XI. COMMITTEE REPORTS

XII. COUNCIL PRIVILEGE

XIII. RESOLUTIONS

- R 337-24 Resolution: Approve Claims List Resolution for the July 2, 2024, City Council Meeting
- R 338-24 Resolution Releasing Guarantees for Site Improvements - Mohammed and Wafa Othman, 825 Allwood Road, Block 66.01, Lots 22 and 24
- R 339-24 Resolution Awarding Contract to Fairfield Maintenance, Inc. off of New Jersey State Contract for Maintenance and Repairs of Fuel Tanks and Equipment Pursuant to N.J.S.A. 40A:11-12a
- R 340-24 Resolution Authorizing Repairs of One Woodchipper from Equiptech, LLC d/b/a Bobcat of Central Jersey off the Educational Services Commission Cooperative Contract Pursuant to N.J.S.A. 40A:11-1 et seq.
- R 341-24 Resolution Approving Developer Agreement Between the City of Clifton and iLEARN Schools, Inc.
- R 342-24 Resolution Amending Resolution R312-24 Appointing Legal Counsel to Handle Independent Investigation Services in Connection with Complaints Brought Under the City's Policy Prohibiting Sexual Harassment and Discrimination Involving Employees of the City of Clifton
- R 343-24 Resolution Amending Resolution R313-24 Appointing Special Counsel to Represent the City of Clifton Pending Litigation

- R 344-24 Resolution Amending Resolution R314-24 Appointing Special Counsel to Represent the City of Clifton
- R 345-24 Resolution for Appointment to Arts & Sculpture Committee
- R 346-24 Resolution Authorization Tax Collector to Participate in Electronic Tax Sale Process and Award Contract for Online Tax Sale Hosting to Real Auction.com
- R 347-24 Resolution Authorizing Tax Collector to Lien Properties and Bill Property Owners and Collect for Reimbursement of Expenditures Made by City of Clifton for Emergency Order Clean-Ups
- R 348-24 Resolution Authorizing the Cancellation and Refund of a Portion of the 2022 4th Quarter Taxes and the Entire 2023 Property Taxes and the 2024 1st Quarter Taxes and the 2024 2nd Quarter Taxes Paid on Property Known as Block 38.01, Lot 11.02 Qualifier CD021,39 Brownstone Road, Owned by a Disabled Veteran
- R 349-24 Resolution Authorizing the Cancellation and Refund of a Portion of the 2023 2nd Quarter Taxes, the 2023 3rd Quarter Taxes, the 2023 4th Quarter Taxes, the 2024 1st Quarter Taxes and the 2024 2nd Quarter Taxes Paid on Property Known as Block 84.01, Lot 1.02 Qualifier CK114, 201 Riverwalk Way, Owned by a Disabled Veteran
- R 350-24 Executive Session

XIV. LICENSES

- L- 1 Mira Vie
- L- 2 Bogey's Sports Bar
- L- 3 Chocolate House
- L- 4 J. Alexander's
- L- 5 Crab Island Cajun Seafood & Bar

ITEM NUMBER: A- 17923-24

ITEM NAME: Chief Financial Officer Requests City Council to Reconsider Resolution R305-24 for Foveonics Contract Extention

RECOMMENDATION: Approve

SUMMARY:

ATTACHMENTS:

Description		Upload Date	Type
	Memo	6/28/2024	Cover Memo
	Tabled Resolution	6/28/2024	Cover Memo



City of Clifton
Finance Department

INTEROFFICE MEMORANDUM

To: Dominick Villano, City Manager
From: Joseph Kunz, Chief Financial Officer
Date: June 28, 2024
Re: **Foveonics Contract Reconsideration**

During the City Council meeting on June 18, 2024, Resolution R305-24 concerning Foveonics was tabled until after a Bond Committee Meeting. I have attached a copy of the Resolution.

The only reason this resolution was under consideration for the City Council was due to the impending expiration of the Educational Service Commission cooperative contract 22/23-11 on June 30, 2024.

This was a simple resolution for a contract extension to June 30, 2025. There was not even a request to increase the contract's value.

Thank you for your attention and reconsideration to this Resolution.

Respectfully Submitted,
Joseph Kunz, Chief Financial Officer

R305-24

RESOLUTION AWARDING CONTRACT TO FOVEONICS IMAGING TECHNOLOGIES, INC. FOR CLOUD-BASED FILE MANAGEMENT SERVICES THROUGH THE EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY

WHEREAS, since the onset of COVID-19, the City of Clifton has helped reduce the potential spread of the virus by creating digital resources for forms, records, applications, purchase orders, and other OPRA applicable documents, via cloud-based document management; and

WHEREAS, pursuant to New Jersey State Department of Treasury, Division of Revenue and Enterprise Services record retention guidelines, the capture of document files as digital images is an acceptable form of record retention; and

WHEREAS, the City is a member of the Educational Services Commission of New Jersey (ESCNJ) cooperative, which has awarded contract number ESCNJ 22/23-11, for Document Management for Records Retention and Disposal to Foveonics Imaging Technologies, Inc., located at 999 Willow Grove Street, Suite 3A, Hackettstown, NJ 07840, inclusive of the same services as the previous ESCNJ contract, for the period of July 1, 2022 through to June 30, 2024 extended till June 30, 2025; and

WHEREAS, Foveonics Imaging Technologies, Inc., has successfully provided the City with services that include capturing, cataloging and converting documents to high resolution web-accessible images during Phase I, originally financed by the County of Essex, and

WHEREAS, the above ESCNJ award allows Phase II of the City's Document Management project, which began with R394-21, adopted September 8, 2021, to continue without interruption; and

WHEREAS, the above services are utilized City-wide, and are requested to be authorized for continuance of Phase II of the project, in an as-needed amount not to exceed \$399,355.01, extended till June 30, 2025, to be funded out of the American Rescue Plan Act (ARPA), for which the above services were approved; and

NOW, THEREFORE, BE IT RESOLVED, that the contract for Foveonics Imaging Technologies, Inc., located at 999 Willow Grove Street, Suite 3A, Hackettstown, NJ 07840, be awarded through to June 30, 2025, for which all expenditures shall be predicated on accomplished benchmarks, comprehensive and detailed invoicing, via a properly executed purchase order; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are authorized and directed hereby to execute such agreement, upon approval of the Law Department; and

BE IT FURTHER RESOLVED, that no services/and or goods shall commence prior to issuance of a Purchase Order by the Finance Department.

CERTIFICATION OF FUNDS: funding via American Rescue Plan Act grant funds, and funds shall be certified at the time of purchase with the presentation of invoices and properly executed purchase order.


Joseph D. Kunz, CFO

6/14/2024
Date

Adopted: June 18, 2022


Nancy Ferrigno, City Clerk

ITEM NUMBER: A- 2

ITEM NAME: 825 Allwood Road - City Engineer Recommends Release of Performance Bonds and Escrow (R338)

RECOMMENDATION: Approve

SUMMARY:

ATTACHMENTS:

Description		Upload Date	Type
 Cover Memo		6/25/2024	Cover Memo

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**INTEROFFICE MEMORANDUM
OFFICE OF THE CITY ENGINEER**

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TO: Dominick Villano, City Manager

FROM: Michael J. Lardner, PE, CME

CC: Andrew Oddo, Legal
Joseph Kunz, CFO
Edith Mayton, Treasurer

DATE: June 25, 2024

SUBJECT: Mohammed and Wafa Othman – 825 Allwood Road;
Block 66.01, Lots 22 & 24

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Pursuant to a recent request by the Developer and subsequent correspondence from Neglia Engineering Associates, it appears that all work associated with the subject project has been completed.

Presently, the City is holding a cash performance bond in the amount of \$2,514.00 dedicated for public improvements and privately owned buffer landscaping. In accordance with the Developer's Agreement, the Developer has posted a two (2) year Maintenance Bond in the amount of 15% of the total estimated cost of public improvements, privately owned buffer landscaping and stormwater management improvements which equates to \$5,795.10.

Accordingly, we have prepared a resolution recommending that this project be closed-out, and all remaining escrow funds and/or bonds be released to the Developer.

ITEM NUMBER: A- 3

ITEM NAME: Authorization to Approve Award of Contract to Fairfield Maintenance via New Jersey State Contract for Repairs to Fuel Tanks and Equipment (R339)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description		Upload Date	Type
☐	Memo from Purchasing Agent	6/27/2024	Cover Memo
☐	Memo from DPW Director	6/26/2024	Cover Memo



***City of Clifton
Finance Department***

INTEROFFICE MEMORANDUM

To: Dominick Villano, City Manager

From: Amisha J. Jariwala, QPA

Date: June 26, 2024

Re: Authorization to award contract to Fairfield Maintenance off of New Jersey State Contract for Maintenance and Repairs of Fuel Tanks and Equipment

Please place this request on the July 2, 2024 City Council agenda.

Please accept the within as my request for authorization to continue Maintenance and Repair Services for the Fuel Tanks and Equipment from Fairfield Maintenance Inc., 414 Fairfield Road, Fairfield New Jersey, 07004 during the August 18, 2023 to August 28, 2024, off of New Jersey State Contract #42264 under T-0849, in a not to exceed amount of \$75000.00, to be encumbered by the presentation of a properly executed purchase order at time of departmental request.

A Resolution appears on the agenda.

Respectfully Submitted,
Amisha J. Jariwala
Qualified Purchasing Agent



City of Clifton Department of Public Works

INTEROFFICE MEMORANDUM

To: Dominick Villano, City Manager

CC: Amisha Jariwala, Purchasing Agent

CC: Joseph Kunz, Chief Financial Officer

From: Jason Vanwinkle, Director of Public Works

Date: June 18, 2024

Re: Authorization to Continue Maintenance and Repairs to Fuel Islands and Equipment

Please accept this memo as my request for Council to Approve a not exceed amount of \$75,000.00 for the Maintenance and Service of Fuel Islands and Equipment located at various locations in the city. These services are required to maintain and comply with state and federal regulations for the fueling of City owned vehicles These services will exceed the Bid Threshold of \$44,000.00

I am requesting we continue to contract Fairfield Maintenance Located at 414 Fairfield Road, Fairfield New Jersey, 07004.

Fairfield Maintenance is a current State contract holder under contract # T0849.

Funding for this Request is Available in the 2024 Facilities Division Operating Account 01-201-26-290-405 Maintenance and Repairs.

Accordingly, I Kindly ask the Purchasing Agent Amisha Jariwala to prepare the applicable Resolution.

ITEM NUMBER: A- 4

ITEM NAME: Authorization to Award Contract to Equiptech via Educational Service Commission of New Jersey for the Repairs to D.P.W. Chipper 126 (R340)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description		Upload Date	Type
	Memo From Purchasing Agent	6/27/2024	Cover Memo
	Quote	6/27/2024	Cover Memo
	Memo from DPW Director	6/27/2024	Cover Memo



City of Clifton
DEPARTMENT OF FINANCE
900 CLIFTON AVENUE
CLIFTON, NJ 07013
FAX: (973) 470-9456

Chief Financial Officer
Treasurer
Purchasing Agent
Payroll
Finance Office

INTEROFFICE MEMORANDUM

To: Dominick Villano, City Manager
From: Amisha Jariwala, Purchasing Agent
Date: June 27, 2024
Re: Resolution Awarding Contract to Equiptech LLC. For One Wood Chipper off of ESCNJ Cooperative Contract

To: Dominick Villano, City Manager
CC: Mayor and City Council

Please consider the following for resolution during the July 2, 2024 City Council Agenda for the City Council's approval.

The City's Qualified Purchasing Agent with DPW Director requests authorization to approve additional repair One (1) Chipper model M18R-TD off of Educational Services Commission of New Jersey (ESCNJ), for the City of Clifton Public Works Department.

The repairs is available from Equiptech LLC DBA: Bobcat of Central Jersey 45 Route 22 East ,Green Brook NJ 08812, off the ESCNJ cooperative contract No. ESCNJ 22/23-12, with a proposed total not to exceed amount of \$18,135.82.

The above ESCNJ contract was awarded from February 22, 2023 through February 21, 2025.

The City's Department of Public Works has need for the above repair to continue cleaning and clearing of debris throughout the City of Clifton as result of residential tree services, vegetation management, lot and land clearing and maintenance.

Funds shall be encumbered from account 01-210-26-290-405- Maintenance & Repairs.

A Resolution appears on the Agenda.

Respectfully Submitted,
Amisha J. Jariwala, QPA
Qualified Purchasing Agent

**Garden State Bobcat**

999 Route 33
Freehold, NJ 07728
Phone 732-780-6880
Fax 732-780-1205

Bobcat of Central Jersey

45 Route 22 East
Green Brook, NJ 08812
Phone 732-752-0002
Fax 732-424-1440

Bobcat of New Castle

1872 Pulaski Hwy
Bear, DE 19701
Phone 302-319-5450
Fax 302-317-3900

Bobcat of Hainesport

1395 NJ-38
Hainesport, NJ 08036
Phone 609-385-4604
Fax 732-965-2668

Ship to:

IN STORE PICKUP

Invoice to:

City of Clifton
Clerk's Office
900 Clifton Avenue
Clifton NJ 07013

Branch		
01 - Freehold		
Date	Time	Page
06/04/2024	10:18:54 (O)	1
Account No.	Phone No.	Estimate No.
011393	9734705829	036707
Ship Via	Purchase Order	
	NEEDED	
ESCNJ22/23-12		
		Salesperson
		JBU / JBU

ESTIMATE EXPIRY DATE: 08/02/2024

SERVICE ESTIMATE - NOT AN INVOICE

THIS QUOTE IS AN ESTIMATE & NOT GUARANTEED. ANY UNFORSEEN ISSUES MAY CHANGE THE QUOTE TOTAL. PRIOR TO ANY CHANGES OF COST, THE CLIENT WILL BE NOTIFIED. SHIPPING CHARGES OR RUSH FEES FOR PARTS ARE NOT INCLUDED.

Stock #: 1013093 M18R-TD BEEVER CHIPP MS #: 51949
Make: MB Model: M18R-TD
Is to have the following work done

REPAIR DRUM**CAUSE:**

DURING THE COURSE OF REPAIRS, AFTER REMOVING THE FAN DRUM FROM THE HOUSING, IT WAS DISCOVERED THAT THE ENTIRE HOUSING WAS BENT DUE TO AN IMPACT TO THE BACK LEFT SIDE. THE BROKEN FAN, MAY HAVE CAUSED THE HOUSING TO EITHER BE PUSHED IN OR PULLED OUT ON THE SIDES

ADDITIONAL DESCRIPTION:

MISCELLANEOUS CHARGES NOTATED ON THIS SEGMENT ARE FOR THE MACHINE TO BE SENT TO 3RD PARTY WELDING COMPANY TO REPLACE DRUM HOUSING

Part#	Description	Qty	Price	Amount
41542-462	BASE WELDMENT,	1	8882.31	8882.31
21161-046	5/8 A325 FLAT W	8	1.29	10.32
21624-359	BOLT, GRADE 8	8	3.41	27.28
21731-459	NUT, JAM, 5/8-11,	8	2.51	20.08
23973-661	HOUSING, PILLOW	2	487.17	974.34

MISCELLANEOUS CHARGES:	Description	Price	Amount
	MISC CHARGE		
	FREIGHT CHARGE		
	ENVIRO		

Parts: 9914.33
Labor: 1980.00

**Garden State Bobcat**

999 Route 33
Freehold, NJ 07728
Phone 732-780-6880
Fax 732-780-1205

Bobcat of Central Jersey

45 Route 22 East
Green Brook, NJ 08812
Phone 732-752-0002
Fax 732-424-1440

Bobcat of New Castle

1872 Pulaski Hwy
Bear, DE 19701
Phone 302-319-5450
Fax 302-317-3900

Bobcat of Hainesport

1395 NJ-38
Hainesport, NJ 08036
Phone 609-385-4604
Fax 732-965-2668

Ship to:

IN STORE PICKUP

Invoice to:

City of Clifton
Clerk's Office
900 Clifton Avenue
Clifton NJ 07013

Branch		
01 - Freehold		
Date	Time	Page
06/04/2024	10:18:54 (O)	2
Account No.	Phone No.	Estimate No.
011393	9734705829	036707
Ship Via	Purchase Order	
	NEEDED	
ESCNJ22/23-12		
		Salesperson
		JBU / JBU

ESTIMATE EXPIRY DATE: 08/02/2024

SERVICE ESTIMATE - NOT AN INVOICE

Authorization: _____

Miscellaneous: 6241.49
TOTAL: 18135.82



City of Clifton Department of Public Works

INTEROFFICE MEMORANDUM

To: Dominick Villano, City Manager
CC: Amisha Jariwala, Purchasing Agent
CC: Joseph Kunz, Chief Financial Officer
From: Jason Vanwinkle, Director of Public Works
Date: June 20, 2024
Re: Authorization for additional repairs to D.P.W. Chipper 126.

Please accept this memo as my request for Council approval for additional repairs to D.P.W. 126.

Originally D.P.W. Chipper 126 was sent to Equiptech to diagnose a problem after the Bearing and Drum of the chipper came apart and caused catastrophic damage. The original estimate for Repair/Diagnoses was \$13,032.56. After further investigation it was found that the entire housing that supports the chipper drum and bearing assembly was compromised and needs to be replaced as well.

These additional repairs will be performed by Equiptech dba Bobcat of Central Jersey, located at 999 Route 33 Freehold, NJ 07728.

These repairs are covered on Local Cooperative ESCNJ 22/23-12.

The cost will be an additional \$18,135.82. Bringing the total cost of Repair for this Chipper to \$31,168.38.

I have included a quote to purchase a new chipper with current replacement model for Reference the cost is \$128,965.50

This chipper still has many years of useful life left in it. While the chipper is at EquipTech, they are performing a complete inspection so that when we receive the chipper back. We can put it back in service for full duty for years to come.

A complete set of both estimates are included with this memo so you can see the current breakdown of all the diagnostic work and parts needed to complete this repair.

Funding for these items is Available in the Temporary Operating Account 01-210-26-290-405 Maintenance and Repairs.

Accordingly, I Kindly ask that Purchasing Agent Amisha Jariwala will prepare the applicable Resolution.

ITEM NUMBER: A- 5

ITEM NAME: Authorization to Approve Permission to Advertise for Bids For Preventative Maintenance and Emergency Repair for Fire Apparatus for City of Clifton and Extend the Current Contract Until August 31,2024

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
 Memo From Purchasing Agent	6/27/2024	Cover Memo



City of Clifton *Finance Department*

INTEROFFICE MEMORANDUM

To: Dominick Villano, City Manager

From: Amisha J. Jariwala, QPA

Date: June 27, 2024

Re: Authorization to Advertise advertise for bids for the preventative maintenance and emergency repair services for fire apparatus

I am writing to seek your authorization to advertise for bids for the preventative maintenance and emergency repair services for fire apparatus for the City of Clifton. The current contract for these services is set to expire July 31, 2024, and it is imperative that we secure a new contract to ensure the continued readiness and safety of our fire apparatus.

Current Contract Extension: To provide adequate time for the bidding process and the selection of a new contractor, I propose extending the current contract with our existing service provider until August 31, 2024. This extension will ensure there is no disruption in the maintenance and repair services during the transition period.

Advertisement for Bids: I recommend advertising for bids for a new contract that will cover both preventative maintenance and emergency repair for all fire apparatus. The scope of work will include: Regular preventative maintenance to ensure all fire apparatus are operating efficiently and effectively and Emergency repair services to address any urgent issues that may arise, ensuring minimal downtime for our fire apparatus. Net Steps:-

1. **Approval:** I seek your authorization to proceed with advertising for bids and to extend the current contract until August 31, 2024.
2. **Advertisement:** Upon approval, we will prepare and release the bid advertisement, outlining the scope of services, requirements, and deadlines.
3. **Selection:** After the bidding period, we will evaluate the submissions and select the most suitable contractor based on their proposed cost and experience.

Please let me know if you require any additional information or have any concerns regarding this request. Your prompt approval will help us ensure the continued operational readiness of our fire apparatus. Thank you for your attention to this matter.

Respectfully Submitted,
Amisha J. Jariwala, QPA
Qualified Purchasing Agent

ITEM NUMBER: A- 6

ITEM NAME: Authorization to Approve Outside Legal Counsel with Pending Matters
(R342-R344)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description		Upload Date	Type
	Memo	6/25/2024	Cover Memo



City of Clifton

LAW DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

(973) 470-5817
FAX: (973) 470-5254

June 25, 2024

Mayor Raymond Grabowski & Members of
the Clifton Municipal Council
City Hall - 900 Clifton Avenue
Clifton, New Jersey 07013

Re: **Outside Legal Counsel With Pending Matters**

Dear Mayor Grabowski and Members of the Municipal Council:

During the work session of the last Mayor and Council meeting the Council expressed an intention to extend the contracts of outside legal counsel with pending matters, Gina Mendola Longarzo, Esq. of Gina Mendola Law Office, Michael Montanari, Esq. of Montanari Law Group, LLC and Dominick Carmagnola, Esq. of Carmagnola & Ritardi, LLC, through July 31, 2024. However, the resolutions that appeared on the agenda and were adopted extended those contracts until the completion of the underlying matters. Therefore, three resolutions appear on this agenda amending the prior resolutions to reflect the duration of the three contracts concerning outside legal counsel with pending matters end on July 31, 2024.

Very truly yours,

/s/ Andrew P. Oddo

ANDREW P. ODDO
First Assistant Municipal Attorney

APO/kmk

ITEM NUMBER: A- 7

ITEM NAME: Authorization to Approve Request to Fill Vacant Position in Legal Department

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description		Upload Date	Type
	Memo	6/28/2024	Cover Memo



City of Clifton

OFFICE OF THE CITY MANAGER
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

DOMINICK VILLANO
CITY MANAGER

973-470-5854
201-303-8749 (cell)
973-470-5265 (fax)
dvillano@cliftonnj.org
www.cliftonnj.org

TO: Mayor and Municipal Council

FROM: Dominick Villano, City Manager *D.V.*

CC: Matthew Priore, Municipal Attorney
Douglas Johnson, Personnel Officer
Joseph Kunz, CFO

DATE: June 28, 2024

SUBJECT: REQUEST TO FILL VACANT POSITION IN LEGAL DEPARTMENT

Per the attached Interoffice Memorandum from Municipal Attorney Matthew Priore, we are requesting that the recently vacated position of Principal Legal Stenographer in the Legal Department be filled immediately.

This request is based on a motion made by Council Members not to fill any newly vacated positions due to retirements or resignations. Although, I challenge the basis for the Council's position on this matter due to the fact that this is a City Manager's appointment, and these titles have already been funded under the 2024 Municipal Budget, I hereby submit this request for Council's approval.

Kindly reserve time for a discussion on this subject, and I ask for your approval.

Attachment (1)

LAW DEPARTMENT

INTER-OFFICE MEMORANDUM

TO: Dominick Villano, City Manager.

CC: Doug Johnson, Personnel Officer

FROM: Matthew T. Priore, Municipal Attorney

SUBJECT: Request to Fill Vacant Principal Legal Stenographer Position

DATE: June 28, 2024

As per our discussion, please accept this memo as a request to fill the vacant position of Principal Legal Stenographer. As you are aware, Madeline Peruzzi retired on May 31, 2024 and the Law Department has been working without a legal secretary since her retirement. The Principal Legal Stenographer is primarily responsible for assisting the Law Department with the In-House Title 59 litigation, as well as other related functions. It also should be noted that we freed up a significant amount of salary in the Law Department Budget when Pamela Speer, Legal Stenographer, retired in December of 2023. Ms. Speer was earning \$57,288 per year and was replaced with a Clerk 1 that is earning \$40,000 per year. Furthermore, the new employee did not begin working full-time in the Law Department until March 1, 2024, which freed up even more salary. We would like her to start on July 8th or as soon as possible.

ITEM NUMBER: A- 8

ITEM NAME: Authorization to Approve Electronic Tax Sale (R346)
RECOMMENDATION:

SUMMARY:

<u>ATTACHMENTS:</u>		
Description	Upload Date	Type
 Memo	6/25/2024	Cover Memo

City of Clifton
Office of the Tax Collector
900 Clifton Avenue, Clifton, NJ 07013
Telephone 973-470-5837 Fax 973-471-9336
taxcollector@cliftonnj.org

Interoffice Memorandum

Date: July 2, 2024
To: Mayor and Council
CC: Dominick Villano, City Manager
Joseph Kunz, CFO
From: Sanjana S. Parab, Tax Collector
Subject: Electronic Tax Sale

The City of Clifton has conducted the annual Tax Sale electronically through RealAuction.com for many years. Real Auction is the only company in New Jersey serving New Jersey municipalities with an excellent reputation statewide. Tax Sale information is provided online on the City's website four weeks prior to tax sale. The number of accounts four weeks prior to tax sale will be at a cost of \$ 15.00 per parcel to Real Auction. The price is unchanged from previous years. The Tax Sale date is scheduled for Thursday, October 17, 2024.

ITEM NUMBER: A- 9

ITEM NAME: Authorization to Approve Emergency Orders for Various Properties
(R347)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description		Upload Date	Type
	Memo	6/28/2024	Cover Memo

OFFICE OF THE TAX COLLECTOR

900 Clifton Avenue, Clifton, NJ – 07013

Telephone: 973-470-5837 Fax 973-471-9336

Email: taxcollector@cliftonnj.org

Interoffice Memorandum

Date: June 28, 2024
To: Mayor and Council
Cc: Dominick Villano, City Manager
From: Sanjana S. Parab, Tax Collector
Subject: Emergency orders for various properties

The documentation and memorandum from Zoning department received for 4 properties emergency orders are included for review. \$100.00 administrative fee added to each property.

MEMO

Date: June 26, 2024

To: Tax Department

From: Zoning Department

Re: Emergency orders for various properties

Please prepare the resolution to lien the following properties for these emergency orders, please add \$100.00 administrative fee to each property per "273-25 C":

1. 416 Hillside Ave. – Blk: 81.17 Lot: 4 – Invoice 917873 \$425.00
2. 648 Van Houten Ave. – Blk: 37.01 Lot: 20 – Invoice 917875 \$725.00
3. 1 Madison Ave. – Blk: 8.01 Lot: 13 – Invoice 917877 \$525.00
4. 7 Stanley St. – Blk: 23.06 Lot: 8 – Invoice 917878 \$450.00

Thank you



DOMINICK VILLANO
City Manager

City of Clifton

OFFICE OF THE CITY MANAGER
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

TEL: (973)-470-5854
(201)-303-8749
FAX: (973) 470-5265
dvillano@cliftonnj.org
www.cliftonnj.org

Date: May 13th, 2024

Via USPS Regular Mail Certified
Mail Return Receipt Requested

416 Hillside LLC
92 Spruce Ct
Cedarhurst, NY 11516

RE: Block: 81.17 – Lot: 4

EMERGENCY ORDER

An emergency exists at the premises known as **416 Hillside Ave** which affects the public health, safety and welfare. It is ORDERED, therefore, that:

**** PROPERTY REQUIRES CLEAN-UP / Overgrowth**

- There is high grass and overgrowth.

273-11 J – Safety and sanitary maintenance requirements.

Every building dwelling and dwelling unit and all other areas of the premises shall be clean and free from garbage or rubbish and other hazards to safety. Lawns, hedges and bushes shall be kept trimmed and shall not be permitted to become overgrown and unsightly. Brush, weeds, uncut grass and/or obnoxious growths shall not exceed six inches in height.

All work must be completed within 10 days after receipt of this letter.

In the event that you fail to abate the aforesaid hazards within 10 days from the date receipt of this letter, the City of Clifton will authorize all necessary work to be done and for a lien to be filed against the premises for the costs of the same.

If you have any questions about this Order, please call Inspector: **Derek Fieldhouse** in the housing department at 973-470-5847

Date 5/13/24

Dominick Villano City Manager



DOMINICK VILLANO
City Manager

City of Clifton

OFFICE OF THE CITY MANAGER
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

TEL: (973)-470-5854
(201)-303-8749
FAX: (973)-470-5265
dvillano@cliftonnj.org
www.cliftonnj.org

Date: April 23rd, 2024

Via USPS Regular Mail Certified
Mail Return Receipt Requested

Specialty Infusions Inc
1624 Broadway
Brooklyn, NY 11207

RE: Block 37.01 - Lot 20

EMERGENCY ORDER

An emergency exists at the premises known as **648 Van Houten Ave** which affects the public health, safety and welfare. It is ORDERED, therefore, that:

**** PROPERTY REQUIRES CLEAN-UP / Overgrowth**

- Must cut grass and the bushes.

273-11 J – Safety and sanitary maintenance requirements.

Every building dwelling and dwelling unit and all other areas of the premises shall be clean and free from garbage or rubbish and other hazards to safety. Lawns, hedges and bushes shall be kept trimmed and shall not be permitted to become overgrown and unsightly. Brush, weeds, uncut grass and/or obnoxious growths shall not exceed six inches in height.

All work must be completed within 10 days after receipt of this letter.

In the event that you fail to abate the aforesaid hazards within 10 days from the date receipt of this letter, the City of Clifton will authorize all necessary work to be done and for a lien to be filed against the premises for the costs of the same.

If you have any questions about this Order, please call Inspector: **John Scangarello** in the housing department at 973-470-5190

Dominick Villano, City Manager

Date 4/23/24

917875

CUSTOMER'S ORDER NO.		DATE	
		6/8/24	
NAME			
Michael Zhitnick			
ADDRESS			
44 Springdale CT			
CITY, STATE, ZIP			
Clifton, NJ 07013			
SOLD BY	CASH	C.O.D.	CHECK
		ON ACCT	MOSE. RETD
QUAN	DESCRIPTION	PRICE	AMOUNT
1	648 Van Houten Ave		
2			
3	Cut grass + weeds		200 00
4			
5	Trimmed bushes		350 00
6			
7	P/u garbage		150 00
8			
9	Sprayed weeds		25 00
10			
11			
12	Total		725 00
RECEIVED BY			

A-4705
T-46520

KEEP THIS SLIP FOR REFERENCE

01-11



DOMINICK VILLANO
City Manager

City of Clifton

OFFICE OF THE CITY MANAGER
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

TEL: (973)-470-5854
(201)-303-8749
FAX: (973) 470-5265
dvillano@cliftonnj.org
www.cliftonnj.org

Date: May 21st, 2024

Via USPS Regular Mail Certified
Mail Return Receipt Requested

Ross, Dennis M. WF % Dane Ross
252 Manchester Ave
North Haledon, NJ 07508

RE: Block: 8.01 – Lot: 13

EMERGENCY ORDER

An emergency exists at the premises known as **1 Madison Ave** which affects the public health, safety and welfare. It is ORDERED, therefore, that:

**** PROPERTY REQUIRES CLEAN-UP / Overgrowth**

- There is high grass and overgrowth.

273-11 J – Safety and sanitary maintenance requirements.

Every building dwelling and dwelling unit and all other areas of the premises shall be clean and free from garbage or rubbish and other hazards to safety. Lawns hedges and bushes shall be kept trimmed and shall not be permitted to become overgrown and unsightly. Brush weeds uncut grass and/or obnoxious growths shall not exceed six inches in height.

All work must be completed within 10 days after receipt of this letter.

In the event that you fail to abate the aforesaid hazards within 10 days from the date receipt of this letter, the City of Clifton will authorize all necessary work to be done and for a lien to be filed against the premises for the costs of the same.

If you have any questions about this Order, please call Inspector: **James Meisberger** in the housing department at 973-470-5808

Dominick Villano City Manager

Date 5/22/24

917877

CUSTOMER'S ORDER NO.		DATE	
Michael Zhuk		6/10/24	
ADDRESS			
44 Springdale Ct Clifton, NJ 07013			
CITY, STATE, ZIP			
PAID BY CASH			
TAXES			
AMOUNT			
1 Madison Ave			
Cut grass + weeds			
500.00			
Spreyed weeds			
85.00			
Total			
585.00			
RECEIVED BY			

KEEP THIS SLIP FOR REFERENCE

1-48501



DOMINICK VILLANO
City Manager

City of Clifton

OFFICE OF THE CITY MANAGER
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

TEL: (973) 470-5854
(201) 303-8749
FAX: (973) 470-5265
dvillano@cliftonnj.org
www.cliftonnj.org

Date: May 29th, 2024

Via USPS Regular Mail Certified
Mail Return Receipt Requested

Greenspoon Marder C/O Mellon Bank N.Y.
1037 Raymond Blvd
Newark, NJ 07140

RE: Block: 23.06 – Lot: 8

EMERGENCY ORDER

An emergency exists at the premises known as 7 Stanley St, which affects the public health, safety and welfare. It is ORDERED, therefore, that:

**** PROPERTY REQUIRES CLEAN-UP / Overgrowth**

- There is high grass and overgrowth.

273-11 J – Safety and sanitary maintenance requirements.

Every building dwelling and dwelling unit and all other areas of the premises shall be clean and free from garbage or rubbish and other hazards to safety. Lawns hedges and bushes shall be kept trimmed and shall not be permitted to become overgrown and unsightly. Brush weeds uncut grass and/or obnoxious growths shall not exceed six inches in height.

All work must be completed within 10 days after receipt of this letter.

In the event that you fail to abate the aforesaid hazards within 10 days from the date receipt of this letter, the City of Clifton will authorize all necessary work to be done and for a lien to be filed against the premises for the costs of the same.

If you have any questions about this Order, please call Inspector: **Mark Russomanno** in the housing department at 973-470-5687.



Date 5/29/24

Dominick Villano, City Manager

917878

CUSTOMER'S ORDER NO.		DATE 6/17/24	
NAME		Michael Zhitnick	
ADDRESS		44 Springdale CT	
CITY, STATE ZIP		Clifton, NJ 07013	
QUANTITY	DESCRIPTION	PRICE	AMOUNT
1	7 Stanley St		
2			
3			
4	Cut grass + weeds		425.00
5			
6	Sprayed weeds		25.00
7			
8			
9			
10			
11			
12	Total		450.00
RECEIVED BY			

A-4705
T-40528

KEEP THIS SLIP FOR REFERENCE

01 11

ITEM NUMBER: A- 10

ITEM NAME: Authorization to Approve Tax Exempt Veteran (R348)
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description		Upload Date	Type
	Memo	6/28/2024	Cover Memo

A-

OFFICE OF THE TAX COLLECTOR

900 Clifton Avenue, Clifton, NJ – 07013

Telephone: 973-470-5837 Fax 973-471-9336

Email: taxcollector@cliftonnj.org

Interoffice Memorandum

Date: June 28, 2024
To: Mayor and Council
Cc: Dominick Villano, City Manager
From: Sanjana S. Parab, Tax Collector
Subject: Tax Exempt Veteran

Stuart Haft, owner of 39 Brownstone Rd has been classified by the Department of Veteran Affairs as 100% disabled veteran; documentation and memorandum from the Tax Assessor are included for review. The retroactive refunds revert to October 14, 2022 for a total refund \$ 22,327.31.

Veteran Exempt Calculation

HAFT	Address 39 Brownstone RD	Date of Eligibility	Per Diem	Block	Lot	Qualifier		
		10/14/2022		38.01	11.02	CD021		Refund Exempt Portion
2022 4thQ				Amount Paid	Taxable Portion		Exempt Portion	Refund
\$ 3,475.78			3,475.78/90 = 38.6198	\$ 3,475.78	\$ 502.06		\$ 2,973.74	\$ 2,973.74
					13 days		77days	
2023 1stQ				Amount Paid	Taxable Portion			Refund
\$ 3,177.93				\$ 3,177.93	0		\$ 3,177.93	\$ 3,177.93
2023 2ndQ				Amount Paid	Amount Paid			Refund
\$ 3,177.92				\$ 3,177.92	0		\$ 3,177.92	\$ 3,177.92
2023 3rdQ				Amount Paid	Amount Paid			Refund
\$ 3,314.13				\$ 3,314.13	0		\$ 3,314.13	\$ 3,314.13
2023 4thQ				Amount Paid	Amount Paid			Refund
\$ 3,232.40				\$ 3,232.40	0		\$ 3,232.40	\$ 3,232.40

2024 1stQ				Amount Paid	Amount Paid			Refund
\$ 3,225.60				\$ 3,225.60	0		\$ 3,225.60	\$ 3,225.60
2024 2ndQ				Amount Paid	Amount Paid			Refund
\$ 3,225.59				\$ 3,225.59	0		\$ 3,225.59	\$ 3,225.59
<i>Billed</i>				<i>Paid</i>	<i>Taxable</i>		<i>Exempt</i>	<i>Refund Due</i>
\$ 13,057.22				\$ 22,855.35	\$ 502.06		\$ 22,327.31	\$ 22,327.31

***INTEROFFICE MEMO
CITY OF CLIFTON
TAX ASSESSOR'S OFFICE***

To: Sanjana Parab, Tax Collector

Date: June 11, 2024

From: Matthew Rinaldi, Tax Assessor

Re: 100% Disabled Veteran Exemption

Claimant Name: Haft, Stuart

Property Location: 39 Brownstone Rd.
Block: 38.01 Lot: 11.02 Qual: CD021

Date Application Received:	June 7, 2024
Date of Dept. of VA Letter:	June 7, 2024
Date VA Determined 100% Permanent & Total Disability:	October 14, 2022
Date of Ownership:	August 13, 2020

Based on my review, the above referenced claimant has met the requirements for property tax exemption on the dwelling of a 100% disabled veteran. Effective today, I approved the exemption and changed the property class to exempt classification 15F. Enclosed is his approved application as well as his VA letter dated June 7, 2024.

In reference to any retroactive refund, pursuant to N.J.S.A.54:4-3.32, it states that the governing body of each municipality, at its discretion, may return all taxes collected on property which would have been exempt had proper claim in writing been made at the time of the exemption.

Please let me know if you have any questions or require further information.

Enclosures

ITEM NUMBER: A- 11

ITEM NAME: Authorization to Approve Tax Exempt Veteran (R349)
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description		Upload Date	Type
	Memo	6/28/2024	Cover Memo

OFFICE OF THE TAX COLLECTOR

900 Clifton Avenue, Clifton, NJ – 07013

Telephone: 973-470-5837 Fax 973-471-9336

Email: taxcollector@cliftonnj.org

Interoffice Memorandum

Date: June 28, 2024
To: Mayor and Council
Cc: Dominick Villano, City Manager
From: Sanjana S. Parab, Tax Collector
Subject: Tax Exempt Veteran

Ronald Hernandez, owner of 201 Riverwalk Way has been classified by the Department of Veteran Affairs as 100% disabled veteran; documentation and memorandum from the Tax Assessor are included for review. The retroactive refunds revert to April 5, 2023, for a total refund \$ 13,456.91

Veteran Exempt Calculation

HERNANDEZ	Address 201 RIVERWALK	Date of Eligibility	Per Diem	Block	Lot	Qualifier		
		4/5/2023		84.01	1.02	CK114		Refund
								Exempt Portion
2023 2ndQ				Amount Paid	Taxable Portion		Exempt Portion	Refund
\$ 2,668.00			2,668/90 = 29.6444	\$ 2,668.00	\$ 118.58		\$ 2,549.42	\$ 2,549.42
					4 days		86 days	
2023 3rdQ				Amount Paid	Taxable Portion			Refund
\$ 2,780.14				\$ 2,780.14	0		\$ 2,780.14	\$ 2,780.14
2023 4th Q				Amount Paid	Amount Paid			Refund
\$ 2,712.85				\$ 2,712.85	0		\$ 2,712.85	\$ 2,712.85
2024 1st Q				Amount Paid	Amount Paid			Refund
\$ 2,707.25				\$ 2,707.25	0		\$ 2,707.25	\$ 2,707.25
2024 2ndQ				Amount Paid	Amount Paid			Refund
\$ 2,707.25				\$ 2,707.25	0		\$ 2,707.25	\$ 2,707.25

<i>Billed</i>				<i>Paid</i>	<i>Taxable</i>		<i>Exempt</i>	<i>Refund Due</i>
\$ 13,575.49				\$ 13,575.49	\$ 118.58		\$ 13,456.91	\$ 13,456.91

***INTEROFFICE MEMO
CITY OF CLIFTON
TAX ASSESSOR'S OFFICE***

To: Sanjana Parab, Tax Collector

Date: June 11, 2024

From: Matthew Rinaldi, Tax Assessor

Re: 100% Disabled Veteran Exemption

Claimant Name: Hernandez, Ronald

Property Location: 201 Riverwalk Way
Block: 84.01 Lot: 1.02 Qual: CK114

Date Application Received:	June 10, 2024
Date of Dept. of VA Letter:	June 10, 2024
Date VA Determined 100% Permanent & Total Disability:	April 5, 2023
Date of Ownership:	June 1, 2018

Based on my review, the above referenced claimant has met the requirements for property tax exemption on the dwelling of a 100% disabled veteran. Effective today, I approved the exemption and changed the property class to exempt classification 15F. Enclosed is his approved application as well as his VA letter dated June 10, 2024.

In reference to any retroactive refund, pursuant to N.J.S.A.54:4-3.32, it states that the governing body of each municipality, at its discretion, may return all taxes collected on property which would have been exempt had proper claim in writing been made at the time of the exemption.

Please let me know if you have any questions or require further information.

Enclosures

100% D.A.V

**CLAIM FOR PROPERTY TAX EXEMPTION ON DWELLING OF DISABLED
VETERAN OR SURVIVING SPOUSE/CIVIL UNION OR DOMESTIC
PARTNER OF DISABLED VETERAN OR SERVICEPERSON**

(N.J.S.A. 54:4-3.30 et seq. as amended by P.L. 2019, c. 413; N.J.A.C. 18:28-1.1 et seq.)

IMPORTANT: File this completed claim with your municipal tax assessor. (See General Guidelines)

1. CLAIMANT NAME

Ronald Hernandez
Name(s) of veteran claimant owner (& spouse, as tenants by entirety, or civil union or domestic partner) or of surviving spouse/civil union or domestic partner permanently residing in dwelling.

2. DWELLING LOCATION

201 Riverwalk Way 201-917-8460 Rhondor285@yahoo.com
Street Address of claimant owner's principal residence Phone # Email
Passaic Clifton
County Municipality
84.01 1.02 OK114
Block Lot Qualifier

**3. DISABLED VETERAN/SURVIVING SPOUSE/CIVIL UNION OR DOMESTIC PARTNER
OF DISABLED VETERAN OR SERVICEPERSON (Check A, B, or C)**

- A. ☒ Honorably discharged 100% permanently and totally disabled veteran with active duty service in United States Armed Forces. ATTACH copy DD214.
- B. ☐ Surviving spouse/civil union or domestic partner of honorably discharged 100% permanently and totally disabled veteran with active duty service in United States Armed Forces; and I have not remarried/formed a new registered civil union or domestic partnership. ATTACH copy DD214.
- C. ☐ Surviving spouse/civil union or domestic partner of serviceperson who died on active duty in the United States Armed Forces; and I have not remarried/formed a new registered civil union or domestic partnership. ATTACH copy Military Notification of Death.

IMPORTANT CHANGE** November 3, 2020, an amendment to the State Constitution was approved by ballot vote. This amendment implemented Public Law 2019, chapter. 413 which provides that N.J. resident honorably discharged disabled veterans, or their surviving spouses no longer need to serve during a specific war period or other emergency to receive the property tax exemption. This Act amends P.L. 1948, c. 259, and supplements chapter 4 of Title 54 of the Revised Statutes.

RECEIVED
JUN 10 2024
CITY OF CLIFTON
TAX ASSESSOR

4. DISABILITY (Complete A and check B or C)

- A. ☒ Date V.A. determined veteran 100% permanently and totally disabled April 5, 2023.
- B. ☐ Service-connected disability declared to be a total or 100% permanent disability, and not so evaluated solely because of hospitalization or surgery and recuperation, sustained through enemy action, or accident, or resulting from disease contracted while in such service.
- C. ☐ Service-connected disability rated unemployable with payment of 100% and stated to be totally and permanently disabling.

5. OWNERSHIP & OCCUPANCY (Complete A, B, or D as applicable and C)

- A. ☒ I (my spouse/civil union partner & I, as tenants by entirety), solely own or hold legal title to the above dwelling house.
- B. ☐ Partial owners: I (as joint tenant/tenant in common) own _____%.
Grantee (buyer) _____ name per deed. Deed Date _____.
- C. ☐ The dwelling house is One-Family and I occupy all of it as my principal residence. **OR** The dwelling house is Multi-Unit and I occupy _____% as my principal residence.
- D. ☐ The claimed property is a ☐ Co-operative ☐ or Mutual Housing Corporation in which I am a Tenant Shareholder;

Corporation Name of Co-operative or Mutual Housing Corporation

Co-Op/M.H. Corp. Street Address

Municipality

Number of Shares for Unit

***Total Number of Shares for Co-Op/MHC**

☐ Co-op☐ MHC

*The total number of shares for the corporation can be obtained from the Co-Op/MHC manager.

6. CITIZEN & RESIDENT (Complete A or B)

- A. ☒ As of August 1995 (insert date - month/day/year), I, the above named veteran claimant was a legal or domiciliary resident of New Jersey.
- B. ☐ As of _____ (insert date - month/day/year), I, the above named surviving spouse/civil union or domestic partner claimant was a legal or domiciliary resident of New Jersey; and My deceased veteran or serviceperson spouse/civil union or domestic partner was a resident of New Jersey at death.

I certify the above declarations are true to the best of my knowledge and belief and understand they will be considered as if made under oath and subject to penalties for perjury if falsified.

Signature of claimant

Date _____

USE ONLY - Block 84.01 Lot 1.02 Qualifier CK114 Approved Disallowed
Assessor [Signature] Date 6/11/2024



DEPARTMENT OF VETERANS AFFAIRS

June 10, 2024

Ronald George Hernandez
201 Riverwalk Way
Clifton, NJ 07014

In Reply Refer to:

27/eBenefits

Dear Mr. Hernandez:

This letter is a summary of benefits you currently receive from the Department of Veterans Affairs (VA). We are providing this letter to disabled Veterans to use in applying for benefits such as state or local property or vehicle tax relief, civil service preference, to obtain housing entitlements, free or reduced state park annual memberships, or any other program or entitlement in which verification of VA benefits is required. Please safeguard this important document. This letter is considered an official record of your VA entitlement.

Our records contain the following information:

Personal Claim Information

Your VA claim number is: [REDACTED]

You are the Veteran.

Military Information

Your most recent, verified periods of service (up to three) include:

Branch of Service	Character of Service	Entered Active Duty	Released/Discharged
Army	Honorable	April 28, 2010	November 05, 2010
Army	Honorable	July 16, 2012	July 08, 2013

(There may be additional periods of service not listed above.)

VA Benefit Information

You have one or more service-connected disabilities:	Yes
Your combined service-connected evaluation is:	100%
Your current monthly award amount is:	\$4098.87
The effective date of the last change to your current award was:	December 01, 2023
You are considered to be totally and permanently disabled due solely to your service-connected disabilities:	Yes
The effective date of when you became totally and permanently disabled due to your service-connected disabilities:	April 05, 2023

ITEM NUMBER: CM- 1

ITEM NAME: Chief Financial Officer Thanks City Council for 2024 Budget Introduction
RECOMMENDATION:

SUMMARY:
To: Mayor and City Council
CC: Dominick Villano, City Manager
I would like to take this time to formally thank the Clifton City Council for unanimously Introducing the 2024 Municipal Budget. This is the first time in my tenure with the City of Clifton that all 7 Councilmember voted yes on any Budget Document, much less the Introduction of a Municipal Budget.
The Budget Documents have been filed with the State of New Jersey through the F.A.S.T. portal, and it reflects this City Council vote.
Respectfully submitted,
Joseph Kunz, Chief Financial Officer

ATTACHMENTS:		
Description	Upload Date	Type
 Resolution	6/21/2024	Cover Memo
 Back Up	6/21/2024	Cover Memo

R333.24

CITY OF CLIFTON
PASSAIC COUNTY, NEW JERSEY
INTRODUCTION OF 2024 BUDGET

BE IT RESOLVED, that the following statements of revenues and appropriations attached hereto constitute the local Budget of the City of Clifton, Passaic County, New Jersey for the year 2024.

BE IT FURTHER RESOLVED, that the said budget be published in The North Jersey Herald and News in the issue of June 21, 2024, and that a hearing on the Budget will be held at the Municipal Building on July 16, 2024 at 8:00 o'clock (P.M.) or as soon thereafter as the matter may be reached.

Introduced by: Councilman Kolodziej

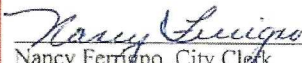
Seconded by: Councilman Gibson

Roll Call:

Councilman Gibson	Aye
Councilman Kolodziej	Aye
Councilman Latona	Aye
Councilman D'Amato	Aye
Councilwoman Pino	Aye
Councilwoman Sadrakula	Aye
Mayor Grabowski	Aye

ATTEST

Approved: June 18, 2024


Nancy Ferrigno, City Clerk


Raymond Grabowski, Mayor

MUNICIPAL BUDGET NOTICE

Section 1.

Municipal Budget of the _____ CITY _____ of _____ CLIFTON _____, County of _____ PASSAIC _____ for the Fiscal Year 2024

Be it Resolved, that the following statements of revenues and appropriations shall constitute the Municipal Budget for the year 2024;

Be it Further Resolved, that said Budget be published in the _____ North Jersey Herald and News _____

in the issue of _____ June 21 _____, 2024

The Governing Body of the _____ CITY _____ of _____ CLIFTON _____ does hereby approve the following as the Budget for the year 2024:

RECORDED VOTE
(Insert Last Name)

Ayes	Gibson	Nays	Abstained
	Kolodziej		
	Latona		
	D'Amato		
	Pino		
Sadrakula	Grabowski		Absent

Notice is hereby given that the Budget and Tax Resolution was approved by the _____ COUNCIL MEMBERS _____ of the _____ CITY _____

of _____ CLIFTON _____, County of _____ PASSAIC _____, on _____ June 18 _____, 2024.

A Hearing on the Budget and Tax Resolution will be held at _____ City Hall _____, on _____ July 16 _____, 2024 at _____ 8:00 _____ o'clock _____ P.M. _____ at which time and place objections to said Budget and Tax Resolution for the year 2024 may be presented by taxpayers or other interested persons.

ITEM NUMBER: CM- 2

ITEM NAME: Labor Counsel Services
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description		Upload Date	Type
	Memo	6/26/2024	Cover Memo
	Attachment	7/1/2024	Cover Memo
	Attachment	7/1/2024	Cover Memo
	Attachment	7/1/2024	Cover Memo



City of Clifton

LAW DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

(973) 470-5817
FAX: (973) 470-5254

June 26, 2024

Mayor Raymond Grabowski & Members of
the Clifton Municipal Council
City Hall - 900 Clifton Avenue
Clifton, New Jersey 07013

Re: **Labor Counsel Services**

Dear Mayor Grabowski and Members of the Municipal Council:

On June 25, 2024 the Purchasing Agent received proposals for Labor Counsel Services. The tabulation sheet and proposals are attached to this letter for your review.

Thank you for your consideration in this matter.

Very truly yours,

s/ Andrew P. Oddo

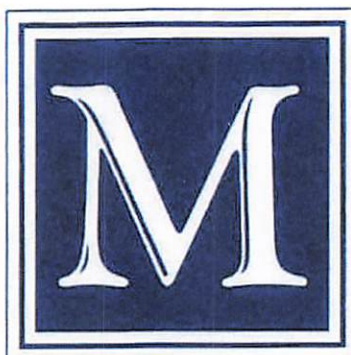
ANDREW P. ODDO

First Assistant Municipal Attorney

APO/kk
Enclosures

Labor Counsel Services RE 6-25-2024

#	COMPANY NAME	BID AMOUNT		RANK
1	DiFrancesco, Bateman,Kunzman,Davis,Lehrer & Flaun P.C. {Warren NJ}	Hourly Rate For Partners	\$205.00/hour	RANK 3
		Hourly Rate For Associates	\$175.00/hour	
2	Weiner Law Group LLP {Parsipanny NJ}	Hourly Rate For Partners	\$175.00/hour	RANK 2
		Hourly Rate For Associates	\$160.00/hour	
3	Marmero Law LLC NJ 08096} {Woodbury	Hourly Rate For Partners	\$150.00/hour	RANK 1
		Hourly Rate For Associates	\$150.00/hour	



MARMERO LAW, LLC

44 Euclid Street

Woodbury, New Jersey 08096

Phone – (856) 848-6440

Facsimile – (856) 848-5002

Request for Proposals/Qualifications

For

City of Clifton

Labor Counsel Services

June 13, 2024

PREPARED FOR

City of Clifton
900 Clifton Avenue
Clifton, NJ 07013



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A. History of Marmero Law:

Marmero Law was founded in October 2020. However, Albert Marmero and the firm have been providing legal representation and services since January 2004 when the firm of Long, Marmero & Associates ("LM") began operating to which Albert Marmero served as a Partner. Albert Marmero's former Partner of LM, Douglas M. Long, sold his Partnership interests in 2018, resulting in the creation of the successor firm of Grace, Marmero & Associates ("GM"), naming James K. Grace as the successor Partner. Upon Mr. Grace's departure in October 2020, GM ceased operations and Albert Marmero became the sole owner of the new firm Marmero Law.

Since 2004, we have served counties, municipalities, utility authorities, sewer authorities, parking authorities, school boards, and other various county and local government entities under the roles of Solicitor, General Counsel, Labor & Employment Counsel, Redevelopment Counsel, Tax Appeal Counsel, In Rem Foreclosure Counsel, Open Public Records Act ("OPRA") Counsel, Council on Affordable Housing ("COAH") Counsel, Civil Litigation Counsel, Land Use Counsel, Zoning Board Counsel, Planning Board Counsel, Workers Compensation Counsel, Special Projects Counsel, and Bankruptcy Counsel.

Some of the county and local government entities, authorities and boards we have served and/or continue to serve include the County of Cumberland and their Improvement Authority, County of Union and their Utilities Authority, County of Camden, County of Salem, County of Somerset, County of Essex, County of Atlantic, Gloucester County Insurance Commission, Township of Deptford, their Municipal Utilities Authority and their Board of Education, Township of Riverside and their Sewerage Authority, City of Bridgeton and their Board of Education, Township of Washington and their Municipal Utilities Authority, Township of Brick and their Municipal Utilities Authority, Township of Neptune and their Sewerage Authority, Township of Mount Laurel and their Library, Egg Harbor City, Township of Pittsgrove, Township of Eastampton, Township of Fairfield, Township of Galloway, Borough of Milltown, City of Atlantic City, Township of Delran, City of Burlington, Borough of Highlands, Township of Manalapan, City of Perth Amboy, City of East Orange, City of Passaic, Monroe Township Municipal Utilities Authority, Camden Parking Authority, Camden Redevelopment Agency, Southern Coastal HIF, and, New Jersey Schools Insurance Group.

Marmero Law brings a wealth of experience, knowledge and success. Marmero Law's attorneys, paralegals and support staff are all long-standing employees who dedicate their full attention to serving our clients' needs. They possess the knowledge, background, and experience under a wide array of legal situations and are skilled with working under short timeframes and deadlines with quick, concise and accurate work product and information.



B. Attorneys & Staff

The Attorneys and Staff of Marmero Law consists of Attorneys, Paralegals and Secretaries who have all been with the Marmero Law Family for a long-standing period of time. Below lists the individuals prepared to serve your needs with a brief description of their contribution to our mutual success:

Albert K. Marmero, Attorney & Owner of Marmero Law



Albert K. Marmero is one of the original founding partners of the Firm and has since been named sole owner of Marmero Law. Al has been the head of the Land Use and Real Estate Department which has successfully advocated before numerous New Jersey municipal and county planning and/or zoning boards.

Al serves various roles to municipalities including, but not limited to, Solicitor; Conflict Solicitor; Redevelopment Solicitor; Special Projects Counsel; General Special Counsel; In Rem Foreclosure Solicitor; and Condemnation Counsel. Al also represents Educational Institutions as well as major homebuilders, retailers, industrial companies and other commercial entities as well as "small" developers. In doing so, Al has brought success to his clients as well as municipalities to achieve approvals for major and minor subdivisions, town centers, industrial parks, and retail shopping centers. Al's vast experience and understanding of New Jersey Municipal Land Use Law has given his clients confidence and the ability to propose such projects as the Redevelopment of the Pennsauken Mart and the Nike base in Gloucester Township and Town Centers in Egg Harbor City, Washington, Woolwich, Buena Vista, Upper Deerfield, and Harrison Townships. Al is one of very few that has a complete understanding and grasp of redevelopment law in New Jersey and is the author of many redevelopment agreements and plans approved by clients and municipalities in Southern New Jersey. He also has experience handling Land Use Litigation and was successful in resolving complex development issues in towns such as, Deptford, Pennsauken, Burlington City, Upper Deerfield, Lumberton, Mantua, and others. Many of the projects Al steered through the land-use process have included such integral concepts as Pine Barrens issues, COAH, environmental and wildlife issues.

Education

Rutgers School of Law
Rider University
Summa Cum Laude

JD awarded 2003
Bachelor of Arts
Political Science 2000

Memberships

New Jersey Bar Association

2003-Present

Professional Experience

Marmero Law, LLC
Owner/Attorney
Grace, Marmero & Associates, LLP
Partner/Attorney

2020-Present
2017-2020



Long, Marmero & Associates, LLP	2003-2017
Founding Partner/Attorney	
Damiano Long Consulting Engineers, LLC	2002-2003
General Counsel	
Camden Regional Legal Services	2000-2002

John A. Carleton – Associate Attorney



John A. Carleton joined Marmero Law, LLC in March 2019. Prior to joining the firm, John was an Associate for Schroeder Law Group with a concentration on Municipal Law and Real Estate Law. John has been an attorney for over 14 years and has extensive experience in civil litigation. He has handled all aspects of litigation including contract and labor law as well as employment dispute/resolution. He also has experience participating in arbitrations, judicial conferences, settlement negotiations and trials.

John was elected to serve a three-year term beginning in 2016 on the Woolwich Township Committee. He is proud to have been unanimously appointed by a bipartisan Committee to serve as Deputy Mayor in 2018. While on Township Committee, John served as liaison to the Business and Economic Development Advisory Committee, Kingsway High School, the Woolwich Joint Municipal Court and the Swedesboro-Woolwich Fire Department. John believes his valuable experience as an elected official allows him to better assist the firm's clients in developing strategies to overcome the vast challenges they encounter.

John's primary responsibilities at Marmero Law, LLC include representing numerous municipalities in labor and employment issues and litigation matters.

Admitted to Practice

New Jersey
Pennsylvania

Education

Juris Doctor, Widener University School of Law, Wilmington, Delaware, 2006
Bachelor of Science, Political Science, Saint Joseph's University, Philadelphia, Pennsylvania, 2002
Holy Ghost Preparatory High School, Bensalem, Pennsylvania, 1998

Paralegals and Support Staff:

Amanda Gresko, Paralegal and Office Manager

Amanda joined the firm in 2011. In 2017, Amanda became Office Manager while continuing to assume her paralegal duties in the areas including, but not limited to, litigation, labor & employment including contract negotiations, disciplinary actions, and in rem foreclosures.

Debbie Savigliano, Paralegal

Debbie joined the firm in 2008. Debbie is a "powerhouse" paralegal who assists with the firm's high volume state, county and municipal tax appeal cases. Debbie also



assists with general litigation, and labor & employment including contract negotiations and disciplinary proceedings.

Anthony Musitano, Paralegal

Anthony joined the firm in 2014. Anthony is a "jack of all trades" paralegal who assists with matters including, but not limited to, litigation, labor and employment, in rem foreclosures, land use and redevelopment, and education matters.

Christina King, Legal Secretary

Christina joined the firm in 2019. Christina is a "go-getter" handling all day-to-day office support operations, including but not limited to, receiving and dispatching calls, mail intake, bid preparations, and file organization.



C. Experience & Scope of Services

The attorneys of Marmero Law have been serving municipalities and local government entities under the role of Labor Counsel for over thirteen (13) years. Some of the municipalities and local government entities that have been previously served by Marmero Law as Labor Counsel include Rowan College of South Jersey, City of Bridgeton, Township of Weymouth, City of Long Branch, Township of Neptune, Neptune Township Fire District, Willingboro Township Municipal Utilities Authority, Township of Willingboro, Willingboro Board of Education, Township of Mount Holly, Township of Mount Laurel, Township of Edgewater Park, City of Estell Manor, Township of Washington (Gloucester County) Township of Franklin (Gloucester County), Borough of Clementon, Cumberland County Utilities Authority, and Cumberland County Board of Vocational Education. Municipalities and entities that continue to be served by Marmero Law as Labor Counsel include the Monroe Township Municipal Utilities Authority, Township of Delran, Township of Deptford, Deptford Free Public Library, Deptford Township Municipal Utilities Authority, Cumberland County Improvement Authority, Mount Laurel Public Library, Township of Riverside, Riverside Township Sewerage Authority, Brick Township Municipal Utilities Authority, Township of Brick, Township of Fairfield, Township of Pittsgrove, City of Burlington, Bridgeton Board of Education, Deptford Board of Education, Gateway Community Action Partnership, Camden Parking Authority, Washington Township Municipal Utilities Authority, Township of Eastampton, City of East Orange, Township of Neptune Sewerage Authority, County of Union, Morris County Park Commission, Union County Utilities Authority, Township of Manalapan, City of Perth Amboy, County of Somerset, City of Atlantic City, and County of Cumberland.

With regard to the responsibilities and obligations to which Marmero Law exhibits extensive experience as Labor Counsel, such duties involve attending public meetings and work sessions, including executive sessions, drafting resolutions and ordinances, providing legal guidance and interpretation of various laws, regulations, and directives issued by State and Federal agencies. Such topics include, but again are not limited to, personnel disputes, workplace violence, salary determinations, conflicts of interest, nepotism, contractual disputes and negotiations, supervisor and employee workplace training, disciplinary proceedings, grievance and complaint investigations, administrative hearings and/or arbitrations before the Office of Administrative Law, the Equal Employment Opportunity Commission, the New Jersey Division on Civil Rights, the New Jersey Department of Labor, the New Jersey Department of Education, the Public Employee Relations Commission, and the Civil Service Commission, policy implementation and modifications, navigating through the Local Government Ethics Act, Local Public Contracts Law and other State and Federal mandated authorities, review and guidance as to Title 59 and Tort Claims, matters involving retaliation, discrimination and harassment under the Conscientious Employee Protection Act, New Jersey Law Against Discrimination and related Federal authorities, matters involving the Family Medical Leave Act, New Jersey Family Leave Act, the Americans with Disabilities Act, and the Fair Labor Standards Act, and being the voice of the entity when communicating with insurance representatives, vendors, employees, contractors, and of course, the taxpayers.



Marmero Law understands that the selection of Labor Counsel is a significant decision that impacts the present and future well-being of an entity, its elected officials, employees and representatives. In order for an entity to feel secure, it is vital that the professionals to which they associate with are credible, capable, and confident in their ability to proffer timely, detailed, and concise legal advice. The role of Labor Counsel is a top tier legal position to which unexpected issues, inquiries, or concerns can surface at any given moment, under any given subject matter. The definition of a successful Labor Counsel is one who can "think on their toes" and be prepared to address a wide array of legal matters.

With that said, Marmero Law is confident in its ability to meet these standards and thrives in the ability to provide entities with a sense of security in knowing that they are protected and advocated for, and that any unexpected or anticipated legal issues will be properly and timely handled. The attorneys and staff of Marmero Law possess the knowledge, background, and experience under a wide array of legal situations and are prepared to make it our number one priority to serve all of your legal needs.



D. Marmero Law Facilities

Marmero Law is a South Jersey firm with its main office located in historical Woodbury on "Lawyers' Row". Marmero Law also has an office in Tinton Falls, New Jersey. Marmero Law employs in its legal operations two attorneys, three paralegals and one secretary. Marmero Law's hours of operation are 8am – 6pm Monday through Friday but are also available around the clock for emergency needs, including on weekends and holidays. Marmero Law is dedicated to serving your needs with the time, participation and requirements presented in this Request for Proposals/Qualifications.

E. Conflicts of Interest

In submitting this response, Marmero Law states that no past, present, or foreseeable conflicts exist in representing your interests. However, should a conflict ever arise in the future, Marmero Law will immediately advise you of such a conflict in conformity with the Rules of Professional Conduct.

F. Fee Proposal

Marmero Law proposes an hourly rate of \$150.00 for legal services. Secretarial tasks and/or non-legal related services shall not be subject to an hourly rate.

G. Required Submissions & Information

Services in the United States of America:

All Services will be performed within the United States of America.

Terms and Conditions:

Marmero Law will comply with all the General Terms and Conditions required by the Requestor and enter into a Standard Professional Services Contract.

New Jersey Business Registration Certificate:

 STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE	
Taxpayer Name:	MARMERO LAW LLC
Trade Name:	
Address:	44 EUCLID STREET WOODBURY, NJ 08096-0809
Certificate Number:	2497305
Effective Date:	September 30, 2020
Date of Issuance:	October 05, 2020
For Office Use Only: 20201005091721893	



Certificate of Formation

NEW JERSEY DEPARTMENT OF THE TREASURY DIVISION OF REVENUE AND ENTERPRISE SERVICES

CERTIFICATE OF FORMATION

MARMERO LAW LLC
0450548576

The above-named DOMESTIC LIMITED LIABILITY COMPANY was duly filed in accordance with New Jersey State Law on 09/29/2020 and was assigned identification number 0450548576. Following are the articles that constitute its original certificate.

1. **Name:**
MARMERO LAW LLC
2. **Registered Agent:**
ALBERT MARMERO
3. **Registered Office:**
44 EUCLID STREET
WOODBURY, NEW JERSEY 08096
4. **Business Purpose:**
LEGAL SERVICES
5. **Effective Date of this Filing is:**
09/29/2020
6. **Members/Managers:**
ALBERT MARMERO
44 EUCLID STREET
WOODBURY, NEW JERSEY 08096-0809
7. **Main Business Address:**
44 EUCLID STREET
WOODBURY, NEW JERSEY 08096-0809

Signatures:

ALBERT K. MARMERO
AUTHORIZED REPRESENTATIVE



Certificate Number: 0450548576
Issued: 09/29/2020
Approved by: [Signature] State Treasurer

IN TESTIMONY WHEREOF, I have
hereunto set my hand and
affixed my Official Seal
29th day of September, 2020

[Signature]

Elizabeth Maher Munro
State Treasurer



STATEMENT OF OWNERSHIP DISCLOSURE

N.J.S.A. 52:25-24.2 (P.L. 1977, c.33, as amended by P.L. 2016, c.43)

This statement shall be completed, certified to, and included with all bid and proposal submissions. Failure to submit the required information is cause for automatic rejection of the bid or proposal.

Name of Organization: Marmero Law, LLC

Organization Address: 44 Euclid Street, Woodbury, NJ 08096

Part I Check the box that represents the type of business organization:

- ☐ Sole Proprietorship (skip Parts II and III, execute certification in Part IV)
☐ Non-Profit Corporation (skip Parts II and III, execute certification in Part IV)
☐ For-Profit Corporation (any type) ☒ Limited Liability Company (LLC)
☐ Partnership ☐ Limited Partnership ☐ Limited Liability Partnership (LLP)
☐ Other (be specific): _____

Part II

- ☒ The list below contains the names and addresses of all stockholders in the corporation who own 10 percent or more of its stock, of any class, or of all individual partners in the partnership who own a 10 percent or greater interest therein, or of all members in the limited liability company who own a 10 percent or greater interest therein, as the case may be. **(COMPLETE THE LIST BELOW IN THIS SECTION)**

OR

- ☐ No one stockholder in the corporation owns 10 percent or more of its stock, of any class, or no individual partner in the partnership owns a 10 percent or greater interest therein, or no member in the limited liability company owns a 10 percent or greater interest therein, as the case may be. **(SKIP TO PART IV)**

(Please attach additional sheets if more space is needed):

Name of Individual or Business Entity	Address
Albert K. Marmero	202 S. Belair Drive, Mount Laurel, NJ 08054



Part III DISCLOSURE OF 10% OR GREATER OWNERSHIP IN THE STOCKHOLDERS, PARTNERS OR LLC MEMBERS LISTED IN PART II

If a bidder has a direct or indirect parent entity which is publicly traded, and any person holds a 10 percent or greater beneficial interest in the publicly traded parent entity as of the last annual federal Security and Exchange Commission (SEC) or foreign equivalent filing, ownership disclosure can be met by providing links to the website(s) containing the last annual filing(s) with the federal Securities and Exchange Commission (or foreign equivalent) that contain the name and address of each person holding a 10% or greater beneficial interest in the publicly traded parent entity, along with the relevant page numbers of the filing(s) that contain the information on each such person. **Attach additional sheets if more space is needed.**

Website (URL) containing the last annual SEC (or foreign equivalent) filing	Page #'s

Please list the names and addresses of each stockholder, partner or member owning a 10 percent or greater interest in any corresponding corporation, partnership and/or limited liability company (LLC) listed in Part II other than for any publicly traded parent entities referenced above. The disclosure shall be continued until names and addresses of every noncorporate stockholder, and individual partner, and member exceeding the 10 percent ownership criteria established pursuant to N.J.S.A. 52:25-24.2 has been listed. **Attach additional sheets if more space is needed.**

Stockholder/Partner/Member and Corresponding Entity Listed in Part II	Address
Albert K. Marmero	202 S. Belair Drive, Mount Laurel, NJ 08054

Part IV Certification

I, being duly sworn upon my oath, hereby represent that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I acknowledge: that I am authorized to execute this certification on behalf of the bidder/proposer; that the Contracting Unit is relying on the information contained herein and that I am under a continuing obligation from the date of this certification through the completion of any contracts with the Contracting Unit to notify the Contracting Unit in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I am subject to criminal prosecution under the law and that it will constitute a material breach of my agreement(s) with the, permitting the Contracting Unit to declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print):	Albert K. Marmero	Title:	Owner
Signature:		Date:	6/13/2024



W-9
Form
(Rev. October 2018)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

► Go to www.irs.gov/FormW9 for instructions and the latest information.

Give Form to the
requester. Do not
send to the IRS.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.
Marmero Law, LLC

2 Business name/disregarded entity name, if different from above

3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor or single-member LLC

☐ C Corporation

☐ S Corporation

☐ Partnership

☐ Trust/estate

☒ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ► **S**

Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.

☐ Other (see instructions) ►

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) _____

Exemption from FATCA reporting code (if any) _____

(Applies to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.) See instructions.
44 Euclid Street

6 City, state, and ZIP code
Woodbury, NJ 08096

7 List account number(s) here (optional)

8 Requester's name and address (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			-						
--	--	--	---	--	--	--	--	--	--

or

Employer identification number

8	5	-	3	2	3	1	4	5	0
---	---	---	---	---	---	---	---	---	---

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign
Here

Signature of
U.S. person ►

Date ►

1/1/2027

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See *What is backup withholding*, later.



Insurance Statement and Proof:

Marmero Law, LLC has both Professional Liability Insurance and Workers' Compensation in accordance with New Jersey law.

KINSALE INSURANCE COMPANY
2035 Maywill Street, Suite 100
Richmond, VA 23230

LAWYERS' PROFESSIONAL LIABILITY DECLARATIONS

Policy Number: 0100266572-0
Producer Number: 24001
Name and Address: ProLawyer Insurance, LLC
P. O. Box 1657
Nantuxon, PA 18940

NAMED INSURED:	Marmero Law LLC
MAILING ADDRESS:	44 Euclid Street Woodbury, NJ 08096
POLICY PERIOD:	FROM 11/01/2023 TO 11/01/2024 at 12:01 AM at the address of the named insured as shown above.

RETROACTIVE DATE	
Retroactive Date:	11/01/2012 at 12:01 AM at the address of the named insured as shown above.

LIMITS OF INSURANCE	
Each Claim	\$1,000,000
Aggregate Limit	\$3,000,000

DEDUCTIBLE(S)	
Each Claim	\$25,000

PREMIUM AND COMPANY FEES	
Premium:	\$18,500
Company Fee:	\$150
Total (of Premium and Company Fee):	\$18,650

OPTIONAL EXTENDED REPORTING PERIOD	
Period (In Months)	Percentage of Policy Premium
12	100%
24	150%
36	175%

See SECTION IX of the policy for details.

FORMS AND ENDORSEMENTS	
Refer to ADF4001, SCHEDULE OF FORMS	



ARI Insurance Company

A Stock Insurance Company
3 Independence Way, Suite 401
Princeton, NJ 08540

**WORKERS COMPENSATION
AND EMPLOYERS LIABILITY
INSURANCE POLICY**

WC 00 00 01 B
1 of 5
INFORMATION PAGE

Ncci Code: 36005 NJ Tax Id. #: 853231450000

1. Insured:

Marmero Law
44 Euclid Street
Woodbury, NJ 08096

Other workplaces not shown above:
None

Producer:

ECOMP- Granite Professional Ins Brokerage, Inc.
360 Lindbergh Avenue
Livermore, CA 94551

Policy Number: PWC1099768

Individual Partnership
Corporation or ☒ LLC

Federal Tax ID: 853231450

Risk Id:

Renewal of: New

2. The policy period is from 12/6/2023 to 12/6/2024 12:01 a.m. at the insured's mailing address.

3. A. Workers Compensation Insurance: Part One of the policy applies to the Workers Compensation Law of the states listed here: New Jersey

B. Employers Liability Insurance: Part Two of the policy applies to work in each state listed in item 3.A. The limits of our liability under Part Two are:

Bodily Injury by Accident	Bodily Injury by Disease	Bodily Injury by Disease
\$100,000 each accident	\$500,000 policy limit	\$100,000 each employee

C. Other States Insurance: Part Three of the policy applies to the states, if any, listed here:
All states except ND, OH, WA, WY and State(s) Designated in Item 3.A

D. This policy includes these endorsements and schedules: See Extension of Information Page

4. The premium for this policy will be determined by our Manuals of Rules, Classifications, Rates and Rating Plans. All information required below is subject to verification and change by audit.

See Extension of Information Page

TOTAL ESTIMATED ANNUAL PREMIUM

1,921

STATE ASSESSMENT

88

TOTAL ESTIMATED COST

2,009

Minimum Premium

240

Issue Date: 11/10/2023

Countersigned by: _____

Authorized Representative



**STATE OF NEW JERSEY
DEPARTMENT OF THE TREASURY
DIVISION OF REVENUE AND ENTERPRISE SERVICES
SHORT FORM STANDING**

MARMERO LAW LLC
0450548576

I, the Treasurer of the State of New Jersey, do hereby certify that the above-named New Jersey Domestic Limited Liability Company was registered by this office on September 29, 2020.

As of the date of this certificate, said business continues as an active business in good standing in the State of New Jersey, and its Annual Reports are current.

I further certify that the registered agent and office are:

ALBERT MARMERO
44 EUCLID STREET
WOODBURY, NJ 08096



*IN TESTIMONY WHEREOF, I have
hereunto set my hand and affixed
my Official Seal at Trenton, this
12th day of January, 2024*

Elizabeth Maher Muoio
State Treasurer

Certificate Number : 6149880172

Verify this certificate online at

https://www1.state.nj.us/TYTR_StandingCert/JSP/Verify_Cert.jsp



Supreme Court of New Jersey



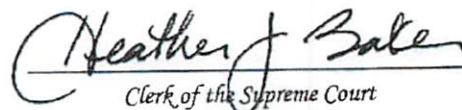
Certificate of Good Standing

This is to certify that **Albert K Marmero**
(No. **020462003**) was constituted and appointed an Attorney at Law of New Jersey on **November 18, 2003** and, as such, has been admitted to practice before the Supreme Court and all other courts of this State as an Attorney at Law, according to its laws, rules, and customs.

I further certify that as of this date, the above-named is an Attorney at Law in Good Standing. For the purpose of this Certificate, an attorney is in "Good Standing" if the Court's records reflect that the attorney: 1) is current with all assessments imposed as a part of the filing of the annual Attorney Registration Statement, including, but not limited to, all obligations to the New Jersey Lawyers' Fund for Client Protection; 2) is not suspended or disbarred from the practice of law; 3) has not resigned from the Bar of this State; and 4) has not been transferred to Disability Inactive status pursuant to Rule 1:20-12.

Please note that this Certificate does not constitute confirmation of an attorney's satisfaction of the administrative requirements of Rule 1:21-1(a) for eligibility to practice law in this State.

In testimony whereof, I have
hereunto set my hand and
affixed the Seal of the
Supreme Court, at Trenton, this
24th day of February, 2023.


Clerk of the Supreme Court

-453a-



Supreme Court of New Jersey



Certificate of Good Standing

This is to certify that **John Anthony Carleton**
(No. **010002007**) was constituted and appointed an Attorney at Law of New
Jersey on **June 25, 2007** and, as such,
has been admitted to practice before the Supreme Court and all other courts of this State
as an Attorney at Law, according to its laws, rules, and customs.

I further certify that as of this date, the above-named is an Attorney at Law in
Good Standing. For the purpose of this Certificate, an attorney is in "Good Standing" if
the Court's records reflect that the attorney: 1) is current with all assessments imposed as a
part of the filing of the annual Attorney Registration Statement, including, but not
limited to, all obligations to the New Jersey Lawyers' Fund for Client Protection; 2) is not
suspended or disbarred from the practice of law; 3) has not resigned from the Bar of this
State; and 4) has not been transferred to Disability Inactive status pursuant to Rule 1:20-
12.

Please note that this Certificate does not constitute confirmation of an attorney's
satisfaction of the administrative requirements of Rule 1:21-1(a) for eligibility to practice
law in this State.

In testimony whereof, I have
hereunto set my hand and
affixed the Seal of the
Supreme Court, at Trenton, this
23rd day of February, 2023.


Clerk of the Supreme Court



Minority / Women Business Enterprise Certification:

Definitions:

A **Minority Business Enterprise (MBE)** is defined as "a business which is independently owned and operated and is at least 51% owned and controlled by minority group members". Minority group members are defined as "persons who are Black, Hispanic, Portuguese, Asian-American, American Indian, or Alaskan Natives"

A **Women Business Enterprise (WBE)** is defined as "a business which is independently owned and operated and is at least 51% owned and controlled by women".

Using the definition above, please check the following space which best describes your firm:

☐ **Minority Business Enterprise (MBE)**
☐ **Women Business Enterprise (WBE)**
☒ **Neither**

NAME OF FIRM: MARMERO LAW, LLC
ADDRESS: 44 EUCLID STREET, WOODBURY, NEW JERSEY 08096

MARMERO LAW, LLC



Albert K. Marmero

DATE: 06/13/2024



Non-Collusion Affidavit:

STATE OF NEW JERSEY
COUNTY OF GLOUCESTER SS:

I, Albert K. Marmero of the City of Woodbury in the County of Gloucester and the State of New Jersey of full age, being duly sworn according to law on my oath depose and say that:

I am Albert K. Marmero, Esquire, Founding Partner of the firm of Marmero Law, LLC, the bidder making the Proposal for the above named project, and that I executed the said proposal with full authority so to do; that said bidder has not, directly or indirectly entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free, competitive bidding in connection with the above named project; and that all statements contained in said proposal and in this affidavit are true and correct, and made with full knowledge that the Requestor relies upon the truth of the statements contained in said Proposal and in the statements contained in this affidavit in awarding the contract for the said project.

I further warrant that no person or selling agency has been employed or retained to solicit or secure such contract upon an agreement or understanding for a commission, percentage, brokerage or contingent fee, except bona fide employees or bona fide established commercial or selling agencies maintained by Marmero Law, LLC.

(N.J.S.A. 52:34-25)

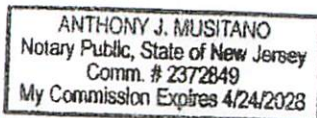
Subscribed and sworn to

Before me this 13th day
Of June, 2024.

Albert K. Marmero

Notary public of

My Commission Expires





**Certification Regarding
Debarment, Suspension, and Other Responsibility Matters
Primary Covered Transactions**

This certification is required by the regulations implementing Executive Order 12549, Debarment and Suspension, 13 CFR Part 145. The regulations were published as Part VII of the May 26, 1988 *Federal Register* (pages 19160-19211). Copies of the regulations are available from local offices of the U.S. Small Business Administration.

(BEFORE COMPLETING CERTIFICATION, READ INSTRUCTIONS ON REVERSE)

- (1) The prospective primary participant certifies to the best of its knowledge and belief that it and its principals:
 - (a) Are not presently debarred, suspended, proposed for disbarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency;
 - (b) Have not within a three-year period preceding this application been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 - (c) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, or local) with commission of any of the offenses enumerated in paragraph (1)(b) of this certification; and
 - (d) Have not within a three-year period preceding this application had one or more public transactions (Federal, State, or local) terminated for cause or default.
- (2) Where the prospective primary participant is unable to certify to any of the statements in this certification, such prospective primary participant shall attach an explanation to this proposal.

Business Name Marmero Law, LLC

Date 8/13/2024

By Albert K. Marmero
Name and Title of Authorized Representative


Signature of Authorized Representative



(REVISED 4/10)

EXHIBIT A

**MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE
N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127)
N.J.A.C. 17:27**

GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2.



The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval

Certificate of Employee Information Report

Employee Information Report Form AA302 (electronically provided by the Division and distributed to the public agency through the Division's website at www.state.nj.us/treasury/contract_compliance)

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Public Contracts Equal Employment Opportunity Compliance as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Public Contracts Equal Employment Opportunity Compliance for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code at N.J.A.C. 17:27.



Affirmative Action Requirements:

The Respondent shall comply with the anti-discrimination provision of N.J.S.A., 10:2-1 et seq., the New Jersey Law Against Discrimination, N.J.S.A. 10:5-1 et seq. and N.J.A.C. 17:27-1,1 et seq., The Respondent agrees by responding to this RFP/Q to afford equal opportunity in performance of the Contract.

The Respondent shall not discriminate against any employee or applicant for employment because of age, race, creed, color, national original, ancestry, religion, familial status, marital status, affectional or sexual orientation, sex or liability for services in the armed forces of the United States. The Respondent shall take affirmative action to ensure that such applicants are recruited and employed, that employees are treated during employment without regard to their age, race, creed, color, national original, ancestry, religion, familial status, marital status, affectional or sexual orientation, sex or liability for services in the armed forces of the United States. Such action shall include, but not limited to, the following: termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. The Respondent agree to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause.

The Respondent shall, in all solicitations or advertisements for employees placed by or on behalf of the Requestor state that all qualified applicants will receive consideration for employment without regard to their age, race, creed, color, national original, ancestry, religion, familial status, marital status, affectional or sexual orientation, sex or liability for services in the armed forces of the United States.

Albert K. Marmero

Dated: 06/13/2024



AFFIRMATIVE ACTION COMPLIANCE NOTICE
N.J.S.A. 10:5-31 and N.J.A.C. 17:27

GOODS AND SERVICES CONTRACTS
(INCLUDING PROFESSIONAL SERVICES)

This form is a summary of the successful bidder's requirement to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27-1 et seq.

The successful bidder shall submit to the public agency, after notification of award but prior to execution of this contract, one of the following three documents as forms of evidence:

(a) A photocopy of a valid letter that the contractor is operating under an existing Federally approved or sanctioned affirmative action program (good for one year from the date of the letter);

OR

(b) A photocopy of a Certificate of Employee Information Report approval, issued in accordance with N.J.A.C. 17:27-4;

OR

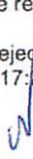
(c) A photocopy of an Employee Information Report (Form AA302) provided by the Division and distributed to the public agency to be completed by the contractor in accordance with N.J.A.C. 17:27-4.

The successful vendor may obtain the Affirmative Action Employee Information Report (AA302) from the contracting unit during normal business hours.

The successful vendor(s) must submit the copies of the AA302 Report to the Division of Contract Compliance and Equal Employment Opportunity in Public Contracts (Division). The Public Agency copy is submitted to the public agency, and the vendor copy is retained by the vendor.

The undersigned vendor certifies that he/she is aware of the commitment to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27.1 et seq. and agrees to furnish the required forms of evidence.

The undersigned vendor further understands that his/her bid shall be rejected as non-responsive if said contractor fails to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27-1 et seq.

COMPANY: Marmero Law, LLC SIGNATURE: 

PRINT NAME: Albert K. Marmero TITLE: Owner

DATE: 8/13/2024



Certification 63778

**CERTIFICATE OF EMPLOYEE INFORMATION REPORT
INITIAL**

This is to certify that the contractor listed below has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-4.1 et seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of 15-NOV-2020 to 15-NOV-2027

MARMERO LAW LLC.
44 EUCLID STREET
WOODBURY

NY 08096



Elizabeth Maher Arco
ELIZABETH MAHER ARCO
State Treasurer



This form or its permitted facsimile must be submitted to the local unit no later than 10 days prior to the award of the contract.

Vendor Name:	Marmero Law, LLC		
Address:	44 Euclid Street		
City:	Woodbury	State:	NJ
		Zip:	08096

Signature _____ Printed Name Albert K. Marmero Title Owner

Disclosure requirement: Pursuant to N.J.S.A. 19:44A-20.26 this disclosure must include all reportable political contributions (more than \$300 per election cycle) over the 12 months prior to submission to the committees of the government entities listed on the form provided by the local unit.

[illegible]☐ Check here if the information is continued on subsequent page(s)

DISCLOSURE OF CONTRIBUTIONS: 2023-2024

2023

Friends of Michael Johnson, Haledon Borough (Passaic County: Districts 26, 34, 35, 36, 38, 39, 40)	\$300.00
--	----------

Ted Green for Mayor 2025, City of East Orange (Essex County: Districts 26, 27, 28, 29, 34, 40)	\$600.00
--	----------

2024

Steve Sweeney for Governor	\$2,500.00
----------------------------	------------



STOCKHOLDER DISCLOSURE CERTIFICATION

Name of Business:

☒ I certify that the list below contains the names and home addresses of all stockholders holding 10% or more of the issued and outstanding stock of the undersigned.

OR

☐ I certify that no one stockholder owns 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business organization:

☐ Partnership

☐ Corporation

☐ Sole Proprietorship

☐ Limited Partnership

☒ Limited Liability Corporation

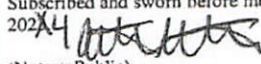
☐ Limited Liability Partnership

☐ Subchapter S Corporation

Sign and notarize the form below, and, if necessary, complete the stockholder list below.

Stockholders:

Name: Albert K. Marmero	Name:
Home Address: 202 S. Belair Drive, Mount Laurel, NJ 08054	Home Address:
Name:	Name:
Home Address:	Home Address:
Name:	Name:
Home Address:	Home Address:

Subscribed and sworn before me this <u>13</u> day of <u>JUNE</u> , 202 <u>4</u>  (Notary Public) My Commission expires:	ANTHONY J. MUSITANO Notary Public, State of New Jersey Comm. # 2372849 My Commission Expires 4/24/2028	 _____ (Affiant) <u>Albert K Marmero - Owner</u> (Print name & title of affiant) (Corporate Seal)
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DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN FORM

STATE OF NEW JERSEY
DEPARTMENT OF THE TREASURY - DIVISION OF PURCHASE AND PROPERTY
33 WEST STATE STREET, P.O. BOX 230 TRENTON, NEW JERSEY 08625-0230

BID SOLICITATION # AND TITLE:

Labor Counsel Services

VENDOR NAME:

Marmero Law, LLC

Pursuant to N.J.S.A. 52:32-57, et seq. (P.L. 2012, c.25 and P.L. 2021, c.4) any person or entity that submits a bid or proposal or otherwise proposes to enter into or renew a contract must certify that neither the person nor entity, nor any of its parents, subsidiaries, or affiliates, is identified on the New Jersey Department of the Treasury's Chapter 25 List as a person or entity engaged in investment activities in Iran. The Chapter 25 list is found on the Division's website at <https://www.state.nj.us/treasury/purchase/pdf/Chapter25List.pdf>. Vendors/Bidders must review this list prior to completing the below certification. If the Director of the Division of Purchase and Property finds a person or entity to be in violation of the law, s/he shall take action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.

CHECK THE APPROPRIATE BOX



I certify, pursuant to N.J.S.A. 52:32-57, et seq. (P.L. 2012, c.25 and P.L. 2021, c.4), that neither the Vendor/Bidder listed above nor any of its parents, subsidiaries, or affiliates is listed on the New Jersey Department of the Treasury's Chapter 25 List of entities determined to be engaged in prohibited activities in Iran.

OR



I am unable to certify as above because the Vendor/Bidder and/or one or more of its parents, subsidiaries, or affiliates is listed on the New Jersey Department of the Treasury's Chapter 25 List. I will provide a detailed, accurate and precise description of the activities of the Vendor/Bidder, or one of its parents, subsidiaries or affiliates, has engaged in regarding investment activities in Iran by completing the information requested below.

Entity Engaged in Investment Activities
Relationship to Vendor/ Bidder
Description of Activities

Duration of Engagement
Anticipated Cessation Date

**Attach Additional Sheets If Necessary.*

CERTIFICATION

I, the undersigned, certify that I am authorized to execute this certification on behalf of the Vendor, that the foregoing information and any attachments hereto, to the best of my knowledge are true and complete. I acknowledge that the State of New Jersey is relying on the information contained herein, and that the Vendor is under a continuing obligation from the date of this certification through the completion of any contract(s) with the State to notify the State in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification. If I do so, I may be subject to criminal prosecution under the law, and it will constitute a material breach of my contract(s) with the State, permitting the State to declare any contract(s) resulting from this certification void and unenforceable.

Signature

Albert K. Marmero, Owner

Print Name and Title

Date

8/13/2024



CERTIFICATION OF NON-INVOLVEMENT IN PROHIBITED ACTIVITIES IN RUSSIA OR BELARUS

Pursuant to N.J.S.A. 52:32-60.1, et seq. (L. 2022, c. 3) any person or entity (hereinafter "Vendor") that seeks to enter into or renew a contract with a State agency for the provision of goods or services, or the purchase of bonds or other obligations, must complete the certification below indicating whether or not the Vendor is identified on the Office of Foreign Assets Control (OFAC) Specially Designated Nationals and Blocked Persons list, available here: <https://sanctionssearch.ofac.treas.gov/>. If the Department of the Treasury finds that a Vendor has made a certification in violation of the law, it shall take any action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.

I, the undersigned, certify that I have read the definition of "Vendor" below, and have reviewed the Office of Foreign Assets Control (OFAC) Specially Designated Nationals and Blocked Persons list, and having done so certify:

(Check the Appropriate Box)

- ☒ A. That the Vendor is not identified on the [OFAC Specially Designated Nationals and Blocked Persons list on account of activity related to Russia and/or Belarus](#).

OR

- ☐ B. That I am unable to certify as to "A" above, because the Vendor is identified on the [OFAC Specially Designated Nationals and Blocked Persons list on account of activity related to Russia and/or Belarus](#).

OR

- ☐ C. That I am unable to certify as to "A" above, because the Vendor is identified on the [OFAC Specially Designated Nationals and Blocked Persons list](#). However, the Vendor is engaged in activity related to Russia and/or Belarus consistent with federal law, regulation, license or exemption. A detailed description of how the Vendor's activity related to Russia and/or Belarus is consistent with federal law is set forth below.

(Attach Additional Sheets If Necessary.)

Signature of Vendor's Authorized Representative

Albert Marmero

Print Name and Title of Vendor's Authorized Representative

Marmero Law, LLC

Vendor's Name

44 Euclid Street

Vendor's Address (Street Address)

Woodbury, NJ 08096

Vendor's Address (City/State/Zip Code)

Date

6/13/2024

Vendor's FEIN

(856) 848-6440

Vendor's Phone Number

(856) 848-5002

Vendor's Fax Number

amarmero@marmerylaw.com

Vendor's Email Address

¹ Vendor means: (1) A natural person, corporation, company, limited partnership, limited liability partnership, limited liability company, business association, sole proprietorship, joint venture, partnership, society, trust, or any other nongovernmental entity, organization, or group; (2) Any governmental entity or instrumentality of a government, including a multilateral development institution, as defined in Section 1701(c)(3) of the International Financial Institutions Act, 22 U.S.C. 262(c)(3); or (3) Any parent, successor, subunit, direct or indirect subsidiary, or any entity under common ownership or control with, any entity described in paragraph (1) or (2).



STATEMENT OF AUTHORITY

Company: Marmero Law, LLC
Address: 44 Euclid Street, Woodbury, NJ 08096
Bid Submitted By: Albert K. Marmero
Title: Owner
Telephone: (856) 848-6440
Facsimile: (856) 848-5002
Tax Payer ID: 85-3231450
E-Mail Address: amarmero@marmerolaw.com

By submitting and signing this Bid, I certify that I am familiar with all conditions and requirements of this Bid.



Albert K. Marmero

Dated: 06/13/2024



References:

1. Name of Entity: Township of Deptford
 Address: 1101 Cooper Street
 Deptford, New Jersey 08096
 Contact Name: Tom Newman, Township Manager
 Telephone: 856-686-2203
 Email: tnewman@deptford-nj.org

2. Name of Entity: Township of Pittsgrove
 Address: 989 Centerton Road
 Pittsgrove NJ 08318
 Contact Name: Chuck Hughes, Township Administrator
 Telephone: 856-358-2300
 Email: chughes@pittsgrovetownship.com

3. Name of Entity: Township of Eastampton
 Address: 12 Manor House Court
 Eastampton, NJ 08060
 Contact Name: Kim-Marie White, Township Manager
 Telephone: 609-267-5723 x209
 Email: KWhite@eastampton.com

4. Name of Entity: Township of Delran
 Address: 900 Chester Avenue
 Delran, NJ 08075
 Contact Name: Joseph Bellina, Township Administrator
 Telephone: 856-461-7734 x115
 Email: jbellina@delrantownship.org

5. Name of Entity: Washington Township
 Address: 523 Egg Harbor Road
 Sewell, New Jersey 08080
 Contact Name: Colette Bachich, Chief Financial Officer
 Telephone: 856-589-0520
 Email: cbachich@twp.washington.nj.us



H. Requestor's Official Forms

See enclosures.

CITY OF
CLIFTON
PROPOSAL
FORM LABOR
COUNSEL

Name: Marmero Law LLC

Signature: Albert K. Marmero - Owner

Address: 44 Euclid Street,

Woodbury, NJ 08096

Phone: 856-848-6440 Fax: 856-848-5007

Respondents hereby propose the following rates:

1. Hourly Rate for Partners: \$ 150.⁰⁰.
2. Hourly Rate for Associates: \$ 150.⁰⁰.

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE
N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127)
N.J.A.C. 17:27

**GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE
CONTRACTS**

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including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

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AMERICANS WITH DISABILITIES ACT OF 1990
Equal Opportunity for Individuals with Disability

The CONTRACTOR and the OWNER do hereby agree that the provisions of Title II of the Americans With Disabilities Act of 1990 (the "ACT") (42 U.S.C. S12101 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs, and activities provided or made available by public entities, and the rules and regulations promulgated pursuant thereunto, are made a part of this contract. In providing any aid, benefit, or service on behalf of the OWNER pursuant to this contract, the CONTRACTOR agrees that the performance shall be in strict compliance with the ACT. In the event that the Contractor, its agents, servants, employees or subcontractors violate or are alleged to have violated the ACT during the performance of this contract, the CONTRACTOR shall defend the OWNER in any action or administrative proceeding commenced pursuant to this Act. The Contractor shall indemnify, protect, and save harmless the OWNER, its agents, servants and employees from and against any and all suits, claims, losses, demands, or damages, of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The CONTRACTOR shall, at its own expense appear, defend, and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the OWNER grievance procedure, the CONTRACTOR agrees to abide by any decision of the OWNER which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the OWNER or if the OWNER incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the CONTRACTOR shall satisfy and discharge the same at its own expense.

The OWNER shall, as soon as practicable after a claim has been made against it, give written notice thereof to the CONTRACTOR along with full and complete particulars of the claim. If any action or administrative proceedings is brought against the OWNER or any of its agents, servants, and employees, the OWNER shall expeditiously forward or have forwarded to the CONTRACTOR every demand, complaint, notice, summons, pleading, or other process received by the OWNER or its representatives.

It is expressly agreed and understood that any approval by the OWNER of the services provided by the CONTRACTOR pursuant to this contract will not relieve the CONTRACTOR of the obligation to comply with the Act and to defend, indemnify, protect and save harmless the OWNER pursuant to this paragraph.

It is further agreed and understood that the OWNER assumes no obligation to indemnify or save harmless the CONTRACTOR, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the CONTRACTOR expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the CONTRACTOR'S obligations assumed in this Agreement, nor shall they be construed to relieve the CONTRACTOR from any liability, nor preclude the OWNER from taking any other actions available to it under any other provisions of the Agreement or otherwise at law.

**REQUIRED EVIDENCE
AFFIRMATIVE ACTION REGULATIONS**

P.L. 1975, C. 127 (N.J.A.C. 17:27)

If awarded a contract, all procurement and service contractors will be required to comply with the requirements of P.L. 1975, (N.J.A.C. 17:27). Within seven (7) days after receipt of the notification of intent to award the contract or receipt of the contract, whichever is sooner, the contractor should present one of the following to the Purchasing Agent:

- ☐ A photocopy of a valid letter from the U.S. Department of Labor that the contractor has an existing federally-approved or sanctioned Affirmative Action Plan (good for one year from date of the letter).

OR

- ☐ A photocopy of approved Certificate of Employee Information Report.

OR

- ☐ An Affirmative Action Employee Information Report (Form AA302)

OR

- ☐ All successful construction contractors must submit within three days of the signing of the contract an Initial Project Manning Report (AA201) for any contract award that meets or exceeds the Public Agency bidding threshold (available upon request).

NO FIRM MAY BE ISSUED A CONTRACT UNLESS IT COMPLIES WITH THE AFFIRMATIVE ACTION REGULATIONS OF P.L. 1975, C. 127.

The following questions must be answered by all Respondents:

1. Do you have a federally-approved or sanctioned Affirmative Action Program? Yes _____ No ✓
If yes, please submit a copy of such approval.

2. Do you have a Certificate of Employee Information Report Approval? Yes ✓ No _____
If yes, please submit a copy of such certificate.

The undersigned contractor certifies that he is aware of the commitment to comply with the requirements of P.L. 1975, C127 and agrees to furnish the required documentation pursuant to the law.

Company Marmaro haw, LLC

Signature N

Print Name: Albert K. Marmaro

Title: Owner

Note: A Contractor's bid must be rejected as non-responsive if a contractor fails to comply with the requirements of P.L. 1975, c. 127, within the time frame.

Company Marmaro haw, LLC

Title: Owner

Signature N

Note: A Contractor's bid must be rejected as non-responsive if a contractor fails to comply with the requirements of P.L. 1975, c. 127, within the time frame.

CITY OF CLIFTON

ACKNOWLEDGMENT OF RECEIPT OF ADDENDA

The undersigned Respondent hereby acknowledges receipt of the following addenda:

Addendum Number

Dated

NONE

Acknowledged for: Marmeco Law, LLC

By: W

Name: Albert V. Marmeco

Title: Owner

NON-COLLUSION AFFIDAVIT

State of New Jersey
County of Passaic

SS:

I, Albert K. Marmaro residing in Woodbury
(name of affiant) (name of
Municipality)

in the County of Gloucester and State of New Jersey of full
age, being duly sworn according to law on my oath depose and say that:

I am Owner of the firm of Marmaro Law LLC
(title or position) (name of
firm)

_____ the Respondent making this Proposal for the bid proposal
entitled Labor Counsel Services, and that I executed the said proposal
with full (title of bid proposal)

authority to do so that said Respondent has not, directly or indirectly entered into any agreement,
participated in any collusion, or otherwise taken any action in restraint of free, competitive bidding
in connection with the above named project; and that all statements contained in said proposal and
in this affidavit are true and correct, and made with full knowledge that
the City of Clifton relies upon the
(name of contracting unit)

truth of the statements contained in said proposal and in the statements contained in this affidavit
in awarding the contract for the said project.

I further warrant that no person or selling agency has been employed or retained to solicit or
secure such contract upon an agreement or understanding for a commission, percentage, brokerage,
or contingent fee, except bona fide employees or bona fide established commercial or selling
agencies maintained by Marmaro Law, LLC

Subscribed and sworn to before me this day

JUN 13, 2024

Albert K. Marmaro
(Type or print name of affiant under signature)


Notary Public of

My Commission expires 20____

ANTHONY J. MUSITANO
Notary Public, State of New Jersey
Comm. # 2372849
My Commission Expires 4/24/2028

CORPORATION STATEMENT
STATEMENT OF INDIVIDUAL (S) OWNING 10% OR MORE
OF STOCK OR INTEREST IN THE RESPONDENT'S
BUSINESS ENTITY

In accordance with N.J.S.A. 52:25-24.2, no corporation, partnership, limited partnership, limited liability corporation, limited liability partnership, Subchapter S corporation or sole proprietorship, shall be awarded a contract, unless prior to the receipt of the bid or accompanying the bid of the corporation, partnership, limited partnership, limited liability corporation, limited liability partnership, subchapter S corporation or sole proprietorship, there is submitted to the City, a statement setting for the names and addresses of all stockholders who own 10% or more of the stock, of any class or of all individual partners who own a 10% or greater interest in the corporation, partnership, limited partnership, limited liability corporation, limited liability partnership, Subchapter S corporation or sole proprietorship. If one or more such stockholder or partner is itself a corporation or partnership, the stockholders holding 10% or more of that corporation's stock, or the individual partners owning 10% or greater interest in that partnership, as the case may be, shall also be listed. The disclosure shall be continued until names and addresses of every noncorporate stockholder and individual partner, exceeding the 10% ownership criteria established in this act has been listed. This form shall be submitted with the bid whether or not a stockholder or partner owns less than 10% of the business submitting the bid.

Date 6/13/2024

LEGAL NAME OF RESPONDENT:

Marmero Law, LLC

Check which business entity the Respondent is:

Corporation Complete if the Respondent is one of the 3

types

of Corporations:

☒ Limited ☐ Liability ☐ Corporation

_____ Date Incorporated: 2003 Where

Subchapter S ☐ Corporation Incorporated: NJ

_____ Partnership

_____ Limited Partnership

NOTE: If no stockholder or partner

**owns
submitting**

10% or more of the business

Limited Liability Partnership
_____ Sole

Proprietorship

the bid, please sign and date
this form.

Signature _____ Date 10/13/2024

CORPORATION STATEMENT (Continued)

BUSINESS ADDRESS:

Street Address 44 Euclid Street ¹ City Woodbury State NJ Zip 08096
Telephone # 856-848-6440 ¹ Fax # 856-848-5002

Listed below are the names and addresses of all stockholders or individuals who own ten (10) percent or more of its stock of any classes, or who own ten (10) percent or greater interest therein.

Name Albert K. Marmaro Address 202 S. Belair Dr.
Mt. Laurel, NJ 08054

Name Address

Name Address

Name Address

Name Address

THIS STATEMENT MUST BE INCLUDED WITH BID SUBMISSION



(Affiant)

Subscribed and sworn before
me This 13 day of June 2024

Albert K. Marmaro - Owner

(Print name & title of affiant)



My Commission expires: (Corporate Seal)

ANTHONY J. MUSITANO
Notary Public, State of New Jersey
Comm. # 2372849
My Commission Expires 4/24/2028

**STATE OF NEW JERSEY – DIVISION OF PURCHASE AND PROPERTY
DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN**

PART 1: CERTIFICATION

**RESPONDENTS MUST COMPLETE PART 1 BY CHECKING EITHER BOX.
FAILURE TO CHECK ONE OF THE BOXES WILL RENDER THE PROPOSAL
NON- RESPONSIVE.**

Pursuant to Public Law 2012, c. 25, any person or entity that submits a bid or proposal or otherwise proposes to enter into or renew a contract must complete the certification below to attest, under penalty of perjury, that neither the person or entity, nor any of its parents, subsidiaries, or affiliates, is identified on the Department of Treasury's Chapter 25 list as a person or entity engaging in investment activities in Iran. The Chapter 25 list is found on the Division's website at <http://www.state.nj.us/treasury/purchase/pdf/Chapter25List.pdf>. Respondents **must** review this list prior to completing the below certification. **Failure to complete the certification will render a Respondent's proposal non-responsive.** If the Director finds a person or entity to be in violation of law, s/he shall take action as maybe appropriate and provided by law, rule or contract, included but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.

Please check the appropriate box:

☒ **G I certify, pursuant to Public Law 2012, c. 25, that neither the Respondent listed above nor any of the Respondent's parents, subsidiaries, or affiliates is listed on the N.J. Department of the Treasury's list of entities determined to be engaged in prohibited activities in Iran pursuant to P.L. 2012, c. 25 ("Chapter 25 List"). I further certify that I am the person listed above, or I am an officer or representative of the entity listed above and am authorized to make this certification on its behalf. I will skip part 2 and sign and complete the Certification below.**

OR

G I am unable to certify as above because the Respondent and/or one or more of its parents, subsidiaries, or affiliates is listed on the Department's Chapter 25 list. I will provide a detailed, accurate and precise description of the activities in Part 2 below and sign and complete the Certification below. Failure to provide such will result in the proposal being rendered as non-responsive and appropriate penalties, fines and/or sanctions will be assessed as provided by law.

PART 2: PLEASE PROVIDE FURTHER INFORMATION RELATED TO
INVESTMENT ACTIVITIES IN IRAN

You must provide a detailed, accurate and precise description of the activities of the bidding person/entity, or one of its parents, subsidiaries or affiliates, engaging in the investment activities in Iran outlined above by completing the information below.

Name: _____

Relationship to Respondent: _____

Description of Activities:

Duration of Engagement: _____

Anticipated Cessation Date: _____

Respondent Contact Name: _____

Contact Phone Number: _____

DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN (Continued)

Certification: I, being duly sworn upon my oath, hereby represent and state that the foregoing information and my attachments thereto to the best of my knowledge are true and complete. I attest that I am authorized to execute this certification on behalf of the above-referenced person or entity. I acknowledge that the State of New Jersey is relying on the information contained herein and thereby acknowledge that I am under a continuing obligation from the date of this certification through the completion of any contracts with the State to notify the State in writing of any changes to the answers of information contained herein. I acknowledge that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I recognize that I am subject to criminal prosecution under the law and that it will also constitute a material breach of my agreement(s) with the State of New Jersey and that the State at its option may declare any contract(s) resulting from this certification void and unenforceable.

Full Name(Print): Albert V. Marmaro

Signature: 

Title: Owner

Date: 6/13/2024



CERTIFICATION OF NON INVOLVEMENT IN PROHIBITED ACTIVITIES IN RUSSIA OR BELARUS PURSUANT TO P.L.2022, c.3

CONTRACT / BID SOLICITATION TITLE_ CONTRACT / BID SOLICITATION No.

Pursuant to N.J.S.A. 52:32-60.1, et seq. (P.L. 2022, c.3) any person or entity (hereinafter "Vendor") that seeks to enter into or renew a contract with a State agency for the provision of goods or services, or the purchase of bonds or other obligations, must complete the certification below indicating whether or not the Vendor is engaged in prohibited activities in Russia or Belarus. If the Department of the Treasury finds that a Vendor has made a certification in violation of the law, it shall take any action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.

CERTIFICATION

I, the undersigned, certify that I have read the definition of "Vendor" below, and have reviewed the Department of the Treasury's List of Vendors engaged in prohibited activities in Russia or Belarus, and having done so certify:

(Check the Appropriate Box)



- A. That the Vendor is not identified on the Department of the Treasury's list of Vendors engaged in prohibited activities in Russia or Belarus and is not engaged in prohibited activities in Russia or Belarus.

OR



- B. That I am unable to certify as to "A" above, because the Vendor is identified on the Department of the Treasury's list of Vendors engaged in prohibited activities in Russia and/or Belarus.



- C. That I am unable to certify as to "A" above, because the Vendor, though not identified on the Department of the Treasury's list of Vendors engaged in prohibited activities in Russia or Belarus, is engaged in prohibited activities in Russia or Belarus. A detailed, accurate and precise description of the Vendor's activity in Russia and/or Belarus is set forth below.
Description of Prohibited Activity (Attach Additional Sheets If Necessary.)

Additional Certification of Federal Exemption and/or License (Complete only if appropriate)



- D. I, the undersigned, certify that Vendor is currently engaged in activity in Russia and/or Belarus, but is doing so consistent with federal law and/or regulation and/or license. A detailed description of how the Vendor's activity in Russia and/or Belarus is consistent with federal law, or is within the requirements of the federal exemption and/or license is set forth below. (Attach Additional Sheets If Necessary.)

Signature of Vendor's Authorized Representative

Albert K. Marmero - Owner

Print Name and Title of Vendor's Authorized Representative

Marmero Law, LLC

Vendor's Name

44 Exclud Street

Vendor's Address (Street Address)

Woodbury, NJ 08096

Vendor's Address (City/State/Zip Code)

Date

6/13/2024

85-3231450

Vendor's FEIN

856-848-6440

Vendor's Phone Number

856-848-5002

Vendor's Fax Number

Amarmero@marmerolaw.com

Vendor's Email Address

Definitions

Vendor means: (1) A natural person, corporation, company, limited partnership, limited liability partnership, limited liability company, business association, sole proprietorship, joint venture, partnership, society, trust, or any other nongovernmental entity, organization, or group; (2) Any governmental entity or instrumentality of a government, including a multilateral development institution, as defined in Section 1701(c)(3) of the International Financial Institutions Act, 22 U.S.C. 262r(c)(3); or (3) Any parent, successor, subunit, direct or indirect subsidiary, or any entity under common ownership or control with, any entity described in paragraph (1) or (2).

Engaged in prohibited activities in Russia or Belarus means: (1) companies in which the Government of Russia or Belarus has any direct equity share; (2) having any business operations commencing after the effective date of this act that involve contracts with or the provision of goods or services to the Government of Russia or Belarus; (3) being headquartered in Russia or having its principal place of business in Russia or Belarus, or (4) supporting, assisting or facilitating the Government of Russia or Belarus in their campaigns to invade the sovereign country of Ukraine, either through in-kind support or for profit.

WEINER LAW GROUP^{LLP}

629 Parsippany Road
P. O. Box 0438
Parsippany, New Jersey 07054
(P) 973-403-1100 (F) 973-403-0010
www.weiner.law

MARK A. TABAKIN
Member of the Firm

mtabakin@weiner.law

June 18, 2024

VIA FEDERAL EXPRESS

Amisha Jariwala, Purchasing Agent
City of Clifton
900 Clifton Avenue
Clifton, New Jersey 07013

**Re: Response to Request for Proposal for Labor Counsel Services for the period
July 2, 2024, to June 30, 2025**

Dear Ms. Jariwala:

Please accept this response to the City of Clifton's proposal for Labor Counsel Services for the period July 2, 2024, to June 30, 2025, with enclosures, respectfully submitted by the Weiner Law Group LLP (hereinafter collectively referred to as the "Qualification Statement"). This response is being submitted pursuant to an advertised Request for Proposals (Opening Date: June 25, 2024 @11:00a.m.).

This introductory letter, along with the enclosed information and documentation, constitutes the firm's Qualification Statement. This Qualification Statement provides all the information and documentation requested in the City of Clifton's Request for Proposals.

On behalf of the Weiner Law Group LLP, the undersigned is confident that, given our level of experience in Labor Counsel Services, it will provide only the highest quality of legal services to the City of Clifton.

Amisha Jariwala, Purchasing Agent
Re: City of Clifton Labor Counsel Services

Page 2

We thank you for your consideration, and should you have any questions, please feel free to contact me.

Very truly yours,
WEINER LAW GROUP LLP

By: 
Mark A. Tabakin
Member of the Firm

MAT/kp
Enclosures.

QUALIFICATION STATEMENT

The Weiner Law Group LLP ("WLG") proudly submits this Response to Request for Qualifications for 2024 Legal Services for Labor Counsel Services for the City of Clifton.

WLG has more than sixty (60) attorneys, and is a New Jersey law firm headquartered in Parsippany, New Jersey with six (6) additional offices throughout the State. The Firm practices a diversity of legal work in all areas of law including public entity representation of municipalities, counties, school boards, housing authorities, colleges, police departments, redevelopment agencies, sewerage authorities and land use boards. The Firm maintains a diversity of practice areas which include, but are not limited to, federal and state tort claims litigation, labor/employment law matters, civil rights litigation, public entity defense litigation (counties, municipalities, board of education, colleges), education law-related litigation, Tort Claims Act matters, Law Against Discrimination actions, and CEPA claims.

As Labor Counsel for a multitude of entities, WLG attorneys provide a full range of labor and employment related services, which include the following: litigating before PERC, DCR, OCR, Wage and Hour, Civil Service, Department of Labor, EEOC and other regulatory bodies; conducting investigations regarding NJLAD complaints, providing human resource consulting services (ADA, FMLA and the like); defending grievance arbitrations; defending entities in civil litigations (harassment, hostile work environment and discrimination suits); represent management in collective bargaining; and arbitration, and many more related labor and employment issues. The highly skilled attorneys here routinely provide legal advice relating to all manner of law and legal obligations relating to public entities.

If appointed to serve as Labor Counsel, Mark A. Tabakin, Esq. will serve as the lead contact attorney for the engagement. Over the years, Mr. Tabakin has developed an ability to understand the often-times urgent needs of a public entity in receiving legal counsel on hot button issues. Mr. Tabakin has made it his practice to respond as quickly as possible to any inquiry made by a client. Mr. Tabakin will be assisted in the representation of the City of Clifton by a talented and experienced team of attorneys.

By utilizing a combination of his legal, financial, and business acumen, Mr. Tabakin is able to place legal issues in a larger business context, embrace risk and make decisions, communicate with business partners in language they can relate to, and work seamlessly with executives and boards to make productive decisions about operations and strategy. Mr. Tabakin's ability to take a broad view of the external environment, analyze information, and use that understanding to help clients "see around the corners," contribute to strategy, and be proactive about addressing potential legal and regulatory issues, has helped our clients traverse the challenges and opportunities within their industries.

Mr. Tabakin has worked extensively in public sector representation. He represents municipalities and their independent authorities and boards of education in all facets of their operations, including governance, employment/labor matters and collective bargaining. He has many years of experience serving as general counsel, special counsel, education counsel, labor counsel and negotiator for public entities throughout New Jersey. Mr. Tabakin focuses his practice

on labor, employment, regulatory and public sector matters. He provides advice and counsel to both public and private sector employers on policy matters, contract administration, and employer/employee relationships. He represents clients at the bargaining table and before administrative agencies and arbitrators.

Mr. Tabakin regularly litigates in both state and federal courts and practices before the U.S. Equal Employment Opportunity Commission, National Labor Relations Board, and numerous New Jersey State agencies, including the Public Employment Relations Commission, Division on Civil Rights, Election Law Enforcement Commission, Department of Education, Office of Administrative Law, Civil Service Commission, Division of Pensions and School Ethics Commission.

Margaret A. Miller, Esq., Partner, is that extraordinary lawyer who has two specialties, with more than 20 years of experience in each. Because of that experience, as well as her people skills, Ms. Miller is much in demand.

As the Chair of the Firm's Labor and Employment Group, Ms. Miller represents public sector entities in all labor-related matters, including both grievance and tenure arbitrations, unfair practice proceedings, and disciplinary and termination appeals before the Civil Service Commission and other state agencies, including the Department of Education, the Public Employment Relations Commission, and the Division on Civil Rights.

As an experienced education law attorney, Ms. Miller advises school districts both on general education law and on all phases of special education matters, from an initial IEP meeting to mediation, due process hearings, and federal appeals. Throughout, Ms. Miller keeps the Board's goals and vision at the forefront, while understanding budgetary and district confines. Whatever the Board's goals, Ms. Miller will fight to attain them.

In both of these practice areas, Ms. Miller is a well-known, well respected, and accomplished advocate.

Ms. Miller is also a frequent lecturer for both in-service training and presentations on both traditional and up-to-the-minute issues.

Douglas S. Zucker focuses his practice primarily representing private and public sector employers and not-for-profit organizations in all aspects of labor and employment law, and in providing counseling to individuals and executives on employment and post-termination release agreements. Many of Douglas' clients are small to mid-sized and closely held businesses, for which he performs a variety of services, involving business contracts, general business and corporate issues, and commercial litigation. Douglas has a particular emphasis on representing public libraries.

Douglas counsels clients on issues involving family and medical leave, disability and reasonable accommodation, workplace harassment, wage and hour compliance, discipline and discharge issues, and regularly drafts employee handbooks and policies. Douglas also conducts internal workplace investigations, is a dynamic presenter of management and employee training

programs, conducts individualized one-on-one workplace harassment and sensitivity workshops, performs immigration compliance audits, and represents employers facing OSHA citations and penalties. In representing public libraries and other public entities, Douglas provides advice and counsel on public contracting, patron conduct and First Amendment rights, OPMA and OPRA compliance, policies and procedures, and funding issues.

Douglas has considerable experience defending employers against employment discrimination and harassment suits, wage and hour claims, including class action litigation, whistleblower claims, prosecuting and defending restrictive covenant litigation, and litigating commercial disputes before state and federal courts and administrative agencies such as the NJ Division on Civil Rights, the EEOC, and the New Jersey Office of Administrative Law. He has extensive mediation and arbitration experience and represents unionized employers in collective bargaining and contract administration, and in matters before the National Labor Relations Board and the NJ Public Employment Relations Commission and NJ Civil Service Commission.

In addition, Douglas represents both companies and executives in negotiating and drafting executive employment agreements, including compensation, non-disclosure and non-solicitation provisions and exit packages. Douglas worked in Human Resources prior to attending law school, and frequently lectures on employment law topics for groups throughout New Jersey.

WLG attaches and annexes to this Qualification Statement its Partial Public Entity Client List identifying many of the public entities for which the Firm provides legal services along with the contact information for each. The City of Clifton is welcome to contact any entity listed in order to determine the quality of the legal advice provided by this Firm.

The partners and associates in the Firm's Labor and Employment Law Department provide dedicated and thorough legal counsel and are well versed in all areas of labor law and administrative law including but not limited to collective bargaining issues, personnel matters, administrative law procedure and practice, civil service law, the Conscientious Employee Protection Act, the Law Against Discrimination and federal and state civil rights laws.

Without question, this esteemed law Firm has both the capacity and the willingness to provide the City of Clifton with the very best legal representation. The City of Clifton is encouraged to review WLG's Firm Brochure, which is attached to this Qualification Statement, and provides the career and educational experience of every member of this distinguished law Firm.

PROPOSED FEE SCHEDULE

The attorneys at WLG will render the necessary legal services to the City of Clifton at the hourly rate of One Hundred Seventy-Five Dollars (\$175/hr.) per hour per attorney; together with any disbursements such as filing fees, costs of Court, deposition costs and expert costs. WLG will submit to the City of Clifton monthly invoices detailing the professional services rendered during the billing period covered by the invoice and any disbursements paid on behalf of the client by the Firm.

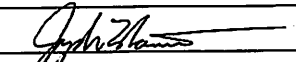
TABLE OF ATTACHMENTS

Professional Qualification Statement

Exhibit A:	City of Clifton Proposal Form for Labor Counsel Services
Exhibit B:	Required Evidence Affirmative Action Regulations
Exhibit C:	Acknowledgment of Receipt of Addenda
Exhibit D:	Non-Collusion Affidavit
Exhibit E:	Corporation Statement
Exhibit F:	N.J. Division for Purchase & Property Disclosure of Investment Activities in Iran
Exhibit G:	Certification of Non-Involvement in Prohibited Activities in Russia Or Belarus Pursuant to P. 2022, c.3
Exhibit H:	State of New Jersey Business Registration Certification
Exhibit I:	Certificate of General Liability, Professional Liability and Workers Compensation Insurances
Exhibit J:	Certificate of Employee Information Report
Exhibit K:	Resumes and Certificates of Good Standing: • Mark A. Tabakin • Margaret Miller • Doughlas S. Zucker • Wendy Rubinstein Quiroga
Exhibit L:	Weiner Law Group LLP., partial Public Entity Client List
Exhibit M:	Weiner Law Group LLP W-9
Exhibit N:	Mandatory Equal Employment Opportunity Language
Exhibit O:	Americans with Disabilities Act of 1990
Exhibit P:	Pay to Play Advisory
Exhibit Q:	Firm Brochure

CITY OF
CLIFTON
PROPOSAL
FORM LABOR
COUNSEL

Name: Weiner Law Group LLP

Signature: 

Address: 629 Parsippany Road, Parsippany, NJ 07054

Phone: (973) 403-1100 Fax: 973-403-0010

Respondents hereby propose the following rates:

1. Hourly Rate for Partners: \$ 175.00
2. Hourly Rate for Associates: \$ 160.00

**REQUIRED EVIDENCE
AFFIRMATIVE ACTION REGULATIONS**

P.L. 1975, C. 127 (N.J.A.C. 17:27)

If awarded a contract, all procurement and service contractors will be required to comply with the requirements of P.L. 1975, (N.J.A.C. 17:27). Within seven (7) days after receipt of the notification of intent to award the contract or receipt of the contract, whichever is sooner, the contractor should present one of the following to the Purchasing Agent:

- ☐ A photocopy of a valid letter from the U.S. Department of Labor that the contractor has an existing federally-approved or sanctioned Affirmative Action Plan (good for one year from date of the letter).
- OR
- ☐ A photocopy of approved Certificate of Employee Information Report.
- OR
- ☒ An Affirmative Action Employee Information Report (Form AA302)
- OR
- ☐ All successful construction contractors must submit within three days of the signing of the contract an Initial Project Manning Report (AA201) for any contract award that meets or exceeds the Public Agency bidding threshold (available upon request).

NO FIRM MAY BE ISSUED A CONTRACT UNLESS IT COMPLIES WITH THE AFFIRMATIVE ACTION REGULATIONS OF P.L. 1975, C. 127.

The following questions must be answered by all Respondents:

1. Do you have a federally-approved or sanctioned Affirmative Action Program? Yes _____ No X
If yes, please submit a copy of such approval.

2. Do you have a Certificate of Employee Information Report Approval? Yes X No _____
If yes, please submit a copy of such certificate.

The undersigned contractor certifies that he is aware of the commitment to comply with the requirements of P.L. 1975, C127 and agrees to furnish the required documentation pursuant to the law.

Company Weiner Law Group LLP Signature 
Print Name: Joseph F. Ranieri, Esq. Title: Partner

Note: A Contractor's bid must be rejected as non-responsive if a contractor fails to comply with the requirements of P.L. 1975, c. 127, within the time frame.

Company Weiner Law Group LLP Title: Partner
Signature _____

Note: A Contractor's bid must be rejected as non-responsive if a contractor fails to comply with the requirements of P.L. 1975, c. 127, within the time frame.

CITY OF CLIFTON

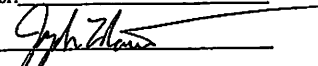
ACKNOWLEDGMENT OF RECEIPT OF ADDENDA

The undersigned Respondent hereby acknowledges receipt of the following
addenda:

Addendum Number

Dated

Acknowledged for: Weiner Law Group LLP

By: 

Name: Joseph F. Ranieri, Esq.

Title: Partner

NON-COLLUSION AFFIDAVIT

State of New Jersey
County of Morris

ss:

withan office in Parsippany

I, Joseph F. Ranieri, Esq. xxxxxx residing in _____
(name of affiant) (name of
Municipality)

in the County of Morris and State of New Jersey of full
age, being duly sworn according to law on my oath depose and say that:

I am a Partner of the firm of Weiner Law Group LLP
(title or position) (name of
firm)

_____ the Respondent making this Proposal for the bid proposal

entitled Labor Counsel, and that I executed the said proposal
with full (title of bid proposal)

authority to do so that said Respondent has not, directly or indirectly entered into any agreement,
participated in any collusion, or otherwise taken any action in restraint of free, competitive bidding
in connection with the above named project; and that all statements contained in said proposal and
in this affidavit are true and correct, and made with full knowledge that
the City of Clifton relies upon the

(name of contracting unit)

truth of the statements contained in said proposal and in the statements contained in this affidavit
in awarding the contract for the said project.

I further warrant that no person or selling agency has been employed or retained to solicit or
secure such contract upon an agreement or understanding for a commission, percentage, brokerage,
or contingent fee, except bona fide employees or bona fide established commercial or selling
agencies maintained by Weiner Law Group LLP

Subscribed and sworn to before me this day

June 18, 2024

(Type or print name of affiant under signature)

Joseph F. Ranieri, Esq.

Lucia McGrath
Notary Public of

My Commission expires 2024
LUCIA MCGRATH
NOTARY PUBLIC
STATE OF NEW JERSEY
MY COMMISSION EXPIRES SEPT. 22, 2024

CORPORATION STATEMENT
STATEMENT OF INDIVIDUAL (S) OWNING 10% OR MORE
OF STOCK OR INTEREST IN THE RESPONDENT'S
BUSINESS ENTITY

In accordance with N.J.S.A. 52:25-24.2, no corporation, partnership, limited partnership, limited liability corporation, limited liability partnership, Subchapter S corporation or sole proprietorship, shall be awarded a contract, unless prior to the receipt of the bid or accompanying the bid of the corporation, partnership, limited partnership, limited liability corporation, limited liability partnership, subchapter S corporation or sole proprietorship, there is submitted to the City, a statement setting for the names and addresses of all stockholders who own 10% or more of the stock, of any class or of all individual partners who own a 10% or greater interest in the corporation, partnership, limited partnership, limited liability corporation, limited liability partnership, Subchapter S corporation or sole proprietorship. If one or more such stockholder or partner is itself a corporation or partnership, the stockholders holding 10% or more of that corporation's stock, or the individual partners owning 10% or greater interest in that partnership, as the case may be, shall also be listed. The disclosure shall be continued until names and addresses of every noncorporate stockholder and individual partner, exceeding the 10% ownership criteria established in this act has been listed. This form shall be submitted with the bid whether or not a stockholder or partner owns less than 10% of the business submitting the bid.

Date _____

LEGAL NAME OF RESPONDENT:

Weiner Law Group LLP

Check which business entity the Respondent is:

Corporation Complete if the Respondent is one of the 3

types _____ of Corporations:

Limited Liability Corporation

_____ Date Incorporated: _____ Where

Subchapter S Corporation _____ Incorporated: _____

Partnership

Limited Partnership

NOTE: If no stockholder or partner

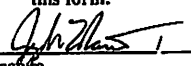
owns
submitting

10% or more of the business

Limited Liability Partnership
_____ Sole

Proprietorship

the bid, please sign and date
this form.

 6/18/24

Signature Date
Joseph F. Ranieri, Esq.

CORPORATION STATEMENT (Continued)

BUSINESS ADDRESS:

Street Address 1 City State Zip
629 Parsippany Road, Parsippany, NJ 07054
Telephone # (973) 403-1100 1 Fax # 973-403-0010

Listed below are the names and addresses of all stockholders or individuals who own ten (10) percent or more of its stock of any classes, or who own ten (10) percent or greater interest therein.

Name	Address
Mark A. Tabakin, Esq.	3Peachtree Court, Montville, NJ 07045
Name	Address
Name	Address
Name	Address
Name	Address

THIS STATEMENT MUST BE INCLUDED WITH BID SUBMISSION

[Signature]
(Affiant)

Subscribed and sworn before
me This 18 day of June, 20 24

Joseph F. Ranieri, Partner
(Print name & title of affiant)

My Commission expires: (Corporate Seal)

LUCIA MCGRATH
NOTARY PUBLIC
STATE OF NEW JERSEY
COMMISSION EXPIRES SEPT. 22, 2024

Lucia McGrath

STATE OF NEW JERSEY – DIVISION OF PURCHASE AND PROPERTY
DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN

PART 1: CERTIFICATION

**RESPONDENTS MUST COMPLETE PART 1 BY CHECKING EITHER BOX.
FAILURE TO CHECK ONE OF THE BOXES WILL RENDER THE PROPOSAL
NON- RESPONSIVE.**

Pursuant to Public Law 2012, c. 25, any person or entity that submits a bid or proposal or otherwise proposes to enter into or renew a contract must complete the certification below to attest, under penalty of perjury, that neither the person or entity, nor any of its parents, subsidiaries, or affiliates, is identified on the Department of Treasury's Chapter 25 list as a person or entity engaging in investment activities in Iran. The Chapter 25 list is found on the Division's website at <http://www.state.nj.us/treasury/purchase/pdf/Chapter25List.pdf>. Respondents must review this list prior to completing the below certification. Failure to complete the certification will render a Respondent's proposal non-responsive. If the Director finds a person or entity to be in violation of law, s/he shall take action as maybe appropriate and provided by law, rule or contract, included but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.

Please check the appropriate box:

X ☒ **G I certify, pursuant to Public Law 2012, c. 25, that neither the Respondent listed above nor any of the Respondent's parents, subsidiaries, or affiliates is listed on the N.J. Department of the Treasury's list of entities determined to be engaged in prohibited activities in Iran pursuant to P.L. 2012, c. 25 ("Chapter 25 List"). I further certify that I am the person listed above, or I am an officer or representative of the entity listed above and am authorized to make this certification on its behalf. I will skip part 2 and sign and complete the Certification below.**

OR

G I am unable to certify as above because the Respondent and/or one or more of its parents, subsidiaries, or affiliates is listed on the Department's Chapter 25 list. I will provide a detailed, accurate and precise description of the activities in Part 2 below and sign and complete the Certification below. Failure to provide such will result in the proposal being rendered as non-responsive and appropriate penalties, fines and/or sanctions will be assessed as provided by law.

**PART 2: PLEASE PROVIDE FURTHER INFORMATION RELATED TO
INVESTMENT ACTIVITIES IN IRAN**

You must provide a detailed, accurate and precise description of the activities of the bidding person/entity, or one of its parents, subsidiaries or affiliates, engaging in the investment activities in Iran outlined above by completing the information below.

Name: _____

Relationship to Respondent: _____

Description of Activities:

Duration of Engagement: _____

Anticipated Cessation Date: _____

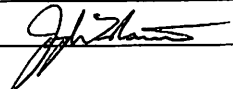
Respondent Contact Name: _____

Contact Phone Number: _____

DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN (Continued)

Certification: I, being duly sworn upon my oath, hereby represent and state that the foregoing information and my attachments thereto to the best of my knowledge are true and complete. I attest that I am authorized to execute this certification on behalf of the above-referenced person or entity. I acknowledge that the State of New Jersey is relying on the information contained herein and thereby acknowledge that I am under a continuing obligation from the date of this certification through the completion of any contracts with the State to notify the State in writing of any changes to the answers of information contained herein. I acknowledge that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I recognize that I am subject to criminal prosecution under the law and that it will also constitute a material breach of my agreement(s) with the State of New Jersey and that the State at its option may declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print): Joseph F. Ranieri, Esq.

Signature: 

Title: Partner

Date: 06/18/24



CERTIFICATION OF NON INVOLVEMENT IN PROHIBITED ACTIVITIES
IN RUSSIA OR BELARUS PURSUANT TO P.L.2022, c.3

CONTRACT / BID SOLICITATION TITLE_ CONTRACT / BID SOLICITATION No.

Pursuant to N.J.S.A. 52:32-60.1, et seq. (P.L. 2022, c.3) any person or entity (hereinafter "Vendor") that seeks to enter into or renew a contract with a State agency for the provision of goods or services, or the purchase of bonds or other obligations, must complete the certification below indicating whether or not the Vendor is engaged in prohibited activities in Russia or Belarus. If the Department of the Treasury finds that a Vendor has made a certification in violation of the law, it shall take any action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.

CERTIFICATION

I, the undersigned, certify that I have read the definition of "Vendor" below, and have reviewed the Department of the Treasury's list of Vendors engaged in prohibited activities in Russia or Belarus, and having done so certify:

(Check the Appropriate Box)



A. That the Vendor is not identified on the Department of the Treasury's list of Vendors engaged in prohibited activities in Russia or Belarus and is not engaged in prohibited activities in Russia or Belarus.

OR



B. That I am unable to certify as to "A" above, because the Vendor is identified on the Department of the Treasury's list of Vendors engaged in prohibited activities in Russia and/or Belarus.



C. That I am unable to certify as to "A" above, because the Vendor, though not identified on the Department of the Treasury's list of Vendors engaged in prohibited activities in Russia or Belarus, is engaged in prohibited activities in Russia or Belarus. A detailed, accurate and precise description of the Vendor's activity in Russia and/or Belarus is set forth below.

Description of Prohibited Activity (Attach Additional Sheets if Necessary)

Additional Certification of Federal Exemption and/or License

(Complete only if appropriate)



D. I, the undersigned, certify that Vendor is currently engaged in activity in Russia and/or Belarus, but is doing so consistent with federal law and/or regulation and/or license. A detailed description of how the Vendor's activity in Russia and/or Belarus is consistent with federal law, or is within the requirements of the federal exemption and/or license is set forth below. (Attach Additional Sheets if Necessary)

Signature of Vendor's Authorized Representative

Joseph F. Ranieri, Esq., Partner

Print Name and Title of Vendor's Authorized Representative

Weiner Law Group LLP

Vendor's Name

629 Parsippany Road

Vendor's Address (Street Address)

Parsippany, NJ 07054

Vendor's Address (City/State/Zip Code)

Date

22-2891381

Vendor's FEIN

Vendor's Phone Number

(973) 403-1100

Vendor's Fax Number

jranieri@weiner.law

Vendor's Email Address

Definitions

Vendor means: (1) A natural person, corporation, company, limited partnership, limited liability partnership, limited liability company, business association, sole proprietorship, joint venture, partnership, society, trust, or any other nongovernmental entity, organization, or group; (2) Any governmental entity or instrumentality of a government, including a multilateral development institution, as defined in Section 1701(c)(3) of the International Financial Institutions Act, 22 U.S.C. 2601(c)(3); or (3) Any parent, successor, subsidiary, direct or indirect subsidiary, or any entity under common ownership or control with, any entity described in paragraph (1) or (2). Engaged in prohibited activities in Russia or Belarus means: (1) companies in which the Government of Russia or Belarus has any direct equity share; (2) having any business operations commencing after the effective date of this act that involve contracts with or the provision of goods or services to the Government of Russia or Belarus; (3) being headquartered in Russia or having its principal place of business in Russia or Belarus; or (4) supporting, assisting or facilitating the Government of Russia or Belarus in their campaigns to invade the sovereign country of Ukraine, either through in-kind support or for profit.

NJ Rev. 11.28.2022

**STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE**

Taxpayer Name: WEENER LAW GROUP LLP
Trade Name:
Address: 629 PARSIPPANY RD
PARSIPPANY, NJ 07054-3701
Certificate Number: 0076317
Effective Date: March 22, 1989
Date of Issuance: February 02, 2017

For Office Use Only:
20170202141155005



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
4/12/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Acrisure NJ Partners Insurance Services, LLC 100 Passaic Avenue Suite 120 Fairfield NJ 07004	CONTACT NAME: Catherine A. Brennan, CIC, AAI, CISR PHONE: 973-227-0025 FAX: 973-227-4028 EMAIL: cbrennan@acrisure.com ADDRESS: cbrennan@acrisure.com
INSURED Weiner Law Group, LLP 629 Parsippany Road P.O. Box 0438 Parsippany NJ 07054-0438	INSURER(S) AFFORDING COVERAGE INSURER A: Citizens Insurance Company of America 31534 INSURER B: Wesco Insurance Company 25011 INSURER C: Peleus Insurance Company 34118 INSURER D: StarStone National Insurance Company 25496 INSURER E: Axis Insurance Company 37273 INSURER F:

COVERAGES CERTIFICATE NUMBER: 474479104 REVISION NUMBER:
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

TYPE OF INSURANCE	POLICY NUMBER	POLICY EFF DATE (MM/DD/YYYY)	POLICY EXP DATE (MM/DD/YYYY)	LIMITS
☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR ☐ GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PRO-JECT ☐ LOC OTHER:	OBYS15064	8/15/2023	8/15/2024	EACH OCCURRENCE \$1,000,000 DAMAGE TO RENTED PREMISES (Per occurrence) \$1,000,000 MED EXP (Any one person) \$10,000 PERSONAL & ADV INJURY \$1,000,000 GENERAL AGGREGATE \$2,000,000 PRODUCTS - COMMODITY AGG \$2,000,000 \$
☐ AUTOMOBILE LIABILITY ☐ ANY AUTO ☒ OWNED AUTOS ONLY ☐ RENTED AUTOS ONLY ☒ SCHEDULED AUTOS ☒ NON-OWNED AUTOS ONLY	OBYS15064	8/15/2023	8/15/2024	CONSUMER SINGLE LIMIT (Per accident) \$1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
☒ UMBRELLA LIAB ☒ OCCUR ☐ EXCESS LIAB ☐ CLAIMS-MADE DED ☒ RETENTION \$ 10,000	OBYS15064	8/15/2023	8/15/2024	EACH OCCURRENCE \$5,000,000 AGGREGATE \$5,000,000 \$
☐ WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/OWNER EXCLUDED? (Mandatory in NJ) If yes, describe under DESCRIPTION OF OPERATIONS below	WMC3688101	1/28/2024	1/28/2025	☒ PEN ☐ STATUTE ☐ OTHER E.I. EACH ACCIDENT \$1,000,000 E.I. DISEASE - EA EMPLOYEE \$1,000,000 E.I. DISEASE - POLICY LIMIT \$1,000,000
☐ Professional Liability ☐ Excess Professional Lio ☐ Cyber Liability	121LPL0214426-00 LEO00052338P-03 P-001-001104583-01	9/1/2023 9/1/2023 5/1/2023	9/1/2024 9/1/2024 5/1/2024	Limit Occ / Agg 5,000,000 Limit Occ / Agg 5,000,000 Limit 3,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Professional Liability Peleus Insurance Co Policy Number: 121LPL0214426-00 - Policy Term: 9/1/23 to 9/1/24 Limit - \$5,000,000 Each Claim Aggregate - \$5,000,000
Excess Professional Liability StarStone Ins Co Policy Number: LEO00052338P-03 Policy Term: 9/1/23 to 9/1/24 Limit \$5,000,000 Aggregate - \$5,000,000

CERTIFICATE HOLDER Information Only	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE
--	---

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Certification 11790

CERTIFICATE OF EMPLOYEE INFORMATION REPORT
RENEWAL

This is to certify that the contractor listed herein has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-1.4 et. seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of 15-AUG-2023 to 15-AUG-2024

WEINER LAW GROUP LLP
629 PARSIPPANY ROAD - PO BOX 24
PARSIPPANY, NJ 07054



Elizabeth Maher Mucio
ELIZABETH MAHER MUCIO
State Treasurer

MARK A. TABAKIN, ESQ.
629 Parsippany Road • Parsippany, New Jersey 07054
(973) 403-1100 • Cell: (973) 886-5540
mtabakin@weiner.law

EXPERIENCE

WEINER LAW GROUP LLP - Parsippany, New Jersey
Managing Partner, 2019

1998 - Present

Serve as outside general counsel to public sector clients. Manage a large firm of attorneys performing the following duties:

HR/Labor

- Counsel and advise Human Resource Departments from Board-level/senior management to mid-level supervisors on employee discipline, hiring, terminations, accommodation, and other daily employee issues.
- Develop and present training on Code of Ethics, Contract Drafting and Negotiations, and EEO Laws and Harassment Prevention. Develop, revise and oversee policies and procedures.
- Review/analyze all collective bargaining agreements. Prepare bargaining proposals.
- Represent our clients at all negotiating sessions through resolution.
- Handle all labor-related litigation, including grievance arbitrations, NJLAD/EEOC/Civil Rights matters, wage and hour matters before the Department of Labor and all other labor-related litigation, hearings, and proceedings.

Litigation Management

- Manage, defend, and prosecute litigation and claims, including commercial/contract, construction, and labor matters.
- Assist in oversight, reporting, and management of litigation actions.
- Select and oversee special/insurance counsel. Review and approve budgets, legal invoices, legal pleadings, correspondence and discovery responses.

Corporate

- Provide general legal advice on a variety of issues arising on an ongoing basis.
- Draft, negotiate, and revise purchase and sale contracts, review real estate documents and provide general transactional advice.
- Counsel clients on contract formation and interpretation.
- Review and negotiate vendor, license, and lease agreements and advised on breaches and remedies.
- Manage contracts process, including negotiations and dispute resolution; commercial property acquisitions and leases; vendor agreements; service agreements.
- Review and prepare documents regarding environmental compliance, bonding, public bids, construction, and contracts.
- Monitor building code compliance.
- Interface with construction managers and architects to assure timely and proper completion of projects.
- Appear before local planning/zoning boards as necessary.

Risk Management

- Analyze/evaluate clients' insurance programs. Advise clients on insurance, indemnities, and other issues of risk minimization.
- Negotiate with insurers regarding coverage and defense issues.
- Advise clients in connection with investigations and litigation.
- Consult on workplace safety processes.

SCHWARTZ, SIMON, EDELSTEIN, CELSO & KESSLER -

1994 - 1998

Associate

Represented management in all phases of education, labor and employment matters, including:

- Appearances before state and federal courts and administrative bodies, such as Department of Education, PERC, Department of Labor, Department of Personnel, EEOC and the Division on Civil Rights.
- Negotiated collective bargaining agreements.
- Represented management in labor arbitrations.
- Conducted all phases of public contracts from drafting specifications and overseeing the bidding process to litigation.
- Reviewed and drafted employment policy manuals.
- Prepared and tried special education litigation.

DEMARIA, ELLIS, DUNT, SALSBERG & FRIEDMAN - Newark, New Jersey

1990 - 1994

Associate

Represented management in all phases of labor and employment matters, including:

- Appearances before administrative bodies, such as PERC, Department of Labor, Department of Personnel, EEOC and the Division on Civil Rights.
- Represented management in labor arbitrations.
- Reviewed and drafted board policies and employment policy manuals.

EDUCATION

University of Pennsylvania, Master of Science, Education Entrepreneurship, 2016

Seton Hall School of Law, Newark, New Jersey: Juris Doctor Degree in Law, 1990.

University of Massachusetts, Amherst: Bachelor of Business Administration, Cum Laude, 1986.

QUALIFICATIONS

Member of the Bar of New Jersey (1990); Member of the Bar of the United States District Court of New Jersey and Member of the United States Court of Appeals for the Third Circuit.

PROFESSIONAL AFFILIATIONS

New Jersey State Bar Association, Labor and Employment Section, New Jersey Association of School Attorneys.

COMMUNITY/PERSONAL

Former Member Board of Directors, Morris County Urban League; Montville Township Economic Development Committee. Active in the American Cancer Society and National Organization for Disorders of the Corpus Callosum. Enjoys international travel, Total Immersion (TI) swimming technique, tennis, and Transcendental Meditation (TM).

ATTORNEY DETAIL

Attorney Name	MARK A TABAKIN
NJ Attorney ID	028121990
Bar Admission Date ⓘ	12/20/1990
Employer City	PARSIPPANY
Employer State	NJ
Employer County	MORRIS
Employer Phone	(973) 403-1100
Good Standing Status ⓘ	ACTIVE
Current Certificate of Insurance	NO ⓘ

MARGARET A. MILLER, ESQ.

Weiner Law Group LLP
629 Parsippany Road
Parsippany, New Jersey 07054
(973) 403-1100, Facsimile: (973) 403-0010
MMILLER@WEINERLAW

Education: Seton Hall School of Law - J.D., 1998
Rutgers University - BA, 1995

Bar Admissions: New Jersey, December 1998
United States District Court, District of New Jersey - December 1998
United States Supreme Court - May 2006

Legal Experience:

1999 - Present **WEINER LAW GROUP LLP, PARSIPPANY, NEW JERSEY - PARTNER**
Concentration in the representation of public entities and boards of education in the practice of labor law. Responsible for drafting legal briefs and memorandum, opinion letters, resolutions and contracts; conducting legal research and representing public bodies in all areas of labor law, including the Law Against Discrimination, Americans with Disabilities Act, federal and State Family and Medical Leave Acts, Employee-Employer Relations Act and Civil Service Act. Also concentrates in the representation of boards of education in all matters arising under the School Laws, including preparing and prosecuting tenure charges, participating in all phases of special education hearings and appeals, and attending board of education meetings.

1998-1999 **LAW CLERK TO THE HONORABLE HARRIET DERMAN, J.S.C., SUPERIOR COURT OF NEW JERSEY, MIDDLESEX COUNTY, CIVIL DIVISION**
Researched and prepared bench memorandums for all of Judge's summary judgment and procedural motions, as well as draft bench memorandums for all replevin actions filed in the Middlesex vicinage. Responsible for analyzing and conforming all default judgments for the vicinage.

Summer 1997 **MERRILL LYNCH, NEW YORK, NEW YORK - SUMMER INTERN**
Interned in the Corporate Law Department. Responsible for researching the company's usage and registration status of all its service marks and trademarks and prepared applications for registration of trademarks and service marks with the United States Patent and Trademark Office. Conducted legal research and drafted legal memorandums addressing various intellectual property issues.

Summer 1996 **DASTY, MURPHY & WELLERSON - LAW CLERK**
Researched and drafted legal memorandums and briefs regarding various issues relating to public entities.

ATTORNEY DETAIL

Attorney Name	MARGARET ANNE MILLER
NJ Attorney ID	029001998
Bar Admission Date ⓘ	12/16/1998
Employer City	PARSIPPANY
Employer State	NJ
Employer County	MORRIS
Employer Phone	(973) 403-1100
Good Standing Status ⓘ	ACTIVE
Current Certificate of Insurance	NO ⓘ

Douglas S. Zucker, Esq.

629 Parsippany Road, Parsippany, New Jersey 07054 | 973-602-3876 (direct) | DZucker@weiner.law

Overview

Experienced attorney primarily representing private and public sector employers and not-for-profit organizations in all aspects of labor and employment law, with a focus on public libraries:

- Defends employers against employment discrimination and harassment suits, wage and hour claims, including class action litigation, whistleblower claims, prosecutes and defends restrictive covenant litigation, and litigates commercial disputes before state and federal courts and administrative agencies such as the NJ Division on Civil Rights, the EEOC, and the NJ Office of Administrative Law;
- Represents unionized employers in collective bargaining and contract administration, grievance arbitration and in matters before the NLRB, NJ PERC and the NJ Civil Service Commission;
- Conducts internal workplace investigations, presents management and employee training programs, conducts individualized one-on-one workplace harassment and sensitivity workshops, and performs immigration compliance audits;
- Counsels clients on issues involving family and medical leave, disability and reasonable accommodation, harassment, wage and hour compliance, discipline and discharge issues, and drafts employee handbooks and policies;
- Advises public libraries on public contracting, OPRA, OPMA, First Amendment, patron and funding matters, drafts policies and procedures.

Legal Experience

WEINER LAW GROUP LLP, Parsippany, NJ August 2017 – Present
Partner, Labor & Employment Law and Library Law

ZUCKER HATFIELD (f/k/a BAUCH ZUCKER HATFIELD LLC) Springfield, NJ 2008-2017
Founding Member

SCHENCK PRICE SMITH & KING, LLP, Morristown, NJ 1998-2008
Partner, Chair Labor & Employment Law Practice Group

STANTON, HUGHES, DIANA & ZUCKER, LLC, Florham Park, NJ 1995-1998
Founding Member

SHANLEY & FISHER, LLP, Morristown, NJ 1990-1995
Attorney, Labor & Employment Law Practice Group

Education

Juris Doctor, Fordham University School of Law, New York, NY

Master of Science, Industrial Relations & Human Resources, Rutgers School of Labor & Management Relations, New Brunswick, NJ

Bachelor of Science in Commerce, Rider University, Lawrenceville, NJ

Admissions

- State of New Jersey, U.S. District Court for the District of NJ; Third Circuit Court of Appeals
- State of New York, U.S. District Court for the Southern and Eastern Districts of New York

Professional Affiliations

NJ State Bar Association Labor & Employment Law Section; Society for Human Resource Management

ATTORNEY DETAIL

Attorney Name	DOUGLAS SZUCKER
NJ Attorney ID	018421990
Bar Admission Date ⓘ	12/28/1990
Employer City	PARSIPPANY
Employer State	NJ
Employer County	MORRIS
Employer Phone	(973) 403-1100
Good Standing Status ⓘ	ACTIVE
Current Certificate of Insurance	NO ⓘ

Weiner Law Group LLP Partial Public Entity Client List

Client	Contact Name	Title	Phone	Service Since	Type of Representation								Conflict	Special Education		
					General Counsel	Municipal Attorney	Labor Counsel	Land Use	Affordable Housing	Litigation Counsel	Special Counsel	Workers Comp Counsel				
Audover Township	Patricia L. Busow, Esq./CMAA	Township Administrator	973-333-4180 ext. 316	2023				Special Land Use				X			X	
Barnegat Board of Education	Stephen Brennan	Business Administrator	609-298-5800	2019												
Beta River Township Board of Education	Stobhan Grayson	Superintendent	609-296-4230	2008			X									
Bayonne Public Library	Melody Scagnelli-Townley	Interim Director	201-858-6980	2021	X		X					X				X
Bayonne Board of Education	John Hiest	Superintendent	201-858-5600	2020												X
Bayshore Regional Sewerage Authority	Pete J. Canal	Executive Director	782-739-1095	2003			X									
Beach Haven Public Library	Jane M. DeHaven	Library Director	908-256-3397 (cell)	2024	X		X									
Berk Township Board of Education	Dr. Thomas Farrell	Superintendent	732-785-9000	2013								X				X
Burlington County	Ashley H. Buono, Esq.	County Counsel	609-265-5289	2021												
Burlington County Inst. Of Technology/Special Services School Districts	Kelly Grant, Esq.	Board Attorney	856-424-1808	2019								X				
Cedar Grove Board of Education	Anthony Grosso	Superintendent	973-299-2994	2022	X		X				X					X
Central New Jersey Municipal Joint Insurance Fund	Jeremy Solomon, Esq.		782-792-8100	2002												X
Clark Board of Education	Steven Doscherkort	Board President	973-332-4392	2006	X		X									
Clifton Board of Education	Dr. Danny Robertson	Superintendent	973-470-2218	2023	X							X				
Clifford Public Library	Patricia Pavlak	Board President	908-708-7272	2020												
Delran Township of	Jammy L. Eggers	Township Clerk	782-674-9800	2022	X											
Denville Public Library	Stephen Koch	Director	973-627-6555	2022	X		X									
Dever	Temara Bross	Clerk/Secretary	973-366-2100 ext. 2141	2012/2016					Planning Board/Zoning Board							
Downe Board of Education	Lisa DiNovi	Business Administrator	856-447-4678	2020	X		X									X
Englewood Elementary School	Heather Wawrzyniak	Superintendent	609-597-3563	2007	X		X									X
East Brunswick Public Library	John Arthur	Library Director	732-890-6783	2019	X											X
East Greenwich Board of Education	Andrea Evans	Superintendent	856-423-0412	2017	X											
East Newark Borough	Dina Grilo	Mayor	973-481-2902	2004-2009 2019 Present												
	Melanie Wind - LC	Corporation Counsel	973-266-5170	2015											X	
East Orange City	Attenah Scott - WC	Workers' Compensation Analyst	973-731-0700 ext. 107	2022			X									
East Orange Public Library	JP Porcane	Library Director	973-266-5600	2024	X		X									
East Orange Water Commission	Kelly Fields	Planning Board Secretary	973-266-6269	2013					Planning							
Fort Lee Borough	Christen Trantacost	Planning Board Secretary	201-992-8548 ext.	2020												
Freshkill Twp. Public Library	Jamary Adams	Library Director	782-873-8700	2024	X		X									
Freehold Borough	Stephen J. Gello	Business Administrator	732-620-0451	2015					Planning Board							
Freehold Regional High School Board of Education	Charles Sampson	Superintendent	732-792-7300	2019							X					
Garden State Municipal Joint Insurance Fund	Jeremy Solomon, Esq., LC Robert Parslow- WC	Assistant Vice President, WC Claims for the GSMJIF	732-752-9100 732-342-5482	2002 2007						X			X			

No New Jersey School Board has terminated Weiner Law Group LLP for unsatisfactory performance in the last two years.

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as of 12/31/2024

Weiner Law Group LLP Partial Public Entity Client List

Client	Contact Name	Title	Phone	Service Since	Type of Representation								Workers Comp Counsel	Conflict	Special Education
					General Counsel	Municipal Attorney	Labor Counsel	Land Use	Affordable Housing	Litigation Counsel	Special Counsel				
Garden State Municipal Joint Insurance Fund c/o NIP Group Inc.	Earl Miller	Executive Director	732-634-9400 ext. 251	2007								X			
Greenwich Township Board of Education	Dr. Jennifer Foley	Superintendent	856-224-4920	2017	X		X							X	
Guttenberg	Casmo A. Cirillo	Town Administrator	201-948-2315 ext. 113	2017			X								
	Wendy Brick	Secretary Land Use Board	973-617-9230 ext. 4103	1999				Land Use Board Attorney							
Hamburg Borough	Jessica Cusato	Administrator	973-583-6570	2022							X				
Hampton Township	Barbara Braun	President/Library Board of Trustees	201-358-5072	2018							X				
Hilldale Public Library	Brian J. Aloia, Esq.	Corporation Counsel	201-426-2058	2010			X	X	X		X				
Hoboken City	Jessica Pu	Director	201-420-2345	2022	X		X								
Hoboken Public Library								Planning Board & Special Counsel							
Howell Township	Paul Bolzart	Chairman	732-938-4500	2001											
Irvington	Caroline Shell	Claim Representative	973-940-1851 ext. 239	2008								X			
Jackson Township Board of Education	Dr. Stephen Genco	Superintendent	732-833-4600	2018											
Jefferson Township	Stephanie McCormack	Secretary	973-208-6134					Land Use Board Attorney							
Kingsway Regional High School District	James Lavender, Ed. D	Superintendent	856-467-3300	2006	X		X								
Linden Borough	Jennifer Almurat	Secretary Planning Zoning Board of Adjustment	973-838-5401 ext. 233	2020				Planning/Zoning Board							
Kitzelton Public Library	Kimberly Fraone	Director	973-838-1821 ext. 250	2013	X		X								
Knowlton Board of Education	Jeanne DeFecko	Superintendent	908-475-5118	2018	X										
Lacey Township Board of Education	William Zylneld	Superintendent	609-971-2000	2019							X				
Lewrence Township Public Schools	Lisa DiNovi	Business Administrator	609-671-5500	2010	X		X							X	
Livingston Public Library	Amy Babcock	Director	973-992-4600 ext. 222	2012	X		X								
Long Branch City	Erik Brachman		732-322-7000 ext. 8490	2019				Planning Board							
Manalapan Borough	Jack McNaboe		732-430-9494	2021				Planning/Zoning Board							
Manalapan-Englestown Regional Board of Education	Dr. Nicole Santora	Superintendent	732-786-7500	2019							X				
Marlboro Township		Deputy Mayor	732-432-0120	2021				Planning Board							

No New Jersey School Board has terminated Weiner Law Group LLP for unsatisfactory performance in the last two years.

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as of 2/28/2024

Weiner Law Group LLP Partial Public Entity Client List

Client	Contact Name	Title	Phone	Service Since	Type of Representation								Conflict	Special Education		
					General Counsel	Municipal Attorney	Labor Counsel	Land Use	Affordable Housing	Litigation Counsel	Special Counsel	Workers Comp Counsel				
Matawan Borough	Karen Wyne	Municipal Clerk	732-566-3858 x502	2021				Unified Planning/Zoning Board								
Matawan/Aberdeen Regional Board of Education	Joseph Majlis, J.D.	Superintendent	732-703-4000	2010			X				X					
Metuchen Borough	Deborah Zupan	RMC Borough Clerk	732-632-4506	2018		X										
Middlesex College	Joseph Morgan	Executive Director of Human Resources	732-906-4260	2019			X									
Richard Park Memorial Library	Catherine DiLeo	Library Director	201-444-2390	2023	X		X									
Robtson Board of Education	Dr. Christine Burton	Superintendent	973-376-2000 ext. 40351	2022	X											
Millburn Public Library	Michael D. Benick	Director	973-376-1006 ext. 126	2022	X		X									
Monmouth County Joint Insurance Fund	James Cleary	Attorney	732-583-7474	2020								X				
Monmouth Regional High School Board of Education	Corey McCook	Supervisor of Special Services	732-542-1170	2019												X
Montville Board of Education	Dr. Thomas German	Superintendent	973-331-7100	2003	X											
Monts County Municipal Joint Insurance Fund c/o Dorsey & Semrau LLC	Dorsey & Semrau LLC		732-634-8400 ext. 251	2013								X				
Morris County Parks Commission	Rich Vitale	Deputy Exec. Director	973-326-7614	2019							Special Labor Counsel					
Mount Arlington Public Library	Tina Mayer	Library Director	973-395-1516	2023	X		X									
Mountainside Borough	Cynthia Shaw	Planning Board Administrator	973-334-3131 ext. 2005	2012				Planning Board								
Neptune Township Historic Preservation Commission	Bernard Haney		732-232-7000 ext. 5430	2019				Planning Board								
Neptune Board of Education	Tami Crader, Ed. D	Superintendent	732-766-2000	2013	X		X									
New Jersey Public Housing Authority	Amey Shotmeyer	Attorney (Equity Partner)	201-347-2166	2023								X				
New Jersey Schools Insurance Group	Sherwin Archibald	M.B.A./H.C.M. Claims Manager	609-386-6060 ext. 2057	2020								X				
New Jersey Turnpike Authority	Rachel Poole	Supervisor Benefits	732-750-5300	2022								X				
Newton Board of Education	Dr. Joseph Piccirilli	Superintendent	973-383-7392	1999	X		X									X
Newton	Kerry Brown	Board Secretary	973-343-3521 ext. 227	2022				Planning Board								
North Arlington Borough	Laura Cecchi	Secretary	201-991-6060 ext. 311	2021				Zoning Board								
North Bergen Board of Education	Hugo Cabrera	Board Secretary	201-285-3992	2010							X					
North Bergen Housing Authority	Rose Tubito, Esq.		201-664-9500	2003-2005 2014-Present							X					
North Bergen Municipal Utility Authority	Patricia Bartoli- LC	CFO	201-422-0100	2000			X					X				
North Bergen Parking Authority	John Zhen - WIC	Superintendent	201-352-1118	2020												
North Bergen Township	Nell D. Marcotte, Esq.	General Counsel	201-552-0100	2015			X									
North Hudson Community Action Corporation	Thomas Robin	General Counsel	201-890-0001	1990			X									
North Hudson Community Action Corporation	Joseph M. Muniz	Chairperson Administration	201-210-0100	2016			X									
Norwood Borough	Jordan Pedovano, RMC	Borough Administrator/Clerk	201-784-2565	2023							X					

No New Jersey School Board has terminated Weiner Law Group LLP for unsatisfactory performance in the last two years.

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as of 3/23/2024

Weiner Law Group LLP Partial Public Entity Client List

Client	Contact Name	Title	Phone	Service Since	Type of Representation								Conflict	Special Education
					General Counsel	Municipal Attorney	Labor Counsel	Land Use	Affordable Housing	Litigation Counsel	Special Counsel	Workers Comp Counsel		
Palisades Park Borough	Gina S. Kim, RMC	Borough Clerk	201-585-4300	2013			X					Special Tax Appeal Counsel		
Paramus Borough	Maryellen Parante	Planning Board Secretary	201-265-2100 ext. 2242	2023										
Park Ridge Borough	Magdalena Glendomenico, CMC	Borough Clerk	201-573-1800 ext. 519	2013			X							
Parsippany Troy Hills Public Library	Melissa Kuzma	Director	973-887-3843	1999	X		X							
Passaic County Commissioners and Passaic County Sheriff's Department	Nadege Alwaters, Esq.	County Counsel	973-881-4466	2014						X				
Princeton Public Library	Jennifer Podolsky	Executive Director	609-924-9529 ext. 1253	2023	X		X							
Prospect Park, Borough	Intashan Chowdhury	Borough Administrator	973-790-7502 X532	2018		X								X
Rahway Board of Education	Dr. Aleya Shoeb	Acting Superintendent	732-396-1020	X		X								
Red Bank Borough	Pamela Barthe	Municipal Clerk	731-530-3740	2017			X					Special Tax Counsel		
Rochelle Park Borough	Elise Caporale	Acting Municipal Clerk	201-587-7730	2022			X							
Rowan College at Burlington County	Kelly Grant, Esq.	Board Attorney	856-424-1808	2019							X			
Somerset County Library System	Brian Auger	Director	908-458-8401	1992-2015 Labor Counsel – 2019 Labor and General Counsel	X		X							
Somerset County Municipal Joint Insurance Fund	MaryJane Hydro	Executive Vice President	908-231-8770	2019								X		
Sparta Township	Grant Roman	CFO	973-729-8483	2018				Land Use and Redevelopment Legal Consultant Attorney						
Sparta Township	Maria Favaro	Zoning Board Secretary	973-729-8093	2020				Zoning Board						
Statewide Insurance Fund Public Entity Members	Carolina Conboy	Fund Administrator	862-260-2050	2018						X		X		
Stone Harbor Board of Education	Kathleen Fox	Superintendent	609-667-7544	2020	X		X				X			X
Sussex County Charter School for Technology	Noreen Lazarick	Superintendent	973-459-4002	2017							X			
Sussex County Community College	Dr. Jon Connolly	President	973-300-2120	2018							Special Counsel			
Sussex County of Public Entity Members	Wayne Dietz/DBH Alternative Risk Solutions		973-940-1851 ext. 222	2010								X		
Tenack Township	Dean B. Kazanci	Township Manager	201-637-1800 ext. 1001	2023			X				Special Tax Appeal Counsel			
Tenack Board of Education	Dr. Andre D. Spencer	Superintendent	201-633-9310	2022	X									

No New Jersey School Board has terminated Weiner Law Group LLP for unsatisfactory performance in the last two years.

2795187_1
as of 3/23/2024

Weiner Law Group LLP Partial Public Entity Client List

Client	Contact Name	Title	Phone	Service Since	Type of Representation								Conflict	Special Education
					General Counsel	Municipal Attorney	Labor Counsel	Land Use	Affordable Housing	Litigation Counsel	Special Counsel	Workers Comp Counsel		
Tenafly Borough	Jeremy Morad	Borough Administrator	201-568-6100 ext. 5202	2023	X		X							
Toms River School District	David Healy	Superintendent	732-925-5702	2018							X			
Union City Public Library	Elena Tomashev	Library Director	201-486-7900	2014	X		X				Special Counsel			
Union County	Bruce Bergen, Esq.	County Counsel	908-527-4250	2021										
Union County Utilities Authority	Uta M. de Silva, CMC	Deputy Exec. Dir. Of Administration	732-382-5852 ext. 218	2022			X							
Upper Pittsgrove School District	Katherine Van Tassel	School Business Administrator	856-958-8163	2009	X		X							X
Vernon Township	Kimberley Decker	Land Use Administrator	973-784-4055 ext. 2279	2014				Land Use Board Attorney						
Wallington Borough	Michael Kasloir	Borough Administrator	973-777-0318 ext. 218	2022			X							
Walpack Township	Christine Van Oersan	Township Clerk	973-948-6861	2014		X								
Warren County Library Commission	Maureen Baker Wilkinson	Library Director	908-475-6138	2023	X		X							
Wayne Township Board of Education	Donna Reichman	Assistant Superintendent	973-633-9000	2012							Special Ed Counsel			X
Westwood Free Public Library	Martha Uribe	Library Director	201-664-0583	2023	X		X							
Whitfield Board of Education	Russ Leibman	Chief School Administrator	908-486-7410	1999	X		X							X
Woodbridge, Township	Anthony Jones	Assistant Supervisor	732-562-2826	2007								X		
Wyckoff Public Library	Laura Leonard	Director	201-891-4866	2020	X		X							0

No New Jersey School Board has terminated Weiner Law Group LLP for unsatisfactory performance in the last two years.

2735587_1
as of 2/23/2024

Form **W-9**
(Rev. October 2014)
Department of the Treasury
Internal Revenue Service

**Request for Taxpayer
Identification Number and Certification**
► Go to www.irs.gov/FormW9 for instructions and the latest information.

Give Form to the
requestor. Do not
send to the IRS.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.
WEINER LAW GROUP LLP

2 Business name/disregarded entity name, if different from above

3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes.
☐ Individual/sole proprietor or single-member LLC
☐ Limited liability company. Enter the tax classification (C=Corporation, S=S corporation, P=Partnership) ►
☐ Other (see instructions) ►
5 Address (number, street, and apt. or suite no.) See instructions.
629 Parsippany Road
6 City, state, and ZIP code
Parsippany, NJ 07960
7 List account number(s) here (optional)

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):
Exempt payee code (if any)
Exemption from FATCA reporting code (if any)
(Reports to account are subject to statute of U.S.)

8 Requestor's name and address (optional)

Part I Taxpayer Identification Number (TIN)
Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.
Notes: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requestor* for guidance on whose number to enter.

Social security number								
				-				
OR								
Employer identification number								
2	2	-	2	8	9	1	3	8

Part II Certification
Under penalties of perjury, I certify that:
1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.
Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign this certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here
Signature of U.S. person ► *Mary Donnelly*
Date ► *01/12/2024*

General Instructions
Section references are to the Internal Revenue Code unless otherwise noted.
Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.
Purpose of Form
An individual or entity (Form W-9 requestor) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following:
• Form 1099-DIV (dividends, including those from stocks or mutual funds)
• Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
• Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
• Form 1099-S (proceeds from real estate transactions)
• Form 1099-K (merchant card and third party network transactions)
• Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
• Form 1099-C (cancelled debt)
• Form 1099-A (acquisition or abandonment of secured property)
Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.
If you do not return Form W-9 to the requestor with a TIN, you might be subject to backup withholding. See What is backup withholding, later.

Cat. No. 10231X

Form **W-9** (Rev. 10-2019)

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE

N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127)

N.J.A.C. 17:27

**GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE
CONTRACTS**

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies

including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval

Certificate of Employee Information Report

Employee Information Report Form AA302 (electronically provided by the Division and distributed to the public agency through the Division's website at www.state.nj.us/treasury/contract_compliance)

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Public Contracts Equal Employment Opportunity Compliance as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Public Contracts Equal Employment Opportunity Compliance for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code at N.J.A.C. 17:27.

AMERICANS WITH DISABILITIES ACT OF 1990
Equal Opportunity for Individuals with Disability

The CONTRACTOR and the OWNER do hereby agree that the provisions of Title II of the Americans With Disabilities Act of 1990 (the "ACT") (42 U.S.C. S12101 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs, and activities provided or made available by public entities, and the rules and regulations promulgated pursuant thereto, are made a part of this contract. In providing any aid, benefit, or service on behalf of the OWNER pursuant to this contract, the CONTRACTOR agrees that the performance shall be in strict compliance with the ACT. In the event that the Contractor, its agents, servants, employees or subcontractors violate or are alleged to have violated the ACT during the performance of this contract, the CONTRACTOR shall defend the OWNER in any action or administrative proceeding commenced pursuant to this Act. The Contractor shall indemnify, protect, and save harmless the OWNER, its agents, servants and employees from and against any and all suits, claims, losses, demands, or damages, of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The CONTRACTOR shall, at its own expense appear, defend, and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the OWNER grievance procedure, the CONTRACTOR agrees to abide by any decision of the OWNER which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the OWNER or if the OWNER incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the CONTRACTOR shall satisfy and discharge the same at its own expense.

The OWNER shall, as soon as practicable after a claim has been made against it, give written notice thereof to the CONTRACTOR along with full and complete particulars of the claim. If any action or administrative proceedings is brought against the OWNER or any of its agents, servants, and employees, the OWNER shall expeditiously forward or have forwarded to the CONTRACTOR every demand, complaint, notice, summons, pleading, or other process received by the OWNER or its representatives.

It is expressly agreed and understood that any approval by the OWNER of the services provided by the CONTRACTOR pursuant to this contract will not relieve the CONTRACTOR of the obligation to comply with the Act and to defend, indemnify, protect and save harmless the OWNER pursuant to this paragraph.

It is further agreed and understood that the OWNER assumes no obligation to indemnify or save harmless the CONTRACTOR, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the CONTRACTOR expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the CONTRACTOR'S obligations assumed in this Agreement, nor shall they be construed to relieve the CONTRACTOR from any liability, nor preclude the OWNER from taking any other actions available to it under any other provisions of the Agreement or otherwise at law.

PAY TO PLAY ADVISORY

Disclosure Requirement

P.L. 2005, Chapter 271, Section 3 Reporting (N.J.S.A. 19:44A - 20.27)

Any business entity that has received \$50,000 or more in contracts from government entities in a calendar year will be required to file an annual disclosure report with ELEC.

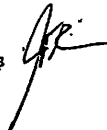
The report will include certain contributions and contract information for the current calendar year.

At a minimum, a list of all business entities that file an annual disclosure report will be listed on ELEC's website at www.elec.state.nj.us.

If you have any questions please contact ELEC at 1-888-313-ELEC (toll free in NJ) or 609-292-8700

An analyst from ELEC's Special Programs Section will assist you.

Initials



WEINER LAW GROUP LLP
FIRM BROCHURE

WEINER LAW GROUP^{LLP}

629 Parsippany Road
Parsippany, New Jersey 07054
P (973) 403-1100 F (973) 403 0010
www.weiner.law

FIRM ATTORNEYS

MARK A. TABAKIN (Senior Partner) Mark is the Managing Partner of the Firm. He is widely recognized as a leading New Jersey attorney in labor, employment, regulatory and public sector matters, and previously held the position of Chair in both the Labor & Employment and Education departments. He provides advice and counsel to both public and private sector employers on policy matters, contract administration, and employer/employee relationships. He represents clients at the bargaining table and before administrative agencies and arbitrators. Mark has focused on the area of public sector representation since 1990. He represents municipalities and their independent authorities and boards of education in all facets of their operations, including governance, employment/labor matters and collective bargaining. He has extensive experience serving as general counsel, special counsel, education counsel, labor counsel and negotiator for public entities throughout New Jersey. Mark has litigated in both state and federal courts and practices before the U.S. Equal Employment Opportunity Commission, National Labor Relations Board, and numerous New Jersey state agencies, including the Public Employment Relations Commission, Division on Civil Rights, Election Law Enforcement Commission, Department of Education, Office of Administrative Law, Civil Service Commission, Division of Pensions and School Ethics Commission. He is a founder of a 501(c)(3) focused on creating sustainable housing for neuro-diverse adults being developed in Red Bank, New Jersey. Mr. Tabakin is a graduate of University of Massachusetts, Amherst, cum laude (1986), Seton Hall School of Law (1990) and holds a Master's degree from the University of Pennsylvania (2016). Bar/Court Admissions: New Jersey, United States District Court of New Jersey, United States Court of Appeals for the Third Circuit.

ANA ANDROVIC (Associate) Ana joined Weiner Law Group, LLP in 2024 as an associate attorney for the firm's matrimonial law department. Her experience is primarily focused on domestic violence, child support and custody, divorce and post-judgment matters. Prior to law school, Ana worked in construction and development, owning and managing a development firm with projects primarily in Manhattan. Ana graduated from the University of Massachusetts at Amherst in 2015 with a Bachelors of Arts in Legal Studies, she had the amazing opportunity to intern for several law firms while only an undergraduate. In 2019, she graduated from St. Johns University School of Law with her Juris Doctor. In Summer of 2018, she studied abroad in Rome, Italy at the St. Johns University Rome Campus where she learned about the European Legal System, Art Law and International Civil Procedure. She enjoys reading, spending time with her family and travels often.

ALAN J. BARATZ (Partner) Alan concentrates on professional liability defense, particularly in the defense of healthcare professionals in medical malpractice and general liability claims. In addition to defending medical practitioners, he also represents social services and volunteer and private emergency medical service providers. Alan is also experienced in defending public entities and employees, including law enforcement professionals, in general and professional liability claims brought under state and federal law. Leveraging his broad professional liability experience, Alan serves as monitoring counsel for national and local professional liability insurers, as well as local counsel to out-of-state Superintendents of Insurance as Rehabilitators and Ancillary Receivers. He is a graduate of Susquehanna University, where he was honored in Pi Sigma Alpha, Pi Gamma Mu and Alpha Lambda Delta, and Seton Hall University School of Law (J.D. 1982). Bar/Court Admissions: New Jersey; U.S. Court of Appeals, Federal Circuit; U.S. District Court, District of New Jersey.

RICHARD BARKAUSKAS III is an associate of the firm and focuses his practice in Land Use law and Litigation. Prior to joining the firm, Richard served as a law clerk in New Jersey Superior Court for the Honorable Robert M. Hanna, J.S.C.

Richard was admitted to the New Jersey Bar in 2023. He received his J.D. from Seton Hall University School of Law in 2022 where he was a member of the Interscholastic Moot Court Board and his B.A. in Political Science from College of the Holy Cross in 2019 where he was a Division 1 lacrosse player for three years and a host of a weekly radio show. Prior to law school, Richard worked as an intern at the White House and The Heritage Foundation.

LAWRENCE M. BERKELEY (Partner) a Certified Civil Trial Attorney, concentrates his professional practice in civil litigation with an emphasis in representing large, self-insured corporations in the defense of liability lawsuits as well as in commercial matters. He is a regular panelist and speaker at defense counsel conferences. In his commercial litigation practice, Lawrence has provided particular expertise to the resolution of landlord-tenant and sophisticated lease issues for many clients including Simon Property Group, the No. 1 mall owner in the United States, Brookfield and Macerich. He is a graduate of Swarthmore College (B.A. 1987); New York University (J.D. 1990). Bar/Court Admissions: New Jersey; New York; Connecticut.

LEONARD H. BERKELEY (Of Counsel) Leonard's practice encompasses matters involving land use, real estate, zoning and planning, condemnation, government law, general litigation, and complex litigation with a concentration in general equity. A dedicated public servant, he has held a variety of key positions in Essex County, New Jersey, including former Prosecutor, former Special Counsel, and Special Counsel to several Essex County agencies, including the Improvement Authority, Health Agency, and Insurance Fund. At the municipal level, he has held the position of Special Counsel to the City of Newark and various other municipalities. Leonard also has held positions within several federal agencies, including Approved Counsel to both the FDIC and the Resolution Trust Corporation. Mr. Berkeley previously was an Assistant Essex County Prosecutor (1972-1974); an Assistant Essex County Counsel (1974-1977) and since 1985 has been an approved federal arbitrator with the United States District Court for the District of New Jersey. In addition to his bar activities, Mr. Berkeley serves as a member of the Board of Trustees of Monmouth College and is Chairman of its Government Affairs Subcommittee. Mr. Berkeley is a graduate of Monmouth University (1968) and Seton Hall University School of Law (1972).

JUDITH Q. BIELAN (Partner) Ms. Bielan is a matrimonial attorney and received the Hudson County Family Lawyer of the Year Award in 2005. Ms. Bielan started her career as an associate with the law firm of Schumann, Hanlon, O'Connor and McCrossin from 1989 to 1993. Since then, she has owned her own firm. She continues to handle all aspects of litigation in real estate, family law, contract disputes and estate matters. Bar/Court Admissions: New Jersey Bar (1989), New York Bar (1990).

HOWARD E. BRECHNER (Partner) As co-chair of the Litigation Department, Howard handles cases in a wide variety of business sectors and across numerous practice areas. He has successfully defended public and private entities and individuals in general liability claims, and regularly handles matters involving premises liability, product liability, insurance coverage, employment, discrimination, civil rights and high exposure auto and trucking claims. He is a Past President of the Board of Trustees of The Valerie Fund, a non-profit corporation providing cancer care and support to children and their families. He is also a State Certified Mediator and a Certified Contract Advisor of the National Football League Players Association. He is a graduate of Franklin and Marshall College (1978) and Case Western Reserve University School of Law (1981). Bar/Court Admissions: New Jersey; U.S. Court of Appeals, Third Circuit; U.S. District Court, District of New Jersey.

RICHARD BRIGLIADORO (Partner) Richard focuses his practice in the areas of land use and zoning, including the representation of various planning and zoning boards in Passaic, Morris and Sussex counties in the Superior Court, Law Division and Appellate Division. He also represents developers in regards to land development applications before local planning and zoning boards, and in litigation matters at the trial court and appellate levels. In addition, Richard serves as Special Counsel to various municipalities. Richard also has a law enforcement background having served as a police officer for the City of Paterson and having served as state investigator with the New Jersey Attorney General Office, Division of Criminal Justice. He is a former municipal prosecutor for the Borough of Wanaque, 1988 to 1990. Mr. Brigliadoro also serves as a commissioner on the Totowa Borough Board of Adjustment, 1992 to the present. He served as a law clerk to the Honorable Joseph J. Salerno, Judge, Superior Court of New Jersey. He is a graduate of William Paterson College (B.A. 1974); John Jay College of Criminal Justice (M.P.A. 1978) and Delaware Law School of Widener University (J.D. 1982). Bar/Court Admissions: New Jersey; U.S. District Court, District of New Jersey.

GABRIELLE J. CANAIE (Senior Associate) focuses her practice in the areas of Labor and Employment, Litigation and Public Sector matters. Gabrielle's primary focus has been providing counsel to public and private clients in the areas of local government law, planning and zoning, and other regulatory compliance matters. Further, as a member of the firm's Labor and Employment group, Gabrielle represents and counsels both state and local government entities regarding workplace investigations and conducts employee training programs. She is a graduate of Rowan University (B.A. 2012), New York Law School (J.D. 2019). Bar/Court Admissions: New Jersey; U.S. District Court, District of New Jersey.

LORI CIECKIEWICZ (Partner) with over 23 years of experience, is an effective litigator and mediator in all areas of divorce and family law. Lori understands that matters concerning your family can cause sadness, anxiety & stress. As your attorney, she works with you to minimize your fears. Lori is compassionate yet aggressive and straightforward in advising clients. Lori's goal is to bring your matter to a conclusion in a quick and cost-efficient manner so you can move on with your life. Prior to joining Weiner Law Group, Lori was the founding partner of D'Alessandro & Cieckiewicz, P.C. in 2003 and Lori Cieckiewicz, P.C. in 2020. She is a graduate of Rutgers College (B.S. – Criminal Justice; B.A. – Sociology; and Certificate of Criminology 1994). Bar/Court Admissions: New Jersey; United States District Court, New Jersey; Supreme Court of the United States.

RONALD D. CUCCHIARO (Partner) Ron concentrates his practice in the areas of land use, planning and zoning law, local government law, Mt. Laurel affordable housing, constitutional law, and complex commercial real estate litigation. He represents both private and public clients, the latter including dozens of municipalities, planning boards, zoning boards of adjustment and authorities throughout New Jersey. He also has appeared before scores of local land use boards obtaining approvals for national and regional development and redevelopment projects. He regularly appears in both the trial and appellate courts as well as before state agencies. In addition to his firm responsibilities, Ron is an adjunct faculty member at Rutgers University, where he teaches local government and land use law, and also serves as a New Jersey Department of Community Affairs certified instructor, providing the mandatory land use education training required by the Municipal Land Use Law to planning and zoning board members in multiple municipalities. He served as law clerk to the Hon. Douglas K. Wolfson, Judge Superior Court of New Jersey. He is a graduate of Rutgers University, New Brunswick (B.A. with honors 1995) and Rutgers School of Law, Newark (J.D. 1998). Bar/Court Admissions: New Jersey, U. S. District Court, District of New Jersey.

JACQUELINE A. DeGREGORIO (Partner) Leveraging her prior experience as Senior Deputy in the Tort Litigation Section and Supervisor in the Civil Rights Unit of the New Jersey Attorney General's office, Jacqueline is a seasoned litigator with expertise in complex tort, civil rights, public entity, and liability defense cases. She has successfully defended public entities, including school boards, sewerage authorities, and municipal police, fire, and public works departments, with respect to tort claims, promotion/demotion issues, civil rights violations, whistleblower claims and claims involving discrimination, wrongful discharge, defamation, hostile work environments, invasion of privacy, false arrest, excessive force and aider and abettor matters. She also has defended various religious organizations against tort, discrimination, and civil rights claims. Jacqueline has tried cases in New Jersey state and federal courts involving the New Jersey Tort Claims Act, New Jersey Law Against Discrimination, CEPA, 42 U.S.C. §1983, New Jersey Civil Rights Act and other statutes. In advocating for her clients, she has written numerous appellate briefs and argued before New Jersey's Appellate Division, the New Jersey Supreme Court, and the Third Circuit Court of Appeals. As counsel to many public and private entities, Jacqueline also has developed anti-sexual harassment and anti-discrimination policies for employers and trained supervisory and line employees in the recognition, prevention, and resolution of discrimination claims. She is a graduate of Seton Hall University with a B.S. in Mathematics and a graduate of Seton Hall Law School (1982). She served as a law clerk to The Honorable Virginia Long, Justice Supreme Court and The Honorable Burton Ironson, J.S.C. She currently serves as a Board Member of the State of New Jersey Board of Medical Examiners and a Committee Member of the Supreme Court Advisory Committee on Professional Ethics. She also served as a Panel Member of the State of New Jersey Medical Practitioner Review Panel. She has served on the State Accident Review Board, the Supreme Court Task Force on Women in the Courts, the Supreme Court Task Force on Civil Commitments and as a barrister on the Arthur T. Vanderbilt Inn of Court. Bar/Court Admissions: New Jersey; U.S. Supreme Court; U.S. Court of Appeals, Third Circuit; U.S. District Court, District of New Jersey.

VICTORIA WILLIAMS DONATH (Associate) Victoria is a strong litigator with particular experience in insurance defense litigation, including mass toxic tort and asbestos-related claims. She prepares cases being tried in both the state and federal courts, including representing clients at court appearances, defending, and conducting lead at depositions, drafting pleadings and dispositive motions, propounding, and drafting responses to discovery, conducting legal research, and preparing memoranda of law and legal briefs. She is a graduate of Rutgers College (B.A., 2001) and Rutgers School of Law-Newark (J.D., 2004). She served as a member of the General Council of the New Jersey State Bar Association and also as member of the Executive Committee of the New Jersey State Bar Association's Young Lawyers Division. Bar Admissions: New Jersey; U.S. District Court, District of New Jersey; New York; U.S. District Court, Southern District of New York.

CAROLINE E. DOYLE (Associate) Caroline joined Weiner law Group LLP in 2024 as an associate attorney for the firm's matrimonial law department. Her practice mainly focuses on family law, but also includes Trusts and Estates, Real Estate law as well as Probate matters. Caroline graduated from Washington and Lee University in 2005 with a Bachelor of Arts in History. Upon graduation, she accepted a position with the Westfield Board of Education, in Westfield, New Jersey. There, she taught eighth (8th) grade history and was the Head Women's Varsity Lacrosse Coach

at Westfield High School. Caroline attended Seton Hall Law School as an evening student, while continuing her employment with the Westfield Board of Education during the day. During law school, she completed a judicial externship with The Honorable Stuart A. Minkowitz, J.S.C. (presently Assignment Judge for the Morris/Sussex New Jersey Vicinage). She also represented clients in family law matters at the Center for Social Justice, Newark, New Jersey. Caroline has been admitted to practice law in the State of New Jersey since 2012 and the State of Pennsylvania since 2013. Upon graduating law school, she served as a Superior Court, Family Division Law Clerk to the Honorable Philip J. Maenza, J.S.C. Upon entering private practice, she has continued her focus on family law but has also broadened her experience to include, Trusts and Estates, Landlord/Tenant, Medical Malpractice, Probate, Employment Law, and Municipal as well as Appellate Proceedings. Outside of the Office, Caroline is a mother of five (5), a school and community volunteer and enjoys traveling, cooking and, above all, spending time with her family.

STEPHEN J. EDELSTEIN (Partner) With his 1960's idealism tempered by more than forty years of pragmatic experience, Steve Edelstein is a trusted advisor to many of New Jersey's leaders. He is also a seasoned and successful litigator who succinctly sums up his philosophy: "I always want to be the best prepared person in the courtroom." Steve is widely recognized as a leading New Jersey attorney in labor, employment, and public sector matters. His expertise includes the diverse fields of commercial law, complex civil litigation, education law, election law and finance. The United States Supreme Court have cited Steve's legal writings. After receiving his law degree at the University of North Carolina in Chapel Hill, where he learned to love the law and not to love Duke, Steve joined the National Labor Relations Board ("NLRB") in Washington, D.C., where he was assigned to the Appellate Section. While there, he represented the NLRB in matters before the United States Court of Appeals. Steve has litigated extensively in state and federal courts, as well as before the New Jersey Office of Administrative Law. He has practiced before the National Labor Relations Board, the New Jersey Public Employment Relations Commission, the New Jersey Division on Civil Rights, the United States Equal Employment Opportunity Commission, the New Jersey Department of Environmental Protection, the New Jersey Board of Public Utilities, and the New Jersey Election Law Enforcement Commission. Steve graduated from Gettysburg College (B.A. 1969) and the University of North Carolina School of Law (J.D. 1972). Bar/court admissions: New Jersey, 1972, United States District Court, District of New Jersey, 1972, and United States Court of Appeals, Third Circuit, 1972.

CORMAC R. EGENTON (Partner) Cormac practices insurance defense, primarily in the area of personal injury defense litigation. He is Certified by the State of New Jersey as a Certified Trial Attorney, a designation granted by the New Jersey Supreme Court to attorneys who are able to demonstrate sufficient levels of experience, education, knowledge, and skill in civil trial practice. Cormac is committed to serving his clients which include insurance company, insured individuals, as well as private individuals. He aims to work fairly with his adversaries and will defend his clients zealously at trial. Before joining the firm, Cormac was a staff counsel trial attorney for a major insurance company. He received a J.D. from Indiana University Robert H. McKinney School of Law and a B.A. in Music and Biology from Vanderbilt University.

ARNOLD R. GERST (Partner) Certified by the State of New Jersey as a Certified Trial Attorney, Arnold has extensive experience in insurance defense, particularly in the areas of negligence, employment matters, commercial litigation, construction litigation, medical malpractice, and worker's compensation. He also represents public entities in various tort-related matters. He has extensive administrative, trial, and appellate experience in complex litigation, environmental litigation, environmental prosecution, personal injury, workers compensation, professional malpractice, products liability, premises liability, corporate and commercial litigation areas. He has also appeared as a legal expert for Silver King Broadcasting. He is an honors graduate of Rutgers College (B.A. 1974) and a graduate of the Suffolk University School of Law (J.D. 1977). Bar/Court Admissions: New Jersey and Pennsylvania; U.S. Court of Appeals, Third Circuit; U.S. District Court, District of New Jersey.

AMY R. GOULD (Of Counsel) Amy is a seasoned attorney with over two decades of experience in wealth transfer planning; drafting wills and trusts; gift, estate, income, and generation-skipping transfer tax planning; charitable gift planning; business succession planning; and probate proceedings and estate administration. Amy graduated from University of the Pacific, (B.S. 1997) and McGeorge School of Law (J.D. 2000). Bar/Court Admissions: New Jersey, 2020; New York 2001.

PAUL S. GROSSMAN (Partner) Paul successfully represents corporate clients in a wide range of complex commercial litigation matters before state and federal courts, as well as before American and international arbitral tribunals. Mr. Grossman concentrates on intellectual property, including patent and trademark litigation, breach of contract, business torts, and employment. He has also represented clients in a wide range of corporate matters. Mr. Grossman is able to successfully manage all aspects of litigation, including planning overall strategy, drafting pleadings, conducting discovery, engaging in extensive motion practice, negotiating, and drafting settlement agreements and mediation statements, arguing motions, appearing for court conferences, engaging in trial preparation, conducting direct and cross examinations at trial, drafting appellate briefs and arguing appeals.

GEORGE T. HANLEY (Partner) George counsels both public and private corporations on a wide range of issues, including general business matters and transactions, finance and financial restructuring, land use and real estate law, affordable housing, redevelopment law, environmental law, regulatory and administrative matters, election law, and corporate equity and debt issues, including SEC filings and private offerings. Specifically, he has represented numerous private real estate developers in large and small commercial and residential developments, including some of the pioneering Affordable Housing and Economic Development efforts in New Jersey. Prior thereto, Mr. Hanley served as Legislative Counsel to the New York State Health Planning Commission and as a Special Consultant, Legislative Counsel and Policy Advisor to the Governor of West Virginia in revising that State's health care regulatory and administrative structure. He has been general counsel and special counsel to county and municipal governments in compliance and adversarial proceedings before the United States Environmental Protection Agency and New Jersey Department of Environmental Protection, including Federal Clean Water Act audits and CERCLA matters. He is a member of the National Association of Bond Lawyers, has had fifteen years' experience in the Bond Counsel field with special emphasis on local government. He has been intimately involved on a day-to-day basis with the capital finance programs of municipalities, school boards and authorities throughout the State of New Jersey. He has served as General Counsel or Special Counsel to a number of New Jersey municipalities and utility authorities, including Passaic Valley Water Commission, the Townships of East Hanover and Randolph, the Borough of Roseland, Hudson County Utilities Authority, and the Town of Secaucus, as well as private developers and corporations. George is a veteran of the Vietnam War, where he won the Bronze Star for Meritorious Service. He is active in several veterans' organizations and has formed a non-profit corporation called Welcome Home Veterans of NJ, Inc, to assist veterans in need, which has seventy (70) members and is growing. Mr. Hanley is also a charter member of the Growth Connection Task Force, the moving force behind the Newark-Elizabeth-Airport Rail Link. Mr. Hanley is a graduate of the State University of New York at Binghamton (B.A. 1971) and the University of Utah, College of Law, Salt Lake City where he was a Justice Sutherland Memorial Scholar (J.D. 1975) and was honorably discharged from the United States Army in 1968 and the recipient of a Bronze Star for Meritorious Service during his two-year tour of Vietnam.

OWEN D. HARNEW (Associate) Owen focuses his practice in the areas of complex commercial litigation with international, national, regional, and local businesses. He prides himself on being a capable and compassionate attorney while assisting clients with all aspects of their case. Owen graduated from Rutgers Law School and John Carroll University, B.A. Bar/Court Admissions: New Jersey.

KATHLEEN A. HART (Partner) dedicates her practices to defending workers' compensation matters. She regularly handles all types of workers' compensation claims through trial and on appeal. Ms. Hart has extensive experience in all facets of the litigation process. She has not only defended clients in the Division of Workers' Compensation, but also in various venues, including the municipal, state, and federal courts of New Jersey. She has tried cases through verdicts in the state courts of New York and New Jersey and before the Division of Worker's Compensation. She has also argued before the Appellate Division of New Jersey and successfully opposed a Petition for Certification before the New Jersey Supreme Court in the matter *Ferraro v. Pepsi Cola, Inc.*, 205 N.J. 99, 13 A. 2d 362 (2011). Prior to joining the firm, Ms. Hart worked as staff counsel for a major insurer. She also previously worked for a defense firm where she represented clients in workers' compensation, public entity liability, premises liability and professional malpractice matters. Ms. Hart is also active in the legal community. She was reappointed by the Supreme Court of New Jersey to the District IIA (North Bergen County) Ethics Committee for the 2014-2018 term after serving from 2010 to 2014. In 2018, Ms. Hart was appointed as a member of the New Jersey State Bar Association Workers' Compensation Executive Committee. The Workers' Compensation Executive Committee studies and develops changes in the administration and procedures pertaining to New Jersey Workers' Compensation. Ms. Hart is active in Women Lawyers in Bergen, and she is a past President of the organization after having served on the Executive Board for many years.

PAUL C. KALAC (Partner) Paul concentrates his practice in the areas of education law, public sector labor law and administrative law. He represents public boards of education in all areas affecting their operation, with a focus on special education law and labor negotiations. Paul has practiced school law exclusively throughout his career with specific emphasis on special education law and labor negotiations. Paul has appeared countless times before the Office of Administrative Law in the State's three (3) vicinages in regard to Special Education. He has tried scores of special education cases to their conclusion for the legal benefit of the boards of education. Paul has also participated in hundreds of mediation sessions throughout the State. As such, he has a distinct advantage in that he is fully familiar with the Mediators' styles to reach resolution of disputed matters. Paul has lectured frequently for the New Jersey School Boards Association, NJAPSA, NJASA, and NJPSA. Paul has also been involved in several Section 504 disputes as well as multiple appearances before the New Jersey Division on Civil Rights and the United States Office of Civil Rights. As part of this area of work, Paul has been involved in mediation and fact-finding sessions during the negotiations process.

Paul also practices public sector labor law. He has represented school districts in hundreds of arbitration hearings before the New Jersey Public Employment Relations Commission. Paul graduated from Boston College (B.A. 1994) and Quinnipiac College School of Law (J.D. 1999). Bar/Court Admissions: United States Third Circuit Court of Appeals, 2006, United States District Court, 2005, and New Jersey, 2000

STANLEY W. KALLMANN (Partner) has more than 50 years of trial experience specializing in commercial insurance and complex civil litigation in the state and federal courts of New York and New Jersey, including insurance coverage, arson and insurance fraud investigations, first-party defense, and subrogation. Bar/Court Admissions: New Jersey (1967); New York (1984); federal courts of New York and New Jersey; United States Supreme Court, and the U.S. Court of Appeals, Second and Third Circuits. He has conducted seminars for the Property Loss Research Bureau, the Florida Windstorm Conference, and the New Jersey Institute of Continuing Legal Education. He has written and lectured extensively to industry groups on property insurance, subrogation, and appraisals under property insurance policies.

LOUIS I. KARP (Partner) With vast experience in all aspects of corporate and real estate law, Louis represents purchasers, sellers and lenders in a wide range of matters, including commercial and residential real estate transactions, mortgage foreclosures, tax sale certificate foreclosures, land use applications, commercial leasing on behalf of lessors and lessees, and the litigation of real estate and title issues. In addition to his work with private real estate clients, Louis also represents governmental entities in real estate matters, including the acquisition, sale and leasing of real properties, green acres matters and land development. He also handles general and specialized corporate and contract matters, including representing the purchasers and sellers of corporate stock and corporate assets, matters involving alternative energy, and estate planning and administration. He is a member of the Corporate Law Department and concentrates on corporate and real estate law. He is a graduate of Yeshiva University (1978) and Benjamin N. Cardozo School of Law of Yeshiva University (1981). Bar/Court Admissions: New Jersey, New York; U.S. Court of Appeals, Third Circuit; U.S. District Court, District of New Jersey; U.S. Tax Court.

GLENN C. KIENZ (Partner) As supervising attorney for the Land Use & Real Estate department, Glenn has vast experience representing both public and private clients in matters concerning land use, zoning, redevelopment, and environmental issues. Leveraging that experience, along with his in-depth industry knowledge and litigation skills, he has tried cases successfully in both the state and federal courts. Glenn regularly represents public entities (including public utilities), developers and citizens before zoning and planning boards in a wide range of matters, including proposals for industrial, commercial, and residential development and redevelopment. He has appeared before over one hundred (100) local and state agencies on his clients' behalf, seeking approvals, addressing project-specific issues, and resolving conflicts between stakeholders in the development process. He also has served as a condemnation commissioner for the New Jersey Superior Court. Glenn serves as a co-adjunct faculty member for Rutgers University, and regularly teaches courses in government, ethics and land use for the New Jersey Institute of Continuing Legal Education and the New Jersey Municipal Engineering Institute. He graduated from Lafayette College (1975), Pennsylvania State University (MRP 1977), and Seton Hall University School of Law (J.D. 1981). Bar/Court Admissions: New Jersey; U.S. District Court, District of New Jersey.

DONALD A. KLEIN (Partner) Don is a very experienced litigator who has handled high profile litigations in state and federal courts in both New Jersey and New York. He has represented clients in a broad range of litigations, including complex commercial, defamation and invasion of privacy, reinsurance, trade secret and restrictive covenant, and land use lawsuits. Don also taught New Jersey Practice at Fordham Law School for 20 years and has extensive summary judgment and appellate experience. Don recently helped defend The Port Authority of New York and New Jersey in major litigations arising out of the events of 9/11 – including a suit brought by Con Edison involving the collapse of World Trade Center Seven and the defense of nearly ten thousand lawsuits alleging injuries incurred during the rescue, recovery, and clean-up operations in the aftermath of 9/11. Earlier, he obtained dismissal of a multi-million-dollar libel suit against Time, Inc. because plaintiff had not properly named the defendant within the applicable statute of limitations period – a decision ultimately upheld by the United States Supreme Court. Don received a B.A., graduated summa cum laude from New York University, and received his JD from Yale University School of Law in 1972. Bar/Court Admissions: New Jersey, New York; District of Columbia; U.S. District Court, District of New Jersey and Southern and Eastern Districts of New York; U.S. Court of Appeals, Second and Third Circuits; and United States Supreme Court.

ANDREW J. KYREAKAKIS (Partner) Andrew is a certified civil trial attorney who has represented Fortune 500 companies as well as smaller corporations and individuals in a wide range of litigation matters. He has represented clients in commercial litigation, products liability, toxic torts, estate litigation, professional malpractice, business consumer fraud, manufacturer-distributor litigation, real estate litigation and personal injury matters. He has extensive trial and appeals experience, both in federal and state courts. He has thirty-two (32) reported decisions, including cases in the New Jersey Supreme Court and the New Jersey Appellate Division and in the United States District Court for the

District of New Jersey and the United States Court of Appeals for the Third Circuit. Andrew represented a national company in several hundred cases in a major products liability matter captioned as the New Jersey Breast Implant Litigation. In 2012, he obtained an important victory from the New Jersey Supreme Court where the Court set forth important guidelines as to the time a party has to file a claim for misappropriation of customer accounts and other proprietary assets of a business. He recently represented a major book publisher in a case filed under the Telephone Consumer Protection Act. He has won several multi-million-dollar verdicts for his clients, some of which are reported decisions, and he has also obtained numerous dismissals and no causes for clients he has defended. Bar/Court Admissions: New Jersey; New York; U.S. District Court, District of New Jersey; U.S. Court of Appeals, Third Circuit; Certified by the Supreme Court of New Jersey as a Civil Trial Attorney.

LOUIS N. MAGAZZU (Partner) primarily handles Planning Boards, Zoning Boards of Adjustment, Corporate and Business Law, Litigation, and Cannabis Law. Lou maintains the Weiner Law Group LLP offices in Vineland, and Atlantic City, New Jersey. Since 2014, Mr. Magazzu has also served as the Executive Director of the CEO Group, an organization of nearly fifty of the largest employers located in Cumberland County New Jersey. Mr. Magazzu has been involved in transactions valued in excess of four billion dollars, with a special emphasis on complicated and sophisticated real estate transactions and approvals. Mr. Magazzu served as local counsel for a company awarded one of the six medical cannabis licenses in 2018-2019 for the round two applications in New Jersey and in that capacity was intimately involved with the site selection and approval process, the related zoning and planning issues and the closing of both the dispensary and cultivation locations. He also represented another company in the round three application process until the company withdrew its interest to concentrate on other jurisdictions. In 2021, Mr. Magazzu represented clients who obtained four adult use cannabis licenses. He is a graduate of the University of Maryland (B.A. 1979), the Villanova University School of Law (J.D. 1982); Bar/Court Admissions: New Jersey

SOTIRIA MAKROGIANNIS (Partner) joined the firm, and she primarily handles complex family law-related cases throughout New Jersey that include issues of domestic violence, custody, child and spousal support, evaluation of businesses, and equitable distribution. She also handles matters involving general litigation, real estate and municipal court matters. Bar/Court Admissions: New Jersey; New York; U.S. District Court, District of New Jersey.

ARTHUR G. MARGEOTES (Partner) Arthur handles a variety of criminal legal proceedings. He is proficient in criminal defense of both adult and juvenile cases, as well as DUI (Driving Under the Influence) and motor vehicle violations in municipal courts. He is an approved attorney for the N.J. State P.B.A. and has represented law enforcement officers in both criminal, administrative and employment cases. In Family Law matters, Arthur represents parties in domestic violence cases from the initial phase through settlement or litigated hearings, often in conjunction with related criminal charges. Arthur's 28 years as a criminal prosecutor in the Essex and Passaic County Prosecutor's Offices has given him the rare ability to develop an in-depth knowledge of the intricacies of criminal law. His extensive trial experience has honed his skills. He has directed numerous investigative units, and has prosecuted complex criminal cases involving governmental corruption, white collar and financial crimes, organized crime, homicide, narcotics, insurance fraud, adult sex crimes and child abuse. Throughout his career, Mr. Margeotes has worked jointly on investigations with numerous law enforcement agencies, including The Federal Bureau of Investigation (F.B.I.), The United States Attorney's Office, Immigration and Customs Enforcement (I.C.E.), Bureau of Alcohol Tobacco & Firearms (ATF), The Office of the N.J. Attorney General, N.J. Office of Attorney Ethics, N.J. State Police, County Prosecutor's Offices and Local Police Departments. As a result of his vast and varied experience, he has developed relationships with prosecutors and law enforcement, and has earned an impeccable reputation before judges.

JASON J. MASTRANGELO (Partner) practice focuses on the defense of litigated matters, specializing in premises and retail liability and motor vehicle negligence and also includes commercial disputes. Mr. Mastrangelo has handled cases sounding in malpractice, employment law, construction defect law and municipal liability, which included representing counties, towns, and police officers in civil rights matters. He is a graduate of The Pennsylvania State University (B.A. 2010); Villanova University Law School (J.D. 2013). Bar/Court Admissions: New Jersey; Pennsylvania; United States District Court, District of New Jersey; United States Third Circuit Court of Appeals.

JAY R. McDANIEL (Partner) Jay is an experienced business litigator and counselor, who focuses his practice on business divorce, corporate governance and intellectual property disputes including copyright, trademark, and trade secret litigation. He has represented publicly and privately held clients in a range of industries, from Internet startups to established businesses in construction, entertainment, information technology, importation, distribution, banking, and construction. Jay counsels businesses and their principal owners through complex business divorces involving closely held entities in a broad range of industries. These include both litigated and negotiated breakups of closely held corporations, limited liability companies and partnerships. Jay writes regularly on business divorce and is the editor and principal author of the Business Divorce Journal (www.businessdivorcejournal.com). In addition to his business divorce practice, Jay represents parties in a variety of intellectual property disputes involving copyrights, trademarks, and trade

secrets. He frequently works with clients involved in e-commerce, as well as those in brick-and-mortar industries. Jay was counsel to the prevailing party in a leading opinion of the Third Circuit Court of Appeals defining key rights of the co-authors of copyright-protected works. Jay is a graduate of Rutgers University, JD, Order of the Coif, 1992, Rutgers University, 1984. Bar/Court Admissions: New Jersey, New York, United States Supreme Court, US Court of Appeals for the Second Circuit, US Court of Appeals for the Third Circuit, US District Court for the District of New Jersey, US District Court for the Eastern District of New York, US District Court for the Southern District of New York.

MICHAEL MIETLICKI (Associate) Michael focuses his practice in the areas of complex commercial litigation and business counsel. He represents individuals and businesses involved in business disputes, corporate and partnership disputes, breach of contract, and business torts in state and federal court. His clients have included artists, social media influencers, activists, nonprofits, and both startups and established companies in a wide range of industries. He earned a B.A. Sarah Lawrence College in Liberal Arts. Michael is a graduate of New York University School of Law, New York, J.D., 2015; Sarah Lawrence College, BA, 2011. Bar/Court Admissions: New Jersey, 2015; New York, 2019.

MARGARET A. MILLER (Partner) Margaret concentrates her practice in the areas of education and labor and employment law, including representing boards of education in all legal, special education and tenure and employment matters. She also represents public entities in all labor-related matters, including arbitrations, unfair practice proceedings and disciplinary and termination appeals before the Civil Service Commission and other state agencies, including the Department of Education, Public Employment Relations Commission, and Division on Civil Rights. She is a graduate of Rutgers University (B.A. 1995) and Seton Hall University School of Law (J.D. 1998). She served as law clerk to the Honorable Harriet Dreman, J.S.C., Superior Court of New Jersey. Bar/Court Admissions: New Jersey, U. S. District Court, District of New Jersey.

P. AUSTIN MUELLER (Associate) Austin focuses his practice in the area of land use law. Prior to joining the firm, Austin served as a law clerk for two years in the New Jersey Superior Court Clerk's Office, Office of Foreclosure, where he conducted judicial mediations exploring all retention and non-retention options in furtherance of resolving pending foreclosure litigation. He also served as a judge proxy in foreclosure matters. He earned a B.A. in History with a minor in Political Science from Coastal Carolina University, South Carolina. He is a graduate from the Drexel University Thomas R. Kline School of Law, Philadelphia, PA, J.D., 2015; Sarah Lawrence College, BA, 2011. Bar/Court Admissions: New Jersey, 2020.

DENIS G. MURPHY (Partner) Denis primarily concentrates his practice in the representation of municipalities and other public entities. Denis also has a major focus on election law and campaign finance. He serves as a general counsel as well as special counsel to public entities wherein he regularly provides legal advice, conducts training seminars as well as defends the public entities in all aspects of litigation. Denis has specialized in the representation of entities for the entire period of his admission (excepting his judicial clerkship). Denis has extensive experience in the defense of civil rights claims of all kinds, Title 59 defense, Open Public Records Act (OPRA) issues, Open Public Meeting Act (OPMA) issues, election, and campaign finance matters, planning and zoning matters, and specialized litigation going to the proper exercise of governmental authority. He has successfully litigated these types of matters in both the state and federal courts of New Jersey, as well as before the New Jersey Office of Administrative Law. He is a graduate of Central Connecticut State University, (B.S. 1991) and Seton Hall University Law School (J.D. 1996). Bar/ Court Admissions: New Jersey, 1996.

TY NGUYEN (Associate) Ty is an associate of the firm, and his practice is focused in the areas of complex commercial litigation and intellectual property. He represents clients in contract disputes, business torts, business divorce, and trademark infringement issues before state and federal courts. Ty began his career serving as Judicial Law Clerk to the Honorable Joseph A. Falcone, J.S.C. in Morris County, NJ. Upon successfully completing his Clerkship, Ty's practice concentrated on commercial litigation and legal malpractice. Immediately prior to joining the firm, Ty held the position of in-house counsel at a private equity firm advising on joint venture agreements, operating agreements, and a wide range of commercial real estate transactions. Ty is admitted to both the New Jersey and New York State Bar. Ty received his Juris Doctor degree from Rutgers School of Law -- Newark and completed his undergraduate degree and earned BA in Marketing/Finance at the Isenberg School of Management at the University of Massachusetts at Amherst.

SEAN M. PENA (Partner) Sean graduated from Dartmouth College in 2004 with a B.A. in International Relations. At Dartmouth, he was an Endowed Scholar recipient and a member of the football team. Upon completion of his undergraduate studies, Mr. Pena attended New York Law School, graduating in 2009, and was presented with the Community Service Award at Commencement. While attending law school, Mr. Pena clerked at Waters, McPherson, & McNeill. Mr. Pena is admitted to the New Jersey State Bar, the District Court of New Jersey, and the Bar of the United States Courts of Appeals for the Third Circuit. Prior to joining the firm, Mr. Pena served as Judicial Law Clerk to the Honorable Ernest M. Caposela, A.J.S.C., Passaic County. Since the completion of his clerkship, Mr. Pena has practiced in the areas of civil litigation and criminal defense. Mr. Pena handles insurance defense matters including, but not limited

to, defense of personal injury, employment, asbestos, toxic tort, construction defect, liquor liability, and products liability claims. Mr. Pena also defends municipalities and school boards.

SANDRO POLLEDRI (Partner) Sandro practices primarily in the areas of employment law, labor law and related litigation. He has received his Civil Trial Attorney Certification from the New Jersey Supreme Court and has extensive experience as a trial attorney, having tried many cases to verdict, including discrimination, whistleblower, civil rights, defamation, and commercial matters. Sandro has handled jury trials, bench trials, disciplinary hearings and administrative proceedings before the Office of Administrative Law and the Public Employment Relations Commission, as well as arbitration hearings and disputes before the Equal Employment Opportunity Commission, the New Jersey Division on Civil Rights and the National Labor Relations Board. He has conducted collective bargaining negotiations for private sector and public sector employees, including interest arbitration proceedings for police officers and fire department employees. He is a member of the New Jersey State Bar Association and Essex County Bar Association and served as Vice Chair of the Labor and Employment Law Committee of the Essex County Bar Association. Sandro is also a past member of the Sidney Reitman Employment Law Inn of Court. Mr. Polledri received his Juris Doctor degree from Seton Hall University School of Law in 1989. He received his Bachelor of Arts from Montclair State College in 1978.

WENDY RUBINSTEIN QUIROGA (Partner) Wendy practice crosses several disciplines, and she routinely provides counsel to public and private clients in the areas of local government law, *Mount Laurel* affordable housing, environmental law, land use, planning and zoning law, and regulatory compliance matters. Wendy has extensive experience in managing linear improvement projects, Municipal Land Use Law, Fair Housing Act, Local Public Contracts Law, real estate acquisitions, environmental permitting, industrial site transfers and cleanup, site remediation, historic preservation, tidelands, open space, and compliance with the Open Public Meetings Act and the Open Public Records Act. Ms. Quiroga received her Juris Doctor degree from the University of Florida, Levin College of Law. She received her Master of Science and Bachelor of Art from the University of Florida. Bar/Court Admissions: New Jersey, 2002, New York, 2000, / United States Supreme Court; United States District Court for District of New Jersey.

JOSEPH F. RANIERI (Partner) In his 21 years of practice, Mr. Ranieri has amassed substantial experience in representing individuals in contentious family law matters, often involving complex financial and asset valuation issues. This experience includes appearances at all levels of Court including trials, appeals arbitration and mediation proceedings. Mr. Ranieri is also a strong corporate counsel with considerable practice experience in the representation of public entities and private corporations in real estate transactions, property taxation and tax abatement matters. He is a graduate of the State University of New York (1988) and Pace University School of Law (1991). Bar/Court Admissions: New Jersey; U.S. District Court, District of New Jersey.

ANNE MARIE RIZZUTO (Senior Associate) focuses her practice on public entity and land development representation, including representation as municipal counsel, labor counsel, special litigation counsel and zoning and planning board attorney to entities throughout the State of New Jersey. She also represents developers regarding land development and redevelopment applications before local planning and zoning boards, and in litigation matters at the trial court and appellate levels. She has experience in trial court litigation and in regulatory/administrative environmental and civil service litigation. Ms. Rizzuto served as a law clerk in the Superior Court of New Jersey. She is a graduate of Montclair State University (B.A. 1983) and Seton Hall University School of Law (J.D. 1986). Bar/Court Admissions: New Jersey; U.S. District Court, District of New Jersey.

ASHLEY L. ROESSLER (Senior Associate) in the firm's labor and employment department. She focuses her practice primarily on representing public employers in labor relations. She is licensed to practice law in the New Jersey State and Federal District courts. Ms. Roessler received her Bachelor of Arts (Criminal Justice) and her Juris Doctor degree from Rutgers Law School, where she served as the Managing Editor of the Rutgers University Law Review. Bar/Court Admissions: New Jersey (2019); United States District Court for District of New Jersey (2020).

RICHARD L. RUDIN (Partner) As Co-Manager of the firm's Litigation, Richard has represented municipalities, boards of education, sewerage authorities, redevelopment agencies, corporations, and individuals in a wide range of matters, including condemnation, real estate development and redevelopment, public contracts, transportation issues, civil rights, land use and environmental issues, tax appeals, and tax abatement matters. In advocating on his clients' behalf, he has appeared before federal and state trial and appellate courts. Richard has an impressive record of public service as well, having served as Deputy Attorney General in New Jersey from 1970-1988 and Chief Counsel for the New Jersey Department of Transportation from 1975-1988. Since 2009, he has held the position of General Counsel for the Linden Roselle Sewerage Authority. He is a member of the Group Council of Legal Resources, Washington, D.C., and served as Chairman, Committee on Transportation Law, 1985-1988. He is a graduate of Rutgers University (1966) and Seton Hall School of Law (J.D. 1969). Bar/Court Admissions: New Jersey, U.S. Court of Appeals, Third Circuit; U.S. District Court, District of New Jersey.

DIANNA SANTIAGO (Associate) practice primarily focuses on the representation of public sector clients providing a wide range of services, such as drafting and reviewing contracts, providing legal advice on regulatory compliance, advising on land use, and zoning issues, and representing the municipality in litigation. Ms. Santiago has experience advising clients with respect to local law and rulemaking including the implementation of ordinances and resolutions. She also provides guidance to municipal clients on issues related to employment law, civil rights, and environmental law, among others. Ms. Santiago has successfully represented clients in state courts as well as before regulatory and administrative agencies. She is a graduate of Rutgers University (2021) and Seton Hall School of Law (J.D. 2020). Bar/Court Admissions: New Jersey.

CHRIS SEELINGER (Associate) handles all facets of complex commercial litigation across a variety of business sectors in a wide range of state and federal courts, and arbitration settings. He has extensive experience handling claims in the law of antitrust, business torts, contracts, intellectual property, corporate governance, competition, franchising, fiduciary duties, fraud, and restrictive covenants. He is a graduate of the University of Texas at Austin, Texas (B.B.A., 2010 major(s): Finance, *Cum Laude*, Business Honors Plan, *Cum Laude*). Bar/Court Admissions: New York, 2015, New Jersey, 2022 / United States District Court, Eastern District of New York, 2019; United States District Court, Southern District of New York, 2019.

JEFFREY D. SINGER (Of Counsel) Leveraging his experience as a former General Counsel to a real estate developer and contractor, Jeff focuses his practice with meticulous attention to detail on structuring, negotiating, and documenting real estate transactions. He has lectured at prestigious universities in the metropolitan area and published extensively. Mr. Singer has a reputation as an effective dealmaker and has represented clients in matters related to commercial, industrial, multi-tenant residential, condominium, hotel, and shopping center transactions in due diligence, leases, contracts, land use approvals, and financings. His wide-ranging practice includes representing a tenant in a Times Square illuminated global message sign and a tenant in an airport hangar lease. Mr. Singer is a graduate of the University of Maryland (B.A. 1973) and Loyola University School of Law (J.D. 1976). Bar/Court Admissions: New Jersey; New York; U.S. District Court, District of New Jersey.

MAXWELL SMITH (Associate) in the firm's Labor and Employment and Education Law Departments. His practice focuses on counseling public employers on personnel and labor matters and advising boards of education in all aspects of education law. Maxwell prides himself on finding "outside the box" solutions to the unique challenges public employers face every day. Before joining Wiener Law Group, Maxwell served as a law clerk for the Honorable Stephanie Anne Mitterhoff, J.A.D. He then transitioned to private practice at a boutique firm serving local boards of education. He is an experienced negotiator and has represented public clients before arbitrators, administrative tribunals, and State and Federal courts. Maxwell graduated from Rutgers Law School, magna cum laude, where he was awarded the Rutgers Law School Award for Excellence in Labor and Employment Law. He also served as an Associate Editor for the Rutgers Law Record. Before entering law school, Maxwell earned a Bachelor of Arts in Political Science from William Paterson University.

ANDREW L. STERN (Partner) has experience handling litigated matters including cases involving motor vehicle negligence, premises liability, products liability, wrongful death and survival, construction, insurance coverage, insurance fraud, employment law, commercial disputes, and commercial leases. He has tried a number of cases to successful verdict and has appeared in the Appellate and Federal Courts. He has served as guest lecturer and seminar speaker in the areas of insurance coverage and insurance fraud. He is a graduate of Williams College (B.A. 1990); Penn State University, The Dickinson School of Law (J.D. 1994). Bar/Court Admissions: New Jersey; United States District Court, District of New Jersey.

JAY V. SURGENT (Partner) Jay has extensive experience in federal, state, and administrative courts defending individual and corporate clients who have been investigated or charged with criminal, civil, or administrative and regulatory offenses. He has successfully defended clients against such allegations as securities fraud, kick-back schemes, political corruption, bribery, organized crime, illegal gambling, consumer fraud, fraudulent healthcare claims, theft, kidnapping, murder, manslaughter, sex offenses, and other crimes of violence as well as possessory and distribution drug charges. Jay is known for his work in the area of white collar criminal defense, and often handles high-profile matters which receive local, state, and national media attention. Over the span of his career, Jay has defended individual and corporate clients against criminal investigations and prosecutions by a variety of federal agencies, including the United States Attorney's Office, the United States Drug Enforcement Administration, the United States Securities and Exchange Commission, the United States Secret Service, the United States Treasury Department, the United States Department of Immigration and Customs Enforcement, the United States Internal Revenue Service, and various White Collar

and Organized Crime units. On the state and local level, Jay has successfully defended individual and corporate clients against investigations and prosecutions by various County Prosecutor's Offices, the New Jersey Attorney General's Office, the Office of the Insurance Fraud Prosecutor, the Bureau of Securities, White Collar and Organized Crime Units, New Jersey Board of Medical Examiners and the New Jersey Board of Dentistry, in matters involving licensing issues and criminal complaints against physicians and dentists.

YOKSAIDY SUTIL is an associate of the firm and focuses her practice in the areas of Labor and Employment, Litigation and Public Sector matters. She primarily focuses her practice on the representation of private and public entities in matters of labor relations, regulatory compliance, dispute resolution and litigation.

Yoksaidy is licensed to practice law in the New Jersey State and Federal District Courts. She earned her Juris Doctor degree from Seton Hall University School of Law, and her B.A. in Psychology and Sociology from Lafayette College in 2019. She is also a native Spanish speaker.

While in law school, Yoksaidy was a research fellow for the Center for Policy and Research; a student attorney for the Equal Justice Clinic; and a student mentor for the Legal Education Opportunity Program. Aside from being actively involved in student organizations, Yoksaidy also sat on the Board of the Latin American Law Student Association and the Immigration Law Society.

Prior to joining the firm as an Associate in 2022, Yoksaidy served as a Summer Associate at Weiner Law Group LLP during the summer of 2021. Yoksaidy has also previously served as a legal intern on behalf of the Morris County Prosecutor's Office in Morristown, NJ.

Presently, she is an active member of various Bar associations including the Hispanic Bar Association of New Jersey.

STEVEN R. TOMBALAKIAN (Partner) Steve has over 15 years of experience as an accomplished attorney advising clients on all aspects of commercial real estate, land use development and redevelopment matters. His extensive transactional and litigation experience includes the representation of large, medium, and small corporations as well as a specialty practice representing retail motor fuel clients. As general counsel and local counsel to clients, he routinely advises commercial property owners and developers throughout the increasingly complex development process, including initial property acquisition, financing, permitting/ approvals, construction, and leasing. Recently, he was local counsel to a seventy-five 75 million acquisition of a hotel, which was fast-tracked successfully (contract to closing in less than two months). A licensed Professional Engineer and Professional Planner, Steve began his career with a consulting engineering firm where he worked on many civil and environmental engineering design and construction projects. This practical design, planning and construction experience underpins his expertise in all aspects of real estate law, including environmental and municipal law. Steve is also an accomplished litigator, having successfully litigated high-profile land use and environmental matters at all levels, including the Third Circuit Court of Appeals. An expert in his field, he frequently lectures for the National Business Institute on New Jersey zoning and municipal law, is a contributing author of the treatise *New Jersey Zoning and Land Use*, 2nd Edition (Juris Publishing, 2008) and author of articles on environmental law, as published in *ABA State and Local Government News* and the *New Jersey Law Journal*. Steve serves as Chairman of the Borough of Madison Planning Board (member since 2007); he is also on the Board of Trustees for the French American Academy, a not-for-profit operator of bilingual preschool and primary schools and serves as a Trustee for the Madison Main Street Foundation, which advocates and promotes the Borough of Madison's downtown commercial business district.

EMILY J. WEINER (Partner) Emily focuses on land use and tax abatement matters, where she represents private clients and municipalities in handling site plans, subdivision, and variance applications. She reviews and updates tax abatement agreements to comply with existing laws and assists clients in taking advantage of the Long-Term Tax Exemption Law, including preparing applications for PILOTs. Emily also assists in the firm's busy complex litigation practice, including corporate matters, contracts, and civil RICO claims. She is a graduate of Syracuse University (B.S. 2001) and Seton Hall University School of Law (2006). Bar/Court Admissions: New Jersey; U.S. District Court, District of New Jersey (2006); Florida (2007).

CHRISTOPHER R. WELGOS (Associate) is an associate who focuses his practice in labor, employment and public sector matters. With over twenty years of experience both in private practice and as in-house counsel there is very little he has not seen and done in these areas. He is a graduate of Duke University (1993) and Rutgers School of Law (J.D. 1997). Bar/Court Admissions: New Jersey and U.S. District Court, District of New Jersey.

MICHELLE YANG (Associate) is an associate of the firm and focuses her practice in the areas of Labor and Employment. She primarily focuses her practice on the representation of public sector and municipal clients in various labor and employment and litigation matters. Michelle received her J.D. from Rutgers Law School – Newark and was awarded a Certificate in Corporate and Business Law, which recognizes students who have satisfied core competency in the law government the formation and governance of corporations. During her time at Rutgers Law School, Michelle was

also the Publication Editor of the Rutgers Computer & Technology Law Journal, and Secretary for the Rutgers Asian/Pacific-American Law Students Association (APALSA). Bar/Court Admissions: New Jersey

PHILIP H. ZIEGLER (Partner) has almost 20 years of experience in defending matters involving large retail establishments, including shopping malls and department stores throughout NY State. He has defended malls in third party claims as well as landlord/tenant matters. Philip Ziegler also has experience in defending commercial building owners, general contractors, and subcontractors in construction accident cases. He has obtained defense verdicts for his clients in jurisdictions that include Kings and Bronx Counties. He has also authored articles published in the NY Law Journal and has volunteered as a guest lecturer for the NYSBA where he has been a member for several years. He is a graduate of Binghamton University (B.S. 1993); Hofstra University School of Law (J.D. 1996). Bar/Court Admissions: New Jersey; New York; United States District Court, District of New Jersey; Eastern and Southern District Courts of New York.

DOUGLAS S. ZUCKER (Partner) Douglas has over 27 years' experience. He focuses his practice primarily representing private and public sector employers, particularly public libraries, and not-for-profit organizations in all aspects of labor and employment law, and also provides business law services, involving business contracts, general business and corporate issues, and represents both companies and executives in negotiating and drafting executive employment agreements, including compensation, non-disclosure and non-solicitation provisions and exit packages. He uses his experience as an attorney and former human resources manager to counsel clients on issues involving family & medical leave, disability & reasonable accommodation, workplace harassment, wage & hour compliance, and discipline & discharge. He regularly drafts and revises employee handbooks & policies, conducts immigration compliance audits, performs internal workplace investigations, presents management and employee training programs, including individualized one-on-one workshops on workplace harassment and sensitivity. He also represents unionized employers in collective bargaining, contract administration and grievance arbitration, and in matters before the NLRB and NJ PERC. He also defends employers against employment discrimination, whistleblower, and FLSA/overtime harassment suits, and litigates commercial disputes, before state and federal courts and administrative agencies such as the NJ DCR, the EEOC, and OAL. He is a graduate of Fordham University School of Law (J.D. 1990), Rutgers University, Graduate School of Management & Labor Relations (M.S. 1985) and Rider College (B.S. 1981). Bar Admissions: New Jersey (1990) and New York (1991).

CONSULTANTS

PAUL M. WEINER (Paul M. Weiner P.C.) Since 1975, Paul has been building a diverse career in corporate law, transactional law, real estate development and redevelopment, municipal and other government law, and litigation. He has extensive experience representing both public and private clients and is known by those clients as a master strategist and problem-solver. His brilliant legal skills, dedication to his clients and respected leadership will continue to inspire and drive the firm toward greater successes on behalf of our clients. Paul is a graduate of the State University of New York at Buffalo (1971) and New York Law School (1975). Bar Admissions: New Jersey, New York; U.S. Supreme Court; U.S. Court of Appeals, Third Circuit; U.S. District Court, District of New Jersey, Southern and Eastern Districts of New York.

RINALDO M. D'ARGENIO (Partner) Rinaldo specializes in complex regulatory matters including public utility, cable television, communications, and environmental issues. He represents project developers and the providers of traditional regulated and unregulated utility services such as gas and electric companies. Throughout his 40-year career in this area, he has developed good working relationships with utility personnel and regulators alike. Mr. D'Argenio has worked both as a regulator for the New Jersey State Government and represented many clients before the NJ Board of Public Utilities and the NY Public Service Commission. Rinaldo does extensive work with Brownfields Development and contaminated site remediation. From identification and remediation to redevelopment, Mr. D'Argenio handles all aspects of environmental compliance. He is General Counsel to the Bayonne Golf Club and Empire Golf Management.

Land Use & Real Estate

The legal complexities surrounding land use and real estate require that attorneys have an in-depth knowledge of the applicable laws and regulations, and the tenacity and skill to stay current with ever-changing market conditions. Our attorneys have an impressive breadth and depth of experience in this area and regularly handle all aspects of real estate development, including acquisitions, sales, leasing, financing, construction, zoning and planning.

Land Use & Real Estate Clientele

Our public and private sector clients, including property owners, builders, contractors, lenders, investors, and other stakeholders, trust us to skillfully represent their interests in any residential, commercial, or industrial project they undertake. We also represent planning boards and zoning boards of adjustment in issues involving land use applications, permits, approvals and variances.

Real Estate Development and Redevelopment

We regularly participate in the development, redevelopment, financing, leasing, and sale of all types of real estate, including office buildings, shopping centers, hotels, condominiums, apartment buildings, manufacturing facilities, industrial and research parks, and single-family subdivisions.

Our attorneys have extensive experience representing clients in the development and revitalization of our state's urban centers, and of hospitals and other healthcare facilities. We have assisted clients in obtaining major residential and commercial approvals along the Hudson River and have represented clients and appeared before land use agencies in virtually all New Jersey counties. We also have appeared in court as special counsel on behalf of clients who wish to appeal the results they receive in a municipality.

Transactions

Our land use attorneys regularly negotiate transactions ranging from simple purchase and sale agreements to highly sophisticated transactions including restrictive covenants, sale and leaseback arrangements, air rights development and creative conceptual structuring designed to meet our clients' unique needs.

Environmental Issues

It is our practice to include a complete review and analysis of the various environmental issues confronted with each transaction, and to advise our clients on any remediation required. It is safe to say that we have faced almost every conceivable land use matter under the New Jersey Municipal Land Use Law, Wetlands Act, Stream Encroachment Rules, and all other related development, redevelopment, or economic legislation in the state.

Land Use & Real Estate Litigation

When disputes arise involving breach of contract, construction defects, zoning conflicts or other issues that threaten a project's completion, we advocate aggressively for our clients to achieve a swift resolution through the most efficient means possible, including negotiation, arbitration, or mediation. However, if that is not possible, we apply the full measure of our knowledge and skills to achieve a favorable outcome for our clients at trial.

Subject Matter Experts

Owing to their exhaustive industry knowledge, partners in our Land Use Department are the recipients of multiple industry awards, have served as head of both the Land Use Section and Local Government Law Section of the New Jersey State Bar Association, and have served as President of the New Jersey Institute of Local Government Law Attorneys and as Editor of the Municipal Land Use Law published by the New Jersey Planning Officials. They also have written books on the topic, and regularly teach Development Law at Rutgers University to a variety of groups.

Business Law

In today's business environment, clients require a skilled legal team that will help them guide their corporations through the volatile ups and downs of the market, formulate strategically sound business plans, negotiate favorable agreements and swiftly resolve disputes that threaten their stability.

Corporate Counsel

Our clients, who range from publicly traded corporations to privately held firms, rely on our steadfast counsel day in and day out, for everything from routine operational advice to navigating through a complex merger or acquisition. We have experience representing clients in leveraged buyouts, the formulation of joint ventures and limited liability companies, privatization, bonding, shareholder and partnership disputes and many other multifaceted matters.

We assist in the negotiation and preparation of contracts, agreements and other legal business documents, and counsel our clients in anticipating and responding to the day-to-day challenges, complexities and obstacles that can occur during the normal course of business.

Financial Transactions

A significant portion of our Business Law practice focuses on representing major developers and financial institutions such as regional and community banks, bank holding companies and thrift institutions in all aspects of business, commercial, financial, and corporate services. These services include mergers and acquisitions, joint ventures, venture capital, development and construction and commercial loan transactions involving real estate or asset-based security.

Business Divorce

Business divorce is the legal separation of the owners of a privately held business entity. At Weiner Law Group LLP, our business divorce group is on the cutting-edge of business divorce law, and our business and corporate law attorneys can help you explore options for making your business arrangement more palatable. Even if the differences between you and your co-owners are beyond repair — and resolving the conflict through amending the ownership agreements is not an option — you can move forward in a way that preserves the business and its assets, along with your investment of time and money. However, business divorce matters are often too complex and emotionally draining to attempt without experienced legal help.

We represent individuals, business owners, and closely held businesses in a variety of litigated and transactional business divorce matters. We handle: Expulsion of Limited Liability Company Members, Minority Shareholder Oppression, Limited Liability Company Minority Oppression Lawsuits, Business Valuation, Deadlock Among the owners, Methods of Dissolution, Breach of Fiduciary Duty, Misappropriation and Prohibited Competition, Termination of Partnerships or Joint Ventures, Dissenter's Rights and Valuation, Breach of Owner's Agreements, and Succession Planning.

Workers' Compensation

Our Workers' Compensation attorneys leverage an impressive depth of legislative knowledge and experience to serve as claims counsel to insurance companies, self-insured corporations, and public entities.

We defend claims filed by injured workers, prosecute insurance fraud and insurance coverage cases, address pre-litigation issues, and assist in recouping compensation payments from third party recoveries. We have represented clients in all fifteen (15) workers' compensation district offices, and have handled cases ranging from simple, single-issue claims to complex matters involving contested issues of compensability and causation.

Litigation Methodology

Our attorneys prepare each case as if it will proceed to trial, so we are in the best position to negotiate favorable settlements and to aggressively defend our clients when settlements cannot be reached. When preparing a case strategy, we perform background searches on all claimants and thoroughly review all documents and medical records in search of the strongest possible defense. We choose subject matter experts with the highest credentials in their fields and based on their ability to address case-specific issues.

As the case proceeds, our attorneys work in ongoing consultation with the department head, the client, and the other litigation team members. Consultation meetings are a prerequisite for matters such as requests for settlement authority, development of trial and settlement negotiation strategies, and resource efficiency. This collaboration ensures that all issues are addressed, and we are in the best position to obtain a favorable outcome for our client.

Preventive Counsel

With the goal of preventing litigation whenever possible, we regularly consult with clients on policy issues, set up investigation protocols, assist with risk management, run seminars, and co-ordinate with other firm departments to provide comprehensive solutions to issues which go beyond workers' compensation litigation.

Litigation

Our nationally recognized Litigation department serves as counsel to numerous national and international companies, businesses, government entities, and individuals involved in disputes at the federal, state, and local court levels.

We are highly skilled in such diverse areas as commercial litigation, insurance defense, tort defense, employment litigation, environmental litigation, and professional liability (including medical, dental, and legal malpractice), and we leverage that experience on a daily basis to achieve the desired outcome for our clients.

Commercial Litigation

Our Commercial Litigation department covers all corporate and general commercial issues. It is an area distinguished by an unusually high-risk exposure for clients, and includes matters involving anti-trust, environmental, patent infringement, breach of contract, civil RICO, and other commercial claims, as well as securities fraud, shareholder and franchise disputes, white collar crime and emergent situations such as injunctive relief proceedings. Our highly skilled attorneys have an excellent track record of achieving favorable results and minimizing risk for our clients.

Insurance Defense

Based on our outstanding reputation, our clients include several of the nation's largest insurance companies, as well as public entities and major corporations involved in self-insurance programs. We have extensive experience defending commercial premises, product liability, commercial trucking, construction, mold, and asbestos claims, auto and consumer fraud litigation. Further, our attorneys are highly skilled in handling catastrophic injury claims, we have defended hundreds of public and private entities in a wide range of cases and are currently on the liability defense panels for several Joint Insurance Funds (JIFs) and Municipal Excess Liability Joint Insurance Funds (MELs).

Medical Malpractice

Our familiarity with a wide array of medical issues enables us to analyze and develop winning case strategies and successfully defend clients in professional liability, general liability, and malpractice claims. We have extensive experience defending healthcare institutions, physicians in general practice, specialists, nurses, occupational and physical therapists, aides, and medical technicians. We also defend claims against emergency medical technicians, paramedics and first responders, including both public employees and employees of non-profit hospital service corporations.

Tort Defense

Personal rights litigation can be emotionally charged, and often involves the extensive use of technical and medical experts. Our attorneys are highly skilled in the defense of tort litigation involving such areas as product liability, premises liability, personal injury, civil rights, and high exposure auto claims.

Labor & Employment

When workplace conflicts arise, we collaborate with our Labor & Employment attorneys to achieve resolutions on behalf of both private and public sector clients. We represent them in grievance arbitrations, and defend them against claims alleging discrimination, civil rights violations, wrongful discharge, sexual harassment, and wage-and-hour disputes, as well as claims filed under the Americans with Disabilities Act (ADA), Family Medical Leave Act (FMLA) and other state and federal employment-related legislation.

Environmental Litigation

Businesses and corporations in New Jersey face many unique environmental challenges due to our state's extensive shoreline, wetlands, rivers and lakes, industrial sites, and sewage treatment and solid waste disposal locations. Our attorneys counsel clients regarding all aspects of environmental laws and regulations, including those governing wastewater treatment, storm water management and hazardous and solid waste management. With our in-depth knowledge and experience in regulatory compliance, we are able to assist clients in avoiding the substantial liabilities that can be incurred from regulatory violations. We also represent clients in environmental claims involving land use and real estate transactions.

Experience Counts

Each case receives the same meticulous level of trial preparation based on decades of collective litigation experience, often resulting in substantial payout reductions on settlements and awards for our clients. Working closely with the client's legal team and local counsel when appropriate, we tenaciously litigate all cases with an eye toward speedy resolution by settlement, when possible, by early disposition upon motion, or by successful defense at arbitration or trial.

A Solid Reputation

The Litigation department has a synergistic relationship with the firm's entire attorney team and is supported by the knowledge, skill, and diversity of the firm as a whole. As a result, we maintain a solid presence in all New Jersey counties, including state and federal jurisdictions, and have a well-established reputation for reaching timely resolution in courtrooms, arbitrations, and mediations throughout the state.

State-of-the-Art Methodology

Our computerized litigation support system helps to streamline monthly billing and reporting to clients and provides daily reports of all actions required on cases and all responses from adversaries and insurers. We also utilize advanced methodologies for discovery and trial strategy planning. These procedures help to ensure optimal handling of all cases, streamlining case development, promoting in-depth communication with our clients, and helping our clients realize greater efficiencies.

Education

Weiner Law Group LLP is well known for its representation of local school boards in communities across New Jersey. In that role we provide a full range of services, including attending all Board meetings and special education conferences, preparing, and reviewing documents related to the conduct of Board business, bids, construction contracts and other agreements; services involving Board governance, the annual school election, budget process, budget appeals and sending-receiving relationships; and handling of all real estate matters, including the acquisition, sale and leasing of school property.

Labor and Personnel

We also serve our clients in all facets of labor and personnel matters. As Labor Counsel and Chief Negotiator, we review and analyze all relevant Collective Bargaining Agreements, represent clients at all negotiating sessions (up to and including mediation and post-impasse procedures), prepare language and economic proposals on behalf of the Board, and file and/or respond to Petitions for Scope of Negotiations Determination, Unfair Practice Charges or Unit Clarification Petitions before the Public Employment Relations Commission (PERC).

Litigation

When conflicts arise, we represent our clients in all labor-related litigation, including grievance arbitrations, increment withholding, tenure dismissal/appeals, EEOC/civil rights matters, Unfair Practice, and other proceedings before PERC, and wage-and-hour matters before the Department of Labor. We also handle all phases of special education litigation, classification and placement appeals, bidding contests, construction-related issues, and injunctions.

Government

With vast experience in the area of Government Law, our practice encompasses the general representation of public and quasi-public entities throughout the state of New Jersey, such as municipalities, counties, county, and municipal authorities, planning boards, boards of adjustment, local school boards, and other non-state governmental entities. We are well versed in the specific laws and regulations governing each client's purview and have extensive experience counseling clients in the broad range of day-to-day matters they face, including issues involving environmental law, labor law, tax appeals, condemnation and redevelopment law and public finance.

In conjunction with the firm's Litigation department, we represent clients in resolving conflicts as favorably and efficiently as possible, knowing that taxpayer money is at stake. We strive to reach settlement through negotiation, arbitration, or mediation whenever possible, and are skilled at building strong case strategies to facilitate speedy resolutions. We also assist with internal investigations and serve as Special Counsel as required.

Labor and Employment

In today's complex workplace environment, management requires highly skilled attorneys who are able to counsel employers in a wide range of employment-related matters and litigation-avoidance techniques, who have thorough knowledge of the many laws and regulations governing the workplace and who can swiftly resolve disputes regarding all employee-related claims.

It is important that businesses and organizations understand their rights and obligations under the law, so that they can avoid employee-related disputes whenever possible. To this end, we advise clients in the areas of civil rights, discrimination, equal employment, employee benefits (including ERISA-related matters), employee safety, AIDS and substance abuse, and forfeiture. We assist clients in developing employee manuals outlining company policies, in conducting employee training and in investigating employee misconduct.

We are highly experienced in representing clients at the collective bargaining table, and in defending them against employee grievances in arbitration. In collaboration with our Litigation department, we also defend our clients against claims alleging discrimination, civil rights violations, wrongful discharge, sexual harassment, and wage-and-hour disputes, as well as claims filed under the Americans with Disabilities Act (ADA), Family Medical Leave Act (FMLA) and other employment-related legislation.

In resolving these issues, we have appeared in both the state and federal courts and have represented our clients before administrative agencies such as the Occupational Safety and Health Administration (OSHA), National Labor Relations Board (NLRB) and Equal Employment Opportunity Commission (EEOC).

Family Law

Our Family Law Department has experience in the fields of: Alimony & Spousal Support, Child Custody & Parental Alienation, Child Support, Complex Divorce Matters, Division of Assets/Property Settlements, Divorce, Domestic Partnerships/Civil Unions, Domestic Violence, Identification & Evaluation of Marital Assets, Modification of Orders, Parenting Time & Visitation, Paternity, Pre/Post-Nuptial Agreements, and Relocation/Move-Away Cases. See below for more detail on each of these Practice Areas.

Alimony & Spousal Support

Our attorneys understand that there are no generic solutions or guidelines about whether a judge will order alimony, for how much or for how long. With alimony, a great deal depends on the judge assigned to your case. Moreover, the courts see a lot of litigation involving alimony and spousal support claims.

Child Custody & Parental Alienation

Custody

When children are involved in a divorce, their welfare is the number one concern. That's true for you. It's true for the court. And it's true for us.

We are committed to helping you protect the BEST INTEREST OF YOUR CHILDREN. This means that our attorneys will work hard to help your secure child custody/parenting time arrangements that preserve your parental rights while minimizing the overall impact of the divorce on your children's emotional and psychological well-being. However, if we cannot negotiate a satisfactory settlement for you, we will zealously litigate the matter.

High-Conflict Child Custody

We have seen it hundreds of times. Our attorneys understand that no one wants to put children through the ordeal of a court battle. While that's true, there are times when there is no other way to resolve a sharply contested custody disagreement.

That's when legal experience and knowledge of the courts matters most. That's why you come to us—for experience, knowledge, and integrity.

Complex Divorce Matters

Getting divorced sometimes feels like being under siege. Maybe you're having major differences with your spouse over child custody. Or there are high-value marital assets involved, such as a business, art, or stock options. Lawyers often call this a *complex divorce*. Our attorneys have extensive experience in all aspects of complex divorces. Hundreds of clients have turned to us and relied on our passion and experience to help them get through it. They have relied on our extensive, first-hand experience handling difficult, high-stakes divorces, often involving complex property division and real estate or business valuations.

Division of Assets/Property Settlements

You have probably heard the phrase equitable distribution. In New Jersey, simply put, this means that your marital assets and debts are divided on an "equitable" or fair basis. However, equitable does not always mean equal.

Whatever your circumstances, we provide clients with trusted, straight-forward advice regarding your rights and legal options. We have years of experience negotiating complex property settlement outside of court. We also have a great deal of trial experience and will not hesitate to litigate when that best serves your interests.

Divorce

People throughout northern New Jersey -- particularly people with high net worth -- have sought our legal counsel for handling difficult, complex divorces where the stakes are high. They have come to depend on experience and highly regarded reputation of the attorneys in our Family Law Department, including the counsel of an attorney certified in Matrimonial Law by the New Jersey Supreme Court.

Our focus on divorce sets us apart. We have extensive, face-to-face experience that makes us a recognized and respected leader in this field.

We never pull any punches with our clients regarding the strength of their case. The worst advice an attorney can give a client is false advice. We tell you the truth about your case...not necessarily what you want to hear.

Domestic Partnerships/Civil Unions

The attorneys in our Family Law Department have been at the forefront of the recent changes in New Jersey law affecting domestic partnerships and civil unions. We have seen our state's laws evolve from the recognition of registered domestic partnerships to full-fledged civil unions. And, we have represented people in Morris County and throughout northern New Jersey in these types of legal matters.

In short, New Jersey's statute now grants same-sex couples who enter into a civil union the same state-conferred rights and privileges that married heterosexual couples receive. These include rights that apply to divorce.

Identification & Evaluation of Marital Assets

It may seem obvious. If you're like a lot of our clients over the years, you probably believe you know the value of the property you own and the debts you owe as a "married entity." The legal principles of equitable distribution, however, make fair division anything but a simple exercise in arithmetic.

That's where experience counts. Our attorneys are skilled in identifying hidden assets, tracing co-mingled funds back to their original source and fairly estimating the value of all the property and assets that should be subject to equitable distribution.

Before an asset's worth can be fairly evaluated, however, you must find it or recognize that asset for what it is. Our clients—on either side of this issue—trust us to help establish assets as part of the marital estate and, therefore, subject to equitable distribution, and those seeking to prove that the assets in question should be kept separate.

Modification of Orders

Our attorneys regularly deal with these complex issues. Divorced people throughout northern New Jersey have sought and received our trusted counsel when life shows up and the orders are called into question.

There is no limit as to how often a divorce order can be modified. All that is required is a substantial change in life circumstances and evidence that this change justifies modification of the previous order. To justify an alimony modification, new circumstances such as job loss, changes in income, health issues, or cohabitation are all examples of changes that may be sufficient.

Paternity

Under New Jersey's family law statutes, paternity matters a great deal, financially and otherwise. That is why, if this is an issue with you, our attorneys' knowledge of the state's paternity laws and our experience handling these sensitivity issues are such assets.

Pre/Post-Nuptial Agreements

Affluent individuals throughout northern New Jersey have relied on our advice regarding pre-and post-nuptial agreements. Our experienced attorneys help clients negotiate and draft sophisticated agreements.

We have represented both women and men, whether they want complex prenuptial agreement prepared or they have been asked to sign one by their fiancé or spouse. We also challenge invalid agreements and defend the validity of agreements that have been challenged during divorce proceedings.

While asset protection is the primary reason most people want such an agreement, these sophisticated contracts can serve other purposes as well. For instance, you can use them to resolve issues involving children from a previous marriage or other matters.

Criminal and White Collar

Weiner Law Group LLP provides legal services related to criminal matters brought in municipal, state, and federal courts.

In the municipal area, this includes all driving-related offenses, and offenses such as theft, shoplifting, assaults, harassment, and domestic violence.

In the Superior Court (indictable offenses), the firm has expertise in white-collar offenses, such as bribery, embezzlement, and securities fraud. Further, it has experience with offenses such as homicide, theft, aggravated assault, drug charges, conspiracy, arson, kidnapping, sexually related charges, forgery, and official misconduct.

In the federal courts, both NJ and NY, the firm handles matters including all white-collar criminal defense, including bribery, tax fraud, and securities fraud. It also represents those involved in federal grand jury investigations as targets or witnesses.



DiFrancesco Bateman

Kunzman, Davis, Lehrer & Flaum, P.C.

MEMBERS OF THE FIRM

Donald T. DiFrancesco
Christopher "Kip" Bateman
Stephen O. Davis ◻◆
Jeffrey B. Lehrer ◻
Richard P. Flaum ▲
Martin Allen
Albert E. Cruz
Timothy P. Beck ◆
Richard J. Guss ◆
Paul R. Rizzo
Richard R. Ahsler
Lisa M. Fittipaldi ◆
William J. Willard ◻
Matthew C. Dorsi ◻◆◆
Nicholas Pompelio
V. Anthony Digirolamo ◻◆

OF COUNSEL

Steven A. Kunzman ◻
Jeffrey W. Pompeo ◆
Harriet Derman, J.S.C. (Ret.) ◻◆
Richard Pompelio ◻
Susan F. Bateman
William P. Robertson
Philip E. Stern
Joseph Sordillo

RETIRED

Edwin D. Kunzman
John E. Coley, Jr.
Harry A. Yospin

ASSOCIATES

Sandra Belli
John J. Russo ◆
Brian C. Glicos ◻
Kevin A. McDonald
Brian S. Davis ◻
Wesley E. Buirkle
Mallory J. Ullrich ◻
Caroline W. Lanci ◻
Conor R. Wiggins ◻
Kevin Hewitt, Jr. ▼

MEMBERS OF THE NEW JERSEY BAR

◻ also NY ◻ also PA ▲ also DC ◆ also TX ▼ also MI
◆ LLM-Taxation ◻ also MD
◆ Chief Financial Officer
◆ Certified by the Supreme Court of NJ
as a Civil Trial Attorney
◆ Certified by the Supreme Court of NJ
as a Criminal Trial Attorney

15 Mountain Boulevard
Warren, New Jersey 07059

Telephone: (908) 757-7800
Fax: (908) 757-8039

www.newjerseylaw.net

Clifton Office:

1200 Route 46 West
Suite 130
Clifton, New Jersey 07013

June 21, 2024

Amisha Jariwala, Purchasing Agent
City of Clifton
900 Clifton Avenue
Clifton, New Jersey 07013

**Re: Proposal for Labor Counsel Services
City of Clifton, New Jersey**

Dear Ms. Jariwala:

This Firm would like to submit a proposal for Labor Counsel Services for 2024-2025. Enclosed is my Firm's Qualification Statement for consideration of the City.

The Firm is proposing an hourly rate of \$205.00 an hour for Partners and \$175.00 an hour for Associates for Labor Counsel related services, including any requested attendance at City Council meetings. Disbursements would be billed to the City at cost. The Firm has always utilized e-mail to eliminate unnecessary paper documentation and correspondence, which results in further economies and efficiencies in legal costs. The Firm will work diligently and efficiently to keep down overall costs to the City of Clifton taxpayers for legal services provided to the City.

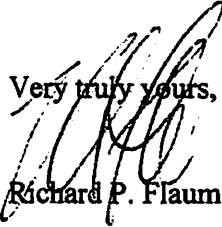
Our billing system is very precise so that all legal services rendered, and costs for individual matters, can be closely monitored by the City. Our policy will be to submit monthly bills detailing and describing with specificity the nature of the service rendered to enable the City to track the costs and breakdown of legal services provided. The invoices that are submitted on a monthly basis indicate the attorney that performed the legal services and the amount of time spent to one-tenth of an hour. The bottom line is that the municipality on a month-to-month basis is able to examine each and every cost charged to assure accuracy and economy.

Also enclosed please find the following forms and documents:

- Required Evidence of Affirmative Action Regulations and Certificate of Employee Information Report;
- Acknowledgement of Receipt of Addenda/Communications;
- Non-Collusion Affidavit;
- Disclosure of Investment Activities in Iran;
- Prohibited Activities in Russia and Belarus form;
- Stockholder Disclosure Certification;
- Business Entity Disclosure Certification;
- New Jersey Business Registration Certificate;
- W-9 form;
- Proposal Form; and,
- Resumes of Richard P. Flaum, Esq., Lisa M. Fittipaldi, Esq., Philip E. Stern, Esq., and Jeffrey W. Pompeo, Esq.

Thank you for the opportunity to submit this Proposal. We sincerely hope to be able to discuss our Proposal further with the City for consideration of our services as Labor Counsel for 2024 - 2025.

Very truly yours,


Richard P. Flaum

RPF:eas
Encs.

**Qualification Statement
Labor Counsel 2024**

City of Clifton

DiFrancesco, Bateman, Kunzman, Davis, Lehrer & Flaum, P.C.

This will serve as the Qualification Statement of DiFrancesco, Bateman, Kunzman, Davis, Lehrer & Flaum, P.C. (DiFrancesco Bateman Firm). This submission is for the position of **Labor Counsel for the City of Clifton for July 2, 2024 – June 30, 2025.**

1. Name, address, and all contact information of person or firm making the proposal:

Richard P. Flaum, Esq.
DiFrancesco, Bateman, Kunzman, Davis, Lehrer & Flaum, P.C.
15 Mountain Boulevard
Warren, New Jersey 07059
Telephone: (908) 757-7800 Ext. 172
Direct: (908) 912-5907
Fax Number: (908) 757-8039
E-Mail Address: rflaum@newjerseylaw.net

Clifton Office:
1200 Route 46 West
Suite 130
Clifton, New Jersey 07013

2. Statement of qualifications, including all applicable professional licenses held for all professionals proposed to the County:

Enclosed please find a copy of the resumes of Richard P. Flaum, Esq., Lisa M. Fittipaldi, Esq., Philip E. Stern, Esq., and Jeffrey W. Pompeo, Esq.

3. Statement of experience and rendering such professional services to public entities:

The DiFrancesco, Bateman Firm has been providing legal services to governmental entities and school boards throughout the State of New Jersey for over 50 years. The Firm is well positioned to provide all legal services required by the City of Clifton based upon its prior experience and the multiple attorneys who practice labor and employment law. The Firm currently represents multiple municipal entities as labor counsel, including but not limited to Bernards Township, Raritan Valley Community College, Warren Township, Far Hills, Somerset County Vocational and Technical Schools, Pompton Plains, Teaneck Board of Education, Raritan Township, County College of Morris, Raritan

Borough, South Plainfield, Branchburg Township, Hillsborough Township, and Borough of Bernardsville. We are also special education counsel to the Elizabeth Board of Education. We also represent municipalities and counties in varying capacities from general counsel, special counsel for select issues such as special education, litigation, planning and zoning. In addition, the Firm provides general counsel services to two (2) Joint Insurance Funds (JIFs), Suburban Municipal and Somerset County. The Firm also provides defense of litigation arising out of both of those JIF's, in addition to multiple municipalities, Joint Insurance Funds, Third-Party Administrators and insurance carriers pertaining to special education, labor, personal injury, property damage and contract claims.

The Firm maintains dedicated labor, employment, construction, contract commercial and litigation practice areas/groups which handle a multitude of legal issues involving municipal entities, their departments and/or employees.

Key Personnel Information for Practice Areas:

The names, credentials, and areas of responsibility of the principals and other key personnel who we propose will provide services to the City are:

Labor and Employment

The Labor and Employment Practice Group is led by Richard P. Flaum, Esq.

Labor negotiations have been performed by the Firm with many bargaining units including NJEA, AFTs, PBAs, Teamsters, Communication Workers of America and AFSCME.

The firm represents multiple entities in the capacity as labor and employment counsel including Bernards Township, Raritan Valley Community College, Somerset County Vocational and Technical Schools, Pompton Plains, Teaneck Board of Education, Branchburg Township, Warren Township, Raritan Township, Far Hills, County College of Morris, Hillsborough Township, Raritan Borough, South Plainfield and Borough of Bernardsville. The Firm is special education counsel to the Elizabeth Board of Education.

The Firm has negotiated labor contracts for all of the entities set forth in the preceding paragraph. Negotiations related to contracts are ongoing in several of the entities represented by the firm. We also regularly appear in the Administrative Law Courts related to all facets of labor and employment matters.

In addition, a major portion of our daily legal activity is providing legal advice on labor and employment matters to our numerous municipal clients and public entity clients. We regularly participate in disciplinary hearings on behalf of our clients. We routinely help to resolve labor issues and grievances in an attempt to avoid costly labor related actions. We also regularly appear before PERC in connection with administrative matters related to bargaining unit issues. In addition, we are involved in all aspects of employment related matters including

litigation on behalf of our clients, including clients we currently represent and have represented previously as set forth above.

Attorney Name:	Richard P. Flaum, Esq.	Title: Equity Owner and Member
Telephone #:	(908) 757-7800 Ext. 172	
Fax #:	(908) 757-8039	

Description of Education/Experience:

Richard P. Flaum received a Bachelor of Arts Degree in 1982 from the University of Wisconsin. He then obtained a Juris Doctor Degree from Washington College of Law in 1986. He is admitted to practice law in New Jersey, Maryland, and the District of Columbia.

Richard P. Flaum is currently Special Education Counsel for the Elizabeth Board of Education, General and Labor and Employment Counsel to Raritan Valley Community College and County College of Morris, and Labor Counsel to Bernards Township, Raritan Township, Hillsborough Township, Raritan Borough, Warren Township and Branchburg Township. Mr. Flaum also provides advice regarding labor and employment matters to many of the Firm's municipal clients including South Plainfield, Far Hills, Somerset County Vocational and Technical School, along with private clients represented by the firm. Mr. Flaum has negotiated countless contracts with PBAs, Teamsters, CWA, AFT and AFSCME on behalf of many of the Firm's municipal clients. Mr. Flaum regularly provides advice and counsel related to and participates in proceedings including hearings at the Public Employment Relations Commission (PERC), the Office of Administrative Law and both Federal and State courts in New Jersey.

Mr. Flaum has over 25 years' experience in providing legal services to public entities in a broad spectrum of labor issues. These include providing training to supervisors and employees related to labor issues in the workplace, engaging in day to day activities related to personnel matters, representing management in disciplinary hearings in a variety of forms of government, representing both public and private clients in both labor and special litigation matters. Mr. Flaum closely follows all developments and trends in labor law.

Litigation Experience:

Mr. Flaum also has over 25 years' experience litigating employment matters on behalf of public entities and private clients. Mr. Flaum regularly litigates issues involving alleged violations of the New Jersey Law Against Discrimination (NJLAD), the New Jersey Conscientious Employee Protection Act (CEPA), Title VII of the Civil Rights Act of 1964, the Americans With Disabilities Act (ADA) and the Family Medical Leave Act (NJFLA). Mr. Flaum regularly provides litigation and related services to public entities regarding labor and employment issues pursuant to these statutes and other State and Federal law to Raritan Valley Community College, County College of Morris, Branchburg Township, Raritan Township, Bernards Township, Warren Township, South Plainfield and other public entities represented currently or previously by the firm. He is also approved for State-wide representation of cases against municipalities of the Municipal Excess Liability Joint Insurance Fund.

Litigated numerous matters on behalf of municipalities in defense of discrimination, retaliation, and/or whistleblower claims pursuant to both state and federal discrimination laws. Including the NJLAD, and Title VII of Civil Rights Act of 1964.

Defense of employment related cases for Municipal Excess League, Somerset and Union County; defense of employment related cases for Municipal Excess League, Statewide.

Negotiation of labor contracts for Raritan Valley Community College, Bernards Township, Branchburg Township, Warren Township, Somerset County, Manville, Somerset County Park Commission, Raritan Township and Somerset County Vocational & Technical Schools.

In addition, as attorneys for County College of Morris, Raritan Valley Community College, Elizabeth Board of Education, the Somerset County Vocational & Technical Schools Board of Education, Bernards Township, Branchburg Township, Warren Township, South Plainfield, Raritan Township, Raritan Borough and Hillsborough Township, we have provided attendance at monthly meetings, special meetings, and closed sessions, as well as any meetings requested by our clients to review issues as needed. We have reviewed and advised the clients with regard to contract issues, construction issues, governmental law, OPRA, risk management, human resource issues, procurement issues, and defense of litigation.

Attorney Name: **Lisa M. Fittipaldi, Esq.**
Role Proposed: **Special Counsel (Labor and Employment)**

Description of Education/Experience:

Ms. Fittipaldi was licensed to practice law in New Jersey in 1985 and in Texas in 1982, is a member of the New Jersey Bar Association, the Texas Bar Association, and is admitted to practice before the Third Circuit Court of Appeals. She has represented governmental entities in all labor related matters including negotiations. She is a magna cum laude graduate of South Texas College of Law and a cum laude graduate of Dickinson College. She has served as an instructor for Civil Trial Practice at Seton Hall Law School.

Ms. Fittipaldi's many years of experience in the practice of law has encompassed all civil litigation, including employment discrimination actions, complex civil litigation, and construction litigation.

Additionally, Ms. Fittipaldi has 25 years experience representing public entities in all labor matters including training, policy drafting, negotiations, investigations, discipline and grievance proceedings and appearances before PERC, Administrative Law Court, New Jersey Superior Court, U.S. District Court and the Appellate Division. She has many years of experience advising municipal clients in civil service matters.

Ms. Fittipaldi is currently General Counsel to the Somerset County Vocational and Technical Schools since 2004 for all matters and has been called upon to assist in issues regarding negotiations, discipline, seniority and tenure, PERC cases and cases in Superior Court. She advised Somerset County Vocational and Technical School during two difficult years where a substantial number of layoffs were mandated by severe budget cuts. She provided guidance on employee matters to that District during the transition time when both a new Superintendent and new Principal began after the former Superintendent and Principal retired after lengthy terms of service. She represents that district in its labor negotiations, grievance proceedings and construction projects.

She has regularly negotiated agreements for the Township of Warren with the Communication Workers of America (administrative and clerical), the Teamsters (DPW), the FMBLA (dispatchers) and the PBA (police) since 2004. She regularly consults with the Township Administrator and Mayor on a variety of employee related issues.

As Labor Counsel for Mountain Valley Emergency Communications Center she is asked to provide advice to resolve contractual issues, grievances, to draft an updated personnel policy, to negotiate a new contract with the FMBA and to provide legal advice on employee related matters.

Ms. Fittipaldi has appeared on numerous occasions before the Public Employment Relations Commission on behalf of the Plainfield Board of Education where she was General Counsel, the Somerset County Vocational and Technical School, as well as individual clients. She has represented the Township of Edison in police disciplinary matters and has represented the Somerset County Park Commission in labor negotiations and as Labor Counsel. She represents Bernards Township in labor matters including grievances, investigations and litigation of termination of employment of police officers. She has represented Montgomery Township in investigations of employee complaints and disciplinary charges against employees. She has served as labor counsel in the Borough of South Plainfield, the Borough of Frenchtown and Scotch Plains. She has provided training to various clients regarding labor topics and has drafted Employee Manuals. She has negotiated contracts with the NJEA, Principal and Supervisor's Union, CWA, AFSCME, PBA, FOP, FMBA and Teamsters. She concentrates her practice in labor, employment and school law, where she has been able to effectively resolve employee matters at a minimum cost to her public entity clients.

She is approved by the Municipal Excess Liability Joint Insurance Fund to represent its members in cases brought against them.

Ms. Fittipaldi has never been reprimanded, censured or suspended from the practice of law and is an attorney in good standing.

Biographical information for members of the Firm who will provide additional labor counsel services to the City of Clifton under the RFP are as follows:

Attorney Name: **Philip E. Stern, Esq.**
Role Proposed: Back up Labor counsel

Description of Education/Experience:

Mr. Stern has served as a school board attorney for thirty-four years. With his current affiliation with DiFrancesco Bateman, Mr. Stern is able to provide the highest level of legal services, supported by a firm that has a long and distinguished tradition of public sector legal representation.

Mr. Stern's experience in labor negotiations spans more than thirty years. He served as President and Board Member of the North American Association of Educational Negotiators. He has represented many school boards, colleges and universities and has lectured extensively throughout the United States and Canada on topics relevant to negotiations.

Mr. Stern graduated from Wesleyan University in 1977. He received a Masters Degree in Educational Administration from Montclair State College in 1985 and his Juris Doctor from New York Law School in 1989. He is admitted to practice law in the State of New Jersey and has regularly appeared in Federal, State and Administrative Law Courts, as well as the Public Employment Relations District to represent various educational entities.

As a former founding partner of Adams Stern Gutierrez & Lattiboudere, LLC, he specialized in representing more than 40 school districts in all areas of school law. Mr. Stern served as the attorney for the Clifton Board of Education. He has also served as staff counsel for the New Jersey Association of School Administrators. He has a unique perspective in the area of school law as he began his career as a Middle School Social Studies teacher and also taught first grade. He is an adjunct instructor at Seton Hall University and Montclair State University, and a Visiting Professor of Education Studies at Wesleyan University.

Partnering with Mr. Richard P. Flaum, Mr. Stern represents the legal interests of the Elizabeth School District in all areas of Special Education law.

Mr. Stern has earned an AV Preeminent Rating from Martindale Hubbell's Peer Review Rating process – the highest possible rating for an attorney.

Attorney Name: **Jeffrey W. Pompeo, Esq.**

Description of Education/Experience:

Mr. Pompeo has lived, worked and graduated from schools in Clifton. He spends part of every week in our Clifton office. He graduated from St. Philip the Apostle Grammar School on Valley Road and later served on its School Board and as a Basketball Coach. On several occasions, he has served as Guest Speaker and Honoree at the Knights of Columbus #11671 Dinner at Saint Philip Church.

Mr. Pompeo graduated from Paul VI High School ("Paul VI") on Valley Road and later served on its School Board. While in high school, he served as "Clifton Youth Week Mayor" with then-Mayor Israel Friend. Mr. Pompeo served as Chairman of the "Paul VI Rededication of Suchon Field and All School Reunion" (an idea he conceived) attended by 750 schoolmates, teachers, coaches and staff. He designed and continues to be responsible for maintaining the monument bearing the name "Suchon Field" located on the soccer field behind the school on Valley Road.

Mr. Pompeo graduated from Seton Hall University, magna cum laude with a B.S. in Accounting and Finance in 1979. He then went on to earn his Juris Doctor (J.D.) from Seton Hall University School of Law, in 1982.

Mr. Pompeo serves as our Chief Financial and Operating Officer; counsels the firm on Employment, Labor and Personnel issues, and is the drafter of the Firm's Employee Manuals.

Mr. Pompeo has published over two hundred twenty-five (225) articles in publications, including the *New Jersey Law Journal*, *Elegant Bride Magazine*, *Bergen Record*, *Somerset Business*, *The Showcase* and *Victim Voice*. Since 2005 he has served as a Columnist for the *Clifton Insider* newspaper (now known as the *Jersey Insider*) and continues to publish a monthly column on legal and non-legal subjects. He has been featured in articles in the *Clifton Journal*, *Clifton Merchant Magazine* and *New Jersey Monthly Magazine*.

A frequent guest speaker, Mr. Pompeo spoke at the Commencement Ceremony at Saint Philip Preparatory School in Clifton on May 31, 2024; at the 20th and final Commencement Ceremony at Paul VI High School in Clifton; before the Clifton Rotary Club and at Anniversary Dinners, Retirement Dinners and Dedication Concerts at Saint Philip Church, as well as several Prime Timers events. At the invitation of the Clifton Senior Advisory Committee and Senior Center, he has spoken at the Clifton Public Library.

Mr. Pompeo was Co-Founder, Counsel and Chairman of the Board of Trustees of the Passaic County Interfaith Hospitality Network, a New Jersey non-profit organization for homeless families based in Clifton.

Mr. Pompeo has also worked in the television field, hosting the game show "In the Know" and producing and hosting the talk and entertainment show "Close Up". In addition, he

produced and narrated a 60-minute documentary for the State of New Jersey entitled "Dare to Dream: A History of Crime Victims' Rights in New Jersey."

During Pope Francis' visit to the United States in September 2015, Mr. Pompeo was interviewed on NJTV News in a segment entitled: "Free Tickets to See Pope Francis Sell for Hundreds Online".

Mr. Pompeo is a trustee of the Richmond Foundation, Living Waters Teen Family Foundation and NJ Crime Victims' Law Center and is a former trustee of the North Jersey Regional Chamber of Commerce in Clifton. As a trustee of the Richmond Foundation, he has supported the Clifton Education Foundation for several years, as well as the Peter J. Doody Scholarship Fund, also based in Clifton.

References:

Michael McDonough, President
Raritan Valley Community College
118 Lamington Road, Branchburg, NJ 08876
(908) 722-1200
michael.mcdonough@raritanval.edu

Mark Krane, Administrator
Warren Township
46 Mountain Boulevard, Warren, NJ 07059
mkrane@warrennj.org
(908) 753-8000 (Ext. 250)

Greg Bonin, Administrator
Branchburg Township
1077 U.S. Highway 202 North
Branchburg, NJ 08876
gregory.bonin@branchburg.nj.us
(908) 526-1300

Similar Service:

Labor Counsel, Branchburg, Raritan Borough Scotch Plains, Raritan Township, Franklin Township, Long Hill Township, SCPC and Somerset County Vocational & Technical Schools

Back-up Labor Counsel, Edison Township

Litigation Experience:

Litigated numerous matters on behalf of municipalities for LAD and Title VII of Civil Rights Act of 1964;

Defense of employment related cases for Municipal Excess League, Somerset and Union County; defense of employment related cases for Municipal Excess League, Statewide;

Defense of numerous employment cases for Scotch Plains Township, Watchung Borough, Raritan Valley Community College, Raritan Township and Branchburg;

Negotiation of labor contracts for Hillsborough Township, Warren Township, Somerset County, Manville, Somerset County Park Commission, Raritan Township, Montgomery Township, Raritan Valley Community College, and Somerset County Vocational & Technical Schools.

CITY OF
CLIFTON
PROPOSAL
FORM LABOR
COUNSEL

Name: DiFrancesco, Bateman, Kunzman, Davis, Lehrer & Flaum, P.C.

Signature: Richard P. Flaum, Esq., Equity Partner

Address: 15 Mountain Boulevard, Warren, New Jersey 07059

Phone: 908-757-7800 Fax: 908-757-8039

Respondents hereby propose the following rates:

1. Hourly Rate for Partners: \$ 205.00/hour.
2. Hourly Rate for Associates: \$ 175.00/hour.

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE
N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127)
N.J.A.C. 17:27

**GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE
CONTRACTS**

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies

including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval

Certificate of Employee Information Report

Employee Information Report Form AA302 (electronically provided by the Division and distributed to the public agency through the Division's website at www.state.nj.us/treasury/contract_compliance)

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Public Contracts Equal Employment Opportunity Compliance as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Public Contracts Equal Employment Opportunity Compliance for conducting a compliance investigation pursuant to **Subchapter 10 of the Administrative Code at N.J.A.C. 17:27.**

AMERICANS WITH DISABILITIES ACT OF 1990
Equal Opportunity for Individuals with Disability

The CONTRACTOR and the OWNER do hereby agree that the provisions of Title II of the Americans With Disabilities Act of 1990 (the "ACT") (42 U.S.C. §12101 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs, and activities provided or made available by public entities, and the rules and regulations promulgated pursuant thereto, are made a part of this contract. In providing any aid, benefit, or service on behalf of the OWNER pursuant to this contract, the CONTRACTOR agrees that the performance shall be in strict compliance with the ACT. In the event that the Contractor, its agents, servants, employees or subcontractors violate or are alleged to have violated the ACT during the performance of this contract, the CONTRACTOR shall defend the OWNER in any action or administrative proceeding commenced pursuant to this Act. The Contractor shall indemnify, protect, and save harmless the OWNER, its agents, servants and employees from and against any and all suits, claims, losses, demands, or damages, of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The CONTRACTOR shall, at its own expense appear, defend, and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the OWNER grievance procedure, the CONTRACTOR agrees to abide by any decision of the OWNER which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the OWNER or if the OWNER incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the CONTRACTOR shall satisfy and discharge the same at its own expense.

The OWNER shall, as soon as practicable after a claim has been made against it, give written notice thereof to the CONTRACTOR along with full and complete particulars of the claim. If any action or administrative proceedings is brought against the OWNER or any of its agents, servants, and employees, the OWNER shall expeditiously forward or have forwarded to the CONTRACTOR every demand, complaint, notice, summons, pleading, or other process received by the OWNER or its representatives.

It is expressly agreed and understood that any approval by the OWNER of the services provided by the CONTRACTOR pursuant to this contract will not relieve the CONTRACTOR of the obligation to comply with the Act and to defend, indemnify, protect and save harmless the OWNER pursuant to this paragraph.

It is further agreed and understood that the OWNER assumes no obligation to indemnify or save harmless the CONTRACTOR, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the CONTRACTOR expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the CONTRACTOR'S obligations assumed in this Agreement, nor shall they be construed to relieve the CONTRACTOR from any liability, nor preclude the OWNER from taking any other actions available to it under any other provisions of the Agreement or otherwise at law.

REQUIRED EVIDENCE
AFFIRMATIVE ACTION REGULATIONS

P.L. 1975, C. 127 (N.J.A.C. 17:27)

If awarded a contract, all procurement and service contractors will be required to comply with the requirements of P.L. 1975, (N.J.A.C. 17:27). Within seven (7) days after receipt of the notification of intent to award the contract or receipt of the contract, whichever is sooner, the contractor should present one of the following to the Purchasing Agent:

1. A photocopy of a valid letter from the U.S. Department of Labor that the contractor has an existing federally-approved or sanctioned Affirmative Action Plan (good for one year from date of the letter).

OR

1. A photocopy of approved Certificate of Employee Information Report.

OR

2. An Affirmative Action Employee Information Report (Form AA302)

OR

3. All successful construction contractors must submit within three days of the signing of the contract an Initial Project Manning Report (AA201) for any contract award that meets or exceeds the Public Agency bidding threshold (available upon request).

NO FIRM MAY BE ISSUED A CONTRACT UNLESS IT COMPLIES WITH THE AFFIRMATIVE ACTION REGULATIONS OF P.L. 1975, C. 127.

The following questions must be answered by all Respondents:

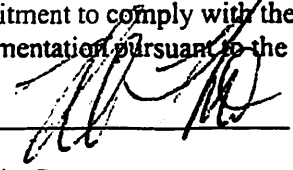
1. Do you have a federally-approved or sanctioned Affirmative Action Program? Yes _____ No X
If yes, please submit a copy of such approval.

2. Do you have a Certificate of Employee Information Report Approval? Yes X No _____
If yes, please submit a copy of such certificate.

The undersigned contractor certifies that he is aware of the commitment to comply with the requirements of P.L. 1975, C127 and agrees to furnish the required documentation pursuant to the law.

DiFrancesco, Bateman, Kunzman,

Company Davis, Lehrer & Flaum, P.C.

Signature 

Print Name: Richard P. Flaum, Esq.

Title: Equity Partner

Note: A Contractor's bid must be rejected as non-responsive if a contractor fails to comply with the requirements of P.L. 1975, c. 127, within the time frame.

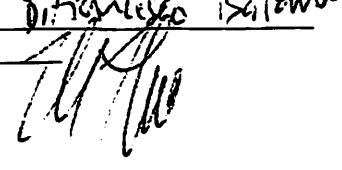
Company

DiFrancesco Bateman

Title:

PARTNER

Signature



Note: A Contractor's bid must be rejected as non-responsive if a contractor fails to comply with the requirements of P.L. 1975, c. 127, within the time frame.

Certification 5312

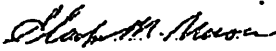
RENEWAL

CERTIFICATE OF EMPLOYEE INFORMATION REPORT

This is to certify that the contractor listed below has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-1.1 et. seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of 15-Aug-2022 to 15-Aug-2025

DIFRANCESCO,BATEMAN,COLEY,YOSPIN,
15 MOUNTAIN BOULEVARD
WARREN NJ 07059




ELIZABETH MAHER MUOIO
State Treasurer

CITY OF CLIFTON

ACKNOWLEDGMENT OF RECEIPT OF ADDENDA

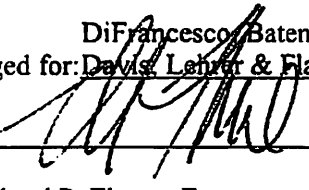
The undersigned Respondent hereby acknowledges receipt of the following addenda:

Addendum Number

Dated

N/A

DiFrancesco, Bateman, Kunzman,
Acknowledged for: Davis, Lehrer & Flaum, P.C.

By: 

Name: Richard P. Flaum, Esq.

Title: Equity Partner

NON-COLLUSION AFFIDAVIT

State of New Jersey
County of

ss:

I, Richard P. Flaum, Esq. residing in the Township of Warren
(name of affiant) (name of Municipality)

in the County of Somerset and State of New Jersey of full age, being duly sworn according to law on my oath depose and say that:

I am an Equity Partner of the firm of DiFrancesco, Bateman, Kunzman, Davis, Lehrer & Flaum, P.C.
(title or position) (name of firm)

_____ the Respondent making this Proposal for the bid proposal

entitled Legal Counsel Services, and that I executed the said proposal with full (title of bid proposal)

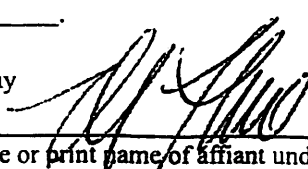
authority to do so that said Respondent has not, directly or indirectly entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free, competitive bidding in connection with the above named project; and that all statements contained in said proposal and in this affidavit are true and correct, and made with full knowledge that the City of Clifton relies upon the
(name of contracting unit)

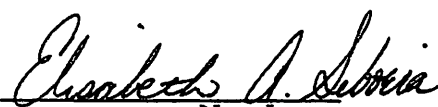
truth of the statements contained in said proposal and in the statements contained in this affidavit in awarding the contract for the said project.

I further warrant that no person or selling agency has been employed or retained to solicit or secure such contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except bona fide employees or bona fide established commercial or selling agencies maintained by DiFrancesco, Bateman, Kunzman, Davis, Lehrer & Flaum, P.C.

Subscribed and sworn to before me this day

June 21, 2024


(Type or print name of affiant under signature)
Richard P. Flaum, Esq., Equity Partner


Notary Public of New Jersey

My Commission expires March 15, 2026

Elisabeth A. Seboria NOTARY PUBLIC STATE OF NEW JERSEY ID # 50034506 MY COMMISSION EXPIRES March 15, 2026

CORPORATION STATEMENT
STATEMENT OF INDIVIDUAL (S) OWNING 10% OR MORE
OF STOCK OR INTEREST IN THE RESPONDENT'S
BUSINESS ENTITY

In accordance with N.J.S.A. 52:25-24.2, no corporation, partnership, limited partnership, limited liability corporation, limited liability partnership, Subchapter S corporation or sole proprietorship, shall be awarded a contract, unless prior to the receipt of the bid or accompanying the bid of the corporation, partnership, limited partnership, limited liability corporation, limited liability partnership, subchapter S corporation or sole proprietorship, there is submitted to the City, a statement setting for the names and addresses of all stockholders who own 10% or more of the stock, of any class or of all individual partners who own a 10% or greater interest in the corporation, partnership, limited partnership, limited liability corporation, limited liability partnership, Subchapter S corporation or sole proprietorship. If one or more such stockholder or partner is itself a corporation or partnership, the stockholders holding 10% or more of that corporation's stock, or the individual partners owning 10% or greater interest in that partnership, as the case may be, shall also be listed. The disclosure shall be continued until names and addresses of every noncorporate stockholder and individual partner, exceeding the 10% ownership criteria established in this act has been listed. This form shall be submitted with the bid whether or not a stockholder or partner owns less than 10% of the business submitting the bid.

Date June 21, 2024

LEGAL NAME OF RESPONDENT:

DiFrancesco, Bateman, Kunzman, Davis, Lehrer & Flaum, P.C.

Check which business entity the Respondent is:

Corporation Complete if the Respondent is one of the 3

types

of Corporations:

Limited Liability **Corporation**

_____ Date Incorporated: _____ Where

Subchapter S **Corporation** _____ Incorporated: New Jersey

_____ Partnership

_____ Limited Partnership

NOTE: If no stockholder or partner

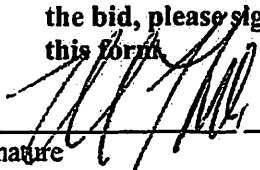
**owns
submitting**

10% or more of the business

Limited Liability Partnership
_____ Sole

Proprietorship

**the bid, please sign and date
this form**

 June 21, 2024

Signature Date

Disclosure of Ownership

DiFrancesco, Bateman, Kunzman, Davis, Lehrer & Flaum, P.C.

List of Owners with a Ten Percent or more Interest in the Business:

Donald T. DiFrancesco, 6 Forest Drive, Warren, New Jersey 07059

Stephen O. Davis, 223 Carol Jean Way, Branchburg, New Jersey 08876

Richard P. Flaum, 44 Park View Drive, Warren, New Jersey 07059

CORPORATION STATEMENT (Continued)

BUSINESS ADDRESS:

Street Address 15 Mountain Boulevard [/] City Warren State NJ Zip 07059

Telephone # 908-757-7800 [/] Fax # 908-757-8039

Listed below are the names and addresses of all stockholders or individuals who own ten (10) percent or more of its stock of any classes, or who own ten (10) percent or greater interest therein.

Name Donald T. DiFrancesco Address 6 Forest Drive
Warren, New Jersey 07059

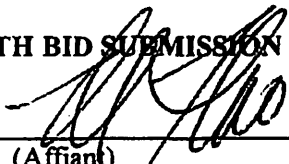
Name Stephen O. Davis Address 223 Carol Jean Way
Branchburg, New Jersey 08876

Name Richard P. Flaum Address 44 Park View Drive
Warren, New Jersey 07059

Name Address

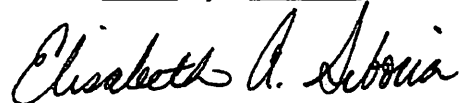
Name Address

THIS STATEMENT MUST BE INCLUDED WITH BID SUBMISSION


(Affiant)

Subscribed and sworn before

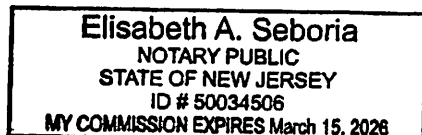
me This 21 day of June, 20 24



My Commission expires: (Corporate Seal)

Richard P. Flaum, Esq., Equity Partner

(Print name & title of affiant)



**STATE OF NEW JERSEY – DIVISION OF PURCHASE AND PROPERTY
DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN**

Respondent: DiFrancesco, Bateman, Kunzman, Davis, Lehrer & Flaum, P.C.

PART 1: CERTIFICATION

**RESPONDENTS MUST COMPLETE PART 1 BY CHECKING EITHER BOX.
FAILURE TO CHECK ONE OF THE BOXES WILL RENDER THE PROPOSAL
NON- RESPONSIVE.**

Pursuant to Public Law 2012, c. 25, any person or entity that submits a bid or proposal or otherwise proposes to enter into or renew a contract must complete the certification below to attest, under penalty of perjury, that neither the person or entity, nor any of its parents, subsidiaries, or affiliates, is identified on the Department of Treasury's Chapter 25 list as a person or entity engaging in investment activities in Iran. The Chapter 25 list is found on the Division's website at <http://www.state.nj.us/treasury/purchase/pdf/Chapter25List.pdf>. Respondents must review this list prior to completing the below certification. **Failure to complete the certification will render a Respondent's proposal non-responsive.** If the Director finds a person or entity to be in violation of law, s/he shall take action as maybe appropriate and provided by law, rule or contract, included but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.

Please check the appropriate box:

- X **G I certify, pursuant to Public Law 2012, c. 25, that neither the Respondent listed above nor any of the Respondent's parents, subsidiaries, or affiliates is listed on the N.J. Department of the Treasury's list of entities determined to be engaged in prohibited activities in Iran pursuant to P.L. 2012, c. 25 ("Chapter 25 List"). I further certify that I am the person listed above, or I am an officer or representative of the entity listed above and am authorized to make this certification on its behalf. I will skip part 2 and sign and complete the Certification below.**

OR

G I am unable to certify as above because the Respondent and/or one or more of its parents, subsidiaries, or affiliates is listed on the Department's Chapter 25 list. I will provide a detailed, accurate and precise description of the activities in Part 2 below and sign and complete the Certification below. Failure to provide such will result in the proposal being rendered as non-responsive and appropriate penalties, fines and/or sanctions will be assessed as provided by law.

PART 2: PLEASE PROVIDE FURTHER INFORMATION RELATED TO
INVESTMENT ACTIVITIES IN IRAN

You must provide a detailed, accurate and precise description of the activities of the bidding person/entity, or one of its parents, subsidiaries or affiliates, engaging in the investment activities in Iran outlined above by completing the information below.

Name: _____

Relationship to Respondent: _____

Description of Activities:

Duration of Engagement: _____

Anticipated Cessation Date: _____

Respondent Contact Name: _____

Contact Phone Number: _____

DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN (Continued)

Certification: I, being duly sworn upon my oath, hereby represent and state that the foregoing information and my attachments thereto to the best of my knowledge are true and complete. I attest that I am authorized to execute this certification on behalf of the above-referenced person or entity. I acknowledge that the State of New Jersey is relying on the information contained herein and thereby acknowledge that I am under a continuing obligation from the date of this certification through the completion of any contracts with the State to notify the State in writing of any changes to the answers of information contained herein. I acknowledge that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I recognize that I am subject to criminal prosecution under the law and that it will also constitute a material breach of my agreement(s) with the State of New Jersey and that the State at its option may declare any contract(s) resulting from this certification void and unenforceable.

Full Name(Print): Richard P. Flayn, Esq.

Signature: _____

Title: Equity partner

Date: June 21, 2024



**CERTIFICATION OF NON INVOLVEMENT IN PROHIBITED ACTIVITIES
IN RUSSIA OR BELARUS PURSUANT TO P.L.2022, c.3**

CONTRACT / BID SOLICITATION TITLE, CONTRACT / BID SOLICITATION No.

Pursuant to N.J.S.A. 52:32-60.1, et seq. (P.L. 2022, c.3) any person or entity (hereinafter "Vendor") that seeks to enter into or renew a contract with a State agency for the provision of goods or services, or the purchase of bonds or other obligations, must complete the certification below indicating whether or not the Vendor is engaged in prohibited activities in Russia or Belarus. If the Department of the Treasury finds that a Vendor has made a certification in violation of the law, it shall take any action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.

CERTIFICATION

I, the undersigned, certify that I have read the definition of "Vendor" below, and have reviewed the Department of the Treasury's List of Vendors engaged in prohibited activities in Russia or Belarus, and having done so certify:

(Check the Appropriate Box)



A. That the Vendor is not identified on the Department of the Treasury's list of Vendors engaged in prohibited activities in Russia or Belarus and is not engaged in prohibited activities in Russia or Belarus.

OR



B. That I am unable to certify as to "A" above, because the Vendor is identified on the Department of the Treasury's list of Vendors engaged in prohibited activities in Russia and/or Belarus.



C. That I am unable to certify as to "A" above, because the Vendor, though not identified on the Department of the Treasury's list of Vendors engaged in prohibited activities in Russia or Belarus, is engaged in prohibited activities in Russia or Belarus. A detailed, accurate and precise description of the Vendor's activity in Russia and/or Belarus is set forth below.

Description of Prohibited Activity (Attach Additional Sheets If Necessary.)

Additional Certification of Federal Exemption and/or License

(Complete only if appropriate)



D. I, the undersigned, certify that Vendor is currently engaged in activity in Russia and/or Belarus, but is doing so consistently with federal law and/or regulation and/or license. A detailed description of how the Vendor's activity in Russia and/or Belarus is consistent with federal law, or is within the requirements of the federal exemption and/or license is set forth below. (Attach Additional Sheets If Necessary.)

Signature of Vendor's Authorized Representative

Richard P. Flaum, Esq.

Print Name and Title of Vendor's Authorized Representative

DiFrancesco, Bateman, Kunzman, Davis, Lehrer & Flaum, P.C.

Vendor's Name

15 Mountain Boulevard

Vendor's Address (Street Address)

Warren, New Jersey 07059

Vendor's Address (City/State/Zip Code)

June 21, 2024

Date

22-2084495

Vendor's FEIN

908-757-7800

Vendor's Phone Number

908-757-8039

Vendor's Fax Number

rflaum@newjerseylaw.net

Vendor's Email Address

Definitions

• Vendor means: (1) A natural person, corporation, company, limited partnership, limited liability partnership, limited liability company, business association, sole proprietorship, joint venture, partnership, society, trust, or any other nongovernmental entity, organization, or group; (2) Any governmental entity or instrumentality of a government, including a multilateral development institution, as defined in Section 1701(c)(3) of the International Financial Institutions Act, 22 U.S.C. 262(c)(3); or (3) Any parent, successor, subunit, direct or indirect subsidiary, or any entity under common ownership or control with, any entity described in paragraph (1) or (2).

• Engaged in prohibited activities in Russia or Belarus means: (1) companies in which the Government of Russia or Belarus has any direct equity share; (2) having any business operations commencing after the effective date of this act that involve contracts with or the provision of goods or services to the Government of Russia or Belarus; (3) being headquartered in Russia or having its principal place of business in Russia or Belarus; or (4) supporting, assisting or facilitating the Government of Russia or Belarus in their campaigns to invade the sovereign country of Ukraine, either through in-kind support or for profit.

STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE

DEPARTMENT OF TREASURY
DIVISION OF REVENUE
PO BOX 280
TRENTON, NJ 08646-0280

TAXPAYER NAME:

DIFRANCESCO, BATEMAN, KUNZMAN, DAVIS

TRADE NAME:

ADDRESS:

15 MOUNTAIN BLVD

WARREN NJ 07059-5671

EFFECTIVE DATE:

10/14/75

SEQUENCE NUMBER:

08699

ISSUANCE DATE:

09/23/15

John J. DiStefano

Director
New Jersey Division of Revenue

FORM BRC

104-QM-B203840

**Request for Taxpayer
Identification Number and Certification**

Give Form to the
requester. Do not
send to the IRS.

► Go to www.irs.gov/FormW9 for instructions and the latest information.

Print or type.
See specific instructions on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.

DIFRANCESCO BATEMAN KUNZMAN DAVIS LEHRER & FLAUM PC

2 Business name/disregarded entity name, if different from above

3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes.

☐ Individual/sole proprietor or single-member LLC ☒ C Corporation ☐ S Corporation ☐ Partnership ☐ Trust/estate

☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ►

Notes: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.

☐ Other (see instructions) ►

5 Address (number, street, and apt. or suite no.) See instructions.

15 MOUNTAIN BLVD

6 City, state, and ZIP code

WARREN, NJ 07059

7 List account number(s) here (optional)

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) _____

Exemption from FATCA reporting code (if any) _____

(Applies to accounts maintained outside the U.S.)

Requester's name and address (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

____ - ____ - ____

OR

Employer identification number

22 - 2084495

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign
Here

Signature of
U.S. person ►

Date► 01/02/2024

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following:

- Form 1099-INT (Interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See *What is backup withholding*, later.



DiFrancesco Bateman Kunzman, Davis, Lehrer & Flaum, P.C.

Richard P. Flaum



Contact:

rflaum@newjerseylaw.net
(908) 757-7800 ext. 172

Assistant:

Elisabeth Seboria
eseboria@newjerseylaw.net

Undergraduate

University of Wisconsin, B.A., 1982

Graduate

Washington College of Law, J.D.,
1986

Admissions

New Jersey, 1987
Maryland, 1986
District of Columbia, 1987
United States Supreme Court, 2012

Practice Areas

Employment & Labor Law
Insurance Defense & Coverage
Police & Public Officials
Public Entities
School Law

About

Richard Flaum is the chair of the Employment and Labor Practice Group. His labor practice is focused on collective bargaining and personnel and human resource issues in the workplace. Richard regularly counsels business clients regarding personnel matters, negotiations and litigation. His employment litigation practice involves representation of both employers and employees, with a particular focus on claims associated with discrimination, hostile work environment, retaliation and whistleblower claims pursuant to New Jersey and federal employment statutes. His practice also includes representation of parents of students with special needs.

Richard is a member of the Labor & Employment Section of the American Bar Association, the Labor & Employment Section of the New Jersey State Bar Association and the Somerset County Bar Association. From 1998 to 2003, Richard was an adjunct professor at Seton Hall University School of Law. He also served on the Board of Trustees of the New Jersey Symphony Orchestra.

Experience

Richard has tried multiple cases involving claims of discrimination based on disability, gender, hostile work environment, failure to accommodate, retaliation and violations of the Whistleblower statute. Many of these matters were tried over the course of several weeks. These experiences provided Richard with significant trial experience,

but also with an objective view of the value of resolving litigation in advance of trial.

Richard also conducts training associated with workplace issues including but not limited to training employees and managers regarding dos and don'ts in the workplace, how to recognize and prevent discrimination, hostile environment, sexual harassment, retaliation and workplace investigations.

Richard also has 20+ years of experience counseling clients related to severance agreements and noncompete agreements.

Richard has negotiated contracts on behalf of public sector clients with the Teamsters, multiple PBAs, AFSCME, NJEA and CWA units. He is also regularly consulted by public and private sector clients on personnel matters, allegations of harassment, discrimination, reasonable accommodations and retaliation in the workplace, workplace demeanor and discipline issues.

LISA M. FITTIPALDI, ESQ.
DiFrancesco Bateman, P. C.
15 Mountain Boulevard
Warren, NJ 07059
908-757-7800 (Ext. 224)
lfittipaldi@newjerseylaw.net

Education:

Dickinson College, B.A., *cum laude*, 1979
South Texas College of Law J.D., *magna cum laude* 1982
Member South Texas Law Journal

Admission to Bar:

Texas, 1982; New Jersey, 1985
United States District Court, New Jersey 1985; Third Circuit Court of Appeals, 2005

Professional Experience:

I have been a Partner at DiFrancesco, Bateman, Kunzman, Davis, Lehrer & Flaum, P.C. since 2003. My career has encompassed litigation in all areas of the law since I began to practice in New Jersey in 1984. The Firm represents many public entities which require guidance in employee matters. I began litigating employment discrimination matters 20 years ago and have represented both Plaintiffs and Defendants. I appear regularly in the State, Federal and Administrative Courts as well as PERC. I served as the first law clerk to the first woman appointed to the Bench in Morris County.

Present Areas Of Practice:

General Counsel to Somerset County Vocational and Technical School; Served as General Counsel to Plainfield Board of Education; and presently Labor Counsel for the Township of Warren, Bernards Township, South Plainfield, Mountain Valley Emergency Communications Center, and the Diocese of Metuchen.

Published Decisions:

State v. D'Agostino, 203 N.J. Super. 69 (Law Div. 1984)
Gulya v. Gulya, 251 N.J. Super. 250 (App. Div. 1991)

Affiliations: Member AMPSA
NJ Bar Association since 1985
Texas Bar Association since 1982

Other Experience:

District XIII Ethics Committee 2012 –2019 ; Vice Chair 2015-2017; Chair 2017-2019
Co Chair Employment Law Committee Somerset County Bar Association 2016-2017
Member Somerset County United Way Women's Leadership Circle 2016-Present; United Way Steering Committee member 2018 -present
Co-Chair Somerset County Women's Business Partnership 2013 – 2015
Adjunct Professor-Civil Trial Practice, Seton Hall Law School, 2001-2003
Trustee, Mt. Saint Mary Academy, 2002 - January 2012, Vice Chair, October, 2004 - December, 2009
Chair, January 2010 - January 2012
Coach, Mt. Saint Mary Mock Trial Team, 2005 - 2013
Member, Pastoral Council - Our Lady of the Mount Church 2008 - 2011
St Thomas More Award - October 2011 ; Disciple of Mercy Award November 2016



DiFrancesco, Bateman Kunzman, Davis, Lehrer & Flaum, P.C.

Philip Stern, Esq.

**Contact:**

pstern@newjerseylaw.net
(908) 757-7800 ext. 141

Assistant:

Elisabeth Seboria
eseboria@newjerseylaw.net

Undergraduate

Wesleyan University, B.A. 1977

Graduate

Montclair State University, M.A., 1985
New York Law School, J.D., 1989

Admissions

New Jersey 1990

Practice Areas

School Law
Employment & Labor Law

About Philip Stern supports the School Law and Employment and Labor Practice Groups. He has more than three decades of experience in all facets of education law, representing countless public and private schools, colleges and universities in collective bargaining, special education, employment litigation, and student and staff disciplinary issues. His legal work on behalf of educational institutions places a high priority upon professional development and training, seeking to prevent legal problems before they become costly and time-consuming litigation matters.

He has negotiated countless collective bargaining agreements on behalf of educational institutions, utilizing techniques derived from both positional and interest-based bargaining. In the educational setting, Philip's negotiating philosophy is shaped by the client's ultimate goal to facilitate excellent teaching and learning. Towards that end, tenets of fairness, respect, and discipline have earned Philip a reputation of integrity by participants on both sides of the bargaining table.

Experience Philip has litigated in all New Jersey judicial and administrative forums, from the New Jersey Supreme Court to the New Jersey Public Employment Relations Commission to the New Jersey Office of Administrative Law. While Philip appreciates the need to avoid litigation whenever possible, he also recognizes that, at times, a client's interests require the time and commitment of a trial. As such, he has litigated full jury trials and administrative hearings.

Philip has served as President of the North American Association of Educational Negotiators, and was on the Board of Directors of that organization for eight years. He is an adjunct professor in the graduate programs at Montclair State and Seton Hall Universities, where he teaches Education Law. Philip has lectured on myriad topics associated with education law throughout North America.

JEFFREY W. POMPEO, ESQ.
1200 Route 46 West, Suite 130, Clifton, NJ 07013
908 757 7800
jpompeo@newjerseylaw.net

Attorney, Accountant, Television Host, Columnist, Trustee, Guest Speaker

EMPLOYMENT

DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC May 2000-present
(Warren, Clifton, Sparta, NJ) (35 attorneys)
Attorney-at-Law/Chief Financial and Operations Officer
Estate Planning and Administration. Business and Contract Law. Corporate Counseling. Litigation.
Real Estate. Personal Injury for Crime Victims. Non-Profit Law. Municipal Court. Employment Law.
Responsible for Accounting, Contracts, Financial Reporting, Corporate Taxation, Billing,
Accounts Payable, Payroll, Technology and Facilities Management

Passaic County Interfaith Hospitality Network (Paterson, NJ) 1995-1999
Chairman, Board of Trustees; Chief Executive Officer and Co-Founder
Responsible for Legal, Financial Reporting, Accounting, Human Resources, Contracts,
Public Relations and Fundraising for non-profit organization

Hannoch Weisman, PC (Roseland, NJ) (150 attorneys) 1986-1993
Partner, Associate
Litigation: commercial, estate, real estate and products liability. Municipal Court.
Criminal Law. Business and Contract Law.
Involved in landmark cases, such as "In the Matter of Baby M"
Member of Recruitment, Training and Summer Associate Committees

Williams Caliri Miller & Otley (Wayne, NJ) (15 attorneys) 1983-1986
Associate
Litigation. Municipal Court. Contracts. Real estate.

Passaic County Prosecutor's Office (Paterson, NJ) 1983
Assistant Prosecutor

Hon. Theodore W. Trautwein, NJ Appellate Division (Hackensack, NJ) 1982-1983
Law Clerk

Hon. Leonard I. Garth, U.S. Court of Appeals, 3rd Circuit (Newark, NJ) 1981-1982
Judicial Intern

EDUCATION

Broadcasting, New York University (New York, NY) 1998
J.D., Seton Hall University School of Law (Newark, NJ) 1982
B.S., Accounting, *Magna Cum Laude*, Seton Hall University (So. Orange, NJ) 1979
Paul VI Regional High School (Clifton, NJ) 1975

JEFFREY W. POMPEO, ESQ.

-continued-

BAR MEMBERSHIPS

New Jersey and Federal District Court (NJ)

1982

HONORS AND ACTIVITIES

Published over 250 articles on legal and other topics, including *New Jersey Law Journal*, *Elegant Bride Magazine*, *Bergen Record*, *Somerset Business*, *The Showcase* and *Victim Voice*.
Columnist, *Jersey Inside/Clifton Insider*, 2005 to present

Guest speaker at over 25 events, including schools, churches, hospitals, bar associations and civic and charitable organizations

Chairman, Paul VI High School "Rededication of Suchon Field and All School Reunion" (an idea he conceived) for 750 guests (2002-2003). Credited with coining the expression "All School Reunion."

Producer, Writer and Narrator-Documentary for State of NJ: "History of Crime Victims' Rights in New Jersey" (2000)

Producer and Host, Talk and Entertainment Show: "Close Up" (1997-1999)

Host, Game Show: "In The Know" (1996-1997)

Trustee of non-profit organizations: NJ Crime Victims' Law Center; Richmond Foundation; Living Waters Teen Family Foundation;

Creator: Kurnath Family Trust

School Board Member, St. Philip School, Clifton, NJ and Paul VI High School, Clifton, NJ

Lector, St. Philip's Church, Clifton, NJ and St. Peter's Church, Point Pleasant Beach, NJ

Basketball Coach, St. Philip School, Clifton

Fundraiser

AWARDS (RECENT)

Knights of Columbus #11671, Distinguished Service Award, St. Philip Church (Clifton, NJ), June 7, 2023

Knights of Columbus #11671, Benefactor Award, St. Philip Church (Clifton, NJ), June 20, 2018

Knights of Columbus #11671, Dinner Honoree, St. Philip Church (Clifton, NJ), April 11, 2015

New Jersey Department of Corrections, Canine Unit, 2014

Point Pleasant Beach, NJ Police Department, 2013

North Jersey Regional Chamber of Commerce (Clifton, NJ), 2009

Police PBA Local #106, 2006

Reverend Thomas J Suchon Memorial Award (Clifton, NJ), 2003

Paul VI Regional High School Alumni Association (Clifton, NJ), 2003

Passaic County Interfaith Hospitality Network (Clifton, NJ), 1998

Financial Executives Institute Academic Award, 1979

JEFFREY W. POMPEO, ESQ.

-continued-

LEGISLATION

Proponent. Assembly Bill No 4789. Introduced October 17, 2022. Requires payment of fair market value to owners of unused interment spaces sold back to a cemetery.

Proponent and Drafter. NJ Bill A 507. Signed into law 1999. Established a Chronic Fatigue Syndrome (CFS) program in the Department of Health and Senior Services and appropriated \$95,000 for the development of a CFS Physician's Manual.

Cited and discussed in MEpedia/Encyclopedia of Myalgic Encephalomyelitis (NJ Legislation)

IDEAS PUT INTO ACTION/DONATIONS

Designer, Memorial Stone, Suchon Field, Paul VI Regional High School, Clifton, NJ

Memorial Chapel, St Philip Church, Clifton, NJ

Police Bicycles and Equipment, Police Dept, Point Pleasant Beach, NJ

Police Dog ("Loki"), Police Dept, Canine Unit, Point Pleasant Beach, NJ

Pompeo Playground, The Manasquan Inlet, Point Pleasant Beach, NJ

Stained Glass Windows, St Philip Church, Clifton, NJ

Memorial Statute, Dogs in Law Enforcement, on the grounds of Town Hall, Pt Pleasant Beach, NJ

(A list of published articles, speaking engagements and other details will be furnished on request)

ITEM NUMBER: CM- 3

ITEM NAME: Letter of Resignation from Civil Rights Committee
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description		Upload Date	Type
	Memo	6/27/2024	Cover Memo

From: David Joseph <nyc.daveyj@gmail.com>

Sent: Wednesday, June 26, 2024 9:09 PM

To: Grasso, Liana <lgrasso@cliftonnj.org>; Maria Ramirez <maw660@nyu.edu>

Subject: Letter of Resignation from David Joseph

CAUTION: This email originated outside the City of Clifton's email system.
Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Maria and Liana,

After a great deal of reflection and out of an abundance of caution for my own health and wellbeing, I have concluded that I will be stepping down from the Clifton Civil Rights Committee, effective immediately.

I thank you both. It was a pleasure to meet you.

Sincerely yours,
David Joseph

ITEM NUMBER: CM- 4

ITEM NAME: Surplus Policy and Surplus Appropriation
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description		Upload Date	Type
	Memo	6/28/2024	Cover Memo



MEMORANDUM

To: Joseph Kunz, Chief Financial Officer

From: Anthony P. Inverso, Phoenix Advisors, LLC

Subject: Surplus Policy and Surplus Appropriation

Date: June 28, 2024

In 2014, the City adopted a “Surplus Policy” with the goal of stabilizing year-end surplus (i.e., “reserves” or “fund balance”) and guiding budget and decision-making in future years, after feedback from S&P Global Ratings (S&P) and as a reflection of the State’s “best practices”. Such policy directed that the City:

“will utilize up to 50% of the Year End Fund Balance in the proceeding Budget as Anticipated Surplus to support said Budget”

and

“If utilization is over 50% of the Fund Balance Budget...efforts will be made to correct the Fund Balance by the next Municipal Budget.”

As shown below, in the years that immediately followed policy implementation (2015 through 2016), the City adhered to the policy, but since that time, the City has utilized 57% or more of its year-end fund balance, with a high of 67% in 2022.

Year-End Fund Balance History - Current Fund				
Year	Fund Balance 12/31	Utilized in Budget of Succeeding Year	% Utilized	Fund Balance As % of Expenditures
2023U	\$13,320,834	\$8,404,000	63.09%	10.16%
2022	14,877,647	10,000,000	67.21%	11.33%
2021	13,739,658	8,660,000	63.03%	10.68%
2020	10,408,764	6,071,464	58.33%	8.58%
2019	13,027,266	7,718,315	59.25%	11.44%
2018	10,944,432	6,390,000	58.39%	9.90%
2017	12,304,010	7,100,000	57.70%	11.64%
2016	10,307,256	5,100,000	49.48%	9.95%
2015	8,760,343	4,300,000	49.08%	8.20%
U = Unaudited				

In 2021, S&P rated the City “AA-” and scored the City’s policies as “strong” due to the various adopted policies and general adherence to those policies. However, in a 2023 “surveillance” review (not associated with any debt issuance), S&P changed its view of the City due to a continued level of appropriation higher than the adopted policy, indicating:

“We have revised our view of the city’s formal fund balance policy given the city has increasingly appropriated more than 50% of its year-end fund balance in the subsequent budget year.”

and later noted:

“we could revise our view of management if the city is able to demonstrate stronger budgetary practices bringing it into compliance with its formal fund balance policy that limits budgeted fund balance appropriation to 50% of the prior year’s fund balance.”

The rating agencies and bond/note investors expect balanced operations and adherence to established policies to demonstrate stability of municipality’s financial condition. While the nominal amount of fund balance has increased since 2020 (from \$10,408,764 to \$13,320,834), so too, has the amount of the City’s budget, leaving year-end fund balance at around 10 to 11% of expenditures. With the City continuing to appropriate an amount of fund balance in its budget that exceeds its established, formal policy, along with a fund balance that appears to be on a declining pattern (after boosted higher in the post-COVID years), the rating may be strained and could potentially be downgraded. Despite a smaller percentage being used in the introduced 2024 budget, as compared to 2023, the percentage still greatly exceeds the 50% policy limit.

As the City contemplates future bond and note issuances to fund its capital projects, among other factors, adherence to established, guiding policies is important. Going forward, to maintain its strong credit rating and avoid higher borrowing costs, the City should consider appropriating less fund balance in its budget, in order to bring its usage back in line with the policy established 10 years ago.

ITEM NUMBER: CM- 5

ITEM NAME: 2024 Revised Sewer Bills
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description		Upload Date	Type
	Memo	6/28/2024	Cover Memo

City of Clifton
Office of the Tax Collector
900 Clifton Avenue, Clifton, NJ 07013
Telephone 973-470-5837 Fax 973-471-9336
taxcollector@cliftonnj.org

Interoffice Memorandum

Date: June 28, 2024
To: Mayor and Council
CC: Dominick Villano, City Manager
Joseph Kunz, CFO
From: Sanjana S. Parab, Tax Collector
Subject: 2024 revised sewer bills

Pursuant to R335-24, 1275 revised sewer bills were mailed on Thursday June 27, 2024. The due date for the first installment was June 10, 2024, Grace period extended through 7/31/2024. Interest will start accruing on 8/01/2024.

ITEM NUMBER: CM- 6

ITEM NAME: Black Prince Distillery Site Redevelopment Update
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description		Upload Date	Type
 Memo		6/28/2024	Cover Memo



City of Clifton

LAW DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

(973) 470-5817
FAX: (973) 470-5254

June 27, 2024

Mayor Raymond Grabowski & Members of
the Clifton Municipal Council
City Hall - 900 Clifton Avenue
Clifton, New Jersey 07013

Re: **Black Prince Distillery Site Redevelopment Update**

Dear Mayor Grabowski and Members of the Municipal Council:

As you are aware, construction has been paused on the former Black Prince Distillery redevelopment site. The Redeveloper's general contractor advised that construction will resume on July 1, 2024. I have requested an updated project schedule and will provide same to the Council once received.

Thank you for your consideration in this matter.

Very truly yours,

s/ Andrew P. Oddo

ANDREW P. ODDO

First Assistant Municipal Attorney

APO/kk

ITEM NUMBER: CM- 7

ITEM NAME: Arnowitz, et al. v. City of Clifton, et al. PAS-L-3491-20
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description		Upload Date	Type
	Memo	6/28/2024	Cover Memo



City of Clifton

LAW DEPARTMENT
900 CLIFTON AVENUE
CLIFTON, NEW JERSEY 07013

(973) 470-5817
FAX: (973) 470-5254

June 28, 2024

Mayor Raymond Grabowski & Members of
the Clifton Municipal Council
City Hall - 900 Clifton Avenue
Clifton, New Jersey 07013

Re: Arnowitz, et al. v. City of Clifton, et al.: PAS-L-3491-20

Dear Mayor Grabowski and Members of the Municipal Council:

At the last meeting of the Mayor and Council there was much discussion regarding the "Palma Report" including criticism of the Law Department for not releasing the report earlier. Please allow this correspondence to clarify the record. As explained below, there was a Court Order that specifically precluded the Law Department or any of the attorneys from distributing the report until the Appellate Division decided the issue.

The "Palma Report" was an investigative report prepared that was prepared in anticipation of litigation by The Law Offices of Nicholas Palma, Esq. at the request of the City in connection with complaints of harassment and discrimination made by Clifton police officers. Those complaints resulted in two lawsuits that were filed against the City of Clifton and various city officials. The report became a contested issue by the parties in Arnowitz, et al. v. City of Clifton, et al. Specifically, a dispute arose as to whether the report could be distributed to third parties. The attorneys in the case on both sides were specifically prohibited from disseminating the report to their clients or third parties. On June 6, 2023, the trial court entered an Order that the report may be released to counsel only, which is commonly referred to as For Attorneys Eyes Only. On July 12, 2023 the trial court entered an order allowing for the release of a redacted version of the report, but the Court stayed the Order pending appeal to the Appellate Division. Thus, the report remained confidential and could not be distributed to third parties until the Appellate Division decided the issue.

On June 11, 2024, the Appellate Division issued a decision affirming the Trial Court's order and allowed for the release of the report to the parties to the litigation and third parties. However, the Appellate Division declined to rule whether or not the report would be subject to an OPRA request. However, the Government Records Council issued a final decision on April 30, 2024 ruling that the report was not a public record under the Open Public Records Act.

In light of the above, it is clear that the Law Department was legally obligated to not disseminate the report to anyone, including the Council, prior to June 11, 2024. It is also important to keep in mind that the City of Clifton is not the only defendant in this matter. Several current and former employees and Council members are named as individual defendants. The City has an obligation to not prejudice the defense of the City of Clifton or any of the parties in this case.

Thank you for your consideration in this matter.

Very truly yours,

A handwritten signature in black ink, appearing to read 'M. Priore', with a long horizontal stroke extending to the right.

MATTHEW T. PRIORE
Municipal Attorney

MTP/kk

Prepared by the Court

SAMUEL ARNOWITZ, et al.,

Plaintiffs

v.

CITY OF CLIFTON, et al.,

Defendants

SUPERIOR COURT OF NEW JERSEY
LAW DIVISION, PASSAIC COUNTY
Docket No. **PAS-L-3491-20**

Civil Action

FILED

JUL 12 2023

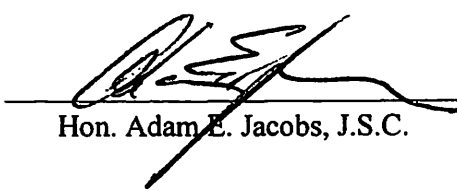
ORDER

ADAM E. JACOBS, J.S.C.

THIS MATTER having been brought before the Court by counsel for defendant City of Clifton ("Clifton"), joined by defendants' co-counsel, seeking to seal or otherwise restrict from dissemination the Palma Report by limiting distribution of said Report to counsel and the parties exclusively for the entirety of this litigation, and counsel for plaintiffs having appeared in opposition thereto, and the Court having considered the pleadings submitted and arguments advanced, and for good cause found, it is hereby

ORDERED on this 12th day of **July 2023** that:

- 1.) Defendant's application is **denied** in its entirety. The Palma Report and accompanying redacted notes may be disseminated to counsel, the parties, witnesses, and third parties consistent with law and without the restriction(s) sought by Clifton;
- 2.) This Order is stayed pending appellate review.


Hon. Adam E. Jacobs, J.S.C.

This motion was:

☒ Opposed

ITEM NUMBER:

ITEM NAME: Imam Chauldhary - Masjid Baitul Mahid

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description

Upload Date

Type

No Attachments Available

ITEM NUMBER:

ITEM NAME: Public Hearing City of Clifton CDBG FY 2024 Yr 50 Annual Action Plan
August 1, 2024 to July 31, 2025 B-24-MC-34-0103

RECOMMENDATION:

SUMMARY:

A public hearing has been scheduled for the Yr. 50 Community Development Funds allocated from HUD in the amount of \$1,238,640. The advertisement is in the City Clerk's Office showing the allocation of funds for the CDBG Yr. 50 Program Year.

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER:

ITEM NAME: Minutes of Workshop Meeting of June 18, 2024

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description		Upload Date	Type
	Workshop	6/20/2024	Cover Memo

**CITY OF CLIFTON
CLIFTON, NEW JERSEY
WORKSHOP
MEETING MINUTES JUNE 18, 2024**

The Conference Meeting of the Municipal Council of the City of Clifton was held in the Municipal Conference Room of Clifton City Hall, 900 Clifton Avenue, Clifton, New Jersey and called to Order by the Mayor.

6:30 P.M. CALL OF ROLL

Mayor Grabowski read the following Statement of Compliance into the record:

Adequate notice of this meeting has been provided by the Annual Notice of regularly scheduled meetings of the Municipal Council for the year 2024 which was published as legal advertisements in the Herald News on December 10, 2023, and was additionally advertised in the Record on December 10, 2023. Further notice of this meeting was given on Friday prior to the meeting to The Herald News and by posting of said notice on the bulletin board at City Hall and on the Clifton Website which notice stated that formal action may or may not be taken on matters to come before the Municipal Council.

Upon roll call, the following were noted present:

Councilman Gibson	(BG)
Councilman Kolodziej	(JK)
Councilman Latona	(AT)
Councilman D'Amato	(CD)
Councilwoman Pino	(RP) (Arrived 6:49 p.m.)
Councilwoman Sadrakula	(MS)
Mayor Grabowski	(RG)

Also present were City Manager, Dominick Villano; City Attorney, Matthew Priore; Assistant City Attorney, Andrew Oddo; City Clerk, Nancy Ferrigno and Deputy City Clerk, Michele Butler.

Presentations:

Action items of the City Manager's Work Session Agenda
Discussion items of the City Manager's Work Session Agenda
Council mail items of the City Manager's Work Session Agenda

Respectfully submitted,

Nancy Ferrigno
City Clerk

June 18, 2024

PRESENTATION / HEARING / CONFERENCE APPEARANCE(S)

ACTION ITEMS

A-1 Authorization to Approve Cancelling ARPA Grant Balance (R334)
Approved: BG/JK

A-2 Introduction of 2024 Municipal Budget (R335)

A Motion was made by Councilman Kolodziej, seconded by Councilman Gibson and passed on roll call vote to approve the Introduction of the 2024 Municipal Budget.

(4-2-0-1) Councilman Gibson, Councilman Kolodziej, Councilman D'Amato and Mayor Grabowski voted aye. Councilman Latona and Councilwoman Sadrakula voted nay. Councilwoman Pino was absent.

A-3 20 Somerset Place, LLC - City Engineer Recommends Release of Performance Bonds and Escrow Pending Receipt of Maintenance Bond (R302)
Approved: MS/AL

A-4 Plog Brook Culvert Rehabilitation (ARPA) - City Engineer Requests Permission to Advertise for Bids (R303)
Approved: JK/AL

A-5 Sanitary Sewer Improvements - Passaic Avenue and Allwood Road (ARPA) - City Engineer Recommends Award of Contract to John Garcia Construction (R304)
Approved: JK/MS

A-6 Authorization to Approve Award of Contract to Foveonics Imaging Technologies Inc. for Cloud Based File Management Services via Educational Services Commission of New Jersey (R305)

A Motion was made by Councilman Kolodziej, seconded by Councilman Gibson and failed on roll call vote to approve award of contract to Foveonics Imaging Technologies, Inc. for Cloud Based File Management Services via Educational Services Commission of New Jersey.

(3-3-0-1) Councilman Kolodziej, Councilman D'Amato and Mayor Grabowski voted aye. Councilman Gibson, Councilman Latona and Councilwoman Sadrakula voted nay. Councilwoman Pino was absent.

A Motion was made by Councilman Kolodziej, seconded by Councilman Gibson and failed on roll call vote to Bond for to Foveonics Imaging Technologies Inc. for Cloud Based File Management Services via Educational Services Commission of New Jersey.

(3-3-0-1) Councilman Gibson, Councilman Kolodziej and Mayor Grabowski voted aye. Councilman Latona, Councilman D'Amato and Councilwoman Sadrakula voted nay. Councilwoman Pino was absent.

A Motion was made by Councilwoman Sadrakula, seconded by Councilman Latona and passed on roll call vote to sent Item A-6 to the Bond Committee.

(7-0-0-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilman D'Amato, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye.

A-7 Authorization to Approve Award of Contract for Multiple Traffic Signs and Related Items from National Highway Products from Somerset County Cooperative Purchasing Program (R306)
Approved: JK/BG

A-8 Authorization to Approve Award of Contract to First Student Inc .for Summer Camp Trip Transportation Services for the Recreation Department of the City of Clifton (R307)
Approved: JK/BG

A-9 Authorization to Approve Permission to Advertise Request for Proposal via Competitive Contracting for Electronic Recycling Waste Services for the City of Clifton (R308)
Approved: JK/BG

A-10 Authorization to Approve Stormwater Control Ordinance Amendment (O7921)
Approved: JK/AL

A-11 Authorization to Approve Underground Storage Tank Insurance Policy Renewal - Rivington Partners (R311)
Approved: JK/BG

A-12 Authorization to Approve Amending Tree Ordinance
Approved: JK/AL

A-13 Authorization to Approve Continuation of Outside Legal Counsel Through Transition Period (R312-R319)

A Motion was made by Councilman Kolodziej, seconded by Councilman Latona and failed on roll call vote to approve continuation of Outside Legal Counsel through transition period.

(3-1-3-0) Councilman Gibson, Councilman Kolodziej and Mayor Grabowski voted aye. Councilwoman Sadrakula voted nay. Councilman Latona, Councilman D'Amato and Councilwoman Pino abstained.

A Motion was made by Councilwoman Pino, seconded by Councilman D'Amato and passed on roll call vote to extend Outside Legal Counsel through July 31, 2024.

(5-1-1-0) Councilman Gibson, Councilman Kolodziej, Councilman D'Amato, Councilwoman Pino and Mayor Grabowski voted aye. Councilwoman Sadrakula voted nay. Councilman Latona abstained.

A-14 Authorization to Approve RFP for Third Party Administration Services for Liability Claims - Bergen Risk Managers (R320)
Approved: JK/AL

A-15 Authorization to Approve Application to Become a Member of Action Clifton Committee (Hazel) (R321)
Approved: MS/JK

A-16 Authorization to Approve Use of City Hall for International Overdose Awareness Day on August 29, 2024
Approved: MS/JK

A-17 Authorization to Approve 911 Memorial Service on September 11, 2024, at 5:30 pm
Approved: MS/JK

A-18 Authorization to Approve New Limousine License - TRK Transportation (R325)
Approved: JK/AL

A-19 Authorization to Approve Entertainment Licenses (R326 - R329)
Approved: JK/AL

A-20 Authorization to Approve Submittal and Execution of Grant Application and Agreement with NJDOT for Third Street Pedestrian Safety Improvements Phase II Project (R330)
Approved: JK/MS

A-21 Authorization to Approve Awarding Contract to Dr. Theodore Constandelis for Professional Services for Dental Services - 2024 (331)
Approved: RP/JK

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A-22 Authorization to Approve Conducting an Open Space and Recreation Plan (R332)

Approved: JK/BG

A-23 Authorization to Approve Tax Exempt Veteran

Approved: BG/AL

A-24 Late - Authorization to Approve Extension of Grace Period for 1275 Sewer Bills (R336)

Approved: JK/BG

DISCUSSION ITEMS

D-1 Memorial for Kowal, Gaccione, Murphy & Eagler

City Manager, Dominick Villano, reached out to the families of Don Kowal, Frank Gaccione and Peter Eagler. All three remarked that they would think about what type of memorial they would like to see and get back to the City Manager. Directions were for City Clerk, Nancy Ferrigno, to reach out to the family of Lauren Murphy for ideas for her memorial.

D-2 Setting Meeting Date for ON3 (No documentation)

A Motion was made by Councilwoman Pino, seconded by Councilman Kolodziej and passed on roll call vote to set the meeting date for ON3 for July 9, 2024, at 6:30 p.m. City Manager, Dominick Villano, said he would send a reverse 911 to residents.

(6-1-0-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilman D'Amato, Councilwoman Pino, and Mayor Grabowski voted aye. Councilwoman Sadrakula voted nay.

COUNCIL MAIL

CM-1 Approval of Application for Green Acres Grant

Councilman Kolodziej announced that the City of Clifton received a 2.1- million- dollar grant from Green Acres

CM-2 Memo - Firehouse at Main and Piaget Avenues

CM-3 Thank You - The Grabowski Family

CM-4 Memo on Introduction of Budget from DLGS

CM-5 U.S. Dept. of Housing & Urban Development Block Grant

Councilman Kolodziej announced that the City of Clifton received a 1.6- million- dollar grant for affordable housing

CM-6 Late - Press Release – Arnowitz

A Motion was made by Councilman Latona, seconded by Councilwoman Sadrakula and passed on roll call vote to rescind the Arnowitz press release.

(4-3-0-0) Councilman Gibson, Councilman Latona, Councilman D'Amato and Councilwoman Sadrakula voted aye. Councilman Kolodziej, Councilwoman Pino and Mayor Grabowski voted nay.

CONFIDENTIAL ITEMS/CLOSED SESSION

CITY OF CLIFTON RESOLUTION AUTHORIZING EXECUTIVE SESSION

A Motion was made by Councilman Gibson, seconded by Councilman Latona and passed on roll call vote to enter Executive Session.

(7-0-0-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilman D'Amato, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye.

WHEREAS, the Municipal Council deems it essential in the furtherance of the public interest, to discuss, in closed session, as expressly permitted by N.J.S.A. 10:4-12, the following subject(s), to wit:

- CON-1 PBA Contract Negotiations
- CON-2 Developer Agreement - Haci Baba Bakery, LLC - 1639 Main Ave. (R309)
- CON3 Developer Agreement - Peter Mastriano c/o Madeline Investments, LLC, 125 Madeline Ave. (R310)
- CON-4 Crime Risk Insurance Policy Update
- CON-5 Green 2 O, LLC Grocery License Application
- CON-6 Sidewalk Liability Claims - Legal Opinion
- CON-7 Analysis of Legal Fee Expenditures in 2023
- CON-8 Samuel Arnowitz, et al v. City of Clifton, et al
- CON-9 Passaic-Clifton Community Kollal Congregation v. City of Clifton, et al
- CON-10 Update on Legal Opinion Related to RLUIPA and House of Worship Parking Regulations
- CON-11 City Council Meeting, June 5, 2024
- CON-12 Late - Fire Chief Frank Prezioso's Terminal Leave Calculation - Legal Opinion

NOW, THEREFORE, BE IT RESOLVED that the public shall be excused and excluded from that portion of the Council's meeting to be held on June 18, 2024, at which time, said subject(s) shall be discussed; and

BE IT FURTHER RESOLVED, that the discussion held at such closed session can be disclosed to the public on or about the time the matter is concluded.

ITEM NUMBER:

ITEM NAME: Minutes of Executive Session of June 18, 2024

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER:

ITEM NAME: Minutes of Regular Meeting of June 18, 2024

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description		Upload Date	Type
	Regular	6/25/2024	Cover Memo

**CLIFTON, NEW JERSEY
REGULAR MEETING MINUTES JUNE 18, 2024**

The Regular Meeting of the Municipal Council of the City of Clifton was held in the Municipal Conference Room of Clifton City Hall, 900 Clifton Avenue, Clifton, New Jersey.

8:00 P.M. CALL OF ROLL

Mayor Grabowski called the meeting to order and presided, and announced that the location of exits should be noted for use in case of fire or other emergencies and that smoking regulations apply to the building and cell phones should be deactivated and turned off and read the following Statement of Compliance into the record:

Adequate notice of this meeting has been provided by the Annual Notice of regularly scheduled meetings of the Municipal Council for the year 2024, which was published as legal advertisements in the Herald News on December 10, 2023, and was additionally advertised in the Record on December 10, 2023. Further notice of this meeting was given on Friday prior to the meeting to The Herald News and by posting of said notice on the bulletin board at City Hall and on the Clifton Website which notice stated that formal action may or may not be taken on matters to come before the Municipal Council.

Upon roll call, the following were noted present:

Councilman Gibson	(BG)
Councilman Kolodziej	(JK)
Councilman Latona	(AL)
Councilman D'Amato	(CD) (Via Zoom)
Councilwoman Pino	(RP)
Councilwoman Sadrakula	(MS)
Mayor Grabowski	(RG)

Also present were City Manager, Dominick Villano; City Attorney, Matthew Priore; Assistant City Attorney, Andrew Oddo; City Clerk, Nancy Ferrigno and Deputy City Clerk, Michele Butler.

CALL TO ORDER / ROLL CALL / INVOCATION / PLEDGE TO THE FLAG

Rabi Kronenberg

Mayor Grabowski called for moment of silence in memory of Mary Trella.

PRESENTATION

APPROVAL OF MINUTES

A Motion was made by Councilman Gibson, seconded by Councilman Kolodziej and passed on roll call vote to approve the Workshop Session, Executive Session and Regular Session Meeting Minutes of June 5, 2024, and the Special Executive Session of June 5, 2024.

(7-0-0-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilman D'Amato, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye.

COMMUNICATIONS FROM THE CITY MANAGER

- C-1 Moira Murray, Public Safety, resigned position of Public Safety Telecommunicator Trainee, effective June 3, 2024.
- C-2 Madeline Perruzzi, Legal Department, Retired position of Principal Legal Stenographer, Effective June 1, 2024.
- C-3 Maurico Portillo, Human Services, Retired position of Omnibus Operator, Effective June 1, 2024.

June 18, 2024

- C-4 Omar Shaheed, Senior Citizens Center, Hired as Omnibus Operator, Effective June 3, 2024, at \$32,145.43 annually.

COMMUNICATIONS MEETING MINUTES

- C-5 Minutes of Board of Recreation of April 27, 2024
C-6 Minutes of Disabilities Committee of May 20, 2024
C-7 Minutes of Historical Commission of May 2, 2024

SECOND READING ORDINANCES

A. Adoption of Ordinance 7915-24

B. Public Hearing on Ordinance 7915-24

Mayor Grabowski opened the floor to the public regarding Ordinance 7915-24.

An Ordinance to Amend, Revise and Supplement Chapter 99 of the Code of the City of Clifton, Entitled "Salaries and Compensation", More Particularly Article IV Thereof, Entitled "Confidential Officials and Employees" Section 99-34 Thereof Entitled "Minimum and Maximum Salaries Fixed" (Creates Title of Communications Manager)

With no one wishing to be heard, a Motion was made by Councilman Kolodziej, seconded by Councilman Gibson to close the public hearing and adopt on roll call vote.

(6-0-0-1) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye. Councilman D'Amato was absent.

C. Adoption of Ordinance 7916-24

D. Public Hearing on Ordinance 7916-24

Mayor Grabowski opened the floor to the public regarding Ordinance 7916-24.

An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-37 Thereof, Entitled "Handicapped Parking on Streets" (Deletes 1 Handicapped Space)

With no one wishing to be heard, a Motion was made by Councilman Gibson, seconded by Councilman Kolodziej to close the public hearing and adopt on roll call vote.

(6-0-0-1) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye. Councilman D'Amato was absent.

E. Adoption of Ordinance 7917-24

F. Public Hearing on Ordinance 7917-24

Mayor Grabowski opened the floor to the public regarding Ordinance 7917-24.

An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Adds 16 Restricted Handicapped Spaces)

With no one wishing to be heard, a Motion was made by Councilman Kolodziej, seconded by Councilman Gibson to close the public hearing and adopt on roll call vote.

(6-0-0-1) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye. Councilman D'Amato was absent.

G. Adoption of Ordinance 7918-24

H. Public Hearing on Ordinance 7918-24

Mayor Grabowski opened the floor to the public regarding Ordinance 7918-24.

An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Deletes 5 Handicapped Spaces)

With no one wishing to be heard, a Motion was made by Councilman Gibson, seconded by Councilman Kolodziej to close the public hearing and adopt on roll call vote.

(6-0-0-1) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye. Councilman D'Amato was absent.

I. Adoption of Ordinance 7919-24

J. Public Hearing on Ordinance 7919-24

Mayor Grabowski opened the floor to the public regarding Ordinance 7919-24.

An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-38 Thereof, Entitled "Handicapped Parking on Streets for Private Residences" (Amends Handicapped Parking Placard Number)

With no one wishing to be heard, a Motion was made by Councilman Kolodziej, seconded by Councilman Gibson to close the public hearing and adopt on roll call vote.

(6-0-0-1) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye. Councilman D'Amato was absent.

K. Adoption of Ordinance 7920-24

L. Public Hearing on Ordinance 7920-24

Mayor Grabowski opened the floor to the public regarding Ordinance 7920-24.

An Ordinance to Amend, Revise and Supplement Chapter 439 of the Code of the City of Clifton, Entitled "Vehicles and Traffic", More Particularly Section 439-14 Thereof, Entitled "Parking Prohibited During Certain Hours/Days on Certain Streets (Eliminates Hourly Parking Restrictions on McCosh Road Because it is Already Covered by Permit Parking)

With no one wishing to be heard, a Motion was made by Councilman Gibson, seconded by Councilwoman Pino to close the public hearing and adopt on roll call vote.

(6-0-0-1) Councilman Gibson, Councilman Latona, Councilman D'Amato, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye. Councilman Kolodziej abstained.

FIRST READING ORDINANCES

A. Introduction of Ordinance 7912-24

The entitled ordinance was introduced and read by the City Clerk, as first reading, which reading was by title, and tabled upon a Motion made by Councilwoman Sadrakula, seconded by Councilwoman Pino and passed on roll call vote.

June 18, 2024

An Ordinance to Amend, Revise and Supplement Chapter 43 of the Code of the City of Clifton Entitled "Advisory Committee for Individuals with Disabilities" at Section 43-2 "Membership, Terms of Office" (Adds Two Alternate Members to the Committee)

(6-1-0-0) Councilman Gibson, Councilman Latona, Councilman D'Amato, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye. Councilman Kolodziej voted nay

B. Introduction of Ordinance 7921-24

The entitled ordinance was introduced and read by the City Clerk, as first reading, which reading was by title, passed upon motion made by Councilman Kolodziej, seconded by Councilman Gibson and passed on roll call vote.

An Ordinance to Replace Chapter 394 of the Code of the City of Clifton, Entitled "Stormwater Control" in its Entirety

It was regularly moved, seconded, and carried that the ordinance now pending be further considered for final passage after public hearing at the regular meeting of the Municipal Council to be held Tuesday, July 2, 2024, at 8:00 p.m. and that the City Clerk be authorized to publish said ordinance together with statutory notice as required by law.

(7-0-0-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilman D'Amato, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye.

FLOOR TO THE MEMBERS OF THE PUBLIC

The following individuals spoke about the Palma report:

Thomas Sucameli, Clifton PBA President
Peter Andreyev, State PBA President
Robin Gibson, 11 Dwight Terrace
Billy Prempeh, 96 Butler St., Paterson, NJ

Anthony Miragliotta, 31 John Alden Pl., spoke about the Palma report, employee training and concluding the PBA contract.

Henry Cholewczynski, 37 Phyllis Place, spoke about the Palma report. He then spoke negatively about the City Manager, Dominick Villano's, performance as a City Manager.

Joseph Holzli, 25 Mountainside Terr., spoke about cleaning out the Pearl Brook River and the Palma report. He then spoke negatively about the City Manager, Dominick Villano's, performance as a City Manager.

Robert DeLorenzo, 42 Fenner Ave., spoke about rising crime and asked to have the sewer bill calculations explained.

Matt Ward, 1 Sewall Ave., spoke about the meeting to present the Allwood Road improvement plan submitted by the County. He suggested that the meeting should be changed to September because a lot of residents will be on vacation.

Ben Schwartz, 28 Belmont Ave., spoke about adding sidewalks on Allwood Place and replacing existing sidewalks that are damaged.

Christopher Birkner, 130 Chelsea Road, submitted a petition from residents of Chelsea Road requesting paving the street, and replacing sidewalks and curbs.

Donna Popowich, 57 Dalewood Rd., commented that the Council is not getting anything done. She spoke about parking issues, playground equipment at Oakridge Park and the Palma Report.

A Motion was made by Councilwoman Sadrakula, seconded by Councilman Gibson and passed on roll call vote to close the Public Session.

(7-0-0-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilman D'Amato, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye.

CITY MANAGER PRIVILEGE/RESPONSE TO RESIDENTS

Robert DeLorenzo – City Manager, Dominick Villano, said he would speak with the Tax Collector regarding his sewer bill.

Chris Birkner – City Manager, Dominick Villano, commented that Chelsea Road is slated to be paved but the sidewalks and curbs are not. Mr. Villano said he would check with the City Engineer to determine a timeframe for the sidewalks and curbs.

Donna Popowich – City Manager, Dominick Villano, stated that the playground equipment has been delivered to Oakridge Park and will be installed shortly.

City Manager, Dominick Villano, explained that he cannot comment on the Palma report because he is named in the pending lawsuit.

COUNCIL PRIVILEGE

Councilman D'Amato

Councilman D'Amato announced the birth of his son. He urged all residents to attend the Allwood Road project meeting. He expressed his appreciation for all First Responders. Councilman D'Amato commented that access, transparency and involvement in local government is vital.

Councilwoman Pino

Councilwoman Pino spoke about the Palma report. She promoted her non-profit organizations and remarked that several individuals, Donna Popowich, Mary Sadrakula and Judy Bassford, are trying to undermine her fundraising efforts for her organizations and the School #4 PTO by spreading untrue information and casting doubt on the integrity of her actions. She thanked the Health Department and the Police Department for their help with her recent Unity Series fundraiser. Councilwoman Pino remarked that Acting Fire Chief Collins has shown disrespect and discrimination when she asked for a fire truck to be sent to her fundraiser for enjoyment of the children. Acting Chief Collins did not send a firetruck but sent an emergency vehicle which, Councilwoman Pino stated, deprived the children attending the event, the experience other children enjoyed at other events. Councilwoman Pino said she expects a public apology from the individuals she mentioned in this Council privilege and expects disciplinary action to be taken.

Councilwoman Sadrakula

Councilwoman Sadrakula said that she stands with the Veterans. She announced that Council needs to stop the Legal Department from running the City. She spoke about the Sara Wallace interview along with the Palma report.

A Motion was made by Councilwoman Sadrakula, seconded by Councilman Latona and passed on roll call vote to have Nicholas Palma attend a Council meeting.

(7-0-0-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilman D'Amato, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye.

Councilwoman Sadrakula commented on the inconsistencies in the sewer fees, sidewalks around Latteri Park and the need for sidewalks on Allwood Place.

June 18, 2024

Councilman Gibson

Councilman Gibson congratulated Madeline Peruzzi on her recent retirement. He expressed his condolences to the Trella family for the passing of Mary Trella. He spoke about the Palma report and discrimination against veterans.

Councilwoman Sadrakula left the dais at 9:38 p.m.

Councilman Gibson suggested that the City follow the recommendations of the Palma report.

Councilwoman Sadrakula returned to the dais at 9:41 p.m.

He stated the playground equipment for Oakridge Park has been delivered and is ready to be installed. Councilman Gibson urged all residents to attend the Allwood Road project meeting.

Councilman Kolodziej

Councilman Kolodziej remarked that being a Police Officer is a hard job and many officers begin their career in the military. He commented that any discrimination is offensive. Councilman Kolodziej stated that City employees are required to attend discrimination and anti-harassment classes. Councilman Kolodziej said the City of Clifton does pay differential pay to Veterans when they are called to serve, and disabled Veterans qualify for tax exempt status with the City of Clifton retroactive to the day of disability. He stated that some of these benefits are not required by law. Councilman Kolodziej spoke about his prior request to hire more Police Officers to prevent burn-out, but his Council colleagues voted it down. He stated that he is looking forward for Mr. Palma to attend a Council meeting because his report failed to address facts.

Councilwoman Pino left the dais at 9:53 p.m.

Councilman Kolodziej explained the calculations of the sewer fee.

Councilwoman Pino returned to the dais at 9:55 p.m.

Councilman Latona

Councilman Latona congratulated the graduates of 2024. He announced local news and events and urged all residents to check on the elderly during the upcoming heat wave. Councilman Latona discussed the Palma report, the chain of command in City Hall and legal fees.

A Motion was made by Councilman Latona, seconded by Councilwoman Sadrakula and passed on roll call vote to stand in solidarity with City employees to protect them from Whistleblower retaliation.

(7-0-0-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilman D'Amato, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye.

He asked that a discussion item be put on the next Council agenda to discuss restructuring the City's Legal Department and the City Manager's employment. He cited NJ Statute 40:82-3.

Mayor Grabowski

Mayor Grabowski expressed his condolences to the Trella family on the passing of Mary Trella. He thanked everyone who came out to support Veterans. He spoke about the Palma report and stated that the Council respects all Veterans.

City Manager, Dominick Villano, stated the tree that Mr. Holzli is concerned about is on private property and requires the homeowner's permission to enter the property. Mr. Villano advised Mr. Holzli that he has not heard back from the Army Corp of Engineers and suggested he call Congressman Pascrell to reach out to them.

RESOLUTIONS VOTED ON SEPERATELY

A Motion was made by Councilwoman Sadrakula, seconded by Councilman Latona and passed on roll call vote to table Resolution R305-24

R305-24 Resolution Awarding Contract to Foveonics Imaging Technologies, Inc. for Cloud-Based File Management Services Through the Educational Services Commission of New Jersey

RESOLUTION AWARDING CONTRACT TO FOVEONICS IMAGING TECHNOLOGIES, INC. FOR CLOUD-BASED FILE MANAGEMENT SERVICES THROUGH THE EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY

WHEREAS, since the onset of COVID-19, the City of Clifton has helped reduce the potential spread of the virus by creating digital resources for forms, records, applications, purchase orders, and other OPRA applicable documents, via cloud-based document management; and

WHEREAS, pursuant to New Jersey State Department of Treasury, Division of Revenue and Enterprise Services record retention guidelines, the capture of document files as digital images is an acceptable form of record retention; and

WHEREAS, the City is a member of the Educational Services Commission of New Jersey (ESCNJ) cooperative, which has awarded contract number ESCNJ 22/23-11, for Document Management for Records Retention and Disposal to Foveonics Imaging Technologies, Inc., located at 999 Willow Grove Street, Suite 3A, Hackettstown, NJ 07840, inclusive of the same services as the previous ESCNJ contract, for the period of July 1, 2022, through to June 30, 2024, extended till June 30,2025; and

WHEREAS, Foveonics Imaging Technologies, Inc., has successfully provided the City with services that include capturing, cataloging, and converting documents to high resolution web-accessible images during Phase I, originally financed by the County Cares grant; and

WHEREAS, the above ESCNJ award allows Phase II of the City's Document Management project, which began with R394-21, adopted September 8, 2021, to continue without interruption; and

WHEREAS, the above services are utilized City-wide, and are requested to be authorized for continuance of Phase II of the project, in an as-needed amount not to exceed \$399,355.01, extended till June 30,2025, to be funded out of the American Rescue Plan Act (ARPA), for which the above services were approved; and

NOW, THEREFORE, BE IT RESOLVED, that the contract for Foveonics Imaging Technologies, Inc., located at 999 Willow Grove Street, Suite 3A, Hackettstown, NJ 07840, be awarded through to June 30, 2025, for which all expenditures shall be predicated on accomplished benchmarks, comprehensive and detailed invoicing, via a properly executed purchase order; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are authorized and directed hereby to execute such agreement, upon approval of the Law Department; and

BE IT FURTHER RESOLVED, that no services/and or goods shall commence prior to issuance of a Purchase Order by the Finance Department.

(7-0-0-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilman D'Amato, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye.

A Motion was made by Councilman Kolodziej, seconded by Councilwoman Pino and passed on roll call vote to vote on Resolutions R312-24, R313-24, R314-24, R315-24, R316-24, R317-24, R318-24 and R319-24

June 18, 2024

(6-1-0-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilman D'Amato, Councilwoman Pino, and Mayor Grabowski voted aye. Councilwoman Sadrakula voted nay.

R312-24 Resolution Appointing Legal Counsel to Handle Independent Investigation Services in Connection With Complaints Brought Under the City's Policy Prohibiting Sexual Harassment and Discrimination Involving Employees of the City of Clifton

**RESOLUTION APPOINTING LEGAL COUNSEL TO HANDLE EMPLOYMENT
LITIGATION CLAIMS AGAINST THE CITY OF CLIFTON
APRIL 1, 2024 - JUNE 30, 2024**

WHEREAS, the City of Clifton requires the services of outside legal counsel to represent the City of Clifton in employment litigation claims filed against the City; and

WHEREAS, Dominick Carmagnola, Esq. of the firm Carmagnola & Ritardi, LLC of Morristown, NJ, has been providing legal services for the City of Clifton in the past in a satisfactory manner, and the City would like to continue the firm's appointment as employment litigation counsel for the from April 1, 2024 through June 30, 2024, when such services are required, at the rate of \$175.00 per hour for partners, and \$135.00 per hour for associates, the total fee not to exceed \$17,500.00; and

WHEREAS, the services to be performed are professional and/or extraordinary unspecifiable services, within the meaning of those terms as used in the Local Public Contracts Law, *N.J.S.A. 40A:11-1 et seq.*, and, accordingly, a contract may be awarded therefor without public advertising for bids and bidding in accordance with *N.J.S.A. 40A:11-5*; and

WHEREAS, this award is of a non-fair and open contract in accordance with *N.J.S.A. 19:44-A-20.5*; and

WHEREAS, the estimated value of the contract is expected to be in excess of \$17,500.00 for the calendar year 2024 and may be continued through the conclusion of each lawsuit being handled; and

WHEREAS, the Business Entity Disclosure Certification has been received from counsel and is incorporated in the contract awarded hereby, along with the Determination of Value; and

WHEREAS, there are funds available for the payment of the aforesaid services;

NOW, THEREFORE, BE IT RESOLVED, that:

An agreement for professional legal services for outside counsel to represent the City of Clifton in employment litigations claims filed against the City is awarded to Carmagnola & Ritardi, LLC, effective April 1, 2024, through June 30, 2024, the rate to be paid for said services is \$175.00 per hour for partners and \$135.00 per hour for associates.

The aforesaid fee for services shall not exceed \$17,500.00 without the adoption of a supplemental resolution by the Municipal Council.

The Mayor and City Clerk are authorized and directed to execute a contract on behalf of the City of Clifton.

The original of this resolution and the contract in question shall be placed on file and made available for public inspection in the City Clerk's Office of the City of Clifton.

The following short notice be printed once in a legal newspaper of the City of Clifton:

**CITY OF CLIFTON
NOTICE OF CONTRACT AWARDED**

The City of Clifton has awarded a professional services contract without competitive bidding pursuant to *N.J.S.A. 40A:11-5(1)(a)*. This contract and the resolution authorizing it are available for public inspection in the Office of the City Clerk.

Awarded to: Carmagnola & Ritardi, LLC, Morristown, NJ
Services: Legal Counsel
Project: Employment Litigation Claims
Amount: \$175.00 per hour for partners; \$135 per hour for associates, not to exceed \$17,500.00
Term: April 1, 2024, through June 30, 2024

R313-24 Resolution Appointing Special Counsel to Represent the City of Clifton in Pending Litigation - Montanari Law Group

RESOLUTION APPOINTING SPECIAL COUNSEL TO REPRESENT THE CITY OF CLIFTON PENDING LITIGATION

WHEREAS, the City of Clifton requires the services of outside legal counsel to represent the City of Clifton in a lawsuit filed against the City; and

WHEREAS, Michael Montanari, Esq. of Montanari Law Group, LLC, of Little Falls, New Jersey, has been providing legal services for the City of Clifton in regard to *Varga v. City of Clifton* at the rate of \$150.00 per hour for partners and associates, and

WHEREAS, the City requires continued special defense counsel services in this matter; and

WHEREAS, the services to be performed are professional and/or extraordinary unspecifiable services, within the meaning of those terms as used in the Local Public Contracts Law, *N.J.S.A. 40A:11-1 et seq.*, and, accordingly, a contract may be awarded therefor without public advertising for bids and bidding in accordance with *N.J.S.A. 40A:11-5*; and

WHEREAS, this award is of a non-fair and open contract in accordance with *N.J.S.A. 19:44-A-20.5*; and

WHEREAS, the estimated value of the contract is expected to be in excess of \$17,500.00, and the duration of the contract is retroactive to April 1, 2024, through the conclusion of each lawsuit being handled; and

WHEREAS, the Business Entity Disclosure Certification has been received from counsel and is incorporated in the contract awarded hereby, along with the Determination of Value; and

WHEREAS, there are funds available for the payment of the aforesaid services;

NOW, THEREFORE, BE IT RESOLVED, that:

An agreement for professional legal services for outside counsel to represent the City of Clifton as special counsel is awarded to Michael Montanari, Esq. of Montanari Law Group, LLC of Little Falls, New Jersey, retroactive to April 1, 2024, the rate to be paid for said services is \$150.00 per hour for partners and associates.

The Mayor and City Clerk are authorized and directed to execute a contract on behalf of the City of Clifton.

The original of this resolution and the contract in question shall be placed on file and made available for public inspection in the City Clerk's Office of the City of Clifton.

The following short notice be printed once in a legal newspaper of the City of Clifton:

June 18, 2024

**CITY OF CLIFTON
NOTICE OF CONTRACT AWARDED**

The City of Clifton has awarded a professional services contract without competitive bidding pursuant to *N.J.S.A. 40A:11-5(1)(a)*. This contract and the resolution authorizing it are available for public inspection in the Office of the City Clerk.

Awarded to: Michael Montanari, Esq. of Montanari Law Group, LLC
Services: Special Counsel
Project: Special Counsel
Amount: \$150.00 for partners; \$150.00 for associates
Term: Through conclusion of each lawsuit being handled

R314-24 Resolution Appointing Special Counsel to Represent the City of Clifton in Pending Litigation - Carmagnola & Ritardi

**RESOLUTION APPOINTING SPECIAL COUNSEL TO REPRESENT THE CITY OF
CLIFTON PENDING LITIGATION**

WHEREAS, the City of Clifton requires the services of outside legal counsel to represent the City of Clifton in certain lawsuits filed against the City; and

WHEREAS, Dominick Carmagnola, Esq. of the firm Carmagnola & Ritardi, LLC of Morristown, New Jersey, have been providing legal services for the City of Clifton in the past in a satisfactory manner, and is currently representing the City as special defense counsel in regard to Joey's Place, LLC t/a Bliss Nightclub, Glenn Franco v. City of Clifton, et al and Samuel Arnowitz, et al v. City of Clifton, et al at the rate of \$175.00 per hour for partners, and \$135.00 per hour for associates; and

WHEREAS, the City requires continued special defense counsel services in both matters; and

WHEREAS, the services to be performed are professional and/or extraordinary unspecifiable services, within the meaning of those terms as used in the Local Public Contracts Law, *N.J.S.A. 40A:11-1 et seq.*, and, accordingly, a contract may be awarded therefor without public advertising for bids and bidding in accordance with *N.J.S.A. 40A:11-5*; and

WHEREAS, this award is of a non-fair and open contract in accordance with *N.J.S.A. 19:44-A-20.5*; and

WHEREAS, the estimated value of the contract is expected to be in excess of \$17,500.00, and the duration of the contract is continued, retroactive to April 1, 2024, through the conclusion of each lawsuit being handled; and

WHEREAS, the Business Entity Disclosure Certification has been received from counsel and is incorporated in the contract awarded hereby, along with the Determination of Value; and

WHEREAS, there are funds available for the payment of the aforesaid services;

NOW, THEREFORE, BE IT RESOLVED, that:

An agreement for professional legal services for outside counsel to represent the City of Clifton as special counsel is awarded to Carmagnola & Ritardi, LLC, effective June 18, 2024, the rate to be paid for said services is \$175.00 per hour for partners and \$135.00 per hour for associates retroactive to April 1, 2024.

The Mayor and City Clerk are authorized and directed to execute a contract on behalf of the City of Clifton.

The original of this resolution and the contract in question shall be placed on file and made available for public inspection in the City Clerk's Office of the City of Clifton.
The following short notice be printed once in a legal newspaper of the City of Clifton:

**CITY OF CLIFTON
NOTICE OF CONTRACT AWARDED**

The City of Clifton has awarded a professional services contract without competitive bidding pursuant to *N.J.S.A. 40A:11-5(1)(a)*. This contract and the resolution authorizing it are available for public inspection in the Office of the City Clerk.

Awarded to: Carmagnola & Ritardi, LLC, Morristown, New Jersey
Services: Special Counsel
Project: Special Counsel
Amount: \$175.00 for partners, \$135.00 for associates
Term: Through conclusion of each lawsuit being handled

R315-24 Resolution Awarding Contract to DeCotiis, FitzPatrick, Cole & Giblin, LLP for General Environmental Counsel Services - April 1, 2024 - June 30, 2024

**RESOLUTION AWARDING CONTRACT TO DE COTIIS, FITZPATRICK, COLE &
GIBLIN, LLP, FOR GENERAL ENVIRONMENTAL COUNSEL SERVICES
APRIL 1, 2024 - JUNE 5, 2024**

WHEREAS, the City of Clifton requires the services of environmental counsel to perform certain legal services for the City of Clifton in connection with various matters to assist the City's Licensed Site Remediation Professional (LSRP); and

WHEREAS, De Cotiis, Fitzpatrick, Cole & Giblin, LLP of Paramus, NJ, have been providing legal services for the City of Clifton in a satisfactory manner.

WHEREAS, the De Cotiis firm is agreeable to providing said general environmental counsel services for the term at the rate of \$175.00 per hour, not to exceed \$17,500.00 for the term of the contract, without a supplemental resolution; and

WHEREAS, the services to be performed are professional and/or extraordinary unspecifiable services, within the meaning of those terms as used in the Local Public Contracts Law, *N.J.S.A. 40A:11-1 et seq.*, and, accordingly, a contract may be awarded therefor without public advertising for bids and bidding in accordance with *N.J.S.A. 40A:11-5*; and

WHEREAS, this award is of a non-fair and open contract in accordance with *N.J.S.A. 19:44-A-20.5*; and

WHEREAS, the estimated value of the contract (in combination with other matters) is expected to be in excess of \$17,500.00 for the term; and

WHEREAS, the Business Entity Disclosure Certification has been received from counsel and is incorporated in the contract awarded hereby, along with the Determination of Value; and

WHEREAS, there are funds available for the payment of the aforesaid services;

NOW, THEREFORE, BE IT RESOLVED, that:

A contract for professional general environmental counsel services, in the form as approved by the Clifton Law Department, is awarded to De Cotiis, Fitzpatrick, Cole & Giblin, LLP,

effective April 1, 2024, through June 5, 2024, the rate to be paid for said services is \$175.00 per hour, not to exceed \$17,500.00 for the term of the contract without the express approval of the Municipal Council and adoption of a supplementary resolution.

The required Certificate of Availability of Funds for the above contract has been obtained from the Chief Financial Officer of the City of Clifton.

June 18, 2024

The Mayor and City Clerk are authorized and directed to execute a contract on behalf of the City of Clifton.

The original of this resolution and the contract in question shall be placed on file and made available for public inspection in the City Clerk's Office of the City of Clifton.

The following short notice be printed once in a legal newspaper of the City of Clifton:

**CITY OF CLIFTON
NOTICE OF CONTRACT AWARDED**

The City of Clifton has awarded a professional services contract without competitive bidding pursuant to *N.J.S.A. 40A:11-5(1)(a)*. This contract and the resolution authorizing it are available for public inspection in the Office of the City Clerk.

Awarded to: De Cotiis, Fitzpatrick, Cole & Giblin, LLP of Paramus, NJ
Services: Environmental Counsel Services
Project: Various Sites
Amount: \$175 per hour, not to exceed \$17,500.00 for the contract term
Term: April 1, 2024 - June 5, 2024

R316-24 Resolution Authorizing Contracts/Renewals of Contracts for Special Tax Appeal Counsel Services - April 1, 2024 - June 30, 2024

**RESOLUTION AUTHORIZING CONTRACTS/RENEWALS OF CONTRACTS FOR
SPECIAL TAX APPEAL COUNSEL SERVICES
APRIL 1, 2024 - JUNE 30, 2024**

WHEREAS, the Council previously awarded contracts to have attorneys available to assist on an as-needed basis with the complex tax appeal litigation in the Tax Court of New Jersey; and

WHEREAS, contracts/renewals of contracts are required from April 1, 2024 - June 30, 2024, at the fees as set forth below:

<u>Firm</u>	<u>Fees</u>
DeCotiis, FitzPatrick Cole & Giblin, LLP	\$150 per hour
Douglas M. Standriff	\$150 per hour
Bittiger, Elias & Triolo, PC	\$150 per hour
William Betesh, Esq. Boggia, Boggia, Betesh & Voytus, LLC	\$150 per hour

WHEREAS, it would be in the best interest of the City to have the aforesaid attorneys available to assist the City as needed according to their differing areas of expertise and the complexity of various pending appeals;

NOW, THEREFORE, BE IT RESOLVED, that a list of the aforesaid professionals be maintained to assist the City with tax appeals according to their respective areas of expertise, on an as-needed basis; and

BE IT FURTHER RESOLVED, that aforesaid fees for services for each of the aforesaid professionals shall not exceed \$17,500.00 without the adoption of a supplemental resolution by the Municipal Council; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are authorized and directed to execute any contracts on behalf of the City of Clifton; and

BE IT FURTHER RESOLVED, that the original of this resolution and any resulting contracts shall be placed on file and made available for public inspection in the City Clerk's Office of the City of Clifton.

R317-24 Resolution Appointing Legal Counsel to Handle Employment Litigation Claims Against the City of Clifton - April 1, 2024 - June 30, 2024

**RESOLUTION APPOINTING LEGAL COUNSEL TO HANDLE EMPLOYMENT
LITIGATION CLAIMS AGAINST THE CITY OF CLIFTON
APRIL 1, 2024 - JUNE 30, 2024**

WHEREAS, the City of Clifton requires the services of outside legal counsel to represent the City of Clifton in employment litigation claims filed against the City; and

WHEREAS, Dominick Carmagnola, Esq. of the firm Carmagnola & Ritardi, LLC of Morristown, NJ, has been providing legal services for the City of Clifton in the past in a satisfactory manner, and the City would like to continue the firm's appointment as employment litigation counsel for the from April 1, 2024 through June 30, 2024, when such services are required, at the rate of \$175.00 per hour for partners, and \$135.00 per hour for associates, the total fee not to exceed \$17,500.00; and

WHEREAS, the services to be performed are professional and/or extraordinary unspecifiable services, within the meaning of those terms as used in the Local Public Contracts Law, *N.J.S.A. 40A:11-1 et seq.*, and, accordingly, a contract may be awarded therefor without public advertising for bids and bidding in accordance with *N.J.S.A. 40A:11-5*; and

WHEREAS, this award is of a non-fair and open contract in accordance with *N.J.S.A. 19:44-A-20.5*; and

WHEREAS, the estimated value of the contract is expected to be in excess of \$17,500.00 for the calendar year 2024 and may be continued through the conclusion of each lawsuit being handled; and

WHEREAS, the Business Entity Disclosure Certification has been received from counsel and is incorporated in the contract awarded hereby, along with the Determination of Value; and

WHEREAS, there are funds available for the payment of the aforesaid services;

NOW, THEREFORE, BE IT RESOLVED, that:

An agreement for professional legal services for outside counsel to represent the City of Clifton in employment litigations claims filed against the City is awarded to Carmagnola & Ritardi, LLC, effective April 1, 2024, through June 30, 2024, the rate to be paid for said services is \$175.00 per hour for partners and \$135.00 per hour for associates.

The aforesaid fee for services shall not exceed \$17,500.00 without the adoption of a supplemental resolution by the Municipal Council.

The Mayor and City Clerk are authorized and directed to execute a contract on behalf of the City of Clifton.

The original of this resolution and the contract in question shall be placed on file and made available for public inspection in the City Clerk's Office of the City of Clifton.

The following short notice be printed once in a legal newspaper of the City of Clifton:

June 18, 2024

**CITY OF CLIFTON
NOTICE OF CONTRACT AWARDED**

The City of Clifton has awarded a professional services contract without competitive bidding pursuant to *N.J.S.A. 40A:11-5(1)(a)*. This contract and the resolution authorizing it are available for public inspection in the Office of the City Clerk.

Awarded to: Carmagnola & Ritardi, LLC, Morristown, NJ
Services: Legal Counsel
Project: Employment Litigation Claims
Amount: \$175.00 per hour for partners; \$135 per hour for associates, not to exceed \$17,500.00
Term: April 1, 2024, through June 30, 2024

R318-24 Resolution Awarding Contract to DeCotiis, FitzPatrick, Cole & Giblin, LLP for Legal Services in Connection with Redevelopment of Former Hoffman La Roche Property for the Term March 16, 2024 - June 30, 2024

**RESOLUTION AWARDING CONTRACT TO DE COTIIS, FITZPATRICK, COLE &
GIBLIN, LLP, FOR LEGAL SERVICES IN CONNECTION WITH
REDEVELOPMENT OF FORMER HOFFMAN-LA ROCHE PROPERTY FOR THE
TERM MARCH 16, 2024 – JULY 31, 2024**

WHEREAS, the Council previously awarded contracts to the law firm of DeCotiis, FitzPatrick, Cole & Giblin, LLP for the provision of legal services in connection with the redevelopment of the Hoffman-La Roche site, and

WHEREAS, the firm of DeCotiis, FitzPatrick, Cole & Giblin, LLP has provided satisfactory services to the City of Clifton and the Municipal Council wishes to extend their contract for the period March 16, 2024, through July 31, 2024, for the fee of \$215.00 per hour, the total fee not to exceed \$17,500.00 for the term of the contract; and

WHEREAS, any fee in excess of \$17,500.00 for the contract term shall require the approval of the Municipal Council and the adoption of a supplementary resolution; and

WHEREAS, the services to be performed are professional and/or extraordinary unascertainable services, within the meaning of those terms as used in the Local Public Contracts Law, *N.J.S.A. 40A:11-1 et seq.*, and, accordingly, a contract may be awarded therefor without public advertising for bids and bidding in accordance with *N.J.S.A. 40A:11-5*; and

WHEREAS, this award is of a non-fair and open contract in accordance with *N.J.S.A. 19:44-A-20.5*; and

WHEREAS, the estimated value of the contract in the aggregate is expected to be in excess of \$17,500.00, and the duration of the contract is from March 16, 2024, through June 30, 2024; and

WHEREAS, the Business Entity Disclosure Certification has been received from counsel and is incorporated in the contract awarded hereby, along with the Determination of Value; and

WHEREAS, there are funds available for the payment of the aforesaid services;

NOW, THEREFORE, BE IT RESOLVED, that:

1. A contract for professional redevelopment legal counsel services, in the form as approved by the Clifton Law Department, is awarded to DeCotiis, FitzPatrick, Cole & Giblin, of Paramus, NJ, for the period March 16, 2024, through June 30, 2024, at a fee of \$215.00 per hour, not to exceed \$17,500.00 for the term of the contract without the express approval of the Municipal Council and adoption of a supplementary resolution.

2. The required Certificate of Availability of Funds for the above contract has been obtained from the Chief Financial Officer of the City of Clifton.
3. The Mayor and City Clerk are authorized and directed to execute a contract on behalf of the City of Clifton.
4. The original of this resolution and the contract in question shall be placed on file and made available for public inspection in the City Clerk's Office of the City of Clifton.
5. The following short notice be printed once in a legal newspaper of the City of Clifton:

**CITY OF CLIFTON
NOTICE OF CONTRACT AWARDED**

The City of Clifton has awarded a professional services contract without competitive bidding pursuant to *N.J.S.A. 40A:11-5(1)(a)*. This contract and the resolution authorizing it are available for public inspection in the Office of the City Clerk.

Awarded to: DeCotiis, FitzPatrick, Cole & Giblin, LLP, Paramus, NJ
Services: Redevelopment Counsel Services
Project: Hoffman-La Roche Property Redevelopment
Amount: \$215/hr/not to exceed \$17,500.00
Term: March 16, 2024, through July 31, 2024

R319-24 Resolution Awarding Contract to DeCotiis, FitzPatrick, Cole & Giblin LLP for Special Counsel Services in Connection with Affordable Housing Litigation - June 1, 2024 - June 30, 2024

**RESOLUTION AWARDING CONTRACT TO DE COTIIS, FITZ PATRICK, COLE &
GIBLIN LLP, FOR SPECIAL COUNSEL SERVICES IN CONNECTION WITH
AFFORDABLE HOUSING LITIGATION
JUNE 1, 2024 – JULY 31, 2024**

WHEREAS, the City of Clifton requires the services of special counsel to perform certain legal services for the City of Clifton in connection with Affordable Housing; and

WHEREAS, DeCotiis, FitzPatrick, Cole & Giblin LLP of Paramus, NJ, has previously handled the declaratory judgment action as required by the decision of the New Jersey Supreme Court and also previously handled the action to approve the City's spending plan as well as other services in connection with Affordable Housing; and

WHEREAS, their services are again required from June 1, 2024, through June 30, 2024; and

WHEREAS, the services shall be rendered at the same rate of \$175.00 per hour and not to exceed \$17,500.00 for the contract term without the approval of the Municipal Council and the adoption of a supplementary resolution; and

WHEREAS, the services to be performed are professional and/or extraordinary unspecifiable services, within the meaning of those terms as used in the Local Public Contracts Law, *N.J.S.A. 40A:11-1 et seq.*, and, accordingly, a contract may be awarded therefor without public advertising for bids and bidding in accordance with *N.J.S.A. 40A:11-5*; and

WHEREAS, this award is of a non-fair and open contract in accordance with *N.J.S.A. 19:44-A-20.5*; and

June 18, 2024

WHEREAS, the estimated value of the contract (in combination with other matters) is expected to be in excess of \$17,500.00, and the duration of the contract is from June 1, 2024, to July 31, 2024; and

WHEREAS, the Business Entity Disclosure Certification has been received from counsel and is incorporated in the contract awarded hereby, along with the Determination of Value; and

WHEREAS, there are funds available for the payment of the aforesaid services;

NOW, THEREFORE, BE IT RESOLVED, that:

1. A contract for professional special counsel services in connection with Affordable Housing, in the form as approved by the Clifton Law Department, is awarded to DeCotiis, FitzPatrick, Cole & Giblin LLP, for June 1, 2024 – June 30, 2024, and the rate to be paid for said services is \$175.00 per hour, not to exceed \$17,500.00 for the term of the contract without the express approval of the Municipal Council and adoption of a supplementary resolution.
2. The required Certificate of Availability of Funds for the above contract has been obtained from the Chief Financial Officer of the City of Clifton.
3. The Mayor and City Clerk are authorized and directed to execute a contract on behalf of the City of Clifton.
4. The original of this resolution and the contract in question shall be placed on file and made available for public inspection in the City Clerk's Office of the City of Clifton.

RESOLUTIONS

A Motion was made by Councilman Kolodziej, seconded by Councilman Latona and passed on roll call vote to move the group.

(7-0-0-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilman D'Amato, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye.

R301-24 Resolution: Approve Claims List Resolution for the June 18, 2024, City Council Meeting

Resolved that all claims on the attached sheets are approved as reasonable and proper claims

Current Fund	\$	10,931,914.99
Grant Fund	\$	227,983.75
General Capital Fund	\$	431,234.81
Sewer Utility -Operating	\$	163,494.45
Sewer Utility-Capital	\$	10,306.77
Developers Escrow	\$	-
Dog Trust	\$	6,270.04
Revolving Loan Fund		
Police Extra Duty	\$	384,260.00
Trust Other	\$	126,575.86
Section 8 Public Housing	\$	240,687.72
Reserve for Housing	\$	-
Community Development	\$	73,366.61
Payroll Agency	\$	-

Tax Title Lien Redemption	\$	-
Affordable Housing	\$	-
	\$	-
Self Insurance	\$	424,756.11
	\$	
Fire Dedicated Penalties	-	
Revolving Loan Fund	\$	-
Tax Title Lien Redemption	\$	-
Unemployment Trust Fund	\$	-
Library	\$	367,561.70
General Liability Trust	\$	12,347.37
Workers Compensation Trust	\$	90,844.03
Trust Escrow	\$	-
Reserve for Housing	\$	-
Federal DOJ Forfeiture	\$	-
	\$	
TOTAL CLAIMS		13,491,604.21

BE IT FURTHER RESOLVED, that authorization is given for entry into and execution by the City of Clifton of a Grant Agreement in connection with said grant; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are hereby authorized and directed to execute said Grant Agreement on behalf of the City of Clifton; and

BE IT FURTHER RESOLVED, that the Local Beneficiary will promote the Walkathon by placing a display for the Walkathon in a high traffic area at its facility during the month of June 2024, and proactively promote the event to the best of its ability.

R302-24 Resolution Releasing Guarantees for Site Improvements: 20 Somerset Place LLC, 20 Somerset Place - Block 49.11, Lot 68

**RESOLUTION RELEASING GUARANTEES FOR SITE IMPROVEMENTS:
20 SOMERSET PLACE LLC, 20 SOMERSET PLACE
BLOCK 49.11, LOT 68**

WHEREAS, 20 Somerset Place LLC (the Developer) originally posted with the City of Clifton a cash bond in the amount of \$7,368.00 for public improvements and privately owned buffer landscaping for the facility located at 20 Somerset Place, designated as Block 49.11, Lot 68; and

WHEREAS, the City of Clifton Engineering Department has inspected the site improvements and finds that the Developer has satisfactorily completed all the work in accordance with the approved plan, and is acceptable; and

WHEREAS, prior to the return of the Performance Guarantees, the Developer agrees to submit to the City of Clifton a Maintenance Bond in the amount of

\$2,585.70; and

NOW, THEREFORE, BE IT RESOLVED, that the site improvements at 20 Somerset Place, Clifton, New Jersey, Block 49.11, Lot 68 are accepted, the City Engineer is hereby directed to return the Performance Bonds and all escrow funds to 20 Somerset Place LLC upon receipt of the aforementioned Maintenance Bond.

June 18, 2024,
R303-24
(ARPA)

Resolution Authorizing Permission to Bid for Plog Brook Culvert Rehabilitation

**RESOLUTION AUTHORIZING PERMISSION TO BID FOR
PLOG BROOK CULVERT REHABILITATION (ARPA)**

WHEREAS, the City of Clifton shall incur no expense exceeding \$17,500, except where either authorized by law or waived by the Municipal Council up to the State of New Jersey bid threshold; and,

WHEREAS, the City of Clifton seeks construction services estimated to cost in excess of \$17,500 without waiver; and

WHEREAS, the scope of work includes the cleaning and lining of existing corrugated metal round and arch type pipes of various sizes; and

WHEREAS, the City Engineer of the City of Clifton has prepared Bid Specifications, Notice to Bidders, Proposals and Specifications for said improvements in anticipation of the public bidding for same and finds same to be acceptable for public bidding; and,

NOW THEREFORE BE IT RESOLVED by the Mayor and Municipal Council of the City of Clifton that the Purchasing Agent is authorized to advertise a Notice to Bidders and to receive public bids for the services described therein; and,

BE IT FURTHER RESOLVED that the Notice to Bidders shall be published once in a legal newspaper of the City of Clifton no later than the next Municipal Council meeting, in accordance with N.J.S.A. 40A:11-1 *et seq.*

R304-24 Resolution Awarding Contract for Sanitary Sewer Improvements - Passaic Avenue and Allwood Road (ARPA)

**RESOLUTION AWARDING CONTRACT FOR
SANITARY SEWER IMPROVEMENTS
PASSAIC AVENUE AND ALLWOOD ROAD (ARPA)**

BE IT RESOLVED: that the contract for the **SANITARY SEWER IMPROVEMENTS – PASSAIC AVENUE AND ALLWOOD ROAD (ARPA)** be and the same is hereby awarded to **JOHN GARCIA CONSTRUCTION** of Clifton, New Jersey, the low bidder meeting the specifications at a grand total bid price of **\$998,810.00**, in accordance with bids received on **June 11, 2024**, and recommended by communication dated **June 13, 2024**, to the Mayor and Council; and

NOW, THEREFORE BE IT FURTHER RESOLVED: that the Mayor and City Clerk be and they are authorized and directed hereby to execute such contract, upon approval by the Law Department.

BE IT FURTHER RESOLVED: that the required Certificate of Availability of Funds for the above contract has been obtained from the Chief Financial Officer of the City of Clifton. The appropriation to be charged for this expenditure is:

R306-24 Resolution to Purchase Traffic Control Signs and Related Products from National Highway Products for the City of Clifton off of Somerset County Cooperative Purchasing Program Pursuant to N.J.S.A. 40A:11-12a

**RESOLUTION TO PURCHASE TRAFFIC CONTROL SIGNS AND RELATED
PRODUCTS FROM NATIONAL HIGHWAY PRODUCTS FOR THE CITY OF
CLIFTON OFF OF SOMERSET COUNTY COOPERATIVE PURCHASING
PROGRAM PURSUANT TO N.J.S.A:40A:11-12a**

WHEREAS, the City of Clifton, Department of Public Works and Police Department has need to purchase the Traffic Signs and Related Products; and

WHEREAS, National Highway Products was awarded Somerset County Cooperative Contract number CC-0099-22 for Traffic Control Signs, supports, hardware & safety devices, expiring December 31, 2025; and

WHEREAS, the Department of Public Works and Police Department recommends authorization to procure goods on an as-needed basis from National Highway Products, 301 Riverside Drive, Millville, NJ 08332, pursuant to Somerset County Cooperative Contract number CC-0099-22; and

WHEREAS, pursuant to said Local Public Contracts Law, N.J.S.A. 40A:11-1 et seq., the Municipal Council wishes to authorize the aforesaid mentioned purchases and delegate the power to make the same to the following named official: **Amisha J. Jariwala, Purchasing Agent** upon the terms and conditions hereafter stated; and

NOW, THEREFORE BE IT RESOLVED, that the Mayor and Municipal Council do hereby approve and authorize the Purchasing Agent to procure goods as-needed from National Highway Products, 301 Riverside Drive, Millville, NJ 08332 via Somerset County Cooperative Contract number CC-0099-22, in an amount not to exceed \$23,210.00, for the period of May 1, 2024, through to December 31, 2025; and

BE IT FURTHER RESOLVED, a properly executed purchase order, processed as needed, shall be the instrument of fund encumbrance for each department and division usage, budgetary appropriations considered.

R307-24 Resolution to Award Contract to First Student for the Summer Program Transportation Services for City of Clifton

RESOLUTION TO AWARD CONTRACT TO FIRST STUDENT FOR THE SUMMER PROGRAM TRANSPORTATION SERVICES FOR CITY OF CLIFTON

WHEREAS, the Recreation Department of the City of Clifton requires transportation services for its Summer Program trips; and

WHEREAS, the Recreation Department solicited proposals from three transportation service providers: First Student Inc., Trans Ed, and Student Transportation of America; and

WHEREAS, both Trans Ed and Student Transportation of America have indicated their unavailability to provide transportation services for the Summer Program; and

WHEREAS, First Student Inc. is available and has the necessary qualifications and capacity to provide reliable and safe transportation services for the Summer Program; and

WHEREAS, First Student Inc. has submitted a proposal for the provision of these services at a cost not to exceed \$22,903.01; and

WHEREAS, this award is of a non-fair and open contract in accordance with N.J.S.A. 19:44-A-20.5; and

WHEREAS, the estimated value of the contract is expected to be in excess of \$17,500.00; and

WHEREAS, the Business Entity Disclosure Certification has been received from First Student Inc. located at 600 Vine Street Cincinnati OH 45202 and is incorporated in the contract awarded hereby; and

June 18, 2024,

WHEREAS, pursuant to said Local Public Contracts Law, N.J.S.A. 40A:11-1 et seq., the Municipal Council wishes to authorize the aforesaid mentioned purchases and delegate the power to make the same to the following named official: Amisha J. Jariwala, Purchasing Agent upon the terms and conditions hereafter stated; and

NOW, THEREFORE BE IT RESOLVED, that the Mayor and Municipal Council do hereby approve and authorize the Purchasing Agent to procure Summer Program Trip Transportation/Bus Services for the Recreation Department from First Student Inc. located at 600 Vine Street Cincinnati OH 45202, in an amount not to exceed \$22,903.01; and

BE IT FURTHER RESOLVED, a properly executed purchase order, processed as needed, shall be the instrument of fund encumbrance for each department and division usage, budgetary appropriations considered.

R308-24 Resolution Authorizing Permission to Advertise Request for Proposals Via Competitive Contracting Pursuant to N.J.S.A. 40A:11-4.1 et seq. for Electronic Recycling Waste Services

RESOLUTION AUTHORIZING PERMISSION TO ADVERTISE REQUEST FOR PROPOSALS VIA COMPETITIVE CONTRACTING PURSUANT TO N.J.S.A. 40A:11-4.1 ET SEQ FOR ELECTRONIC RECYCLING WASTE SERVICES

WHEREAS, the City of Clifton has identified a need for the proper and environmentally responsible disposal of electronic waste; and

WHEREAS, it is in the best interest of the City to seek competitive proposals to ensure the selection of a qualified and cost-effective service provider for electronic recycling waste; and

WHEREAS, the above services produce revenue for the City, and as such is viewed as a concession; and

WHEREAS, the solicitation of Requests for Proposals (RFPs) will allow the City to evaluate and select a provider based on criteria including experience, capability, and pricing;

BE IT FURTHER RESOLVED by the Mayor and Municipal Council of the City of Clifton that the Purchasing Agent is authorized to advertise a Request for Proposal and to receive and publicly open any responses for the goods and services described therein; and

BE IT FURTHER RESOLVED that the Legal Notice shall be published once in a legal newspaper of the City of Clifton, in accordance with N.J.S.A. 40A:11-1 et seq.

R309-24 Resolution Approving Developer Agreement Between the City of Clifton and Hacı Baba Bakery, LLC

RESOLUTION APPROVING DEVELOPER AGREEMENT BETWEEN THE CITY OF CLIFTON AND HACI BABA BAKERY, LLC

BE IT RESOLVED, that a Developer Agreement between the City of Clifton and Hacı Baba Bakery LLC., the developer of Block 9.06, Lot 6, 1639 Main Avenue, Clifton, New Jersey, is hereby authorized and approved; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are hereby authorized and directed to execute said Developer Agreement on behalf of the City of Clifton.

R310-24 Resolution Approving Developer Agreement Between the City of Clifton and Peter Mastriano c/o Madeline Investments, LLC

**RESOLUTION APPROVING DEVELOPER AGREEMENT BETWEEN
THE CITY OF CLIFTON AND PETER MASTRIANO c/o MADELINE
INVESTMENTS, LLC**

BE IT RESOLVED, that a Developer Agreement between the City of Clifton and Peter Mastriano c/o Madeline Investments, LLC., the developer of Block 16.16, Lot 7, 125 Madeline Avenue, Clifton, New Jersey, is hereby authorized and approved; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are hereby authorized and directed to execute said Developer Agreement on behalf of the City of Clifton.

R311-24 Resolution Authorizing Renewal of Underground Storage Tank Insurance Policy
- Rivington Partners - 8/7/24-8/6/25

**RESOLUTION AUTHORIZING RENEWAL OF UNDERGROUND STORAGE TANK
INSURANCE POLICY - 8/7/24 - 8/6/25**

WHEREAS, the City of Clifton requires renewal of its underground storage tank insurance for the period August 7, 2024, to August 6, 2025; and

WHEREAS, the City's broker of record after soliciting proposals has recommended and the Municipal Council wishes to award a renewal contract to Rivington Partners for the provision of said insurance, in accordance with its proposal submitted June 12, 2024, which provides the best and most cost-effective service for the City; and

WHEREAS, the subject matter is below the bid threshold and may be awarded without public advertising for bids and bidding; and

NOW, THEREFORE, BE IT RESOLVED, that a contract for an Underground Storage Tank Policy with Rivington Partners for the period August 7, 2024, to August 6, 2025, is hereby awarded in accordance with its proposal submitted June 12, 2024, for a price of \$10,350.00; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are hereby authorized and directed to execute a contract on behalf of the City of Clifton, and that the original of this resolution and the contract above referred to be placed on file and made available for inspection at the Office of the City Clerk of the City of Clifton.

R320-24 Resolution Authorizing Entry into and Execution of a Service Renewal Agreement with Acrisure LLC d/b/a Bergen Risk Managers, Inc. for Administration of Liability Self-Insurance Program Claims

**RESOLUTION AUTHORIZING ENTRY INTO AND EXECUTION OF A SERVICE
RENEWAL AGREEMENT WITH ACRISURE LLC D/B/A/ BERGEN RISK
MANGERS, INC. FOR ADMINISTRATION OF LIABILITY SELF-INSURANCE
PROGRAM CLAIMS**

WHEREAS, the City of Clifton requires services for the administration of liability self-insurance claims; and

WHEREAS, the City of Clifton advertised a Request for Proposals for Third Party Administration Services for the Administration of Liability Self-Insurance Claims and received three proposals on June 11, 2024; and

WHEREAS, the City's broker of record, the Polaris Galaxy Group, has reviewed the proposals and recommends an award of contract to the firm submitting the lowest proposal, Acrisure LLC D/B/A Bergen Risk Managers, Inc. for the provision of said services, in accordance with its

June 18, 2024,
proposal dated June 10, 2024, which provides the best and most cost-effective service for the City; and

WHEREAS, this award is of a fair and open contract in accordance with *N.J.S.A 19:44-A-20.5*, and therefore, the Business Entity Disclosure Certification has been received from the contractor and is incorporated into the contract awarded hereby, along with the Determination of Value; and

WHEREAS, the estimated value of the contract is determined to be \$31,800.00, and the duration of the renewal contract is for a period of one (1) year; and

NOW, THEREFORE, BE IT RESOLVED, that a renewal contract for liability self-insurance claims service administration, for the period of one year, is hereby awarded to Acrisure LLC D/B/A Bergen Risk Managers, Inc. in accordance with its proposal dated June 10, 2024, for a price of \$31,800.00; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are hereby authorized and directed to execute a renewal contract on behalf of the City of Clifton, and that the original of this resolution and the contract above referred to be placed on file and made available for inspection at the Office of the City Clerk of the City of Clifton.

R321-24 Resolution for Appointment to the Action Clifton Committee

**RESOLUTION FOR APPOINTMENT TO THE
ACTION CLIFTON COMMITTEE**

WHEREAS, the Mayor and Council of the City of Clifton, County of Passaic, State of New Jersey are in receipt of an application from Ahmad Duqmaq to become a Member of the Action Clifton Committee (Hazel Section);

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Municipal Council of the City of Clifton, County of Passaic, State of New Jersey that Ahmad Duqmaq is hereby appointed as a Member of the Action Clifton Committee commencing this day.

R322-24 Resolution of Congratulations Upon Retirement - Principal Legal Stenographer -
Madeline L. Perruzzi

**RESOLUTION OF CONGRATULATIONS UPON RETIREMENT –
PRINCIPAL LEGAL STENOGRAPHER
MADELINE L. PERRUZZI**

WHEREAS, June 1, 2024, Principal Legal Stenographer, officially retired from her position with the City of Clifton; and

WHEREAS, she was appointed as a Legal Stenographer on March 8, 2010, and her retirement will conclude a twenty-four-year career in service to the public and the City of Clifton; and

WHEREAS, throughout her career, she has always displayed an attitude of professionalism and dedication to duty; and

WHEREAS, she has been a credit to the City of Clifton during this time, and this Governing Body wishes to acknowledge her service to the City;

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Members of the Municipal Council of the City of Clifton do hereby extend to

**PRINCIPAL LEGAL STENOGRAPHER
MADELINE L. PERRUZZI**

their sincere congratulations and thanks for a job well done, as well as their best wishes for continued good health, peace and happiness in her retirement; and

BE IT FURTHER RESOLVED, that this resolution be spread upon the minutes of this meeting, and a copy thereof presented to **MADELINE L. PERRUZZI**.

R323-24 Resolution of Congratulations Upon Retirement - Omnibus Operator Maurico Portillo

**RESOLUTION OF CONGRATULATIONS UPON RETIREMENT –
OMNIBUS OPERATOR
MAURICO PORTILLO**

WHEREAS, June 1, 2024, Omnibus Operator, Maurico Portillo, officially retired from his position with the City of Clifton; and

WHEREAS, he was appointed as an Omnibus Operator on October 1, 2015, and his retirement will conclude a nine-year career in service to the public and the City of Clifton; and

WHEREAS, throughout his career, he has always displayed an attitude of professionalism and dedication to duty; and

WHEREAS, he has been a credit to the City of Clifton during this time, and this Governing Body wishes to acknowledge his service to the City;

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Members of the Municipal Council of the City of Clifton do hereby extend to

**OMNIBUS OPERATOR
MAURICO PORTILLO**

their sincere congratulations and thanks for a job well done, as well as their best wishes for continued good health, peace and happiness in his retirement; and

BE IT FURTHER RESOLVED, that this resolution be spread upon the minutes of this meeting, and a copy thereof presented to **MAURICO PORTILLO**.

R324-24 Resolution Proclaiming August 29, 2024, as Overdose Awareness Day

**RESOLUTION PROCLAIMING AUGUST 29, 2024
AS OVERDOSE AWARENESS DAY**

WHEREAS, the Mayor and Council of the City of Clifton, County of Passaic, State of New Jersey does affirm and acknowledge the harm and hardship caused by drug overdose; and

WHEREAS, the City of Clifton recognizes the purpose of International Overdose Awareness Day as remembering loved ones lost to overdose and ending the stigma of drug-related deaths; and

WHEREAS, the City of Clifton resolves to play our part in reducing the toll of overdoses in our community; and

WHEREAS, we affirm that the people affected by overdose are our sons and daughters, our mothers and fathers, our brothers and sisters, and deserving of our love, compassion and support.

June 18, 2024,

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Council of the City of Clifton, County of Passaic and State of New Jersey do hereby proclaim August 29, 2024, as Overdose Awareness Day in the City of Clifton.

R325-24 Resolution Authorizing New Limousine License - TRK Transportation

RESOLUTION AUTHORIZING NEW LIMOUSINE LICENSE

WHEREAS, the Mayor and Council of the City of Clifton, County of Passaic, State of New Jersey are in receipt of a new Limousine License application from Ali Yaka the owner and operator of TRK Transportation, in the City of Clifton; and

WHEREAS, all paperwork has been completed and all fees have been paid; and

WHEREAS, all inspections have been completed by the Police and Zoning Departments;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Clifton, County of Passaic, State of New Jersey that approval for a new Limousine License application from Ali Yaka the owner and operator of TRK Transportation in the City of Clifton is hereby granted.

Company name:

TRK Transportation

Owner and Operator:

Ali Yaka

Abdullah Yusal

Approved Vehicles:

2019 Chevy Suburban 1GNSKHKC2KR178328

Approved Parking Location:

6 East Emerson Street, Clifton, NJ

R326-24 Resolution Authorizing Entertainment License for Octavio Perez t/a Palenque Bar & Grill at 283 Parker Avenue

RESOLUTION AUTHORIZING ENTERTAINMENT LICENSE FOR OCTAVIO PEREZ T/A PALENQUE BAR AND GRILL AT 283 PARKER AVE

BE IT RESOLVED, by the Municipal Council of the City of Clifton, that the application of Octavio Perez/Palenque Bar and Grill of 283 Parker Avenue, Clifton, New Jersey (PD-1 Zone), is approved, and entertainment is authorized for the period from July 1, 2023, through June 30, 2024, on the following terms and conditions:

1. NIGHTS - STANDARD ENTERTAINMENT NIGHTS/HOURS:

Three (3) days per week:

Friday and Saturday - 8:00 p.m. to 12:00 a.m.

DJ, Karaoke, or Up to Two (2)-Piece Acoustic Band

Sunday: 1 p.m. to 8 p.m. - DJ, Karaoke, or Up to Two (2)-Piece Acoustic Band

2. OPTIONAL ENTERTAINMENT NIGHTS/HOURS:

New Year's Eve

Hours: 8:00 p.m. to 1:00 a.m.

3. TYPE OF ENTERTAINMENT:

DJ, Karaoke, or up to Two-Piece Acoustic Band

4. TERM OF AUTHORIZATION FOR ENTERTAINMENT:

July 1, 2023, through June 30, 2024

5. SECURITY/PARKING REQUIREMENTS:

N/A

6. NOISE LEVELS:

In accordance with the Code of the City of Clifton.

7. OUTSIDE DEBRIS CLEANUP:

In accordance with the Code of the City of Clifton.

8. REQUIREMENTS/RESTRICTIONS:

- A. An entertainment license is not required for private parties. A private party is defined as a gathering or celebration that is by invitation only and is not advertised or open to any members of the general public and in which no admission fee is charged to guests, whether in advance or at the door. Any party or event that is advertised in any media, including but not limited to newspapers, magazines, internet, radio or television shall not be considered a private party. Any party or event in which an admission fee is charged to guests, whether in advance or at the door, shall not be considered a private party.
- B. There will be no loud or offensive music, no go-go or exotic dancers; no dancing or other entertainment of a lewd, licentious or lascivious manner; no topless, bottomless or indecently exposed entertainers or service employees; no entertainers under eighteen (18) years of age.
- C. No establishment that is licensed to serve alcoholic beverages shall advertise, promote or hold a "teen night" for individuals under the age of 18. When holding a private party in which individuals under the age of 21 are invited, no alcoholic beverages may be served to individuals under the age of 21.

R327-24 Resolution Authorizing Entertainment License for Sportzone Bar & Grill, Inc. t/a Sportzone Bar & Grill

RESOLUTION AUTHORIZING ENTERTAINMENT LICENSE FOR SPORTZONE BAR & GRILL, INC. T/A SPORTZONE BAR & GRILL

BE IT RESOLVED, by the Municipal Council of the City of Clifton, that the application of Sportzone Bar & Grill, Inc. t/a Sportzone Bar & Grill, of 593 Van Houten Avenue, Clifton, New Jersey (B-C Zone), is approved, and entertainment is authorized for the period from July 1, 2024, through June 30, 2025, on the following terms and conditions:

1. NIGHTS - STANDARD ENTERTAINMENT NIGHTS/HOURS:

Three (3) nights per week: Thursday, Friday and Saturday
Hours: 9:00 p.m. to 1:00 a.m.

2. OPTIONAL ENTERTAINMENT NIGHTS:

New Year's Eve

3. OPTIONAL ENTERTAINMENT HOURS:

Hours: 9:00 p.m. to 1:00 a.m.

4. TYPE OF ENTERTAINMENT (one of the following at permitted times):

Thursday - Karaoke
Friday & Saturday - DJ Music

5. TERM OF AUTHORIZATION FOR ENTERTAINMENT:

June 18, 2024,
July 1, 2024, through June 30, 2025

6. SECURITY/PARKING REQUIREMENTS:

Not applicable

7. NOISE LEVELS:

In accordance with the Code of the City of Clifton.

8. OUTSIDE DEBRIS CLEANUP:

In accordance with the Code of the City of Clifton.

9. REQUIREMENTS/RESTRICTIONS:

- A. An entertainment license is not required for private parties. A private party is defined as a gathering or celebration that is by invitation only and is not advertised or open to any members of the general public and in which no admission fee is charged to guests, whether in advance or at the door. Any party or event that is advertised in any media, including but not limited to newspapers, magazines, internet, radio or television shall not be considered a private party. Any party or event in which an admission fee is charged to guests, whether in advance or at the door, shall not be considered a private party.
- B. There will be no loud or offensive music, no go-go or exotic dancers; no dancing or other entertainment of a lewd, licentious or lascivious manner; no topless, bottomless or indecently exposed entertainers or service employees; no entertainers under eighteen (18) years of age.
- C. No establishment that is licensed to serve alcoholic beverages shall advertise, promote or hold a "teen night" for individuals under the age of 18. When holding a private party in which individuals under the age of 21 are invited, no alcoholic beverages may be served to individuals under the age of 21.

R328-24 Resolution Authorizing Entertainment License for Jhonny Ospina/Colosa, LLC
t/a Noches de Colombia at 1 Village Square East

**RESOLUTION AUTHORIZING ENTERTAINMENT LICENSE FOR JHONNY
OSPINA/COLOSA, LLC T/A NOCHES DE COLOMBIA AT 1 VILLAGE SQUARE EAST**

BE IT RESOLVED, by the Municipal Council of the City of Clifton, that the application of Jhonny Ospina/Colosa, LLC t/a Noches De Colombia, at 1 Village Square East, Clifton, New Jersey (PD-1 Zone), is approved, and entertainment is authorized for the period from July 1, 2024, through June 30, 2025, on the following terms and conditions:

1. NIGHTS - STANDARD ENTERTAINMENT NIGHTS/HOURS:

Three (3) nights per week:
Thursday, Friday and Saturday, 8:00 p.m. to 12:30 a.m.

2. OPTIONAL ENTERTAINMENT NIGHTS:

New Year's Eve

3. OPTIONAL ENTERTAINMENT HOURS:

8:00 p.m. to 12:30 a.m.

4. TYPE OF ENTERTAINMENT:

DJ; band, 2-piece amplified; singer/duo

5. TERM OF AUTHORIZATION FOR ENTERTAINMENT:

July 1, 2024, through June 30, 2025

6. SECURITY/PARKING REQUIREMENTS:

Not applicable

7. NOISE LEVELS:

In accordance with the Code of the City of Clifton.

8. OUTSIDE DEBRIS CLEANUP:

In accordance with the Code of the City of Clifton.

9. REQUIREMENTS/RESTRICTIONS:

- A. An entertainment license is not required for private parties. A private party is defined as a gathering or celebration that is by invitation only and is not advertised or open to any members of the general public and in which no admission fee is charged to guests, whether in advance or at the door. Any party or event that is advertised in any media, including but not limited to newspapers, magazines, internet, radio or television shall not be considered a private party. Any party or event in which an admission fee is charged to guests, whether in advance or at the door, shall not be considered a private party.
- B. There will be no loud or offensive music, no go-go or exotic dancers; no dancing or other entertainment of a lewd, licentious or lascivious manner; no topless, bottomless or indecently exposed entertainers or service employees; no entertainers under eighteen (18) years of age.
- C. No establishment that is licensed to serve alcoholic beverages shall advertise, promote or hold a "teen night" for individuals under the age of 18. When holding a private party in which individuals under the age of 21 are invited, no alcoholic beverages may be served to individuals under the age of 21.

R329-24 Resolution Authorizing Entertainment License for Yesterday's, LLC t/a Yesterday's Bar and Grille

**RESOLUTION AUTHORIZING ENTERTAINMENT LICENSE FOR YESTERDAY'S, LLC
T/A YESTERDAY'S BAR AND GRILLE**

BE IT RESOLVED, by the Municipal Council of the City of Clifton, that the application of Yesterday's LLC t/a Yesterday's Bar and Grille, of 70 Main Avenue, Clifton, New Jersey (Zone B-C), is approved, and entertainment is authorized for the period from July 1, 2024, through June 30, 2025, on the following terms and conditions:

1. NIGHTS - STANDARD ENTERTAINMENT NIGHTS/HOURS:

Two (2) nights per week: Wednesday & Saturday
Hours: 9:00 p.m. to 12:00 a.m.

2. OPTIONAL ENTERTAINMENT NIGHTS:

New Year's Eve. One additional night per week on advanced seven (7) days' written notice to the City Clerk. Such optional nights may not exceed more than five (5) nights per year.

3. OPTIONAL ENTERTAINMENT HOURS:

Hours: 9:00 p.m. to 12:00 a.m.

June 18, 2024,

4. TYPE OF ENTERTAINMENT (one of the following at permitted times):

Karaoke or DJ Music - Wednesday and Saturday
Optional Nights - DJ Music

5. TERM OF AUTHORIZATION FOR ENTERTAINMENT:

July 1, 2024, through June 30, 2025

6. SECURITY/PARKING REQUIREMENTS:

Not Applicable.

7. NOISE LEVELS:

In accordance with the Code of the City of Clifton.

8. OUTSIDE DEBRIS CLEANUP:

In accordance with the Code of the City of Clifton.

9. REQUIREMENTS/RESTRICTIONS:

- A. An entertainment license is not required for private parties. A private party is defined as a gathering or celebration that is by invitation only and is not advertised or open to any members of the general public and in which no admission fee is charged to guests, whether in advance or at the door. Any party or event that is advertised in any media, including but not limited to newspapers, magazines, internet, radio or television shall not be considered a private party. Any party or event in which an admission fee is charged to guests, whether in advance or at the door, shall not be considered a private party.
- B. There will be no loud or offensive music, no go-go or exotic dancers; no dancing or other entertainment of a lewd, licentious or lascivious manner; no topless, bottomless or indecently exposed entertainers or service employees; no entertainers under eighteen (18) years of age.
- C. No establishment that is licensed to serve alcoholic beverages shall advertise, promote or hold a "teen night" for individuals under the age of 18. When holding a private party in which individuals under the age of 21 are invited, no alcoholic beverages may be served to individuals under the age of 21.

R330-24 Resolution Authorizing the Submittal of a Grant Application and Execution of a Grant Agreement with the New Jersey Department of Transportation for the Third Street Pedestrian Safety Improvements Phase II Project

**RESOLUTION AUTHORIZING THE SUBMITTAL OF A GRANT APPLICATION
AND EXECUTION OF A GRANT AGREEMENT WITH THE NEW JERSEY
DEPARTMENT OF TRANSPORTATION FOR THE THIRD STREET PEDESTRIAN
SAFETY IMPROVEMENTS PHASE II PROJECT**

NOW, THEREFORE, BE IT RESOLVED that Mayor and Council of the City of Clifton formally approves the grant application for the above stated project.

BE IT FURTHER RESOLVED that City Engineer, Michael Lardner, is hereby authorized to submit an electronic grant application identified as "MA-2025-Third Street Pedestrian Safety Impro-00239" to the New Jersey Department of Transportation on behalf of the City of Clifton.

BE IT FURTHER RESOLVED that Mayor and Clerk are hereby authorized to sign the grant agreement on behalf of the City of Clifton and their signatures below constitute acceptance of

the terms and conditions of the grant agreement and approves the execution of the grant agreement.

R331-24 Resolution Awarding Professional Services Contract for Dental Services to Dr. Theodore Constandelis for Assisting the City of Clifton Health Clinic Services for the Term January 1, 2024, Through December 31, 2024

RESOLUTION AWARDING PROFESSIONAL SERVICES CONTRACT FOR DENTAL SERVICES TO DR. THEODORE CONSTANDELIS FOR ASSISTING THE CITY OF CLIFTON HEALTH DEPARTMENT WITH DENTAL CLINIC SERVICES FOR THE TERM JANUARY 1, 2024, THROUGH DECEMBER 31, 2024

WHEREAS, the City of Clifton Health Department requires dental services to assist with the dental clinics; and

WHEREAS, a quote was provided by Dr. Theodore Constandelis to provide said services at a rate of \$140.00 per hour, not to exceed \$6,720.00 for the term, price and other factors considered, was deemed to be most; and

WHEREAS, the subject matter is below the bid threshold and may be awarded without public advertising for bids and bidding therefore under *N.J.S.A. 40A:11-5 et seq.*; and

WHEREAS, the value of the contract is determined not to exceed \$6,720.00 and the term of the contract is from January 1, 2024, through December 31, 2024; and

WHEREAS, this award is of a non-fair and open contract in accordance with *N.J.S.A. 19:44A-20.5*; and

WHEREAS, the Business Entity Disclosure Certification has been received and is incorporated in the contract awarded hereby, along with the Determination of Value; and

NOW, THEREFORE, BE IT RESOLVED, that a Professional Services Contract for Dental Services is hereby awarded to Dr. Theodore Constandelis, of 465 Valley Road, Clifton, NJ, for the term commencing January 1, 2024, and ending December 31, 2024, at a fee of \$140.00 per hour, not to exceed \$6,720.00; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are hereby authorized and directed to execute a contract on behalf of the City of Clifton, and that the original of this resolution and the contract above referred to be placed on file and made available for the inspection at the Office of the City Clerk of the City of Clifton.

R332-24 Resolution Authorizing the Cancellation and Refund of a Portion of the 2024 1st Quarter Taxes, and the 2024 2nd Quarter Taxes, on Property Known as Block 39.02, Lot 13, 46 Fair Hill Road, Owned by a Disabled Veteran

RESOLUTION TO PURCHASE TRAFFIC CONTROL SIGNS AND RELATED PRODUCTS FROM NATIONAL HIGHWAY PRODUCTS FOR THE CITY OF CLIFTON OFF OF SOMERSET COUNTY COOPERATIVE PURCHASING PROGRAM PURSUANT TO N.J.S.A:40A:11-12a

WHEREAS, the City of Clifton, Department of Public Works and Police Department has need to purchase the Traffic Signs and Related Products; and

WHEREAS, National Highway Products was awarded Somerset County Cooperative Contract number CC-0099-22 for Traffic Control Signs, supports, hardware & safety devices, expiring December 31, 2025; and

WHEREAS, the Department of Public Works and Police Department recommends authorization to procure goods on an as-needed basis from National Highway Products, 301 Riverside Drive, Millville, NJ 08332, pursuant to Somerset County Cooperative Contract number CC-0099-22; and

June 18, 2024,

WHEREAS, pursuant to said Local Public Contracts Law, N.J.S.A. 40A:11-1 et seq., the Municipal Council wishes to authorize the aforesaid mentioned purchases and delegate the power to make the same to the following named official: **Amisha J. Jariwala, Purchasing Agent** upon the terms and conditions hereafter stated; and

NOW, THEREFORE BE IT RESOLVED, that the Mayor and Municipal Council do hereby approve and authorize the Purchasing Agent to procure goods as-needed from National Highway Products, 301 Riverside Drive, Millville, NJ 08332 via Somerset County Cooperative Contract number CC-0099-22, in an amount not to exceed \$23,210.00, for the period of May 1, 2024, through to December 31, 2025; and

BE IT FURTHER RESOLVED, a properly executed purchase order, processed as needed, shall be the instrument of fund encumbrance for each department and division usage, budgetary appropriations considered.

R334-24 Resolution Cancelling Current Fund Grant Reserve

WHEREAS, the City has appropriated funds received from the American Rescue Plan in previous budgets; and

WHEREAS, the City has not fully expended such funds and intends to utilize a portion of the unexpended balance to replace revenue losses as part of the 2024 budget; and

WHEREAS, it is necessary to formally cancel said unexpended appropriated reserve from the Current Fund Balance Sheet;

NOW, THEREFORE, BE IT RESOLVED, by the Governing Body of the City of Clifton, that the following appropriated grant reserve balance be cancelled and reclassified as an unappropriated grant reserve balance and thereby be available for the 2024 City budget:

<u>Grant Description</u>	Unexpended
<u>Appropriation</u>	
American Rescue Plan	\$3,866,630

R335-24 Resolution - Introduction of 2024 Municipal Budget

**PASSAIC COUNTY, NEW JERSEY
INTRODUCTION OF 2024 BUDGET**

BE IT RESOLVED, that the following statements of revenues and appropriations attached hereto constitute the local Budget of the City of Clifton, Passaic County, New Jersey for the year 2024.

BE IT FURTHER RESOLVED, that the said budget be published in The North Jersey Herald and News in the issue of June 21, 2024, and that a hearing on the Budget will be held at the Municipal Building on July 16, 2024, at 8:00 o'clock (P.M.) or as soon thereafter as the matter may be reached.

Introduced by: Councilman Kolodziej

Seconded by: Councilman Gibson

Roll Call:

Councilman Gibson	Aye
Councilman Kolodziej	Aye
Councilman Latona	Aye
Councilman D'Amato	Aye
Councilwoman Pino	Aye
Councilwoman Sadrakula	Aye
Mayor Grabowski	Aye

R336-24 Late - Resolution Authorizing the Extension of Sewer Billing Grace Period for Approximately 1,275 Sewer Accounts to Permit the Accounts to be Properly Billed

RESOLUTION AUTHORIZING THE EXTENSION OF SEWER BILLING GRACE PERIOD FOR APPROXIMATELY 1,275 SEWER ACCOUNTS TO PERMIT THE ACCOUNTS TO BE PROPERLY BILLED

WHEREAS, the first half of 2024 sewer bill is due on June 10, 2024 and the second half of 2024 bill is due on September 10, 2024, respectively; and

WHEREAS, the City of Clifton customarily offers a ten (10) day grace period for these payments to be submitted without penalty of interest; and

WHEREAS, Edmunds GovTech, the software company the City uses to upload water usage data received from the Passaic Valley Water Commission to the City's sewer billing program has confirmed that approximately 1,275 sewer accounts were incorrectly billed due to the fact that only data from the first meter reading on accounts having multiple meters was imported to the City's sewer billing program; and

WHEREAS, Edmunds GovTech has now imported the data from all meters on accounts having multiple meters so that the accounts in question can now be properly billed; and

WHEREAS, the total billing difference between the original billing and the corrected billing is approximately \$306,000; and

WHEREAS, corrected bills concerning the accounts in question are expected to be mailed out on or before June 28, 2024; and

WHEREAS, the grace period for payment on the corrected sewer bills covering the first half of 2024 should be extended to July 31, 2024, for all affected sewer accounts, permitting payment of the corrected bill without the penalty of interest through said date;

NOW THEREFORE, BE IT RESOLVED by the Mayor and Municipal Council of the City of Clifton that the grace period for payment on the corrected sewer bills covering the first half of 2024 be extended to July 31, 2024, for all affected sewer accounts, permitting payment of the corrected bill without penalty or interest through said date.

R337-24 Executive Session

RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, the Municipal Council deems it essential in the furtherance of the public interest, to discuss, in closed session, as expressly permitted by N.J.S.A. 10:4-12, the following subject(s), to wit:

CON-1 PBA Contract Negotiations

CON-2 Developer Agreement - Hacı Baba Bakery, LLC - 1639 Main Ave. (R309)

CON-3 Developer Agreement - Peter Mastriano c/o Madeline Investments, LLC, 125 Madeline Ave. (R310)

June 18, 2024,

CON-4 Crime Risk Insurance Policy Update

CON-5 Green 2 O, LLC Grocery License Application

CON-6 Sidewalk Liability Claims - Legal Opinion

CON-7 Analysis of Legal Fee Expenditures in 2023

CON-8 Samuel Arnowitz, et al v. City of Clifton, et al

CON-9 Passaic-Clifton Community Kollel Congregation v. City of Clifton, et al

CON-10 Update on Legal Opinion Related to RLUIPA and House of Worship Parking Regulations

CON-11 City Council Meeting, June 5, 2024

CON-12 Late - Fire Chief Frank Prezioso's Terminal Leave Calculation - Legal Opinion

NOW, THEREFORE, BE IT RESOLVED that the public shall be excused and excluded from that portion of the Council's meeting to be held on June 18, 2024, at which time, said subject(s) shall be discussed; and

BE IT FURTHER RESOLVED, that the discussion held at such closed session can be disclosed to the public on or about the time the matter is concluded.

LICENSES

L-1 Food Brigade

RESOLUTION FOR FINAL APPROVAL

BE IT RESOLVED, THAT THE APPLICATION OF THE FOOD BRIGADE, INC
T/A FOOD BRIGADE

for permission to conduct a: YEARLY ITINERANT - NEW
for a period ending January 31, 2025, on the premises known as:
236 COLFAX AVE CLIFTON, NJ 07013

be and the same is hereby approved and licenses so issued in compliance with the approval of the Board of Health, Fire Department, Police and Zoning Officer.

L-2 Mira Vie at Clifton

RESOLUTION FOR PRELIMINARY APPROVAL

FOR MIRA VIE AT CLIFTON OPCO, LLC

T/A MIRA VIE AT CLIFTON

ADDRESS 782 VALLEY RD CLIFTON, NJ 07013

TYPE OF FOOD ESTABLISHMENT INTENDED RESTAURANT-CONTINUED USE

FORMERLY OR NEW CHELSEA SENIOR LIVING, LLC

ZONE RA1

PERMITTED YES

VARIANCE REQUIRED NO

FINAL APPROVAL WILL BE ISSUED PENDING APPROVAL OF THIS RESOLUTION.

FURTHER PROCESSING AND APPROVAL OF VARIOUS CITY DEPARTMENTS.

L-3 Green 2 O

RESOLUTION FOR FINAL APPROVAL

BE IT RESOLVED, THAT THE APPLICATION OF GREEN 2 O LLC
T/A GREEN 2 O

for permission to conduct a: CATERER/GROCERY/MILK
for a period ending January 31, 2025, on the premises known as:
575 CLIFTON AVE CLIFTON, NJ 07011

be and the same is hereby approved and licenses so issued in the compliance with the approval of the Board of Health, Fire Department, Police and Zoning Officer.

L-4 Paris Baguette Clifton

RESOLUTION FOR PRELIMINARY APPROVAL

FOR EJK PARIS CLIFTON LLC
T/A PARIS BAGUETTE CLIFTON
ADDRESS 345 ALLWOOD RD CLIFTON, NJ 07012
TYPE OF FOOD ESTABLISHMENT INTENDED RESTAURANT/BAKERY-CONTINUED
USE
FORMERLY OR NEW STEW LEONARD'S VINEYARDS OF CLIFTON
ZONE PD-HC
PERMITTED YES
VARIANCE REQUIRED NO
FINAL APPROVAL WILL BE ISSUED PENDING APPROVAL OF THIS RESOLUTION.
FURTHER PROCESSING AND APPROVAL OF VARIOUS CITY DEPARTMENTS.

L-5 Thinoy

RESOLUTION FOR PRELIMINARY APPROVAL

FOR THINOY LLC
T/A THINOY
ADDRESS 64 MARKET ST CLIFTON, NJ 07012
TYPE OF FOOD ESTABLISHMENT INTENDED RESTAURANT-CONTINUED USE
FORMERLY OR NEW SAWADEJA THAI RESTAURANT
ZONE B-C
PERMITTED YES
VARIANCE REQUIRED NO
FINAL APPROVAL WILL BE ISSUED PENDING APPROVAL OF THIS RESOLUTION.

FURTHER PROCESSING AND APPROVAL OF VARIOUS CITY DEPARTMENTS

L-6 My Pewex NJ

RESOLUTION FOR FINAL APPROVAL

BE IT RESOLVED, THAT THE APPLICATION OF LAMANIA LLC
T/A MY PEWEX NJ
for permission to conduct a: GROCERY-CONTINUED USE
for a period ending January 31, 2025, on the premises known as:
217 DAYTON AVE CLIFTON, NJ 07011
be and the same is hereby approved and licenses so issued in compliance with the approval of
the Board of Health, Fire Department, Police and Zoning Officer.

L-7 Courtside Pub

RESOLUTION FOR FINAL APPROVAL

BE IT RESOLVED, THAT THE APPLICATION OF LAM & SONS, LLC
T/A COURTSIDE PUB
for permission to conduct a: RESTAURANT - CONTINUED USE
for a period ending January 31, 2025, on the premises known as:
66 CENTER ST CLIFTON, NJ 07011
be and the same is hereby approved and licenses so issued in compliance with the approval of
the Board of Health, Fire Department, Police and Zoning Officer.

A Motion was made by Councilman Kolodziej, seconded by Councilman Latona and passed on
roll call vote to return to Executive Session.

(7-0-0-0) Councilman Gibson, Councilman Kolodziej, Councilman Latona, Councilman
D'Amato, Councilwoman Pino, Councilwoman Sadrakula and Mayor Grabowski voted aye.

June 18, 2024,
Council returned to open session.

Upon roll call, the following were noted present:

Councilman Gibson	(BG) Absent
Councilman Kolodziej	(JK)
Councilman Latona	(AL)
Councilman D'Amato	(CD)
Councilwoman Pino	(RP) Absent
Councilwoman Sadrakula	(MS)
Mayor Grabowski	(RG)

Also present were City Manager, Dominick Villano; City Attorney, Matthew Priore; Assistant City Attorney, Andrew Oddo; and Deputy City Clerk, Michele Butler.

ADJOURNMENT

A Motion was made by Councilwoman Sadrakula, seconded by Councilman D'Amato to adjourn the meeting at 11:52 a.m.

(5-0-0-2) Councilman Kolodziej, Councilman Latona, Councilman D'Amato, Councilwoman Sadrakula and Mayor Grabowski voted aye. Councilman Gibson and Councilwoman Pino were absent.

Respectfully Submitted,

Nancy Ferrigno, City Clerk

Raymond Grabowski, Mayor

ITEM NUMBER:

ITEM NAME: Minutes of Special Meeting of June 26, 2024

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description		Upload Date	Type
	Minutes	6/27/2024	Cover Memo

**CITY OF CLIFTON
CLIFTON, NEW JERSEY
SPECIAL MEETING MINUTES OF JUNE 26, 2024**

A Special Meeting of the Municipal Council of the City of Clifton was held in the Courtroom of Clifton City Hall, 900 Clifton Avenue, Clifton, New Jersey.

6:00 PM CALL TO ORDER

The meeting was called to order by Mayor Raymond Grabowski presiding, and it was announced that adequate notice of the meeting has been provided by the Special Meeting Notice which was published as a legal advertisement in the Herald News on June 7, 2024 and by posting of said notice on the bulletin board at City Hall which notice stated that formal action may or may not be taken on the matters to come before the Municipal Council.

Upon roll call, the following were noted present:

Councilman Gibson	(BG)	
Councilman Kolodziej	(JK)	Absent
Councilman Latona	(AL)	
Councilman D'Amato	(CD)	
Councilwoman Pino	(RP)	Absent
Councilwoman Sadrakula	(MS)	
Mayor Grabowski	(RG)	

Also present were City Manager, Dominick Villano; City Engineer, Michael Lardner and City Clerk, Nancy Ferrigno.

Also present were Jacqueline Lawson, P.E., Syed Hasan, P.E., Passaic County Commissioner, John Bartlett and Johnathan Pera, Passaic County Engineer.

PLEDGE TO THE FLAG

PRESENTATION

Allwood Road Project

Jonathan Pera, P.E. of Passaic County, introduced Jacqueline Lawson, P.E. of W.S.P., who presented the project plan for improvements on Allwood Road.

A number of residents spoke regarding their opposition to the project that was proposed.

The Governing Body asked questions regarding this project.

A Motion was made by Councilwoman Sadrakula, seconded by Councilman Gibson, and passed on roll call vote, to ask the County to pull this project.

(4-0-1-2) Councilman Gibson, Councilman D'Amato, Councilwoman Sadrakula and Mayor Grabowski voted aye. Councilman Latona abstained. Councilman Kolodziej and Councilwoman Pino were absent.

ADJOURNMENT

Upon motion made by Councilman D'Amato, seconded by Councilwoman Sadrakula and unanimously passed on roll call vote, the meeting adjourned at 9:20 p.m.

Respectfully Submitted,

Nancy Ferrigno
City Clerk

Raymond Grabowski, Mayor

ITEM NUMBER: C- 1

ITEM NAME: Louis Vandemerk, Public Works, Advanced from Laborer 1 to Truck Driver Heavy, Effective June 16, 2024 at \$60,886.98 annually.

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 2

ITEM NAME: Eric Lougheed, Public Safety, resigned his position of Police Officer, effective June 19, 2024.

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 3

ITEM NAME: Minutes of Civil Rights Committee of March 26 and May 6, 2024
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 4

ITEM NAME: Minutes of Disabilities Committee of June 17, 2024
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 5

ITEM NAME: Minutes of Board of Recreation of May 20, 2024
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 6

ITEM NAME: Minutes of Alcoholic Beverage Control Board of May 8, 2024
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 7

ITEM NAME: Minutes of North Jersey District Water Supply Commission of May 22, 2024

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: C- 8

ITEM NAME: Minutes of Senior Citizens Advisory Committee of May 23, 2024
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
No Attachments Available		

ITEM NUMBER: O- 7921-24

ITEM NAME: An Ordinance to Replace Chapter 394 of the Code of the City of Clifton,
Entitled "Stormwater Control" in its Entirety

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description		Upload Date	Type
	Ordinance	6/10/2024	Cover Memo

AN ORDINANCE TO REPLACE CHAPTER 394 OF THE CODE OF THE CITY OF CLIFTON, ENTITLED "STORMWATER CONTROL" IN ITS ENTIRETY

BE IT ORDAINED, by the Municipal Council of the City of Clifton, that:

1. Chapter 394 of the Code of the City of Clifton, entitled "Stormwater Control," is hereby replaced in its entirety as follows:

Chapter 394. Stormwater Control

Section I. Scope and Purpose:

A. Policy Statement

Flood control, groundwater recharge, and pollutant reduction shall be achieved through the use of stormwater management measures, including green infrastructure Best Management Practices (GI BMPs) and nonstructural stormwater management strategies. GI BMPs and low impact development (LID) should be utilized to meet the goal of maintaining natural hydrology to reduce stormwater runoff volume, reduce erosion, encourage infiltration and groundwater recharge, and reduce pollution. GI BMPs and LID should be developed based upon physical site conditions and the origin, nature and the anticipated quantity, or amount, of potential pollutants. Multiple stormwater management BMPs may be necessary to achieve the established performance standards for water quality, quantity, and groundwater recharge.

B. Purpose

The purpose of this ordinance is to establish minimum stormwater management requirements and controls for "major development," as defined below in Section II.

C. Applicability

1. This ordinance shall be applicable to the following major developments:
 - a. Non-residential major developments; and
 - b. Aspects of residential major developments that are not pre-empted by the Residential Site Improvement Standards at N.J.A.C. 5:21.
2. This ordinance shall also be applicable to all major developments undertaken by the City of Clifton and any other governmental agency.
3. An application required by ordinance pursuant to C.1 above that has been submitted prior to July 3, 2024 shall be subject to the stormwater management requirements in effect on July 2, 2024.
4. An application required by ordinance for approval pursuant to C.1 above that has been submitted on or after March 2, 2021, but prior to July 3, 2024, shall be subject to the stormwater management requirements in effect on July 2, 2024.
5. Notwithstanding any rule to the contrary, a major development for any public roadway or railroad project conducted by a public transportation entity that has determined a preferred alternative or reached an equivalent milestone before July 17, 2023, shall be subject to the stormwater management requirements in effect prior to July 17, 2023.

D. Compatibility with Other Permit and Ordinance Requirements

Development approvals issued pursuant to this ordinance are to be considered an integral part of development approvals and do not relieve the applicant of the responsibility to secure required permits or approvals for activities regulated by any other applicable code, rule, act, or ordinance. In their interpretation and application, the provisions of this ordinance shall be held to be the minimum requirements for the promotion of public health, safety, and general welfare.

This ordinance is not intended to interfere with, abrogate, or annul any other ordinances, rule or regulation, statute, or other provision of law except that, where any provision of this ordinance imposes restrictions different from those imposed by any other ordinance, rule or regulation, or other provision of law, the more restrictive provisions or higher standards shall control.

Section II. Definitions:

For the purpose of this ordinance, the following terms, phrases, words and their derivations shall have the meanings stated herein unless their use in the text of this Chapter clearly demonstrates a different meaning. When not inconsistent with the context, words used in the present tense include the future, words used in the plural number include the singular number, and words used in the singular number include the plural number. The word "shall" is always mandatory and not merely directory. The definitions below are the same as or based on the corresponding definitions in the Stormwater Management Rules at N.J.A.C. 7:8-1.2.

"CAFRA Centers, Cores or Nodes" means those areas with boundaries incorporated by reference or revised by the Department in accordance with N.J.A.C. 7:7-13.16.

"CAFRA Planning Map" means the map used by the Department to identify the location of Coastal Planning Areas, CAFRA centers, CAFRA cores, and CAFRA nodes. The CAFRA Planning Map is available on the Department's Geographic Information System (GIS).

"Community basin" means an infiltration system, sand filter designed to infiltrate, standard constructed wetland, or wet pond, established in accordance with N.J.A.C. 7:8-4.2(c)14, that is designed and constructed in accordance with the New Jersey Stormwater Best Management Practices Manual, or an alternate design, approved in accordance with N.J.A.C. 7:8-5.2(g), for an infiltration system, sand filter designed to infiltrate, standard constructed wetland, or wet pond and that complies with the requirements of this chapter.

"Compaction" means the increase in soil bulk density.

"Contributory drainage area" means the area from which stormwater runoff drains to a stormwater management measure, not including the area of the stormwater management measure itself.

"Core" means a pedestrian-oriented area of commercial and civic uses serving the surrounding municipality, generally including housing and access to public transportation.

"County review agency" means an agency designated by the County Commissioners to review municipal stormwater management plans and implementing ordinance(s). The county review agency may either be:

1. A county planning agency or
2. A county water resource association created under N.J.S.A 58:16A-55.5, if the ordinance or resolution delegates authority to approve, conditionally approve, or disapprove municipal stormwater management plans and implementing ordinances.

"Department" means the Department of Environmental Protection.

"Designated Center" means a State Development and Redevelopment Plan Center as designated by the State Planning Commission such as urban, regional, town, village, or hamlet.

"Design engineer" means a person professionally qualified and duly licensed in New Jersey to perform engineering services that may include, but not necessarily be limited to, development of project requirements, creation and development of project design and preparation of drawings and specifications.

"Development" means the division of a parcel of land into two or more parcels, the construction, reconstruction, conversion, structural alteration, relocation or enlarge-enlargement of any building or structure, any mining excavation or landfill, and any use or change in the use of any building or other structure, or land or extension of use of land, for which permission is required under the Municipal Land Use Law, N.J.S.A. 40:55D-1 *et seq.*

In the case of development of agricultural land, development means: any activity that requires a State permit, any activity reviewed by the County Agricultural Board (CAB) and the State Agricultural Development Committee (SADC), and municipal review of any activity not exempted by the Right to Farm Act, N.J.S.A 4:1C-1 *et seq.*

"Disturbance" means the placement or reconstruction of impervious surface or motor vehicle surface, or exposure and/or movement of soil or bedrock or clearing, cutting, or removing of vegetation. Milling and repaving is not considered disturbance for the purposes of this definition.

"Drainage area" means a geographic area within which stormwater, sediments, or dissolved materials drain to a particular receiving waterbody or to a particular point along a receiving waterbody.

"Environmentally constrained area" means the following areas where the physical alteration of the land is in some way restricted, either through regulation, easement, deed restriction or ownership such as: wetlands, floodplains, threatened and endangered species sites or designated habitats, and parks and preserves. Habitats of endangered or threatened species are identified using the Department's Landscape Project as approved by the Department's Endangered and Nongame Species Program.

"Environmentally critical area" means an area or feature which is of significant environmental value, including but not limited to: stream corridors, natural heritage priority sites, habitats of endangered or threatened species, large areas of contiguous open space or upland forest, steep slopes, and well head protection and groundwater recharge areas. Habitats of endangered or threatened species are identified using the Department's Landscape Project as approved by the Department's Endangered and Nongame Species Program.

"Empowerment Neighborhoods" means neighborhoods designated by the Urban Coordinating Council "in consultation and conjunction with" the New Jersey Redevelopment Authority pursuant to N.J.S.A 55:19-69.

"Erosion" means the detachment and movement of soil or rock fragments by water, wind, ice, or gravity.

"Green infrastructure" means a stormwater management measure that manages stormwater close to its source by:

1. Treating stormwater runoff through infiltration into subsoil;
2. Treating stormwater runoff through filtration by vegetation or soil; or
3. Storing stormwater runoff for reuse.

"HUC 14" or "hydrologic unit code 14" means an area within which water drains to a particular receiving surface water body, also known as a subwatershed, which is identified by a 14-digit hydrologic unit boundary designation, delineated within New Jersey by the United States Geological Survey.

"Impervious surface" means a surface that has been covered with a layer of material so that it is highly resistant to infiltration by water.

"Infiltration" is the process by which water seeps into the soil from precipitation.

"Lead planning agency" means one or more public entities having stormwater management planning authority designated by the regional stormwater management planning committee pursuant to N.J.A.C. 7:8-3.2, that serves as the primary representative of the committee.

"Major development" means an individual "development," as well as multiple developments that individually or collectively result in:

1. The disturbance of one or more acres of land since February 2, 2004;
2. The creation of one-quarter acre or more of "regulated impervious surface" since February 2, 2004;
3. The creation of one-quarter acre or more of "regulated motor vehicle surface" since March 2, 2021; or
4. A combination of 2 and 3 above that totals an area of one-quarter acre or more. The same surface shall not be counted twice when determining if the combination area equals one-quarter acre or more.

Major development includes all developments that are part of a common plan of development or sale (for example, phased residential development) that collectively or individually meet any one or more of paragraphs 1, 2, 3, or 4 above. Projects undertaken by any government agency that otherwise meet the definition of "major development" but which do not require approval under the Municipal Land Use Law, N.J.S.A. 40:55D-1 et seq., are also considered "major development."

"Motor vehicle" means land vehicles propelled other than by muscular power, such as automobiles, motorcycles, autocycles, and low speed vehicles. For the purposes of this definition, motor vehicle does not include farm equipment, snowmobiles, all-terrain vehicles, motorized wheelchairs, go-carts, gas buggies, golf carts, ski-slope grooming machines, or vehicles that run only on rails or tracks.

"Motor vehicle surface" means any pervious or impervious surface that is intended to be used by "motor vehicles" and/or aircraft, and is directly exposed to precipitation including, but not limited to, driveways, parking areas, parking garages, roads, racetracks, and runways.

"Municipality" means any city, borough, town, township, or village.

"New Jersey Stormwater Best Management Practices (BMP) Manual" or "BMP Manual" means the manual maintained by the Department providing, in part, design specifications, removal rates, calculation methods, and soil testing procedures approved by the Department as being capable of contributing to the achievement of the stormwater management standards specified in this chapter. The BMP Manual is periodically amended by the Department as necessary to provide design specifications on additional best management practices and new information on already included practices reflecting the best available current information regarding the particular practice and the Department's determination as to the ability of that best management practice to contribute to compliance with the standards contained in this chapter. Alternative stormwater

management measures, removal rates, or calculation methods may be utilized, subject to any limitations specified in this chapter, provided the design engineer demonstrates to the municipality, in accordance with Section IV.F. of this ordinance and N.J.A.C. 7:8-5.2(g), that the proposed measure and its design will contribute to achievement of the design and performance standards established by this chapter.

“Node” means an area designated by the State Planning Commission concentrating facilities and activities which are not organized in a compact form.

“Nutrient” means a chemical element or compound, such as nitrogen or phosphorus, which is essential to and promotes the development of organisms.

“Person” means any individual, corporation, company, partnership, firm, association, political subdivision of this State and any state, interstate or Federal agency.

“Pollutant” means any dredged spoil, solid waste, incinerator residue, filter backwash, sewage, garbage, refuse, oil, grease, sewage sludge, munitions, chemical wastes, biological materials, medical wastes, radioactive substance (except those regulated under the Atomic Energy Act of 1954, as amended (42 U.S.C. §§ 2011 *et seq.*)), thermal waste, wrecked or discarded equipment, rock, sand, cellar dirt, industrial, municipal, agricultural, and construction waste or runoff, or other residue discharged directly or indirectly to the land, ground waters or surface waters of the State, or to a domestic treatment works. “Pollutant” includes both hazardous and nonhazardous pollutants.

“Public roadway or railroad” means a pathway for use by motor vehicles or trains that is intended for public use and is constructed by, or on behalf of, a public transportation entity. A public roadway or railroad does not include a roadway or railroad constructed as part of a private development, regardless of whether the roadway or railroad is ultimately to be dedicated to and/or maintained by a governmental entity.

“Public transportation entity” means a Federal, State, county, or municipal government, an independent State authority, or a statutorily authorized public-private partnership program pursuant to P.L. 2018, c. 90 (N.J.S.A. 40A:11-52 *et seq.*), that performs a public roadway or railroad project that includes new construction, expansion, reconstruction, or improvement of a public roadway or railroad.

“Recharge” means the amount of water from precipitation that infiltrates into the ground and is not evapotranspired.

“Regulated impervious surface” means any of the following, alone or in combination:

1. A net increase of impervious surface;
2. The total area of impervious surface collected by a new stormwater conveyance system (for the purpose of this definition, a “new stormwater conveyance system” is a stormwater conveyance system that is constructed where one did not exist immediately prior to its construction or an existing system for which a new discharge location is created);
3. The total area of impervious surface proposed to be newly collected by an existing stormwater conveyance system; and/or
4. The total area of impervious surface collected by an existing stormwater conveyance system where the capacity of that conveyance system is increased.

“Regulated motor vehicle surface” means any of the following, alone or in combination:

1. The total area of motor vehicle surface that is currently receiving water;
2. A net increase in motor vehicle surface; and/or quality treatment either by vegetation or soil, by an existing stormwater management measure, or by treatment at a wastewater treatment plant, where the water quality treatment will be modified or removed.

"Sediment" means solid material, mineral or organic, that is in suspension, is being transported, or has been moved from its site of origin by air, water or gravity as a product of erosion.

"Site" means the lot or lots upon which a major development is to occur or has occurred.

"Soil" means all unconsolidated mineral and organic material of any origin.

"State Development and Redevelopment Plan Metropolitan Planning Area (PA1)" means an area delineated on the State Plan Policy Map and adopted by the State Planning Commission that is intended to be the focus for much of the State's future redevelopment and revitalization efforts.

"State Plan Policy Map" is defined as the geographic application of the State Development and Redevelopment Plan's goals and statewide policies, and the official map of these goals and policies.

"Stormwater" means water resulting from precipitation (including rain and snow) that runs off the land's surface, is transmitted to the subsurface, or is captured by separate storm sewers or other sewage or drainage facilities, or conveyed by snow removal equipment.

"Stormwater management BMP" means an excavation or embankment and related areas designed to retain stormwater runoff. A stormwater management BMP may either be normally dry (that is, a detention basin or infiltration system), retain water in a permanent pool (a retention basin), or be planted mainly with wetland vegetation (most constructed stormwater wetlands).

"Stormwater management measure" means any practice, technology, process, program, or other method intended to control or reduce stormwater runoff and associated pollutants, or to induce or control the infiltration or groundwater recharge of stormwater or to eliminate illicit or illegal non-stormwater discharges into stormwater conveyances.

"Stormwater runoff" means water flow on the surface of the ground or in storm sewers, resulting from precipitation.

"Stormwater management planning agency" means a public body authorized by legislation to prepare stormwater management plans.

"Stormwater management planning area" means the geographic area for which a stormwater management planning agency is authorized to prepare stormwater management plans, or a specific portion of that area identified in a stormwater management plan prepared by that agency.

"Tidal Flood Hazard Area" means a flood hazard area in which the flood elevation resulting from the two-, 10-, or 100-year storm, as applicable, is governed by tidal flooding from the Atlantic Ocean. Flooding in a tidal flood hazard area may be contributed to, or influenced by, stormwater runoff from inland areas, but the depth of flooding generated by the tidal rise and fall of the Atlantic Ocean is greater than flooding from any fluvial sources. In some situations, depending upon the extent of the storm surge from a particular storm event, a flood hazard area may be tidal in the 100-year storm, but fluvial in more frequent storm events.

“Urban Coordinating Council Empowerment Neighborhood” means a neighborhood given priority access to State resources through the New Jersey Redevelopment Authority.

“Urban Enterprise Zones” means a zone designated by the New Jersey Enterprise Zone Authority pursuant to the New Jersey Urban Enterprise Zones Act, N.J.S.A. 52:27H-60 et. seq.

“Urban Redevelopment Area” is defined as previously developed portions of areas:

1. Delineated on the State Plan Policy Map (SPPM) as the Metropolitan Planning Area (PA1), Designated Centers, Cores or Nodes;
2. Designated as CAFRA Centers, Cores or Nodes;
3. Designated as Urban Enterprise Zones; and
4. Designated as Urban Coordinating Council Empowerment Neighborhoods.

“Water control structure” means a structure within, or adjacent to, a water, which intentionally or coincidentally alters the hydraulic capacity, the flood elevation resulting from the two-, 10-, or 100-year storm, flood hazard area limit, and/or floodway limit of the water. Examples of a water control structure may include a bridge, culvert, dam, embankment, ford (if above grade), retaining wall, and weir.

“Waters of the State” means the ocean and its estuaries, all springs, streams, wetlands, and bodies of surface or groundwater, whether natural or artificial, within the boundaries of the State of New Jersey or subject to its jurisdiction.

“Wetlands” or “wetland” means an area that is inundated or saturated by surface water or ground water at a frequency and duration sufficient to support, and that under normal circumstances does support, a prevalence of vegetation typically adapted for life in saturated soil conditions, commonly known as hydrophytic vegetation.

Section III. Design and Performance Standards for Stormwater Management

Measures

- A. Stormwater management measures for major development shall be designed to provide erosion control, groundwater recharge, stormwater runoff quantity control, and stormwater runoff quality treatment as follows:
 1. The minimum standards for erosion control are those established under the Soil and Sediment Control Act, N.J.S.A. 4:24-39 et seq., and implementing rules at N.J.A.C. 2:90.
 2. The minimum standards for groundwater recharge, stormwater quality, and stormwater runoff quantity shall be met by incorporating green infrastructure.
- B. The standards in this ordinance apply only to new major development and are intended to minimize the impact of stormwater runoff on water quality and water quantity in receiving water bodies and maintain groundwater recharge. The standards do not apply to new major development to the extent that alternative design and performance standards are applicable under a regional stormwater management plan or Water Quality Management Plan adopted in accordance with Department rules.

Section IV. Stormwater Management Requirements for Major Development

- A. The development shall incorporate a maintenance plan for the stormwater management measures incorporated into the design of a major development in accordance with Section X.
- B. Stormwater management measures shall avoid adverse impacts of concentrated flow on habitat for threatened and endangered species as documented in the Department's Landscape Project or Natural Heritage Database established under N.J.S.A. 13:1B-15.147 through 15.150, particularly *Helonias bullata* (swamp pink) and/or *Clemmys muhlnebergi* (bog turtle).
- C. The following linear development projects are exempt from the groundwater recharge, stormwater runoff quality, and stormwater runoff quantity requirements of Section IV.P, Q and R:
 - 1. The construction of an underground utility line provided that the disturbed areas are revegetated upon completion;
 - 2. The construction of an aboveground utility line provided that the existing conditions are maintained to the maximum extent practicable; and
 - 3. The construction of a public pedestrian access, such as a sidewalk or trail with a maximum width of 14 feet, provided that the access is made of permeable material.
- D. A waiver from strict compliance from the green infrastructure, groundwater recharge, stormwater runoff quality, and stormwater runoff quantity requirements of Section IV.O, P, Q and R may be obtained for the enlargement of an existing public roadway or railroad; or the construction or enlargement of a public pedestrian access, provided that the following conditions are met:
 - 1. The applicant demonstrates that there is a public need for the project that cannot be accomplished by any other means;
 - 2. The applicant demonstrates through an alternatives analysis, that through the use of stormwater management measures, the option selected complies with the requirements of Section IV.O, P, Q and R to the maximum extent practicable;
 - 3. The applicant demonstrates that, in order to meet the requirements of Section IV.O, P, Q and R, existing structures currently in use, such as homes and buildings, would need to be condemned; and
 - 4. The applicant demonstrates that it does not own or have other rights to areas, including the potential to obtain through condemnation lands not falling under IV.D.3 above within the upstream drainage area of the receiving stream, that would provide additional opportunities to mitigate the requirements of Section IV.O, P, Q and R that were not achievable onsite.
- E. Tables 1 through 3 below summarize the ability of stormwater best management practices identified and described in the New Jersey Stormwater Best Management Practices Manual to satisfy the green infrastructure, groundwater recharge, stormwater runoff quality and stormwater runoff quantity standards specified in Section IV.O, P, Q and R. When designed in accordance with the most current version of the New Jersey Stormwater Best Management Practices Manual, the stormwater management measures found at N.J.A.C. 7:8-5.2 (f) Tables 5-1, 5-2 and 5-3 and listed below in Tables 1, 2 and 3 are presumed to be capable of providing stormwater controls for the design and performance standards as outlined in the tables below. Upon amendments of the New Jersey Stormwater Best Management Practices to reflect additions or deletions of BMPs meeting these standards, or changes in the presumed performance of BMPs designed in accordance with the New Jersey Stormwater BMP Manual, the Department shall publish in the New Jersey Registers a notice of administrative change revising the applicable table. The most current version of the BMP Manual can be found on the Department's website at:

- F. Where the BMP tables in the NJ Stormwater Management Rule are different due to updates or amendments with the tables in this ordinance the BMP Tables in the Stormwater Management rule at N.J.A.C. 7:8-5.2(f) shall take precedence.

Table 1 Green Infrastructure BMPs for Groundwater Recharge, Stormwater Runoff Quality, and/or Stormwater Runoff Quantity				
Best Management Practice	Stormwater Runoff Quality TSS Removal Rate (percent)	Stormwater Runoff Quantity	Groundwater Recharge	Minimum Separation from Seasonal High Water Table (feet)
Cistern	0	Yes	No	--
Dry Well ^(a)	0	No	Yes	2
Grass Swale	50 or less	No	No	2 ^(e) 1 ^(f)
Green Roof	0	Yes	No	--
Manufactured Treatment Device ^{(a) (g)}	50 or 80	No	No	Dependent upon the device
Pervious Paving System ^(a)	80	Yes	Yes ^(b) No ^(c)	2 ^(b) 1 ^(c)
Small-Scale Bioretention Basin ^(a)	80 or 90	Yes	Yes ^(b) No ^(c)	2 ^(b) 1 ^(c)
Small-Scale Infiltration Basin ^(a)	80	Yes	Yes	2
Small-Scale Sand Filter	80	Yes	Yes	2
Vegetative Filter Strip	60-80	No	No	--

(Notes corresponding to annotations ^(a) through ^(g) are found on Page D-14)

Table 2 Green Infrastructure BMPs for Stormwater Runoff Quantity (or for Groundwater Recharge and/or Stormwater Runoff Quality with a Waiver or Variance from N.J.A.C. 7:8-5.3)				
Best Management Practice	Stormwater Runoff Quality TSS Removal Rate (percent)	Stormwater Runoff Quantity	Groundwater Recharge	Minimum Separation from Seasonal High Water Table (feet)
Bioretention System	80 or 90	Yes	Yes ^(b) No ^(c)	2 ^(b) 1 ^(c)
Infiltration Basin	80	Yes	Yes	2
Sand Filter ^(b)	80	Yes	Yes	2
Standard Constructed Wetland	90	Yes	No	N/A
Wet Pond ^(d)	50-90	Yes	No	N/A

(Notes corresponding to annotations ^(b) through ^(d) are found on Page D-14)

Table 3 BMPs for Groundwater Recharge, Stormwater Runoff Quality, and/or Stormwater Runoff Quantity only with a Waiver or Variance from N.J.A.C. 7:8-5.3				
Best Management Practice	Stormwater Runoff Quality TSS Removal Rate (percent)	Stormwater Runoff Quantity	Groundwater Recharge	Minimum Separation from Seasonal High Water Table (feet)
Blue Roof	0	Yes	No	N/A
Extended Detention Basin	40-60	Yes	No	1
Manufactured Treatment Device ^(h)	50 or 80	No	No	Dependent upon the device
Sand Filter ^(c)	80	Yes	No	1
Subsurface Gravel Wetland	90	No	No	1
Wet Pond	50-90	Yes	No	N/A

(Notes corresponding to annotations ^(b) through ^(d) are found on Page D-14)

Notes to Tables 1, 2, and 3:

- (a) subject to the applicable contributory drainage area limitation specified at Section IV.O.2;
 - (b) designed to infiltrate into the subsoil;
 - (c) designed with underdrains;
 - (d) designed to maintain at least a 10-foot wide area of native vegetation along at least 50 percent of the shoreline and to include a stormwater runoff retention component designed to capture stormwater runoff for beneficial reuse, such as irrigation;
 - (e) designed with a slope of less than two percent;
 - (f) designed with a slope of equal to or greater than two percent;
 - (g) manufactured treatment devices that meet the definition of green infrastructure at Section II;
 - (h) manufactured treatment devices that do not meet the definition of green infrastructure at Section II.
- G. An alternative stormwater management measure, alternative removal rate, and/or alternative method to calculate the removal rate may be used if the design engineer demonstrates the capability of the proposed alternative stormwater management measure and/or the validity of the alternative rate or method to the municipality. A copy of any approved alternative stormwater management measure, alternative removal rate, and/or alternative method to calculate the removal rate shall be provided to the Department in accordance with Section VI.B. Alternative stormwater management measures may be used to satisfy the requirements at Section IV.O only if the measures meet the definition of green infrastructure at Section II. Alternative stormwater management measures that function in a similar manner to a BMP listed at Section O.2 are subject to the contributory drainage area limitation specified at Section O.2 for that similarly functioning BMP. Alternative stormwater management measures approved in accordance with this subsection that do not function in a similar manner to any BMP listed at Section O.2 shall have a contributory drainage area less than or equal to 2.5 acres, except for alternative stormwater management measures that function similarly to cisterns, grass swales, green roofs, standard constructed wetlands, vegetative filter strips, and wet ponds, which are not subject to a contributory drainage area limitation. Alternative measures that function similarly to standard constructed wetlands or wet ponds shall not be used for compliance with the stormwater runoff quality standard unless a variance in accordance with N.J.A.C. 7:8-4.6 or a waiver from strict compliance in accordance with Section IV.D is granted from Section IV.O.
- H. Whenever the stormwater management design includes one or more BMPs that will infiltrate stormwater into subsoil, the design engineer shall assess the hydraulic impact on the groundwater table and design the site, so as to avoid adverse hydraulic impacts. Potential adverse hydraulic impacts include, but are not limited to, exacerbating a naturally or seasonally high water table, so as to cause surficial ponding, flooding of basements, or interference with the proper operation of subsurface sewage disposal systems or other subsurface structures within the zone of influence of the groundwater mound, or interference with the proper functioning of the stormwater management measure itself.

I. Design standards for stormwater management measures are as follows:

1. Stormwater management measures shall be designed to take into account the existing site conditions, including, but not limited to, environmentally critical areas; wetlands; flood-prone areas; slopes; depth to seasonal high water table; soil type, permeability, and texture; drainage area and drainage patterns; and the presence of solution-prone carbonate rocks (limestone);
2. Stormwater management measures shall be designed to minimize maintenance, facilitate maintenance and repairs, and ensure proper functioning. Trash racks shall be installed at the intake to the outlet structure, as appropriate, and shall have parallel bars with one-inch spacing between the bars to the elevation of the water quality design storm. For elevations higher than the water quality design storm, the parallel bars at the outlet structure shall be spaced no greater than one-third the width of the diameter of the orifice or one-third the width of the weir, with a minimum spacing between bars of one inch and a maximum spacing between bars of six inches. In addition, the design of trash racks must comply with the requirements of Section VIII.C;
3. Stormwater management measures shall be designed, constructed, and installed to be strong, durable, and corrosion resistant. Measures that are consistent with the relevant portions of the Residential Site Improvement Standards at N.J.A.C. 5:21-7.3, 7.4, and 7.5 shall be deemed to meet this requirement;
4. Stormwater management BMPs shall be designed to meet the minimum safety standards for stormwater management BMPs at Section VIII; and
5. The size of the orifice at the intake to the outlet from the stormwater management BMP shall be a minimum of two and one-half inches in diameter.

J. Manufactured treatment devices may be used to meet the requirements of this subchapter, provided the pollutant removal rates are verified by the New Jersey Corporation for Advanced Technology and certified by the Department. Manufactured treatment devices that do not meet the definition of green infrastructure at Section II may be used only under the circumstances described at Section IV.O.4.

K. Any application for a new agricultural development that meets the definition of major development at Section II shall be submitted to the Soil Conservation District for review and approval in accordance with the requirements at Sections IV.O, P, Q and R and any applicable Soil Conservation District guidelines for stormwater runoff quantity and erosion control. For purposes of this subsection, "agricultural development" means land uses normally associated with the production of food, fiber, and livestock for sale. Such uses do not include the development of land for the processing or sale of food and the manufacture of agriculturally related products.

L. If there is more than one drainage area, the groundwater recharge, stormwater runoff quality, and stormwater runoff quantity standards at Section IV.P, Q and R shall be met in each drainage area, unless the runoff from the drainage areas converge onsite and no adverse environmental impact would occur as a result of compliance with any one or more of the individual standards being determined utilizing a weighted average of the results achieved for that individual standard across the affected drainage areas.

M. Any stormwater management measure authorized under the municipal stormwater management plan or ordinance shall be reflected in a deed notice recorded in the Office of the County Clerk. A form of deed notice shall be submitted to the municipality for approval prior to filing. The deed notice shall contain a description of the stormwater management measure(s) used to meet the green infrastructure, groundwater recharge, stormwater runoff quality, and stormwater runoff quantity standards at Section IV.O, P, Q and R and shall identify the location of the stormwater management measure(s) in NAD 1983 State Plane New Jersey FIPS 2900 US Feet or Latitude and Longitude in decimal

degrees. The deed notice shall also reference the maintenance plan required to be recorded upon the deed pursuant to Section X.B.5. Prior to the commencement of construction, proof that the above required deed notice has been filed shall be submitted to the municipality. Proof that the required information has been recorded on the deed shall be in the form of either a copy of the complete recorded document or a receipt from the clerk or other proof of recordation provided by the recording office. However, if the initial proof provided to the municipality is not a copy of the complete recorded document, a copy of the complete recorded document shall be provided to the municipality within 180 calendar days of the authorization granted by the municipality.

N. A stormwater management measure approved under the municipal stormwater management plan or ordinance may be altered or replaced with the approval of the municipality, if the municipality determines that the proposed alteration or replacement meets the design and performance standards pursuant to Section IV of this ordinance and provides the same level of stormwater management as the previously approved stormwater management measure that is being altered or replaced. If an alteration or replacement is approved, a revised deed notice shall be submitted to the municipality for approval and subsequently recorded with the Office of the County Clerk and shall contain a description and location of the stormwater management measure, as well as reference to the maintenance plan, in accordance with M above. Prior to the commencement of construction, proof that the above required deed notice has been filed shall be submitted to the municipality in accordance with M above.

O. Green Infrastructure Standards

1. This subsection specifies the types of green infrastructure BMPs that may be used to satisfy the groundwater recharge, stormwater runoff quality, and stormwater runoff quantity standards.
2. To satisfy the groundwater recharge and stormwater runoff quality standards at Section IV.P and Q, the design engineer shall utilize green infrastructure BMPs identified in Table 1 at Section IV.F. and/or an alternative stormwater management measure approved in accordance with Section IV.G. The following green infrastructure BMPs are subject to the following maximum contributory drainage area limitations:

Best Management Practice	Maximum Contributory Drainage Area
Dry Well	1 acre
Manufactured Treatment Device	2.5 acres
Pervious Pavement Systems	Area of additional inflow cannot exceed three times the area occupied by the BMP
Small-scale Bioretention	2.5 acres
Small-scale Infiltration Basin	2.5 acres
Small-scale Sand Filter	2.5 acres

3. To satisfy the stormwater runoff quantity standards at Section IV.R, the design engineer shall utilize BMPs from Table 1 or from Table 2 and/or an alternative stormwater management measure approved in accordance with Section IV.G.
4. If a variance in accordance with N.J.A.C. 7:8-4.6 or a waiver from strict compliance in accordance with Section IV.D is granted from the requirements of this subsection, then BMPs from Table 1, 2, or 3, and/or an alternative stormwater management measure approved in accordance with Section IV.G may be used to meet the groundwater recharge, stormwater runoff quality, and stormwater runoff quantity standards at Section IV.P, Q and R.

5. For separate or combined storm sewer improvement projects, such as sewer separation, undertaken by a government agency or public utility (for example, a sewerage company), the requirements of this subsection shall only apply to areas owned in fee simple by the government agency or utility, and areas within a right-of-way or easement held or controlled by the government agency or utility; the entity shall not be required to obtain additional property or property rights to fully satisfy the requirements of this subsection. Regardless of the amount of area of a separate or combined storm sewer improvement project subject to the green infrastructure requirements of this subsection, each project shall fully comply with the applicable groundwater recharge, stormwater runoff quality control, and stormwater runoff quantity standards at Section IV.P, Q and R, unless the project is granted a waiver from strict compliance in accordance with Section IV.D.

P. Groundwater Recharge Standards

1. This subsection contains the minimum design and performance standards for groundwater recharge as follows:
2. The design engineer shall, using the assumptions and factors for stormwater runoff and groundwater recharge calculations at Section V, either:
 - i. Demonstrate through hydrologic and hydraulic analysis that the site and its stormwater management measures maintain 100 percent of the average annual pre-construction groundwater recharge volume for the site; or
 - ii. Demonstrate through hydrologic and hydraulic analysis that the increase of stormwater runoff volume from pre-construction to post-construction for the projected 2-year storm, as defined and determined pursuant to Section V.D of this ordinance is infiltrated.
3. This groundwater recharge requirement does not apply to projects within the "urban redevelopment area," or to projects subject to 4 below.
4. The following types of stormwater shall not be recharged:
 - i. Stormwater from areas of high pollutant loading. High pollutant loading areas are areas in industrial and commercial developments where solvents and/or petroleum products are loaded/unloaded, stored, or applied, areas where pesticides are loaded/unloaded or stored; areas where hazardous materials are expected to be present in greater than "reportable quantities" as defined by the United States Environmental Protection Agency (EPA) at 40 CFR 302.4; areas where recharge would be inconsistent with Department approved remedial action work plan approved pursuant to the Administrative Requirements for the Remediation of Contaminated Sites rules, N.J.A.C. 7:26C, or Department landfill closure plan and areas; and areas with high risks for spills of toxic materials, such as gas stations and vehicle maintenance facilities; and
 - ii. Industrial stormwater exposed to "source material." "Source material" means any material(s) or machinery, located at an industrial facility, that is directly or indirectly related to process, manufacturing or other industrial activities, which could be a source of pollutants in any industrial stormwater discharge to groundwater. Source materials include, but are not limited to, raw materials; intermediate products; final products; waste materials; by-products; industrial machinery and fuels, and lubricants, solvents, and detergents that are related to process, manufacturing, or other industrial activities that are exposed to stormwater.

Q. Stormwater Runoff Quality Standards

1. This subsection contains the minimum design and performance standards to control stormwater runoff quality impacts of major development. Stormwater runoff quality standards are applicable when the major development results in an increase of one-quarter acre or more of regulated motor vehicle surface.
2. Stormwater management measures shall be designed to reduce the post-construction load of total suspended solids (TSS) in stormwater runoff generated from the water quality design storm as follows:
 - i. Eighty percent TSS removal of the anticipated load, expressed as an annual average shall be achieved for the stormwater runoff from the net increase of motor vehicle surface.
 - ii. If the surface is considered regulated motor vehicle surface because the water quality treatment for an area of motor vehicle surface that is currently receiving water quality treatment either by vegetation or soil, by an existing stormwater management measure, or by treatment at a wastewater treatment plant is to be modified or removed, the project shall maintain or increase the existing TSS removal of the anticipated load expressed as an annual average.
3. The requirement to reduce TSS does not apply to any stormwater runoff in a discharge regulated under a numeric effluent limitation for TSS imposed under the New Jersey Pollutant Discharge Elimination System (NJPDES) rules, N.J.A.C. 7:14A, or in a discharge specifically exempt under a NJPDES permit from this requirement. Every major development, including any that discharge into a combined sewer system, shall comply with 2 above, unless the major development is itself subject to a NJPDES permit with a numeric effluent limitation for TSS or the NJPDES permit to which the major development is subject exempts the development from a numeric effluent limitation for TSS.
4. The water quality design storm is 1.25 inches of rainfall in two hours. Water quality calculations shall take into account the distribution of rain from the water quality design storm, as reflected in Table 4, below. The calculation of the volume of runoff may take into account the implementation of stormwater management measures.

Table 4 - Water Quality Design Storm Distribution

18	0.04000	58	0.5183	98	1.1900
19	0.04500	59	0.5717	99	1.1950
20	0.05000	60	0.6250	100	1.2000
21	0.05500	61	0.6783	101	1.2050
22	0.06000	62	0.7317	102	1.2100
23	0.06500	63	0.7850	103	1.2150
24	0.07000	64	0.8384	104	1.2200
25	0.07500	65	0.8917	105	1.2250
26	0.08000	66	0.9117	106	1.2267
27	0.08500	67	0.9317	107	1.2284
28	0.09000	68	0.9517	108	1.2300
29	0.09500	69	0.9717	109	1.2317
30	0.10000	70	0.9917	110	1.2334
31	0.10660	71	1.0034	111	1.2351
32	0.11320	72	1.0150	112	1.2367
33	0.11980	73	1.0267	113	1.2384
34	0.12640	74	1.0383	114	1.2400
35	0.13300	75	1.0500	115	1.2417
36	0.13960	76	1.0568	116	1.2434
37	0.14620	77	1.0636	117	1.2450
38	0.15280	78	1.0704	118	1.2467
39	0.15940	79	1.0772	119	1.2483
40	0.16600	80	1.0840	120	1.2500

Time (Minutes)	Cumulative Rainfall (Inches)	Time (Minutes)	Cumulative Rainfall (Inches)	Time (Minutes)	Cumulative Rainfall (Inches)
1	0.00166	41	0.1728	81	1.0906
2	0.00332	42	0.1796	82	1.0972
3	0.00498	43	0.1864	83	1.1038
4	0.00664	44	0.1932	84	1.1104
5	0.00830	45	0.2000	85	1.1170
6	0.00996	46	0.2117	86	1.1236
7	0.01162	47	0.2233	87	1.1302
8	0.01328	48	0.2350	88	1.1368
9	0.01494	49	0.2466	89	1.1434
10	0.01660	50	0.2583	90	1.1500
11	0.01828	51	0.2783	91	1.1550
12	0.01996	52	0.2983	92	1.1600
13	0.02164	53	0.3183	93	1.1650
14	0.02332	54	0.3383	94	1.1700
15	0.02500	55	0.3583	95	1.1750
16	0.03000	56	0.4116	96	1.1800
17	0.03500	57	0.4650	97	1.1850

5. If more than one BMP in series is necessary to achieve the required 80 percent TSS reduction for a site, the applicant shall utilize the following formula to calculate TSS reduction:

$$R = A + B - (A \times B) / 100,$$

Where

R = total TSS Percent Load Removal from application of both BMPs,
and

A = the TSS Percent Removal Rate applicable to the first BMP

B = the TSS Percent Removal Rate applicable to the second BMP.

6. Stormwater management measures shall also be designed to reduce, to the maximum extent feasible, the post-construction nutrient load of the anticipated load from the developed site in stormwater runoff generated from the water quality design storm. In achieving reduction of nutrients to the maximum extent feasible, the design of the site shall include green infrastructure BMPs that optimize nutrient removal while still achieving the performance standards in Section IV.P, Q and R.

7. In accordance with the definition of FW1 at N.J.A.C. 7:9B-1.4, stormwater management measures shall be designed to prevent any increase in stormwater runoff to waters classified as FW1.
8. The Flood Hazard Area Control Act Rules at N.J.A.C. 7:13-4.1(c)1 establish 300-foot riparian zones along Category One waters, as designated in the Surface Water Quality Standards at N.J.A.C. 7:9B, and certain upstream tributaries to Category One waters. A person shall not undertake a major development that is located within or discharges into a 300-foot riparian zone without prior authorization from the Department under N.J.A.C. 7:13.
9. Pursuant to the Flood Hazard Area Control Act Rules at N.J.A.C. 7:13-11.2(j)3.i, runoff from the water quality design storm that is discharged within a 300-foot riparian zone shall be treated in accordance with this subsection to reduce the post-construction load of total suspended solids by 95 percent of the anticipated load from the developed site, expressed as an annual average.
10. The stormwater runoff quality standards do not apply to the construction of one individual single-family dwelling, provided that it is not part of a larger development or subdivision that has received preliminary or final site plan approval prior to December 3, 2018, and that the motor vehicle surfaces are made of permeable material(s) such as gravel, dirt, and/or shells.

R. Stormwater Runoff Quantity Standards

1. This subsection contains the minimum design and performance standards to control stormwater runoff quantity impacts of major development.
2. In order to control stormwater runoff quantity impacts, the design engineer shall, using the assumptions and factors for stormwater runoff calculations at Section V, complete one of the following:
 - i. Demonstrate through hydrologic and hydraulic analysis that for stormwater leaving the site, post-construction runoff hydrographs for the current and projected 2-, 10-, and 100-year storm events, as defined and determined in Section V.C and D, respectively, of this ordinance, do not exceed, at any point in time, the pre-construction runoff hydrographs for the same storm events;
 - ii. Demonstrate through hydrologic and hydraulic analysis that there is no increase, as compared to the pre-construction condition, in the peak runoff rates of stormwater leaving the site for the current and projected 2-, 10-, and 100-year storm events, as defined and determined pursuant to Section V.C and D, respectively, of this ordinance, and that the increased volume or change in timing of stormwater runoff will not increase flood damage at or downstream of the site. This analysis shall include the analysis of impacts of existing land uses and projected land uses assuming full development under existing zoning and land use ordinances in the drainage area;
 - iii. Design stormwater management measures so that the post-construction peak runoff rates for the current and projected 2-, 10-, and 100-year storm events, as defined and determined in Section V.C and D, respectively, of this ordinance, are 50, 75 and 80 percent, respectively, of the pre-construction peak runoff rates. The percentages apply only to the post-construction stormwater runoff that is attributable to the portion of the site on which the proposed development or project is to be constructed; or
 - iv. In tidal flood hazard areas, stormwater runoff quantity analysis in accordance with 2.i, ii and iii above is required unless the design engineer demonstrates through hydrologic and hydraulic analysis that the increased volume, change in timing, or increased rate of the stormwater runoff, or any combination of the three will not result in additional flood damage below the point of discharge of the major development. No analysis is required if the stormwater is discharged directly into any ocean, bay, inlet, or the reach of any watercourse

between its confluence with an ocean, bay, or inlet and downstream of the first water control structure.

3. The stormwater runoff quantity standards shall be applied at the site's boundary to each abutting lot, roadway, watercourse, or receiving storm sewer system.

Section V. Calculation of Stormwater Runoff and Groundwater Recharge:

A. Stormwater runoff shall be calculated in accordance with the following:

1. The design engineer shall calculate runoff using the following method:

The USDA Natural Resources Conservation Service (NRCS) methodology, including the NRCS Runoff Equation and Dimensionless Unit Hydrograph, as described in Chapters 7, 9, 10, 15 and 16 *Part 630, Hydrology National Engineering Handbook*, incorporated herein by reference as amended and supplemented. This methodology is additionally described in *Technical Release 55 - Urban Hydrology for Small Watersheds* (TR-55), dated June 1986, incorporated herein by reference as amended and supplemented. Information regarding the methodology is available from the Natural Resources Conservation Service website at:

<https://directives.sc.egov.usda.gov/viewerFS.aspx?hid=21422>

or at United States Department of Agriculture Natural Resources Conservation Service, New Jersey State Office.

2. For the purpose of calculating curve numbers and groundwater recharge, there is a presumption that the pre-construction condition of a site or portion thereof is a wooded land use with good hydrologic condition. The term "curve number" applies to the NRCS methodology above at Section V.A.1. A curve number or a groundwater recharge land cover for an existing condition may be used on all or a portion of the site if the design engineer verifies that the hydrologic condition has existed on the site or portion of the site for at least five years without interruption prior to the time of application. If more than one land cover has existed on the site during the five years immediately prior to the time of application, the land cover with the lowest runoff potential shall be used for the computations. In addition, there is the presumption that the site is in good hydrologic condition (if the land use type is pasture, lawn, or park), with good cover (if the land use type is woods), or with good hydrologic condition and conservation treatment (if the land use type is cultivation).
3. In computing pre-construction stormwater runoff, the design engineer shall account for all significant land features and structures, such as ponds, wetlands, depressions, hedgerows, or culverts, that may reduce pre-construction stormwater runoff rates and volumes.
4. In computing stormwater runoff from all design storms, the design engineer shall consider the relative stormwater runoff rates and/or volumes of pervious and impervious surfaces separately to accurately compute the rates and volume of stormwater runoff from the site. To calculate runoff from unconnected impervious cover, urban impervious area modifications as described in the NRCS *Technical Release 55 - Urban Hydrology for Small Watersheds* or other methods may be employed.
5. If the invert of the outlet structure of a stormwater management measure is below the flood hazard design flood elevation as defined at N.J.A.C. 7:13,

the design engineer shall take into account the effects of tailwater in the design of structural stormwater management measures.

- B. Groundwater recharge may be calculated in accordance with the following:

The New Jersey Geological Survey Report GSR-32: A Method for Evaluating Groundwater-Recharge Areas in New Jersey, incorporated herein by reference as amended and supplemented. Information regarding the methodology is available from the New Jersey Stormwater Best Management Practices Manual; at the New Jersey Geological Survey website at:

<https://www.nj.gov/dep/njgs/pricelst/gsrreport/gsr32.pdf>

or at New Jersey Geological and Water Survey, 29 Arctic Parkway, PO Box 420 Mail Code 29-01, Trenton, New Jersey 08625-0420.

- C. The precipitation depths of the current two-, 10-, and 100-year storm events shall be determined by multiplying the values determined in accordance with items 1 and 2 below:

1. The applicant shall utilize the National Oceanographic and Atmospheric Administration (NOAA), National Weather Service's Atlas 14 Point Precipitation Frequency Estimates: NJ, in accordance with the location(s) of the drainage area(s) of the site. This data is available at:

https://hdsc.nws.noaa.gov/hdsc/pfds/pfds_map_cont.html?bkmrk=nj; and

2. The applicant shall utilize Table 5: Current Precipitation Adjustment Factors below, which sets forth the applicable multiplier for the drainage area(s) of the site, in accordance with the county or counties where the drainage area(s) of the site is located. Where the major development lies in more than one county, the precipitation values shall be adjusted according to the percentage of the drainage area in each county. Alternately, separate rainfall totals can be developed for each county using the values in the table below.

Table 5: Current Precipitation Adjustment Factors

County	Current Precipitation Adjustment Factors		
	2-year Design Storm	10-year Design Storm	100-year Design Storm
Atlantic	1.01	1.02	1.03
Bergen	1.01	1.03	1.06
Burlington	0.99	1.01	1.04
Camden	1.03	1.04	1.05
Cape May	1.03	1.03	1.04
Cumberland	1.03	1.03	1.01
Essex	1.01	1.03	1.06
Gloucester	1.05	1.06	1.06
Hudson	1.03	1.05	1.09
Hunterdon	1.02	1.05	1.13
Mercer	1.01	1.02	1.04
Middlesex	1.00	1.01	1.03
Monmouth	1.00	1.01	1.02
Morris	1.01	1.03	1.06
Ocean	1.00	1.01	1.03

Passaic	1.00	1.02	1.05
Salem	1.02	1.03	1.03
Somerset	1.00	1.03	1.09
Sussex	1.03	1.04	1.07
Union	1.01	1.03	1.06
Warren	1.02	1.07	1.15

- D. Table 6: Future Precipitation Change Factors provided below sets forth the change factors to be used in determining the projected two-, 10-, and 100-year storm events for use in this chapter, which are organized alphabetically by county. The precipitation depth of the projected two-, 10-, and 100-year storm events of a site shall be determined by multiplying the precipitation depth of the two-, 10-, and 100-year storm events determined from the National Weather Service's Atlas 14 Point Precipitation Frequency Estimates pursuant to (c)1 above, by the change factor in the table below, in accordance with the county or counties where the drainage area(s) of the site is located. Where the major development and/or its drainage area lies in more than one county, the precipitation values shall be adjusted according to the percentage of the drainage area in each county. Alternately, separate rainfall totals can be developed for each county using the values in the table below.

Table 6: Future Precipitation Change Factors

County	Future Precipitation Change Factors		
	2-year Design Storm	10-year Design Storm	100-year Design Storm
Atlantic	1.22	1.24	1.39
Bergen	1.20	1.23	1.37
Burlington	1.17	1.18	1.32
Camden	1.18	1.22	1.39
Cape May	1.21	1.24	1.32
Cumberland	1.20	1.21	1.39
Essex	1.19	1.22	1.33
Gloucester	1.19	1.23	1.41
Hudson	1.19	1.19	1.23
Hunterdon	1.19	1.23	1.42
Mercer	1.16	1.17	1.36
Middlesex	1.19	1.21	1.33
Monmouth	1.19	1.19	1.26
Morris	1.23	1.28	1.46
Ocean	1.18	1.19	1.24
Passaic	1.21	1.27	1.50
Salem	1.20	1.23	1.32
Somerset	1.19	1.24	1.48
Sussex	1.24	1.29	1.50
Union	1.20	1.23	1.35
Warren	1.20	1.25	1.37

Section VI. Sources for Technical Guidance:

- A. Technical guidance for stormwater management measures can be found in the documents listed below, which are available to download from the Department's website at:

<https://dep.nj.gov/stormwater/bmp-manual/>.

- 1. Guidelines for stormwater management measures are contained in the New Jersey Stormwater Best Management Practices Manual, as amended and supplemented. Information is provided on stormwater management measures such as, but not limited to, those listed in Tables 1, 2, and 3.**

- 2. Additional maintenance guidance is available on the Department's website at:**

<https://dep.nj.gov/stormwater/maintenance-guidance/>.

- B. Submissions required for review by the Department should be mailed to:

The Division of Watershed Protection and Restoration, New Jersey Department of Environmental Protection, Mail Code 501-02A, PO Box 420, Trenton, New Jersey 08625-0420.

Section VII. Solids and Floatable Materials Control Standards:

- A. Site design features identified under Section IV.F above, or alternative designs in accordance with Section IV.G above, to prevent discharge of trash and debris from drainage systems shall comply with the following standard to control passage of solid and floatable materials through storm drain inlets. For purposes of this paragraph, "solid and floatable materials" means sediment, debris, trash, and other floating, suspended, or settleable solids. For exemptions to this standard see Section VII.A.2 below.

1. Design engineers shall use one of the following grates whenever they use a grate in pavement or another ground surface to collect stormwater from that surface into a storm drain or surface water body under that grate:
 - i. The New Jersey Department of Transportation (NJDOT) bicycle safe grate, which is described in Chapter 2.4 of the NJDOT Bicycle Compatible Roadways and Bikeways Planning and Design Guidelines; or
 - ii. A different grate, if each individual clear space in that grate has an area of no more than seven (7.0) square inches, or is no greater than 0.5 inches across the smallest dimension.

Examples of grates subject to this standard include grates in grate inlets, the grate portion (non-curb-opening portion) of combination inlets, grates on storm sewer manholes, ditch grates, trench grates, and grates of spacer bars in slotted drains. Examples of ground surfaces include surfaces of roads (including bridges), driveways, parking areas, bikeways, plazas, sidewalks, lawns, fields, open channels, and stormwater system floors used to collect stormwater from the surface into a storm drain or surface water body.

- iii. For curb-opening inlets, including curb-opening inlets in combination inlets, the clear space in that curb opening, or each individual clear space if the curb opening has two or more clear spaces,

shall have an area of no more than seven (7.0) square inches, or be no greater than two (2.0) inches across the smallest dimension.

2. The standard in A.1. above does not apply:

- i. Where each individual clear space in the curb opening in existing curb-opening inlet does not have an area of more than nine (9.0) square inches;
- ii. Where the municipality agrees that the standards would cause inadequate hydraulic performance that could not practicably be overcome by using additional or larger storm drain inlets;
- iii. Where flows from the water quality design storm as specified in N.J.A.C. 7:8 are conveyed through any device (e.g., end of pipe netting facility, manufactured treatment device, or a catch basin hood) that is designed, at a minimum, to prevent delivery of all solid and floatable materials that could not pass through one of the following:
 - a. A rectangular space four and five-eighths (4.625) inches long and one and one-half (1.5) inches wide (this option does not apply for outfall netting facilities); or
 - b. A bar screen having a bar spacing of 0.5 inches.

Note that these exemptions do not authorize any infringement of requirements in the Residential Site Improvement Standards for bicycle safe grates in new residential development (N.J.A.C. 5:21-4.18(b)2 and 7.4(b)1).

- iv. Where flows are conveyed through a trash rack that has parallel bars with one-inch (1 inch) spacing between the bars, to the elevation of the Water Quality Design Storm as specified in N.J.A.C. 7:8; or
- v. Where the New Jersey Department of Environmental Protection determines, pursuant to the New Jersey Register of Historic Places Rules at N.J.A.C. 7:4-7.2(c), that action to meet this standard is an undertaking that constitutes an encroachment or will damage or destroy the New Jersey Register listed historic property.

Section VIII. Safety Standards for Stormwater Management Basins:

- A. This section sets forth requirements to protect public safety through the proper design and operation of stormwater management BMPs. This section applies to any new stormwater management BMP.
- B. The provisions of this section are not intended to preempt more stringent municipal or county safety requirements for new or existing stormwater management BMPs. Municipal and county stormwater management plans and ordinances may, pursuant to their authority, require existing stormwater management BMPs to be retrofitted to meet one or more of the safety standards in Section VIII.C.1, VIII.C.2, and VIII.C.3 for trash racks, overflow grates, and escape provisions at outlet structures.

C. Requirements for Trash Racks, Overflow Grates and Escape Provisions

1. A trash rack is a device designed to catch trash and debris and prevent the clogging of outlet structures. Trash racks shall be installed at the intake to the outlet from the Stormwater management BMP to ensure proper functioning of the BMP outlets in accordance with the following:
 - i. The trash rack shall have parallel bars, with no greater than six-inch spacing between the bars;
 - ii. The trash rack shall be designed so as not to adversely affect the hydraulic performance of the outlet pipe or structure;

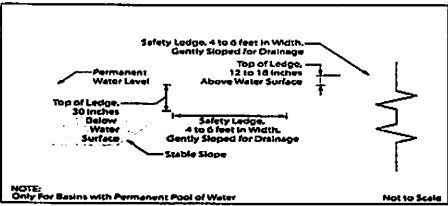
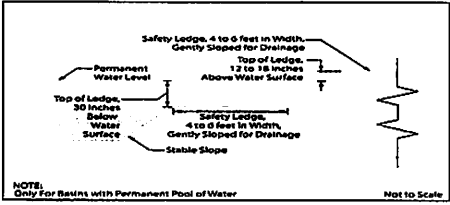
- iii. The average velocity of flow through a clean trash rack is not to exceed 2.5 feet per second under the full range of stage and discharge. Velocity is to be computed on the basis of the net area of opening through the rack; and
 - iv. The trash rack shall be constructed of rigid, durable, and corrosion resistant material and designed to withstand a perpendicular live loading of 300 pounds per square foot.
2. An overflow grate is designed to prevent obstruction of the overflow structure. If an outlet structure has an overflow grate, such grate shall meet the following requirements:
- i. The overflow grate shall be secured to the outlet structure but removable for emergencies and maintenance.
 - ii. The overflow grate spacing shall be no greater than two inches across the smallest dimension
 - iii. The overflow grate shall be constructed and installed to be rigid, durable, and corrosion resistant, and shall be designed to withstand a perpendicular live loading of 300 pounds per square foot.
3. Stormwater management BMPs shall include escape provisions as follows:
- i. If a stormwater management BMP has an outlet structure, escape provisions shall be incorporated in or on the structure. Escape provisions include the installation of permanent ladders, steps, rungs, or other features that provide easily accessible means of egress from stormwater management BMPs. With the prior approval of the municipality pursuant to VIII.C, a free-standing outlet structure may be exempted from this requirement;
 - ii. Safety ledges shall be constructed on the slopes of all new stormwater management BMPs having a permanent pool of water deeper than two and one-half feet. Safety ledges shall be comprised of two steps. Each step shall be four to six feet in width. One step shall be located approximately two and one-half feet below the permanent water surface, and the second step shall be located one to one and one-half feet above the permanent water surface. See VIII.E for an illustration of safety ledges in a stormwater management BMP; And
 - iii. In new stormwater management BMPs, the maximum interior slope for an earthen dam, embankment, or berm shall not be steeper than three horizontal to one vertical.

D. Variance or Exemption from Safety Standard

A variance or exemption from the safety standards for stormwater management BMPs may be granted only upon a written finding by the municipality that the variance or exemption will not constitute a threat to public safety.

E. Safety Ledge Illustration

Elevation View –Basin Safety Ledge Configuration



Section IX. Requirements for a Site Development Stormwater Plan:

A. Submission of Site Development Stormwater Plan

1. Whenever an applicant seeks municipal approval of a development subject to this ordinance, the applicant shall submit all of the required components of the Checklist for the Site Development Stormwater Plan at Section IX.C below as part of the submission of the application for approval.
2. The applicant shall demonstrate that the project meets the standards set forth in this ordinance.
3. The applicant shall submit three copies of the materials listed in the checklist for site development stormwater plans in accordance with Section IX.C of this ordinance.

B. Site Development Stormwater Plan Approval

The applicant's Site Development project shall be reviewed as a part of the review process by the municipal board or official from which municipal approval is sought. That municipal board or official shall consult the municipality's review engineer to determine if all of the checklist requirements have been satisfied and to determine if the project meets the standards set forth in this ordinance.

C. Submission of Site Development Stormwater Plan

The following information shall be required:

1. Topographic Base Map

The reviewing engineer may require upstream tributary drainage system information as necessary. It is recommended that the topographic base map of the site be submitted which extends a minimum of 200 feet beyond the limits of the proposed development, at a scale of 1"=200' or greater, showing 2-foot contour intervals. The map as appropriate may indicate the following: existing surface water drainage, shorelines, steep slopes, soils, erodible soils, perennial or intermittent streams that drain into or upstream of the Category One waters, wetlands and flood plains along with their appropriate buffer strips, marshlands and other wetlands, pervious or vegetative surfaces, existing man-made structures, roads, bearing and distances of property lines, and significant natural and manmade features not otherwise shown.

2. Environmental Site Analysis

A written and graphic description of the natural and man-made features of the site and its surroundings should be submitted. This description should include a discussion of soil conditions, slopes, wetlands, waterways and vegetation on the site. Particular attention should be given to unique, unusual, or environmentally sensitive features and to those that provide particular opportunities or constraints for development.

3. Project Description and Site Plans

A map (or maps) at the scale of the topographical base map indicating the location of existing and proposed buildings roads, parking areas, utilities, structural facilities for stormwater management and sediment control, and other permanent structures. The map(s) shall also clearly show areas where alterations will occur in the natural terrain and cover, including lawns and other landscaping, and seasonal high groundwater elevations. A written

description of the site plan and justification for proposed changes in natural conditions shall also be provided.

4. Land Use Planning and Source Control Plan

This plan shall provide a demonstration of how the goals and standards of Sections III through V are being met. The focus of this plan shall be to describe how the site is being developed to meet the objective of controlling groundwater recharge, stormwater quality and stormwater quantity problems at the source by land management and source controls whenever possible.

5. Stormwater Management Facilities Map

The following information, illustrated on a map of the same scale as the topographic base map, shall be included:

- i. Total area to be disturbed, paved or built upon, proposed surface contours, land area to be occupied by the stormwater management facilities and the type of vegetation thereon, and details of the proposed plan to control and dispose of stormwater.
- ii. Details of all stormwater management facility designs, during and after construction, including discharge provisions, discharge capacity for each outlet at different levels of detention and emergency spillway provisions with maximum discharge capacity of each spillway.

6. Calculations

- i. Comprehensive hydrologic and hydraulic design calculations for the pre-development and post-development conditions for the design storms specified in Section IV of this ordinance.
- ii. When the proposed stormwater management control measures depend on the hydrologic properties of soils or require certain separation from the seasonal high water table, then a soils report shall be submitted. The soils report shall be based on onsite boring logs or soil pit profiles. The number and location of required soil borings or soil pits shall be determined based on what is needed to determine the suitability and distribution of soils present at the location of the control measure.

7. Maintenance and Repair Plan

The design and planning of the stormwater management facility shall meet the maintenance requirements of Section X.

8. Waiver from Submission Requirements

The municipal official or board reviewing an application under this ordinance may, in consultation with the municipality's review engineer, waive submission of any of the requirements in Section IX.C.1 through IX.C.6 of this ordinance when it can be demonstrated that the information requested is impossible to obtain or it would create a hardship on the applicant to obtain and its absence will not materially affect the review process.

Section X. Maintenance and Repair:

A. Applicability

Projects subject to review as in Section I.C of this ordinance shall comply with the requirements of Section X.B and X.C.

B. General Maintenance

1. The design engineer shall prepare a maintenance plan for the stormwater management measures incorporated into the design of a major development.
2. The maintenance plan shall contain specific preventative maintenance tasks and schedules; cost estimates, including estimated cost of sediment, debris, or trash removal; and the name, address, and telephone number of the person or persons responsible for preventative and corrective maintenance (including replacement). The plan shall contain information on BMP location, design, ownership, maintenance tasks and frequencies, and other details as specified in Chapter 8 of the NJ BMP Manual, as well as the tasks specific to the type of BMP, as described in the applicable chapter containing design specifics.
3. If the maintenance plan identifies a person other than the property owner (for example, a developer, a public agency or homeowners' association) as having the responsibility for maintenance, the plan shall include documentation of such person's or entity's agreement to assume this responsibility, or of the owner's obligation to dedicate a stormwater management facility to such person under an applicable ordinance or regulation.
4. Responsibility for maintenance shall not be assigned or transferred to the owner or tenant of an individual property in a residential development or project, unless such owner or tenant owns or leases the entire residential development or project. The individual property owner may be assigned incidental tasks, such as weeding of a green infrastructure BMP, provided the individual agrees to assume these tasks; however, the individual cannot be legally responsible for all of the maintenance required.
5. If the party responsible for maintenance identified under Section X.B.3 above is not a public agency, the maintenance plan and any future revisions based on Section X.B.7 below shall be recorded upon the deed of record for each property on which the maintenance described in the maintenance plan must be undertaken.
6. Preventative and corrective maintenance shall be performed to maintain the functional parameters (storage volume, infiltration rates, inflow/outflow capacity, etc.) of the stormwater management measure, including, but not limited to, repairs or replacement to the structure; removal of sediment, debris, or trash; restoration of eroded areas; snow and ice removal; fence repair or replacement; restoration of vegetation; and repair or replacement of non-vegetated linings.
7. The party responsible for maintenance identified under Section X.B.3 above shall perform all of the following requirements:
 - i. maintain a detailed log of all preventative and corrective maintenance for the structural stormwater management measures incorporated into the design of the development, including a record of all inspections and copies of all maintenance-related work orders;
 - ii. evaluate the effectiveness of the maintenance plan at least once per year and adjust the plan and the deed as needed; and
 - iii. retain and make available, upon request by any public entity with administrative, health, environmental, or safety authority over the site, the maintenance plan and the documentation required by Section X.B.6 and B.7 above.

8. The requirements of Section X.B.3 and B.4 do not apply to stormwater management facilities that are dedicated to and accepted by the municipality or another governmental agency, subject to all applicable municipal stormwater general permit conditions, as issued by the Department.

Maintenance and inspection guidance can be found on the Department's website at:

<https://dep.nj.gov/stormwater/maintenance-guidance/>.

9. In the event that the stormwater management facility becomes a danger to public safety or public health, or if it is in need of maintenance or repair, the municipality shall so notify the responsible person in writing. Upon receipt of that notice, the responsible person shall have fourteen (14) days to effect maintenance and repair of the facility in a manner that is approved by the municipal engineer or his designee. The municipality, in its discretion, may extend the time allowed for effecting maintenance and repair for good cause. If the responsible person fails or refuses to perform such maintenance and repair, the municipality or County may immediately proceed to do so and shall bill the cost thereof to the responsible person. Nonpayment of such bill may result in a lien on the property.

Nothing in this subsection shall preclude the municipality in which the major development is located from requiring the posting of a performance or maintenance guarantee in accordance with N.J.S.A. 40:55D-53

Section XI. Penalties:

Any person(s) who erects, constructs, alters, repairs, converts, maintains, or uses any building, structure or land in violation of this ordinance shall be subject to the following penalties:

A fine not exceeding \$2,000 and/or imprisonment in the county jail, or in any place provided by the municipality for the detention of prisoners for a term not exceeding 90 days; and/or a period of community service not exceeding 90 days. Each day that a violation continues shall be deemed a separate and distinct offense.

Section XII. Severability:

Each section, subsection, sentence, clause and phrase of this Ordinance is declared to be an independent section, subsection, sentence, clause and phrase, and the finding or holding of any such portion of this Ordinance to be unconstitutional, void, or ineffective for any cause, or reason, shall not affect any other portion of this Ordinance.

Section XIII. Effective Date:

This Ordinance shall be in full force and effect from and after its adoption and any publication as required by law.

ALL OF WHICH IS ADOPTED THIS 2nd day of July, 2024, by the Mayor and Council of the City of Clifton.

Adopted:

Raymond Grabowski, Mayor

Nancy Ferrigno, City Clerk

ITEM NUMBER: O- 7912-24

ITEM NAME: An Ordinance to Amend, Revise and Supplement Chapter 43 of the Code of the City of Clifton Entitled "Advisory Committee for Individuals with Disabilities" at Section 43-2 "Membership, Terms of Office" (Adds Two Alternate Members to the Committee)

RECOMMENDATION:

SUMMARY:

This ordinance does not affect the liaisons. It is simply to add two additional Alternates to the committee. I don't think this belongs in a Sub-Committee of Committees meeting.

ATTACHMENTS:

Description		Upload Date	Type
	Ordinance	5/3/2024	Cover Memo

AN ORDINANCE TO AMEND, REVISE, AND SUPPLEMENT CHAPTER 43 OF THE CODE OF THE CITY OF CLIFTON ENTITLED "ADVISORY COMMITTEE FOR INDIVIDUALS WITH DISABILITIES" AT § 43-2 "MEMBERSHIP, TERMS OF OFFICE" (ADDS TWO ALTERNATE MEMBERS TO THE COMMITTEE)

BE IT ORDAINED, by the Municipal Council of the City of Clifton, that:

1. Chapter 43 of the Code of the City of Clifton, as titled above, is hereby amended, revised and supplemented to read as follows:

Chapter 43

Advisory Committee for Individuals With Disabilities

§ 43-2 Membership; terms of office.

- A. The Committee shall consist of nine members to be appointed by the Municipal Council. The term of each member shall be four years. In the event that a vacancy occurs, the same shall be filled by the Municipal Council for the unexpired balance of the term.
- B. The Municipal Council shall appoint two alternate members in addition to the nine regular members. The alternate members shall be designated at the time of appointment as "Alternate No. 1" and "Alternate No. 2." The term of each alternate member shall be four years. In the event that a vacancy occurs, the same shall be filled by the Municipal Council for the unexpired balance of the term. An alternate member may participate in discussions of the proceedings but may not vote except in the absence or disqualification of a regular member. A vote shall not be delayed in order that a regular member may vote instead of an alternate member. In the event that a choice must be made as to which alternate member is to vote, Alternate No. 1 shall vote first.
- C. The Committee shall be composed of persons with disabilities and/or persons interested in matters affecting individuals with disabilities.

2. All ordinances or parts of ordinances inconsistent herewith are hereby repealed as to such inconsistency only.

3. This ordinance shall take effect after final passage and publication as provided by law.

Adopted: _____

Raymond Grabowski, Mayor

ATTEST:

Nancy Ferrigno, City Clerk

ITEM NUMBER: O- 7922-24

ITEM NAME: An Ordinance to Amend, Revise and Supplement Chapter 433 of the Code of the City of Clifton, Entitled "Trees and Shrubberty", More Particularly Section 433-33 (Amends Policy on Removal and Replacement of Trees)

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description		Upload Date	Type
	Ordinance	6/20/2024	Cover Memo

**AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT CHAPTER 433 OF THE
CODE OF THE CITY OF CLIFTON, ENTITLED "TREES AND SHRUBBERY,"
MORE PARTICULARLY §433-33 (AMENDS POLICY ON REMOVAL AND
REPLACEMENT OF TREES)**

BE IT ORDAINED by the Municipal Council of the City of Clifton that:

1. Chapter 433 of the Code of the City of Clifton, entitled as above, more particularly § 433-33 is hereby amended, revised, and supplemented as follows:

"§ 433-33. Applicability.

The provisions of this article shall apply to all new subdivisions, site plans and new construction within the City of Clifton. ~~The provisions of this article shall not apply to additions or alterations to existing one and two family residences on lots with areas of 9,375 square feet or less.~~

2. All other provisions of said Chapter 433 shall remain unchanged and in full force and effect.

3. All ordinances or parts of ordinances inconsistent herewith are hereby replaced as to such consistency only.

4. This ordinance shall take effect after final passage and publication as provided by law.

Adopted:

Raymond Grabowski, Mayor

ATTEST:

Nancy Ferrigno, City Clerk

ITEM NUMBER: R 337-24

ITEM NAME: Resolution: Approve Claims List Resolution for the July 2, 2024, City Council Meeting

RECOMMENDATION: Approve

SUMMARY:

To: Dominick Villano, City Manager

Please find the Bill List Resolution and supporting documents for your review and approval. I have reviewed all of the payment vouchers and recommend they all be approved by the City Council at the Council Meeting on July 2, 2024.

If you have any questions with the above, feel free to contact me.

Joseph D. Kunz
Chief Financial Officer

ATTACHMENTS:

Description	Upload Date	Type
 Claims List	6/28/2024	Cover Memo

**RESOLUTION
TO APPROVE
Claims to be paid the meeting of July 2nd, 2024
Meeting of July 2nd, 2024**

Resolved that all claims on the attached sheets are approved as reasonable and proper claims against the City of Clifton.

Current Fund	\$	675,102.64
Grant Fund	\$	52,178.87
General Capital Fund	\$	11,039,734.50
Sewer Utility -Operating	\$	6,998.50
Sewer Utility-Capital	\$	15,703.82
Developers Escrow	\$	8,476.50
Dog Trust	\$	1,107.00
Police Extra Duty	\$	40,000.00
Trust Other	\$	20,615.10
Section 8 Public Housing	\$	37.76
Community Development	\$	341,383.68
Tax Title Lien Redemption	\$	-
Self Insurance	\$	1,182,727.47
Fire Dedicated Penalties	\$	-
Revolving Loan Fund	\$	-
Tax Title Lien Redemption	\$	-
Unemployment Trust Fund	\$	14,794.10
Library	\$	12,751.44
General Liability Trust	\$	26,287.19
Workers Compensation Trust	\$	33,392.07
Trust Escrow	\$	-
Reserve for Housing	\$	-
Federal DOJ Forfeiture	\$	-
TOTAL CLAIMS	\$	13,471,290.64

ADOPTED _____

ATTEST _____
Nancy Ferrigno, City Clerk

Report Printed 2024-06-28 10:44:02 CITY OF CLIFTON

List of Bills - (All Funds)

Meeting Date: 07/02/2024 For bills from 06/19/2024 to 07/02/2024

Vendor	Description	Account	PO Payment	Check Total
CDBG				
308 - BOYS & GIRLS CLUB OF CLIFTON, INC. 17-201-20-116-200 Year 49 Public Services	PO 55594 R442-23 - May 2024 - Day Care Services Y	6,692.40	6,692.40	6,692.40
3242 - D & L PAVING CONTRACTORS, INC. 17-201-20-116-100 Year 49 Public Facilities & Improvements	PO 55471 R509-23 - 2023 Road Resurface	317,659.96	317,659.96	317,659.96
ACH 131 - DIAL INC. 17-201-20-116-200 Year 49 Public Services	PO 55504 MAY - BLANKET PURCHASE ORDER D.I.A.L. YR	2,333.33	2,333.33	2,333.33
5840 - GANNETT, CO, LLC 17-201-20-116-400 Year 49 Planning & Programming Admin	PO 54924 Acct. 1170643	83.82	83.82	
17-201-20-116-400 Year 49 Planning & Programming Admin	PO 54925 Acct. 1170643	99.42	99.42	
17-201-20-116-400 Year 49 Planning & Programming Admin	PO 54926 Acct: 1170643	96.94	96.94	280.18
7195 - JUAN E. DULCE P. GONZALEZ 17-201-20-110-000 CDBG Year 43	PO 54765 CHIP - 42 summit Ave - first grant payme	1,575.00	1,575.00	1,575.00
7195 - JUAN E. DULCE P. GONZALEZ 17-201-20-110-000 CDBG Year 43	PO 54767 CHIP - 42 summit Ave - third grant payme	2,283.00	2,283.00	2,283.00
7195 - JUAN E. DULCE P. GONZALEZ 17-201-20-110-000 CDBG Year 43	PO 54768 CHIP - 42 summit Ave - fourth grant paym	2,283.00	2,283.00	2,283.00
7195 - JUAN E. DULCE P. GONZALEZ 17-201-20-110-000 CDBG Year 43	PO 54769 CHIP - 42 summit Ave - fifth & final gra	2,284.00	2,284.00	2,284.00
3814 - POWER OF ONE CHRISTIAN COACHING & O 17-201-20-112-000 CDBG Year 45	PO 55403 R352-22 - June CDBG-CV Food Distribution	4,417.81	4,417.81	4,417.81
7196 - RUTH DIPPE 17-201-20-110-000 CDBG Year 43	PO 54771 CHIP - 114 Cathay Rd - second grant paym	1,575.00	1,575.00	1,575.00

CLAIMS FUND

ACH	720 - ACRISURE, LLC 27-201-20-300-000	General Liability Insurance	PO 55556 R297-24 - Crime Renewal Policy 012327729	8,548.00	8,548.00	8,548.00
	343 - AGL WELDING SUPPLY CO., INC. 07-201-26-292-200	Sewer Utility Allocations - Other Exp.	PO 55435 DPW - FLEET WELDING INDUSTRIAL SUPPLIES	231.50	231.50	231.50
	4294 - AIRGAS USA, LLC 01-201-25-240-200	Police Department - Expenses	PO 55485 POLICE DEPT. - OXYGEN & NITROGEN TANKS -	148.75	148.75	
	01-201-25-265-200	Fire Department - Expenses	PO 55494 FIRE: Medical Oxygen Cylinders	226.67	226.67	
	01-201-25-265-200	Fire Department - Expenses	PO 55596 FIRE: Medical Oxygen Cylinders	145.39	145.39	520.81
ACH	7092 - AJ Squared Security, Inc. 02-213-40-702-000	Health Department Grant Expenditures	PO 55547 R081-24-Security Service	3,366.00	3,366.00	3,366.00
	5028 - ALL HANDS FIRE EQUIPMENT 01-201-25-265-200	Fire Department - Expenses	PO 54949 FIRE: SCBA Quick Fill for FD Inflatable	441.98	441.98	441.98
ACH	5503 - ALLAN RYFF CONSULTING 01-201-20-170-200	Economic Development - Expenses	PO 55503 R017-24 - May 2024 Economic Development	3,666.48	3,666.48	3,666.48
ACH	4446 - AMERICAN WEAR UNIFORMS 07-201-26-291-200	Sewer / Storm Systems - Expenses	PO 55433 R032-24 UNIFORM RENTAL CLEANING AND MANA	649.21	649.21	649.21
ACH	4446 - AMERICAN WEAR UNIFORMS 01-201-26-300-200	Public Works Administration - Expenses	PO 55598 R032-24 UNIFORM RENTAL CLEANING AND MANA	1,298.42	1,298.42	1,298.42
	3899 - AT&T Mobility LLC 01-201-31-440-200	Telephone	PO 55563 5/6/24 - 6/5/24 - AT&T National FirstNet	535.35	535.35	535.35
	110 - ATHENIA MASON SUPPLY, INC. 07-201-26-291-200	Sewer / Storm Systems - Expenses	PO 55286 DPW - SEWER STORM SEWER PROJECT FOR LATT	380.69	380.69	380.69
	1022 - BAKER & TAYLOR 26-201-29-390-200	Public Library Expenses	PO 55534 Req #070-24, 075-24, 079-24 & 084-24	4,189.29	4,189.29	4,189.29
ACH	114 - BENECARD SERVICES, INC. 21-201-20-100-000	Employee Group Health	PO 55590 R594-23 - July 2024 Prescription Coverag	499,876.70	499,876.70	499,876.70
	1588 - BETZOLD-BERES, REBECCA 15-286-56-007-000	Civic Events	PO 55634 RECREATION: Entertainment for Independen	975.00	975.00	975.00
ACH	2428 - BRODART COMPANY 26-201-29-390-200	Public Library Expenses	PO 55535 Req #067-24, 071-24, 077-24, 078-24 & 08	4,655.23	4,655.23	4,655.23

	117 - BRUNO ASSOCIATES, INC. 01-201-20-100-200 City Manager - Expenses	PO 55546 R093-24 - Grant Consultant June 2024 to	4,166.66	4,166.66	4,166.66
ACH	3234 - BURNS, VIVIAN 15-286-56-005-000 Recreation Trust Accounts	PO 55466 RECREATION: Instructor Payment for Learn	175.00	175.00	175.00
ACH	2307 - BUY WISE AUTO PARTS 07-201-26-292-200 Sewer Utility Allocations - Other Exp.	PO 55393 R015-23- DPW - FLEET REPAIR PARTS FOR SH	653.21	653.21	653.21
ACH	2307 - BUY WISE AUTO PARTS 07-201-26-292-200 Sewer Utility Allocations - Other Exp.	PO 55434 DPW - FLEET REPAIR PARTS AND BATTERIES F	700.92	700.92	700.92
	401 - CABLEVISION SYSTEMS CORP 01-201-31-440-200 Telephone	PO 55502 6/1/24 - 6/30/24 - NFIRS Reporting & CAD	75.94	75.94	75.94
	401 - CABLEVISION SYSTEMS CORP 01-201-31-440-200 Telephone	PO 55588 6/16/24 - 7/15/24 - CPD 475 Valley Rd- a	160.94	160.94	160.94
	401 - CABLEVISION SYSTEMS CORP 01-201-31-440-200 Telephone	PO 55714 06/23/24 - 7/22/24 - MIS account: 07870-	198.84	198.84	198.84
	401 - CABLEVISION SYSTEMS CORP 01-201-31-440-200 Telephone	PO 55715 6/23/24 - 7/22/24 - MIS Modem. account:	155.21	155.21	155.21
	7085 - Canon Financial Services Inc 01-201-20-130-200 Financial Administration - Expense	PO 55512 R013-24 - May Usage / June Contract COPI	4,651.80	4,651.80	4,651.80
	3354 - CAPE SAMSON LLC 01-201-26-315-200 Vehicle Maintenance - Expenses	PO 55216 DPW - FLEET - STEEL FOR REPAIRS TO RECYC	354.48	354.48	354.48
ACH	1023 - CENGAGE LEARNING- GALE 26-201-29-390-200 Public Library Expenses	PO 55536 Req #072-24	553.30	553.30	553.30
	3827 - CENTER POINT INC 26-201-29-390-200 Public Library Expenses	PO 55537 Req #076-24	192.96	192.96	192.96
	5205 - CLIFFHANGER PRODUCTIONS, INC 15-286-56-005-000 Recreation Trust Accounts	PO 53695 RECREATION: Artist for Obser Summer Conc	3,700.00	3,700.00	3,700.00
	336 - CLIFTON CAR WASH 01-201-26-315-200 Vehicle Maintenance - Expenses	PO 55522 DPW - FLEET CAR WASHES FOR MAY	130.00	130.00	130.00
	889 - CLIFTON DOG & CAT HOSPITAL	PO 55552 (R:250-24) HEALTH DEPARTMENT	1,107.00	1,107.00	1,107.00

	946 - CLIFTON TIRE & AUTOMOTIVE/ 01-201-26-315-200 Vehicle Maintenance - Expenses	PO 55439 DPW - FLEET EMS ALIGNMENT	85.00	85.00	85.00
	1 - CLIFTON, CITY OF - CURRENT ACCOUNT 26-201-29-390-200 Public Library Expenses	PO 55532 Req #24-133	450.80	450.80	450.80
	1 - CLIFTON, CITY OF - CURRENT ACCOUNT 01-275-55-000-000 RES. FOR TAX APPEALS PENDING	PO 55638 TAX LIEN REDEMPTION - B 12.08 L 5	178.19	178.19	178.19
ACH	1026 - CLIFTON, CITY OF - POLICE 26-201-29-390-200 Public Library Expenses	PO 55533 Req #24-140	2,340.00	2,340.00	2,340.00
ACH	1026 - CLIFTON, CITY OF - POLICE 08-215-55-949-100 Sanitary Sewer Projects 2017	PO 55584 Traffic Related Duty for Shafto, Getty,	2,135.00	2,135.00	2,135.00
ACH	572 - COLLIERS ENGINEERING & DESIGN, INC. 01-201-20-155-200 Legal Service - Expenses	PO 55444 Law Dept. - Redevelopment Study - Hoffma	475.00	475.00	475.00
	1982 - COMMERCIAL PROTECTIVE SYSTEMS, INC. 01-201-25-265-200 Fire Department - Expenses	PO 55495 FIRE: 3rd Quarterly Payment	210.00	210.00	210.00
ACH	4990 - COMMUNICATIONS SPECIALISTS, INC 01-201-25-265-200 Fire Department - Expenses	PO 55576 FIRE: Repair/Maint of FD Radios Under Se	291.48	291.48	291.48
	1856 - CONCEPT PRINTING, INC. 01-201-27-330-200 Health and Welfare - Expenses	PO 54982 R558-23- HEALTH: OFFICE SUPPLIES 2024 LA	45.50	45.50	45.50
	2489 - CONTINENTAL FIRE & SAFETY, INC. 04-215-55-965-300 Fire Department Projects 7606-20	PO 54952 FIRE: Fire Dept. Equipment - Winch	1,969.00	1,969.00	
	04-215-55-965-300 Fire Department Projects 7606-20	PO 54953 FIRE: Accessories for Winch - Fire Safet	387.00	387.00	2,356.00
	5081 - CONVERGE ONE INC 02-213-40-724-300 Public Sector Workforce	PO 52404 Updated NEW UPGRADED TELECOMMUNICATIONS	8,661.74	8,661.74	8,661.74
	1251 - COUNTY OF MORRIS, BOARD OF CHOSEN F 01-201-25-265-200 Fire Department - Expenses	PO 54950 FIRE: R224-24 FF1 & FF2 Training for Ne	9,250.00	9,250.00	9,250.00
	3242 - D & L PAVING CONTRACTORS, INC. 04-215-55-973-400 Engineering Projects 7740-22	PO 55472 R509-23 - 2023 Road Resurfacing	503,825.34	610,939.79	
	04-215-55-973-400 Engineering Projects 7740-22		107,114.45		610,939.79
	3242 - D & L PAVING CONTRACTORS, INC. 14-292-56-000-002 Reserve for Police Extra Duty	PO 55614 FED ESCROW REFUND - D&L PAVING	40,000.00	40,000.00	40,000.00
ACH	131 - DIAL INC.	PO 55544 R015-24 - May 2024 Agreement between Cit		1,000.00	

	01-201-27-336-200	Senior Citizens - Expenses		1,000.00		1,000.00
	7211 - DIANA KALEMBA		PO 55440	HEALTH: LEAD PAYMENT REIMBURSEMENT FOR 1	610.00	610.00
	15-286-56-028-000	Lead-Based Paint Inspections		610.00		610.00
	4144 - DOVER BRAKE & CLUTCH CO. INC.		PO 55309	DPW - FLEET PARTS AND SUPPLIES FOR DPW 2	384.79	384.79
	01-201-26-315-200	Vehicle Maintenance - Expenses		384.79		384.79
ACH	6751 - EDMUNDS GOVTECH, INC.		PO 55406	OFFICE SUPPLIES - HARDWARE - TAX DEPA	245.00	245.00
	01-201-20-150-200	Tax Collector - Expenses		245.00		245.00
	3847 - ELECTRONIC SERVICE SOLUTIONS, INC		PO 55365	R195-24- POLICE DEPT: MOBILE RADIO SUPPO	7,986.00	7,986.00
	01-201-25-240-200	Police Department - Expenses		7,986.00		7,986.00
ACH	133 - EMSL ANALYTICAL, INC.		PO 55420	HEALTH: LEAD DWELLING INSPECTIONS	923.55	923.55
	15-286-56-028-000	Lead-Based Paint Inspections		923.55		923.55
ACH	133 - EMSL ANALYTICAL, INC.		PO 55460	HEALTH: LEAD DWELLING INSPECTIONS	903.90	903.90
	15-286-56-028-000	Lead-Based Paint Inspections		903.90		903.90
ACH	133 - EMSL ANALYTICAL, INC.		PO 55461	HEALTH: LEAD DWELLING INSPECTIONS	943.20	943.20
	15-286-56-028-000	Lead-Based Paint Inspections		943.20		943.20
ACH	133 - EMSL ANALYTICAL, INC.		PO 55462	HEALTH: LEAD DWELLING INSPECTIONS	982.50	982.50
	15-286-56-028-000	Lead-Based Paint Inspections		982.50		982.50
ACH	133 - EMSL ANALYTICAL, INC.		PO 55463	HEALTH: LEAD DWELLING INSPECTIONS	903.90	903.90
	15-286-56-028-000	Lead-Based Paint Inspections		903.90		903.90
	6716 - Entertainment with Sophistication		PO 54930	RECREATION: Entertainment for Summer Cam	450.00	450.00
	15-286-56-005-000	Recreation Trust Accounts		450.00		450.00
	4149 - ENVELOPES & PRINTED PRODUCTS, INC.		PO 55382	Tax Collector - # 10 Window Envelopes	120.00	120.00
	01-201-20-150-200	Tax Collector - Expenses		120.00		120.00
			PO 55383	R558-23-Tax Collector - # 10 Window Enve	140.00	140.00
	01-201-20-150-200	Tax Collector - Expenses		140.00		260.00
	7144 - ERIN MELLINI		PO 53946	RECREATION: Summer Camp Show on 7/19/24	375.00	375.00
	15-286-56-005-000	Recreation Trust Accounts		375.00		375.00
ACH	5033 - ESO SOLUTIONS, INC		PO 55446	R406-23 -FIRE: EMS Software - Quarterly	4,507.90	4,507.90
	01-201-25-265-200	Fire Department - Expenses		4,507.90		4,507.90
	848 - FAIRFIELD MAINTENANCE, INC.		PO 55474	DPW - FACILITIES EMERGENCY REPAIRS FOR F	3,495.18	3,495.18
	07-201-26-292-200	Sewer Utility Allocations - Other Exp.		3,495.18		3,495.18
			PO 55476	DPW-FACILITIES- UST A&B OPERATOR & MONTH	690.00	690.00

	01-201-26-290-200	Building Department (DPW) - Expenses		690.00		
		PO 55477	DPW-FACILITIES- UST A&B OPERATOR & MONTH		690.00	
	01-201-26-290-200	Building Department (DPW) - Expenses		690.00		
		PO 55599	DPW-FACILITIES- UST A&B OPERATOR & MONTH		345.00	
	01-201-26-290-200	Building Department (DPW) - Expenses		345.00		
		PO 55600	DPW-FACILITIES- UST A&B OPERATOR & MONTH		345.00	
	01-201-26-290-200	Building Department (DPW) - Expenses		345.00		5,565.18
ACH	576 - FELDMAN BROTHERS ELECTRICAL SUPPLY	PO 55543	DPW - FACILITIES ELECTRICAL SUPPLIES FOR		1,158.43	
	01-201-26-290-200	Building Department (DPW) - Expenses		1,158.43		1,158.43
	332 - GANN LAW BOOKS, INC.	PO 54846	Law Dept. - Subscription Renewal		449.00	
	01-201-20-155-200	Legal Service - Expenses		449.00		449.00
	5840 - GANNETT, CO, LLC	PO 55458	Acct: 1184288 May Notices in the newspaper		173.46	
	01-201-21-180-200	Zoning and Planning - Expenses		173.46		173.46
	2156 - GARFIELD LUMBER & MILLWORK, INC.	PO 55282	DPW - FACILITIES WOOD SUPPLIES TO REPAIR		445.69	
	01-201-26-290-200	Building Department (DPW) - Expenses		445.69		445.69
	3062 - GARIPPA , LOTZ & GIANNUARIO	PO 55529	Tax Ct Judgements - Block 83.01 Lot 2,		22,164.73	
	01-275-55-000-000	RES. FOR TAX APPEALS PENDING		9,497.40		
	01-275-55-000-000	RES. FOR TAX APPEALS PENDING		9,252.75		
	01-275-55-000-000	RES. FOR TAX APPEALS PENDING		3,414.58		22,164.73
	3723 - GLOBAL PAYMENTS DIRECT INC	PO 55496	Court: Credit Card Fees for Payments at		1,817.56	
	01-201-43-490-200	Municipal Court - Expenses		1,817.56		1,817.56
ACH	183 - GRAINGER	PO 55328	R259-23- DPW - SEWER SUPPLIES AND PARTS		203.35	
	07-201-26-291-200	Sewer / Storm Systems - Expenses		203.35		203.35
ACH	1030 - HALE TRAILER BRAKE & WHEEL, INC.	PO 55436	DPW - CLEAN COMMUNITIES 2024 PURCHASE OR		425.00	
	02-213-40-706-000	Public Works Grant Expenditures		425.00		425.00
	4522 - HANNUM'S MT. HOLLY SALES, INC.	PO 54784	POLICE DEPT- TRAFFIC DIVISION MOTORCYCLE		1,106.94	
	02-213-40-705-000	Police Department Grant Expenditures		1,106.94		1,106.94
ACH	6053 - Hart Halsey LLC	PO 55575	Traffic Duty for NJDOT Sidewalk & Curb I		4,556.25	
	04-215-55-973-400	Engineering Projects 7740-22		3,806.25		
	04-215-55-971-400	Engineering Improvements 2021		750.00		4,556.25
	7217 - Ira S. Cure	PO 55551	Legal Services		2,020.00	
	01-201-20-105-200	Personnel - Expenses		2,020.00		2,020.00
ACH	465 - JEN ELECTRIC, INC.	PO 55597	R258-23 - POLICE DEPT. - 2024 EMERGENCY		1,105.44	
	01-201-25-240-200	Police Department - Expenses		1,105.44		1,105.44

	582 - KIMBALL MIDWEST	PO 54445	DPW - FLEET SUPPLIES AND PARTS FOR SWEEP	1,006.11	1,006.11	
	01-201-26-315-200 Vehicle Maintenance - Expenses			1,006.11		1,006.11
	345 - LANGUAGE LINE SERVICES	PO 55481	POLICE DEPT. - 2024 TELEPHONE INTERPRETI	2,778.14	2,778.14	
	01-201-25-240-200 Police Department - Expenses			2,778.14		2,778.14
	712 - LERCH, VINCI & BLISS, LLP	PO 55430	R628-23- Law Dept. - PBA Cost Analysis	982.50	982.50	
	01-201-20-155-200 Legal Service - Expenses			982.50		
		PO 55505	R628-23 - May 2024 Municipal Auditor	35,000.00	35,000.00	
	01-201-20-135-200 Auditing Expense			35,000.00		35,982.50
	6723 - LEXIPOL LLC	PO 55343	POLICE DEPT. - POLICE ACCREDITATION APRI	10,919.92	10,919.92	
	01-201-25-240-200 Police Department - Expenses			10,919.92		10,919.92
	928 - LITTLE FALLS TROPHY & ENGRAVING, IN	PO 55100	RECREATION: Trophies for Summer Camp Oly	536.25	536.25	
	15-286-56-005-000 Recreation Trust Accounts			536.25		
		PO 55237	ENVIRONMENTAL COMMISSION: PLAQUE	65.00	65.00	
	01-201-27-335-200 Environment Protection Comm. - Expenses			65.00		
		PO 55488	RECREATION: Trophies and Bench Plates	44.00	44.00	
	15-286-56-005-000 Recreation Trust Accounts			44.00		
		PO 55488	RECREATION: Trophies and Bench Plates	142.00	142.00	
	01-201-27-370-200 Public Playgrounds and Rec - Expenses			142.00		787.25
ACH	6819 - MARIE LUPO	PO 55419	HEALTH: LEAD PROFESSIONAL SERVICES RENDE	280.00	280.00	
	02-213-40-702-000 Health Department Grant Expenditures			280.00		280.00
ACH	6545 - MARINA SADIKOSKA	PO 55578	Court: Macedonian Interpreting Services	120.00	120.00	
	01-201-43-490-200 Municipal Court - Expenses			120.00		120.00
	4018 - MARRONE PEST MANAGEMENT SERVICES LLC	PO 55478	DPW - FACILITIES - MAY 2024 - 12 MONTH P	75.00	75.00	
	01-201-26-290-200 Building Department (DPW) - Expenses			75.00		
		PO 55517	RECREATION: June 2024 Monthly Pest Contr	320.00	320.00	
	01-201-27-370-200 Public Playgrounds and Rec - Expenses			320.00		395.00
	4018 - MARRONE PEST MANAGEMENT SERVICES LLC	PO 55604	DPW - FACILITIES - 12 MONTH PEST CONTROL	1,050.00	1,050.00	
	01-201-26-290-200 Building Department (DPW) - Expenses			1,050.00		1,050.00
	5876 - MAYDA E. LYON	PO 55579	Court: Turkish Interpreting Services	240.00	240.00	
	01-201-43-490-200 Municipal Court - Expenses			240.00		240.00
	5901 - MELIHA SHIU PITTURA	PO 55525	Court: Serbian Interpreting Services	220.00	220.00	
	01-201-43-490-200 Municipal Court - Expenses			220.00		220.00
	2394 - MIDWEST TAPE, LLC	PO 55538	Req #082-24	369.86	369.86	
	26-201-29-390-200 Public Library Expenses			369.86		369.86
	1082 - MIRION TECHNOLOGIES (GDS), INC.	PO 55548	HEALTH: RADIATION BADGES	2,119.32	2,119.32	
	01-201-27-330-200 Health and Welfare - Expenses			2,119.32		2,119.32

ACH	226 - MLEKICKI 01-201-43-490-200	MARIOLA Municipal Court - Expenses	PO 55580	Court: Polish Interpreting Services	200.00	200.00	200.00
ACH	226 - MLEKICKI 01-201-43-490-200	MARIOLA Municipal Court - Expenses	PO 55581	Court: Polish Interpreting Services	200.00	200.00	200.00
	402 - MMSGGS 02-213-40-702-000	Health Department Grant Expenditures	PO 55017	HEALTH: OFFICE SUPPLIES 2024	1,982.71	1,982.71	1,982.71
ACH	6534 - NAJARIAN ASSOCIATES, INC. 02-213-40-724-500	Infrastructure	PO 55531	R624-23 AS BUILT & REPLACEMENT-STORMWATE	9,695.00	9,695.00	9,695.00
	272 - NATIONAL FUEL OIL INC 01-201-31-447-200	Fuel Oil - Diesel and Heating Oil	PO 55523	R586-23 - DPW - DIESEL FUEL	13,849.93	13,849.93	13,849.93
ACH	215 - NEGLIA ENGINEERING ASSOCIATES 02-213-40-700-000	Engineering Dept. Grant Expenditures	PO 54420	R163-24: Morris Canal Drainage Improvem	2,257.50	2,257.50	2,257.50
ACH	215 - NEGLIA ENGINEERING ASSOCIATES 12-286-56-851-000 12-286-56-851-000 12-286-56-851-000 12-286-56-851-000 12-286-56-851-000 12-286-56-851-000 12-286-56-851-000 12-286-56-851-000 12-286-56-851-000 12-286-56-851-000	Developer Escrows Developer Escrows Developer Escrows Developer Escrows Developer Escrows Developer Escrows Developer Escrows Developer Escrows Developer Escrows Developer Escrows	PO 55559	Developers Escrow Project	1,182.00 674.00 674.00 289.50 1,181.50 337.50 479.50 298.50 1,370.00 1,990.00	8,476.50	8,476.50
ACH	215 - NEGLIA ENGINEERING ASSOCIATES 02-213-40-724-500	Infrastructure	PO 55589	R481-23 CONSTRUCTION MANAGEMENT SERVICES	11,115.50	11,115.50	11,115.50
	1381 - NEW JERSEY - DEPT. OF TREASURY 01-201-26-315-200	Vehicle Maintenance - Expenses	PO 55687	DPW - FLEET DEP REGISTRATION FOR TRUCK #	144.00	144.00	144.00
	6466 - NEW JERSEY SOCIETY FOR PUBLIC HEALTH EDU 01-201-27-330-200	Health and Welfare - Expenses	PO 55285	HEALTH: NJSOPHE MEETING EVENT	310.00	310.00	310.00
	1785 - NICOLETTE 01-201-25-240-200	Police Department - Expenses	PO 55448	POLICE DEPT - TOWED VEHICLES & FLAT TIRE	75.00	75.00	75.00
	6183 - NORTH JERSEY FRIENDSHIP HOUSE 01-201-26-290-200	Building Department (DPW) - Expenses	PO 55428	R144-23 -MAY CUSTODIAL CLEANING SERVICES	14,391.91	14,391.91	14,391.91
	695 - NORTHERN NJ CHAPTER NIGP		PO 55498	NIGP -Chapter 7- June 18th Quaterly meet		30.00	

	01-201-20-130-200	Financial Administration - Expense		30.00		30.00
ACH	6379 - O'TOOLE SCRIVO LLC 01-203-20-105-200	(2023) Personnel - Expenses	PO 55591 R324-23 - Labor Attorney May 2024	6,480.00	6,480.00	6,480.00
ACH	440 - OLIVER, DEBBIE - RECREATION DEPT. 01-201-27-370-200	Public Playgrounds and Rec - Expenses	PO 55464 RECREATION: General Supplies for Events	59.83	442.43	
	01-201-27-370-200	Public Playgrounds and Rec - Expenses		11.89		
	01-201-27-370-200	Public Playgrounds and Rec - Expenses		370.71		
			PO 55464 RECREATION: General Supplies for Events		162.80	
	15-286-56-005-000	Recreation Trust Accounts		64.37		
	15-286-56-005-000	Recreation Trust Accounts		11.25		
	15-286-56-007-000	Civic Events		16.25		
	15-286-56-005-000	Recreation Trust Accounts		70.93		605.23
ACH	440 - OLIVER, DEBBIE - RECREATION DEPT. 01-201-27-370-200	Public Playgrounds and Rec - Expenses	PO 55684 RECREATION: General Supplies	54.99	71.24	
	01-201-27-370-200	Public Playgrounds and Rec - Expenses		16.25		71.24
ACH	3174 - OUTDOOR HOME SERVICES HOLDINGS LLC 02-213-40-707-000	Recreation Department Grant Expenditures	PO 53141 RECREATION: BLANKET for Spotted Lanternf	1,716.00	1,716.00	1,716.00
ACH	3174 - OUTDOOR HOME SERVICES HOLDINGS LLC 02-213-40-707-000	Recreation Department Grant Expenditures	PO 53142 RECREATION: BLANKET for Spotted Lanternf	653.48	653.48	653.48
ACH	3174 - OUTDOOR HOME SERVICES HOLDINGS LLC 01-201-26-290-200	Building Department (DPW) - Expenses	PO 55475 DPW - FACILITIES 2024 PREV. TREATMENT/FE	1,046.66	1,046.66	1,046.66
ACH	609 - OUTSTANDING SERVICE CO., INC. 01-201-26-315-200	Vehicle Maintenance - Expenses	PO 55479 DPW - June - FLEET 2024 BLANKET PO FOR D	474.80	474.80	474.80
	1612 - PARTY TIME RENTALS 15-286-56-007-000	Civic Events	PO 55491 RECREATION: Rides for Independence Day	2,050.00	2,050.00	2,050.00
	1881 - PASSAIC COUNTY POLICE ACADEMY 01-201-25-240-200	Police Department - Expenses	PO 55567 POLICE DEPT - URINE DRUG TESTING - NEW H	275.00	275.00	275.00
	162 - PASSAIC VALLEY WATER COMMISSION 01-201-27-330-200	Health and Welfare - Expenses	PO 55553 HEALTH DEPT	87.50	87.50	87.50
	7174 - Paul John Boyko Jr. 15-286-56-005-000	Recreation Trust Accounts	PO 55489 RECREATION: Instructor payment for Intro	1,700.00	1,700.00	1,700.00
	209 - PAULISON CAR WASH & DETAILING INC. 01-201-26-315-200	Vehicle Maintenance - Expenses	PO 55527 DPW - FLEET CAR WASHES FOR APRIL AND MAY	1,162.00	1,162.00	1,162.00
ACH	6604 - PIONEER MANUFACTURING COMPANY INC		PO 55026 DPW - GROUNDS BACK UP LINE STRIPER MACHI		4,039.77	

	04-215-55-973-600	DPW Improvements 7740-22		4,039.77		4,039.77
ACH	5715 - POWER PLACE, INC. 01-201-28-375-200	Maintenance of Parks - Expenses	PO 54701 DFW - GROUNDS SUPPLIES FOR PARK MAINTENA	3,291.56		3,291.56
ACH	212 - PRECISION COMPUTER OF FORT LEE, INC 02-213-40-702-000	Health Department Grant Expenditures	PO 54933 R511-23 -HEALTH: PURCHASE FOR LEAD GRANT	169.00	169.00	169.00
ACH	212 - PRECISION COMPUTER OF FORT LEE, INC 01-201-20-130-200	Financial Administration - Expense	PO 55368 R511-23 - Comptroller Lap Top	1,966.00	1,966.00	1,966.00
	4069 - PRIMEPOINT, LLC. 01-201-20-130-200	Financial Administration - Expense	PO 55632 R420-21 - 2024 Payroll Costs	4,102.90	4,102.90	4,102.90
	6251 - PRO CAP 8, LLC		PO 55371 Tax Lien Redemption B# 18.02 L# 2 ce	100.00	100.00	
			PO 55371 Tax Lien Redemption B# 18.02 L# 2 ce	1,054.23	1,054.23	
			PO 55484 Tax Lien Redemption B# 9.14 L# 8 cert	886.75	886.75	2,040.98
	167 - PSE&G 01-201-31-430-200	Electricity	PO 55670 May 2024 - Current Charges - Acct # 74 4	919.79	919.79	919.79
	167 - PSE&G 01-201-31-430-200	Electricity	PO 55674 May 2024 - Current Charges - Acct # 76 2	63.53	63.53	63.53
	167 - PSE&G 01-201-31-430-200	Electricity	PO 55679 May 2024 -Current Charges - Acct # 13 01	109.14	109.14	109.14
	167 - PSE&G 01-201-31-430-200	Electricity	PO 55688 May 2024 - Current Charges - Acct # 42 0	17,919.26	17,928.89	
	01-201-31-435-200	Street Lighting		9.63		17,928.89
	167 - PSE&G 01-201-31-430-200	Electricity	PO 55701 April 2024 - Current Charges - Acct # 13	19,397.12	19,625.18	
	01-201-31-435-200	Street Lighting		228.06		19,625.18
ACH	169 - RACHLES/MICHELE'S OIL CO., INC. 01-201-31-460-200	Gasoline	PO 55483 R473-23 - UNLEADED GASOLINE	39,396.22	39,396.22	39,396.22
	7074 - Remington And Vernick Engineers II Inc. 04-215-55-959-900	Administrative Cost 7471-18	PO 55540 R626-23 -CONSTRUCTION MGMT & INSPECTION	35,507.25	35,507.25	35,507.25
ACH	4450 - RIVERVIEW PAVING INC 04-215-55-965-400	Engineering Projects - 7606-20	PO 55595 R454-23 - Release Payment Cert #6	382,335.44	382,335.44	382,335.44

ACH	2605 - ROMANSKI, ROBIN 15-286-56-005-000	Recreation Trust Accounts	PO 55490	RECREATION: Instructor payment for Adult	465.00	465.00	465.00
	1256 - ROSANDO FENCE CO. 01-201-27-370-200	Public Playgrounds and Rec - Expenses	PO 55135	RECREATION: Supplies for Gate at Main Me	388.70	388.70	
	07-201-26-291-200	Sewer / Storm Systems - Expenses	PO 55158	DPW - SEWER GATE SUPPLIES FOR REPAIRS TO	564.44	564.44	953.14
ACH	2191 - ROUTE 23 AUTOMALL, LLC 01-201-26-315-200	Vehicle Maintenance - Expenses	PO 55308	R460-23 DPW - FLEET REPAIR PARTS FOR POL	881.90	881.90	881.90
ACH	3839 - S.J. ELECTRO SYSTEMS INC 07-201-26-291-200	Sewer / Storm Systems - Expenses	PO 55615	DPW - APRIL, MAY, JUNE 2024 - SEWER SUB	120.00	120.00	120.00
	6920 - SCHNECK LAW GROUP LLC 01-275-55-000-000	RES. FOR TAX APPEALS PENDING	PO 55486	Tax Ct Judgement - Block 9.03 Lot 1	2,855.00	2,855.00	2,855.00
ACH	5252 - SELECT A PRINT LLC 01-203-25-240-200	(2023) Police Department - Expenses	PO 54207	POLICE DEPT. - 2023 RENUMBERING OF SUPER	300.00	300.00	300.00
	3036 - SHI INTERNATIONAL CORP. 02-213-40-724-300	Public Sector Workforce	PO 43465	MIS Dept: Management Software improvemen	6,000.00	6,000.00	
	02-213-40-724-300	Public Sector Workforce	PO 44344	MIS Dept: Management Software improvemen	2,500.00	2,500.00	8,500.00
ACH	7058 - SNAP-ON INCORPORATED 08-215-55-955-600	D PW / Sewer Dept. 7737-22	PO 54956	R222-24 DPW-FLEET DIAGNOSTIC SCAN TOOL F	13,568.82	13,568.82	13,568.82
ACH	4174 - SRI FINE ART SERVICES 01-201-28-370-200	Arts Center & Sculpture Park - Expenses	PO 55457	HEALTH : May 2024 ART CENTER SRI	249.27	249.27	249.27
	4026 - STEWART 01-201-20-130-200	Financial Administration - Expense	PO 55545	R110-19- February Managed Print Services	443.20	443.20	443.20
ACH	3249 - STREITER, WILLIAM T. 02-213-40-702-000	Health Department Grant Expenditures	PO 55539	FY24 COMMUNITY AWARENESS-DRUNK DRIVING R	500.00	500.00	500.00
	7093 - SWEET & BENNETT LLC 01-201-21-180-200	Zoning and Planning - Expenses	PO 55560	PROFESSIONAL SERVICES AS COUNSEL SECRETA	1,200.00	1,200.00	1,200.00
	1851 - TANNER NORTH JERSEY 01-201-20-150-200	Tax Collector - Expenses	PO 55235	OFFICE SUPPLIES - TAX DEPARTMENT	79.84	79.84	79.84
	5582 - THEODORE CONSTANDELIS, D.D.S. 01-201-27-330-200	Health and Welfare - Expenses	PO 55583	R331-24-HEALTH: PROFESSIONAL SERVCS - D	280.00	280.00	280.00

ACH	958 - THOMAS A. HAWRYLKO, SR 02-213-40-702-000	Health Department Grant Expenditures	PO 55417	HEALTH: ADVERTISEMENT	1,750.00	1,750.00	1,750.00
	2050 - TLO, LLC 01-201-25-240-200	Police Department - Expenses	PO 55480	POLICE DEPT - DATABASE INVESTIGATIONS -	711.10	711.10	711.10
	5386 - TRYSTONE CAPITAL ASSETS LLC		PO 55372	Tax Lien Redemption B# 28.02 L# 1.02 Q	1,800.00	1,800.00	
			PO 55372	Tax Lien Redemption B# 28.02 L# 1.02 Q	785.71	785.71	2,585.71
	461 - TURN OUT UNIFORMS, INC. 01-201-25-240-200	Police Department - Expenses	PO 53220	POLICE DEPT. -CIVILIAN UNIFORM STRYKE PA	195.75	195.75	
	01-201-25-240-200	Police Department - Expenses	PO 53221	POLICE DEPT. -CIVILIAN UNIFORM STRYKE PA	195.75	195.75	
	01-201-25-240-200	Police Department - Expenses	PO 53222	POLICE DEPT. -CIVILIAN UNIFORM STRYKE PA	195.75	195.75	
	01-201-25-240-200	Police Department - Expenses	PO 53271	POLICE DEPT. - SPECIAL POLICE UNIFORMS N	1,031.93	1,031.93	1,619.18
	461 - TURN OUT UNIFORMS, INC. 01-201-25-240-200	Police Department - Expenses	PO 53272	POLICE DEPT. -CIVILIAN UNIFORM SHIRT & 1	274.95	274.95	
	01-201-25-240-200	Police Department - Expenses	PO 53273	POLICE DEPT. -CIVILIAN UNIFORM SHIRT & 1	274.95	274.95	
	01-201-25-240-200	Police Department - Expenses	PO 53274	POLICE DEPT. -CIVILIAN UNIFORM SHIRT & 1	274.95	274.95	824.85
ACH	6509 - UGI ENERGY SERVICES, LLC 01-201-31-430-200	Electricity	PO 55554	May 2024 - Utilities	636.48	636.48	636.48
	7153 - UNIQUE ATHLETICS LLC 01-201-27-331-200	Human Services - Expenses	PO 54377	HEALTH: CLIFTON HEALTH DEPT & PRAISE (UN	1,000.00	1,000.00	1,000.00
	819 - UNITED STATES TREASURY 21-201-20-150-000	Federal Affordable Care Act Expenses	PO 55689	Federal Affordable Care Act Mandatory Fe	5,776.68	5,776.68	5,776.68
	2874 - VANDERHOOF TRANSPORTATION CO INC 15-286-56-013-000	Clifton Senior Culture Trips	PO 55335	SENIOR TRIP: TRANSPORTATION ON 8-21-202	1,025.00	1,025.00	
	15-286-56-005-000	Recreation Trust Accounts	PO 55467	RECREATION: Buses for Yankee Stadium	1,790.00	1,790.00	2,815.00
	2112 - VERIZON COMMUNICATIONS INC. 01-201-31-440-200	Telephone	PO 55501	6/2/24 - 7/1/24 - Botany Clinic Account#	294.00	294.00	
	01-201-31-440-200	Telephone	PO 55509	6/12/24 - 7/11/24 - OEM Garage Account#	299.00	299.00	
	01-201-31-440-200	Telephone	PO 55510	6/10/24 - 7/9/24 - Fire Station 1 Accoun	289.00	289.00	
	01-201-31-440-200	Telephone	PO 55511	6/9/24 - 7/8/24 - Fire Station 4 Account	297.82	297.82	
	01-201-31-440-200	Telephone	PO 55513	6/9/24 - 7/8/24 - Rec Center Account#151	279.00	279.00	

	01-201-31-440-200	Telephone			279.00		
	01-201-31-440-200	Telephone	PO 55514	6/9/24 - 7/8/24 - Senior Center Account#		144.99	
	01-201-31-440-200	Telephone	PO 55515	6/9/24 - 7/8/24 - CPD-GB Account#955-485		299.90	
	01-201-31-440-200	Telephone	PO 55564	6/14/24 - 7/13/24 - DFW Account#655-633-		304.90	
	01-201-31-440-200	Telephone					2,208.61
	2112 - VERIZON COMMUNICATIONS INC.		PO 55585	6/18/24 - 7/17/24 - CPD-GB2 Account#656-		229.00	
	01-201-31-440-200	Telephone	PO 55586	6/16/24 - 7/15/24 - Fire Station 5 Accou		294.00	
	01-201-31-440-200	Telephone	PO 55587	6/19/24 - 7/18/24 - Fire Station 6 Accou		149.00	
	01-201-31-440-200	Telephone	PO 55716	6/14/24 - 7/19/24 - Barn Account# 457-18		79.88	
	01-201-31-440-200	Telephone	PO 55717	6/22/24 - 7/21/24 - City of Clifton GB A		299.00	
	01-201-31-440-200	Telephone	PO 55718	6/22/24 - 7/21/24 - TeleCO Room Account#		289.00	
	01-201-31-440-200	Telephone	PO 55719	6/19/24 - 7/18/24 - Fire Headquarters -		39.88	
	01-201-31-440-200	Telephone					1,379.76
	708 - Verizon New Jersey, Inc.		PO 55506	6/25/24 Billing Date - MIS: Account: 550		10,409.92	
	01-201-31-440-200	Telephone					10,409.92
	179 - VERIZON WIRELESS		PO 55507	5/2/24 - 6/1/24 - Clifton Fire account#:		1,510.76	
	01-201-31-440-200	Telephone	PO 55508	5/2/24 - 6/1/24 - Clifton account#:78734		8,191.16	
	01-201-31-440-200	Telephone	PO 55720	5/13/24 - 6/12/24 - Air Cards for Fire D		38.13	
	01-201-31-440-200	Telephone					9,740.05
ACH	387 - W. B. MASON CO, INC.		PO 55063	R300-23 - HEALTH: OFFICE SUPPLIES #S1438		327.77	
	01-201-27-330-200	Health and Welfare - Expenses					327.77
ACH	387 - W. B. MASON CO, INC.		PO 55305	R242-24 Housing Office Supply Order -S14		10.36	
	01-201-21-190-200	Housing Director - Expenses					10.36
ACH	387 - W. B. MASON CO, INC.		PO 55315	R242-24 Health Department: Arts Center #		42.79	
	01-201-28-370-200	Arts Center & Sculpture Park - Expenses					42.79
ACH	387 - W. B. MASON CO, INC.		PO 55345	R242-24- Clerk's Office - Office Supplie		197.95	
	01-201-20-120-200	City Clerk - Expenses					197.95
ACH	387 - W. B. MASON CO, INC.		PO 55385	R242-24 Contract # 0000003 copy paper #		37.76	
	16-289-56-081-000	Section 8 Spending Reserves					37.76
ACH	394 - WALLINGTON PLUMBING SUPPLY		PO 55073	DFW - FACILITIES FIRE STATION 3 HOT WATE		1,701.11	
	01-201-26-290-200	Building Department (DPW) - Expenses					1,701.11

1194 - WHITE & SHAUGER, INC.	PO 55055 DPW - FACILITIES STATION 4 - AIR CONDIT	639.80	639.80
01-201-26-290-200 Building Department (DPW) - Expenses		639.80	639.80

4560 - WINDSTREAM HOLDINGS, INC.	PO 55516 June - Invoice Date - 6/3/24 - Phone lin	10,584.82	10,584.82
01-201-31-440-200 Telephone		10,584.82	10,584.82

TOTAL

2,358,989.45

Total to be paid from Fund 01 CURRENT FUND	305,800.90
Total to be paid from Fund 02 STATE & FEDERAL GRANTS	52,178.87
Total to be paid from Fund 04 CAPITAL	1,039,734.50
Total to be paid from Fund 07 SEWER UTILITY - OPERATING	6,998.50
Total to be paid from Fund 08 SEWER UTILITY - CAPITAL	15,703.82
Total to be paid from Fund 12 DEVELOPERS ESCROW	8,476.50
Total to be paid from Fund 13 ANIMAL TRUST	1,107.00
Total to be paid from Fund 14 POLICE EXTRA DUTY	40,000.00
Total to be paid from Fund 15 OTHER TRUST	20,615.10
Total to be paid from Fund 16 SECTION 8	37.76
Total to be paid from Fund 17 CDBG	341,383.68
Total to be paid from Fund 21 MEDICAL SELF-INSURANCE	505,653.38
Total to be paid from Fund 26 LIBRARY	12,751.44
Total to be paid from Fund 27 General Liability Trust	8,548.00

	2,358,989.45

Checks Previously Disbursed

2024098	CLIFTON, CITY OF - Petty Cash	PO# 55445	Petty Cash - 06/15/2024 Payroll -	23.97	6/14/2024
2024099	THE DEPOSITORY TRUST COMPANY	PO# 55557	Paydown and Interest 2023A B.A.N.	366,666.66	5/23/2024
2024100	CLIFTON, CITY OF - SELF INSURANCE	PO# 55592	2024 Workers Comp Checks	33,392.07	6/28/2024
2024101	CLIFTON, CITY OF - General Liability	PO# 55593	2024 General Liability Checks	17,739.19	7/02/2024
2024102	HORIZON BLUE CROSS & BLUE SHIELD OF	PO# 55609	GROUP#86613&86614 - HEALTH CARE CL	329,876.86	6/20/2024
2024103	HORIZON BLUE CROSS & BLUE SHIELD OF	PO# 55610	GROUP#86613&86614 - HEALTH CARE CL	342,463.72	6/20/2024
2024105	CLIFTON, CITY OF - Reimbursement	PO# 55617	Reimbursement - 06/30/2024 Payroll	2,611.11	6/30/2024
2024105	NEW JERSEY DEPT. OF LABOR & THE WOR	PO# 55223	UNEMPLOYMENT REIMBURSEMENT CHARGES	14,794.10	6/13/2024
2024106	CLIFTON, CITY OF - CURRENT ACCOUNT	PO# 55631	Reimbursement for April and May 20	4,733.51	6/28/2024
20240099	THE DEPOSITORY TRUST COMPANY	PO# 55557	Paydown and Interest 2023A B.A.N.	10,000,000.00	5/23/2024

				11,112,301.19	

Totals by fund	Previous Checks/Voids	Current Payments	Total
Fund 01 CURRENT FUND	369,301.74	305,800.90	675,102.64
Fund 02 STATE & FEDERAL GRANTS		52,178.87	52,178.87
Fund 04 CAPITAL	10,000,000.00	1,039,734.50	11,039,734.50
Fund 07 SEWER UTILITY - OPERATING		6,998.50	6,998.50
Fund 08 SEWER UTILITY - CAPITAL		15,703.82	15,703.82
Fund 12 DEVELOPERS ESCROW		8,476.50	8,476.50
Fund 13 ANIMAL TRUST		1,107.00	1,107.00
Fund 14 POLICE EXTRA DUTY		40,000.00	40,000.00
Fund 15 OTHER TRUST		20,615.10	20,615.10
Fund 16 SECTION 8		37.76	37.76
Fund 17 CDBG		341,383.68	341,383.68

Fund 21 MEDICAL SELF-INSURANCE	677,074.09	505,653.38	1,182,727.47
Fund 25 UNEMPLOYMENT	14,794.10		14,794.10
Fund 26 LIBRARY		12,751.44	12,751.44
Fund 27 General Liability Trust	17,739.19	8,548.00	26,287.19
Fund 28 Workers Compensation Trust	33,392.07		33,392.07

BILLS LIST TOTALS	11,112,301.19	2,358,989.45	<u>13,471,290.64</u>

ITEM NUMBER: R 338-24

ITEM NAME: Resolution Releasing Guarantees for Site Improvements - Mohammed and Wafa Othman, 825 Allwood Road, Block 66.01, Lots 22 and 24

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description		Upload Date	Type
	Resolution	6/28/2024	Cover Memo

APPROVED AS TO ENGINEERING

MT CITY ENGINEER

**RESOLUTION RELEASING GUARANTEES FOR SITE IMPROVEMENTS:
MOHAMMED AND Wafa OTHMAN, 825 ALLWOOD ROAD
BLOCK 66.01, LOTS 22 AND 24**

WHEREAS, Mohammed and Wafa Othman (the Developer) originally posted with the City of Clifton a cash bond in the amount of \$2,514.00 for public improvements and privately owned buffer landscaping for the facility located at 825 Allwood Road, designated as Block 66.01, Lots 22 and 24; and

WHEREAS, the City of Clifton Engineering Department has inspected the site improvements and finds that the Developer has satisfactorily completed all the work in accordance with the approved plan, and is acceptable; and

WHEREAS, the Developer has submitted to the City of Clifton a Maintenance Bond in the amount of \$5,795.10; and

NOW, THEREFORE, BE IT RESOLVED, that the site improvements at 825 Allwood Road, Clifton, New Jersey, Block 66.01, Lots 22 and 24 are accepted, the City Engineer is hereby directed to return the Performance Bonds and all escrow funds to Mohammed and Wafa Othman.

Adopted: July 2, 2024

Nancy Ferrigno, City Clerk

ITEM NUMBER: R 339-24

ITEM NAME: Resolution Awarding Contract to Fairfield Maintenance, Inc. off of New Jersey State Contract for Maintenance and Repairs of Fuel Tanks and Equipment Pursuant to N.J.S.A. 40A:11-12a

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
 Resolution	6/27/2024	Cover Memo

CITY OF CLIFTON
RESOLUTION AWARDING CONTRACT TO FAIRFIELD MAINTENANCE
INC. OFF OF NEW JERSEY STATE CONTRACT FOR MAINTENACE AND
REPAIRS OF FUEL TANKS AND EQUIPMENT PURSUANT TO N.J.S.A.
40A:11-12a

WHEREAS, the Department of Public Works of the City of Clifton has a need to do maintenance and repair of above ground fuel tanks and equipment at various locations in the City; and

WHEREAS, City was awarded Jersey State Contract No. 42264 under T-0849 -Above Ground Fuel Tanks associated equipment installations and Tank Removal and Services; and

WHEREAS, the contract has been extended until August, 2024; and

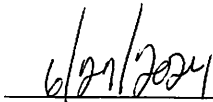
WHEREAS, pursuant to said Local Public Contracts Law, N.J.S.A. 40A:11-1 et seq., the Municipal Council wishes to authorize the aforesaid mentioned purchases and delegate the power to make the same to the following named official: Amisha J. Jariwala, Purchasing Agent upon the terms and conditions hereafter stated; and

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Municipal Council do hereby approve and authorize the aforementioned services above from Fairfield Maintenance Inc., 414 Fairfield Road, Fairfield New Jersey, 07004, off the New Jersey State Contract No. 42264 under T-0849, at a cost not to exceed \$75,000 from August 18, 2023 through ,August 28 2024; and

BE IT FURTHER RESOLVED, a properly executed purchase order, processed as needed, shall be the instrument of fund encumbrance for each department and division usage, budgetary appropriations considered.



Joseph D. Kunz, CTO



Date

Adopted: July 2, 2024

Nancy Ferrigno, City Clerk

ITEM NUMBER: R 340-24

ITEM NAME: Resolution Authorizing Repairs of One Woodchipper from Equiptech, LLC d/b/a Bobcat of Central Jersey off the Educational Services Commission Cooperative Contract Pursuant to N.J.S.A. 40A:11-1 et seq.

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description		Upload Date	Type
	Resolution	6/27/2024	Cover Memo

**RESOLUTION AUTHORIZING REPAIRS OF ONE WOODCHIPPER FROM
EQUIPTech LLC DBA BOBCAT OF CENTRAL JERSEY OFF THE EDUCATIONAL
SERVICES COMMISSION COOPERATIVE CONTRACT PURSUANT TO N.J.S.A.
40A:11-1 ET SEQ.**

WHEREAS, the City of Clifton Department Of Public Works has a requested approval of repair of Chipper 126; and

WHEREAS, Equiptech LLC DBA: Bobcat of Central Jersey, Inc. located at 45 Route 22 East, Green Brook, NJ 08812 has been awarded Educational Services Commission Contract No. ESCNJ 22/23-12- Grounds Equipment; and

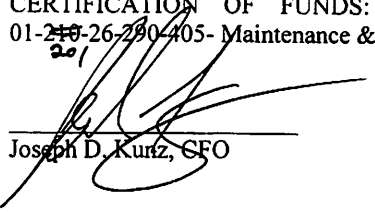
WHEREAS, the City is a member of the Educational Services Commission of New Jersey (ESCNJ), from which the above contract was awarded for a bid term of February 22, 2023 through February 21, 2025; and

WHEREAS, pursuant to said Local Public Contracts Law, N.J.S.A. 40A:11-1 et seq., the Municipal Council wishes to authorize the aforesaid mentioned purchases and delegate the power to make the same to the following named official: Amisha J. Jariwala, Purchasing Agent upon the terms and conditions hereafter stated; and

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Municipal Council do hereby approve and authorize the aforementioned purchase above from Equiptech LLC DBA: Bobcat of Central Jersey 45 Route 22 East, Green Brook NJ 08812, off the ESCNJ Contract No. 22/23-12, at a cost not to exceed \$18,135.82; and

BE IT FURTHER RESOLVED, that no services and/or goods shall commence prior to issuance of a Purchase Order by the Finance Department.

CERTIFICATION OF FUNDS: Funds will be available, as needed, in account:
01-~~26-290~~²⁰¹-405- Maintenance & Repairs *upon Adoption of 2024 Budget*



Joseph D. Kuriz, CFO

6/21/2024

Date

Adopted: July 2, 2024

Nancy Ferrigno, City Clerk

ITEM NUMBER: R 341-24

ITEM NAME: Resolution Approving Developer Agreement Between the City of Clifton and iLEARN Schools, Inc.

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description		Upload Date	Type
	Resolution	6/25/2024	Cover Memo

**RESOLUTION APPROVING DEVELOPER AGREEMENT BETWEEN
THE CITY OF CLIFTON AND iLEARN SCHOOLS, INC.**

BE IT RESOLVED, that a Developer Agreement between the City of Clifton and iLEARN Schools, Inc., the developer of Block 55.03, Lot 1, 400 Mount Prospect Avenue, Clifton, New Jersey, is hereby authorized and approved; and

BE IT FURTHER RESOLVED, that the Mayor and City Clerk are hereby authorized and directed to execute said Developer Agreement on behalf of the City of Clifton.

Adopted: July 2, 2024

Nancy Ferrigno, City Clerk

ITEM NUMBER: R 342-24

ITEM NAME: Resolution Amending Resolution R312-24 Appointing Legal Counsel to Handle Independent Investigation Services in Connection with Complaints Brought Under the City's Policy Prohibiting Sexual Harassment and Discrimination Involving Employees of the City of Clifton

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description		Upload Date	Type
	Resolution	6/25/2024	Cover Memo

**RESOLUTION AMENDING RESOLUTION 312-24 APPOINTING LEGAL COUNSEL
TO HANDLE INDEPENDENT INVESTIGATION SERVICES IN CONNECTION
WITH COMPLAINTS BROUGHT UNDER THE CITY'S POLICY PROHIBITING
SEXUAL HARASSMENT AND DISCRIMINATION INVOLVING EMPLOYEES OF
THE CITY OF CLIFTON**

WHEREAS, the City of Clifton requires the continued services of outside legal counsel to perform independent investigation services for the City of Clifton in pending complaints brought by employees D.H., T.R., E.G. and K.A. (employee initials are being used to maintain confidentiality) under the City's policy prohibiting sexual harassment and discrimination involving employees of the City of Clifton; and

WHEREAS, Gina Mendola Longarzo, Esq. has been providing independent investigation services for the City of Clifton in these matters and the Municipal Attorney recommends the continuation of her appointment as independent investigation counsel at the rate of \$125.00 per hour, and the duration of the contract is April 1, 2024 – July 31, 2024; and

WHEREAS, the services to be performed are professional and/or extraordinary unspecifiable services, within the meaning of those terms as used in the Local Public Contracts Law, *N.J.S.A. 40A:11-1 et seq.*, and, accordingly, a contract may be awarded therefor without public advertising for bids and bidding in accordance with *N.J.S.A. 40A:11-5*; and

WHEREAS, this award is of a non-fair and open contract in accordance with *N.J.S.A. 19:44-A-20.5*; and

WHEREAS, the estimated value of the contract is in excess of \$17,500.00, and the duration of the contract is continued, retroactive to April 1, 2024, through July 31, 2024; and

WHEREAS, the Business Entity Disclosure Certification has been received from counsel and is incorporated in the contract awarded hereby, along with the Determination of Value; and

WHEREAS, there are funds available for the payment of the aforesaid services;

NOW, THEREFORE, BE IT RESOLVED, that:

An agreement for professional legal services for outside counsel to conduct independent investigations for complaints brought under the City's policy prohibiting sexual harassment and discrimination involving employees of the City of Clifton, the rate to be paid for said services is \$125.00 per hour retroactive to April 1, 2024 – July 31, 2024.

The required Certificate of Availability of Funds for the above contract has been obtained from the Chief Financial Officer of the City of Clifton.

The Mayor and City Clerk are authorized and directed to execute a contract on behalf of the City of Clifton.

The original of this resolution and the contract in question shall be placed on file and made available for public inspection in the City Clerk's Office of the City of Clifton.

The following short notice be printed once in a legal newspaper of the City of Clifton:

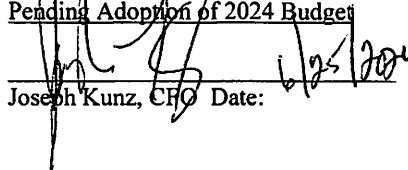
**CITY OF CLIFTON
NOTICE OF CONTRACT AWARDED**

The City of Clifton has awarded a professional services contract without competitive bidding pursuant to *N.J.S.A. 40A:11-5(1)(a)*. This contract and the resolution authorizing it are available for public inspection in the Office of the City Clerk.

Awarded to: Gina Mendola Longarzo, Esq., Chatham, NJ
Services: Independent Investigations
Project: Claims involving employees under the City's policy prohibiting sexual harassment and discrimination
Amount: \$125.00 per hour.
Term: April 1, 2024 – July 31, 2024

Adopted: July 2, 2024
Nancy Ferrigno, City Clerk

Certification of Funds:
Funds Are Available in
Account # Personnel - Legal Fees
Pending Adoption of 2024 Budget


Joseph Kunz, CFO Date: 6/25/2024

Adopted: July 2, 2024

Nancy Ferrigno, City Clerk

ITEM NUMBER: R 343-24

ITEM NAME: Resolution Amending Resolution R313-24 Appointing Special Counsel to Represent the City of Clifton Pending Litigation

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
 Resolution	6/25/2024	Cover Memo

**RESOLUTION AMENDING RESOLUTION 313-24 APPOINTING SPECIAL
COUNSEL TO REPRESENT THE CITY OF CLIFTON PENDING LITIGATION**

WHEREAS, the City of Clifton requires the services of outside legal counsel to represent the City of Clifton in a lawsuit filed against the City; and

WHEREAS, Michael Montanari, Esq. of Montanari Law Group, LLC, of Little Falls, New Jersey, has been providing legal services for the City of Clifton in regard to Varga v. City of Clifton at the rate of \$150.00 per hour for partners and associates, and

WHEREAS, the City requires continued special defense counsel services in this matter; and

WHEREAS, the services to be performed are professional and/or extraordinary unspecifiable services, within the meaning of those terms as used in the Local Public Contracts Law, *N.J.S.A. 40A:11-1 et seq.*, and, accordingly, a contract may be awarded therefor without public advertising for bids and bidding in accordance with *N.J.S.A. 40A:11-5*; and

WHEREAS, this award is of a non-fair and open contract in accordance with *N.J.S.A. 19:44-A-20.5*; and

WHEREAS, the estimated value of the contract is expected to be in excess of \$17,500.00, and the duration of the contract is retroactive to April 1, 2024 through July 31, 2024; and

WHEREAS, the Business Entity Disclosure Certification has been received from counsel and is incorporated in the contract awarded hereby, along with the Determination of Value; and

WHEREAS, there are funds available for the payment of the aforesaid services;

NOW, THEREFORE, BE IT RESOLVED, that:

An agreement for professional legal services for outside counsel to represent the City of Clifton as special counsel is awarded to Michael Montanari, Esq. of Montanari Law Group, LLC of Little Falls, New Jersey, retroactive to April 1, 2024 through July 31, 2024, the rate to be paid for said services is \$150.00 per hour for partners and associates.

The Mayor and City Clerk are authorized and directed to execute a contract on behalf of the City of Clifton.

The original of this resolution and the contract in question shall be placed on file and made available for public inspection in the City Clerk's Office of the City of Clifton.

The following short notice be printed once in a legal newspaper of the City of Clifton:

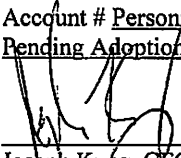
**CITY OF CLIFTON
NOTICE OF CONTRACT AWARDED**

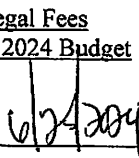
The City of Clifton has awarded a professional services contract without competitive bidding pursuant to *N.J.S.A. 40A:11-5(1)(a)*. This contract and the resolution authorizing it are available for public inspection in the Office of the City Clerk.

Awarded to: Michael Montanari, Esq. of Montanari Law Group, LLC
Services: Special Counsel
Project: Special Counsel
Amount: \$150.00 for partners; \$150.00 for associates
Term: April 1, 2024 – July 31, 2024

Adopted: July 2, 2024
Nancy Ferrigno, City Clerk

Certification of Funds:
Funds Are Available in
Account # Personnel - Legal Fees
Pending Adoption of the 2024 Budget



Joseph Kunz, CFO Date: 

Adopted: July 2, 2024

Nancy Ferrigno, City Clerk

ITEM NUMBER: R 344-24

ITEM NAME: Resolution Amending Resolution R314-24 Appointing Special Counsel to Represent the City of Clifton

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description		Upload Date	Type
	Resolution	6/25/2024	Cover Memo

**RESOLUTION AMENDING RESOLUTION 314-24 APPOINTING SPECIAL
COUNSEL TO REPRESENT THE CITY OF CLIFTON PENDING LITIGATION**

WHEREAS, the City of Clifton requires the services of outside legal counsel to represent the City of Clifton in certain lawsuits filed against the City; and

WHEREAS, Dominick Carmagnola, Esq. of the firm Carmagnola & Ritardi, LLC of Morristown, New Jersey, have been providing legal services for the City of Clifton in the past in a satisfactory manner, and is currently representing the City as special defense counsel in regard to Joey's Place, LLC t/a Bliss Nightclub, Glenn Franco v. City of Clifton, et al and Samuel Arnowitz, et al v. City of Clifton, et al at the rate of \$175.00 per hour for partners, and \$135.00 per hour for associates; and

WHEREAS, the City requires continued special defense counsel services in both matters; and

WHEREAS, the services to be performed are professional and/or extraordinary unspecifiable services, within the meaning of those terms as used in the Local Public Contracts Law, *N.J.S.A. 40A:11-1 et seq.*, and, accordingly, a contract may be awarded therefor without public advertising for bids and bidding in accordance with *N.J.S.A. 40A:11-5*; and

WHEREAS, this award is of a non-fair and open contract in accordance with *N.J.S.A. 19:44-A-20.5*; and

WHEREAS, the estimated value of the contract is expected to be in excess of \$17,500.00, and the duration of the contract is continued, retroactive to April 1, 2024, through July 31, 2024; and

WHEREAS, the Business Entity Disclosure Certification has been received from counsel and is incorporated in the contract awarded hereby, along with the Determination of Value; and

WHEREAS, there are funds available for the payment of the aforesaid services;

NOW, THEREFORE, BE IT RESOLVED, that:

An agreement for professional legal services for outside counsel to represent the City of Clifton as special counsel is awarded to Carmagnola & Ritardi, LLC, the rate to be paid for said services is \$175.00 per hour for partners and \$135.00 per hour for associates retroactive to April 1, 2024 through July 31, 2024.

The Mayor and City Clerk are authorized and directed to execute a contract on behalf of the City of Clifton.

The original of this resolution and the contract in question shall be placed on file and made available for public inspection in the City Clerk's Office of the City of Clifton.

The following short notice be printed once in a legal newspaper of the City of Clifton:

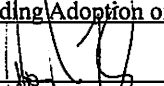
**CITY OF CLIFTON
NOTICE OF CONTRACT AWARDED**

The City of Clifton has awarded a professional services contract without competitive bidding pursuant to *N.J.S.A. 40A:11-5(1)(a)*. This contract and the resolution authorizing it are available for public inspection in the Office of the City Clerk.

Awarded to: Carmagnola & Ritardi, LLC, Morristown, New Jersey
Services: Special Counsel
Project: Special Counsel
Amount: \$175.00 for partners, \$135.00 for associates
Term: April 1, 2024 – July 31, 2024

Adopted: July 2, 2024
Nancy Ferrigno, City Clerk

Certification of Funds:
Funds Are Available in
Account # Personnel – Legal Fees
Pending Adoption of the 2024 Budget



Joseph Kunz, CFO Date: 6/21/2024

Adopted: July 2, 2024

Nancy Ferrigno, City Clerk

ITEM NUMBER: R 345-24

ITEM NAME: Resolution for Appointment to Arts & Sculpture Committee
RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description		Upload Date	Type
📎	Resolution	6/20/2024	Cover Memo

**CITY OF CLIFTON
RESOLUTION FOR APPOINTMENT TO
ARTS & SCULPTURE COMMITTEE**

BE IT RESOLVED, by the Mayor and Municipal Council of the City of Clifton, that Wesley Krygsman is hereby appointed to fill Clifton Public Schools liaison position on the Arts & Sculpture Committee commencing on July 2, 2024.

Adopted: July 2, 2024

Nancy Ferrigno, City Clerk

ITEM NUMBER: R 346-24

ITEM NAME: Resolution Authorization Tax Collector to Participate in Electronic Tax Sale Process and Award Contract for Online Tax Sale Hosting to Real Auction.com

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description		Upload Date	Type
	Resolution	6/25/2024	Cover Memo

**A RESOLUTION AUTHORIZING TAX COLLECTOR TO PARTICIPATE IN
ELECTRONIC TAX SALE PROCESS AND AWARD CONTRACT FOR ONLINE TAX
SALE HOSTING TO REAL AUCTION.COM**

WHEREAS, N.J.S.A. 54:5-19, authorizes electronic tax sales pursuant to rules and regulations promulgated by the Director of Government Services; and,

WHEREAS, the Director of the Division of Local Government Services has promulgated new rules under N.J.A.C. 5:33-1 in which an electronic municipal tax lien sale shall be authorized by a resolution of the governing body; and,

WHEREAS, contracting requirement for electronic tax sales in New Jersey for amounts greater than \$ 6,6000 requires the solicitation of at least two (2) quotations and may be awarded to the vendor whose response is most advantageous, price and other factors considered; and,

WHEREAS efforts were made to obtain multiple quotes and the following two quotes were received for the online tax sale hosting proposal:

- | | |
|--|-----------|
| 1. Real Auction – Price per Certificate Advertised \$15.00 (900 Est) | \$ 13,500 |
| 2. Max Spann - No-online solution. | |

WHEREAS, Chief Financial Officer Joseph D. Kunz has advised that an electronic tax sale is innovative and provides a greater pool of potential lien buyers, thus creating the environment for a more complete tax sale process; and,

WHEREAS, the Chief Financial Officer has recommended that Tax Collector, Sanjana S. Parab be authorized to participate in the electronic tax sale programs; and,

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of Clifton that the Tax Collector is authorized to participate in the electronic tax sale process and that a contract for the online tax sale hosting be, and hereby is, awarded to RealAuction.Com in accordance with their proposal; and

BE IT FURTHER RESOLVED that the Tax Collector, Sanjana S. Parab shall, and hereby is, authorized to take necessary actions to participate in the electronic tax sale program.

Adopted: July 2, 2024

Nancy Ferrigno, City Clerk

ITEM NUMBER: R 347-24

ITEM NAME: Resolution Authorizing Tax Collector to Lien Properties and Bill Property Owners and Collect for Reimbursement of Expenditures Made by City of Clifton for Emergency Order Clean-Ups

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description		Upload Date	Type
	Resolution	6/26/2024	Cover Memo

**RESOLUTION AUTHORIZING TAX COLLECTOR TO LIEN PROPERTIES AND
BILL PROPERTY OWNERS AND COLLECT FOR REIMBURSEMENT OF
EXPENDITURES MADE BY CITY OF CLIFTON FOR EMERGENCY ORDER
CLEAN-UPS**

WHEREAS, numerous code violations and an emergent health situation existed at the following premises for a long period of time, and despite countless letters, warnings, notices and citations issued to the property owners, the violations and health conditions continued unabated; and

WHEREAS, the City of Clifton took emergency clean-up action on the properties and expended funds from its revolving lien account, **inclusive of \$100 Administrative Fee**, as follows:

<u>Address</u>	<u>Service Fee</u>	<u>Administrative Fee</u>	<u>Total Lien</u>
416 Hillside Avenue Blk 81.17 Lot 4	\$ 425.00	\$ 100.00	\$ 525.00
648 Van Houten Avenue Blk 37.01 Lot 20	\$ 725.00	\$ 100.00	\$ 825.00
1 Madison Avenue Blk 8.01 Lot 13	\$ 525.00	\$ 100.00	\$ 625.00
7 Stanley Street Blk 23.06 Lot 8	\$ 450.00	\$ 100.00	\$ 550.00

WHEREAS, it is necessary to place a lien on each property in order to seek reimbursement from each property owner for the funds expended by the City of Clifton; and

WHEREAS, it may be necessary for the City of Clifton to expend funds in the future for the aforesaid properties;

NOW, THEREFORE, BE IT RESOLVED, that the Tax Collector is authorized to lien the properties as set forth above, and to take whatever action is necessary to accomplish reimbursement from the property owners for the current expenditures and any expenditures incurred in the future.

Adopted: July 2, 2024

Nancy Ferrigno, City Clerk

ITEM NUMBER: R 348-24

ITEM NAME: Resolution Authorizing the Cancellation and Refund of a Portion of the 2022 4th Quarter Taxes and the Entire 2023 Property Taxes and the 2024 1st Quarter Taxes and the 2024 2nd Quarter Taxes Paid on Property Known as Block 38.01, Lot 11.02 Qualifier CD021,39 Brownstone Road, Owned by a Disabled Veteran

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description		Upload Date	Type
	Resolution	6/28/2024	Cover Memo

**RESOLUTION AUTHORIZING THE CANCELLATION AND REFUND OF A
PORTION OF THE 2022 4th QUARTER TAXES AND THE ENTIRE 2023 PROPERTY
TAXES AND THE 2024 1ST QUARTER TAXES AND THE 2024 2ND QUARTER TAXES
PAID ON PROPERTY KNOWN AS BLOCK 38.01 LOT 11.02 QUALIFIER CD021, 39
BROWNSTONE ROAD, OWNED BY A DISABLED VETERAN**

WHEREAS, the Tax assessor has confirmed that Stuart Haft, the owner of a single-family residence located at Block 38.01 Lot 11.02 Qualifier CD021, 39 Brownstone Road has been declared 100% disabled as of October 14, 2022 by the United States Department of Veteran Affairs; and

WHEREAS Stuart Haft has made application to the Tax Assessor of the City of Clifton for a 100% property tax exemption on the subject property in accordance with the law; and

WHEREAS, by virtue of his disabled veteran exemption, Stuart Haft is entitled to the cancellation and a partial refund of the 2022 fourth quarter property taxes and the entire 2023 property taxes and the 2024 first quarter property taxes and the 2024 second quarter property taxes on the subject property; and

WHEREAS, the Municipal Council, having reviewed the facts and circumstances of the application, wishes to grant the application, and approved the 100% tax exemption on the subject property as of October 14, 2022, and hereby authorizes the cancellation of 100% of the taxes and a partial refund of the 2022 fourth quarter property taxes and the entire 2023 property taxes and the 2024 1st and 2nd quarter property taxes for a total refund of \$22,327.31 on the subject property and;

Now, THEREFORE, BE IT RESOLVED, by the Mayor and Municipal Council of the City of Clifton, that for the reasons aforesaid, the Tax Collector and/or City Treasurer are hereby authorized and directed:

1. To cancel and refund the pro-rated portion of 2022 fourth quarter in the amount of \$2,973.74 and the entire 2023 property taxes in the amount of \$12,902.38 and the 2024 first quarter in the amount of \$3,225.60 and the 2024 second quarter in the amount of \$3,225.59 for a total refund in the amount of \$22,327.31 and cancel the remaining 2024 property taxes on the subject property; and
2. To keep the subject 100% property tax exemption for the totally disabled veteran for so long as he shall qualify for the exemption and for so long as the exemption is authorized by law based upon the facts and circumstances of this matter.

Adopted: July 2, 2024

Nancy Ferrigno, City Clerk

ITEM NUMBER: R 349-24

ITEM NAME: Resolution Authorizing the Cancellation and Refund of a Portion of the 2023 2nd Quarter Taxes, the 2023 3rd Quarter Taxes, the 2023 4th Quarter Taxes, the 2024 1st Quarter Taxes and the 2024 2nd Quarter Taxes Paid on Property Known as Block 84.01, Lot 1.02 Qualifier CK114, 201 Riverwalk Way, Owned by a Disabled Veteran

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description		Upload Date	Type
	Resolution	6/28/2024	Cover Memo

RESOLUTION AUTHORIZING THE CANCELLATION AND REFUND OF A PORTION OF THE 2023 2ND QUARTER TAXES, THE 2023 3RD QUARTER TAXES, THE 2023 4TH QUARTER TAXES, THE 2024 1ST QUARTER TAXES AND THE 2024 2ND QUARTER TAXES PAID ON PROPERTY KNOWN AS BLOCK 84.01 LOT 1.02 QUALIFIER CK114, 201 RIVERWALK WAY, OWNED BY A DISABLED VETERAN

WHEREAS, the Tax assessor has confirmed that Ronald Hernandez, the owner of a single-family residence located at Block 84.01 Lot 1.02 Qualifier CK114, 201 Riverwalk Way has been declared 100% disabled as of April 5, 2023, by the United States Department of Veteran Affairs; and

WHEREAS Ronald Hernandez has made application to the Tax Assessor of the City of Clifton for a 100% property tax exemption on the subject property in accordance with the law; and

WHEREAS, by virtue of his disabled veteran exemption, Ronald Hernandez is entitled to the cancellation and a partial refund of the 2023 2nd quarter property taxes, the 2023 3rd quarter property taxes, the 2023 4th quarter property taxes, the 2024 1st quarter property taxes and the 2024 2nd quarter property taxes on the subject property; and

WHEREAS, the Municipal Council, having reviewed the facts and circumstances of the application, wishes to grant the application, and approved the 100% tax exemption on the subject property as of April 5, 2023, and hereby authorizes the cancellation of 100% of the taxes and a partial refund of the 2023 second quarter property taxes, the 2023 3rd quarter, the 2023 4th quarter taxes, the 2024 1st quarter property taxes and the 2nd quarter property taxes for a total refund of \$13,456.91 on the subject property and;

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Municipal Council of the City of Clifton, that for the reasons aforesaid, the Tax Collector and/or City Treasurer are hereby authorized and directed:

1. To cancel and refund the pro-rated portion of 2023 second quarter in the amount of \$2,549.42 and the 2023 third quarter in the amount of \$2,780.14 and the 2023 fourth quarter property taxes in the amount of \$2,712.85 and the 2024 first quarter in the amount of \$2,707.25 and the 2024 second quarter in the amount of \$2,707.25 for a total refund in the amount of \$13,456.91 and cancel the remaining 2024 property taxes on the subject property; and
2. To keep the subject 100% property tax exemption for the totally disabled veteran for so long as he shall qualify for the exemption and for so long as the exemption is authorized by law based upon the facts and circumstances of this matter.

Adopted: July 2, 2024

Nancy Ferrigno, City Clerk

ITEM NUMBER: R 350-24

ITEM NAME: Executive Session

RECOMMENDATION:

SUMMARY:

ATTACHMENTS:

Description

Upload Date

Type

No Attachments Available

ITEM NUMBER: L- 1

ITEM NAME: Mira Vie
RECOMMENDATION:

SUMMARY:
Mira Vie at Clifton Opco, LLC
t/a Mira Vie at Clifton
782 Valley Rd., Clifton, NJ 07013
Restaurant - Continued Use
Final Approval

ATTACHMENTS:

Description	Upload Date	Type
 Mira Vie - Final Approval	6/27/2024	Cover Memo

RESOLUTION FOR FINAL APPROVAL

BE IT RESOLVED, THAT THE APPLICATION OF MIRA VIE AT CLIFTON OPCO, LLC

T/A MIRA VIE AT CLIFTON

for permission to conduct a:

RESTAURANT-CONTINUED USE

for a period ending January 31, 2025 on the premises known as:

782 VALLEY RD CLIFTON, NJ 07013

be and the same is hereby approved and licenses so issued in the compliance with the approval of
the Board of Health, Fire Department, Police and Zoning Officer.

FOR OFFICE USE ONLY:

LICENSE #

ISSUED

ADOPTED _____

ATTEST _____

CITY CLERK

ITEM NUMBER: L- 2

ITEM NAME: Bogey's Sports Bar
RECOMMENDATION:

SUMMARY:
Bogey's Latin and American Restaurant & Bar, LLC
t/a Bogey's Sports Bar
103 Valley Rd., Clifton, NJ 07013
Prelimianry Approval
Restaurant - Continued use.

<u>ATTACHMENTS:</u>		
Description	Upload Date	Type
☐ Bogey's Sports Bar - Preliminary Res	6/18/2024	Cover Memo

RESOLUTION FOR PRELIMINARY APPROVAL

FOR BOGEYS LATIN AND AMERICAN RESTAURANT &
BAR LLC

T/A BOGEYS SPORTS BAR

ADDRESS 103 VALLEY RD CLIFTON, NJ 07013

TYPE OF FOOD ESTABLISHMENT INTENDED RESTAURANT-CONTINUED USE

FORMERLY OR NEW BOGEYS SPORTS BAR

ZONE R-B2

PERMITTED YES

VARIANCE REQUIRED NO

FINAL APPROVAL WILL BE ISSUED PENDING APPROVAL OF THIS RESOLUTION.

FURTHER PROCESSING AND APPROVAL OF VARIOUS CITY DEPARTMENTS.

ADOPTED _____

ATTEST _____

CITY CLERK

ITEM NUMBER: L- 3

ITEM NAME: Chocolate House
RECOMMENDATION:

SUMMARY:
Chocolate House NJ 3, LLC
t/a Chocolate House
1342 Clifton Ave., Clifton, NJ 07012
Final Approval
Restaurant - continued use

ATTACHMENTS:

Description	Upload Date	Type
 Chocolate House - Final Res	6/20/2024	Cover Memo

RESOLUTION FOR FINAL APPROVAL

BE IT RESOLVED, THAT THE APPLICATION OF CHOCOLATE HOUSE NJ 3, LLC

T/A CHOCOLATE HOUSE

for permission to conduct a:

RESTAURANT - CONTINUED USE

for a period ending January 31, 2025 on the premises known as:

1342 CLIFTON AVE., CLIFTON, NJ 07012

be and the same is hereby approved and licenses so issued in the compliance with the approval of
the Board of Health, Fire Department, Police and Zoning Officer.

FOR OFFICE USE ONLY:

LICENSE #

ISSUED

ADOPTED _____

ATTEST _____

CITY CLERK

ITEM NUMBER: L- 4

ITEM NAME: J. Alexander's
RECOMMENDATION:

SUMMARY:
J. Alexander's Restaurants of New Jersey, LLC
t/a J. Alexander's
405 Allwood Rd., Clifton, NJ 07012
Preliminary Approval
Restaurant - continued use

ATTACHMENTS:

Description	Upload Date	Type
☐ J. Alexander's - Preliminary Res	6/20/2024	Cover Memo

RESOLUTION FOR PRELIMINARY APPROVAL

FOR J . ALEXANDER'S RESTAURANTS OF NEW JERSEY LLC

T/A J. ALEXANDER 'S

ADDRESS 405 ALLWOOD ROAD CLIFTON, NJ 07012

TYPE OF FOOD ESTABLISHMENT INTENDED RESTAURANT - CONTINUED USE

FORMERLY OR NEW JOE'S CRAB SHACK

ZONE PH-HC

PERMITTED YES

VARIANCE REQUIRED NO

FINAL APPROVAL WILL BE ISSUED PENDING APPROVAL OF THIS RESOLUTION.

FURTHER PROCESSING AND APPROVAL OF VARIOUS CITY DEPARTMENTS.

ADOPTED _____

ATTEST _____

CITY CLERK

ITEM NUMBER: L- 5

ITEM NAME: Crab Island Cajun Seafood & Bar
RECOMMENDATION:

SUMMARY:
Cajun Seafood & Bar, Inc.
t/a Crab Island Cajun Seafood & Bar
1016 Main Ave., Clifton, NJ 07011
Final Approval
Restaurant - continued use

ATTACHMENTS:

Description		Upload Date	Type
☐	Crab Island Cajun Seafood & Bar - Final Res	6/20/2024	Cover Memo

RESOLUTION FOR FINAL APPROVAL

BE IT RESOLVED, THAT THE APPLICATION OF CAJUN SEAFOOD & BAR, INC.

T/A CRAB ISLAND CAJUN SEAFOOD & BAR

for permission to conduct a:

RESTAURANT - CONTINUED USE

for a period ending January 31, 2025 on the premises known as:

1016 MAIN AVE CLIFTON, NJ 07011

be and the same is hereby approved and licenses so issued in the compliance with the approval of
the Board of Health, Fire Department, Police and Zoning Officer.

FOR OFFICE USE ONLY:

LICENSE #

ISSUED

ADOPTED _____

ATTEST _____

CITY CLERK